

VOTE SUMMARY REPORT

Date range covered: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): TD *Emerald* U.S. Market Index Fund

Constellation Brands, Inc.

Meeting Date: 07/18/2023 **Country:** USA **Ticker:** STZ
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: 21036P108 **Primary CUSIP:** 21036P108 **Primary ISIN:** US21036P1084 **Primary SEDOL:** 2170473

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christy Clark	Mgmt	Yes	For	For	No
1b	Elect Director Jennifer M. Daniels	Mgmt	Yes	For	For	No
1c	Elect Director Nicholas I. Fink	Mgmt	Yes	For	For	No
1d	Elect Director Ernesto M. Hernandez	Mgmt	Yes	For	For	No
1e	Elect Director Susan Somersille Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Jose Manuel Madero Garza	Mgmt	Yes	For	For	No
1g	Elect Director Daniel J. McCarthy	Mgmt	Yes	For	For	No
1h	Elect Director William A. Newlands	Mgmt	Yes	For	For	No
1i	Elect Director Richard Sands	Mgmt	Yes	For	For	No
1j	Elect Director Robert Sands	Mgmt	Yes	For	For	No
1k	Elect Director Judy A. Schmeling	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Disclose GHG Emissions Reductions Targets	SH	Yes	Against	For	Yes
6	Report on Support for a Circular Economy for Packaging	SH	Yes	Against	For	Yes

Extra Space Storage Inc.

Meeting Date: 07/18/2023 **Country:** USA **Ticker:** EXR
Record Date: 05/23/2023 **Meeting Type:** Special
Primary Security ID: 30225T102 **Primary CUSIP:** 30225T102 **Primary ISIN:** US30225T1025 **Primary SEDOL:** B02HWR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

McKesson Corporation

Meeting Date: 07/21/2023 **Country:** USA **Ticker:** MCK
Record Date: 05/26/2023 **Meeting Type:** Annual
Primary Security ID: 58155Q103 **Primary CUSIP:** 58155Q103 **Primary ISIN:** US58155Q1031 **Primary SEDOL:** 2378534

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard H. Carmona	Mgmt	Yes	For	For	No

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Dominic J. Caruso	Mgmt	Yes	For	For	No
1c	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	No
1d	Elect Director James H. Hinton	Mgmt	Yes	For	For	No
1e	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	No
1f	Elect Director Bradley E. Lerman	Mgmt	Yes	For	For	No
1g	Elect Director Linda P. Mantia	Mgmt	Yes	For	For	No
1h	Elect Director Maria Martinez	Mgmt	Yes	For	For	No
1i	Elect Director Susan R. Salka	Mgmt	Yes	For	For	No
1j	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	No
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Linde Plc

Meeting Date: 07/24/2023	Country: Ireland	Ticker: LIN
Record Date: 04/27/2023	Meeting Type: Annual	
Primary Security ID: G54950103	Primary CUSIP: G54950103	Primary ISIN: IE000S9YS762
		Primary SEDOL: BNZHB81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	No
1b	Elect Director Sanjiv Lamba	Mgmt	Yes	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For	For	No
1d	Elect Director Thomas Enders	Mgmt	Yes	For	For	No
1e	Elect Director Hugh Grant	Mgmt	Yes	For	For	No
1f	Elect Director Joe Kaeser	Mgmt	Yes	For	Against	Yes
1g	Elect Director Victoria E. Ossadnik	Mgmt	Yes	For	Against	Yes
1h	Elect Director Martin H. Richenhagen	Mgmt	Yes	For	For	No
1i	Elect Director Alberto Weisser	Mgmt	Yes	For	For	No
1j	Elect Director Robert L. Wood	Mgmt	Yes	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	No

DXC Technology Company

Meeting Date: 07/25/2023	Country: USA	Ticker: DXC
Record Date: 05/26/2023	Meeting Type: Annual	
Primary Security ID: 23355L106	Primary CUSIP: 23355L106	Primary ISIN: US23355L1061
		Primary SEDOL: BYXD7B3

DXC Technology Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David A. Barnes	Mgmt	Yes	For	Against	Yes
1b	Elect Director Raul J. Fernandez	Mgmt	Yes	For	Against	Yes
1c	Elect Director Anthony Gonzalez	Mgmt	Yes	For	For	No
1d	Elect Director David L. Herzog	Mgmt	Yes	For	Against	Yes
1e	Elect Director Pinkie D. Mayfield	Mgmt	Yes	For	For	No
1f	Elect Director Karl Racine	Mgmt	Yes	For	For	No
1g	Elect Director Dawn Rogers	Mgmt	Yes	For	For	No
1h	Elect Director Michael J. Salvino	Mgmt	Yes	For	For	No
1i	Elect Director Carrie W. Teffner	Mgmt	Yes	For	For	No
1j	Elect Director Akihiko Washington	Mgmt	Yes	For	For	No
1k	Elect Director Robert F. Woods	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

VF Corporation

Meeting Date: 07/25/2023	Country: USA	Ticker: VFC
Record Date: 05/30/2023	Meeting Type: Annual	
Primary Security ID: 918204108	Primary CUSIP: 918204108	Primary ISIN: US9182041080
		Primary SEDOL: 2928683

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard T. Carucci	Mgmt	Yes	For	For	No
1b	Elect Director Alex Cho	Mgmt	Yes	For	For	No
1c	Elect Director Juliana L. Chugg	Mgmt	Yes	For	For	No
1d	Elect Director Benno Dorer	Mgmt	Yes	For	For	No
1e	Elect Director Mark S. Hoplamazian	Mgmt	Yes	For	For	No
1f	Elect Director Laura W. Lang	Mgmt	Yes	For	For	No
1g	Elect Director W. Rodney McMullen	Mgmt	Yes	For	For	No
1h	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Carol L. Roberts	Mgmt	Yes	For	For	No
1j	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

STERIS plc

Meeting Date: 07/27/2023	Country: Ireland	Ticker: STE
Record Date: 05/30/2023	Meeting Type: Annual	
Primary Security ID: G8473T100	Primary CUSIP: G8473T100	Primary ISIN: IE00BFY8C754
		Primary SEDOL: BFY8C75

STERIS plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Esther M. Alegria	Mgmt	Yes	For	For	No
1b	Elect Director Richard C. Breeden	Mgmt	Yes	For	For	No
1c	Elect Director Daniel A. Carestio	Mgmt	Yes	For	For	No
1d	Elect Director Cynthia L. Feldmann	Mgmt	Yes	For	For	No
1e	Elect Director Christopher S. Holland	Mgmt	Yes	For	For	No
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	Yes	For	For	No
1g	Elect Director Paul E. Martin	Mgmt	Yes	For	For	No
1h	Elect Director Nirav R. Shah	Mgmt	Yes	For	For	No
1i	Elect Director Mohsen M. Sohi	Mgmt	Yes	For	For	No
1j	Elect Director Richard M. Steeves	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
7	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	Yes	For	For	No

Ralph Lauren Corporation

Meeting Date: 08/03/2023	Country: USA	Ticker: RL
Record Date: 06/06/2023	Meeting Type: Annual	
Primary Security ID: 751212101	Primary CUSIP: 751212101	Primary ISIN: US7512121010 Primary SEDOL: B4V9661

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Linda Findley	Mgmt	Yes	For	For	No
1.2	Elect Director Michael A. George	Mgmt	Yes	For	For	No
1.3	Elect Director Hubert Joly	Mgmt	Yes	For	For	No
1.4	Elect Director Darren Walker	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Electronic Arts Inc.

Meeting Date: 08/10/2023	Country: USA	Ticker: EA
Record Date: 06/16/2023	Meeting Type: Annual	
Primary Security ID: 285512109	Primary CUSIP: 285512109	Primary ISIN: US2855121099 Primary SEDOL: 2310194

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kofi A. Bruce	Mgmt	Yes	For	For	No
1b	Elect Director Rachel A. Gonzalez	Mgmt	Yes	For	For	No
1c	Elect Director Jeffrey T. Huber	Mgmt	Yes	For	For	No
1d	Elect Director Talbott Roche	Mgmt	Yes	For	For	No
1e	Elect Director Richard A. Simonson	Mgmt	Yes	For	For	No
1f	Elect Director Luis A. Ubinas	Mgmt	Yes	For	For	No
1g	Elect Director Heidi J. Ueberroth	Mgmt	Yes	For	For	No
1h	Elect Director Andrew Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Qorvo, Inc.

Meeting Date: 08/15/2023	Country: USA	Ticker: QRVO
Record Date: 06/20/2023	Meeting Type: Annual	
Primary Security ID: 74736K101	Primary CUSIP: 74736K101	Primary ISIN: US74736K1016
		Primary SEDOL: BR9YYP4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ralph G. Quinsey	Mgmt	Yes	For	Against	Yes
1b	Elect Director Robert A. Bruggeworth	Mgmt	Yes	For	For	No
1c	Elect Director Judy Bruner	Mgmt	Yes	For	Against	Yes
1d	Elect Director Jeffery R. Gardner	Mgmt	Yes	For	Against	Yes
1e	Elect Director John R. Harding	Mgmt	Yes	For	For	No
1f	Elect Director David H. Y. Ho	Mgmt	Yes	For	For	No
1g	Elect Director Roderick D. Nelson	Mgmt	Yes	For	Against	Yes
1h	Elect Director Walden C. Rhines	Mgmt	Yes	For	Against	Yes
1i	Elect Director Susan L. Spradley	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

The J. M. Smucker Company

Meeting Date: 08/16/2023	Country: USA	Ticker: SJM
Record Date: 06/20/2023	Meeting Type: Annual	
Primary Security ID: 832696405	Primary CUSIP: 832696405	Primary ISIN: US8326964058
		Primary SEDOL: 2951452

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mercedes Abramo	Mgmt	Yes	For	For	No
1b	Elect Director Tarang P. Amin	Mgmt	Yes	For	For	No
1c	Elect Director Susan E. Chapman-Hughes	Mgmt	Yes	For	For	No
1d	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	No

The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Jonathan E. Johnson, III	Mgmt	Yes	For	For	No
1f	Elect Director Kirk L. Perry	Mgmt	Yes	For	For	No
1g	Elect Director Alex Shumate	Mgmt	Yes	For	For	No
1h	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	No
1i	Elect Director Jodi L. Taylor	Mgmt	Yes	For	For	No
1j	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Microchip Technology Incorporated

Meeting Date: 08/22/2023 **Country:** USA **Ticker:** MCHP
Record Date: 06/23/2023 **Meeting Type:** Annual
Primary Security ID: 595017104 **Primary CUSIP:** 595017104 **Primary ISIN:** US5950171042 **Primary SEDOL:** 2592174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Matthew W. Chapman	Mgmt	Yes	For	For	No
1.2	Elect Director Karlton D. Johnson	Mgmt	Yes	For	For	No
1.3	Elect Director Wade F. Meyercord	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Ganesh Moorthy	Mgmt	Yes	For	For	No
1.5	Elect Director Robert A. Rango	Mgmt	Yes	For	For	No
1.6	Elect Director Karen M. Rapp	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Steve Sanghi	Mgmt	Yes	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	For	Yes

Gen Digital Inc.

Meeting Date: 09/12/2023 **Country:** USA **Ticker:** GEN
Record Date: 07/17/2023 **Meeting Type:** Annual
Primary Security ID: 668771108 **Primary CUSIP:** 668771108 **Primary ISIN:** US6687711084 **Primary SEDOL:** BBN4XN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan P. Barsamian	Mgmt	Yes	For	For	No
1b	Elect Director Pavel Baudis	Mgmt	Yes	For	For	No
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	For	No
1d	Elect Director Frank E. Dangeard	Mgmt	Yes	For	For	No

Gen Digital Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	No
1f	Elect Director Peter A. Feld	Mgmt	Yes	For	For	No
1g	Elect Director Emily Heath	Mgmt	Yes	For	For	No
1h	Elect Director Vincent Pilette	Mgmt	Yes	For	For	No
1i	Elect Director Sherrese M. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Ondrej Vlcek	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

NIKE, Inc.

Meeting Date: 09/12/2023	Country: USA	Ticker: NKE	
Record Date: 07/12/2023	Meeting Type: Annual		
Primary Security ID: 654106103	Primary CUSIP: 654106103	Primary ISIN: US6541061031	Primary SEDOL: 2640147

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cathleen Benko	Mgmt	Yes	For	For	No
1b	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director John Rogers, Jr.	Mgmt	Yes	For	Withhold	Yes
1d	Elect Director Robert Swan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Yes	Against	For	Yes

NetApp, Inc.

Meeting Date: 09/13/2023	Country: USA	Ticker: NTAP	
Record Date: 07/17/2023	Meeting Type: Annual		
Primary Security ID: 64110D104	Primary CUSIP: 64110D104	Primary ISIN: US64110D1046	Primary SEDOL: 2630643

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director T. Michael Nevens	Mgmt	Yes	For	For	No
1b	Elect Director Deepak Ahuja	Mgmt	Yes	For	For	No
1c	Elect Director Gerald Held	Mgmt	Yes	For	For	No
1d	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	No
1e	Elect Director Deborah L. Kerr	Mgmt	Yes	For	For	No

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director George Kurian	Mgmt	Yes	For	For	No
1g	Elect Director Carrie Palin	Mgmt	Yes	For	For	No
1h	Elect Director Scott F. Schenkel	Mgmt	Yes	For	For	No
1i	Elect Director George T. Shaheen	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
7	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

Conagra Brands, Inc.

Meeting Date: 09/14/2023	Country: USA	Ticker: CAG	
Record Date: 07/25/2023	Meeting Type: Annual		
Primary Security ID: 205887102	Primary CUSIP: 205887102	Primary ISIN: US2058871029	Primary SEDOL: 2215460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anil Arora	Mgmt	Yes	For	For	No
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	No
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	Yes	For	For	No
1d	Elect Director Sean M. Connolly	Mgmt	Yes	For	For	No
1e	Elect Director George Dowdie	Mgmt	Yes	For	For	No
1f	Elect Director Francisco J. Fraga	Mgmt	Yes	For	For	No
1g	Elect Director Fran Horowitz	Mgmt	Yes	For	For	No
1h	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	No
1i	Elect Director Melissa Lora	Mgmt	Yes	For	For	No
1j	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No
1k	Elect Director Denise A. Paulonis	Mgmt	Yes	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
6	Provide Right to Call a Special Meeting	SH	Yes	Against	For	Yes

Darden Restaurants, Inc.

Meeting Date: 09/20/2023	Country: USA	Ticker: DRI	
Record Date: 07/26/2023	Meeting Type: Annual		
Primary Security ID: 237194105	Primary CUSIP: 237194105	Primary ISIN: US2371941053	Primary SEDOL: 2289874

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Margaret Shan Atkins	Mgmt	Yes	For	For	No
1.2	Elect Director Ricardo (Rick) Cardena	Mgmt	Yes	For	For	No
1.3	Elect Director Juliana L. Chugg	Mgmt	Yes	For	For	No
1.4	Elect Director James P. Fogarty	Mgmt	Yes	For	For	No
1.5	Elect Director Cynthia T. Jamison	Mgmt	Yes	For	For	No
1.6	Elect Director Nana Mensah	Mgmt	Yes	For	For	No
1.7	Elect Director William S. Simon	Mgmt	Yes	For	For	No
1.8	Elect Director Charles M. Sonstebly	Mgmt	Yes	For	For	No
1.9	Elect Director Timothy J. Wilmott	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes
6	Report on Risks Due to Restrictions on Reproductive Rights	SH	Yes	Against	For	Yes

FedEx Corporation

Meeting Date: 09/21/2023

Country: USA

Ticker: FDX

Record Date: 07/27/2023

Meeting Type: Annual

Primary Security ID: 31428X106

Primary CUSIP: 31428X106

Primary ISIN: US31428X1063

Primary SEDOL: 2142784

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	No
1b	Elect Director Stephen E. Gorman	Mgmt	Yes	For	For	No
1c	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	No
1d	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1e	Elect Director R. Brad Martin	Mgmt	Yes	For	For	No
1f	Elect Director Nancy A. Norton	Mgmt	Yes	For	For	No
1g	Elect Director Frederick P. Perpall	Mgmt	Yes	For	For	No
1h	Elect Director Joshua Cooper Ramo	Mgmt	Yes	For	For	No
1i	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	No
1j	Elect Director Frederick W. Smith	Mgmt	Yes	For	For	No
1k	Elect Director David P. Steiner	Mgmt	Yes	For	For	No
1l	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	No
1m	Elect Director Paul S. Walsh	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Clawback Policy	SH	Yes	Against	For	Yes
6	Report on Just Transition	SH	Yes	Against	For	Yes
7	Adopt a Paid Sick Leave Policy	SH	Yes	Against	Against	No
8	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	No

ONEOK, Inc.

Meeting Date: 09/21/2023 **Country:** USA **Ticker:** OKE
Record Date: 07/24/2023 **Meeting Type:** Special
Primary Security ID: 682680103 **Primary CUSIP:** 682680103 **Primary ISIN:** US6826801036 **Primary SEDOL:** 2130109

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with the Merger	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

Take-Two Interactive Software, Inc.

Meeting Date: 09/21/2023 **Country:** USA **Ticker:** TTWO
Record Date: 07/25/2023 **Meeting Type:** Annual
Primary Security ID: 874054109 **Primary CUSIP:** 874054109 **Primary ISIN:** US8740541094 **Primary SEDOL:** 2122117

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Strauss Zelnick	Mgmt	Yes	For	For	No
1b	Elect Director Michael Dornemann	Mgmt	Yes	For	For	No
1c	Elect Director J Moses	Mgmt	Yes	For	Against	Yes
1d	Elect Director Michael Sheresky	Mgmt	Yes	For	For	No
1e	Elect Director LaVerne Srinivasan	Mgmt	Yes	For	For	No
1f	Elect Director Susan Tolson	Mgmt	Yes	For	For	No
1g	Elect Director Paul Viera	Mgmt	Yes	For	For	No
1h	Elect Director Roland Hernandez	Mgmt	Yes	For	For	No
1i	Elect Director William "Bing" Gordon	Mgmt	Yes	For	For	No
1j	Elect Director Ellen Siminoff	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

General Mills, Inc.

Meeting Date: 09/26/2023 **Country:** USA **Ticker:** GIS
Record Date: 07/28/2023 **Meeting Type:** Annual
Primary Security ID: 370334104 **Primary CUSIP:** 370334104 **Primary ISIN:** US3703341046 **Primary SEDOL:** 2367026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	No
1b	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	No
1c	Elect Director Jeffrey L. Harmening	Mgmt	Yes	For	For	No
1d	Elect Director Maria G. Henry	Mgmt	Yes	For	For	No
1e	Elect Director Jo Ann Jenkins	Mgmt	Yes	For	For	No
1f	Elect Director Elizabeth C. Lempres	Mgmt	Yes	For	For	No
1g	Elect Director Diane L. Neal	Mgmt	Yes	For	For	No
1h	Elect Director Steve Odland	Mgmt	Yes	For	For	No
1i	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	No

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Eric D. Sprunk	Mgmt	Yes	For	For	No
1k	Elect Director Jorge A. Uribe	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	Against	Yes
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

Lamb Weston Holdings, Inc.

Meeting Date: 09/28/2023	Country: USA	Ticker: LW
Record Date: 07/31/2023	Meeting Type: Annual	
Primary Security ID: 513272104	Primary CUSIP: 513272104	Primary ISIN: US5132721045 Primary SEDOL: BDQZJ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter J. Bensen	Mgmt	Yes	For	For	No
1b	Elect Director Charles A. Blixt	Mgmt	Yes	For	Against	Yes
1c	Elect Director Robert J. Coviello	Mgmt	Yes	For	Against	Yes
1d	Elect Director Rita Fisher	Mgmt	Yes	For	For	No
1e	Elect Director Andre J. Hawaux	Mgmt	Yes	For	For	No
1f	Elect Director W.G. Jurgensen	Mgmt	Yes	For	Against	Yes
1g	Elect Director Thomas P. Maurer	Mgmt	Yes	For	For	No
1h	Elect Director Hala G. Modellmog	Mgmt	Yes	For	Against	Yes
1i	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	No
1j	Elect Director Maria Renna Sharpe	Mgmt	Yes	For	Against	Yes
1k	Elect Director Thomas P. Werner	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Bunge Limited

Meeting Date: 10/05/2023	Country: Bermuda	Ticker: BG
Record Date: 08/03/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G16962105	Primary CUSIP: G16962105	Primary ISIN: BMG169621056 Primary SEDOL: 2788713

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Change Country of Incorporation [Bermuda to Switzerland]	Mgmt	Yes	For	For	No
2	Approve Acquisition of Viterra Limited	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

The Procter & Gamble Company

Meeting Date: 10/10/2023 **Country:** USA **Ticker:** PG
Record Date: 08/11/2023 **Meeting Type:** Annual
Primary Security ID: 742718109 **Primary CUSIP:** 742718109 **Primary ISIN:** US7427181091 **Primary SEDOL:** 2704407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	No
1b	Elect Director Brett Biggs	Mgmt	Yes	For	For	No
1c	Elect Director Sheila Bonini	Mgmt	Yes	For	For	No
1d	Elect Director Angela F. Braly	Mgmt	Yes	For	For	No
1e	Elect Director Amy L. Chang	Mgmt	Yes	For	For	No
1f	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	No
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
1h	Elect Director Debra L. Lee	Mgmt	Yes	For	For	No
1i	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	No
1j	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	No
1k	Elect Director Jon R. Moeller	Mgmt	Yes	For	For	No
1l	Elect Director Robert J. Portman	Mgmt	Yes	For	For	No
1m	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	No
1n	Elect Director Patricia A. Woertz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Yes	Against	Against	No
6	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	For	Yes

Newmont Corporation

Meeting Date: 10/11/2023 **Country:** USA **Ticker:** NEM
Record Date: 09/01/2023 **Meeting Type:** Special
Primary Security ID: 651639106 **Primary CUSIP:** 651639106 **Primary ISIN:** US6516391066 **Primary SEDOL:** 2636607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Transaction	Mgmt	Yes	For	For	No
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Paychex, Inc.

Meeting Date: 10/12/2023 **Country:** USA **Ticker:** PAYX
Record Date: 08/14/2023 **Meeting Type:** Annual
Primary Security ID: 704326107 **Primary CUSIP:** 704326107 **Primary ISIN:** US7043261079 **Primary SEDOL:** 2674458

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Martin Mucci	Mgmt	Yes	For	For	No
1b	Elect Director Thomas F. Bonadio	Mgmt	Yes	For	Against	Yes
1c	Elect Director Joseph G. Doody	Mgmt	Yes	For	Against	Yes
1d	Elect Director David J.S. Flaschen	Mgmt	Yes	For	For	No
1e	Elect Director John B. Gibson	Mgmt	Yes	For	For	No
1f	Elect Director B. Thomas Golisano	Mgmt	Yes	For	For	No
1g	Elect Director Pamela A. Joseph	Mgmt	Yes	For	Against	Yes
1h	Elect Director Theresa M. Payton	Mgmt	Yes	For	For	No
1i	Elect Director Kevin A. Price	Mgmt	Yes	For	Against	Yes
1j	Elect Director Joseph M. Tucci	Mgmt	Yes	For	Against	Yes
1k	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	No
1l	Elect Director Kara Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Medtronic plc

Meeting Date: 10/19/2023

Country: Ireland

Ticker: MDT

Record Date: 08/25/2023

Meeting Type: Annual

Primary Security ID: G5960L103

Primary CUSIP: G5960L103

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	No
1c	Elect Director Lidia L. Fonseca	Mgmt	Yes	For	For	No
1d	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1e	Elect Director Randall J. Hogan, III	Mgmt	Yes	For	For	No
1f	Elect Director Gregory P. Lewis	Mgmt	Yes	For	For	No
1g	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	No
1h	Elect Director Geoffrey S. Martha	Mgmt	Yes	For	For	No
1i	Elect Director Elizabeth G. Nabel	Mgmt	Yes	For	For	No
1j	Elect Director Denise M. O'Leary	Mgmt	Yes	For	For	No
1k	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	No
7	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	No

Seagate Technology Holdings plc

Meeting Date: 10/23/2023

Country: Ireland

Ticker: STX

Record Date: 08/24/2023

Meeting Type: Annual

Primary Security ID: G7997R103

Primary CUSIP: G7997R103

Primary ISIN: IE00BKVD2N49

Primary SEDOL: BKVD2N4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Shankar Arumugavelu	Mgmt	Yes	For	For	No
1b	Elect Director Prat S. Bhatt	Mgmt	Yes	For	For	No
1c	Elect Director Robert A. Bruggeworth	Mgmt	Yes	For	For	No
1d	Elect Director Judy Bruner	Mgmt	Yes	For	Against	Yes
1e	Elect Director Michael R. Cannon	Mgmt	Yes	For	Against	Yes
1f	Elect Director Richard L. Clemmer	Mgmt	Yes	For	Against	Yes
1g	Elect Director Yolanda L. Conyers	Mgmt	Yes	For	For	No
1h	Elect Director Jay L. Geldmacher	Mgmt	Yes	For	Against	Yes
1i	Elect Director Dylan G. Haggart	Mgmt	Yes	For	For	No
1j	Elect Director William D. Mosley	Mgmt	Yes	For	For	No
1k	Elect Director Stephanie Tilenius	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

Cintas Corporation

Meeting Date: 10/24/2023

Country: USA

Ticker: CTAS

Record Date: 08/28/2023

Meeting Type: Annual

Primary Security ID: 172908105

Primary CUSIP: 172908105

Primary ISIN: US1729081059

Primary SEDOL: 2197137

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerald S. Adolph	Mgmt	Yes	For	Against	Yes
1b	Elect Director John F. Barrett	Mgmt	Yes	For	Against	Yes
1c	Elect Director Melanie W. Barstad	Mgmt	Yes	For	Against	Yes
1d	Elect Director Karen L. Carnahan	Mgmt	Yes	For	Against	Yes
1e	Elect Director Robert E. Coletti	Mgmt	Yes	For	For	No
1f	Elect Director Scott D. Farmer	Mgmt	Yes	For	For	No
1g	Elect Director Martin Mucci	Mgmt	Yes	For	For	No
1h	Elect Director Joseph Scaminace	Mgmt	Yes	For	Against	Yes
1i	Elect Director Todd M. Schneider	Mgmt	Yes	For	For	No
1j	Elect Director Ronald W. Tysoe	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	For	Yes

Parker-Hannifin Corporation

Meeting Date: 10/25/2023

Country: USA

Ticker: PH

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 701094104

Primary CUSIP: 701094104

Primary ISIN: US7010941042

Primary SEDOL: 2671501

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lee C. Banks	Mgmt	Yes	For	For	No
1b	Elect Director Jillian C. Evanko	Mgmt	Yes	For	For	No
1c	Elect Director Denise Russell Fleming	Mgmt	Yes	For	For	No
1d	Elect Director Lance M. Fritz	Mgmt	Yes	For	For	No
1e	Elect Director Linda A. Harty	Mgmt	Yes	For	For	No
1f	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	No
1g	Elect Director Jennifer A. Parmentier	Mgmt	Yes	For	For	No
1h	Elect Director Joseph Scaminace	Mgmt	Yes	For	For	No
1i	Elect Director Ake Svensson	Mgmt	Yes	For	For	No
1j	Elect Director Laura K. Thompson	Mgmt	Yes	For	For	No
1k	Elect Director James R. Verrier	Mgmt	Yes	For	For	No
1l	Elect Director James L. Wainscott	Mgmt	Yes	For	For	No
1m	Elect Director Thomas L. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Bio-Techne Corporation

Meeting Date: 10/26/2023

Country: USA

Ticker: TECH

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 09073M104

Primary CUSIP: 09073M104

Primary ISIN: US09073M1045

Primary SEDOL: BSHZ3Q0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
2a	Elect Director Robert V. Baumgartner	Mgmt	Yes	For	Against	Yes
2b	Elect Director Julie L. Bushman	Mgmt	Yes	For	Against	Yes
2c	Elect Director John L. Higgins	Mgmt	Yes	For	Against	Yes
2d	Elect Director Joseph D. Keegan	Mgmt	Yes	For	For	No
2e	Elect Director Charles R. Kummeth	Mgmt	Yes	For	For	No
2f	Elect Director Roeland Nusse	Mgmt	Yes	For	For	No
2g	Elect Director Alpna Seth	Mgmt	Yes	For	Against	Yes
2h	Elect Director Randolph Steer	Mgmt	Yes	For	For	No
2i	Elect Director Rupert Vessey	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Ratify KPMG, LLP as Auditors	Mgmt	Yes	For	For	No

KLA Corporation

Meeting Date: 11/01/2023

Country: USA

Ticker: KLAC

Record Date: 09/08/2023

Meeting Type: Annual

Primary Security ID: 482480100

Primary CUSIP: 482480100

Primary ISIN: US4824801009

Primary SEDOL: 2480138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert Calderoni	Mgmt	Yes	For	For	No
1.2	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	No
1.3	Elect Director Emiko Higashi	Mgmt	Yes	For	For	No
1.4	Elect Director Kevin Kennedy	Mgmt	Yes	For	For	No
1.5	Elect Director Michael McMullen	Mgmt	Yes	For	For	No
1.6	Elect Director Gary Moore	Mgmt	Yes	For	For	No
1.7	Elect Director Marie Myers	Mgmt	Yes	For	For	No
1.8	Elect Director Victor Peng	Mgmt	Yes	For	For	No
1.9	Elect Director Robert Rango	Mgmt	Yes	For	For	No
1.10	Elect Director Richard Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Tapestry, Inc.

Meeting Date: 11/02/2023

Country: USA

Ticker: TPR

Record Date: 09/06/2023

Meeting Type: Annual

Primary Security ID: 876030107

Primary CUSIP: 876030107

Primary ISIN: US8760301072

Primary SEDOL: BF09HX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John P. Bilbrey (J.P.)	Mgmt	Yes	For	For	No
1b	Elect Director Darrell Cavens	Mgmt	Yes	For	For	No
1c	Elect Director Joanne Crevoiserat	Mgmt	Yes	For	For	No
1d	Elect Director Johanna (Hanneke) Faber	Mgmt	Yes	For	For	No
1e	Elect Director Anne Gates	Mgmt	Yes	For	For	No
1f	Elect Director Thomas Greco	Mgmt	Yes	For	For	No
1g	Elect Director Alan Lau	Mgmt	Yes	For	For	No
1h	Elect Director Pamela Lifford	Mgmt	Yes	For	For	No
1i	Elect Director Annabelle Yu Long	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Lam Research Corporation

Meeting Date: 11/07/2023

Country: USA

Ticker: LRCX

Record Date: 09/08/2023

Meeting Type: Annual

Primary Security ID: 512807108

Primary CUSIP: 512807108

Primary ISIN: US5128071082

Primary SEDOL: 2502247

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sohail U. Ahmed	Mgmt	Yes	For	For	No
1b	Elect Director Timothy M. Archer	Mgmt	Yes	For	For	No
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	Against	Yes
1d	Elect Director Michael R. Cannon	Mgmt	Yes	For	Against	Yes
1e	Elect Director John M. Dineen	Mgmt	Yes	For	For	No
1f	Elect Director Ho Kyu Kang	Mgmt	Yes	For	For	No
1g	Elect Director Bethany J. Mayer	Mgmt	Yes	For	Against	Yes
1h	Elect Director Jyoti K. Mehra	Mgmt	Yes	For	For	No
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	Against	Yes
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	Yes	For	For	No
1k	Elect Director Leslie F. Varon	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Amcor plc

Meeting Date: 11/08/2023	Country: Jersey	Ticker: AMCR
Record Date: 09/13/2023	Meeting Type: Annual	
Primary Security ID: G0250X107	Primary CUSIP: G0250X107	Primary ISIN: JE00BJ1F3079
		Primary SEDOL: BJ1F307

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Graeme Liebelt	Mgmt	Yes	For	For	No
1b	Elect Director Ronald Delia	Mgmt	Yes	For	For	No
1c	Elect Director Achal Agarwal	Mgmt	Yes	For	For	No
1d	Elect Director Andrea Bertone	Mgmt	Yes	For	For	No
1e	Elect Director Susan Carter	Mgmt	Yes	For	For	No
1f	Elect Director Lucrece Foufopoulos-De Ridder	Mgmt	Yes	For	For	No
1g	Elect Director Karen Guerra	Mgmt	Yes	For	For	No
1h	Elect Director Nicholas (Tom) Long	Mgmt	Yes	For	For	No
1i	Elect Director Arun Nayar	Mgmt	Yes	For	For	No
1j	Elect Director David Szczupak	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Authorise Repurchase of Ordinary Shares and CHESS Depository Interests	Mgmt	Yes	For	For	No

Automatic Data Processing, Inc.

Meeting Date: 11/08/2023	Country: USA	Ticker: ADP
Record Date: 09/11/2023	Meeting Type: Annual	
Primary Security ID: 053015103	Primary CUSIP: 053015103	Primary ISIN: US0530151036
		Primary SEDOL: 2065308

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter Bisson	Mgmt	Yes	For	For	No
1b	Elect Director Maria Black	Mgmt	Yes	For	For	No
1c	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	No
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1e	Elect Director John P. Jones	Mgmt	Yes	For	For	No
1f	Elect Director Francine S. Katsoudas	Mgmt	Yes	For	For	No
1g	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	No
1h	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	No
1i	Elect Director Scott F. Powers	Mgmt	Yes	For	For	No
1j	Elect Director William J. Ready	Mgmt	Yes	For	For	No
1k	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1l	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Broadridge Financial Solutions, Inc.

Meeting Date: 11/09/2023	Country: USA	Ticker: BR
Record Date: 09/14/2023	Meeting Type: Annual	
Primary Security ID: 11133T103	Primary CUSIP: 11133T103	Primary ISIN: US11133T1034
		Primary SEDOL: B1VP7R6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	No
1b	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	No
1c	Elect Director Richard J. Daly	Mgmt	Yes	For	For	No
1d	Elect Director Robert N. Duels	Mgmt	Yes	For	For	No
1e	Elect Director Melvin L. Flowers	Mgmt	Yes	For	For	No
1f	Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	No
1g	Elect Director Brett A. Keller	Mgmt	Yes	For	For	No
1h	Elect Director Maura A. Markus	Mgmt	Yes	For	For	No
1i	Elect Director Eileen K. Murray	Mgmt	Yes	For	For	No
1j	Elect Director Annette L. Nazareth	Mgmt	Yes	For	For	No
1k	Elect Director Amit K. Zavery	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Jack Henry & Associates, Inc.

Meeting Date: 11/14/2023	Country: USA	Ticker: JKHY
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 426281101	Primary CUSIP: 426281101	Primary ISIN: US4262811015
		Primary SEDOL: 2469193

Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David B. Foss	Mgmt	Yes	For	For	No
1.2	Elect Director Matthew C. Flanigan	Mgmt	Yes	For	For	No
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Jacque R. Fiegel	Mgmt	Yes	For	For	No
1.5	Elect Director Thomas A. Wimsett	Mgmt	Yes	For	For	No
1.6	Elect Director Laura G. Kelly	Mgmt	Yes	For	For	No
1.7	Elect Director Shruti S. Miyashiro	Mgmt	Yes	For	For	No
1.8	Elect Director Wesley A. Brown	Mgmt	Yes	For	For	No
1.9	Elect Director Curtis A. Campbell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Cardinal Health, Inc.

Meeting Date: 11/15/2023	Country: USA	Ticker: CAH
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 14149Y108	Primary CUSIP: 14149Y108	Primary ISIN: US14149Y1082 Primary SEDOL: 2175672

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven K. Barg	Mgmt	Yes	For	For	No
1b	Elect Director Michelle M. Brennan	Mgmt	Yes	For	For	No
1c	Elect Director Sujatha Chandrasekaran	Mgmt	Yes	For	For	No
1d	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	No
1e	Elect Director David C. Evans	Mgmt	Yes	For	For	No
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	Yes	For	For	No
1g	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	No
1h	Elect Director Akhil Johri	Mgmt	Yes	For	For	No
1i	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	No
1j	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1k	Elect Director Christine A. Mundkur	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

News Corp

Meeting Date: 11/15/2023	Country: USA	Ticker: NWSA
Record Date: 09/21/2023	Meeting Type: Annual	
Primary Security ID: 65249B109	Primary CUSIP: 65249B109	Primary ISIN: US65249B1098 Primary SEDOL: BBGVT40

News Corp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lachlan K. Murdoch	Mgmt	Yes	For	Against	Yes
1b	Elect Director Robert J. Thomson	Mgmt	Yes	For	For	No
1c	Elect Director Kelly Ayotte	Mgmt	Yes	For	For	No
1d	Elect Director Jose Maria Aznar	Mgmt	Yes	For	Against	Yes
1e	Elect Director Natalie Bancroft	Mgmt	Yes	For	For	No
1f	Elect Director Ana Paula Pessoa	Mgmt	Yes	For	For	No
1g	Elect Director Masroor Siddiqui	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Oracle Corporation

Meeting Date: 11/15/2023	Country: USA	Ticker: ORCL
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 68389X105	Primary CUSIP: 68389X105	Primary ISIN: US68389X1054
		Primary SEDOL: 2661568

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Awo Ablo	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Jeffrey S. Berg	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Michael J. Boskin	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Safra A. Catz	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Bruce R. Chizen	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director George H. Conrades	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Lawrence J. Ellison	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Rona A. Fairhead	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Jeffrey O. Henley	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Renee J. James	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Charles W. Moorman	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director Leon E. Panetta	Mgmt	Yes	For	Withhold	Yes
1.13	Elect Director William G. Parrett	Mgmt	Yes	For	Withhold	Yes
1.14	Elect Director Naomi O. Seligman	Mgmt	Yes	For	Withhold	Yes
1.15	Elect Director Vishal Sikka	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes
7	Require Independent Board Chair	SH	Yes	Against	For	Yes

The Clorox Company

Meeting Date: 11/15/2023	Country: USA	Ticker: CLX
Record Date: 09/22/2023	Meeting Type: Annual	
Primary Security ID: 189054109	Primary CUSIP: 189054109	Primary ISIN: US1890541097
		Primary SEDOL: 2204026

The Clorox Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Amy L. Banse	Mgmt	Yes	For	For	No
1.2	Elect Director Julia Denman	Mgmt	Yes	For	For	No
1.3	Elect Director Spencer C. Fleischer	Mgmt	Yes	For	For	No
1.4	Elect Director Esther Lee	Mgmt	Yes	For	For	No
1.5	Elect Director A.D. David Mackay	Mgmt	Yes	For	For	No
1.6	Elect Director Paul Parker	Mgmt	Yes	For	For	No
1.7	Elect Director Stephanie Plaines	Mgmt	Yes	For	For	No
1.8	Elect Director Linda Rendle	Mgmt	Yes	For	For	No
1.9	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	No
1.10	Elect Director Kathryn Tesija	Mgmt	Yes	For	For	No
1.11	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	No
1.12	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Western Digital Corporation

Meeting Date: 11/15/2023	Country: USA	Ticker: WDC
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 958102105	Primary CUSIP: 958102105	Primary ISIN: US9581021055
		Primary SEDOL: 2954699

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kimberly E. Alexy	Mgmt	Yes	For	For	No
1b	Elect Director Thomas Caulfield	Mgmt	Yes	For	For	No
1c	Elect Director Martin I. Cole	Mgmt	Yes	For	For	No
1d	Elect Director Tunc Doluca	Mgmt	Yes	For	For	No
1e	Elect Director David V. Goekeler	Mgmt	Yes	For	For	No
1f	Elect Director Matthew E. Massengill	Mgmt	Yes	For	For	No
1g	Elect Director Reed B. Rayman	Mgmt	Yes	For	For	No
1h	Elect Director Stephanie A. Streeter	Mgmt	Yes	For	For	No
1i	Elect Director Miyuki Suzuki	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

ResMed Inc.

Meeting Date: 11/16/2023	Country: USA	Ticker: RMD
Record Date: 09/20/2023	Meeting Type: Annual	
Primary Security ID: 761152107	Primary CUSIP: 761152107	Primary ISIN: US7611521078
		Primary SEDOL: 2732903

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carol Burt	Mgmt	Yes	For	For	No
1b	Elect Director Jan De Witte	Mgmt	Yes	For	For	No
1c	Elect Director Karen Drexler	Mgmt	Yes	For	For	No
1d	Elect Director Michael "Mick" Farrell	Mgmt	Yes	For	For	No
1e	Elect Director Peter Farrell	Mgmt	Yes	For	For	No
1f	Elect Director Harjit Gill	Mgmt	Yes	For	For	No
1g	Elect Director John Hernandez	Mgmt	Yes	For	For	No
1h	Elect Director Richard "Rich" Sulpizio	Mgmt	Yes	For	For	No
1i	Elect Director Desney Tan	Mgmt	Yes	For	For	No
1j	Elect Director Ronald "Ron" Taylor	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Fox Corporation

Meeting Date: 11/17/2023	Country: USA	Ticker: FOXA
Record Date: 09/19/2023	Meeting Type: Annual	
Primary Security ID: 35137L105	Primary CUSIP: 35137L105	Primary ISIN: US35137L1052
		Primary SEDOL: BJJMGL2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lachlan K. Murdoch	Mgmt	Yes	For	Against	Yes
1b	Elect Director Tony Abbott	Mgmt	Yes	For	For	No
1c	Elect Director William A. Burck	Mgmt	Yes	For	Against	Yes
1d	Elect Director Chase Carey	Mgmt	Yes	For	For	No
1e	Elect Director Roland A. Hernandez	Mgmt	Yes	For	Against	Yes
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Paul D. Ryan	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Sysco Corporation

Meeting Date: 11/17/2023	Country: USA	Ticker: SYY
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 871829107	Primary CUSIP: 871829107	Primary ISIN: US8718291078
		Primary SEDOL: 2868165

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	No
1b	Elect Director Francesca DeBiase	Mgmt	Yes	For	For	No
1c	Elect Director Ali Dibadj	Mgmt	Yes	For	For	No
1d	Elect Director Larry C. Glasscock	Mgmt	Yes	For	For	No
1e	Elect Director Jill M. Golder	Mgmt	Yes	For	For	No

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Bradley M. Halverson	Mgmt	Yes	For	For	No
1g	Elect Director John M. Hinshaw	Mgmt	Yes	For	For	No
1h	Elect Director Kevin P. Hourican	Mgmt	Yes	For	For	No
1i	Elect Director Alison Kenney Paul	Mgmt	Yes	For	For	No
1j	Elect Director Edward D. Shirley	Mgmt	Yes	For	For	No
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	SH	Yes	Against	For	Yes

The Estee Lauder Companies Inc.

Meeting Date: 11/17/2023	Country: USA	Ticker: EL
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 518439104	Primary CUSIP: 518439104	Primary ISIN: US5184391044
		Primary SEDOL: 2320524

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charlene Barshefsky	Mgmt	Yes	For	Withhold	Yes
1b	Elect Director Angela Wei Dong	Mgmt	Yes	For	Withhold	Yes
1c	Elect Director Fabrizio Freda	Mgmt	Yes	For	Withhold	Yes
1d	Elect Director Gary M. Lauder	Mgmt	Yes	For	Withhold	Yes
1e	Elect Director Jane Lauder	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Campbell Soup Company

Meeting Date: 11/29/2023	Country: USA	Ticker: CPB
Record Date: 10/02/2023	Meeting Type: Annual	
Primary Security ID: 134429109	Primary CUSIP: 134429109	Primary ISIN: US1344291091
		Primary SEDOL: 2162845

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	No
1.2	Elect Director Howard M. Averill	Mgmt	Yes	For	For	No
1.3	Elect Director Mark A. Clouse	Mgmt	Yes	For	For	No
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	Yes	For	For	No
1.6	Elect Director Grant H. Hill	Mgmt	Yes	For	For	No
1.7	Elect Director Sarah Hofstetter	Mgmt	Yes	For	For	No
1.8	Elect Director Marc B. Lautenbach	Mgmt	Yes	For	For	No

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	Yes	For	For	No
1.10	Elect Director Keith R. McLoughlin	Mgmt	Yes	For	For	No
1.11	Elect Director Kurt T. Schmidt	Mgmt	Yes	For	For	No
1.12	Elect Director Archbold D. van Beuren	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on 2025 Cage-Free Egg Goal	SH	Yes	Against	Against	No
6	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes

Cisco Systems, Inc.

Meeting Date: 12/06/2023 **Country:** USA **Ticker:** CSCO
Record Date: 10/09/2023 **Meeting Type:** Annual
Primary Security ID: 17275R102 **Primary CUSIP:** 17275R102 **Primary ISIN:** US17275R1023 **Primary SEDOL:** 2198163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1b	Elect Director Michael D. Capellas	Mgmt	Yes	For	For	No
1c	Elect Director Mark Garrett	Mgmt	Yes	For	For	No
1d	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1e	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Sarah Rae Murphy	Mgmt	Yes	For	For	No
1g	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	No
1h	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	No
1i	Elect Director Marianna Tessel	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Yes	Against	For	Yes

Microsoft Corporation

Meeting Date: 12/07/2023 **Country:** USA **Ticker:** MSFT
Record Date: 09/29/2023 **Meeting Type:** Annual
Primary Security ID: 594918104 **Primary CUSIP:** 594918104 **Primary ISIN:** US5949181045 **Primary SEDOL:** 2588173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.01	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	No

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.02	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1.03	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1.04	Elect Director Catherine MacGregor	Mgmt	Yes	For	For	No
1.05	Elect Director Mark A. L. Mason	Mgmt	Yes	For	For	No
1.06	Elect Director Satya Nadella	Mgmt	Yes	For	For	No
1.07	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	No
1.08	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	No
1.09	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte and & Touche as Auditors	Mgmt	Yes	For	For	No
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
7	Report on Government Take Down Requests	SH	Yes	Against	Against	No
8	Report on Risks of Weapons Development	SH	Yes	Against	For	Yes
9	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
10	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	Yes
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	No
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes

Copart, Inc.

Meeting Date: 12/08/2023	Country: USA	Ticker: CPRT
Record Date: 10/13/2023	Meeting Type: Annual	
Primary Security ID: 217204106	Primary CUSIP: 217204106	Primary ISIN: US2172041061 Primary SEDOL: 2208073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Willis J. Johnson	Mgmt	Yes	For	For	No
1.2	Elect Director A. Jayson Adair	Mgmt	Yes	For	For	No
1.3	Elect Director Matt Blunt	Mgmt	Yes	For	For	No
1.4	Elect Director Steven D. Cohan	Mgmt	Yes	For	For	No
1.5	Elect Director Daniel J. Englander	Mgmt	Yes	For	Against	Yes
1.6	Elect Director James E. Meeks	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas N. Tryforos	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Diane M. Morefield	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Stephen Fisher	Mgmt	Yes	For	For	No

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	Yes	For	Against	Yes
1.11	Elect Director Carl D. Sparks	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Palo Alto Networks, Inc.

Meeting Date: 12/12/2023 **Country:** USA **Ticker:** PANW
Record Date: 10/16/2023 **Meeting Type:** Annual
Primary Security ID: 697435105 **Primary CUSIP:** 697435105 **Primary ISIN:** US6974351057 **Primary SEDOL:** B87ZMX0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nikesh Arora	Mgmt	Yes	For	For	No
1b	Elect Director Aparna Bawa	Mgmt	Yes	For	For	No
1c	Elect Director Carl Eschenbach	Mgmt	Yes	For	For	No
1d	Elect Director Lorraine Twohill	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

FactSet Research Systems Inc.

Meeting Date: 12/14/2023 **Country:** USA **Ticker:** FDS
Record Date: 10/20/2023 **Meeting Type:** Annual
Primary Security ID: 303075105 **Primary CUSIP:** 303075105 **Primary ISIN:** US3030751057 **Primary SEDOL:** 2329770

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robin A. Abrams	Mgmt	Yes	For	For	No
1b	Elect Director Malcolm Frank	Mgmt	Yes	For	For	No
1c	Elect Director Laurie Siegel	Mgmt	Yes	For	For	No
1d	Elect Director Elisha Wiesel	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Viatrix Inc.

Meeting Date: 12/15/2023 **Country:** USA **Ticker:** VTRS
Record Date: 10/19/2023 **Meeting Type:** Annual
Primary Security ID: 92556V106 **Primary CUSIP:** 92556V106 **Primary ISIN:** US92556V1061 **Primary SEDOL:** BMWS3X9

Viatrix Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	No
1B	Elect Director JoEllen Lyons Dillon	Mgmt	Yes	For	Against	Yes
1C	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	No
1D	Elect Director Leo Groothuis	Mgmt	Yes	For	For	No
1E	Elect Director Melina Higgins	Mgmt	Yes	For	Against	Yes
1F	Elect Director James M. Kilts	Mgmt	Yes	For	For	No
1G	Elect Director Harry A. Korman	Mgmt	Yes	For	Against	Yes
1H	Elect Director Rajiv Malik	Mgmt	Yes	For	For	No
1I	Elect Director Richard A. Mark	Mgmt	Yes	For	For	No
1J	Elect Director Mark W. Parrish	Mgmt	Yes	For	Against	Yes
1K	Elect Director Scott A. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

AutoZone, Inc.

Meeting Date: 12/20/2023 **Country:** USA **Ticker:** AZO
Record Date: 10/23/2023 **Meeting Type:** Annual
Primary Security ID: 053332102 **Primary CUSIP:** 053332102 **Primary ISIN:** US0533321024 **Primary SEDOL:** 2065955

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael A. George	Mgmt	Yes	For	For	No
1.2	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	No
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Enderson Guimaraes	Mgmt	Yes	For	For	No
1.5	Elect Director Brian P. Hannasch	Mgmt	Yes	For	For	No
1.6	Elect Director D. Bryan Jordan	Mgmt	Yes	For	For	No
1.7	Elect Director Gale V. King	Mgmt	Yes	For	For	No
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	Yes	For	For	No
1.9	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	No
1.10	Elect Director Jill A. Soltau	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

D.R. Horton, Inc.

Meeting Date: 01/17/2024 **Country:** USA **Ticker:** DHI
Record Date: 11/30/2023 **Meeting Type:** Annual
Primary Security ID: 23331A109 **Primary CUSIP:** 23331A109 **Primary ISIN:** US23331A1097 **Primary SEDOL:** 2250687

D.R. Horton, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donald R. Horton	Mgmt	Yes	For	Against	Yes
1b	Elect Director Barbara K. Allen	Mgmt	Yes	For	Against	Yes
1c	Elect Director Brad S. Anderson	Mgmt	Yes	For	For	No
1d	Elect Director David V. Auld	Mgmt	Yes	For	Against	Yes
1e	Elect Director Michael R. Buchanan	Mgmt	Yes	For	Against	Yes
1f	Elect Director Benjamin S. Carson, Sr.	Mgmt	Yes	For	Against	Yes
1g	Elect Director Maribess L. Miller	Mgmt	Yes	For	For	No
1h	Elect Director Paul J. Romanowski	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Costco Wholesale Corporation

Meeting Date: 01/18/2024	Country: USA	Ticker: COST
Record Date: 11/10/2023	Meeting Type: Annual	
Primary Security ID: 22160K105	Primary CUSIP: 22160K105	Primary ISIN: US22160K1051
		Primary SEDOL: 2701271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan L. Decker	Mgmt	Yes	For	For	No
1b	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	No
1c	Elect Director Helena B. Foulkes	Mgmt	Yes	For	For	No
1d	Elect Director Richard A. Galanti	Mgmt	Yes	For	For	No
1e	Elect Director Hamilton E. James	Mgmt	Yes	For	For	No
1f	Elect Director W. Craig Jelinek	Mgmt	Yes	For	For	No
1g	Elect Director Sally Jewell	Mgmt	Yes	For	For	No
1h	Elect Director Jeffrey S. Raikes	Mgmt	Yes	For	For	No
1i	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1j	Elect Director Ron M. Vachris	Mgmt	Yes	For	For	No
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Yes	Against	Against	No

Intuit Inc.

Meeting Date: 01/18/2024	Country: USA	Ticker: INTU
Record Date: 11/20/2023	Meeting Type: Annual	
Primary Security ID: 461202103	Primary CUSIP: 461202103	Primary ISIN: US4612021034
		Primary SEDOL: 2459020

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eve Burton	Mgmt	Yes	For	For	No
1b	Elect Director Scott D. Cook	Mgmt	Yes	For	For	No
1c	Elect Director Richard L. Dalzell	Mgmt	Yes	For	For	No
1d	Elect Director Sasan K. Goodarzi	Mgmt	Yes	For	For	No
1e	Elect Director Deborah Liu	Mgmt	Yes	For	For	No
1f	Elect Director Tekedra Mawakana	Mgmt	Yes	For	For	No
1g	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Ryan Roslansky	Mgmt	Yes	For	For	No
1i	Elect Director Thomas Szkutak	Mgmt	Yes	For	For	No
1j	Elect Director Raul Vazquez	Mgmt	Yes	For	For	No
1k	Elect Director Eric S. Yuan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes

Micron Technology, Inc.

Meeting Date: 01/18/2024	Country: USA	Ticker: MU
Record Date: 11/20/2023	Meeting Type: Annual	
Primary Security ID: 595112103	Primary CUSIP: 595112103	Primary ISIN: US5951121038 Primary SEDOL: 2588184

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard M. Beyer	Mgmt	Yes	For	For	No
1b	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	No
1c	Elect Director Steven J. Gomo	Mgmt	Yes	For	For	No
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1e	Elect Director Mary Pat McCarthy	Mgmt	Yes	For	For	No
1f	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	No
1g	Elect Director Robert E. Switz	Mgmt	Yes	For	For	No
1h	Elect Director MaryAnn Wright	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Becton, Dickinson and Company

Meeting Date: 01/23/2024	Country: USA	Ticker: BDX
Record Date: 12/04/2023	Meeting Type: Annual	
Primary Security ID: 075887109	Primary CUSIP: 075887109	Primary ISIN: US0758871091 Primary SEDOL: 2087807

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William M. Brown	Mgmt	Yes	For	For	No
1.2	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	No
1.3	Elect Director Carrie L. Byington	Mgmt	Yes	For	For	No
1.4	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	No
1.5	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	No
1.7	Elect Director Christopher Jones	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	No
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	No
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
1.11	Elect Director Joanne Waldstreicher	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Visa Inc.

Meeting Date: 01/23/2024	Country: USA	Ticker: V
Record Date: 11/24/2023	Meeting Type: Annual	
Primary Security ID: 92826C839	Primary CUSIP: 92826C839	Primary ISIN: US92826C8394 Primary SEDOL: B2PZN04

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	No
1d	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	No
1e	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For	No
1g	Elect Director Ryan McInerney	Mgmt	Yes	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1i	Elect Director Pamela Murphy	Mgmt	Yes	For	For	No
1j	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	No
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	Yes	For	For	No
5	Adjourn Meeting	Mgmt	Yes	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Jacobs Solutions, Inc.

Meeting Date: 01/24/2024	Country: USA	Ticker: J
Record Date: 11/27/2023	Meeting Type: Annual	
Primary Security ID: 46982L108	Primary CUSIP: 46982L108	Primary ISIN: US46982L1089 Primary SEDOL: BNGCOD3

Jacobs Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	No
1b	Elect Director Christopher M.T. Thompson	Mgmt	Yes	For	For	No
1c	Elect Director Priya Abani	Mgmt	Yes	For	For	No
1d	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	No
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	Yes	For	For	No
1f	Elect Director Manny Fernandez	Mgmt	Yes	For	For	No
1g	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	No
1h	Elect Director Barbara L. Loughran	Mgmt	Yes	For	For	No
1i	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	No
1j	Elect Director Louis V. Pinkham	Mgmt	Yes	For	For	No
1k	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	No
1l	Elect Director Peter J. Robertson	Mgmt	Yes	For	For	No
1m	Elect Director Julie A. Sloat	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Charter to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Air Products and Chemicals, Inc.

Meeting Date: 01/25/2024 **Country:** USA **Ticker:** APD
Record Date: 11/30/2023 **Meeting Type:** Annual
Primary Security ID: 009158106 **Primary CUSIP:** 009158106 **Primary ISIN:** US0091581068 **Primary SEDOL:** 2011602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tonit M. Calaway	Mgmt	Yes	For	For	No
1b	Elect Director Charles Cogut	Mgmt	Yes	For	For	No
1c	Elect Director Lisa A. Davis	Mgmt	Yes	For	Against	Yes
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	Yes	For	For	No
1e	Elect Director Jessica Trocchi Graziano	Mgmt	Yes	For	For	No
1f	Elect Director David H.Y. Ho	Mgmt	Yes	For	For	No
1g	Elect Director Edward L. Monser	Mgmt	Yes	For	For	No
1h	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	No
1i	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Catalent, Inc.

Meeting Date: 01/25/2024 **Country:** USA **Ticker:** CTLT
Record Date: 12/04/2023 **Meeting Type:** Annual
Primary Security ID: 148806102 **Primary CUSIP:** 148806102 **Primary ISIN:** US1488061029 **Primary SEDOL:** BP96PQ4

Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael J. Barber	Mgmt	Yes	For	Against	Yes
1b	Elect Director Steven K. Barg	Mgmt	Yes	For	For	No
1c	Elect Director J. Martin Carroll	Mgmt	Yes	For	Against	Yes
1d	Elect Director Rolf Classon	Mgmt	Yes	For	Against	Yes
1e	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	No
1f	Elect Director John J. Greisch	Mgmt	Yes	For	For	No
1g	Elect Director Gregory T. Lucier	Mgmt	Yes	For	For	No
1h	Elect Director Alessandro Maselli	Mgmt	Yes	For	For	No
1i	Elect Director Donald E. Morel, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director Stephanie Okey	Mgmt	Yes	For	For	No
1k	Elect Director Michelle R. Ryan	Mgmt	Yes	For	For	No
1l	Elect Director Jack Stahl	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Walgreens Boots Alliance, Inc.

Meeting Date: 01/25/2024	Country: USA	Ticker: WBA
Record Date: 11/27/2023	Meeting Type: Annual	
Primary Security ID: 931427108	Primary CUSIP: 931427108	Primary ISIN: US9314271084
		Primary SEDOL: BTN1Y44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	No
1b	Elect Director Inderpal S. Bhandari	Mgmt	Yes	For	For	No
1c	Elect Director Ginger L. Graham	Mgmt	Yes	For	For	No
1d	Elect Director Bryan C. Hanson	Mgmt	Yes	For	For	No
1e	Elect Director Robert L. Huffines	Mgmt	Yes	For	For	No
1f	Elect Director Valerie B. Jarrett	Mgmt	Yes	For	For	No
1g	Elect Director John A. Lederer	Mgmt	Yes	For	For	No
1h	Elect Director Stefano Pessina	Mgmt	Yes	For	For	No
1i	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	No
1j	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	No
1k	Elect Director Timothy C. Wentworth	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Cigarette Waste	SH	Yes	Against	Against	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	No
8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Yes	Against	For	Yes

WestRock Company

Meeting Date: 01/26/2024

Country: USA

Ticker: WRK

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 96145D105

Primary CUSIP: 96145D105

Primary ISIN: US96145D1054

Primary SEDOL: BYR0914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Colleen F. Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Timothy J. Bernlohr	Mgmt	Yes	For	For	No
1c	Elect Director J. Powell Brown	Mgmt	Yes	For	For	No
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	No
1e	Elect Director Russell M. Currey	Mgmt	Yes	For	For	No
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	No
1g	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	No
1h	Elect Director James E. Nevels	Mgmt	Yes	For	For	No
1i	Elect Director E. Jean Savage	Mgmt	Yes	For	For	No
1j	Elect Director David B. Sewell	Mgmt	Yes	For	For	No
1k	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	No
1l	Elect Director Alan D. Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Hormel Foods Corporation

Meeting Date: 01/30/2024

Country: USA

Ticker: HRL

Record Date: 12/01/2023

Meeting Type: Annual

Primary Security ID: 440452100

Primary CUSIP: 440452100

Primary ISIN: US4404521001

Primary SEDOL: 2437264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Prama Bhatt	Mgmt	Yes	For	For	No
1b	Elect Director Gary C. Bhojwani	Mgmt	Yes	For	Against	Yes
1c	Elect Director Stephen M. Lacy	Mgmt	Yes	For	For	No
1d	Elect Director Elsa A. Murano	Mgmt	Yes	For	Against	Yes
1e	Elect Director William A. Newlands	Mgmt	Yes	For	Against	Yes
1f	Elect Director Christopher J. Policinski	Mgmt	Yes	For	For	No
1g	Elect Director Jose Luis Prado	Mgmt	Yes	For	Against	Yes
1h	Elect Director Sally J. Smith	Mgmt	Yes	For	For	No
1i	Elect Director James P. Snee	Mgmt	Yes	For	For	No
1j	Elect Director Steven A. White	Mgmt	Yes	For	Against	Yes
1k	Elect Director Raymond G. Young	Mgmt	Yes	For	For	No
1l	Elect Director Michael P. Zechmeister	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Accenture plc

Meeting Date: 01/31/2024

Country: Ireland

Ticker: ACN

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: G1151C101

Primary CUSIP: G1151C101

Primary ISIN: IE00B4BNMY34

Primary SEDOL: B4BNMY3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jaime Ardila	Mgmt	Yes	For	For	No
1b	Elect Director Martin Bruderemuller	Mgmt	Yes	For	For	No
1c	Elect Director Alan Jope	Mgmt	Yes	For	For	No
1d	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	No
1e	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	No
1f	Elect Director Gilles C. Pelisson	Mgmt	Yes	For	For	No
1g	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	Yes	For	For	No
1i	Elect Director Arun Sarin	Mgmt	Yes	For	For	No
1j	Elect Director Julie Sweet	Mgmt	Yes	For	For	No
1k	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	No
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

Emerson Electric Co.

Meeting Date: 02/06/2024

Country: USA

Ticker: EMR

Record Date: 11/28/2023

Meeting Type: Annual

Primary Security ID: 291011104

Primary CUSIP: 291011104

Primary ISIN: US2910111044

Primary SEDOL: 2313405

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	Against	Yes
1b	Elect Director Leticia Goncalves Lourenco	Mgmt	Yes	For	For	No
1c	Elect Director James M. McKelvey	Mgmt	Yes	For	For	No
1d	Elect Director James S. Turley	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Declassify the Board of Directors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Franklin Resources, Inc.

Meeting Date: 02/06/2024 **Country:** USA **Ticker:** BEN
Record Date: 12/11/2023 **Meeting Type:** Annual
Primary Security ID: 354613101 **Primary CUSIP:** 354613101 **Primary ISIN:** US3546131018 **Primary SEDOL:** 2350684

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mariann Byerwalter	Mgmt	Yes	For	Against	Yes
1b	Elect Director Alexander S. Friedman	Mgmt	Yes	For	Against	Yes
1c	Elect Director Gregory E. Johnson	Mgmt	Yes	For	For	No
1d	Elect Director Jennifer M. Johnson	Mgmt	Yes	For	For	No
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director John Y. Kim	Mgmt	Yes	For	Against	Yes
1g	Elect Director Karen M. King	Mgmt	Yes	For	Against	Yes
1h	Elect Director Anthony J. Noto	Mgmt	Yes	For	Against	Yes
1i	Elect Director John W. Thiel	Mgmt	Yes	For	Against	Yes
1j	Elect Director Seth H. Waugh	Mgmt	Yes	For	Against	Yes
1k	Elect Director Geoffrey Y. Yang	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

Rockwell Automation, Inc.

Meeting Date: 02/06/2024 **Country:** USA **Ticker:** ROK
Record Date: 12/11/2023 **Meeting Type:** Annual
Primary Security ID: 773903109 **Primary CUSIP:** 773903109 **Primary ISIN:** US7739031091 **Primary SEDOL:** 2754060

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
A.1	Elect Director Alice L. Jolla	Mgmt	Yes	For	For	No
A.2	Elect Director Lisa A. Payne	Mgmt	Yes	For	For	No
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Atmos Energy Corporation

Meeting Date: 02/07/2024 **Country:** USA **Ticker:** ATO
Record Date: 12/12/2023 **Meeting Type:** Annual
Primary Security ID: 049560105 **Primary CUSIP:** 049560105 **Primary ISIN:** US0495601058 **Primary SEDOL:** 2315359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director J. Kevin Akers	Mgmt	Yes	For	For	No
1b	Elect Director John C. Ale	Mgmt	Yes	For	For	No
1c	Elect Director Kim R. Cocklin	Mgmt	Yes	For	For	No
1d	Elect Director Kelly H. Compton	Mgmt	Yes	For	For	No
1e	Elect Director Sean Donohue	Mgmt	Yes	For	Against	Yes
1f	Elect Director Rafael G. Garza	Mgmt	Yes	For	Against	Yes
1g	Elect Director Richard K. Gordon	Mgmt	Yes	For	For	No
1h	Elect Director Nancy K. Quinn	Mgmt	Yes	For	Against	Yes

Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Richard A. Sampson	Mgmt	Yes	For	Against	Yes
1j	Elect Director Diana J. Walters	Mgmt	Yes	For	For	No
1k	Elect Director Frank Yoho	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Pioneer Natural Resources Company

Meeting Date: 02/07/2024 **Country:** USA **Ticker:** PXD
Record Date: 01/05/2024 **Meeting Type:** Special
Primary Security ID: 723787107 **Primary CUSIP:** 723787107 **Primary ISIN:** US7237871071 **Primary SEDOL:** 2690830

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Yes

Tyson Foods, Inc.

Meeting Date: 02/08/2024 **Country:** USA **Ticker:** TSN
Record Date: 12/11/2023 **Meeting Type:** Annual
Primary Security ID: 902494103 **Primary CUSIP:** 902494103 **Primary ISIN:** US9024941034 **Primary SEDOL:** 2909730

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John H. Tyson	Mgmt	Yes	For	Against	Yes
1b	Elect Director Les R. Baledge	Mgmt	Yes	For	Against	Yes
1c	Elect Director Mike Beebe	Mgmt	Yes	For	Against	Yes
1d	Elect Director Maria Claudia Borrás	Mgmt	Yes	For	For	No
1e	Elect Director David J. Bronczek	Mgmt	Yes	For	Against	Yes
1f	Elect Director Mikel A. Durham	Mgmt	Yes	For	For	No
1g	Elect Director Donnie King	Mgmt	Yes	For	For	No
1h	Elect Director Jonathan D. Mariner	Mgmt	Yes	For	For	No
1i	Elect Director Kevin M. McNamara	Mgmt	Yes	For	For	No
1j	Elect Director Cheryl S. Miller	Mgmt	Yes	For	For	No
1k	Elect Director Kate B. Quinn	Mgmt	Yes	For	For	No
1l	Elect Director Jeffrey K. Schomburger	Mgmt	Yes	For	For	No
1m	Elect Director Barbara A. Tyson	Mgmt	Yes	For	Against	Yes
1n	Elect Director Noel White	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Report on Climate Lobbying	SH	Yes	Against	For	Yes
4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	SH	Yes	Against	For	Yes
5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	SH	Yes	Against	For	Yes

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Report on Opportunities to Support Circular Economy for Packaging	SH	Yes	Against	For	Yes

Fair Isaac Corporation

Meeting Date: 02/14/2024	Country: USA	Ticker: FICO
Record Date: 12/18/2023	Meeting Type: Annual	
Primary Security ID: 303250104	Primary CUSIP: 303250104	Primary ISIN: US3032501047 Primary SEDOL: 2330299

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Braden R. Kelly	Mgmt	Yes	For	For	No
1b	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	No
1c	Elect Director James D. Kirsner	Mgmt	Yes	For	For	No
1d	Elect Director William J. Lansing	Mgmt	Yes	For	For	No
1e	Elect Director Eva Manolis	Mgmt	Yes	For	For	No
1f	Elect Director Marc F. McMorris	Mgmt	Yes	For	For	No
1g	Elect Director Joanna Rees	Mgmt	Yes	For	Against	Yes
1h	Elect Director David A. Rey	Mgmt	Yes	For	For	No
1i	Elect Director H. Tayloe Stansbury	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

PTC Inc.

Meeting Date: 02/14/2024	Country: USA	Ticker: PTC
Record Date: 12/08/2023	Meeting Type: Annual	
Primary Security ID: 69370C100	Primary CUSIP: 69370C100	Primary ISIN: US69370C1009 Primary SEDOL: B95N910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Neil Barua	Mgmt	Yes	For	For	No
1.2	Elect Director Mark Benjamin	Mgmt	Yes	For	For	No
1.3	Elect Director Janice Chaffin	Mgmt	Yes	For	For	No
1.4	Elect Director Amar Hanspal	Mgmt	Yes	For	For	No
1.5	Elect Director Michal Katz	Mgmt	Yes	For	For	No
1.6	Elect Director Paul Lacy	Mgmt	Yes	For	For	No
1.7	Elect Director Corinna Lathan	Mgmt	Yes	For	For	No
1.8	Elect Director Janesh Moorjani	Mgmt	Yes	For	For	No
1.9	Elect Director Robert Schechter	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Healthpeak Properties, Inc.

Meeting Date: 02/21/2024 **Country:** USA **Ticker:** PEAK
Record Date: 01/08/2024 **Meeting Type:** Special
Primary Security ID: 42250P103 **Primary CUSIP:** 42250P103 **Primary ISIN:** US42250P1030 **Primary SEDOL:** BJBLRK3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Raymond James Financial, Inc.

Meeting Date: 02/22/2024 **Country:** USA **Ticker:** RJF
Record Date: 12/20/2023 **Meeting Type:** Annual
Primary Security ID: 754730109 **Primary CUSIP:** 754730109 **Primary ISIN:** US7547301090 **Primary SEDOL:** 2718992

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marlene Debel	Mgmt	Yes	For	For	No
1b	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	Against	Yes
1c	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	Against	Yes
1d	Elect Director Benjamin C. Esty	Mgmt	Yes	For	For	No
1e	Elect Director Art A. Garcia	Mgmt	Yes	For	For	No
1f	Elect Director Anne Gates	Mgmt	Yes	For	Against	Yes
1g	Elect Director Gordon L. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Raymond W. McDaniel, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Roderick C. McGeary	Mgmt	Yes	For	Against	Yes
1j	Elect Director Paul C. Reilly	Mgmt	Yes	For	For	No
1k	Elect Director Raj Seshadri	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Apple Inc.

Meeting Date: 02/28/2024 **Country:** USA **Ticker:** AAPL
Record Date: 01/02/2024 **Meeting Type:** Annual
Primary Security ID: 037833100 **Primary CUSIP:** 037833100 **Primary ISIN:** US0378331005 **Primary SEDOL:** 2046251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	No
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	No
1e	Elect Director Art Levinson	Mgmt	Yes	For	For	No
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	No
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	No
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Apple Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Standards and Procedures to Curate App Content	SH	Yes	Against	Against	No
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Use of Artificial Intelligence	SH	Yes	Against	For	Yes
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No

Deere & Company

Meeting Date: 02/28/2024	Country: USA	Ticker: DE
Record Date: 01/02/2024	Meeting Type: Annual	
Primary Security ID: 244199105	Primary CUSIP: 244199105	Primary ISIN: US2441991054
		Primary SEDOL: 2261203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	No
1b	Elect Director Tamra A. Erwin	Mgmt	Yes	For	For	No
1c	Elect Director Alan C. Heuberger	Mgmt	Yes	For	For	No
1d	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	No
1e	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	No
1f	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	No
1g	Elect Director John C. May	Mgmt	Yes	For	For	No
1h	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1i	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	No
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Yes	Against	Against	No
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Yes	Against	Against	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes

Nordson Corporation

Meeting Date: 03/05/2024	Country: USA	Ticker: NDSN
Record Date: 01/05/2024	Meeting Type: Annual	
Primary Security ID: 655663102	Primary CUSIP: 655663102	Primary ISIN: US6556631025
		Primary SEDOL: 2641838

Nordson Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Frank M. Jaehnert	Mgmt	Yes	For	For	No
1.2	Elect Director Ginger M. Jones	Mgmt	Yes	For	For	No
1.3	Elect Director Christopher L. Mapes	Mgmt	Yes	For	For	No
1.4	Elect Director Milton M. Morris	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

QUALCOMM Incorporated

Meeting Date: 03/05/2024	Country: USA	Ticker: QCOM
Record Date: 01/08/2024	Meeting Type: Annual	
Primary Security ID: 747525103	Primary CUSIP: 747525103	Primary ISIN: US7475251036 Primary SEDOL: 2714923

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sylvia Acevedo	Mgmt	Yes	For	For	No
1b	Elect Director Cristiano R. Amon	Mgmt	Yes	For	For	No
1c	Elect Director Mark Fields	Mgmt	Yes	For	For	No
1d	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	No
1e	Elect Director Gregory N. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	No
1g	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	No
1h	Elect Director Jamie S. Miller	Mgmt	Yes	For	For	No
1i	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	No
1j	Elect Director Kornelis (Neil) Smit	Mgmt	Yes	For	For	No
1k	Elect Director Jean-Pascal Tricoire	Mgmt	Yes	For	For	No
1l	Elect Director Anthony J. Vinciguerra	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	No

Applied Materials, Inc.

Meeting Date: 03/07/2024	Country: USA	Ticker: AMAT
Record Date: 01/10/2024	Meeting Type: Annual	
Primary Security ID: 038222105	Primary CUSIP: 038222105	Primary ISIN: US0382221051 Primary SEDOL: 2046552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rani Borkar	Mgmt	Yes	For	For	No
1b	Elect Director Judy Bruner	Mgmt	Yes	For	For	No

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Xun (Eric) Chen	Mgmt	Yes	For	For	No
1d	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	No
1e	Elect Director Gary E. Dickerson	Mgmt	Yes	For	For	No
1f	Elect Director Thomas J. Iannotti	Mgmt	Yes	For	For	No
1g	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	No
1h	Elect Director Kevin P. March	Mgmt	Yes	For	For	No
1i	Elect Director Yvonne McGill	Mgmt	Yes	For	For	No
1j	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes

Hologic, Inc.

Meeting Date: 03/07/2024 **Country:** USA **Ticker:** HOLX
Record Date: 01/11/2024 **Meeting Type:** Annual
Primary Security ID: 436440101 **Primary CUSIP:** 436440101 **Primary ISIN:** US4364401012 **Primary SEDOL:** 2433530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	No
1b	Elect Director Sally W. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	No
1d	Elect Director Scott T. Garrett	Mgmt	Yes	For	For	No
1e	Elect Director Ludwig N. Hantson	Mgmt	Yes	For	For	No
1f	Elect Director Nanaz Mohtashami	Mgmt	Yes	For	For	No
1g	Elect Director Christiana Stamoulis	Mgmt	Yes	For	For	No
1h	Elect Director Stacey D. Stewart	Mgmt	Yes	For	For	No
1i	Elect Director Amy M. Wendell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

TransDigm Group Incorporated

Meeting Date: 03/07/2024 **Country:** USA **Ticker:** TDG
Record Date: 01/12/2024 **Meeting Type:** Annual
Primary Security ID: 893641100 **Primary CUSIP:** 893641100 **Primary ISIN:** US8936411003 **Primary SEDOL:** B11FJK3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David A. Barr	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Jane M. Cronin	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Michael Graff	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Sean P. Hennessy	Mgmt	Yes	For	For	No

TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director W. Nicholas Howley	Mgmt	Yes	For	For	No
1.6	Elect Director Gary E. McCullough	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Michele L. Santana	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Robert J. Small	Mgmt	Yes	For	For	No
1.9	Elect Director Kevin M. Stein	Mgmt	Yes	For	For	No
1.10	Elect Director Jorge L. Valladares, III	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Cencora, Inc.

Meeting Date: 03/12/2024	Country: USA	Ticker: COR
Record Date: 01/16/2024	Meeting Type: Annual	
Primary Security ID: 03073E105	Primary CUSIP: 03073E105	Primary ISIN: US03073E1055
		Primary SEDOL: 2795393

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ornella Barra	Mgmt	Yes	For	For	No
1b	Elect Director Werner Baumann	Mgmt	Yes	For	For	No
1c	Elect Director Steven H. Collis	Mgmt	Yes	For	For	No
1d	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	No
1e	Elect Director Richard W. Gochnauer	Mgmt	Yes	For	For	No
1f	Elect Director Lon R. Greenberg	Mgmt	Yes	For	For	No
1g	Elect Director Kathleen W. Hyle	Mgmt	Yes	For	For	No
1h	Elect Director Lorence H. Kim	Mgmt	Yes	For	For	No
1i	Elect Director Redonda G. Miller	Mgmt	Yes	For	For	No
1j	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	No
1k	Elect Director Lauren M. Tyler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
6	Enhance Majority Vote for the Election of Directors	SH	Yes	Against	Against	No

Analog Devices, Inc.

Meeting Date: 03/13/2024	Country: USA	Ticker: ADI
Record Date: 01/09/2024	Meeting Type: Annual	
Primary Security ID: 032654105	Primary CUSIP: 032654105	Primary ISIN: US0326541051
		Primary SEDOL: 2032067

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vincent Roche	Mgmt	Yes	For	For	No
1b	Elect Director Stephen M. Jennings	Mgmt	Yes	For	For	No

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Andre Andonian	Mgmt	Yes	For	For	No
1d	Elect Director James A. Champy	Mgmt	Yes	For	For	No
1e	Elect Director Edward H. Frank	Mgmt	Yes	For	Against	Yes
1f	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	No
1g	Elect Director Karen M. Golz	Mgmt	Yes	For	For	No
1h	Elect Director Peter B. Henry	Mgmt	Yes	For	For	No
1i	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	No
1j	Elect Director Ray Stata	Mgmt	Yes	For	For	No
1k	Elect Director Susie Wee	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Johnson Controls International plc

Meeting Date: 03/13/2024	Country: Ireland	Ticker: JCI
Record Date: 01/08/2024	Meeting Type: Annual	
Primary Security ID: G51502105	Primary CUSIP: G51502105	Primary ISIN: IE00BY7QL619
		Primary SEDOL: BY7QL61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy Archer	Mgmt	Yes	For	For	No
1b	Elect Director Jean Blackwell	Mgmt	Yes	For	For	No
1c	Elect Director Pierre Cohade	Mgmt	Yes	For	For	No
1d	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	No
1e	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	No
1f	Elect Director Ayesha Khanna	Mgmt	Yes	For	For	No
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	Yes	For	For	No
1h	Elect Director Simone Menne	Mgmt	Yes	For	For	No
1i	Elect Director George R. Oliver	Mgmt	Yes	For	For	No
1j	Elect Director Jurgen Tinggren	Mgmt	Yes	For	For	No
1k	Elect Director Mark Vergnano	Mgmt	Yes	For	For	No
1l	Elect Director John D. Young	Mgmt	Yes	For	For	No
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
3	Authorize Market Purchases of Company Shares	Mgmt	Yes	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Approve the Directors' Authority to Allot Shares	Mgmt	Yes	For	For	No
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	No

Starbucks Corporation

Meeting Date: 03/13/2024

Country: USA

Ticker: SBUX

Record Date: 01/05/2024

Meeting Type: Annual

Primary Security ID: 855244109

Primary CUSIP: 855244109

Primary ISIN: US8552441094

Primary SEDOL: 2842255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ritch Allison	Mgmt	Yes	For	Withhold	Yes
1b	Elect Director Andy Campion	Mgmt	Yes	For	For	No
1c	Elect Director Beth Ford	Mgmt	Yes	For	For	No
1d	Elect Director Melody Hobson	Mgmt	Yes	For	For	No
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	Withhold	Yes
1f	Elect Director Neal Mohan	Mgmt	Yes	For	For	No
1g	Elect Director Satya Nadella	Mgmt	Yes	For	Withhold	Yes
1h	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
1i	Elect Director Daniel Servitje	Mgmt	Yes	For	For	No
1j	Elect Director Mike Sievert	Mgmt	Yes	For	For	No
1k	Elect Director Wei Zhang	Mgmt	Yes	For	For	No
1l	Elect Dissident Nominee Director Maria Echaveste	SH	No			
1m	Elect Dissident Nominee Director Joshua Gotbaum	SH	No			
1n	Elect Dissident Nominee Director Wilma B. Liebman	SH	No			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Plant-Based Milk Pricing	SH	Yes	Against	Against	No
5	Conduct Audit and Report on Systemic Discrimination	SH	Yes	Against	Against	No
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No

TE Connectivity Ltd.

Meeting Date: 03/13/2024

Country: Switzerland

Ticker: TEL

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: H84989104

Primary CUSIP: H84989104

Primary ISIN: CH0102993182

Primary SEDOL: B62B7C3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	Yes	For	For	No
1b	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	No
1c	Elect Director Carol A. ("John") Davidson	Mgmt	Yes	For	For	No
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	No
1e	Elect Director William A. Jeffrey	Mgmt	Yes	For	For	No
1f	Elect Director Syaru Shirley Lin	Mgmt	Yes	For	For	No
1g	Elect Director Heath A. Mitts	Mgmt	Yes	For	For	No
1h	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	For	No
1i	Elect Director Mark C. Trudeau	Mgmt	Yes	For	For	No
1j	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	No
1k	Elect Director Laura H. Wright	Mgmt	Yes	For	For	No

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Board Chairman Carol A. ("John") Davidson	Mgmt	Yes	For	For	No
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	Yes	For	For	No
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	Yes	For	For	No
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	Yes	For	For	No
4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	No
5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	Mgmt	Yes	For	For	No
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	Yes	For	For	No
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	Yes	For	For	No
6	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
7.1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	Yes	For	For	No
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	Yes	For	For	No
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
9	Approve Remuneration Report	Mgmt	Yes	For	For	No
10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Mgmt	Yes	For	For	No
11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Mgmt	Yes	For	For	No
12	Approve Allocation of Available Earnings at September 29, 2023	Mgmt	Yes	For	For	No
13	Approve Declaration of Dividend	Mgmt	Yes	For	For	No
14	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For	No
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	Yes	For	For	No
16.1	Amend Articles Re: General Meeting and Shareholders Matters	Mgmt	Yes	For	For	No
16.2	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	No
16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Mgmt	Yes	For	For	No
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
18	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Agilent Technologies, Inc.

Meeting Date: 03/14/2024

Country: USA

Ticker: A

Record Date: 01/23/2024

Meeting Type: Annual

Primary Security ID: 00846U101

Primary CUSIP: 00846U101

Primary ISIN: US00846U1016

Primary SEDOL: 2520153

Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mala Anand	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Koh Boon Hwee	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Michael R. McMullen	Mgmt	Yes	For	For	No
1.4	Elect Director Daniel K. Podolsky	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

F5, Inc.

Meeting Date: 03/14/2024	Country: USA	Ticker: FFIV
Record Date: 01/08/2024	Meeting Type: Annual	
Primary Security ID: 315616102	Primary CUSIP: 315616102	Primary ISIN: US3156161024
		Primary SEDOL: 2427599

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marianne N. Budnik	Mgmt	Yes	For	For	No
1b	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	Against	Yes
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	No
1d	Elect Director Michael L. Dreyer	Mgmt	Yes	For	Against	Yes
1e	Elect Director Tami Erwin	Mgmt	Yes	For	For	No
1f	Elect Director Alan J. Higginson	Mgmt	Yes	For	Against	Yes
1g	Elect Director Peter S. Klein	Mgmt	Yes	For	For	No
1h	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	For	No
1i	Elect Director Nikhil Mehta	Mgmt	Yes	For	Against	Yes
1j	Elect Director Michael F. Montoya	Mgmt	Yes	For	Against	Yes
1k	Elect Director Sripada Shivananda	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

The Cooper Companies, Inc.

Meeting Date: 03/19/2024	Country: USA	Ticker: COO
Record Date: 01/24/2024	Meeting Type: Annual	
Primary Security ID: 216648501	Primary CUSIP: 216648501	Primary ISIN: US2166485019
		Primary SEDOL: BQPDXR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Colleen E. Jay	Mgmt	Yes	For	For	No
1.2	Elect Director William A. Kozy	Mgmt	Yes	For	For	No
1.3	Elect Director Lawrence E. Kurzius	Mgmt	Yes	For	For	No
1.4	Elect Director Cynthia L. Lucchese	Mgmt	Yes	For	For	No
1.5	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	No
1.6	Elect Director Maria Rivas	Mgmt	Yes	For	For	No

The Cooper Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Robert S. Weiss	Mgmt	Yes	For	For	No
1.8	Elect Director Albert G. White, III	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Keysight Technologies, Inc.

Meeting Date: 03/21/2024 **Country:** USA **Ticker:** KEYS
Record Date: 01/22/2024 **Meeting Type:** Annual
Primary Security ID: 49338L103 **Primary CUSIP:** 49338L103 **Primary ISIN:** US49338L1035 **Primary SEDOL:** BQZJ0Q9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Ronald S. Nersesian	Mgmt	Yes	For	For	No
1.3	Elect Director Robert A. Rango	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
7	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

APA CORPORATION

Meeting Date: 03/27/2024 **Country:** USA **Ticker:** APA
Record Date: 02/15/2024 **Meeting Type:** Special
Primary Security ID: 03743Q108 **Primary CUSIP:** 03743Q108 **Primary ISIN:** US03743Q1085 **Primary SEDOL:** BNNF1C1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

Juniper Networks, Inc.

Meeting Date: 04/02/2024 **Country:** USA **Ticker:** JNPR
Record Date: 02/23/2024 **Meeting Type:** Special
Primary Security ID: 48203R104 **Primary CUSIP:** 48203R104 **Primary ISIN:** US48203R1041 **Primary SEDOL:** 2431846

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
4	Adjourn Meeting	Mgmt	Yes	For	For	No

Schlumberger N.V.

Meeting Date: 04/03/2024 **Country:** Curacao **Ticker:** SLB
Record Date: 02/07/2024 **Meeting Type:** Annual
Primary Security ID: 806857108 **Primary CUSIP:** 806857108 **Primary ISIN:** AN8068571086 **Primary SEDOL:** 2779201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peter Coleman	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Patrick de La Chevardiere	Mgmt	Yes	For	For	No
1.3	Elect Director Miguel Galuccio	Mgmt	Yes	For	For	No
1.4	Elect Director Jim Hackett	Mgmt	Yes	For	For	No
1.5	Elect Director Olivier Le Peuch	Mgmt	Yes	For	For	No
1.6	Elect Director Samuel Leupold	Mgmt	Yes	For	For	No
1.7	Elect Director Tatiana Mitrova	Mgmt	Yes	For	For	No
1.8	Elect Director Maria Moraeus Hanssen	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Vanitha Narayanan	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Jeff Sheets	Mgmt	Yes	For	For	No
1.11	Elect Director Ulrich Spiesshofer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Adopt and Approve Financials and Dividends	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

The Walt Disney Company

Meeting Date: 04/03/2024 **Country:** USA **Ticker:** DIS
Record Date: 02/05/2024 **Meeting Type:** Proxy Contest
Primary Security ID: 254687106 **Primary CUSIP:** 254687106 **Primary ISIN:** US2546871060 **Primary SEDOL:** 2270726

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
1A	Elect Management Nominee Director Mary T. Barra	Mgmt	Yes	For	Do Not Vote	No
1B	Elect Management Nominee Director Safra A. Catz	Mgmt	Yes	For	Do Not Vote	No
1C	Elect Management Nominee Director Amy L. Chang	Mgmt	Yes	For	Do Not Vote	No

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1D	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Yes	For	Do Not Vote	No
1E	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Yes	For	Do Not Vote	No
1F	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Yes	For	Do Not Vote	No
1G	Elect Management Nominee Director James P. Gorman	Mgmt	Yes	For	Do Not Vote	No
1H	Elect Management Nominee Director Robert A. Iger	Mgmt	Yes	For	Do Not Vote	No
1I	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Yes	For	Do Not Vote	No
1J	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Yes	For	Do Not Vote	No
1K	Elect Management Nominee Director Mark G. Parker	Mgmt	Yes	For	Do Not Vote	No
1L	Elect Management Nominee Director Derica W. Rice	Mgmt	Yes	For	Do Not Vote	No
1M	Elect Dissident Nominee Director Nelson Peltz	SH	Yes	Withhold	Do Not Vote	No
1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Yes	Withhold	Do Not Vote	No
1O	Elect Dissident Nominee Director Craig Hatkoff	SH	Yes	Withhold	Do Not Vote	No
1P	Elect Dissident Nominee Director Jessica Schell	SH	Yes	Withhold	Do Not Vote	No
1Q	Elect Dissident Nominee Director Leah Solivan	SH	Yes	Withhold	Do Not Vote	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Do Not Vote	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Do Not Vote	No
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Do Not Vote	No
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Do Not Vote	No
8	Report on Charitable Contributions	SH	Yes	Against	Do Not Vote	No
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Yes	Against	Do Not Vote	No
10	Advisory Vote on Board Size and Related Vacancies	SH	Yes	Against	Do Not Vote	No
	Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
1.1	Elect Dissident Nominee Director Nelson Peltz	SH	Yes	For	For	No
1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Yes	For	Withhold	Yes
	OPPOSED COMPANY NOMINEES	Mgmt	No			
1.1	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Yes	Withhold	For	Yes

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Yes	Withhold	Withhold	No
	ACCEPTABLE COMPANY NOMINEES	Mgmt	No			
1.1	Elect Management Nominee Director Mary T. Barra	Mgmt	Yes	None	For	No
1.2	Elect Management Nominee Director Safra A. Catz	Mgmt	Yes	None	For	No
1.3	Elect Management Nominee Director Amy L. Chang	Mgmt	Yes	None	For	No
1.4	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Yes	None	For	No
1.5	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Yes	None	For	No
1.6	Elect Management Nominee Director James P. Gorman	Mgmt	Yes	None	For	No
1.7	Elect Management Nominee Director Robert A. Iger	Mgmt	Yes	None	For	No
1.8	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Yes	None	For	No
1.9	Elect Management Nominee Director Mark G. Parker	Mgmt	Yes	None	For	No
1.10	Elect Management Nominee Director Derica W. Rice	Mgmt	Yes	None	For	No
	BLACKWELLS NOMINEES	Mgmt	No			
1.1	Elect Dissident Nominee Director Craig Hatkoff	SH	Yes	Withhold	Withhold	No
1.2	Elect Dissident Nominee Director Jessica Schell	SH	Yes	Withhold	Withhold	No
1.3	Elect Dissident Nominee Director Leah Solivan	SH	Yes	Withhold	Withhold	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	Against	For	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	None	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	None	Against	No
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	None	For	No
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	None	Against	No
8	Report on Charitable Contributions	SH	Yes	None	Against	No
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Yes	For	For	No
10	Advisory Vote on Board Size and Related Vacancies	SH	Yes	Against	Against	No
	Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
1a	Elect Dissident Nominee Director Craig Hatkoff	SH	Yes	For	Do Not Vote	No
1b	Elect Dissident Nominee Director Jessica Schell	SH	Yes	For	Do Not Vote	No

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Dissident Nominee Director Leah Solivan	SH	Yes	For	Do Not Vote	No
	COMPANY NOMINEES	Mgmt	No			
1d	Elect Management Nominee Director Mary T. Barra	Mgmt	Yes	Withhold	Do Not Vote	No
1e	Elect Management Nominee Director Safra A. Catz	Mgmt	Yes	Withhold	Do Not Vote	No
1f	Elect Management Nominee Director Amy L. Chang	Mgmt	Yes	Withhold	Do Not Vote	No
1g	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Yes	Withhold	Do Not Vote	No
1h	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Yes	Withhold	Do Not Vote	No
1i	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Yes	Withhold	Do Not Vote	No
1j	Elect Management Nominee Director James P. Gorman	Mgmt	Yes	Withhold	Do Not Vote	No
1k	Elect Management Nominee Director Robert A. Iger	Mgmt	Yes	Withhold	Do Not Vote	No
1l	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Yes	Withhold	Do Not Vote	No
1m	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Yes	Withhold	Do Not Vote	No
1n	Elect Management Nominee Director Mark G. Parker	Mgmt	Yes	Withhold	Do Not Vote	No
1o	Elect Management Nominee Director Derica W. Rice	Mgmt	Yes	Withhold	Do Not Vote	No
	THE TRIAN GROUP NOMINEES	Mgmt	No			
1p	Elect Dissident Nominee Director Nelson Peltz	SH	Yes	Withhold	Do Not Vote	No
1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Yes	Withhold	Do Not Vote	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Do Not Vote	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	None	Do Not Vote	No
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	None	Do Not Vote	No
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	None	Do Not Vote	No
8	Report on Charitable Contributions	SH	Yes	None	Do Not Vote	No
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Yes	None	Do Not Vote	No
10	Advisory Vote on Board Size and Related Vacancies	SH	Yes	For	Do Not Vote	No

Carnival Corporation

Meeting Date: 04/05/2024	Country: Panama	Ticker: CCL
Record Date: 02/05/2024	Meeting Type: Annual	
Primary Security ID: 143658300	Primary CUSIP: 143658300	Primary ISIN: PA1436583006
		Primary SEDOL: 2523044

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
8	Re-elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
11	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
12	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	No
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	Yes	For	For	No
15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	Yes	For	For	No
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2023 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	Yes	For	For	No
18	Approve Issuance of Equity	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
21	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

A. O. Smith Corporation

Meeting Date: 04/09/2024 **Country:** USA **Ticker:** AOS
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 831865209 **Primary CUSIP:** 831865209 **Primary ISIN:** US8318652091 **Primary SEDOL:** 2816023

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Victoria M. Holt	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Ilham Kadri	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Michael M. Larsen	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher L. Mapes	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Yes	Against	For	Yes

The Bank of New York Mellon Corporation

Meeting Date: 04/09/2024 **Country:** USA **Ticker:** BK
Record Date: 02/14/2024 **Meeting Type:** Annual
Primary Security ID: 064058100 **Primary CUSIP:** 064058100 **Primary ISIN:** US0640581007 **Primary SEDOL:** B1Z77F6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda Z. Cook	Mgmt	Yes	For	For	No
1b	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	No
1c	Elect Director M. Amy Gilliland	Mgmt	Yes	For	For	No
1d	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	For	No
1e	Elect Director K. Guru Gowrappan	Mgmt	Yes	For	For	No
1f	Elect Director Ralph Izzo	Mgmt	Yes	For	For	No
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	Yes	For	For	No
1h	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	For	No
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	Yes	For	For	No
1j	Elect Director Robin A. Vince	Mgmt	Yes	For	For	No
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

Hewlett Packard Enterprise Company

Meeting Date: 04/10/2024 **Country:** USA **Ticker:** HPE
Record Date: 02/12/2024 **Meeting Type:** Annual
Primary Security ID: 42824C109 **Primary CUSIP:** 42824C109 **Primary ISIN:** US42824C1099 **Primary SEDOL:** BYVYWSO

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	No
1b	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	No
1c	Elect Director Regina E. Dugan	Mgmt	Yes	For	For	No
1d	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	No
1e	Elect Director Raymond J. Lane	Mgmt	Yes	For	For	No
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	No
1g	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	No
1h	Elect Director Antonio F. Neri	Mgmt	Yes	For	For	No
1i	Elect Director Charles H. Noski	Mgmt	Yes	For	For	No
1j	Elect Director Raymond E. Ozzie	Mgmt	Yes	For	For	No
1k	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	No
1l	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

Lennar Corporation

Meeting Date: 04/10/2024	Country: USA	Ticker: LEN
Record Date: 02/14/2024	Meeting Type: Annual	
Primary Security ID: 526057104	Primary CUSIP: 526057104	Primary ISIN: US5260571048
		Primary SEDOL: 2511920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amy Banse	Mgmt	Yes	For	Against	Yes
1b	Elect Director Theron (Tig) Gilliam	Mgmt	Yes	For	For	No
1c	Elect Director Sherrill W. Hudson	Mgmt	Yes	For	For	No
1d	Elect Director Jonathan M. Jaffe	Mgmt	Yes	For	For	No
1e	Elect Director Sidney Lapidus	Mgmt	Yes	For	For	No
1f	Elect Director Teri P. McClure	Mgmt	Yes	For	Against	Yes
1g	Elect Director Stuart Miller	Mgmt	Yes	For	Against	Yes
1h	Elect Director Armando Olivera	Mgmt	Yes	For	Against	Yes
1i	Elect Director Dacona Smith	Mgmt	Yes	For	For	No
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	Yes	For	Against	Yes
1k	Elect Director Serena Wolfe	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
5	Report on Political Contributions	SH	Yes	Against	For	Yes
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
7	Report on Climate Change	SH	Yes	Against	For	Yes

Synopsys, Inc.

Meeting Date: 04/10/2024

Country: USA

Ticker: SNPS

Record Date: 02/12/2024

Meeting Type: Annual

Primary Security ID: 871607107

Primary CUSIP: 871607107

Primary ISIN: US8716071076

Primary SEDOL: 2867719

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	No
1b	Elect Director Roy Vallee	Mgmt	Yes	For	For	No
1c	Elect Director Sassine Ghazi	Mgmt	Yes	For	For	No
1d	Elect Director Luis Borgen	Mgmt	Yes	For	For	No
1e	Elect Director Marc N. Casper	Mgmt	Yes	For	For	No
1f	Elect Director Janice D. Chaffin	Mgmt	Yes	For	Against	Yes
1g	Elect Director Bruce R. Chizen	Mgmt	Yes	For	For	No
1h	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	No
1i	Elect Director Robert G. Painter	Mgmt	Yes	For	For	No
1j	Elect Director Jeannine P. Sargent	Mgmt	Yes	For	Against	Yes
1k	Elect Director John G. Schwarz	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

Dow Inc.

Meeting Date: 04/11/2024

Country: USA

Ticker: DOW

Record Date: 02/15/2024

Meeting Type: Annual

Primary Security ID: 260557103

Primary CUSIP: 260557103

Primary ISIN: US2605571031

Primary SEDOL: BHXC84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	No
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1d	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Jerri DeVard	Mgmt	Yes	For	For	No
1f	Elect Director Debra L. Dial	Mgmt	Yes	For	For	No
1g	Elect Director Jeff M. Fettig	Mgmt	Yes	For	For	No
1h	Elect Director Jim Fitterling	Mgmt	Yes	For	For	No
1i	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For	No
1j	Elect Director Luis Alberto Moreno	Mgmt	Yes	For	For	No
1k	Elect Director Jill S. Wyant	Mgmt	Yes	For	For	No
1l	Elect Director Daniel W. Yohannes	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
5	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against	For	Yes

Fifth Third Bancorp

Meeting Date: 04/16/2024

Country: USA

Ticker: FITB

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 316773100

Primary CUSIP: 316773100

Primary ISIN: US3167731005

Primary SEDOL: 2336747

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	No
1b	Elect Director B. Evan Bayh, III	Mgmt	Yes	For	For	No
1c	Elect Director Jorge L. Benitez	Mgmt	Yes	For	For	No
1d	Elect Director Katherine B. Blackburn	Mgmt	Yes	For	For	No
1e	Elect Director Emerson L. Brumback	Mgmt	Yes	For	For	No
1f	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	For	No
1g	Elect Director C. Bryan Daniels	Mgmt	Yes	For	For	No
1h	Elect Director Laurent Desmangles	Mgmt	Yes	For	For	No
1i	Elect Director Mitchell S. Feiger	Mgmt	Yes	For	For	No
1j	Elect Director Thomas H. Harvey	Mgmt	Yes	For	For	No
1k	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	No
1l	Elect Director Eileen A. Mallesch	Mgmt	Yes	For	For	No
1m	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1n	Elect Director Kathleen A. Rogers	Mgmt	Yes	For	For	No
1o	Elect Director Timothy N. Spence	Mgmt	Yes	For	For	No
1p	Elect Director Marsha C. Williams	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

IQVIA Holdings Inc.

Meeting Date: 04/16/2024

Country: USA

Ticker: IQV

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 46266C105

Primary CUSIP: 46266C105

Primary ISIN: US46266C1053

Primary SEDOL: BDR73G1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ari Bousbib	Mgmt	Yes	For	For	No
1b	Elect Director Carol J. Burt	Mgmt	Yes	For	For	No
1c	Elect Director Colleen A. Goggins	Mgmt	Yes	For	For	No
1d	Elect Director John M. Leonard	Mgmt	Yes	For	For	No
1e	Elect Director Todd B. Sisitsky	Mgmt	Yes	For	For	No
1f	Elect Director Sheila A. Stamps	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

M&T Bank Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: MTB

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 55261F104

Primary CUSIP: 55261F104

Primary ISIN: US55261F1049

Primary SEDOL: 2340168

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John P. Barnes	Mgmt	Yes	For	For	No
1.2	Elect Director Robert T. Brady	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Carlton J. Charles	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Jane Chwick	Mgmt	Yes	For	For	No
1.5	Elect Director William F. Cruger, Jr.	Mgmt	Yes	For	For	No
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	Yes	For	For	No
1.7	Elect Director Gary N. Geisel	Mgmt	Yes	For	For	No
1.8	Elect Director Leslie V. Godridge	Mgmt	Yes	For	For	No
1.9	Elect Director Rene F. Jones	Mgmt	Yes	For	For	No
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	Yes	For	For	No
1.11	Elect Director Melinda R. Rich	Mgmt	Yes	For	For	No
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	Yes	For	For	No
1.13	Elect Director Denis J. Salamone	Mgmt	Yes	For	For	No
1.14	Elect Director Rudina Seseri	Mgmt	Yes	For	For	No
1.15	Elect Director Kirk W. Walters	Mgmt	Yes	For	For	No
1.16	Elect Director Herbert L. Washington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Moody's Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: MCO

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 615369105

Primary CUSIP: 615369105

Primary ISIN: US6153691059

Primary SEDOL: 2252058

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jorge A. Bermudez	Mgmt	Yes	For	For	No
1b	Elect Director Therese Esperdy	Mgmt	Yes	For	For	No
1c	Elect Director Robert Fauber	Mgmt	Yes	For	For	No
1d	Elect Director Vincent A. Forlenza	Mgmt	Yes	For	For	No
1e	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	No
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Jose M. Minaya	Mgmt	Yes	For	For	No
1h	Elect Director Leslie F. Seidman	Mgmt	Yes	For	For	No
1i	Elect Director Zig Serafin	Mgmt	Yes	For	For	No
1j	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Northern Trust Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: NTRS

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 665859104

Primary CUSIP: 665859104

Primary ISIN: US6658591044

Primary SEDOL: 2648668

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	Against	Yes
1b	Elect Director Susan Crown	Mgmt	Yes	For	For	No
1c	Elect Director Dean M. Harrison	Mgmt	Yes	For	For	No
1d	Elect Director Jay L. Henderson	Mgmt	Yes	For	Against	Yes
1e	Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For	No
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	Yes	For	For	No
1g	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	No
1h	Elect Director Martin P. Slark	Mgmt	Yes	For	For	No
1i	Elect Director David H. B. Smith, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director Donald Thompson	Mgmt	Yes	For	For	No
1k	Elect Director Charles A. Tribbett, III	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Risks of Misaligning Proxy Votes with Client Preferences	SH	Yes	Against	Against	No

Public Service Enterprise Group Incorporated

Meeting Date: 04/16/2024

Country: USA

Ticker: PEG

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 744573106

Primary CUSIP: 744573106

Primary ISIN: US7445731067

Primary SEDOL: 2707677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ralph A. LaRossa	Mgmt	Yes	For	For	No
1.2	Elect Director Susan Tomasky	Mgmt	Yes	For	For	No
1.3	Elect Director Willie A. Deese	Mgmt	Yes	For	For	No
1.4	Elect Director Jamie M. Gentoso	Mgmt	Yes	For	For	No
1.5	Elect Director Barry H. Ostrowsky	Mgmt	Yes	For	For	No
1.6	Elect Director Ricardo G. Perez	Mgmt	Yes	For	For	No
1.7	Elect Director Valerie A. Smith	Mgmt	Yes	For	For	No
1.8	Elect Director Scott G. Stephenson	Mgmt	Yes	For	For	No
1.9	Elect Director Laura A. Sugg	Mgmt	Yes	For	For	No
1.10	Elect Director John P. Surma	Mgmt	Yes	For	For	No
1.11	Elect Director Kenneth Y. Tanji	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3a	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	No
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	Yes	For	For	No
3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

U.S. Bancorp

Meeting Date: 04/16/2024

Country: USA

Ticker: USB

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 902973304

Primary CUSIP: 902973304

Primary ISIN: US9029733048

Primary SEDOL: 2736035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	No
1b	Elect Director Dorothy J. Bridges	Mgmt	Yes	For	For	No
1c	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	No
1d	Elect Director Andrew Cecere	Mgmt	Yes	For	For	No
1e	Elect Director Alan B. Colberg	Mgmt	Yes	For	For	No
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	No
1h	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	No
1i	Elect Director Richard P. McKenney	Mgmt	Yes	For	For	No
1j	Elect Director Yusuf I. Mehdi	Mgmt	Yes	For	For	No
1k	Elect Director Loretta E. Reynolds	Mgmt	Yes	For	For	No
1l	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	No
1m	Elect Director Scott W. Wine	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Whirlpool Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: WHR

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 963320106

Primary CUSIP: 963320106

Primary ISIN: US9633201069

Primary SEDOL: 2960384

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	Against	Yes
1b	Elect Director Marc R. Bitzer	Mgmt	Yes	For	For	No
1c	Elect Director Greg Creed	Mgmt	Yes	For	For	No
1d	Elect Director Diane M. Dietz	Mgmt	Yes	For	For	No
1e	Elect Director Gerri T. Elliott	Mgmt	Yes	For	For	No
1f	Elect Director Richard J. Kramer	Mgmt	Yes	For	For	No
1g	Elect Director Jennifer A. LaClair	Mgmt	Yes	For	Against	Yes
1h	Elect Director John D. Liu	Mgmt	Yes	For	For	No
1i	Elect Director James M. Loree	Mgmt	Yes	For	For	No
1j	Elect Director Harish Manwani	Mgmt	Yes	For	Against	Yes
1k	Elect Director Larry O. Spencer	Mgmt	Yes	For	Against	Yes
1l	Elect Director Rudy Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Adobe Inc.

Meeting Date: 04/17/2024

Country: USA

Ticker: ADBE

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 00724F101

Primary CUSIP: 00724F101

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cristiano Amon	Mgmt	Yes	For	For	No
1b	Elect Director Amy Banse	Mgmt	Yes	For	For	No
1c	Elect Director Brett Biggs	Mgmt	Yes	For	For	No
1d	Elect Director Melanie Boulden	Mgmt	Yes	For	For	No
1e	Elect Director Frank Calderoni	Mgmt	Yes	For	For	No
1f	Elect Director Laura Desmond	Mgmt	Yes	For	For	No
1g	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	No
1h	Elect Director Spencer Neumann	Mgmt	Yes	For	For	No
1i	Elect Director Kathleen Oberg	Mgmt	Yes	For	For	No
1j	Elect Director Dheeraj Pandey	Mgmt	Yes	For	For	No
1k	Elect Director David Ricks	Mgmt	Yes	For	For	No
1l	Elect Director Daniel Rosensweig	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Yes	Against	Against	No
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	For	Yes

EQT Corporation

Meeting Date: 04/17/2024

Country: USA

Ticker: EQT

Record Date: 02/02/2024

Meeting Type: Annual

Primary Security ID: 26884L109

Primary CUSIP: 26884L109

Primary ISIN: US26884L1098

Primary SEDOL: 2319414

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lydia I. Beebe	Mgmt	Yes	For	For	No
1b	Elect Director Lee M. Canaan	Mgmt	Yes	For	For	No
1c	Elect Director Janet L. Carrig	Mgmt	Yes	For	For	No
1d	Elect Director Frank C. Hu	Mgmt	Yes	For	For	No
1e	Elect Director Kathryn J. Jackson	Mgmt	Yes	For	For	No
1f	Elect Director John F. McCartney	Mgmt	Yes	For	For	No
1g	Elect Director James T. McManus, II	Mgmt	Yes	For	For	No
1h	Elect Director Anita M. Powers	Mgmt	Yes	For	For	No
1i	Elect Director Daniel J. Rice, IV	Mgmt	Yes	For	For	No
1j	Elect Director Toby Z. Rice	Mgmt	Yes	For	For	No
1k	Elect Director Hallie A. Vanderhider	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Huntington Bancshares Incorporated

Meeting Date: 04/17/2024

Country: USA

Ticker: HBAN

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 446150104

Primary CUSIP: 446150104

Primary ISIN: US4461501045

Primary SEDOL: 2445966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alanna Y. Cotton	Mgmt	Yes	For	For	No
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	Yes	For	For	No
1.3	Elect Director Rafael Andres Diaz-Granados	Mgmt	Yes	For	For	No
1.4	Elect Director Gina D. France	Mgmt	Yes	For	For	No
1.5	Elect Director J. Michael Hochschwender	Mgmt	Yes	For	For	No
1.6	Elect Director John C. (Chris) Inglis	Mgmt	Yes	For	For	No
1.7	Elect Director Richard H. King	Mgmt	Yes	For	For	No
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	Yes	For	For	No
1.9	Elect Director Richard W. Neu	Mgmt	Yes	For	For	No
1.10	Elect Director Kenneth J. Phelan	Mgmt	Yes	For	For	No
1.11	Elect Director David L. Porteous	Mgmt	Yes	For	For	No
1.12	Elect Director Teresa H. Shea	Mgmt	Yes	For	For	No
1.13	Elect Director Roger J. Sit	Mgmt	Yes	For	For	No
1.14	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	No
1.15	Elect Director Jeffrey L. Tate	Mgmt	Yes	For	For	No
1.16	Elect Director Gary Torgow	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Regions Financial Corporation

Meeting Date: 04/17/2024

Country: USA

Ticker: RF

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 7591EP100

Primary CUSIP: 7591EP100

Primary ISIN: US7591EP1005

Primary SEDOL: B01R311

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Crosswhite	Mgmt	Yes	For	For	No
1b	Elect Director Noopur Davis	Mgmt	Yes	For	For	No
1c	Elect Director Zhanna Golodryga	Mgmt	Yes	For	For	No
1d	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	No
1e	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No
1g	Elect Director James T. Prokopanko	Mgmt	Yes	For	For	No
1h	Elect Director Alison S. Rand	Mgmt	Yes	For	For	No
1i	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	No
1j	Elect Director Lee J. Styslinger, III	Mgmt	Yes	For	For	No
1k	Elect Director Jose S. Suquet	Mgmt	Yes	For	For	No
1l	Elect Director John M. Turner, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director Timothy Vines	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

The Sherwin-Williams Company

Meeting Date: 04/17/2024 **Country:** USA **Ticker:** SHW
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 824348106 **Primary CUSIP:** 824348106 **Primary ISIN:** US8243481061 **Primary SEDOL:** 2804211

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director Arthur F. Anton	Mgmt	Yes	For	For	No
1c	Elect Director Jeff M. Fettig	Mgmt	Yes	For	For	No
1d	Elect Director John G. Morikis	Mgmt	Yes	For	For	No
1e	Elect Director Heidi G. Petz	Mgmt	Yes	For	For	No
1f	Elect Director Christine A. Poon	Mgmt	Yes	For	For	No
1g	Elect Director Aaron M. Powell	Mgmt	Yes	For	For	No
1h	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	No
1i	Elect Director Michael H. Thaman	Mgmt	Yes	For	For	No
1j	Elect Director Matthew Thornton, III	Mgmt	Yes	For	For	No
1k	Elect Director Thomas L. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Carrier Global Corporation

Meeting Date: 04/18/2024 **Country:** USA **Ticker:** CARR
Record Date: 02/27/2024 **Meeting Type:** Annual
Primary Security ID: 14448C104 **Primary CUSIP:** 14448C104 **Primary ISIN:** US14448C1045 **Primary SEDOL:** BK4N0D7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jean-Pierre Garnier	Mgmt	Yes	For	For	No
1b	Elect Director David L. Gitlin	Mgmt	Yes	For	For	No
1c	Elect Director John J. Greisch	Mgmt	Yes	For	For	No
1d	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Michael M. McNamara	Mgmt	Yes	For	For	No
1f	Elect Director Susan N. Story	Mgmt	Yes	For	For	No
1g	Elect Director Michael A. Todman	Mgmt	Yes	For	For	No
1h	Elect Director Maximilian (Max) Viessmann	Mgmt	Yes	For	For	No
1i	Elect Director Virginia M. Wilson	Mgmt	Yes	For	For	No

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Beth A. Wozniak	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

CF Industries Holdings, Inc.

Meeting Date: 04/18/2024 **Country:** USA **Ticker:** CF
Record Date: 02/23/2024 **Meeting Type:** Annual
Primary Security ID: 125269100 **Primary CUSIP:** 125269100 **Primary ISIN:** US1252691001 **Primary SEDOL:** B0G4K50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Javed Ahmed	Mgmt	Yes	For	For	No
1b	Elect Director Robert C. Arzbaecher	Mgmt	Yes	For	For	No
1c	Elect Director Christopher D. Bohn	Mgmt	Yes	For	For	No
1d	Elect Director Deborah L. DeHaas	Mgmt	Yes	For	For	No
1e	Elect Director John W. Eaves	Mgmt	Yes	For	For	No
1f	Elect Director Susan A. Ellerbusch	Mgmt	Yes	For	For	No
1g	Elect Director Stephen J. Hagge	Mgmt	Yes	For	For	No
1h	Elect Director Jesus Madrazo Yris	Mgmt	Yes	For	For	No
1i	Elect Director Anne P. Noonan	Mgmt	Yes	For	For	No
1j	Elect Director Michael J. Toelle	Mgmt	Yes	For	For	No
1k	Elect Director Theresa E. Wagler	Mgmt	Yes	For	For	No
1l	Elect Director Celso L. White	Mgmt	Yes	For	For	No
1m	Elect Director W. Anthony Will	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Humana Inc.

Meeting Date: 04/18/2024 **Country:** USA **Ticker:** HUM
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: 444859102 **Primary CUSIP:** 444859102 **Primary ISIN:** US4448591028 **Primary SEDOL:** 2445063

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Raquel C. Bono	Mgmt	Yes	For	For	No
1b	Elect Director Bruce D. Broussard	Mgmt	Yes	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	Against	Yes
1d	Elect Director David T. Feinberg	Mgmt	Yes	For	Against	Yes
1e	Elect Director Wayne A. I. Frederick	Mgmt	Yes	For	For	No
1f	Elect Director John W. Garratt	Mgmt	Yes	For	For	No
1g	Elect Director Kurt J. Hilzinger	Mgmt	Yes	For	For	No
1h	Elect Director Karen W. Katz	Mgmt	Yes	For	Against	Yes

Humana Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For	No
1j	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	No
1k	Elect Director Brad D. Smith	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

PPG Industries, Inc.

Meeting Date: 04/18/2024 **Country:** USA **Ticker:** PPG
Record Date: 02/16/2024 **Meeting Type:** Annual
Primary Security ID: 693506107 **Primary CUSIP:** 693506107 **Primary ISIN:** US6935061076 **Primary SEDOL:** 2698470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	No
1.2	Elect Director Martin H. Richenhagen	Mgmt	Yes	For	For	No
1.3	Elect Director Christopher N. Roberts, III	Mgmt	Yes	For	For	No
1.4	Elect Director Catherine R. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

L3Harris Technologies, Inc.

Meeting Date: 04/19/2024 **Country:** USA **Ticker:** LHX
Record Date: 02/23/2024 **Meeting Type:** Annual
Primary Security ID: 502431109 **Primary CUSIP:** 502431109 **Primary ISIN:** US5024311095 **Primary SEDOL:** BK9DTN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	No
1b	Elect Director Peter W. Chiarelli	Mgmt	Yes	For	For	No
1c	Elect Director Thomas A. Dattilo	Mgmt	Yes	For	Against	Yes
1d	Elect Director Roger B. Fradin	Mgmt	Yes	For	For	No
1e	Elect Director Joanna L. Geraghty	Mgmt	Yes	For	For	No
1f	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1g	Elect Director Harry B. Harris, Jr.	Mgmt	Yes	For	Against	Yes
1h	Elect Director Lewis Hay, III	Mgmt	Yes	For	Against	Yes

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Christopher E. Kubasik	Mgmt	Yes	For	For	No
1j	Elect Director Rita S. Lane	Mgmt	Yes	For	Against	Yes
1k	Elect Director Robert B. Millard	Mgmt	Yes	For	For	No
1l	Elect Director Edward A. Rice, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director William H. Swanson	Mgmt	Yes	For	For	No
1n	Elect Director Christina L. Zamarro	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

Broadcom Inc.

Meeting Date: 04/22/2024 **Country:** USA **Ticker:** AVGO
Record Date: 02/22/2024 **Meeting Type:** Annual
Primary Security ID: 11135F101 **Primary CUSIP:** 11135F101 **Primary ISIN:** US11135F1012 **Primary SEDOL:** BDZ78H9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth Y. Hao	Mgmt	Yes	For	For	No
1d	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	No
1e	Elect Director Check Kian Low	Mgmt	Yes	For	For	No
1f	Elect Director Justine F. Page	Mgmt	Yes	For	For	No
1g	Elect Director Henry Samueli	Mgmt	Yes	For	For	No
1h	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1i	Elect Director Harry L. You	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

HP Inc.

Meeting Date: 04/22/2024 **Country:** USA **Ticker:** HPQ
Record Date: 02/22/2024 **Meeting Type:** Annual
Primary Security ID: 40434L105 **Primary CUSIP:** 40434L105 **Primary ISIN:** US40434L1052 **Primary SEDOL:** BYX4D52

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Aida M. Alvarez	Mgmt	Yes	For	For	No
1b	Elect Director Robert R. Bennett	Mgmt	Yes	For	For	No
1c	Elect Director Chip Bergh	Mgmt	Yes	For	For	No
1d	Elect Director Bruce Broussard	Mgmt	Yes	For	For	No

HP Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Stacy Brown-Philpot	Mgmt	Yes	For	For	No
1f	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	No
1g	Elect Director Mary Anne Citrino	Mgmt	Yes	For	For	No
1h	Elect Director Richard L. Clemmer	Mgmt	Yes	For	For	No
1i	Elect Director Enrique Lores	Mgmt	Yes	For	For	No
1j	Elect Director David Meline	Mgmt	Yes	For	For	No
1k	Elect Director Judith "Jami" Miscik	Mgmt	Yes	For	For	No
1l	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

American Electric Power Company, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: AEP	
Record Date: 02/26/2024	Meeting Type: Annual		
Primary Security ID: 025537101	Primary CUSIP: 025537101	Primary ISIN: US0255371017	Primary SEDOL: 2026242

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ben Fowke	Mgmt	Yes	For	For	No
1.2	Elect Director Art A. Garcia	Mgmt	Yes	For	For	No
1.3	Elect Director Hunter C. Gary	Mgmt	Yes	For	For	No
1.4	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	No
1.5	Elect Director Donna A. James	Mgmt	Yes	For	For	No
1.6	Elect Director Sandra Beach Lin	Mgmt	Yes	For	For	No
1.7	Elect Director Henry P. Linginfelter	Mgmt	Yes	For	For	No
1.8	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	No
1.9	Elect Director Daryl Roberts	Mgmt	Yes	For	For	No
1.10	Elect Director Daniel G. Stoddard	Mgmt	Yes	For	For	No
1.11	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	No
1.12	Elect Director Lewis Von Thaeer	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Bio-Rad Laboratories, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: BIO	
Record Date: 02/26/2024	Meeting Type: Annual		
Primary Security ID: 090572207	Primary CUSIP: 090572207	Primary ISIN: US0905722072	Primary SEDOL: 2098508

Bio-Rad Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Melinda Litherland	Mgmt	Yes	For	For	No
1.2	Elect Director Arnold A. Pinkston	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Charter Communications, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: CHTR
Record Date: 02/23/2024	Meeting Type: Annual	
Primary Security ID: 16119P108	Primary CUSIP: 16119P108	Primary ISIN: US16119P1084
		Primary SEDOL: BZ6VT82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eric L. Zinterhofer	Mgmt	Yes	For	Against	Yes
1b	Elect Director W. Lance Conn	Mgmt	Yes	For	Against	Yes
1c	Elect Director Kim C. Goodman	Mgmt	Yes	For	For	No
1d	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Against	Yes
1e	Elect Director John D. Markley, Jr.	Mgmt	Yes	For	Against	Yes
1f	Elect Director David C. Merritt	Mgmt	Yes	For	For	No
1g	Elect Director James E. Meyer	Mgmt	Yes	For	Against	Yes
1h	Elect Director Steven A. Miron	Mgmt	Yes	For	Against	Yes
1i	Elect Director Balan Nair	Mgmt	Yes	For	For	No
1j	Elect Director Michael A. Newhouse	Mgmt	Yes	For	Against	Yes
1k	Elect Director Mauricio Ramos	Mgmt	Yes	For	Against	Yes
1l	Elect Director Carolyn J. Slaski	Mgmt	Yes	For	For	No
1m	Elect Director Christopher L. Winfrey	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

Comerica Incorporated

Meeting Date: 04/23/2024	Country: USA	Ticker: CMA
Record Date: 02/23/2024	Meeting Type: Annual	
Primary Security ID: 200340107	Primary CUSIP: 200340107	Primary ISIN: US2003401070
		Primary SEDOL: 2212870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Arthur G. Angulo	Mgmt	Yes	For	For	No
1.2	Elect Director Nancy Avila	Mgmt	Yes	For	For	No
1.3	Elect Director Roger A. Cregg	Mgmt	Yes	For	For	No
1.4	Elect Director Curtis C. Farmer	Mgmt	Yes	For	For	No
1.5	Elect Director M. Alan Gardner	Mgmt	Yes	For	For	No

Comerica Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Derek J. Kerr	Mgmt	Yes	For	For	No
1.7	Elect Director Richard G. Lindner	Mgmt	Yes	For	For	No
1.8	Elect Director Jennifer H. Sampson	Mgmt	Yes	For	For	No
1.9	Elect Director Barbara R. Smith	Mgmt	Yes	For	For	No
1.10	Elect Director Robert S. Taubman	Mgmt	Yes	For	For	No
1.11	Elect Director Nina G. Vaca	Mgmt	Yes	For	For	No
1.12	Elect Director Michael G. Van De Ven	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

MSCI Inc.

Meeting Date: 04/23/2024 **Country:** USA **Ticker:** MSCI
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: 55354G100 **Primary CUSIP:** 55354G100 **Primary ISIN:** US55354G1004 **Primary SEDOL:** B2972D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Henry A. Fernandez	Mgmt	Yes	For	For	No
1b	Elect Director Robert G. Ashe	Mgmt	Yes	For	Against	Yes
1c	Elect Director Chirantan "CJ" Desai	Mgmt	Yes	For	For	No
1d	Elect Director Wayne Edmunds	Mgmt	Yes	For	For	No
1e	Elect Director Robin Matlock	Mgmt	Yes	For	Against	Yes
1f	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	No
1g	Elect Director C.D. Baer Pettit	Mgmt	Yes	For	For	No
1h	Elect Director Sandy C. Rattray	Mgmt	Yes	For	Against	Yes
1i	Elect Director Linda H. Riefler	Mgmt	Yes	For	Against	Yes
1j	Elect Director Marcus L. Smith	Mgmt	Yes	For	For	No
1k	Elect Director Rajat Taneja	Mgmt	Yes	For	For	No
1l	Elect Director Paula Volent	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on "Chinese Military-Industry Companies" in Company Indices	SH	Yes	Against	Against	No

Revvity, Inc.

Meeting Date: 04/23/2024 **Country:** USA **Ticker:** RVTY
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 714046109 **Primary CUSIP:** 714046109 **Primary ISIN:** US7140461093 **Primary SEDOL:** 2305844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter Barrett	Mgmt	Yes	For	For	No

Revvity, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Samuel R. Chapin	Mgmt	Yes	For	For	No
1c	Elect Director Michael A. Klobuchar	Mgmt	Yes	For	For	No
1d	Elect Director Michelle McMurry-Heath	Mgmt	Yes	For	For	No
1e	Elect Director Alexis P. Michas	Mgmt	Yes	For	For	No
1f	Elect Director Prahlad R. Singh	Mgmt	Yes	For	For	No
1g	Elect Director Sophie V. Vandebroek	Mgmt	Yes	For	For	No
1h	Elect Director Michel Vounatsos	Mgmt	Yes	For	For	No
1i	Elect Director Frank Witney	Mgmt	Yes	For	For	No
1j	Elect Director Pascale Witz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Rollins, Inc.

Meeting Date: 04/23/2024 **Country:** USA **Ticker:** ROL
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 775711104 **Primary CUSIP:** 775711104 **Primary ISIN:** US7757111049 **Primary SEDOL:** 2747305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gary W. Rollins	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director P. Russell Hardin	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Dale E. Jones	Mgmt	Yes	For	For	No
1.4	Elect Director Pamela R. Rollins	Mgmt	Yes	For	Withhold	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Truist Financial Corporation

Meeting Date: 04/23/2024 **Country:** USA **Ticker:** TFC
Record Date: 02/15/2024 **Meeting Type:** Annual
Primary Security ID: 89832Q109 **Primary CUSIP:** 89832Q109 **Primary ISIN:** US89832Q1094 **Primary SEDOL:** BKP7287

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jennifer S. Banner	Mgmt	Yes	For	For	No
1b	Elect Director K. David Boyer, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Agnes Bundy Scanlan	Mgmt	Yes	For	For	No
1d	Elect Director Dallas S. Clement	Mgmt	Yes	For	For	No
1e	Elect Director Patrick C. Graney, III	Mgmt	Yes	For	For	No
1f	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1g	Elect Director Donna S. Morea	Mgmt	Yes	For	For	No
1h	Elect Director Charles A. Patton	Mgmt	Yes	For	For	No
1i	Elect Director William H. Rogers, Jr	Mgmt	Yes	For	For	No
1j	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	No
1k	Elect Director Laurence Stein	Mgmt	Yes	For	For	No

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1l	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	No
1m	Elect Director Steven C. Voorhees	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

West Pharmaceutical Services, Inc.

Meeting Date: 04/23/2024 **Country:** USA **Ticker:** WST
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 955306105 **Primary CUSIP:** 955306105 **Primary ISIN:** US9553061055 **Primary SEDOL:** 2950482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	No
1b	Elect Director William F. Feehery	Mgmt	Yes	For	For	No
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	Against	Yes
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	No
1e	Elect Director Thomas W. Hofmann	Mgmt	Yes	For	For	No
1f	Elect Director Molly E. Joseph	Mgmt	Yes	For	For	No
1g	Elect Director Deborah L. V. Keller	Mgmt	Yes	For	Against	Yes
1h	Elect Director Myla P. Lai-Goldman	Mgmt	Yes	For	For	No
1i	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	No
1j	Elect Director Douglas A. Michels	Mgmt	Yes	For	Against	Yes
1k	Elect Director Paolo Pucci	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Eliminate Supermajority Transaction Requirement	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Ameriprise Financial, Inc.

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** AMP
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 03076C106 **Primary CUSIP:** 03076C106 **Primary ISIN:** US03076C1062 **Primary SEDOL:** B0J7D57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James M. Cracchiolo	Mgmt	Yes	For	For	No
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	Yes	For	Against	Yes

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Dianne Neal Blixt	Mgmt	Yes	For	For	No
1d	Elect Director Amy DiGeso	Mgmt	Yes	For	Against	Yes
1e	Elect Director Christopher J. Williams	Mgmt	Yes	For	Against	Yes
1f	Elect Director Armando Pimentel, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Brian T. Shea	Mgmt	Yes	For	Against	Yes
1h	Elect Director W. Edward Walter, III	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Aptiv PLC

Meeting Date: 04/24/2024	Country: Jersey	Ticker: APTV
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: G6095L109	Primary CUSIP: G6095L109	Primary ISIN: JE00B783TY65
		Primary SEDOL: B783TY6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kevin P. Clark	Mgmt	Yes	For	For	No
1b	Elect Director Nancy E. Cooper	Mgmt	Yes	For	For	No
1c	Elect Director Joseph L. (Jay) Hooley	Mgmt	Yes	For	For	No
1d	Elect Director Vasumati P. (Vasu) Jakkal	Mgmt	Yes	For	For	No
1e	Elect Director Merit E. Janow	Mgmt	Yes	For	For	No
1f	Elect Director Sean O. Mahoney	Mgmt	Yes	For	For	No
1g	Elect Director Paul M. Meister	Mgmt	Yes	For	For	No
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	Yes	For	For	No
1i	Elect Director Colin J. Parris	Mgmt	Yes	For	For	No
1j	Elect Director Ana G. Pinczuk	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Ball Corporation

Meeting Date: 04/24/2024	Country: USA	Ticker: BALL
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 058498106	Primary CUSIP: 058498106	Primary ISIN: US0584981064
		Primary SEDOL: 2073022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John A. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Michael J. Cave	Mgmt	Yes	For	For	No
1c	Elect Director Daniel W. Fisher	Mgmt	Yes	For	For	No

Ball Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Pedro Henrique Mariani	Mgmt	Yes	For	For	No
1e	Elect Director Cathy D. Ross	Mgmt	Yes	For	For	No
1f	Elect Director Betty J. Sapp	Mgmt	Yes	For	For	No
1g	Elect Director Stuart A. Taylor, II	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Bank of America Corporation

Meeting Date: 04/24/2024	Country: USA	Ticker: BAC
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 060505104	Primary CUSIP: 060505104	Primary ISIN: US0605051046 Primary SEDOL: 2295677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sharon L. Allen	Mgmt	Yes	For	For	No
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	Yes	For	For	No
1c	Elect Director Pierre J.P. de Weck	Mgmt	Yes	For	For	No
1d	Elect Director Arnold W. Donald	Mgmt	Yes	For	For	No
1e	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	No
1f	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	No
1g	Elect Director Brian T. Moynihan	Mgmt	Yes	For	For	No
1h	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	No
1i	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	No
1j	Elect Director Clayton S. Rose	Mgmt	Yes	For	For	No
1k	Elect Director Michael D. White	Mgmt	Yes	For	For	No
1l	Elect Director Thomas D. Woods	Mgmt	Yes	For	For	No
1m	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No
6	Report on Climate Lobbying	SH	Yes	Against	For	Yes
7	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	For	Yes
8	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
9	Require Independent Board Chair	SH	Yes	Against	For	Yes
10	Improve Executive Compensation Program and Policy	SH	Yes	Against	Against	No

BorgWarner Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: BWA
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 099724106	Primary CUSIP: 099724106	Primary ISIN: US0997241064 Primary SEDOL: 2111955

BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Sara A. Greenstein	Mgmt	Yes	For	For	No
1B	Elect Director Michael S. Hanley	Mgmt	Yes	For	For	No
1C	Elect Director Frederic B. Lissalde	Mgmt	Yes	For	For	No
1D	Elect Director Shaun E. McAlmont	Mgmt	Yes	For	For	No
1E	Elect Director Deborah D. McWhinney	Mgmt	Yes	For	For	No
1F	Elect Director Alexis P. Michas	Mgmt	Yes	For	For	No
1G	Elect Director Sailaja K. Shankar	Mgmt	Yes	For	For	No
1H	Elect Director Hau N. Thai-Tang	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Eaton Corporation plc

Meeting Date: 04/24/2024	Country: Ireland	Ticker: ETN
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: G29183103	Primary CUSIP: G29183103	Primary ISIN: IE00B8KQN827
		Primary SEDOL: B8KQN82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Silvio Napoli	Mgmt	Yes	For	For	No
1c	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1d	Elect Director Sandra Pinalto	Mgmt	Yes	For	For	No
1e	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	No
1f	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	For	No
1g	Elect Director Gerald B. Smith	Mgmt	Yes	For	For	No
1h	Elect Director Dorothy C. Thompson	Mgmt	Yes	For	For	No
1i	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

Marathon Petroleum Corporation

Meeting Date: 04/24/2024	Country: USA	Ticker: MPC
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 56585A102	Primary CUSIP: 56585A102	Primary ISIN: US56585A1025
		Primary SEDOL: B3K3L40

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	Yes	For	For	No
1b	Elect Director Jonathan Z. Cohen	Mgmt	Yes	For	For	No
1c	Elect Director Michael J. Hennigan	Mgmt	Yes	For	For	No
1d	Elect Director Frank M. Semple	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	Yes	For	For	No
6	Declassify the Board of Directors	Mgmt	Yes	For	For	No
7	Eliminate Supermajority Voting Provisions	Mgmt	Yes	For	For	No
8	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Newmont Corporation

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** NEM
Record Date: 02/27/2024 **Meeting Type:** Annual
Primary Security ID: 651639106 **Primary CUSIP:** 651639106 **Primary ISIN:** US6516391066 **Primary SEDOL:** 2636607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Philip Aiken	Mgmt	Yes	For	For	No
1.2	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	No
1.3	Elect Director Bruce R. Brook	Mgmt	Yes	For	For	No
1.4	Elect Director Maura J. Clark	Mgmt	Yes	For	For	No
1.5	Elect Director Emma FitzGerald	Mgmt	Yes	For	For	No
1.6	Elect Director Sally-Anne Layman	Mgmt	Yes	For	For	No
1.7	Elect Director Jose Manuel Madero	Mgmt	Yes	For	For	No
1.8	Elect Director Rene Medori	Mgmt	Yes	For	For	No
1.9	Elect Director Jane Nelson	Mgmt	Yes	For	For	No
1.10	Elect Director Thomas R. Palmer	Mgmt	Yes	For	For	No
1.11	Elect Director Julio M. Quintana	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director Susan N. Story	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Teledyne Technologies Incorporated

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** TDY
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 879360105 **Primary CUSIP:** 879360105 **Primary ISIN:** US8793601050 **Primary SEDOL:** 2503477

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Denise R. Singleton	Mgmt	Yes	For	Against	Yes

Teledyne Technologies Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Simon M. Lorne	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Vincent J. Morales	Mgmt	Yes	For	For	No
1.4	Elect Director Wesley W. von Schack	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Textron Inc.

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** TXT
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 883203101 **Primary CUSIP:** 883203101 **Primary ISIN:** US8832031012 **Primary SEDOL:** 2885937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard F. Ambrose	Mgmt	Yes	For	For	No
1b	Elect Director Kathleen M. Bader	Mgmt	Yes	For	For	No
1c	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	No
1d	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	No
1e	Elect Director Michael X. Garrett	Mgmt	Yes	For	For	No
1f	Elect Director Deborah Lee James	Mgmt	Yes	For	For	No
1g	Elect Director Thomas A. Kennedy	Mgmt	Yes	For	For	No
1h	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	No
1i	Elect Director James L. Ziemer	Mgmt	Yes	For	For	No
1j	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

The Cigna Group

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** CI
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 125523100 **Primary CUSIP:** 125523100 **Primary ISIN:** US1255231003 **Primary SEDOL:** BHJ0775

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David M. Cordani	Mgmt	Yes	For	For	No
1b	Elect Director William J. DeLaney	Mgmt	Yes	For	For	No
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For	No
1d	Elect Director Elder Granger	Mgmt	Yes	For	For	No
1e	Elect Director Neesha Hathi	Mgmt	Yes	For	For	No

The Cigna Group

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director George Kurian	Mgmt	Yes	For	For	No
1g	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	No
1h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
1i	Elect Director Philip O. Ozuah	Mgmt	Yes	For	For	No
1j	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	No
1k	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For	No
1l	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No

The Goldman Sachs Group, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: GS
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 38141G104	Primary CUSIP: 38141G104	Primary ISIN: US38141G1040
		Primary SEDOL: 2407966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michele Burns	Mgmt	Yes	For	For	No
1b	Elect Director Mark Flaherty	Mgmt	Yes	For	For	No
1c	Elect Director Kimberley Harris	Mgmt	Yes	For	For	No
1d	Elect Director Kevin Johnson	Mgmt	Yes	For	For	No
1e	Elect Director Ellen Kullman	Mgmt	Yes	For	For	No
1f	Elect Director Lakshmi Mittal	Mgmt	Yes	For	For	No
1g	Elect Director Thomas Montag	Mgmt	Yes	For	For	No
1h	Elect Director Peter Oppenheimer	Mgmt	Yes	For	For	No
1i	Elect Director David Solomon	Mgmt	Yes	For	For	No
1j	Elect Director Jan Tighe	Mgmt	Yes	For	For	No
1k	Elect Director David Viniar	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Report on Efforts to Prevent Discrimination	SH	Yes	Against	For	Yes
7	Issue Environmental Justice Report	SH	Yes	Against	Against	No
8	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	For	Yes
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	No
10	Restrict spending on climate change-related analysis or actions	SH	Yes	Against	Against	No

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Report on Pay Equity	SH	Yes	Against	For	Yes
12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH	No			

The PNC Financial Services Group, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: PNC
Record Date: 02/02/2024	Meeting Type: Annual	
Primary Security ID: 693475105	Primary CUSIP: 693475105	Primary ISIN: US6934751057 Primary SEDOL: 2692665

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	No
1b	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	No
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	No
1d	Elect Director William S. Demchak	Mgmt	Yes	For	For	No
1e	Elect Director Andrew T. Feldstein	Mgmt	Yes	For	For	No
1f	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	No
1g	Elect Director Daniel R. Hesse	Mgmt	Yes	For	For	No
1h	Elect Director Renu Khator	Mgmt	Yes	For	For	No
1i	Elect Director Linda R. Medler	Mgmt	Yes	For	For	No
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	No
1k	Elect Director Martin Pfinsgraff	Mgmt	Yes	For	For	No
1l	Elect Director Bryan S. Salesky	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Report on Risk Management and Implementation of Human Rights Statement	SH	Yes	Against	For	Yes

W.W. Grainger, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: GWW
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 384802104	Primary CUSIP: 384802104	Primary ISIN: US3848021040 Primary SEDOL: 2380863

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	For	No
1b	Elect Director George S. Davis	Mgmt	Yes	For	For	No
1c	Elect Director Katherine D. Jaspon	Mgmt	Yes	For	For	No
1d	Elect Director Christopher J. Klein	Mgmt	Yes	For	For	No
1e	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	No
1f	Elect Director D.G. Macpherson	Mgmt	Yes	For	For	No
1g	Elect Director Cindy J. Miller	Mgmt	Yes	For	For	No

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Neil S. Novich	Mgmt	Yes	For	For	No
1i	Elect Director Beatriz R. Perez	Mgmt	Yes	For	For	No
1j	Elect Director E. Scott Santi	Mgmt	Yes	For	For	No
1k	Elect Director Susan Slavik Williams	Mgmt	Yes	For	For	No
1l	Elect Director Lucas E. Watson	Mgmt	Yes	For	For	No
1m	Elect Director Steven A. White	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Avery Dennison Corporation

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** AVY
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 053611109 **Primary CUSIP:** 053611109 **Primary ISIN:** US0536111091 **Primary SEDOL:** 2066408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bradley A. Alford	Mgmt	Yes	For	For	No
1b	Elect Director Mitchell R. Butier	Mgmt	Yes	For	For	No
1c	Elect Director Ken C. Hicks	Mgmt	Yes	For	For	No
1d	Elect Director Andres A. Lopez	Mgmt	Yes	For	For	No
1e	Elect Director Maria Fernanda Mejia	Mgmt	Yes	For	For	No
1f	Elect Director Francesca Reverberi	Mgmt	Yes	For	For	No
1g	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	No
1h	Elect Director Deon M. Stander	Mgmt	Yes	For	For	No
1i	Elect Director Martha N. Sullivan	Mgmt	Yes	For	For	No
1j	Elect Director William R. Wagner	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Citizens Financial Group, Inc.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** CFG
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 174610105 **Primary CUSIP:** 174610105 **Primary ISIN:** US1746101054 **Primary SEDOL:** BQRX1X3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	No
1.2	Elect Director Lee Alexander	Mgmt	Yes	For	For	No
1.3	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	No
1.4	Elect Director Christine M. Cumming	Mgmt	Yes	For	For	No
1.5	Elect Director Kevin J. Cummings	Mgmt	Yes	For	For	No
1.6	Elect Director William P. Hankowsky	Mgmt	Yes	For	For	No

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Robert G. Leary	Mgmt	Yes	For	For	No
1.9	Elect Director Terrance J. Lillis	Mgmt	Yes	For	For	No
1.10	Elect Director Michele N. Siekerka	Mgmt	Yes	For	For	No
1.11	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	No
1.12	Elect Director Wendy A. Watson	Mgmt	Yes	For	For	No
1.13	Elect Director Marita Zuraitis	Mgmt	Yes	For	For	No
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Domino's Pizza, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: DPZ
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 25754A201	Primary CUSIP: 25754A201	Primary ISIN: US25754A2015
		Primary SEDOL: B01SD70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David A. Brandon	Mgmt	Yes	For	For	No
1.2	Elect Director C. Andrew Ballard	Mgmt	Yes	For	For	No
1.3	Elect Director Andrew B. Balson	Mgmt	Yes	For	For	No
1.4	Elect Director Corie S. Barry	Mgmt	Yes	For	For	No
1.5	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	No
1.6	Elect Director Richard L. Federico	Mgmt	Yes	For	For	No
1.7	Elect Director James A. Goldman	Mgmt	Yes	For	For	No
1.8	Elect Director Patricia E. Lopez	Mgmt	Yes	For	For	No
1.9	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Edison International

Meeting Date: 04/25/2024	Country: USA	Ticker: EIX
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 281020107	Primary CUSIP: 281020107	Primary ISIN: US2810201077
		Primary SEDOL: 2829515

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	No
1b	Elect Director Michael C. Camunez	Mgmt	Yes	For	For	No

Edison International

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Vanessa C.L. Chang	Mgmt	Yes	For	For	No
1d	Elect Director James T. Morris	Mgmt	Yes	For	For	No
1e	Elect Director Timothy T. O'Toole	Mgmt	Yes	For	For	No
1f	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	No
1g	Elect Director Marcy L. Reed	Mgmt	Yes	For	For	No
1h	Elect Director Carey A. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Linda G. Stuntz	Mgmt	Yes	For	For	No
1j	Elect Director Peter J. Taylor	Mgmt	Yes	For	For	No
1k	Elect Director Keith Trent	Mgmt	Yes	For	For	No
2	Ratify PwC as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

Fastenal Company

Meeting Date: 04/25/2024	Country: USA	Ticker: FAST
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 311900104	Primary CUSIP: 311900104	Primary ISIN: US3119001044
		Primary SEDOL: 2332262

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Scott A. Satterlee	Mgmt	Yes	For	For	No
1b	Elect Director Michael J. Ancius	Mgmt	Yes	For	For	No
1c	Elect Director Stephen L. Eastman	Mgmt	Yes	For	For	No
1d	Elect Director Daniel L. Florness	Mgmt	Yes	For	For	No
1e	Elect Director Rita J. Heise	Mgmt	Yes	For	For	No
1f	Elect Director Hsenghung Sam Hsu	Mgmt	Yes	For	For	No
1g	Elect Director Daniel L. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Nicholas J. Lundquist	Mgmt	Yes	For	For	No
1i	Elect Director Sarah N. Nielsen	Mgmt	Yes	For	For	No
1j	Elect Director Irene A. Quarshie	Mgmt	Yes	For	For	No
1k	Elect Director Reyne K. Wisecup	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Global Payments Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: GPN
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 37940X102	Primary CUSIP: 37940X102	Primary ISIN: US37940X1028
		Primary SEDOL: 2712013

Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director F. Thaddeus Arroyo	Mgmt	Yes	For	For	No
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Cameron M. Bready	Mgmt	Yes	For	For	No
1d	Elect Director John G. Bruno	Mgmt	Yes	For	For	No
1e	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Kirsten Kliphouse	Mgmt	Yes	For	For	No
1g	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No
1h	Elect Director Connie D. McDaniel	Mgmt	Yes	For	For	No
1i	Elect Director Joseph H. Osnoss	Mgmt	Yes	For	For	No
1j	Elect Director William B. Plummer	Mgmt	Yes	For	For	No
1k	Elect Director John T. Turner	Mgmt	Yes	For	For	No
1l	Elect Director M. Troy Woods	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

Globe Life Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: GL
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 37959E102	Primary CUSIP: 37959E102	Primary ISIN: US37959E1029
		Primary SEDOL: BK6YKG1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Linda L. Addison	Mgmt	Yes	For	For	No
1.2	Elect Director Marilyn A. Alexander	Mgmt	Yes	For	For	No
1.3	Elect Director Cheryl D. Alston	Mgmt	Yes	For	For	No
1.4	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	No
1.5	Elect Director James P. Brannen	Mgmt	Yes	For	For	No
1.6	Elect Director Alice S. Cho	Mgmt	Yes	For	For	No
1.7	Elect Director J. Matthew Darden	Mgmt	Yes	For	For	No
1.8	Elect Director Steven P. Johnson	Mgmt	Yes	For	For	No
1.9	Elect Director David A. Rodriguez	Mgmt	Yes	For	For	No
1.10	Elect Director Frank M. Svoboda	Mgmt	Yes	For	For	No
1.11	Elect Director Mary E. Thigpen	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

HCA Healthcare, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: HCA
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 40412C101	Primary CUSIP: 40412C101	Primary ISIN: US40412C1018
		Primary SEDOL: B4MGBG6

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	For	No
1b	Elect Director Samuel N. Hazen	Mgmt	Yes	For	For	No
1c	Elect Director Meg G. Crofton	Mgmt	Yes	For	For	No
1d	Elect Director Robert J. Dennis	Mgmt	Yes	For	For	No
1e	Elect Director Nancy-Ann DeParle	Mgmt	Yes	For	For	No
1f	Elect Director William R. Frist	Mgmt	Yes	For	For	No
1g	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1h	Elect Director Michael W. Michelson	Mgmt	Yes	For	For	No
1i	Elect Director Wayne J. Riley	Mgmt	Yes	For	For	No
1j	Elect Director Andrea B. Smith	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	SH	Yes	Against	For	Yes
6	Report on Patient Feedback Regarding Quality Care	SH	Yes	Against	For	Yes
7	Report on Maternal Health Outcomes	SH	Yes	Against	For	Yes

Healthpeak Properties, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: DOC
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 42250P103	Primary CUSIP: 42250P103	Primary ISIN: US42250P1030 Primary SEDOL: BJBLRK3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Scott M. Brinker	Mgmt	Yes	For	For	No
1b	Elect Director Katherine M. Sandstrom	Mgmt	Yes	For	For	No
1c	Elect Director John T. Thomas	Mgmt	Yes	For	For	No
1d	Elect Director Brian G. Cartwright	Mgmt	Yes	For	For	No
1e	Elect Director James B. Connor	Mgmt	Yes	For	For	No
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Pamela J. Kessler	Mgmt	Yes	For	For	No
1h	Elect Director Sara G. Lewis	Mgmt	Yes	For	For	No
1i	Elect Director Ava E. Lias-Booker	Mgmt	Yes	For	For	No
1j	Elect Director Tommy G. Thompson	Mgmt	Yes	For	For	No
1k	Elect Director Richard A. Weiss	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Intuitive Surgical, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: ISRG
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: 46120E602	Primary CUSIP: 46120E602	Primary ISIN: US46120E6023 Primary SEDOL: 2871301

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig H. Barratt	Mgmt	Yes	For	For	No
1b	Elect Director Joseph C. Beery	Mgmt	Yes	For	For	No
1c	Elect Director Lewis Chew	Mgmt	Yes	For	For	No
1d	Elect Director Gary S. Guthart	Mgmt	Yes	For	For	No
1e	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Sreelakshmi Kolli	Mgmt	Yes	For	For	No
1g	Elect Director Amy L. Ladd	Mgmt	Yes	For	For	No
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Jami Dover Nachtsheim	Mgmt	Yes	For	For	No
1j	Elect Director Monica P. Reed	Mgmt	Yes	For	For	No
1k	Elect Director Mark J. Rubash	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Report on Gender/Racial Pay Gap	SH	Yes	Against	For	Yes

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: JBHT
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 445658107	Primary CUSIP: 445658107	Primary ISIN: US4456581077 Primary SEDOL: 2445416

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Francesca M. Edwardson	Mgmt	Yes	For	For	No
1.2	Elect Director Sharilyn S. Gasaway	Mgmt	Yes	For	For	No
1.3	Elect Director Thad (John B., III) Hill	Mgmt	Yes	For	For	No
1.4	Elect Director Bryan Hunt	Mgmt	Yes	For	For	No
1.5	Elect Director Persio Lisboa	Mgmt	Yes	For	For	No
1.6	Elect Director Patrick Ottensmeyer	Mgmt	Yes	For	For	No
1.7	Elect Director John N. Roberts, III	Mgmt	Yes	For	For	No
1.8	Elect Director James L. Robo	Mgmt	Yes	For	For	No
1.9	Elect Director Shelley Simpson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Johnson & Johnson

Meeting Date: 04/25/2024	Country: USA	Ticker: JNJ
Record Date: 02/27/2024	Meeting Type: Annual	
Primary Security ID: 478160104	Primary CUSIP: 478160104	Primary ISIN: US4781601046 Primary SEDOL: 2475833

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	No
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	No
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	No
1d	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	No
1e	Elect Director Joaquin Duato	Mgmt	Yes	For	For	No
1f	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
1g	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Hubert Joly	Mgmt	Yes	For	For	No
1i	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
1j	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	No
1k	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
1l	Elect Director Nadja Y. West	Mgmt	Yes	For	For	No
1m	Elect Director Eugene A. Woods	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH	No			

NRG Energy, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: NRG

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 629377508

Primary CUSIP: 629377508

Primary ISIN: US6293775085

Primary SEDOL: 2212922

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director E. Spencer Abraham	Mgmt	Yes	For	Against	Yes
1b	Elect Director Antonio Carrillo	Mgmt	Yes	For	For	No
1c	Elect Director Matthew Carter, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Lawrence S. Coben	Mgmt	Yes	For	For	No
1e	Elect Director Heather Cox	Mgmt	Yes	For	For	No
1f	Elect Director Elisabeth B. Donohue	Mgmt	Yes	For	For	No
1g	Elect Director Marwan Fawaz	Mgmt	Yes	For	For	No
1h	Elect Director Kevin T. Howell	Mgmt	Yes	For	For	No
1i	Elect Director Paul W. Hobby	Mgmt	Yes	For	For	No
1j	Elect Director Alex Pourbaix	Mgmt	Yes	For	For	No
1k	Elect Director Alexandra Pruner	Mgmt	Yes	For	For	No
1l	Elect Director Anne C. Schaumburg	Mgmt	Yes	For	For	No
1m	Elect Director Marcie C. Zlotnik	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Pfizer Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: PFE

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 717081103

Primary CUSIP: 717081103

Primary ISIN: US7170811035

Primary SEDOL: 2684703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	No
1.2	Elect Director Albert Bourla	Mgmt	Yes	For	For	No
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	No
1.5	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	No
1.6	Elect Director Helen H. Hobbs	Mgmt	Yes	For	For	No
1.7	Elect Director Susan Hockfield	Mgmt	Yes	For	For	No
1.8	Elect Director Dan R. Littman	Mgmt	Yes	For	For	No
1.9	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	No
1.10	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	No
1.11	Elect Director James Quincey	Mgmt	Yes	For	For	No
1.12	Elect Director James C. Smith	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	SH	Yes	Against	For	Yes
7	Amend Director Resignation Processes *Withdrawn Resolution*	SH	No			
8	Report on Corporate Contributions	SH	Yes	Against	Against	No

Snap-on Incorporated

Meeting Date: 04/25/2024

Country: USA

Ticker: SNA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 833034101

Primary CUSIP: 833034101

Primary ISIN: US8330341012

Primary SEDOL: 2818740

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David C. Adams	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Karen L. Daniel	Mgmt	Yes	For	For	No
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	No
1.4	Elect Director James P. Holden	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Nathan J. Jones	Mgmt	Yes	For	For	No
1.6	Elect Director Henry W. Knueppel	Mgmt	Yes	For	Against	Yes
1.7	Elect Director W. Dudley Lehman	Mgmt	Yes	For	For	No
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	Yes	For	For	No
1.9	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	No
1.10	Elect Director Donald J. Stebbins	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Texas Instruments Incorporated

Meeting Date: 04/25/2024

Country: USA

Ticker: TXN

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 882508104

Primary CUSIP: 882508104

Primary ISIN: US8825081040

Primary SEDOL: 2885409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	No
1b	Elect Director Todd M. Bluedorn	Mgmt	Yes	For	For	No
1c	Elect Director Janet F. Clark	Mgmt	Yes	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	No
1e	Elect Director Martin S. Craighead	Mgmt	Yes	For	For	No
1f	Elect Director Reginald DesRoches	Mgmt	Yes	For	For	No
1g	Elect Director Curtis C. Farmer	Mgmt	Yes	For	For	No
1h	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	No
1i	Elect Director Haviv Ilan	Mgmt	Yes	For	For	No
1j	Elect Director Ronald Kirk	Mgmt	Yes	For	For	No
1k	Elect Director Pamela H. Patsley	Mgmt	Yes	For	For	No
1l	Elect Director Robert E. Sanchez	Mgmt	Yes	For	For	No
1m	Elect Director Richard K. Templeton	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	For	Yes

The AES Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: AES

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 00130H105

Primary CUSIP: 00130H105

Primary ISIN: US00130H1059

Primary SEDOL: 2002479

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gerard M. Anderson	Mgmt	Yes	For	For	No
1.2	Elect Director Inderpal S. Bhandari	Mgmt	Yes	For	For	No
1.3	Elect Director Janet G. Davidson	Mgmt	Yes	For	For	No
1.4	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	No
1.5	Elect Director Holly K. Koeppel	Mgmt	Yes	For	For	No
1.6	Elect Director Julia M. Laulis	Mgmt	Yes	For	For	No
1.7	Elect Director Alain Monie	Mgmt	Yes	For	For	No
1.8	Elect Director John B. Morse, Jr.	Mgmt	Yes	For	For	No
1.9	Elect Director Moises Naim	Mgmt	Yes	For	For	No
1.10	Elect Director Teresa M. Sebastian	Mgmt	Yes	For	For	No
1.11	Elect Director Maura Shaughnessy	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Abbott Laboratories

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** ABT
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 002824100 **Primary CUSIP:** 002824100 **Primary ISIN:** US0028241000 **Primary SEDOL:** 2002305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	No
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	Yes	For	For	No
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	No
1.4	Elect Director Robert B. Ford	Mgmt	Yes	For	For	No
1.5	Elect Director Paola Gonzalez	Mgmt	Yes	For	For	No
1.6	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	No
1.7	Elect Director Darren W. McDew	Mgmt	Yes	For	For	No
1.8	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	No
1.9	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	No
1.10	Elect Director Michael F. Roman	Mgmt	Yes	For	For	No
1.11	Elect Director Daniel J. Starks	Mgmt	Yes	For	For	No
1.12	Elect Director John G. Stratton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

CenterPoint Energy, Inc.

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** CNP
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 15189T107 **Primary CUSIP:** 15189T107 **Primary ISIN:** US15189T1079 **Primary SEDOL:** 2440637

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wendy Montoya Cloonan	Mgmt	Yes	For	Against	Yes
1b	Elect Director Earl M. Cummings	Mgmt	Yes	For	For	No
1c	Elect Director Barbara J. Duganier	Mgmt	Yes	For	For	No
1d	Elect Director Christopher H. Franklin	Mgmt	Yes	For	Against	Yes
1e	Elect Director Raquelle W. Lewis	Mgmt	Yes	For	Against	Yes
1f	Elect Director Thaddeus J. Malik	Mgmt	Yes	For	For	No
1g	Elect Director Theodore F. Pound	Mgmt	Yes	For	For	No
1h	Elect Director Ricky A. Raven	Mgmt	Yes	For	For	No
1i	Elect Director Phillip R. Smith	Mgmt	Yes	For	Against	Yes
1j	Elect Director Barry T. Smitherman	Mgmt	Yes	For	For	No
1k	Elect Director Jason P. Wells	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

Corteva, Inc.

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** CTVA
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 22052L104 **Primary CUSIP:** 22052L104 **Primary ISIN:** US22052L1044 **Primary SEDOL:** BK73B42

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lamberto Andreotti	Mgmt	Yes	For	For	No
1b	Elect Director Klaus A. Engel	Mgmt	Yes	For	For	No
1c	Elect Director David C. Everitt	Mgmt	Yes	For	For	No
1d	Elect Director Janet P. Giesselman	Mgmt	Yes	For	For	No
1e	Elect Director Karen H. Grimes	Mgmt	Yes	For	For	No
1f	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	No
1g	Elect Director Rebecca B. Liebert	Mgmt	Yes	For	For	No
1h	Elect Director Marcos M. Lutz	Mgmt	Yes	For	For	No
1i	Elect Director Charles V. Magro	Mgmt	Yes	For	For	No
1j	Elect Director Nayaki R. Nayyar	Mgmt	Yes	For	For	No
1k	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1l	Elect Director Kerry J. Preete	Mgmt	Yes	For	For	No
1m	Elect Director Patrick J. Ward	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	No

Dayforce, Inc.

Meeting Date: 04/26/2024	Country: USA	Ticker: DAY	
Record Date: 03/04/2024	Meeting Type: Annual		
Primary Security ID: 15677J108	Primary CUSIP: 15677J108	Primary ISIN: US15677J1088	Primary SEDOL: BFX1V56

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brent B. Bickett	Mgmt	Yes	For	For	No
1b	Elect Director Ronald F. Clarke	Mgmt	Yes	For	For	No
1c	Elect Director Deborah A. Farrington	Mgmt	Yes	For	For	No
1d	Elect Director Thomas M. Hagerty	Mgmt	Yes	For	For	No
1e	Elect Director Linda P. Mantia	Mgmt	Yes	For	For	No
1f	Elect Director David D. Ossip	Mgmt	Yes	For	For	No
1g	Elect Director Ganesh B. Rao	Mgmt	Yes	For	For	No
1h	Elect Director Andrea S. Rosen	Mgmt	Yes	For	For	No
1i	Elect Director Gerald C. Throop	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Diamondback Energy, Inc.

Meeting Date: 04/26/2024	Country: USA	Ticker: FANG	
Record Date: 03/22/2024	Meeting Type: Special		
Primary Security ID: 25278X109	Primary CUSIP: 25278X109	Primary ISIN: US25278X1090	Primary SEDOL: B7Y8YR3

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Kellanova

Meeting Date: 04/26/2024	Country: USA	Ticker: K
Record Date: 02/27/2024	Meeting Type: Annual	
Primary Security ID: 487836108	Primary CUSIP: 487836108	Primary ISIN: US4878361082
		Primary SEDOL: 2486813

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carter Cast	Mgmt	Yes	For	For	No
1b	Elect Director Zack Gund	Mgmt	Yes	For	For	No
1c	Elect Director Donald Knauss	Mgmt	Yes	For	For	No
1d	Elect Director Mike Schlotman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Risks Associated with Pesticide Use in Supply Chain	SH	Yes	Against	For	Yes
8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No

Leidos Holdings, Inc.

Meeting Date: 04/26/2024	Country: USA	Ticker: LDOS
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 525327102	Primary CUSIP: 525327102	Primary ISIN: US5253271028
		Primary SEDOL: BDV82B8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Bell	Mgmt	Yes	For	For	No
1b	Elect Director Gregory R. Dahlberg	Mgmt	Yes	For	Against	Yes
1c	Elect Director David G. Fubini	Mgmt	Yes	For	Against	Yes
1d	Elect Director Noel B. Geer	Mgmt	Yes	For	Against	Yes
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	Yes	For	Against	Yes
1g	Elect Director Gary S. May	Mgmt	Yes	For	For	No
1h	Elect Director Surya N. Mohapatra	Mgmt	Yes	For	For	No
1i	Elect Director Nancy A. Norton	Mgmt	Yes	For	For	No
1j	Elect Director Patrick M. Shanahan	Mgmt	Yes	For	For	No

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Robert S. Shapard	Mgmt	Yes	For	Against	Yes
1l	Elect Director Susan M. Stalnecker	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Yes	Against	For	Yes

Stanley Black & Decker, Inc.

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** SWK
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 854502101 **Primary CUSIP:** 854502101 **Primary ISIN:** US8545021011 **Primary SEDOL:** B3Q2FJ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donald Allan, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Andrea J. Ayers	Mgmt	Yes	For	For	No
1c	Elect Director Susan K. Carter	Mgmt	Yes	For	For	No
1d	Elect Director Debra A. Crew	Mgmt	Yes	For	For	No
1e	Elect Director Michael D. Hankin	Mgmt	Yes	For	For	No
1f	Elect Director Robert J. Manning	Mgmt	Yes	For	For	No
1g	Elect Director Adrian V. Mitchell	Mgmt	Yes	For	For	No
1h	Elect Director Jane M. Palmieri	Mgmt	Yes	For	For	No
1i	Elect Director Mojdeh Poul	Mgmt	Yes	For	For	No
1j	Elect Director Irving Tan *Withdrawn Resolution*	Mgmt	No			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Zions Bancorporation, N.A.

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** ZION
Record Date: 02/22/2024 **Meeting Type:** Annual
Primary Security ID: 989701107 **Primary CUSIP:** 989701107 **Primary ISIN:** US9897011071 **Primary SEDOL:** 2989828

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Maria Contreras-Sweet	Mgmt	Yes	For	For	No
1B	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	No
1C	Elect Director Suren K. Gupta	Mgmt	Yes	For	For	No
1D	Elect Director Claire A. Huang	Mgmt	Yes	For	For	No
1E	Elect Director Vivian S. Lee	Mgmt	Yes	For	For	No
1F	Elect Director Scott J. McLean	Mgmt	Yes	For	For	No
1G	Elect Director Edward F. Murphy	Mgmt	Yes	For	For	No
1H	Elect Director Stephen D. Quinn	Mgmt	Yes	For	For	No

Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1I	Elect Director Harris H. Simmons	Mgmt	Yes	For	For	No
1J	Elect Director Aaron B. Skonnard	Mgmt	Yes	For	For	No
1K	Elect Director Barbara A. Yastine	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

Genuine Parts Company

Meeting Date: 04/29/2024	Country: USA	Ticker: GPC
Record Date: 02/21/2024	Meeting Type: Annual	
Primary Security ID: 372460105	Primary CUSIP: 372460105	Primary ISIN: US3724601055 Primary SEDOL: 2367480

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Elizabeth W. Camp	Mgmt	Yes	For	For	No
1.2	Elect Director Richard Cox, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Paul D. Donahue	Mgmt	Yes	For	For	No
1.4	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	No
1.5	Elect Director P. Russell Hardin	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director John R. Holder	Mgmt	Yes	For	For	No
1.7	Elect Director Donna W. Hyland	Mgmt	Yes	For	For	No
1.8	Elect Director John D. Johns	Mgmt	Yes	For	For	No
1.9	Elect Director Jean-Jacques Lafont	Mgmt	Yes	For	For	No
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Wendy B. Needham	Mgmt	Yes	For	For	No
1.12	Elect Director Juliette W. Pryor	Mgmt	Yes	For	Withhold	Yes
1.13	Elect Director Darren Rebelez	Mgmt	Yes	For	For	No
1.14	Elect Director Charles K. Stevens, III	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Paycom Software, Inc.

Meeting Date: 04/29/2024	Country: USA	Ticker: PAYC
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 70432V102	Primary CUSIP: 70432V102	Primary ISIN: US70432V1026 Primary SEDOL: BL95MY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Levenson	Mgmt	Yes	For	For	No
1.2	Elect Director Frederick C. Peters, II	Mgmt	Yes	For	For	No

Paycom Software, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Felicia Williams	Mgmt	Yes	For	Against	Yes
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Citigroup Inc.

Meeting Date: 04/30/2024	Country: USA	Ticker: C
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 172967424	Primary CUSIP: 172967424	Primary ISIN: US1729674242 Primary SEDOL: 2297907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ellen M. Costello	Mgmt	Yes	For	For	No
1b	Elect Director Grace E. Dailey	Mgmt	Yes	For	For	No
1c	Elect Director Barbara J. Desoer	Mgmt	Yes	For	For	No
1d	Elect Director John C. Dugan	Mgmt	Yes	For	For	No
1e	Elect Director Jane N. Fraser	Mgmt	Yes	For	For	No
1f	Elect Director Duncan P. Hennes	Mgmt	Yes	For	For	No
1g	Elect Director Peter B. Henry	Mgmt	Yes	For	For	No
1h	Elect Director S. Leslie Ireland	Mgmt	Yes	For	For	No
1i	Elect Director Renee J. James	Mgmt	Yes	For	For	No
1j	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	No
1k	Elect Director Diana L. Taylor	Mgmt	Yes	For	For	No
1l	Elect Director James S. Turley	Mgmt	Yes	For	For	No
1m	Elect Director Casper W. von Koskull	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	For	Yes
7	Amend Director Election Resignation Bylaw *Withdrawn Resolution*	SH	No			
8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No
10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Yes	Against	Against	No

Constellation Energy Corporation

Meeting Date: 04/30/2024	Country: USA	Ticker: CEG
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 21037T109	Primary CUSIP: 21037T109	Primary ISIN: US21037T1097 Primary SEDOL: BMH4FS1

Constellation Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Bradley M. Halverson	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Charles L. Harrington	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Dhiaa M. Jamil	Mgmt	Yes	For	For	No
1.4	Elect Director Nneka Rimmer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Exelon Corporation

Meeting Date: 04/30/2024 **Country:** USA **Ticker:** EXC
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 30161N101 **Primary CUSIP:** 30161N101 **Primary ISIN:** US30161N1019 **Primary SEDOL:** 2670519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	No
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	No
1d	Elect Director Linda P. Jojo	Mgmt	Yes	For	For	No
1e	Elect Director Charisse R. Lillie	Mgmt	Yes	For	For	No
1f	Elect Director Anna Richo	Mgmt	Yes	For	For	No
1g	Elect Director Matthew Rogers	Mgmt	Yes	For	For	No
1h	Elect Director Bryan Segedi	Mgmt	Yes	For	For	No
1i	Elect Director John Young	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

FMC Corporation

Meeting Date: 04/30/2024 **Country:** USA **Ticker:** FMC
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 302491303 **Primary CUSIP:** 302491303 **Primary ISIN:** US3024913036 **Primary SEDOL:** 2328603

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pierre Brondeau	Mgmt	Yes	For	For	No
1b	Elect Director Eduardo E. Cordeiro	Mgmt	Yes	For	For	No
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	Yes	For	For	No
1d	Elect Director Mark Douglas	Mgmt	Yes	For	For	No
1e	Elect Director Kathy L. Fortmann	Mgmt	Yes	For	For	No

FMC Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director C. Scott Greer	Mgmt	Yes	For	For	No
1g	Elect Director K'Lynne Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Dirk A. Kempthorne	Mgmt	Yes	For	For	No
1i	Elect Director Margareth Ovrum	Mgmt	Yes	For	For	No
1j	Elect Director Robert C. Pallash	Mgmt	Yes	For	For	No
1k	Elect Director Patricia Verduin	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	For	For	No

International Business Machines Corporation

Meeting Date: 04/30/2024	Country: USA	Ticker: IBM
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 459200101	Primary CUSIP: 459200101	Primary ISIN: US4592001014 Primary SEDOL: 2005973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marianne C. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Thomas Buberl	Mgmt	Yes	For	For	No
1c	Elect Director David N. Farr	Mgmt	Yes	For	For	No
1d	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1e	Elect Director Michelle J. Howard	Mgmt	Yes	For	For	No
1f	Elect Director Arvind Krishna	Mgmt	Yes	For	For	No
1g	Elect Director Andrew N. Liveris	Mgmt	Yes	For	Against	Yes
1h	Elect Director Frederick William McNabb, III	Mgmt	Yes	For	For	No
1i	Elect Director Michael Miebach	Mgmt	Yes	For	For	No
1j	Elect Director Martha E. Pollack	Mgmt	Yes	For	For	No
1k	Elect Director Peter R. Voser	Mgmt	Yes	For	For	No
1l	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	No
1m	Elect Director Alfred W. Zollar	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
5	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
6	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
7	Report on Climate Lobbying	SH	Yes	Against	For	Yes
8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	SH	Yes	Against	For	Yes

PACCAR Inc

Meeting Date: 04/30/2024

Country: USA

Ticker: PCAR

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 693718108

Primary CUSIP: 693718108

Primary ISIN: US6937181088

Primary SEDOL: 2665861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark C. Pigott	Mgmt	Yes	For	For	No
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Franklin L. Feder	Mgmt	Yes	For	For	No
1.4	Elect Director R. Preston Feight	Mgmt	Yes	For	For	No
1.5	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1.6	Elect Director Barbara B. Hultit	Mgmt	Yes	For	For	No
1.7	Elect Director Roderick C. McGeary	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Cynthia A. Niekamp	Mgmt	Yes	For	For	No
1.9	Elect Director John M. Pigott	Mgmt	Yes	For	For	No
1.10	Elect Director Ganesh Ramaswamy	Mgmt	Yes	For	For	No
1.11	Elect Director Mark A. Schulz	Mgmt	Yes	For	Against	Yes
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	Yes	For	Against	Yes
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
6	Report on Climate Lobbying	SH	Yes	Against	For	Yes

The Williams Companies, Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: WMB

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 969457100

Primary CUSIP: 969457100

Primary ISIN: US9694571004

Primary SEDOL: 2967181

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alan S. Armstrong	Mgmt	Yes	For	For	No
1.2	Elect Director Stephen W. Bergstrom	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Michael A. Creel	Mgmt	Yes	For	For	No
1.4	Elect Director Stacey H. Dore	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Carri A. Lockhart	Mgmt	Yes	For	For	No
1.6	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	No
1.7	Elect Director Peter A. Ragauss	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Rose M. Robeson	Mgmt	Yes	For	For	No
1.9	Elect Director Scott D. Sheffield	Mgmt	Yes	For	For	No
1.10	Elect Director Murray D. Smith	Mgmt	Yes	For	For	No
1.11	Elect Director William H. Spence	Mgmt	Yes	For	Against	Yes
1.12	Elect Director Jesse J. Tyson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Publish Report Assessing Policy Options Related to Venting and Flaring - Withdrawn Resolution	SH	No			

VICI Properties Inc.

Meeting Date: 04/30/2024	Country: USA	Ticker: VICI
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 925652109	Primary CUSIP: 925652109	Primary ISIN: US9256521090 Primary SEDOL: BYWH073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James R. Abrahamson	Mgmt	Yes	For	For	No
1b	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	No
1c	Elect Director Monica H. Douglas	Mgmt	Yes	For	For	No
1d	Elect Director Elizabeth I. Holland	Mgmt	Yes	For	For	No
1e	Elect Director Craig Macnab	Mgmt	Yes	For	For	No
1f	Elect Director Edward B. Pitoniak	Mgmt	Yes	For	For	No
1g	Elect Director Michael D. Rumbolz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Wells Fargo & Company

Meeting Date: 04/30/2024	Country: USA	Ticker: WFC
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 949746101	Primary CUSIP: 949746101	Primary ISIN: US9497461015 Primary SEDOL: 2649100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven D. Black	Mgmt	Yes	For	For	No
1b	Elect Director Mark A. Chancy	Mgmt	Yes	For	For	No
1c	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	No
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1f	Elect Director Fabian T. Garcia	Mgmt	Yes	For	For	No
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1h	Elect Director CeCelia G. Morken	Mgmt	Yes	For	For	No
1i	Elect Director Maria R. Morris	Mgmt	Yes	For	For	No
1j	Elect Director Felicia F. Norwood	Mgmt	Yes	For	For	No
1k	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	No
1l	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1m	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Opt Out of Section 203 of the Delaware General Corporation Law	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	Mgmt	Yes	For	For	No
6	Report on Prevention of Workplace Harassment and Discrimination	SH	Yes	Against	For	Yes
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	For	Yes
8	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	For	Yes
9	Issue Audited Report on Climate Transition Policies	SH	Yes	Against	Against	No
10	Report on Climate Lobbying	SH	Yes	Against	For	Yes
11	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes
12	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

Coterra Energy Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: CTRA

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 127097103

Primary CUSIP: 127097103

Primary ISIN: US1270971039

Primary SEDOL: 2162340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	No
1.2	Elect Director Robert S. Boswell	Mgmt	Yes	For	For	No
1.3	Elect Director Amanda M. Brock	Mgmt	Yes	For	For	No
1.4	Elect Director Dan O. Dinges	Mgmt	Yes	For	For	No
1.5	Elect Director Paul N. Eckley	Mgmt	Yes	For	For	No
1.6	Elect Director Hans Helmerich	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas E. Jorden	Mgmt	Yes	For	For	No
1.8	Elect Director Lisa A. Stewart	Mgmt	Yes	For	For	No
1.9	Elect Director Frances M. Vallejo	Mgmt	Yes	For	For	No
1.10	Elect Director Marcus A. Watts	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Eversource Energy

Meeting Date: 05/01/2024

Country: USA

Ticker: ES

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID:
30040W108

Primary CUSIP: 30040W108

Primary ISIN: US30040W1080

Primary SEDOL: BVVN4Q8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cotton M. Cleveland	Mgmt	Yes	For	For	No
1.2	Elect Director Linda Dorcena Forry	Mgmt	Yes	For	For	No
1.3	Elect Director Gregory M. Jones	Mgmt	Yes	For	For	No
1.4	Elect Director Loretta D. Keane	Mgmt	Yes	For	For	No
1.5	Elect Director John Y. Kim	Mgmt	Yes	For	For	No
1.6	Elect Director David H. Long	Mgmt	Yes	For	For	No
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	Yes	For	For	No
1.8	Elect Director Daniel J. Nova	Mgmt	Yes	For	For	No
1.9	Elect Director Frederica M. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Federal Realty Investment Trust

Meeting Date: 05/01/2024

Country: USA

Ticker: FRT

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 313745101

Primary CUSIP: 313745101

Primary ISIN: US3137451015

Primary SEDOL: BN7P9B2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David W. Faeder	Mgmt	Yes	For	For	No
1.2	Elect Director Elizabeth I. Holland	Mgmt	Yes	For	For	No
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	Yes	For	For	No
1.4	Elect Director Thomas A. McEachin	Mgmt	Yes	For	For	No
1.5	Elect Director Anthony P. Nader, III	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Gail P. Steinel	Mgmt	Yes	For	For	No
1.7	Elect Director Donald C. Wood	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	Yes	For	For	No
4	Other Business	Mgmt	Yes	For	Against	Yes

General Dynamics Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: GD

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 369550108

Primary CUSIP: 369550108

Primary ISIN: US3695501086

Primary SEDOL: 2365161

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard D. Clarke	Mgmt	Yes	For	Against	Yes
1b	Elect Director Rudy F. deLeon	Mgmt	Yes	For	For	No

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Cecil D. Haney	Mgmt	Yes	For	Against	Yes
1d	Elect Director Charles W. Hooper	Mgmt	Yes	For	For	No
1e	Elect Director Mark M. Malcolm	Mgmt	Yes	For	For	No
1f	Elect Director James N. Mattis	Mgmt	Yes	For	Against	Yes
1g	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	No
1h	Elect Director C. Howard Nye	Mgmt	Yes	For	For	No
1i	Elect Director Catherine B. Reynolds	Mgmt	Yes	For	For	No
1j	Elect Director Laura J. Schumacher	Mgmt	Yes	For	Against	Yes
1k	Elect Director Robert K. Steel	Mgmt	Yes	For	For	No
1l	Elect Director John G. Stratton	Mgmt	Yes	For	For	No
1m	Elect Director Peter A. Wall	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Huntington Ingalls Industries, Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: HII
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 446413106	Primary CUSIP: 446413106	Primary ISIN: US4464131063 Primary SEDOL: B40SSC9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Augustus L. Collins	Mgmt	Yes	For	For	No
1.2	Elect Director Leo P. Denault	Mgmt	Yes	For	For	No
1.3	Elect Director Kirkland H. Donald	Mgmt	Yes	For	For	No
1.4	Elect Director Craig S. Faller	Mgmt	Yes	For	For	No
1.5	Elect Director Victoria D. Harker	Mgmt	Yes	For	For	No
1.6	Elect Director Frank R. Jimenez	Mgmt	Yes	For	For	No
1.7	Elect Director Christopher D. Kastner	Mgmt	Yes	For	For	No
1.8	Elect Director Anastasia D. Kelly	Mgmt	Yes	For	For	No
1.9	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For	No
1.10	Elect Director Stephanie L. O'Sullivan	Mgmt	Yes	For	For	No
1.11	Elect Director Thomas C. Schievelbein	Mgmt	Yes	For	For	No
1.12	Elect Director John K. Welch	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Publish Climate Transition Plan and Science-Based GHG Reduction Targets	SH	Yes	Against	For	Yes

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: IFF
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 459506101	Primary CUSIP: 459506101	Primary ISIN: US4595061015 Primary SEDOL: 2464165

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kathryn J. Boor	Mgmt	Yes	For	For	No
1b	Elect Director Mark J. Costa	Mgmt	Yes	For	For	No
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	Yes	For	For	No
1d	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director John F. Ferraro	Mgmt	Yes	For	For	No
1f	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	No
1g	Elect Director Christina Gold	Mgmt	Yes	For	For	No
1h	Elect Director Gary Hu	Mgmt	Yes	For	For	No
1i	Elect Director Kevin O'Byrne	Mgmt	Yes	For	For	No
1j	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	For	Yes

MGM Resorts International

Meeting Date: 05/01/2024	Country: USA	Ticker: MGM
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 552953101	Primary CUSIP: 552953101	Primary ISIN: US5529531015 Primary SEDOL: 2547419

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Barry Diller	Mgmt	Yes	For	For	No
1b	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	No
1c	Elect Director William J. Hornbuckle	Mgmt	Yes	For	For	No
1d	Elect Director Mary Chris Jammet	Mgmt	Yes	For	For	No
1e	Elect Director Joey Levin	Mgmt	Yes	For	For	No
1f	Elect Director Rose McKinney-James	Mgmt	Yes	For	For	No
1g	Elect Director Keith A. Meister	Mgmt	Yes	For	For	No
1h	Elect Director Paul Salem	Mgmt	Yes	For	For	No
1i	Elect Director Jan G. Swartz	Mgmt	Yes	For	For	No
1j	Elect Director Daniel J. Taylor	Mgmt	Yes	For	For	No
1k	Elect Director Ben Winston	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No

Molina Healthcare, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: MOH

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 60855R100

Primary CUSIP: 60855R100

Primary ISIN: US60855R1005

Primary SEDOL: 2212706

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Barbara L. Brasier	Mgmt	Yes	For	For	No
1b	Elect Director Daniel Cooperman	Mgmt	Yes	For	For	No
1c	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	No
1d	Elect Director Steven J. Orlando	Mgmt	Yes	For	Against	Yes
1e	Elect Director Ronna E. Romney	Mgmt	Yes	For	Against	Yes
1f	Elect Director Richard M. Schapiro	Mgmt	Yes	For	For	No
1g	Elect Director Dale B. Wolf	Mgmt	Yes	For	Against	Yes
1h	Elect Director Richard C. Zoretic	Mgmt	Yes	For	For	No
1i	Elect Director Joseph M. Zubretsky	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	Against	No

PepsiCo, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: PEP

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 713448108

Primary CUSIP: 713448108

Primary ISIN: US7134481081

Primary SEDOL: 2681511

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Segun Agbaje	Mgmt	Yes	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	Yes	For	For	No
1c	Elect Director Cesar Conde	Mgmt	Yes	For	For	No
1d	Elect Director Ian Cook	Mgmt	Yes	For	For	No
1e	Elect Director Edith W. Cooper	Mgmt	Yes	For	For	No
1f	Elect Director Susan M. Diamond	Mgmt	Yes	For	For	No
1g	Elect Director Dina Dublon	Mgmt	Yes	For	For	No
1h	Elect Director Michelle Gass	Mgmt	Yes	For	For	No
1i	Elect Director Ramon L. Laguarda	Mgmt	Yes	For	For	No
1j	Elect Director Dave J. Lewis	Mgmt	Yes	For	For	No
1k	Elect Director David C. Page	Mgmt	Yes	For	For	No
1l	Elect Director Robert C. Pohlrad	Mgmt	Yes	For	For	No
1m	Elect Director Daniel Vasella	Mgmt	Yes	For	For	No
1n	Elect Director Darren Walker	Mgmt	Yes	For	For	No
1o	Elect Director Alberto Weisser	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Yes	Against	Against	No
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	For	Yes
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Yes	Against	For	Yes
10	Report on Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	For	Yes

Pool Corporation

Meeting Date: 05/01/2024	Country: USA	Ticker: POOL
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 73278L105	Primary CUSIP: 73278L105	Primary ISIN: US73278L1052 Primary SEDOL: 2781585

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter D. Arvan	Mgmt	Yes	For	For	No
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	Yes	For	For	No
1c	Elect Director James "Jim" D. Hope	Mgmt	Yes	For	Against	Yes
1d	Elect Director Debra S. Oler	Mgmt	Yes	For	For	No
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	Yes	For	For	No
1f	Elect Director Carlos A. Sabater	Mgmt	Yes	For	Against	Yes
1g	Elect Director John E. Stokely	Mgmt	Yes	For	For	No
1h	Elect Director David G. Whalen	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Regency Centers Corporation

Meeting Date: 05/01/2024	Country: USA	Ticker: REG
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 758849103	Primary CUSIP: 758849103	Primary ISIN: US7588491032 Primary SEDOL: 2726177

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Martin E. Stein, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Bryce Blair	Mgmt	Yes	For	For	No
1c	Elect Director C. Ronald Blankenship	Mgmt	Yes	For	For	No
1d	Elect Director Kristin A. Campbell	Mgmt	Yes	For	For	No
1e	Elect Director Deirdre J. Evens	Mgmt	Yes	For	For	No
1f	Elect Director Thomas W. Furphy	Mgmt	Yes	For	For	No
1g	Elect Director Karin M. Klein	Mgmt	Yes	For	For	No
1h	Elect Director Peter D. Linneman	Mgmt	Yes	For	For	No

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director David P. O'Connor	Mgmt	Yes	For	For	No
1j	Elect Director Lisa Palmer	Mgmt	Yes	For	For	No
1k	Elect Director James H. Simmons, III	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

S&P Global Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: SPGI
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 78409V104	Primary CUSIP: 78409V104	Primary ISIN: US78409V1044
		Primary SEDOL: BYV2325

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Marco Alvera	Mgmt	Yes	For	For	No
1.2	Elect Director Jacques Esculier	Mgmt	Yes	For	For	No
1.3	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	No
1.4	Elect Director William D. Green	Mgmt	Yes	For	For	No
1.5	Elect Director Stephanie C. Hill	Mgmt	Yes	For	For	No
1.6	Elect Director Rebecca Jacoby	Mgmt	Yes	For	For	No
1.7	Elect Director Robert P. Kelly	Mgmt	Yes	For	For	No
1.8	Elect Director Ian P. Livingston	Mgmt	Yes	For	For	No
1.9	Elect Director Maria R. Morris	Mgmt	Yes	For	For	No
1.10	Elect Director Douglas L. Peterson	Mgmt	Yes	For	For	No
1.11	Elect Director Richard E. Thornburgh	Mgmt	Yes	For	For	No
1.12	Elect Director Gregory Washington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Deferred Compensation Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

The Coca-Cola Company

Meeting Date: 05/01/2024	Country: USA	Ticker: KO
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 191216100	Primary CUSIP: 191216100	Primary ISIN: US1912161007
		Primary SEDOL: 2206657

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Herb Allen	Mgmt	Yes	For	For	No
1.2	Elect Director Marc Bolland	Mgmt	Yes	For	For	No
1.3	Elect Director Ana Botin	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	No
1.5	Elect Director Barry Diller	Mgmt	Yes	For	For	No
1.6	Elect Director Carolyn Everson	Mgmt	Yes	For	For	No
1.7	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas S. Gayner	Mgmt	Yes	For	Against	Yes

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	No
1.10	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	No
1.11	Elect Director Amity Millhiser	Mgmt	Yes	For	For	No
1.12	Elect Director James Quincey	Mgmt	Yes	For	For	No
1.13	Elect Director Caroline J. Tsay	Mgmt	Yes	For	For	No
1.14	Elect Director David B. Weinberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	For	Yes
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Yes	Against	For	Yes

Boston Scientific Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: BSX
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 101137107	Primary CUSIP: 101137107	Primary ISIN: US1011371077 Primary SEDOL: 2113434

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	No
1b	Elect Director Yoshiaki Fujimori	Mgmt	Yes	For	For	No
1c	Elect Director Edward J. Ludwig	Mgmt	Yes	For	For	No
1d	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	No
1e	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	No
1f	Elect Director Susan E. Morano	Mgmt	Yes	For	For	No
1g	Elect Director John E. Sununu	Mgmt	Yes	For	For	No
1h	Elect Director David S. Wichmann	Mgmt	Yes	For	For	No
1i	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Advance Notice Provisions	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Cadence Design Systems, Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: CDNS
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 127387108	Primary CUSIP: 127387108	Primary ISIN: US1273871087 Primary SEDOL: 2302232

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark W. Adams	Mgmt	Yes	For	For	No
1.2	Elect Director Ita Brennan	Mgmt	Yes	For	For	No
1.3	Elect Director Lewis Chew	Mgmt	Yes	For	For	No
1.4	Elect Director Anirudh Devgan	Mgmt	Yes	For	For	No
1.5	Elect Director ML Krakauer	Mgmt	Yes	For	For	No
1.6	Elect Director Julia Liuson	Mgmt	Yes	For	For	No
1.7	Elect Director James D. Plummer	Mgmt	Yes	For	For	No
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	Yes	For	For	No
1.9	Elect Director Young K. Sohn	Mgmt	Yes	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	Yes	For	Against	Yes
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
7	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

Capital One Financial Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: COF

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 14040H105

Primary CUSIP: 14040H105

Primary ISIN: US14040H1059

Primary SEDOL: 2654461

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard D. Fairbank	Mgmt	Yes	For	For	No
1b	Elect Director Ime Archibong	Mgmt	Yes	For	For	No
1c	Elect Director Christine Detrick	Mgmt	Yes	For	For	No
1d	Elect Director Ann Fritz Hackett	Mgmt	Yes	For	For	No
1e	Elect Director Suni P. Harford	Mgmt	Yes	For	For	No
1f	Elect Director Peter Thomas Killalea	Mgmt	Yes	For	For	No
1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	Mgmt	Yes	For	For	No
1h	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	For	No
1i	Elect Director Peter E. Raskind	Mgmt	Yes	For	For	No
1j	Elect Director Eileen Serra	Mgmt	Yes	For	For	No
1k	Elect Director Mayo A. Shattuck, III	Mgmt	Yes	For	For	No
1l	Elect Director Craig Anthony Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	SH	Yes	Against	For	Yes
6	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
7	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	No

Church & Dwight Co., Inc.

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** CHD
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 171340102 **Primary CUSIP:** 171340102 **Primary ISIN:** US1713401024 **Primary SEDOL:** 2195841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bradlen S. Cashaw	Mgmt	Yes	For	For	No
1b	Elect Director Matthew T. Farrell	Mgmt	Yes	For	For	No
1c	Elect Director Bradley C. Irwin	Mgmt	Yes	For	For	No
1d	Elect Director Penry W. Price	Mgmt	Yes	For	For	No
1e	Elect Director Susan G. Saideman	Mgmt	Yes	For	For	No
1f	Elect Director Ravichandra K. Saligram	Mgmt	Yes	For	For	No
1g	Elect Director Robert K. Shearer	Mgmt	Yes	For	For	No
1h	Elect Director Janet S. Vergis	Mgmt	Yes	For	Against	Yes
1i	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	No
1j	Elect Director Laurie J. Yoler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
5	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

Corning Incorporated

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** GLW
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 219350105 **Primary CUSIP:** 219350105 **Primary ISIN:** US2193501051 **Primary SEDOL:** 2224701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	No
1b	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	Yes	For	Against	Yes
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	Against	Yes
1f	Elect Director Thomas D. French	Mgmt	Yes	For	For	No
1g	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	No

Corning Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	No
1i	Elect Director Kurt M. Landgraf	Mgmt	Yes	For	For	No
1j	Elect Director Kevin J. Martin	Mgmt	Yes	For	Against	Yes
1k	Elect Director Deborah D. Rieman	Mgmt	Yes	For	For	No
1l	Elect Director Hansel E. Tookes, II	Mgmt	Yes	For	Against	Yes
1m	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	No
1n	Elect Director Mark S. Wrighton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

DTE Energy Company

Meeting Date: 05/02/2024	Country: USA	Ticker: DTE
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 233331107	Primary CUSIP: 233331107	Primary ISIN: US2333311072
		Primary SEDOL: 2280220

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	No
1.2	Elect Director David A. Brandon	Mgmt	Yes	For	For	No
1.3	Elect Director Deborah L. Byers	Mgmt	Yes	For	For	No
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Gail J. McGovern	Mgmt	Yes	For	For	No
1.6	Elect Director Mark A. Murray	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Gerardo Norcia	Mgmt	Yes	For	For	No
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	Yes	For	For	No
1.9	Elect Director David A. Thomas	Mgmt	Yes	For	For	No
1.10	Elect Director Gary H. Torgow	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director James H. Vandenberghe	Mgmt	Yes	For	For	No
1.12	Elect Director Valerie M. Williams	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	SH	Yes	Against	For	Yes

Eastman Chemical Company

Meeting Date: 05/02/2024	Country: USA	Ticker: EMN
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: 277432100	Primary CUSIP: 277432100	Primary ISIN: US2774321002
		Primary SEDOL: 2298386

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Humberto P. Alfonso	Mgmt	Yes	For	For	No

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Brett D. Begemann	Mgmt	Yes	For	For	No
1.3	Elect Director Eric L. Butler	Mgmt	Yes	For	For	No
1.4	Elect Director Mark J. Costa	Mgmt	Yes	For	For	No
1.5	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1.6	Elect Director Julie F. Holder	Mgmt	Yes	For	For	No
1.7	Elect Director Renee J. Hornbaker	Mgmt	Yes	For	For	No
1.8	Elect Director Kim Ann Mink	Mgmt	Yes	For	For	No
1.9	Elect Director James J. O'Brien	Mgmt	Yes	For	For	No
1.10	Elect Director David W. Raisbeck	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Ecolab Inc.

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** ECL
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 278865100 **Primary CUSIP:** 278865100 **Primary ISIN:** US2788651006 **Primary SEDOL:** 2304227

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Judson B. Althoff	Mgmt	Yes	For	For	No
1b	Elect Director Shari L. Ballard	Mgmt	Yes	For	For	No
1c	Elect Director Christophe Beck	Mgmt	Yes	For	For	No
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	No
1e	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	No
1f	Elect Director Michael Larson	Mgmt	Yes	For	For	No
1g	Elect Director David W. MacLennan	Mgmt	Yes	For	For	No
1h	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For	No
1i	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	No
1j	Elect Director Victoria J. Reich	Mgmt	Yes	For	For	No
1k	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	No
1l	Elect Director John J. Zillmer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Equifax Inc.

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** EFX
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 294429105 **Primary CUSIP:** 294429105 **Primary ISIN:** US2944291051 **Primary SEDOL:** 2319146

Equifax Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark W. Begor	Mgmt	Yes	For	For	No
1b	Elect Director Mark L. Feidler	Mgmt	Yes	For	For	No
1c	Elect Director Karen L. Fichuk	Mgmt	Yes	For	For	No
1d	Elect Director G. Thomas Hough	Mgmt	Yes	For	For	No
1e	Elect Director Robert D. Marcus	Mgmt	Yes	For	For	No
1f	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	No
1g	Elect Director John A. McKinley	Mgmt	Yes	For	For	No
1h	Elect Director Melissa D. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Audrey Boone Tillman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Kimberly-Clark Corporation

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** KMB
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 494368103 **Primary CUSIP:** 494368103 **Primary ISIN:** US4943681035 **Primary SEDOL:** 2491839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sylvia M. Burwell	Mgmt	Yes	For	For	No
1.2	Elect Director John W. Culver	Mgmt	Yes	For	For	No
1.3	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	No
1.4	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	No
1.5	Elect Director Deeptha Khanna	Mgmt	Yes	For	For	No
1.6	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	No
1.7	Elect Director Deirdre A. Mahlan	Mgmt	Yes	For	For	No
1.8	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	No
1.9	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	No
1.10	Elect Director Jaime A. Ramirez	Mgmt	Yes	For	For	No
1.11	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	No
1.12	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

Lockheed Martin Corporation

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** LMT
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 539830109 **Primary CUSIP:** 539830109 **Primary ISIN:** US5398301094 **Primary SEDOL:** 2522096

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David B. Burritt	Mgmt	Yes	For	For	No

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Bruce A. Carlson	Mgmt	Yes	For	For	No
1.3	Elect Director John M. Donovan	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director Thomas J. Falk	Mgmt	Yes	For	For	No
1.6	Elect Director Ilene S. Gordon	Mgmt	Yes	For	For	No
1.7	Elect Director Vicki A. Hollub	Mgmt	Yes	For	For	No
1.8	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	No
1.9	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	No
1.10	Elect Director James D. Taiclet	Mgmt	Yes	For	For	No
1.11	Elect Director Patricia E. Yarrington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Yes	Against	For	Yes
5	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	SH	Yes	Against	For	Yes
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
7	Adopt Director Election Resignation Bylaw - Withdrawn Resolution	SH	No			

Occidental Petroleum Corporation

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** OXY
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 674599105 **Primary CUSIP:** 674599105 **Primary ISIN:** US6745991058 **Primary SEDOL:** 2655408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vicky A. Bailey	Mgmt	Yes	For	For	No
1b	Elect Director Andrew F. Gould	Mgmt	Yes	For	For	No
1c	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	No
1d	Elect Director Vicki Hollub	Mgmt	Yes	For	For	No
1e	Elect Director William R. Klesse	Mgmt	Yes	For	For	No
1f	Elect Director Jack B. Moore	Mgmt	Yes	For	For	No
1g	Elect Director Claire O'Neill	Mgmt	Yes	For	For	No
1h	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	No
1i	Elect Director Kenneth B. Robinson	Mgmt	Yes	For	For	No
1j	Elect Director Robert M. Shearer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

RTX Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: RTX

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 75513E101

Primary CUSIP: 75513E101

Primary ISIN: US75513E1010

Primary SEDOL: BM5M5Y3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	No
1b	Elect Director Christopher T. Calio	Mgmt	Yes	For	For	No
1c	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	No
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Gregory J. Hayes	Mgmt	Yes	For	For	No
1f	Elect Director George R. Oliver	Mgmt	Yes	For	For	No
1g	Elect Director Robert K. (Kelly) Ortberg	Mgmt	Yes	For	For	No
1h	Elect Director Ellen M. Pawlikowski	Mgmt	Yes	For	For	No
1i	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	No
1j	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	No
1k	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	No
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director Robert O. Work	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	For	Yes
7	Report on Human Rights Impact Assessment	SH	Yes	Against	For	Yes

The Kraft Heinz Company

Meeting Date: 05/02/2024

Country: USA

Ticker: KHC

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 500754106

Primary CUSIP: 500754106

Primary ISIN: US5007541064

Primary SEDOL: BYRY499

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carlos Abrams-Rivera	Mgmt	Yes	For	For	No
1b	Elect Director Humberto P. Alfonso	Mgmt	Yes	For	For	No
1c	Elect Director John T. Cahill	Mgmt	Yes	For	Against	Yes
1d	Elect Director Lori Dickerson Fouche	Mgmt	Yes	For	Against	Yes
1e	Elect Director Diane Gherson	Mgmt	Yes	For	For	No
1f	Elect Director Timothy Kenesey	Mgmt	Yes	For	For	No
1g	Elect Director Alicia Knapp	Mgmt	Yes	For	Against	Yes
1h	Elect Director Elio Leoni Sceti	Mgmt	Yes	For	For	No
1i	Elect Director James Park	Mgmt	Yes	For	For	No
1j	Elect Director Miguel Patricio	Mgmt	Yes	For	For	No
1k	Elect Director John C. Pope	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Recyclability Claims	SH	Yes	Against	For	Yes
5	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	SH	Yes	Against	For	Yes
6	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No

United Parcel Service, Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: UPS
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 911312106	Primary CUSIP: 911312106	Primary ISIN: US9113121068 Primary SEDOL: 2517382

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carol Tome	Mgmt	Yes	For	For	No
1b	Elect Director Rodney Adkins	Mgmt	Yes	For	For	No
1c	Elect Director Eva Boratto	Mgmt	Yes	For	For	No
1d	Elect Director Michael Burns	Mgmt	Yes	For	For	No
1e	Elect Director Wayne Hewett	Mgmt	Yes	For	For	No
1f	Elect Director Angela Hwang	Mgmt	Yes	For	For	No
1g	Elect Director Kate Johnson	Mgmt	Yes	For	Against	Yes
1h	Elect Director William Johnson	Mgmt	Yes	For	Against	Yes
1i	Elect Director Franck Moison	Mgmt	Yes	For	Against	Yes
1j	Elect Director Christiana Smith Shi	Mgmt	Yes	For	For	No
1k	Elect Director Russell Stokes	Mgmt	Yes	For	Against	Yes
1l	Elect Director Kevin Warsh	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes

Wynn Resorts, Limited

Meeting Date: 05/02/2024	Country: USA	Ticker: WYNN
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 983134107	Primary CUSIP: 983134107	Primary ISIN: US9831341071 Primary SEDOL: 2963811

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Betsy S. Atkins	Mgmt	Yes	For	For	No
1.2	Elect Director Paul Liu	Mgmt	Yes	For	For	No
1.3	Elect Director Darnell O. Strom	Mgmt	Yes	For	For	No

Wynn Resorts, Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

AbbVie Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: ABBV
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 00287Y109	Primary CUSIP: 00287Y109	Primary ISIN: US00287Y1091 Primary SEDOL: B92SR70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	No
1b	Elect Director Richard A. Gonzalez	Mgmt	Yes	For	For	No
1c	Elect Director Susan E. Quaggin	Mgmt	Yes	For	For	No
1d	Elect Director Rebecca B. Roberts	Mgmt	Yes	For	For	No
1e	Elect Director Glenn F. Tilton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes

CMS Energy Corporation

Meeting Date: 05/03/2024	Country: USA	Ticker: CMS
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 125896100	Primary CUSIP: 125896100	Primary ISIN: US1258961002 Primary SEDOL: 2219224

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jon E. Barfield	Mgmt	Yes	For	For	No
1b	Elect Director Deborah H. Butler	Mgmt	Yes	For	For	No
1c	Elect Director Kurt L. Darrow	Mgmt	Yes	For	For	No
1d	Elect Director Ralph Izzo	Mgmt	Yes	For	For	No
1e	Elect Director Garrick J. Rochow	Mgmt	Yes	For	For	No
1f	Elect Director John G. Russell	Mgmt	Yes	For	For	No
1g	Elect Director Suzanne F. Shank	Mgmt	Yes	For	For	No
1h	Elect Director Myrna M. Soto	Mgmt	Yes	For	For	No
1i	Elect Director John G. Sznewajs	Mgmt	Yes	For	For	No
1j	Elect Director Ronald J. Tanski	Mgmt	Yes	For	For	No
1k	Elect Director Laura H. Wright	Mgmt	Yes	For	For	No

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No

Dover Corporation

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** DOV
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 260003108 **Primary CUSIP:** 260003108 **Primary ISIN:** US2600031080 **Primary SEDOL:** 2278407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deborah L. DeHaas	Mgmt	Yes	For	For	No
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Kristiane C. Graham	Mgmt	Yes	For	For	No
1d	Elect Director Marc A. Howze	Mgmt	Yes	For	For	No
1e	Elect Director Michael F. Johnston	Mgmt	Yes	For	For	No
1f	Elect Director Michael Manley	Mgmt	Yes	For	For	No
1g	Elect Director Danita K. Ostling	Mgmt	Yes	For	For	No
1h	Elect Director Eric A. Spiegel	Mgmt	Yes	For	For	No
1i	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	No
1j	Elect Director Keith E. Wandell	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

Entergy Corporation

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** ETR
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: 29364G103 **Primary CUSIP:** 29364G103 **Primary ISIN:** US29364G1031 **Primary SEDOL:** 2317087

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gina F. Adams	Mgmt	Yes	For	For	No
1b	Elect Director John H. Black	Mgmt	Yes	For	For	No
1c	Elect Director John R. Burbank	Mgmt	Yes	For	For	No
1d	Elect Director Kirkland H. Donald	Mgmt	Yes	For	For	No
1e	Elect Director Brian W. Ellis	Mgmt	Yes	For	For	No
1f	Elect Director Philip L. Frederickson	Mgmt	Yes	For	For	No
1g	Elect Director M. Elise Hyland	Mgmt	Yes	For	For	No
1h	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	No

Entergy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Blanche L. Lincoln	Mgmt	Yes	For	For	No
1j	Elect Director Andrew S. Marsh	Mgmt	Yes	For	For	No
1k	Elect Director Karen A. Puckett	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Illinois Tool Works Inc.

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** ITW
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 452308109 **Primary CUSIP:** 452308109 **Primary ISIN:** US4523081093 **Primary SEDOL:** 2457552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	No
1b	Elect Director Susan Crown	Mgmt	Yes	For	Against	Yes
1c	Elect Director Darrell L. Ford	Mgmt	Yes	For	Against	Yes
1d	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	No
1e	Elect Director James W. Griffith	Mgmt	Yes	For	Against	Yes
1f	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	No
1g	Elect Director Jaime Irick	Mgmt	Yes	For	For	No
1h	Elect Director Richard H. Lenny	Mgmt	Yes	For	Against	Yes
1i	Elect Director Christopher A. O'Herlihy	Mgmt	Yes	For	For	No
1j	Elect Director E. Scott Santi	Mgmt	Yes	For	For	No
1k	Elect Director David B. Smith, Jr.	Mgmt	Yes	For	For	No
1l	Elect Director Pamela B. Strobel	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes

Teleflex Incorporated

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** TFX
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 879369106 **Primary CUSIP:** 879369106 **Primary ISIN:** US8793691069 **Primary SEDOL:** 2881407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Candace H. Duncan	Mgmt	Yes	For	For	No
1b	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	No
1c	Elect Director Liam J. Kelly	Mgmt	Yes	For	For	No
1d	Elect Director Stephen K. Klasko	Mgmt	Yes	For	For	No
1e	Elect Director Stuart A. Randle	Mgmt	Yes	For	For	No
1f	Elect Director Jaewon Ryu	Mgmt	Yes	For	For	No

Teleflex Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Berkshire Hathaway Inc.

Meeting Date: 05/04/2024 **Country:** USA **Ticker:** BRK.B
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 084670702 **Primary CUSIP:** 084670702 **Primary ISIN:** US0846707026 **Primary SEDOL:** 2073390

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Warren E. Buffett	Mgmt	Yes	For	For	No
1.2	Elect Director Gregory E. Abel	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Howard G. Buffett	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Susan A. Buffett	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Stephen B. Burke	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	No
1.8	Elect Director Susan L. Decker	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Charlotte Guyman	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Ajit Jain	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director Ronald L. Olson	Mgmt	Yes	For	Withhold	Yes
1.13	Elect Director Wallace R. Weitz	Mgmt	Yes	For	For	No
1.14	Elect Director Meryl B. Witmer	Mgmt	Yes	For	For	No
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Yes	Against	For	Yes
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	SH	Yes	Against	For	Yes
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
5	Establish a Railroad Safety Committee	SH	Yes	Against	Against	No
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	SH	Yes	Against	Against	No
7	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No

Cincinnati Financial Corporation

Meeting Date: 05/04/2024 **Country:** USA **Ticker:** CINF
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 172062101 **Primary CUSIP:** 172062101 **Primary ISIN:** US1720621010 **Primary SEDOL:** 2196888

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Thomas J. Aaron	Mgmt	Yes	For	For	No
1.2	Elect Director Nancy C. Benacci	Mgmt	Yes	For	For	No
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Dirk J. Debbink	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Steven J. Johnston	Mgmt	Yes	For	For	No
1.6	Elect Director Jill P. Meyer	Mgmt	Yes	For	Against	Yes
1.7	Elect Director David P. Osborn	Mgmt	Yes	For	For	No
1.8	Elect Director Gretchen W. Schar	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Charles O. Schiff	Mgmt	Yes	For	For	No
1.10	Elect Director Douglas S. Skidmore	Mgmt	Yes	For	Against	Yes
1.11	Elect Director Stephen M. Spray	Mgmt	Yes	For	For	No
1.12	Elect Director John F. Steele, Jr.	Mgmt	Yes	For	For	No
1.13	Elect Director Larry R. Webb	Mgmt	Yes	For	For	No
1.14	Elect Director Cheng-sheng Peter Wu	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Aflac Incorporated

Meeting Date: 05/06/2024 **Country:** USA **Ticker:** AFL
Record Date: 02/27/2024 **Meeting Type:** Annual
Primary Security ID: 001055102 **Primary CUSIP:** 001055102 **Primary ISIN:** US0010551028 **Primary SEDOL:** 2026361

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel P. Amos	Mgmt	Yes	For	For	No
1b	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	No
1c	Elect Director Arthur R. Collins	Mgmt	Yes	For	For	No
1d	Elect Director Miwako Hosoda	Mgmt	Yes	For	For	No
1e	Elect Director Thomas J. Kenny	Mgmt	Yes	For	For	No
1f	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	No
1g	Elect Director Karole F. Lloyd	Mgmt	Yes	For	For	No
1h	Elect Director Nobuchika Mori	Mgmt	Yes	For	For	No
1i	Elect Director Joseph L. Moskowitz	Mgmt	Yes	For	For	No
1j	Elect Director Katherine T. Rohrer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

American Express Company

Meeting Date: 05/06/2024 **Country:** USA **Ticker:** AXP
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 025816109 **Primary CUSIP:** 025816109 **Primary ISIN:** US0258161092 **Primary SEDOL:** 2026082

American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For	No
1b	Elect Director John J. Brennan	Mgmt	Yes	For	For	No
1c	Elect Director Walter J. Clayton, III	Mgmt	Yes	For	For	No
1d	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For	No
1e	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	No
1f	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For	No
1g	Elect Director Charles E. Phillips	Mgmt	Yes	For	For	No
1h	Elect Director Lynn A. Pike	Mgmt	Yes	For	For	No
1i	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For	No
1j	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For	No
1k	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For	No
1l	Elect Director Christopher D. Young	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes
6	Report on Climate Lobbying	SH	Yes	Against	For	Yes
7	Report on Company's Policy on Merchant Category Codes	SH	Yes	Against	Against	No

Eli Lilly and Company

Meeting Date: 05/06/2024 **Country:** USA **Ticker:** LLY
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 532457108 **Primary CUSIP:** 532457108 **Primary ISIN:** US5324571083 **Primary SEDOL:** 2516152

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Katherine Baicker	Mgmt	Yes	For	For	No
1b	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	No
1c	Elect Director Jamere Jackson	Mgmt	Yes	For	For	No
1d	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes
9	Adopt a Comprehensive Human Rights Policy	SH	Yes	Against	For	Yes

IDEXX Laboratories, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: IDXX

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 45168D104

Primary CUSIP: 45168D104

Primary ISIN: US45168D1046

Primary SEDOL: 2459202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Irene Chang Britt	Mgmt	Yes	For	For	No
1b	Elect Director Bruce L. Claflin	Mgmt	Yes	For	For	No
1c	Elect Director Asha S. Collins	Mgmt	Yes	For	For	No
1d	Elect Director Sam Samad	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Moderna, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: MRNA

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 60770K107

Primary CUSIP: 60770K107

Primary ISIN: US60770K1079

Primary SEDOL: BGSXTS3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert Langer	Mgmt	Yes	For	Against	Yes
1b	Elect Director Elizabeth Nabel	Mgmt	Yes	For	For	No
1c	Elect Director Elizabeth Tallett	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

PulteGroup, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: PHM

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 745867101

Primary CUSIP: 745867101

Primary ISIN: US7458671010

Primary SEDOL: 2708841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kristen Actis-Grande	Mgmt	Yes	For	For	No
1b	Elect Director Brian P. Anderson	Mgmt	Yes	For	For	No
1c	Elect Director Bryce Blair	Mgmt	Yes	For	Against	Yes
1d	Elect Director Thomas J. Folliard	Mgmt	Yes	For	For	No
1e	Elect Director Cheryl W. Grise	Mgmt	Yes	For	Against	Yes
1f	Elect Director Andre J. Hawaux	Mgmt	Yes	For	For	No
1g	Elect Director J. Phillip Holloman	Mgmt	Yes	For	For	No
1h	Elect Director Ryan R. Marshall	Mgmt	Yes	For	For	No
1i	Elect Director John R. Peshkin	Mgmt	Yes	For	For	No

PulteGroup, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Scott F. Powers	Mgmt	Yes	For	Against	Yes
1k	Elect Director Lila Snyder	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	No

The Hershey Company

Meeting Date: 05/06/2024 **Country:** USA **Ticker:** HSY
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 427866108 **Primary CUSIP:** 427866108 **Primary ISIN:** US4278661081 **Primary SEDOL:** 2422806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michele G. Buck	Mgmt	Yes	For	For	No
1.2	Elect Director Victor L. Crawford	Mgmt	Yes	For	For	No
1.3	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	No
1.5	Elect Director M. Diane Koken	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Huong Maria T. Kraus	Mgmt	Yes	For	For	No
1.7	Elect Director Robert M. Malcolm	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Kevin M. Ozan	Mgmt	Yes	For	For	No
1.9	Elect Director Anthony J. Palmer	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Juan R. Perez	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Cordel Robbin-Coker	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Yes	Against	For	Yes
5	Report on Support for a Circular Economy for Packaging	SH	Yes	Against	For	Yes

Uber Technologies, Inc.

Meeting Date: 05/06/2024 **Country:** USA **Ticker:** UBER
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: 90353T100 **Primary CUSIP:** 90353T100 **Primary ISIN:** US90353T1007 **Primary SEDOL:** BK6N347

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ronald Sugar	Mgmt	Yes	For	For	No
1b	Elect Director Revathi Advaiti	Mgmt	Yes	For	For	No
1c	Elect Director Turqi Alnowaiser	Mgmt	Yes	For	For	No
1d	Elect Director Ursula Burns	Mgmt	Yes	For	For	No
1e	Elect Director Robert Eckert	Mgmt	Yes	For	For	No

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Amanda Ginsberg	Mgmt	Yes	For	For	No
1g	Elect Director Dara Khosrowshahi	Mgmt	Yes	For	For	No
1h	Elect Director Wan Ling Martello	Mgmt	Yes	For	For	No
1i	Elect Director John Thain	Mgmt	Yes	For	For	No
1j	Elect Director David I. Trujillo	Mgmt	Yes	For	Against	Yes
1k	Elect Director Alexander Wynaendts	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
5	Commission a Third-Party Audit on Driver Health and Safety	SH	Yes	Against	For	Yes

Albemarle Corporation

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** ALB
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 012653101 **Primary CUSIP:** 012653101 **Primary ISIN:** US0126531013 **Primary SEDOL:** 2046853

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director M. Lauren Brlas	Mgmt	Yes	For	For	No
1b	Elect Director Ralf H. Cramer	Mgmt	Yes	For	For	No
1c	Elect Director J. Kent Masters, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Glenda J. Minor	Mgmt	Yes	For	For	No
1e	Elect Director James J. O'Brien	Mgmt	Yes	For	For	No
1f	Elect Director Diarmuid B. O'Connell	Mgmt	Yes	For	For	No
1g	Elect Director Dean L. Seavers	Mgmt	Yes	For	For	No
1h	Elect Director Gerald A. Steiner	Mgmt	Yes	For	For	No
1i	Elect Director Holly A. Van Deursen	Mgmt	Yes	For	For	No
1j	Elect Director Alejandro D. Wolff	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

AMETEK, Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** AME
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 031100100 **Primary CUSIP:** 031100100 **Primary ISIN:** US0311001004 **Primary SEDOL:** 2089212

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tod E. Carpenter	Mgmt	Yes	For	For	No

AMETEK, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Karleen M. Oberton	Mgmt	Yes	For	For	No
1c	Elect Director Suzanne L. Stefany	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024	Country: USA	Ticker: AJG	
Record Date: 03/18/2024	Meeting Type: Annual		
Primary Security ID: 363576109	Primary CUSIP: 363576109	Primary ISIN: US3635761097	Primary SEDOL: 2359506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sherry Barrat	Mgmt	Yes	For	For	No
1b	Elect Director Deborah Caplan	Mgmt	Yes	For	For	No
1c	Elect Director Teresa Clarke	Mgmt	Yes	For	For	No
1d	Elect Director John Coldman	Mgmt	Yes	For	For	No
1e	Elect Director Pat Gallagher	Mgmt	Yes	For	For	No
1f	Elect Director David Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Chris Miskel	Mgmt	Yes	For	For	No
1h	Elect Director Ralph Nicoletti	Mgmt	Yes	For	For	No
1i	Elect Director Norman Rosenthal	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Baxter International Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: BAX	
Record Date: 03/14/2024	Meeting Type: Annual		
Primary Security ID: 071813109	Primary CUSIP: 071813109	Primary ISIN: US0718131099	Primary SEDOL: 2085102

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	Yes	For	For	No
1b	Elect Director William A. Ampofo, II	Mgmt	Yes	For	For	No
1c	Elect Director Patricia B. Morrison	Mgmt	Yes	For	For	No
1d	Elect Director Stephen N. Oesterle	Mgmt	Yes	For	For	No
1e	Elect Director Stephen H. Rusckowski	Mgmt	Yes	For	For	No
1f	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	No
1g	Elect Director Brent Shafer	Mgmt	Yes	For	For	No
1h	Elect Director Cathy R. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Amy A. Wendell	Mgmt	Yes	For	For	No
1j	Elect Director David S. Wilkes	Mgmt	Yes	For	For	No
1k	Elect Director Peter M. Wilver	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

Bristol-Myers Squibb Company

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** BMY
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: 110122108 **Primary CUSIP:** 110122108 **Primary ISIN:** US1101221083 **Primary SEDOL:** 2126335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	No
1B	Elect Director Deepak L. Bhatt	Mgmt	Yes	For	For	No
1C	Elect Director Christopher S. Boerner	Mgmt	Yes	For	For	No
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For	No
1E	Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For	No
1F	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1G	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
1H	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
1I	Elect Director Karen H. Vousden	Mgmt	Yes	For	For	No
1J	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

Danaher Corporation

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** DHR
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 235851102 **Primary CUSIP:** 235851102 **Primary ISIN:** US2358511028 **Primary SEDOL:** 2250870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rainer M. Blair	Mgmt	Yes	For	For	No
1b	Elect Director Feroz Dewan	Mgmt	Yes	For	For	No
1c	Elect Director Linda Filler	Mgmt	Yes	For	Against	Yes
1d	Elect Director Teri List	Mgmt	Yes	For	Against	Yes
1e	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	No

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Mitchell P. Rales	Mgmt	Yes	For	For	No
1g	Elect Director Steven M. Rales	Mgmt	Yes	For	For	No
1h	Elect Director Pardis C. Sabeti	Mgmt	Yes	For	For	No
1i	Elect Director A. Shane Sanders	Mgmt	Yes	For	Against	Yes
1j	Elect Director John T. Schwieters	Mgmt	Yes	For	Against	Yes
1k	Elect Director Alan G. Spoon	Mgmt	Yes	For	For	No
1l	Elect Director Raymond C. Stevens	Mgmt	Yes	For	Against	Yes
1m	Elect Director Elias A. Zerhouni	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes

Dominion Energy, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: D
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 25746U109	Primary CUSIP: 25746U109	Primary ISIN: US25746U1097
		Primary SEDOL: 2542049

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director James A. Bennett	Mgmt	Yes	For	For	No
1B	Elect Director Robert M. Blue	Mgmt	Yes	For	For	No
1C	Elect Director Paul M. Dabbar	Mgmt	Yes	For	For	No
1D	Elect Director D. Maybank Hagood	Mgmt	Yes	For	For	No
1E	Elect Director Mark J. Kington	Mgmt	Yes	For	For	No
1F	Elect Director Kristin G. Lovejoy	Mgmt	Yes	For	For	No
1G	Elect Director Joseph M. Rigby	Mgmt	Yes	For	For	No
1H	Elect Director Pamela J. Royal	Mgmt	Yes	For	For	No
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	Yes	For	For	No
1J	Elect Director Susan N. Story	Mgmt	Yes	For	For	No
1K	Elect Director Vanessa Allen Sutherland	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Yes	Against	Against	No

Edwards Lifesciences Corporation

Meeting Date: 05/07/2024	Country: USA	Ticker: EW
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 28176E108	Primary CUSIP: 28176E108	Primary ISIN: US28176E1082
		Primary SEDOL: 2567116

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Leslie C. Davis	Mgmt	Yes	For	For	No
1.2	Elect Director Kieran T. Gallahue	Mgmt	Yes	For	For	No
1.3	Elect Director Leslie S. Heisz	Mgmt	Yes	For	For	No
1.4	Elect Director Paul A. LaViolette	Mgmt	Yes	For	For	No
1.5	Elect Director Steven R. Loranger	Mgmt	Yes	For	For	No
1.6	Elect Director Ramona Sequeira	Mgmt	Yes	For	For	No
1.7	Elect Director Nicholas J. Valeriani	Mgmt	Yes	For	For	No
1.8	Elect Director Bernard J. Zovighian	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Evergy, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: EVRG
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 30034W106	Primary CUSIP: 30034W106	Primary ISIN: US30034W1062
		Primary SEDOL: BFMXGR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David A. Campbell	Mgmt	Yes	For	For	No
1b	Elect Director B. Anthony Isaac	Mgmt	Yes	For	For	No
1c	Elect Director Paul M. Keglevic	Mgmt	Yes	For	For	No
1d	Elect Director Mary L. Landrieu	Mgmt	Yes	For	For	No
1e	Elect Director Sandra A.J. Lawrence	Mgmt	Yes	For	For	No
1f	Elect Director Ann D. Murtlow	Mgmt	Yes	For	For	No
1g	Elect Director Sandra J. Price	Mgmt	Yes	For	For	No
1h	Elect Director James Scarola	Mgmt	Yes	For	For	No
1i	Elect Director Neal A. Sharma	Mgmt	Yes	For	For	No
1j	Elect Director C. John Wilder	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Expeditors International of Washington, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: EXPD
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: 302130109	Primary CUSIP: 302130109	Primary ISIN: US3021301094
		Primary SEDOL: 2325507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn M. Alger	Mgmt	Yes	For	For	No
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	Yes	For	For	No
1.3	Elect Director James "Jim" M. DuBois	Mgmt	Yes	For	For	No

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	No
1.5	Elect Director Diane H. Gulyas	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey S. Musser	Mgmt	Yes	For	For	No
1.7	Elect Director Brandon S. Pedersen	Mgmt	Yes	For	For	No
1.8	Elect Director Liane J. Pelletier	Mgmt	Yes	For	For	No
1.9	Elect Director Olivia D. Polius	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

General Electric Company

Meeting Date: 05/07/2024	Country: USA	Ticker: GE
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 369604301	Primary CUSIP: 369604301	Primary ISIN: US3696043013
		Primary SEDOL: BL59CR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen Angel	Mgmt	Yes	For	For	No
1b	Elect Director Sebastien Bazin	Mgmt	Yes	For	For	No
1c	Elect Director Margaret Billson	Mgmt	Yes	For	For	No
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Thomas Enders	Mgmt	Yes	For	For	No
1f	Elect Director Edward Garden	Mgmt	Yes	For	For	No
1g	Elect Director Isabella Goren	Mgmt	Yes	For	For	No
1h	Elect Director Thomas W. Horton	Mgmt	Yes	For	For	No
1i	Elect Director Catherine Lesjak	Mgmt	Yes	For	For	No
1j	Elect Director Darren McDew	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No

Hubbell Incorporated

Meeting Date: 05/07/2024	Country: USA	Ticker: HUBB
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 443510607	Primary CUSIP: 443510607	Primary ISIN: US4435106079
		Primary SEDOL: BDFG6S3

Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gerben W. Bakker	Mgmt	Yes	For	For	No
1.2	Elect Director Carlos M. Cardoso	Mgmt	Yes	For	For	No
1.3	Elect Director Debra L. Dial	Mgmt	Yes	For	For	No
1.4	Elect Director Anthony J. Guzzi	Mgmt	Yes	For	For	No
1.5	Elect Director Rhett A. Hernandez	Mgmt	Yes	For	For	No
1.6	Elect Director Neal J. Keating	Mgmt	Yes	For	For	No
1.7	Elect Director Bonnie C. Lind	Mgmt	Yes	For	For	No
1.8	Elect Director John F. Malloy	Mgmt	Yes	For	For	No
1.9	Elect Director Jennifer M. Pollino	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

IDEX Corporation

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** IEX
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 45167R104 **Primary CUSIP:** 45167R104 **Primary ISIN:** US45167R1041 **Primary SEDOL:** 2456612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	No
1b	Elect Director Lakecia N. Gunter	Mgmt	Yes	For	For	No
1c	Elect Director L. Paris Watts-Stanfield	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Yes	Against	For	Yes

Intel Corporation

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** INTC
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 458140100 **Primary CUSIP:** 458140100 **Primary ISIN:** US4581401001 **Primary SEDOL:** 2463247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Patrick P. Gelsinger	Mgmt	Yes	For	For	No
1b	Elect Director James J. Goetz	Mgmt	Yes	For	For	No
1c	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1d	Elect Director Alyssa H. Henry	Mgmt	Yes	For	For	No
1e	Elect Director Omar Ishrak	Mgmt	Yes	For	For	No
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	No
1g	Elect Director Tsu-Jae King Liu	Mgmt	Yes	For	For	No
1h	Elect Director Barbara G. Novick	Mgmt	Yes	For	For	No

Intel Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Gregory D. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	No
1k	Elect Director Lip-Bu Tan	Mgmt	Yes	For	For	No
1l	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	No
1m	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Establish Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No
5	Report on Opposing State Abortion Regulation	SH	Yes	Against	Against	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Kimco Realty Corporation

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** KIM
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 49446R109 **Primary CUSIP:** 49446R109 **Primary ISIN:** US49446R1095 **Primary SEDOL:** 2491594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Milton Cooper	Mgmt	Yes	For	For	No
1b	Elect Director Philip E. Coviello	Mgmt	Yes	For	Against	Yes
1c	Elect Director Conor C. Flynn	Mgmt	Yes	For	For	No
1d	Elect Director Frank Lourenso	Mgmt	Yes	For	Against	Yes
1e	Elect Director Henry Moniz	Mgmt	Yes	For	Against	Yes
1f	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	Against	Yes
1g	Elect Director Valerie Richardson	Mgmt	Yes	For	Against	Yes
1h	Elect Director Richard B. Saltzman	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

LKQ Corporation

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** LKQ
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 501889208 **Primary CUSIP:** 501889208 **Primary ISIN:** US5018892084 **Primary SEDOL:** 2971029

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Patrick Berard	Mgmt	Yes	For	For	No
1b	Elect Director Meg A. Divitto	Mgmt	Yes	For	For	No
1c	Elect Director Justin L. Jude	Mgmt	Yes	For	For	No
1d	Elect Director Blythe J. McGarvie	Mgmt	Yes	For	For	No

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director John W. Mendel	Mgmt	Yes	For	For	No
1f	Elect Director Jody G. Miller	Mgmt	Yes	For	For	No
1g	Elect Director Guhan Subramanian	Mgmt	Yes	For	For	No
1h	Elect Director Xavier Urbain	Mgmt	Yes	For	For	No
1i	Elect Director Dominick Zarcone	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

NVR, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: NVR
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 62944T105	Primary CUSIP: 62944T105	Primary ISIN: US62944T1051
		Primary SEDOL: 2637785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paul C. Saville	Mgmt	Yes	For	For	No
1b	Elect Director C. E. Andrews	Mgmt	Yes	For	For	No
1c	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	No
1d	Elect Director Thomas D. Eckert	Mgmt	Yes	For	For	No
1e	Elect Director Alfred E. Festa	Mgmt	Yes	For	For	No
1f	Elect Director Alexandra A. Jung	Mgmt	Yes	For	For	No
1g	Elect Director Mel Martinez	Mgmt	Yes	For	For	No
1h	Elect Director David A. Preiser	Mgmt	Yes	For	For	No
1i	Elect Director W. Grady Rosier	Mgmt	Yes	For	For	No
1j	Elect Director Susan Williamson Ross	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For	Yes
5	Report on Political Contributions	SH	Yes	Against	For	Yes

Omnicom Group Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: OMC
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 681919106	Primary CUSIP: 681919106	Primary ISIN: US6819191064
		Primary SEDOL: 2279303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John D. Wren	Mgmt	Yes	For	For	No
1.2	Elect Director Mary C. Choksi	Mgmt	Yes	For	For	No
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Mark D. Gerstein	Mgmt	Yes	For	For	No

Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Ronnie S. Hawkins	Mgmt	Yes	For	For	No
1.6	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	No
1.7	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	No
1.8	Elect Director Patricia Salas Pineda	Mgmt	Yes	For	For	No
1.9	Elect Director Linda Johnson Rice	Mgmt	Yes	For	For	No
1.10	Elect Director Cassandra Santos	Mgmt	Yes	For	For	No
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Pentair plc

Meeting Date: 05/07/2024	Country: Ireland	Ticker: PNR
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: G7S00T104	Primary CUSIP: G7S00T104	Primary ISIN: IE00BLS09M33
		Primary SEDOL: BLS09M3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	Yes	For	For	No
1b	Elect Director Melissa Barra	Mgmt	Yes	For	For	No
1c	Elect Director Tracey C. Doi	Mgmt	Yes	For	For	No
1d	Elect Director T. Michael Glenn	Mgmt	Yes	For	For	No
1e	Elect Director Theodore L. Harris	Mgmt	Yes	For	For	No
1f	Elect Director David A. Jones	Mgmt	Yes	For	For	No
1g	Elect Director Gregory E. Knight	Mgmt	Yes	For	For	No
1h	Elect Director Michael T. Speetzen	Mgmt	Yes	For	For	No
1i	Elect Director John L. Stauch	Mgmt	Yes	For	For	No
1j	Elect Director Billie I. Williamson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	Yes	For	For	No
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

Public Storage

Meeting Date: 05/07/2024	Country: USA	Ticker: PSA
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 74460D109	Primary CUSIP: 74460D109	Primary ISIN: US74460D1090
		Primary SEDOL: 2852533

Public Storage

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Tamara Hughes Gustavson	Mgmt	Yes	For	For	No
1c	Elect Director Shankh S. Mitra	Mgmt	Yes	For	For	No
1d	Elect Director Rebecca Owen	Mgmt	Yes	For	For	No
1e	Elect Director Kristy M. Pipes	Mgmt	Yes	For	Against	Yes
1f	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	No
1g	Elect Director John Reyes	Mgmt	Yes	For	For	No
1h	Elect Director Joseph D. Russell, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Tariq M. Shaukat	Mgmt	Yes	For	For	No
1j	Elect Director Ronald P. Spogli	Mgmt	Yes	For	Against	Yes
1k	Elect Director Paul S. Williams	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

T. Rowe Price Group, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: TROW
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 74144T108	Primary CUSIP: 74144T108	Primary ISIN: US74144T1088
		Primary SEDOL: 2702337

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Glenn R. August	Mgmt	Yes	For	For	No
1b	Elect Director Mark S. Bartlett	Mgmt	Yes	For	For	No
1c	Elect Director William P. Donnelly	Mgmt	Yes	For	For	No
1d	Elect Director Dina Dublon	Mgmt	Yes	For	For	No
1e	Elect Director Robert F. MacLellan	Mgmt	Yes	For	For	No
1f	Elect Director Eileen P. Rominger	Mgmt	Yes	For	For	No
1g	Elect Director Robert W. Sharps	Mgmt	Yes	For	For	No
1h	Elect Director Cynthia F. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Robert J. Stevens	Mgmt	Yes	For	For	No
1j	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
1k	Elect Director Alan D. Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Advanced Micro Devices, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: AMD
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 007903107	Primary CUSIP: 007903107	Primary ISIN: US0079031078
		Primary SEDOL: 2007849

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	No
1b	Elect Director Mark Durcan	Mgmt	Yes	For	For	No

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Michael P. Gregoire	Mgmt	Yes	For	For	No
1d	Elect Director Joseph A. Householder	Mgmt	Yes	For	For	No
1e	Elect Director John W. Marren	Mgmt	Yes	For	For	No
1f	Elect Director Jon A. Olson	Mgmt	Yes	For	For	No
1g	Elect Director Lisa T. Su	Mgmt	Yes	For	For	No
1h	Elect Director Abhi Y. Talwalkar	Mgmt	Yes	For	For	No
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Brown & Brown, Inc.

Meeting Date: 05/08/2024 **Country:** USA **Ticker:** BRO
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 115236101 **Primary CUSIP:** 115236101 **Primary ISIN:** US1152361010 **Primary SEDOL:** 2692687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director J. Hyatt Brown	Mgmt	Yes	For	For	No
1.2	Elect Director J. Powell Brown	Mgmt	Yes	For	For	No
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	Yes	For	For	No
1.4	Elect Director James C. Hays	Mgmt	Yes	For	For	No
1.5	Elect Director Theodore J. Hoepner	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director James S. Hunt	Mgmt	Yes	For	For	No
1.7	Elect Director Toni Jennings	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Paul J. Krump	Mgmt	Yes	For	For	No
1.9	Elect Director Timothy R.M. Main	Mgmt	Yes	For	For	No
1.10	Elect Director Bronislaw E. Masojada	Mgmt	Yes	For	For	No
1.11	Elect Director Jaymin B. Patel	Mgmt	Yes	For	For	No
1.12	Elect Director H. Palmer Proctor, Jr.	Mgmt	Yes	For	Withhold	Yes
1.13	Elect Director Wendell S. Reilly	Mgmt	Yes	For	Withhold	Yes
1.14	Elect Director Kathleen A. Savio	Mgmt	Yes	For	For	No
1.15	Elect Director Chilton D. Varner	Mgmt	Yes	For	Withhold	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Charles River Laboratories International, Inc.

Meeting Date: 05/08/2024 **Country:** USA **Ticker:** CRL
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 159864107 **Primary CUSIP:** 159864107 **Primary ISIN:** US1598641074 **Primary SEDOL:** 2604336

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director James C. Foster	Mgmt	Yes	For	For	No
1.2	Elect Director Nancy C. Andrews	Mgmt	Yes	For	For	No
1.3	Elect Director Robert Bertolini	Mgmt	Yes	For	For	No
1.4	Elect Director Reshema Kemps-Polanco	Mgmt	Yes	For	For	No
1.5	Elect Director Deborah T. Kochevar	Mgmt	Yes	For	For	No
1.6	Elect Director George Llado, Sr.	Mgmt	Yes	For	For	No
1.7	Elect Director Martin W. Mackay	Mgmt	Yes	For	For	No
1.8	Elect Director George E. Massaro	Mgmt	Yes	For	For	No
1.9	Elect Director Craig B. Thompson	Mgmt	Yes	For	For	No
1.10	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	No
1.11	Elect Director Virginia M. Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	Yes	For	For	No
4	Report on Imported Nonhuman Primates	SH	Yes	Against	For	Yes

CSX Corporation

Meeting Date: 05/08/2024	Country: USA	Ticker: CSX
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 126408103	Primary CUSIP: 126408103	Primary ISIN: US1264081035 Primary SEDOL: 2160753

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donna M. Alvarado	Mgmt	Yes	For	For	No
1b	Elect Director Thomas P. Bostick	Mgmt	Yes	For	For	No
1c	Elect Director Anne H. Chow	Mgmt	Yes	For	For	No
1d	Elect Director Steven T. Halverson	Mgmt	Yes	For	For	No
1e	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	No
1f	Elect Director Joseph R. Hinrichs	Mgmt	Yes	For	For	No
1g	Elect Director David M. Moffett	Mgmt	Yes	For	For	No
1h	Elect Director Linda H. Riefler	Mgmt	Yes	For	For	No
1i	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	No
1j	Elect Director James L. Wainscott	Mgmt	Yes	For	For	No
1k	Elect Director J. Steven Whisler	Mgmt	Yes	For	For	No
1l	Elect Director John J. Zillmer	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Establish Railroad Safety Committee	SH	Yes	Against	Against	No

First Solar, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: FSLR
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 336433107	Primary CUSIP: 336433107	Primary ISIN: US3364331070 Primary SEDOL: B1HMF22

First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael J. Ahearn	Mgmt	Yes	For	For	No
1.2	Elect Director Anita Marangoly George	Mgmt	Yes	For	For	No
1.3	Elect Director Molly E. Joseph	Mgmt	Yes	For	For	No
1.4	Elect Director Lisa A. Kro	Mgmt	Yes	For	For	No
1.5	Elect Director William J. Post	Mgmt	Yes	For	For	No
1.6	Elect Director Venkata "Murthy" Renduchintala	Mgmt	Yes	For	For	No
1.7	Elect Director Paul H. Stebbins	Mgmt	Yes	For	For	No
1.8	Elect Director Michael T. Sweeney	Mgmt	Yes	For	For	No
1.9	Elect Director Mark R. Widmar	Mgmt	Yes	For	For	No
1.10	Elect Director Norman L. Wright	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

Gilead Sciences, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: GILD
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 375558103	Primary CUSIP: 375558103	Primary ISIN: US3755581036
		Primary SEDOL: 2369174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey A. Bluestone	Mgmt	Yes	For	For	No
1c	Elect Director Sandra J. Horning	Mgmt	Yes	For	For	No
1d	Elect Director Kelly A. Kramer	Mgmt	Yes	For	For	No
1e	Elect Director Ted W. Love	Mgmt	Yes	For	For	No
1f	Elect Director Harish M. Manwani	Mgmt	Yes	For	For	No
1g	Elect Director Daniel P. O'Day	Mgmt	Yes	For	For	No
1h	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	No
1i	Elect Director Anthony Welters	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against	No
6	Report on Risks of Supporting Abortion	SH	Yes	Against	Against	No
7	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

Kinder Morgan, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: KMI

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 49456B101

Primary CUSIP: 49456B101

Primary ISIN: US49456B1017

Primary SEDOL: B3NQ4P8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Richard D. Kinder	Mgmt	Yes	For	For	No
1.2	Elect Director Kimberly A. Dang	Mgmt	Yes	For	For	No
1.3	Elect Director Amy W. Chronis	Mgmt	Yes	For	For	No
1.4	Elect Director Ted A. Gardner	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Steven J. Kean	Mgmt	Yes	For	For	No
1.7	Elect Director Deborah A. Macdonald	Mgmt	Yes	For	For	No
1.8	Elect Director Michael C. Morgan	Mgmt	Yes	For	For	No
1.9	Elect Director Arthur C. Reichstetter	Mgmt	Yes	For	For	No
1.10	Elect Director C. Park Shaper	Mgmt	Yes	For	Against	Yes
1.11	Elect Director William A. Smith	Mgmt	Yes	For	For	No
1.12	Elect Director Joel V. Staff	Mgmt	Yes	For	For	No
1.13	Elect Director Robert F. Vagt	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Disclose GHG Emissions Reductions Targets	SH	Yes	Against	For	Yes

Packaging Corporation of America

Meeting Date: 05/08/2024

Country: USA

Ticker: PKG

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 695156109

Primary CUSIP: 695156109

Primary ISIN: US6951561090

Primary SEDOL: 2504566

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	No
1.2	Elect Director Duane C. Farrington	Mgmt	Yes	For	For	No
1.3	Elect Director Karen E. Gowland	Mgmt	Yes	For	For	No
1.4	Elect Director Donna A. Harman	Mgmt	Yes	For	For	No
1.5	Elect Director Mark W. Kowlzan	Mgmt	Yes	For	For	No
1.6	Elect Director Robert C. Lyons	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas P. Maurer	Mgmt	Yes	For	For	No
1.8	Elect Director Samuel M. Mencoff	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Roger B. Porter	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Thomas S. Souleles	Mgmt	Yes	For	Against	Yes
1.11	Elect Director Paul T. Stecko	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	No

Philip Morris International Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: PM

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 718172109

Primary CUSIP: 718172109

Primary ISIN: US7181721090

Primary SEDOL: B2PKRQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bonin Bough	Mgmt	Yes	For	For	No
1b	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	No
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	No
1d	Elect Director Juan Jose Daboub	Mgmt	Yes	For	For	No
1e	Elect Director Werner Geissler	Mgmt	Yes	For	For	No
1f	Elect Director Victoria Harker	Mgmt	Yes	For	For	No
1g	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	No
1h	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	No
1i	Elect Director Jacek Olczak	Mgmt	Yes	For	For	No
1j	Elect Director Robert B. Polet	Mgmt	Yes	For	For	No
1k	Elect Director Dessi Temperley	Mgmt	Yes	For	For	No
1l	Elect Director Shlomo Yanai	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No

Simon Property Group, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: SPG

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 828806109

Primary CUSIP: 828806109

Primary ISIN: US8288061091

Primary SEDOL: 2812452

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	Against	Yes
1B	Elect Director Larry C. Glasscock	Mgmt	Yes	For	Against	Yes
1C	Elect Director Allan Hubbard	Mgmt	Yes	For	Against	Yes
1D	Elect Director Nina P. Jones	Mgmt	Yes	For	For	No
1E	Elect Director Reuben S. Leibowitz	Mgmt	Yes	For	For	No
1F	Elect Director Randall J. Lewis	Mgmt	Yes	For	For	No
1G	Elect Director Gary M. Rodkin	Mgmt	Yes	For	Against	Yes
1H	Elect Director Peggy Fang Roe	Mgmt	Yes	For	Against	Yes
1I	Elect Director Stefan M. Selig	Mgmt	Yes	For	For	No
1J	Elect Director Daniel C. Smith	Mgmt	Yes	For	For	No
1K	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Ameren Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: AEE

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 023608102

Primary CUSIP: 023608102

Primary ISIN: US0236081024

Primary SEDOL: 2050832

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cynthia J. Brinkley	Mgmt	Yes	For	For	No
1b	Elect Director Catherine S. Brune	Mgmt	Yes	For	For	No
1c	Elect Director Ward H. Dickson	Mgmt	Yes	For	For	No
1d	Elect Director Noelle K. Eder	Mgmt	Yes	For	For	No
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	Yes	For	For	No
1f	Elect Director Rafael Flores	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	No
1h	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	No
1i	Elect Director Craig S. Ivey	Mgmt	Yes	For	For	No
1j	Elect Director James C. Johnson	Mgmt	Yes	For	For	No
1k	Elect Director Steven H. Lipstein	Mgmt	Yes	For	For	No
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Arch Capital Group Ltd.

Meeting Date: 05/09/2024	Country: Bermuda	Ticker: ACGL
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: G0450A105	Primary CUSIP: G0450A105	Primary ISIN: BMG0450A1053 Primary SEDOL: 2740542

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Laurie S. Goodman	Mgmt	Yes	For	For	No
1b	Elect Director John M. Pasquesi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: CHRW
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 12541W209	Primary CUSIP: 12541W209	Primary ISIN: US12541W2098
		Primary SEDOL: 2116228

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James J. Barber, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director David P. Bozeman	Mgmt	Yes	For	For	No
1c	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1d	Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	No
1e	Elect Director Mark A. Goodburn	Mgmt	Yes	For	For	No
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	For	No
1g	Elect Director Jodee A. Kozlak	Mgmt	Yes	For	For	No
1h	Elect Director Henry J. Maier	Mgmt	Yes	For	For	No
1i	Elect Director Michael H. McGarry	Mgmt	Yes	For	For	No
1j	Elect Director Paige K. Robbins	Mgmt	Yes	For	For	No
1k	Elect Director Paula C. Tolliver	Mgmt	Yes	For	For	No
1l	Elect Director Henry W. "Jay" Winship	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

CME Group Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: CME
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 12572Q105	Primary CUSIP: 12572Q105	Primary ISIN: US12572Q1058
		Primary SEDOL: 2965839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Terrence A. Duffy	Mgmt	Yes	For	For	No
1b	Elect Director Kathryn Benesh	Mgmt	Yes	For	For	No
1c	Elect Director Timothy S. Bitsberger	Mgmt	Yes	For	For	No
1d	Elect Director Charles P. Carey	Mgmt	Yes	For	Against	Yes
1e	Elect Director Bryan T. Durkin	Mgmt	Yes	For	For	No
1f	Elect Director Harold Ford, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Martin J. Gepsman	Mgmt	Yes	For	Against	Yes
1h	Elect Director Larry G. Gerdes	Mgmt	Yes	For	Against	Yes
1i	Elect Director Daniel R. Glickman	Mgmt	Yes	For	Against	Yes
1j	Elect Director Daniel G. Kaye	Mgmt	Yes	For	For	No
1k	Elect Director Phyllis M. Lockett	Mgmt	Yes	For	Against	Yes
1l	Elect Director Deborah J. Lucas	Mgmt	Yes	For	For	No
1m	Elect Director Terry L. Savage	Mgmt	Yes	For	For	No
1n	Elect Director Rahael Seifu	Mgmt	Yes	For	For	No
1o	Elect Director William R. Shepard	Mgmt	Yes	For	For	No
1p	Elect Director Howard J. Siegel	Mgmt	Yes	For	For	No
1q	Elect Director Dennis A. Suskind	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Discover Financial Services

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** DFS
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 254709108 **Primary CUSIP:** 254709108 **Primary ISIN:** US2547091080 **Primary SEDOL:** B1YLC43

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Candace H. Duncan	Mgmt	Yes	For	For	No
1.2	Elect Director Joseph F. Eazor	Mgmt	Yes	For	For	No
1.3	Elect Director Kathy L. Lonowski	Mgmt	Yes	For	For	No
1.4	Elect Director Thomas G. Maheras	Mgmt	Yes	For	For	No
1.5	Elect Director Daniela O'Leary-Gill	Mgmt	Yes	For	For	No
1.6	Elect Director John B. Owen	Mgmt	Yes	For	For	No
1.7	Elect Director David L. Rawlinson, II	Mgmt	Yes	For	For	No
1.8	Elect Director Michael G. Rhodes *Withdrawn Resolution*	Mgmt	No			
1.9	Elect Director J. Michael Shepherd	Mgmt	Yes	For	For	No
1.10	Elect Director Beverley A. Sibblies	Mgmt	Yes	For	For	No
1.11	Elect Director Jennifer L. Wong	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Duke Energy Corporation.

Meeting Date: 05/09/2024

Country: USA

Ticker: DUK

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 26441C204

Primary CUSIP: 26441C204

Primary ISIN: US26441C2044

Primary SEDOL: B7VD3F2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Derrick Burks	Mgmt	Yes	For	For	No
1b	Elect Director Annette K. Clayton	Mgmt	Yes	For	For	No
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Caroline Dorsa	Mgmt	Yes	For	For	No
1f	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	No
1g	Elect Director Nicholas C. Fanandakis	Mgmt	Yes	For	For	No
1h	Elect Director Lynn J. Good	Mgmt	Yes	For	For	No
1i	Elect Director John T. Herron	Mgmt	Yes	For	For	No
1j	Elect Director Idalene F. Kesner	Mgmt	Yes	For	For	No
1k	Elect Director E. Marie McKee	Mgmt	Yes	For	For	No
1l	Elect Director Michael J. Pacilio	Mgmt	Yes	For	For	No
1m	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	No
1n	Elect Director William E. Webster, Jr.	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes
6	Report on Financial Statement Assumption and Climate Change	SH	Yes	Against	Against	No

Ford Motor Company

Meeting Date: 05/09/2024

Country: USA

Ticker: F

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 345370860

Primary CUSIP: 345370860

Primary ISIN: US3453708600

Primary SEDOL: 2615468

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kimberly A. Casiano	Mgmt	Yes	For	Against	Yes
1b	Elect Director Alexandra Ford English	Mgmt	Yes	For	Against	Yes
1c	Elect Director James D. Farley, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Henry Ford, III	Mgmt	Yes	For	Against	Yes
1e	Elect Director William Clay Ford, Jr.	Mgmt	Yes	For	Against	Yes
1f	Elect Director William W. Helman, IV	Mgmt	Yes	For	Against	Yes
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	Against	Yes
1h	Elect Director William E. Kennard	Mgmt	Yes	For	Against	Yes
1i	Elect Director John C. May	Mgmt	Yes	For	Against	Yes
1j	Elect Director Beth E. Mooney	Mgmt	Yes	For	Against	Yes
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	Against	Yes
1l	Elect Director John L. Thornton	Mgmt	Yes	For	Against	Yes
1m	Elect Director John B. Veihmeyer	Mgmt	Yes	For	Against	Yes
1n	Elect Director John S. Weinberg	Mgmt	Yes	For	Against	Yes

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
6	Report on Reliance on Child Labor in Supply Chain	SH	Yes	Against	Against	No
7	Report on Sustainable Sourcing Policies	SH	Yes	Against	Against	No

KeyCorp

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** KEY
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 493267108 **Primary CUSIP:** 493267108 **Primary ISIN:** US4932671088 **Primary SEDOL:** 2490911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	No
1.2	Elect Director H. James Dallas	Mgmt	Yes	For	For	No
1.3	Elect Director Elizabeth R. Gile	Mgmt	Yes	For	For	No
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	No
1.5	Elect Director Christopher M. Gorman	Mgmt	Yes	For	For	No
1.6	Elect Director Robin N. Hayes	Mgmt	Yes	For	For	No
1.7	Elect Director Carlton L. Highsmith	Mgmt	Yes	For	For	No
1.8	Elect Director Richard J. Hipple	Mgmt	Yes	For	For	No
1.9	Elect Director Devina A. Rankin	Mgmt	Yes	For	For	No
1.10	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	No
1.11	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	No
1.12	Elect Director Todd J. Vasos	Mgmt	Yes	For	For	No
1.13	Elect Director David K. Wilson	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Las Vegas Sands Corp.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** LVS
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 517834107 **Primary CUSIP:** 517834107 **Primary ISIN:** US5178341070 **Primary SEDOL:** B02T2J7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert G. Goldstein	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Patrick Dumont	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Irwin Chafetz	Mgmt	Yes	For	Withhold	Yes

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Micheline Chau	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Charles D. Forman	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Lewis Kramer	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Alain Li	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Mettler-Toledo International Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** MTD
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 592688105 **Primary CUSIP:** 592688105 **Primary ISIN:** US5926881054 **Primary SEDOL:** 2126249

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Roland Diggelmann	Mgmt	Yes	For	For	No
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	Yes	For	For	No
1.3	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	No
1.4	Elect Director Richard Francis	Mgmt	Yes	For	For	No
1.5	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	No
1.6	Elect Director Thomas P. Salice	Mgmt	Yes	For	For	No
1.7	Elect Director Wolfgang Wienand	Mgmt	Yes	For	For	No
1.8	Elect Director Ingrid Zhang	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Norfolk Southern Corporation

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** NSC
Record Date: 03/04/2024 **Meeting Type:** Proxy Contest
Primary Security ID: 655844108 **Primary CUSIP:** 655844108 **Primary ISIN:** US6558441084 **Primary SEDOL:** 2641894

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt	No			
1a	Elect Management Nominee Director Richard H. Anderson	Mgmt	Yes	For	Do Not Vote	No
1b	Elect Management Nominee Director Philip S. Davidson	Mgmt	Yes	For	Do Not Vote	No
1c	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	Yes	For	Do Not Vote	No
1d	Elect Management Nominee Director Marcela E. Donadio	Mgmt	Yes	For	Do Not Vote	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Yes	For	Do Not Vote	No
1f	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	Yes	For	Do Not Vote	No
1g	Elect Management Nominee Director Christopher T. Jones	Mgmt	Yes	For	Do Not Vote	No
1h	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	Yes	For	Do Not Vote	No
1i	Elect Management Nominee Director Amy E. Miles	Mgmt	Yes	For	Do Not Vote	No
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	Yes	For	Do Not Vote	No
1k	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	Yes	For	Do Not Vote	No
1l	Elect Management Nominee Director Alan H. Shaw	Mgmt	Yes	For	Do Not Vote	No
1m	Elect Management Nominee Director John R. Thompson	Mgmt	Yes	For	Do Not Vote	No
1n	Elect Dissident Nominee Director Betsy Atkins	SH	Yes	Withhold	Do Not Vote	No
1o	Elect Dissident Nominee Director James Barber, Jr.	SH	Yes	Withhold	Do Not Vote	No
1p	Elect Dissident Nominee Director William Clyburn, Jr.	SH	Yes	Withhold	Do Not Vote	No
1q	Elect Dissident Nominee Director Sameh Fahmy	SH	Yes	Withhold	Do Not Vote	No
1r	Elect Dissident Nominee Director John Kasich	SH	Yes	Withhold	Do Not Vote	No
1s	Elect Dissident Nominee Director Gilbert Lamphere	SH	Yes	Withhold	Do Not Vote	No
1t	Elect Dissident Nominee Director Allison Landry	SH	Yes	Withhold	Do Not Vote	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Do Not Vote	No
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	SH	Yes	Against	Do Not Vote	No
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt	No			
1a	Elect Dissident Nominee Director Betsy Atkins	SH	Yes	For	Withhold	Yes
1b	Elect Dissident Nominee Director James Barber, Jr.	SH	Yes	For	Withhold	Yes
1c	Elect Dissident Nominee Director William Clyburn, Jr.	SH	Yes	For	For	No
1d	Elect Dissident Nominee Director Sameh Fahmy	SH	Yes	For	For	No
1e	Elect Dissident Nominee Director John Kasich	SH	Yes	For	For	No
1f	Elect Dissident Nominee Director Gilbert Lamphere	SH	Yes	For	For	No
1g	Elect Dissident Nominee Director Allison Landry	SH	Yes	For	For	No

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Yes	Withhold	Withhold	No
1i	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	Yes	Withhold	For	Yes
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	Yes	Withhold	For	Yes
1k	Elect Management Nominee Director Amy E. Miles	Mgmt	Yes	Withhold	Withhold	No
1l	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	Yes	Withhold	Withhold	No
1m	Elect Management Nominee Director Alan H. Shaw	Mgmt	Yes	Withhold	For	Yes
1n	Elect Management Nominee Director John R. Thompson	Mgmt	Yes	Withhold	Withhold	No
1o	Elect Management Nominee Director Richard H. Anderson	Mgmt	Yes	None	For	No
1p	Elect Management Nominee Director Philip S. Davidson	Mgmt	Yes	None	For	No
1q	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	Yes	None	For	No
1r	Elect Management Nominee Director Marcela E. Donadio	Mgmt	Yes	None	For	No
1s	Elect Management Nominee Director Christopher T. Jones	Mgmt	Yes	None	For	No
1t	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	Yes	None	Withhold	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	Against	No
4	Report on Lobbying Payments and Policy	SH	Yes	None	For	No
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Mgmt	Yes	For	For	No

Nucor Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: NUE

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 670346105

Primary CUSIP: 670346105

Primary ISIN: US6703461052

Primary SEDOL: 2651086

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Norma B. Clayton	Mgmt	Yes	For	For	No
1.2	Elect Director Patrick J. Dempsey	Mgmt	Yes	For	For	No
1.3	Elect Director Nicholas C. Gangestad	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	No
1.5	Elect Director Laurette T. Koellner	Mgmt	Yes	For	For	No
1.6	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	No
1.7	Elect Director Leon J. Topalian	Mgmt	Yes	For	For	No
1.8	Elect Director Nadja Y. West	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Nucor Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Prologis, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: PLD
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: 74340W103	Primary CUSIP: 74340W103	Primary ISIN: US74340W1036 Primary SEDOL: B44WZD7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Hamid R. Moghadam	Mgmt	Yes	For	For	No
1b	Elect Director Cristina G. Bitá	Mgmt	Yes	For	For	No
1c	Elect Director James B. Connor	Mgmt	Yes	For	For	No
1d	Elect Director George L. Fotiades	Mgmt	Yes	For	For	No
1e	Elect Director Lydia H. Kennard	Mgmt	Yes	For	Against	Yes
1f	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	No
1g	Elect Director Guy A. Metcalfe	Mgmt	Yes	For	For	No
1h	Elect Director Avid Modjtabai	Mgmt	Yes	For	Against	Yes
1i	Elect Director David P. O'Connor	Mgmt	Yes	For	Against	Yes
1j	Elect Director Olivier Piani	Mgmt	Yes	For	For	No
1k	Elect Director Carl B. Webb	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Supermajority Vote Requirement to Amend Charter	Mgmt	Yes	For	For	No
5	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Sempra

Meeting Date: 05/09/2024	Country: USA	Ticker: SRE
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 816851109	Primary CUSIP: 816851109	Primary ISIN: US8168511090 Primary SEDOL: 2138158

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Andres Conesa	Mgmt	Yes	For	For	No
1b	Elect Director Pablo A. Ferrero	Mgmt	Yes	For	Against	Yes
1c	Elect Director Richard J. Mark	Mgmt	Yes	For	For	No
1d	Elect Director Jeffrey W. Martin	Mgmt	Yes	For	For	No
1e	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	No
1f	Elect Director Michael N. Mears	Mgmt	Yes	For	Against	Yes
1g	Elect Director Jack T. Taylor	Mgmt	Yes	For	For	No
1h	Elect Director Cynthia J. Warner	Mgmt	Yes	For	Against	Yes
1i	Elect Director James C. Yardley	Mgmt	Yes	For	Against	Yes

Sempra

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
5	Report on Steps to Reduce Certain Safety and Environmental Risks	SH	Yes	Against	For	Yes

Steel Dynamics, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: STLD
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 858119100	Primary CUSIP: 858119100	Primary ISIN: US8581191009 Primary SEDOL: 2849472

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Mark D. Millett	Mgmt	Yes	For	For	No
1B	Elect Director Sheree L. Bargabos	Mgmt	Yes	For	For	No
1C	Elect Director Kenneth W. Cornew	Mgmt	Yes	For	For	No
1D	Elect Director Traci M. Dolan	Mgmt	Yes	For	For	No
1E	Elect Director Jennifer L. Hamann	Mgmt	Yes	For	For	No
1F	Elect Director James C. Marcuccilli	Mgmt	Yes	For	For	No
1G	Elect Director Bradley S. Seaman	Mgmt	Yes	For	For	No
1H	Elect Director Gabriel L. Shaheen	Mgmt	Yes	For	For	No
1I	Elect Director Luis M. Sierra	Mgmt	Yes	For	For	No
1J	Elect Director Richard P. Teets, Jr.	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting	SH	Yes	Against	For	Yes

Stryker Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: SYK
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 863667101	Primary CUSIP: 863667101	Primary ISIN: US8636671013 Primary SEDOL: 2853688

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary K. Brainerd	Mgmt	Yes	For	For	No
1b	Elect Director Giovanni Caforio	Mgmt	Yes	For	For	No
1c	Elect Director Allan C. Golston	Mgmt	Yes	For	For	No
1d	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	No
1e	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	No
1f	Elect Director Rachel Ruggeri	Mgmt	Yes	For	For	No
1g	Elect Director Andrew K. Silvernail	Mgmt	Yes	For	For	No
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	Yes	For	For	No

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Ronda E. Stryker	Mgmt	Yes	For	For	No
1j	Elect Director Rajeev Suri	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

Teradyne, Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** TER
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: 880770102 **Primary CUSIP:** 880770102 **Primary ISIN:** US8807701029 **Primary SEDOL:** 2884183

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter Herweck	Mgmt	Yes	For	For	No
1b	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	No
1c	Elect Director Ernest E. Maddock	Mgmt	Yes	For	For	No
1d	Elect Director Marilyn Matz	Mgmt	Yes	For	For	No
1e	Elect Director Gregory S. Smith	Mgmt	Yes	For	For	No
1f	Elect Director Ford Tamer	Mgmt	Yes	For	For	No
1g	Elect Director Paul J. Tufano	Mgmt	Yes	For	For	No
1h	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Tractor Supply Company

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** TSCO
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 892356106 **Primary CUSIP:** 892356106 **Primary ISIN:** US8923561067 **Primary SEDOL:** 2900335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Joy Brown	Mgmt	Yes	For	For	No
1.2	Elect Director Ricardo Cardenas	Mgmt	Yes	For	For	No
1.3	Elect Director Meg Ham	Mgmt	Yes	For	For	No
1.4	Elect Director Andre Hawaux	Mgmt	Yes	For	For	No
1.5	Elect Director Denise L. Jackson	Mgmt	Yes	For	For	No
1.6	Elect Director Ramkumar Krishnan	Mgmt	Yes	For	For	No
1.7	Elect Director Edna K. Morris	Mgmt	Yes	For	For	No
1.8	Elect Director Mark J. Weikel	Mgmt	Yes	For	For	No
1.9	Elect Director Harry A. Lawton, III	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Tractor Supply Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Tyler Technologies, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: TYL
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 902252105	Primary CUSIP: 902252105	Primary ISIN: US9022521051 Primary SEDOL: 2909644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn A. Carter	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Margot L. Carter	Mgmt	Yes	For	For	No
1.3	Elect Director Brenda A. Cline	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director John S. Marr, Jr.	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Daniel M. Pope	Mgmt	Yes	For	For	No
1.8	Elect Director Andrew D. Teed	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Union Pacific Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: UNP
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 907818108	Primary CUSIP: 907818108	Primary ISIN: US9078181081 Primary SEDOL: 2914734

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William J. DeLaney	Mgmt	Yes	For	For	No
1b	Elect Director David B. Dillon	Mgmt	Yes	For	For	No
1c	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	No
1d	Elect Director Teresa M. Finley	Mgmt	Yes	For	For	No
1e	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	No
1f	Elect Director Jane H. Lute	Mgmt	Yes	For	For	No
1g	Elect Director Michael R. McCarthy	Mgmt	Yes	For	For	No
1h	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	No
1i	Elect Director John K. Tien, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director V. James Vena	Mgmt	Yes	For	For	No
1k	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	No
1l	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Yes	Against	Against	No

United Rentals, Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** URI
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 911363109 **Primary CUSIP:** 911363109 **Primary ISIN:** US9113631090 **Primary SEDOL:** 2134781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc A. Bruno	Mgmt	Yes	For	For	No
1b	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	No
1c	Elect Director Matthew J. Flannery	Mgmt	Yes	For	For	No
1d	Elect Director Bobby J. Griffin	Mgmt	Yes	For	For	No
1e	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	No
1f	Elect Director Terri L. Kelly	Mgmt	Yes	For	For	No
1g	Elect Director Michael J. Kneeland	Mgmt	Yes	For	For	No
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	Yes	For	For	No
1i	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	No
1j	Elect Director Shiv Singh	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Yes	Against	Against	No

Verizon Communications Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** VZ
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 92343V104 **Primary CUSIP:** 92343V104 **Primary ISIN:** US92343V1044 **Primary SEDOL:** 2090571

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shellye Archambeau	Mgmt	Yes	For	For	No
1.2	Elect Director Roxanne Austin	Mgmt	Yes	For	For	No
1.3	Elect Director Mark Bertolini	Mgmt	Yes	For	For	No
1.4	Elect Director Vittorio Colao	Mgmt	Yes	For	For	No
1.5	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
1.6	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Daniel Schulman	Mgmt	Yes	For	For	No
1.8	Elect Director Rodney Slater	Mgmt	Yes	For	For	No

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Carol Tome	Mgmt	Yes	For	For	No
1.10	Elect Director Hans Vestberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Yes	Against	Against	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Amend Clawback Policy	SH	Yes	Against	For	Yes
7	Require Independent Board Chair	SH	Yes	Against	For	Yes
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No
9	Report on Lead-Sheathed Cables	SH	Yes	Against	For	Yes
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes

WEC Energy Group, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: WEC
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 92939U106	Primary CUSIP: 92939U106	Primary ISIN: US92939U1060
		Primary SEDOL: BYY8XK8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ave M. Bie	Mgmt	Yes	For	For	No
1.2	Elect Director Curt S. Culver	Mgmt	Yes	For	For	No
1.3	Elect Director Danny L. Cunningham	Mgmt	Yes	For	For	No
1.4	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	No
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	Yes	For	For	No
1.6	Elect Director Maria C. Green	Mgmt	Yes	For	For	No
1.7	Elect Director Gale E. Klappa	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas K. Lane	Mgmt	Yes	For	For	No
1.9	Elect Director Scott J. Lauber	Mgmt	Yes	For	For	No
1.10	Elect Director Ullice Payne, Jr.	Mgmt	Yes	For	For	No
1.11	Elect Director Mary Ellen Stanek	Mgmt	Yes	For	For	No
1.12	Elect Director Glen E. Tellock	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	None	For	No

Zebra Technologies Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: ZBRA
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 989207105	Primary CUSIP: 989207105	Primary ISIN: US9892071054
		Primary SEDOL: 2989356

Zebra Technologies Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Satish Dhanasekaran	Mgmt	Yes	For	For	No
1b	Elect Director Ross W. Manire	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth B. Miller	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Akamai Technologies, Inc.

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** AKAM
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 00971T101 **Primary CUSIP:** 00971T101 **Primary ISIN:** US00971T1016 **Primary SEDOL:** 2507457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sharon Bowen	Mgmt	Yes	For	For	No
1.2	Elect Director Marianne Brown	Mgmt	Yes	For	For	No
1.3	Elect Director Monte Ford	Mgmt	Yes	For	For	No
1.4	Elect Director Dan Hesse	Mgmt	Yes	For	For	No
1.5	Elect Director Tom Killalea	Mgmt	Yes	For	For	No
1.6	Elect Director Tom Leighton	Mgmt	Yes	For	For	No
1.7	Elect Director Jonathan Miller	Mgmt	Yes	For	For	No
1.8	Elect Director Madhu Ranganathan	Mgmt	Yes	For	For	No
1.9	Elect Director Ben Verwaayen	Mgmt	Yes	For	For	No
1.10	Elect Director Bill Wagner	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
5	Adjourn Meeting	Mgmt	Yes	For	Against	Yes
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
7	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Axon Enterprise, Inc.

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** AXON
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 05464C101 **Primary CUSIP:** 05464C101 **Primary ISIN:** US05464C1018 **Primary SEDOL:** BDT5S35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Erika Ayers Badan	Mgmt	Yes	For	For	No
1B	Elect Director Adriane Brown	Mgmt	Yes	For	For	No
1C	Elect Director Julie Anne Cullivan	Mgmt	Yes	For	For	No
1D	Elect Director Michael Garnreiter	Mgmt	Yes	For	For	No
1E	Elect Director Caitlin E. Kalinowski	Mgmt	Yes	For	For	No

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1F	Elect Director Matthew R. McBrady	Mgmt	Yes	For	For	No
1G	Elect Director Hadi Partovi	Mgmt	Yes	For	Against	Yes
1H	Elect Director Graham Smith	Mgmt	Yes	For	For	No
1I	Elect Director Patrick W. Smith	Mgmt	Yes	For	For	No
1J	Elect Director Jeri Williams	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Approve Share Plan Grant to CEO Patrick W. Smith	Mgmt	Yes	For	Against	Yes
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Camden Property Trust

Meeting Date: 05/10/2024	Country: USA	Ticker: CPT
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 133131102	Primary CUSIP: 133131102	Primary ISIN: US1331311027
		Primary SEDOL: 2166320

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard J. Campo	Mgmt	Yes	For	For	No
1b	Elect Director Javier E. Benito	Mgmt	Yes	For	For	No
1c	Elect Director Heather J. Brunner	Mgmt	Yes	For	For	No
1d	Elect Director Mark D. Gibson	Mgmt	Yes	For	For	No
1e	Elect Director Scott S. Ingraham	Mgmt	Yes	For	For	No
1f	Elect Director Renu Khator	Mgmt	Yes	For	For	No
1g	Elect Director D. Keith Oden	Mgmt	Yes	For	For	No
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	Against	Yes
1i	Elect Director Steven A. Webster	Mgmt	Yes	For	For	No
1j	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Colgate-Palmolive Company

Meeting Date: 05/10/2024	Country: USA	Ticker: CL
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 194162103	Primary CUSIP: 194162103	Primary ISIN: US1941621039
		Primary SEDOL: 2209106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	No
1b	Elect Director John T. Cahill	Mgmt	Yes	For	For	No
1c	Elect Director Steve Cahillane	Mgmt	Yes	For	For	No
1d	Elect Director Lisa M. Edwards	Mgmt	Yes	For	For	No

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director C. Martin Harris	Mgmt	Yes	For	For	No
1f	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	No
1h	Elect Director Brian Newman	Mgmt	Yes	For	For	No
1i	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	No
1j	Elect Director Noel R. Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Marriott International, Inc.

Meeting Date: 05/10/2024	Country: USA	Ticker: MAR
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 571903202	Primary CUSIP: 571903202	Primary ISIN: US5719032022
		Primary SEDOL: 2210614

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony G. Capuano	Mgmt	Yes	For	For	No
1b	Elect Director Isabella D. Goren	Mgmt	Yes	For	For	No
1c	Elect Director Deborah Marriott Harrison	Mgmt	Yes	For	For	No
1d	Elect Director Frederick A. Henderson	Mgmt	Yes	For	For	No
1e	Elect Director Lauren R. Hobart	Mgmt	Yes	For	For	No
1f	Elect Director Debra L. Lee	Mgmt	Yes	For	For	No
1g	Elect Director Aylwin B. Lewis	Mgmt	Yes	For	For	No
1h	Elect Director David S. Marriott	Mgmt	Yes	For	For	No
1i	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	No
1j	Elect Director Grant F. Reid	Mgmt	Yes	For	For	No
1k	Elect Director Horacio D. Rozanski	Mgmt	Yes	For	For	No
1l	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
5	Report on Pay Equity	SH	Yes	Against	For	Yes

Masco Corporation

Meeting Date: 05/10/2024	Country: USA	Ticker: MAS
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 574599106	Primary CUSIP: 574599106	Primary ISIN: US5745991068
		Primary SEDOL: 2570200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark R. Alexander	Mgmt	Yes	For	For	No
1b	Elect Director Marie A. Ffolkes	Mgmt	Yes	For	Against	Yes

Masco Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director John C. Plant	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	None	For	No

The Progressive Corporation

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** PGR
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 743315103 **Primary CUSIP:** 743315103 **Primary ISIN:** US7433151039 **Primary SEDOL:** 2705024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Danelle M. Barrett	Mgmt	Yes	For	For	No
1b	Elect Director Philip Bleser	Mgmt	Yes	For	For	No
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	Yes	For	For	No
1d	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1e	Elect Director Charles A. Davis	Mgmt	Yes	For	For	No
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
1g	Elect Director Lawton W. Fitt	Mgmt	Yes	For	For	No
1h	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	No
1i	Elect Director Devin C. Johnson	Mgmt	Yes	For	For	No
1j	Elect Director Jeffrey D. Kelly	Mgmt	Yes	For	For	No
1k	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	No
1l	Elect Director Kahina Van Dyke	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No

Vulcan Materials Company

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** VMC
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 929160109 **Primary CUSIP:** 929160109 **Primary ISIN:** US9291601097 **Primary SEDOL:** 2931205

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Fanning	Mgmt	Yes	For	For	No
1b	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	No
1c	Elect Director Cynthia L. Hostetler	Mgmt	Yes	For	For	No
1d	Elect Director Richard T. O'Brien	Mgmt	Yes	For	For	No

Vulcan Materials Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Western Digital Corporation

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** WDC
Record Date: 03/22/2024 **Meeting Type:** Special
Primary Security ID: 958102105 **Primary CUSIP:** 958102105 **Primary ISIN:** US9581021055 **Primary SEDOL:** 2954699

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	No
3	Amend Charter to Remove Pass-Through Voting Provision	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	No
5	Adjourn Meeting	Mgmt	Yes	For	For	No

Weyerhaeuser Company

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** WY
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 962166104 **Primary CUSIP:** 962166104 **Primary ISIN:** US9621661043 **Primary SEDOL:** 2958936

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	No
1b	Elect Director Rick R. Holley	Mgmt	Yes	For	For	No
1c	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	No
1d	Elect Director Deidra C. Merriwether	Mgmt	Yes	For	For	No
1e	Elect Director Al Monaco	Mgmt	Yes	For	For	No
1f	Elect Director James C. O'Rourke	Mgmt	Yes	For	For	No
1g	Elect Director Nicole W. Piasecki	Mgmt	Yes	For	For	No
1h	Elect Director Lawrence A. Selzer	Mgmt	Yes	For	For	No
1i	Elect Director Devin W. Stockfish	Mgmt	Yes	For	For	No
1j	Elect Director Kim Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** ZBH
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 98956P102 **Primary CUSIP:** 98956P102 **Primary ISIN:** US98956P1021 **Primary SEDOL:** 2783815

Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christopher B. Begley	Mgmt	Yes	For	For	No
1b	Elect Director Betsy J. Bernard	Mgmt	Yes	For	For	No
1c	Elect Director Michael J. Farrell	Mgmt	Yes	For	For	No
1d	Elect Director Robert A. Hagemann	Mgmt	Yes	For	For	No
1e	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	No
1f	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	Yes	For	For	No
1g	Elect Director Syed Jafry	Mgmt	Yes	For	For	No
1h	Elect Director Sreelakshmi Kolli	Mgmt	Yes	For	For	No
1i	Elect Director Louis Shapiro	Mgmt	Yes	For	For	No
1j	Elect Director Ivan Tornos	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

Baker Hughes Company

Meeting Date: 05/13/2024	Country: USA	Ticker: BKR
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 05722G100	Primary CUSIP: 05722G100	Primary ISIN: US05722G1004
		Primary SEDOL: BDHLTQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director W. Geoffrey Beattie	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	Yes	For	For	No
1.3	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	No
1.4	Elect Director Cynthia B. Carroll	Mgmt	Yes	For	For	No
1.5	Elect Director Michael R. Dumais	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Lynn L. Elsenhans	Mgmt	Yes	For	Against	Yes
1.7	Elect Director John G. Rice	Mgmt	Yes	For	For	No
1.8	Elect Director Lorenzo Simonelli	Mgmt	Yes	For	For	No
1.9	Elect Director Mohsen M. Sohi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	No
6	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No

Celanese Corporation

Meeting Date: 05/13/2024	Country: USA	Ticker: CE
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 150870103	Primary CUSIP: 150870103	Primary ISIN: US1508701034
		Primary SEDOL: B05MZT4

Celanese Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Edward G. Galante	Mgmt	Yes	For	For	No
1b	Elect Director Timothy Go	Mgmt	Yes	For	For	No
1c	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	No
1d	Elect Director David F. Hoffmeister	Mgmt	Yes	For	For	No
1e	Elect Director Jay V. Ihlenfeld	Mgmt	Yes	For	For	No
1f	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	No
1g	Elect Director Michael Koenig	Mgmt	Yes	For	For	No
1h	Elect Director Ganesh Moorthy	Mgmt	Yes	For	For	No
1i	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	No
1j	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

International Paper Company

Meeting Date: 05/13/2024	Country: USA	Ticker: IP
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 460146103	Primary CUSIP: 460146103	Primary ISIN: US4601461035 Primary SEDOL: 2465254

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christopher M. Connor	Mgmt	Yes	For	For	No
1b	Elect Director Ahmet C. Dorduncu	Mgmt	Yes	For	For	No
1c	Elect Director Ilene S. Gordon	Mgmt	Yes	For	For	No
1d	Elect Director Anders Gustafsson	Mgmt	Yes	For	For	No
1e	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For	No
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Kathryn D. Sullivan	Mgmt	Yes	For	For	No
1h	Elect Director Mark S. Sutton	Mgmt	Yes	For	For	No
1i	Elect Director Anton V. Vincent	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes
6	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Yes	Against	For	Yes

NiSource Inc.

Meeting Date: 05/13/2024	Country: USA	Ticker: NI
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 65473P105	Primary CUSIP: 65473P105	Primary ISIN: US65473P1057 Primary SEDOL: 2645409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter A. Altabef	Mgmt	Yes	For	For	No
1b	Elect Director Sondra L. Barbour	Mgmt	Yes	For	For	No
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Eric L. Butler	Mgmt	Yes	For	For	No
1e	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	No
1f	Elect Director Deborah A. P. Hersman	Mgmt	Yes	For	For	No
1g	Elect Director Michael E. Jesanis	Mgmt	Yes	For	For	No
1h	Elect Director William D. Johnson	Mgmt	Yes	For	For	No
1i	Elect Director Kevin T. Kabat	Mgmt	Yes	For	For	No
1j	Elect Director Cassandra S. Lee	Mgmt	Yes	For	For	No
1k	Elect Director John McAvoy	Mgmt	Yes	For	For	No
1l	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No

3M Company

Meeting Date: 05/14/2024	Country: USA	Ticker: MMM
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 88579Y101	Primary CUSIP: 88579Y101	Primary ISIN: US88579Y1010 Primary SEDOL: 2595708

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	No
1b	Elect Director William M. Brown	Mgmt	Yes	For	For	No
1c	Elect Director Audrey Choi	Mgmt	Yes	For	For	No
1d	Elect Director Anne H. Chow	Mgmt	Yes	For	Against	Yes
1e	Elect Director David B. Dillon	Mgmt	Yes	For	For	No
1f	Elect Director James R. Fitterling	Mgmt	Yes	For	For	No
1g	Elect Director Amy E. Hood	Mgmt	Yes	For	For	No
1h	Elect Director Suzan Kereere	Mgmt	Yes	For	For	No
1i	Elect Director Gregory R. Page	Mgmt	Yes	For	For	No
1j	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	No
1k	Elect Director Michael F. Roman	Mgmt	Yes	For	For	No
1l	Elect Director Thomas W. Sweet	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	Against	No

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** ARE
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 015271109 **Primary CUSIP:** 015271109 **Primary ISIN:** US0152711091 **Primary SEDOL:** 2009210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joel S. Marcus	Mgmt	Yes	For	For	No
1b	Elect Director Steven R. Hash	Mgmt	Yes	For	For	No
1c	Elect Director James P. Cain	Mgmt	Yes	For	Against	Yes
1d	Elect Director Cynthia L. Feldmann	Mgmt	Yes	For	For	No
1e	Elect Director Maria C. Freire	Mgmt	Yes	For	Against	Yes
1f	Elect Director Richard H. Klein	Mgmt	Yes	For	For	No
1g	Elect Director Sheila K. McGrath	Mgmt	Yes	For	For	No
1h	Elect Director Michael A. Woronoff	Mgmt	Yes	For	Against	Yes
2	Amend Restricted Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Centene Corporation

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** CNC
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 15135B101 **Primary CUSIP:** 15135B101 **Primary ISIN:** US15135B1017 **Primary SEDOL:** 2807061

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jessica L. Blume	Mgmt	Yes	For	For	No
1b	Elect Director Kenneth A. Burdick	Mgmt	Yes	For	For	No
1c	Elect Director Christopher J. Coughlin	Mgmt	Yes	For	For	No
1d	Elect Director H. James Dallas	Mgmt	Yes	For	For	No
1e	Elect Director Wayne S. DeVeydt	Mgmt	Yes	For	For	No
1f	Elect Director Frederick H. Eppinger	Mgmt	Yes	For	For	No
1g	Elect Director Monte E. Ford	Mgmt	Yes	For	For	No
1h	Elect Director Sarah M. London	Mgmt	Yes	For	For	No
1i	Elect Director Lori J. Robinson	Mgmt	Yes	For	For	No
1j	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	For	Yes

ConocoPhillips

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** COP
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 20825C104 **Primary CUSIP:** 20825C104 **Primary ISIN:** US20825C1045 **Primary SEDOL:** 2685717

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dennis V. Arriola	Mgmt	Yes	For	For	No
1b	Elect Director Gay Huey Evans	Mgmt	Yes	For	Against	Yes
1c	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	Against	Yes
1d	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	No
1e	Elect Director Timothy A. Leach	Mgmt	Yes	For	For	No
1f	Elect Director William H. McRaven	Mgmt	Yes	For	For	No
1g	Elect Director Sharmila Mulligan	Mgmt	Yes	For	For	No
1h	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	No
1i	Elect Director Arjun N. Murti	Mgmt	Yes	For	For	No
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	Against	Yes
1k	Elect Director David T. Seaton	Mgmt	Yes	For	Against	Yes
1l	Elect Director R.A. Walker	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Supermajority Vote Requirement	SH	Yes	For	For	No
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Yes	Against	Against	No

Cummins Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: CMI
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 231021106	Primary CUSIP: 231021106	Primary ISIN: US2310211063
		Primary SEDOL: 2240202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Jennifer W. Rumsey	Mgmt	Yes	For	For	No
2	Elect Director Gary L. Belske	Mgmt	Yes	For	For	No
3	Elect Director Robert J. Bernhard	Mgmt	Yes	For	For	No
4	Elect Director Bruno V. Di Leo Allen	Mgmt	Yes	For	For	No
5	Elect Director Daniel W. Fisher	Mgmt	Yes	For	For	No
6	Elect Director Carla A. Harris	Mgmt	Yes	For	For	No
7	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	No
8	Elect Director William I. Miller	Mgmt	Yes	For	For	No
9	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	No
10	Elect Director Karen H. Quintos	Mgmt	Yes	For	For	No
11	Elect Director John H. Stone	Mgmt	Yes	For	For	No
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
14	Require Independent Board Chair	SH	Yes	Against	For	Yes
15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Yes	Against	Against	No

Essex Property Trust, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: ESS

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 297178105

Primary CUSIP: 297178105

Primary ISIN: US2971781057

Primary SEDOL: 2316619

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John V. Arabia	Mgmt	Yes	For	For	No
1b	Elect Director Keith R. Guericke	Mgmt	Yes	For	For	No
1c	Elect Director Anne B. Gust	Mgmt	Yes	For	For	No
1d	Elect Director Maria R. Hawthorne	Mgmt	Yes	For	For	No
1e	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Mary Kasaris	Mgmt	Yes	For	For	No
1g	Elect Director Angela L. Kleiman	Mgmt	Yes	For	For	No
1h	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	No
1i	Elect Director George M. Marcus	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Honeywell International Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: HON

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 438516106

Primary CUSIP: 438516106

Primary ISIN: US4385161066

Primary SEDOL: 2020459

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	No
1b	Elect Director Duncan B. Angove	Mgmt	Yes	For	For	No
1c	Elect Director William S. Ayer	Mgmt	Yes	For	For	No
1d	Elect Director Kevin Burke	Mgmt	Yes	For	For	No
1e	Elect Director D. Scott Davis	Mgmt	Yes	For	For	No
1f	Elect Director Deborah Flint	Mgmt	Yes	For	For	No
1g	Elect Director Vimal Kapur	Mgmt	Yes	For	For	No
1h	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	No
1i	Elect Director Rose Lee	Mgmt	Yes	For	For	No
1j	Elect Director Grace Lieblein	Mgmt	Yes	For	For	No
1k	Elect Director Robin L. Washington	Mgmt	Yes	For	For	No
1l	Elect Director Robin Watson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Laboratory Corporation of America Holdings

Meeting Date: 05/14/2024

Country: USA

Ticker: LH

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 504922105

Primary CUSIP: 504922105

Primary ISIN: US5049221055

Primary SEDOL: BSBK800

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey A. Davis	Mgmt	Yes	For	For	No
1c	Elect Director D. Gary Gilliland	Mgmt	Yes	For	For	No
1d	Elect Director Kirsten M. Kliphouse	Mgmt	Yes	For	For	No
1e	Elect Director Garheng Kong	Mgmt	Yes	For	For	No
1f	Elect Director Peter M. Neupert	Mgmt	Yes	For	For	No
1g	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	No
1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	No
1i	Elect Director Adam H. Schechter	Mgmt	Yes	For	For	No
1j	Elect Director Kathryn E. Wengel	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
5	Report on Transport of Nonhuman Primates Within the U.S.	SH	Yes	Against	Against	No
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	For	Yes

Loews Corporation

Meeting Date: 05/14/2024	Country: USA	Ticker: L
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 540424108	Primary CUSIP: 540424108	Primary ISIN: US5404241086
		Primary SEDOL: 2523022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Ann E. Berman	Mgmt	Yes	For	For	No
1B	Elect Director Charles D. Davidson	Mgmt	Yes	For	Against	Yes
1C	Elect Director Charles M. Diker	Mgmt	Yes	For	For	No
1D	Elect Director Paul J. Fribourg	Mgmt	Yes	For	Against	Yes
1E	Elect Director Walter L. Harris	Mgmt	Yes	For	For	No
1F	Elect Director Jonathan C. Locker	Mgmt	Yes	For	For	No
1G	Elect Director Susan P. Peters	Mgmt	Yes	For	For	No
1H	Elect Director Andrew H. Tisch	Mgmt	Yes	For	For	No
1I	Elect Director James S. Tisch	Mgmt	Yes	For	For	No
1J	Elect Director Jonathan M. Tisch	Mgmt	Yes	For	For	No
1K	Elect Director Anthony Welters	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Motorola Solutions, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: MSI
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 620076307	Primary CUSIP: 620076307	Primary ISIN: US6200763075
		Primary SEDOL: B5BKPQ4

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gregory Q. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Nicole Anasenes	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	No
1d	Elect Director Ayanna M. Howard	Mgmt	Yes	For	For	No
1e	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	No
1f	Elect Director Judy C. Lewent	Mgmt	Yes	For	For	No
1g	Elect Director Gregory K. Mondre	Mgmt	Yes	For	For	No
1h	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	No

Prudential Financial, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: PRU
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 744320102	Primary CUSIP: 744320102	Primary ISIN: US7443201022 Primary SEDOL: 2819118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gilbert F. Casellas	Mgmt	Yes	For	For	No
1.2	Elect Director Robert M. Falzon	Mgmt	Yes	For	For	No
1.3	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	No
1.4	Elect Director Wendy E. Jones	Mgmt	Yes	For	For	No
1.5	Elect Director Charles F. Lowrey	Mgmt	Yes	For	For	No
1.6	Elect Director Kathleen A. Murphy	Mgmt	Yes	For	For	No
1.7	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	No
1.8	Elect Director Christine A. Poon	Mgmt	Yes	For	For	No
1.9	Elect Director Douglas A. Scovanner	Mgmt	Yes	For	For	No
1.10	Elect Director Michael A. Todman	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Skyworks Solutions, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: SWKS
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 83088M102	Primary CUSIP: 83088M102	Primary ISIN: US83088M1027 Primary SEDOL: 2961053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alan S. Batey	Mgmt	Yes	For	For	No

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Kevin L. Beebe	Mgmt	Yes	For	For	No
1c	Elect Director Liam K. Griffin	Mgmt	Yes	For	For	No
1d	Elect Director Eric J. Guerin	Mgmt	Yes	For	For	No
1e	Elect Director Christine King	Mgmt	Yes	For	For	No
1f	Elect Director Suzanne E. McBride	Mgmt	Yes	For	For	No
1g	Elect Director David P. McGlade	Mgmt	Yes	For	For	No
1h	Elect Director Robert A. Schriesheim	Mgmt	Yes	For	For	No
1i	Elect Director Maryann Turcke	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	Yes	For	For	No
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	Yes	For	For	No
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	Yes	For	For	No
8	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
9	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

The Allstate Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: ALL

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 020002101

Primary CUSIP: 020002101

Primary ISIN: US0200021014

Primary SEDOL: 2019952

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donald E. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Richard T. Hume	Mgmt	Yes	For	For	No
1d	Elect Director Margaret M. Keane	Mgmt	Yes	For	For	No
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	Yes	For	For	No
1f	Elect Director Maria Morris	Mgmt	Yes	For	For	No
1g	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	No
1h	Elect Director Andrea Redmond	Mgmt	Yes	For	For	No
1i	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	No
1j	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	No

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	No
1l	Elect Director Monica Turner	Mgmt	Yes	For	For	No
1m	Elect Director Thomas J. Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Ventas, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: VTR
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92276F100	Primary CUSIP: 92276F100	Primary ISIN: US92276F1003
		Primary SEDOL: 2927925

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Melody C. Barnes	Mgmt	Yes	For	For	No
1b	Elect Director Theodore R. Bigman	Mgmt	Yes	For	For	No
1c	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	No
1d	Elect Director Michael J. Embler	Mgmt	Yes	For	For	No
1e	Elect Director Matthew J. Lustig	Mgmt	Yes	For	For	No
1f	Elect Director Roxanne M. Martino	Mgmt	Yes	For	For	No
1g	Elect Director Marguerite M. Nader	Mgmt	Yes	For	For	No
1h	Elect Director Sean P. Nolan	Mgmt	Yes	For	For	No
1i	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	No
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	Yes	For	For	No
1k	Elect Director Sumit Roy	Mgmt	Yes	For	For	No
1l	Elect Director Maurice S. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Waste Management, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: WM
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 94106L109	Primary CUSIP: 94106L109	Primary ISIN: US94106L1098
		Primary SEDOL: 2937667

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas L. Bene	Mgmt	Yes	For	For	No
1b	Elect Director Bruce E. Chinn	Mgmt	Yes	For	For	No
1c	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	No
1e	Elect Director Victoria M. Holt	Mgmt	Yes	For	For	No
1f	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	No
1g	Elect Director Sean E. Menke	Mgmt	Yes	For	For	No
1h	Elect Director William B. Plummer	Mgmt	Yes	For	For	No

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Maryrose T. Sylvester	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

American International Group, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** AIG
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 026874784 **Primary CUSIP:** 026874784 **Primary ISIN:** US0268747849 **Primary SEDOL:** 2027342

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paola Bergamaschi	Mgmt	Yes	For	For	No
1b	Elect Director James Cole, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	Yes	For	For	No
1d	Elect Director John (Chris) Inglis	Mgmt	Yes	For	For	No
1e	Elect Director Linda A. Mills	Mgmt	Yes	For	Against	Yes
1f	Elect Director Diana M. Murphy	Mgmt	Yes	For	For	No
1g	Elect Director Peter R. Porrino	Mgmt	Yes	For	For	No
1h	Elect Director John G. Rice	Mgmt	Yes	For	For	No
1i	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	No
1j	Elect Director Peter Zaffino	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	No

American Water Works Company, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** AWK
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 030420103 **Primary CUSIP:** 030420103 **Primary ISIN:** US0304201033 **Primary SEDOL:** B2R3PV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	For	No
1b	Elect Director Martha Clark Goss	Mgmt	Yes	For	For	No
1c	Elect Director M. Susan Hardwick	Mgmt	Yes	For	For	No
1d	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	No
1e	Elect Director Laurie P. Havanec	Mgmt	Yes	For	For	No
1f	Elect Director Julia L. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Patricia L. Kampling	Mgmt	Yes	For	For	No
1h	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	No

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Michael L. Marberry	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

BlackRock, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: BLK
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 09247X101	Primary CUSIP: 09247X101	Primary ISIN: US09247X1019 Primary SEDOL: 2494504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pamela Daley	Mgmt	Yes	For	For	No
1b	Elect Director Laurence D. Fink	Mgmt	Yes	For	For	No
1c	Elect Director William E. Ford	Mgmt	Yes	For	Against	Yes
1d	Elect Director Fabrizio Freda	Mgmt	Yes	For	For	No
1e	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	No
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director Robert S. Kapito	Mgmt	Yes	For	For	No
1h	Elect Director Cheryl D. Mills	Mgmt	Yes	For	For	No
1i	Elect Director Amin H. Nasser	Mgmt	Yes	For	For	No
1j	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	No
1k	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	No
1l	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	No
1m	Elect Director Marco Antonio Slim Domit	Mgmt	Yes	For	For	No
1n	Elect Director Hans E. Vestberg	Mgmt	Yes	For	For	No
1o	Elect Director Susan L. Wagner	Mgmt	Yes	For	For	No
1p	Elect Director Mark Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	SH	Yes	Against	Against	No

Bunge Global SA

Meeting Date: 05/15/2024	Country: Switzerland	Ticker: BG
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: H11356104	Primary CUSIP: H11356104	Primary ISIN: CH1300646267 Primary SEDOL: BQ6BPG9

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Treatment of Net Loss	Mgmt	Yes	For	For	No
3	Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	Yes	For	For	No
5b	Elect Director Sheila Bair	Mgmt	Yes	For	For	No
5c	Elect Director Carol Browner	Mgmt	Yes	For	For	No
5d	Elect Director Gregory Heckman	Mgmt	Yes	For	For	No
5e	Elect Director Bernardo Hees	Mgmt	Yes	For	For	No
5f	Elect Director Michael Kobori	Mgmt	Yes	For	For	No
5g	Elect Director Monica McGurk	Mgmt	Yes	For	For	No
5h	Elect Director Kenneth Simril	Mgmt	Yes	For	For	No
5i	Elect Director Henry "Jay" Winship	Mgmt	Yes	For	For	No
5j	Elect Director Mark Zenuk	Mgmt	Yes	For	For	No
5k	Elect Director Adrian Isman	Mgmt	Yes	For	For	No
5l	Elect Director Anne Jensen	Mgmt	Yes	For	For	No
5m	Elect Director Christopher Mahoney	Mgmt	Yes	For	For	No
5n	Elect Director Markus Walt	Mgmt	Yes	For	For	No
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	Yes	For	For	No
7a	Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
7c	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
8	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
10a	Approve Remuneration of Directors in the Amount of USD 5.1 million	Mgmt	Yes	For	For	No
10b	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	Mgmt	Yes	For	For	No
10c	Approve Remuneration Report	Mgmt	Yes	For	For	No
11	Approve Non-Financial Report	Mgmt	Yes	For	For	No
12	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	Yes	For	For	No
13	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	Yes	For	For	No
A	Other Business	Mgmt	Yes	For	Against	Yes

Elevance Health, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: ELV

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 036752103

Primary CUSIP: 036752103

Primary ISIN: US0367521038

Primary SEDOL: BSPHGL4

Elevance Health, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lewis Hay, III	Mgmt	Yes	For	For	No
1.2	Elect Director Antonio F. Neri	Mgmt	Yes	For	For	No
1.3	Elect Director Ramiro G. Peru	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	No

Enphase Energy, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: ENPH
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 29355A107	Primary CUSIP: 29355A107	Primary ISIN: US29355A1079 Primary SEDOL: B65SQW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Badrinarayanan Kothandaraman	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Joseph Malchow	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Everest Group, Ltd.

Meeting Date: 05/15/2024	Country: Bermuda	Ticker: EG
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: G3223R108	Primary CUSIP: G3223R108	Primary ISIN: BMG3223R1088 Primary SEDOL: 2556868

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John J. Amore	Mgmt	Yes	For	For	No
1.2	Elect Director Juan C. Andrade	Mgmt	Yes	For	For	No
1.3	Elect Director William F. Galtney, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director John A. Graf	Mgmt	Yes	For	For	No
1.5	Elect Director Meryl Hartzband	Mgmt	Yes	For	For	No
1.6	Elect Director Gerri Losquadro	Mgmt	Yes	For	For	No
1.7	Elect Director Hazel McNeilage	Mgmt	Yes	For	For	No
1.8	Elect Director Roger M. Singer	Mgmt	Yes	For	For	No
1.9	Elect Director Joseph V. Taranto	Mgmt	Yes	For	For	No
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Fiserv, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** FI
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 337738108 **Primary CUSIP:** 337738108 **Primary ISIN:** US3377381088 **Primary SEDOL:** 2342034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Frank J. Bisignano	Mgmt	Yes	For	For	No
1.2	Elect Director Henrique de Castro	Mgmt	Yes	For	For	No
1.3	Elect Director Harry F. DiSimone	Mgmt	Yes	For	For	No
1.4	Elect Director Lance M. Fritz	Mgmt	Yes	For	For	No
1.5	Elect Director Ajei S. Gopal	Mgmt	Yes	For	For	No
1.6	Elect Director Wafaa Mamilli	Mgmt	Yes	For	For	No
1.7	Elect Director Heidi G. Miller	Mgmt	Yes	For	For	No
1.8	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	No
1.9	Elect Director Kevin M. Warren	Mgmt	Yes	For	For	No
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Halliburton Company

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** HAL
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 406216101 **Primary CUSIP:** 406216101 **Primary ISIN:** US4062161017 **Primary SEDOL:** 2405302

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	Yes	For	For	No
1b	Elect Director William E. Albrecht	Mgmt	Yes	For	For	No
1c	Elect Director M. Katherine Banks	Mgmt	Yes	For	Against	Yes
1d	Elect Director Alan M. Bennett	Mgmt	Yes	For	Against	Yes
1e	Elect Director Earl M. Cummings	Mgmt	Yes	For	For	No
1f	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	No
1g	Elect Director Robert A. Malone	Mgmt	Yes	For	Against	Yes
1h	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	No
1i	Elect Director Bhavesh V. (Bob) Patel	Mgmt	Yes	For	For	No
1j	Elect Director Maurice S. Smith	Mgmt	Yes	For	For	No
1k	Elect Director Janet L. Weiss	Mgmt	Yes	For	Against	Yes
1l	Elect Director Tobi M. Edwards Young	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Hess Corporation

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** HES
Record Date: 03/27/2024 **Meeting Type:** Annual
Primary Security ID: 42809H107 **Primary CUSIP:** 42809H107 **Primary ISIN:** US42809H1077 **Primary SEDOL:** 2023748

Hess Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Terrence J. Checki	Mgmt	Yes	For	Against	Yes
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	Against	Yes
1c	Elect Director Lisa Glatch	Mgmt	Yes	For	For	No
1d	Elect Director John B. Hess	Mgmt	Yes	For	For	No
1e	Elect Director Edith E. Holiday	Mgmt	Yes	For	Against	Yes
1f	Elect Director Marc S. Lipschultz	Mgmt	Yes	For	Against	Yes
1g	Elect Director Raymond J. McGuire	Mgmt	Yes	For	Against	Yes
1h	Elect Director David McManus	Mgmt	Yes	For	For	No
1i	Elect Director Kevin O. Meyers	Mgmt	Yes	For	For	No
1j	Elect Director Karyn F. Ovelmen	Mgmt	Yes	For	For	No
1k	Elect Director James H. Quigley	Mgmt	Yes	For	For	No
1l	Elect Director William G. Schrader	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Hilton Worldwide Holdings Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** HLT
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 43300A203 **Primary CUSIP:** 43300A203 **Primary ISIN:** US43300A2033 **Primary SEDOL:** BYVMW06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christopher J. Nassetta	Mgmt	Yes	For	For	No
1b	Elect Director Jonathan D. Gray	Mgmt	Yes	For	For	No
1c	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	No
1d	Elect Director Chris Carr	Mgmt	Yes	For	For	No
1e	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	No
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Judith A. McHale	Mgmt	Yes	For	For	No
1h	Elect Director Elizabeth A. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Douglas M. Steenland	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** HST
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 44107P104 **Primary CUSIP:** 44107P104 **Primary ISIN:** US44107P1049 **Primary SEDOL:** 2567503

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mary L. Baglivo	Mgmt	Yes	For	For	No
1.2	Elect Director Herman E. Bulls	Mgmt	Yes	For	For	No
1.3	Elect Director Diana M. Laing	Mgmt	Yes	For	For	No

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Richard E. Marriott	Mgmt	Yes	For	For	No
1.5	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	No
1.6	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	No
1.7	Elect Director James F. Risoleo	Mgmt	Yes	For	For	No
1.8	Elect Director Gordon H. Smith	Mgmt	Yes	For	For	No
1.9	Elect Director A. William Stein	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Invitation Homes, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** INVH
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 46187W107 **Primary CUSIP:** 46187W107 **Primary ISIN:** US46187W1071 **Primary SEDOL:** BD81GW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael D. Fascitelli	Mgmt	Yes	For	For	No
1.2	Elect Director Dallas B. Tanner	Mgmt	Yes	For	For	No
1.3	Elect Director Jana Cohen Barbe	Mgmt	Yes	For	For	No
1.4	Elect Director Richard D. Bronson	Mgmt	Yes	For	For	No
1.5	Elect Director Jeffrey E. Kelter	Mgmt	Yes	For	For	No
1.6	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	No
1.7	Elect Director John B. Rhea	Mgmt	Yes	For	For	No
1.8	Elect Director Janice L. Sears	Mgmt	Yes	For	For	No
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	For	No
1.10	Elect Director Keith D. Taylor	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Molson Coors Beverage Company

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** TAP
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 60871R209 **Primary CUSIP:** 60871R209 **Primary ISIN:** US60871R2094 **Primary SEDOL:** B067BM3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Roger G. Eaton	Mgmt	Yes	For	For	No
1.2	Elect Director Charles M. Herington	Mgmt	Yes	For	For	No
1.3	Elect Director H. Sanford Riley	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Northrop Grumman Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: NOC

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 666807102

Primary CUSIP: 666807102

Primary ISIN: US6668071029

Primary SEDOL: 2648806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	No
1b	Elect Director David P. Abney	Mgmt	Yes	For	For	No
1c	Elect Director Marianne C. Brown	Mgmt	Yes	For	For	No
1d	Elect Director Ann M. Fudge	Mgmt	Yes	For	For	No
1e	Elect Director Madeleine A. Kleiner	Mgmt	Yes	For	For	No
1f	Elect Director Arvind Krishna	Mgmt	Yes	For	For	No
1g	Elect Director Graham N. Robinson	Mgmt	Yes	For	For	No
1h	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	No
1i	Elect Director Gary Roughead	Mgmt	Yes	For	For	No
1j	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For	No
1k	Elect Director James S. Turley	Mgmt	Yes	For	For	No
1l	Elect Director Mark A. Welsh, III	Mgmt	Yes	For	For	No
1m	Elect Director Mary A. Winston	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Yes	Against	For	Yes
7	Require Independent Board Chair	SH	Yes	Against	For	Yes

Old Dominion Freight Line, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: ODFL

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 679580100

Primary CUSIP: 679580100

Primary ISIN: US6795801009

Primary SEDOL: 2656423

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sherry A. Aaholm	Mgmt	Yes	For	For	No
1.2	Elect Director David S. Congdon	Mgmt	Yes	For	For	No
1.3	Elect Director John R. Congdon, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director Andrew S. Davis	Mgmt	Yes	For	For	No
1.5	Elect Director Kevin M. Freeman	Mgmt	Yes	For	For	No
1.6	Elect Director Bradley R. Gabosch	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Greg C. Gantt	Mgmt	Yes	For	For	No
1.8	Elect Director John D. Kasarda	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Cheryl S. Miller	Mgmt	Yes	For	For	No
1.10	Elect Director Wendy T. Stallings	Mgmt	Yes	For	For	No
1.11	Elect Director Thomas A. Stith, III	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director Leo H. Suggs	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	No

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

Phillips 66

Meeting Date: 05/15/2024	Country: USA	Ticker: PSX
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 718546104	Primary CUSIP: 718546104	Primary ISIN: US7185461040 Primary SEDOL: B78C4Y8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	No
1b	Elect Director Lisa A. Davis	Mgmt	Yes	For	For	No
1c	Elect Director Mark E. Lashier	Mgmt	Yes	For	For	No
1d	Elect Director Douglas T. Terreson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Yes	Against	For	Yes

PPL Corporation

Meeting Date: 05/15/2024	Country: USA	Ticker: PPL
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 69351T106	Primary CUSIP: 69351T106	Primary ISIN: US69351T1060 Primary SEDOL: 2680905

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Arthur P. Beattie	Mgmt	Yes	For	For	No
1b	Elect Director Raja Rajamannar	Mgmt	Yes	For	For	No
1c	Elect Director Heather B. Redman	Mgmt	Yes	For	For	No
1d	Elect Director Craig A. Rogerson	Mgmt	Yes	For	For	No
1e	Elect Director Vincent Sorgi	Mgmt	Yes	For	For	No
1f	Elect Director Linda G. Sullivan	Mgmt	Yes	For	For	No
1g	Elect Director Natica von Althann	Mgmt	Yes	For	For	No
1h	Elect Director Keith H. Williamson	Mgmt	Yes	For	For	No
1i	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	No
1j	Elect Director Armando Zagalo de Lima	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Robert Half Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: RHI
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 770323103	Primary CUSIP: 770323103	Primary ISIN: US7703231032 Primary SEDOL: 2110703

Robert Half Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jana L. Barsten	Mgmt	Yes	For	For	No
1b	Elect Director Julia L. Coronado	Mgmt	Yes	For	For	No
1c	Elect Director Dirk A. Kempthorne	Mgmt	Yes	For	For	No
1d	Elect Director Harold M. Messmer, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Marc H. Morial	Mgmt	Yes	For	For	No
1f	Elect Director Robert J. Pace	Mgmt	Yes	For	For	No
1g	Elect Director Frederick A. Richman	Mgmt	Yes	For	For	No
1h	Elect Director M. Keith Waddell	Mgmt	Yes	For	For	No
1i	Elect Director Marnie H. Wilking	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Southwest Airlines Co.

Meeting Date: 05/15/2024	Country: USA	Ticker: LUV
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 844741108	Primary CUSIP: 844741108	Primary ISIN: US8447411088 Primary SEDOL: 2831543

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lisa M. Atherton	Mgmt	Yes	For	For	No
1b	Elect Director David W. Biegler	Mgmt	Yes	For	For	No
1c	Elect Director J. Veronica Biggins	Mgmt	Yes	For	Against	Yes
1d	Elect Director Roy Blunt	Mgmt	Yes	For	For	No
1e	Elect Director Douglas H. Brooks	Mgmt	Yes	For	Against	Yes
1f	Elect Director Eduardo F. Conrado	Mgmt	Yes	For	For	No
1g	Elect Director William H. Cunningham	Mgmt	Yes	For	Against	Yes
1h	Elect Director Thomas W. Gilligan	Mgmt	Yes	For	Against	Yes
1i	Elect Director David P. Hess	Mgmt	Yes	For	For	No
1j	Elect Director Robert E. Jordan	Mgmt	Yes	For	For	No
1k	Elect Director Gary C. Kelly	Mgmt	Yes	For	For	No
1l	Elect Director Elaine Mendoza	Mgmt	Yes	For	For	No
1m	Elect Director Christopher P. Reynolds	Mgmt	Yes	For	For	No
1n	Elect Director Jill A. Soltau	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Clawback Policy	SH	Yes	Against	For	Yes
6	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Yes	Against	Against	No

State Street Corporation

Meeting Date: 05/15/2024	Country: USA	Ticker: STT
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 857477103	Primary CUSIP: 857477103	Primary ISIN: US8574771031 Primary SEDOL: 2842040

State Street Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Patrick de Saint-Aignan	Mgmt	Yes	For	For	No
1b	Elect Director Marie A. Chandoha	Mgmt	Yes	For	For	No
1c	Elect Director DonnaLee A. DeMaio	Mgmt	Yes	For	For	No
1d	Elect Director Amelia C. Fawcett	Mgmt	Yes	For	For	No
1e	Elect Director William C. Freda	Mgmt	Yes	For	For	No
1f	Elect Director Sara Mathew	Mgmt	Yes	For	For	No
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	No
1h	Elect Director Ronald P. O'Hanley	Mgmt	Yes	For	For	No
1i	Elect Director Sean P. O'Sullivan	Mgmt	Yes	For	For	No
1j	Elect Director Julio A. Portalatin	Mgmt	Yes	For	For	No
1k	Elect Director John B. Rhea	Mgmt	Yes	For	For	No
1l	Elect Director Gregory L. Summe	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

The Hartford Financial Services Group, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: HIG
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 416515104	Primary CUSIP: 416515104	Primary ISIN: US4165151048
		Primary SEDOL: 2476193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	No
1b	Elect Director Carlos Dominguez	Mgmt	Yes	For	For	No
1c	Elect Director Trevor Fetter	Mgmt	Yes	For	For	No
1d	Elect Director Donna A. James	Mgmt	Yes	For	For	No
1e	Elect Director Edmund Reese	Mgmt	Yes	For	For	No
1f	Elect Director Teresa Wynn Roseborough	Mgmt	Yes	For	For	No
1g	Elect Director Virginia P. Ruesterholz	Mgmt	Yes	For	For	No
1h	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	No
1i	Elect Director Matthew E. Winter	Mgmt	Yes	For	For	No
1j	Elect Director Greig Woodring	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

The Travelers Companies, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: TRV
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 89417E109	Primary CUSIP: 89417E109	Primary ISIN: US89417E1091
		Primary SEDOL: 2769503

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Russell G. Golden	Mgmt	Yes	For	For	No
1b	Elect Director William J. Kane	Mgmt	Yes	For	For	No
1c	Elect Director Thomas B. Leonardi	Mgmt	Yes	For	Against	Yes
1d	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	Against	Yes
1e	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	Against	Yes
1f	Elect Director Rafael Santana	Mgmt	Yes	For	Against	Yes
1g	Elect Director Todd C. Schermerhorn	Mgmt	Yes	For	For	No
1h	Elect Director Alan D. Schnitzer	Mgmt	Yes	For	For	No
1i	Elect Director Laurie J. Thomsen	Mgmt	Yes	For	For	No
1j	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	No
1k	Elect Director David S. Williams	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Report on Methane Emissions	SH	Yes	Against	For	Yes
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	SH	Yes	Against	For	Yes
6	Report on Human Rights Risk in Underwriting	SH	Yes	Against	For	Yes
7	Consider Pay Disparity Between CEO and Other Employees	SH	Yes	Against	Against	No

Universal Health Services, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** UHS
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 913903100 **Primary CUSIP:** 913903100 **Primary ISIN:** US9139031002 **Primary SEDOL:** 2923785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
2	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	SH	Yes	Against	For	Yes

Valero Energy Corporation

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** VLO
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 91913Y100 **Primary CUSIP:** 91913Y100 **Primary ISIN:** US91913Y1001 **Primary SEDOL:** 2041364

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fred M. Diaz	Mgmt	Yes	For	For	No
1b	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	No
1c	Elect Director Marie A. Ffolkes	Mgmt	Yes	For	For	No

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Joseph W. Gorder	Mgmt	Yes	For	For	No
1e	Elect Director Kimberly S. Greene	Mgmt	Yes	For	For	No
1f	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	No
1g	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	No
1h	Elect Director Robert A. Profusek	Mgmt	Yes	For	For	No
1i	Elect Director R. Lane Riggs	Mgmt	Yes	For	For	No
1j	Elect Director Randall J. Weisenburger	Mgmt	Yes	For	For	No
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Verisk Analytics, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: VRSK
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92345Y106	Primary CUSIP: 92345Y106	Primary ISIN: US92345Y1064
		Primary SEDOL: B4P9W92

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey Dailey	Mgmt	Yes	For	For	No
1c	Elect Director Bruce Hansen	Mgmt	Yes	For	For	No
1d	Elect Director Gregory Hendrick	Mgmt	Yes	For	For	No
1e	Elect Director Kathleen A. Hogenson	Mgmt	Yes	For	For	No
1f	Elect Director Wendy Lane	Mgmt	Yes	For	For	No
1g	Elect Director Samuel G. Liss	Mgmt	Yes	For	For	No
1h	Elect Director Lee M. Shavel	Mgmt	Yes	For	For	No
1i	Elect Director Olumide Soroye	Mgmt	Yes	For	For	No
1j	Elect Director Kimberly S. Stevenson	Mgmt	Yes	For	For	No
1k	Elect Director Therese M. Vaughan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/15/2024	Country: USA	Ticker: VRTX
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92532F100	Primary CUSIP: 92532F100	Primary ISIN: US92532F1003
		Primary SEDOL: 2931034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sangeeta Bhatia	Mgmt	Yes	For	For	No
1.2	Elect Director Lloyd Carney	Mgmt	Yes	For	For	No
1.3	Elect Director Alan Garber	Mgmt	Yes	For	For	No
1.4	Elect Director Reshma Kewalramani	Mgmt	Yes	For	For	No

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Michel Lagarde	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey Leiden	Mgmt	Yes	For	For	No
1.7	Elect Director Diana McKenzie	Mgmt	Yes	For	For	No
1.8	Elect Director Bruce Sachs	Mgmt	Yes	For	For	No
1.9	Elect Director Jennifer Schneider	Mgmt	Yes	For	For	No
1.10	Elect Director Nancy Thornberry	Mgmt	Yes	For	For	No
1.11	Elect Director Suketu Upadhyay	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes

Altria Group, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: MO
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 02209S103	Primary CUSIP: 02209S103	Primary ISIN: US02209S1033
		Primary SEDOL: 2692632

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ian L.T. Clarke	Mgmt	Yes	For	For	No
1b	Elect Director Marjorie M. Connelly	Mgmt	Yes	For	For	No
1c	Elect Director R. Matt Davis	Mgmt	Yes	For	For	No
1d	Elect Director William F. Gifford, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	Yes	For	For	No
1f	Elect Director Kathryn B. McQuade	Mgmt	Yes	For	For	No
1g	Elect Director George Munoz	Mgmt	Yes	For	For	No
1h	Elect Director Virginia E. Shanks	Mgmt	Yes	For	For	No
1i	Elect Director Ellen R. Strahlman	Mgmt	Yes	For	For	No
1j	Elect Director M. Max Yzaguirre	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Congruence of Political and Lobbying Expenditures	SH	Yes	Against	For	Yes
5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	SH	Yes	Against	For	Yes
6	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH	No			

Amphenol Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: APH
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 032095101	Primary CUSIP: 032095101	Primary ISIN: US0320951017
		Primary SEDOL: 2145084

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nancy A. Altobello	Mgmt	Yes	For	For	No
1.2	Elect Director David P. Falck	Mgmt	Yes	For	For	No
1.3	Elect Director Edward G. Jepsen	Mgmt	Yes	For	For	No
1.4	Elect Director Rita S. Lane	Mgmt	Yes	For	For	No
1.5	Elect Director Robert A. Livingston	Mgmt	Yes	For	For	No
1.6	Elect Director Martin H. Loeffler	Mgmt	Yes	For	For	No
1.7	Elect Director R. Adam Norwitt	Mgmt	Yes	For	For	No
1.8	Elect Director Prahlad Singh	Mgmt	Yes	For	For	No
1.9	Elect Director Anne Clarke Wolff	Mgmt	Yes	For	Against	Yes
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

AT&T Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** T
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 00206R102 **Primary CUSIP:** 00206R102 **Primary ISIN:** US00206R1023 **Primary SEDOL:** 2831811

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Scott T. Ford	Mgmt	Yes	For	For	No
1.2	Elect Director Glenn H. Hutchins	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director William E. Kennard	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	No
1.5	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	No
1.6	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1.7	Elect Director Beth E. Mooney	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	No
1.9	Elect Director John T. Stankey	Mgmt	Yes	For	For	No
1.10	Elect Director Cynthia B. Taylor	Mgmt	Yes	For	For	No
1.11	Elect Director Luis A. Ubinas	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Amend Clawback Policy	SH	Yes	Against	Against	No
6	Report on Respecting Workforce Civil Liberties	SH	Yes	Against	Against	No

AvalonBay Communities, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: AVB

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 053484101

Primary CUSIP: 053484101

Primary ISIN: US0534841012

Primary SEDOL: 2131179

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	Against	Yes
1b	Elect Director Terry S. Brown	Mgmt	Yes	For	Against	Yes
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Stephen P. Hills	Mgmt	Yes	For	For	No
1e	Elect Director Christopher B. Howard	Mgmt	Yes	For	Against	Yes
1f	Elect Director Richard J. Lieb	Mgmt	Yes	For	For	No
1g	Elect Director Nnenna Lynch	Mgmt	Yes	For	For	No
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	No
1j	Elect Director Benjamin W. Schall	Mgmt	Yes	For	For	No
1k	Elect Director Susan Swanezy	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Cboe Global Markets, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: CBOE

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 12503M108

Primary CUSIP: 12503M108

Primary ISIN: US12503M1080

Primary SEDOL: B5834C5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	No
1b	Elect Director Fredric J. Tomczyk	Mgmt	Yes	For	For	No
1c	Elect Director Edward J. Fitzpatrick	Mgmt	Yes	For	For	No
1d	Elect Director Ivan K. Fong	Mgmt	Yes	For	For	No
1e	Elect Director Janet P. Froetscher	Mgmt	Yes	For	For	No
1f	Elect Director Jill R. Goodman	Mgmt	Yes	For	For	No
1g	Elect Director Erin A. Mansfield	Mgmt	Yes	For	For	No
1h	Elect Director Cecilia H. Mao	Mgmt	Yes	For	For	No
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	Yes	For	For	No
1j	Elect Director Jennifer J. McPeck	Mgmt	Yes	For	For	No
1k	Elect Director Roderick A. Palmore	Mgmt	Yes	For	For	No
1l	Elect Director James E. Parisi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	Against	Yes
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

Chubb Limited

Meeting Date: 05/16/2024

Country: Switzerland

Ticker: CB

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: H1467J104

Primary CUSIP: H1467J104

Primary ISIN: CH0044328745

Primary SEDOL: B3BQMF6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.1	Allocate Disposable Profit	Mgmt	Yes	For	For	No
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	Yes	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	Yes	For	For	No
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	Yes	For	For	No
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	Yes	For	For	No
5.1	Elect Director Evan G. Greenberg	Mgmt	Yes	For	For	No
5.2	Elect Director Michael P. Connors	Mgmt	Yes	For	Against	Yes
5.3	Elect Director Michael G. Atieh	Mgmt	Yes	For	For	No
5.4	Elect Director Nancy K. Buese	Mgmt	Yes	For	For	No
5.5	Elect Director Sheila P. Burke	Mgmt	Yes	For	For	No
5.6	Elect Director Nelson J. Chai	Mgmt	Yes	For	For	No
5.7	Elect Director Michael L. Corbat	Mgmt	Yes	For	For	No
5.8	Elect Director Robert J. Hugin	Mgmt	Yes	For	For	No
5.9	Elect Director Robert W. Scully	Mgmt	Yes	For	For	No
5.10	Elect Director Theodore E. Shasta	Mgmt	Yes	For	For	No
5.11	Elect Director David H. Sidwell	Mgmt	Yes	For	Against	Yes
5.12	Elect Director Olivier Steimer	Mgmt	Yes	For	For	No
5.13	Elect Director Frances F. Townsend	Mgmt	Yes	For	Against	Yes
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	Yes	For	For	No
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
8	Designate Homburger AG as Independent Proxy	Mgmt	Yes	For	For	No
9	Cancel Repurchased Shares	Mgmt	Yes	For	For	No
10	Amend Articles Re: Creation of a Capital Band	Mgmt	Yes	For	For	No
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	Yes	For	For	No
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	Yes	For	For	No
12.3	Approve Remuneration Report	Mgmt	Yes	For	For	No
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
14	Approve Sustainability Report	Mgmt	Yes	For	For	No

Chubb Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Report on GHG Emissions Associated with Underwriting	SH	Yes	Against	For	Yes
16	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
A	Transact Other Business	Mgmt	Yes	For	Against	Yes

CVS Health Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: CVS
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 126650100	Primary CUSIP: 126650100	Primary ISIN: US1266501006
		Primary SEDOL: 2577609

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey R. Balsler	Mgmt	Yes	For	For	No
1c	Elect Director C. David Brown, II	Mgmt	Yes	For	For	No
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	Yes	For	For	No
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	Yes	For	For	No
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
1g	Elect Director Anne M. Finucane	Mgmt	Yes	For	For	No
1h	Elect Director J. Scott Kirby	Mgmt	Yes	For	For	No
1i	Elect Director Karen S. Lynch	Mgmt	Yes	For	For	No
1j	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	No
1k	Elect Director Jean-Pierre Millon	Mgmt	Yes	For	For	No
1l	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	For	Yes
6	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	No
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
8	Adopt Policy to Require Director Allocation of Hours Disclosure	SH	Yes	Against	Against	No

Hasbro, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: HAS
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 418056107	Primary CUSIP: 418056107	Primary ISIN: US4180561072
		Primary SEDOL: 2414580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Hope F. Cochran	Mgmt	Yes	For	For	No

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Christian P. Cocks	Mgmt	Yes	For	For	No
1.3	Elect Director Lisa Gersh	Mgmt	Yes	For	For	No
1.4	Elect Director Frank D. Gibeau	Mgmt	Yes	For	For	No
1.5	Elect Director Elizabeth Hamren	Mgmt	Yes	For	For	No
1.6	Elect Director Darin S. Harris	Mgmt	Yes	For	For	No
1.7	Elect Director Blake J. Jorgensen	Mgmt	Yes	For	For	No
1.8	Elect Director Owen Mahoney	Mgmt	Yes	For	For	No
1.9	Elect Director Laurel J. Richie	Mgmt	Yes	For	For	No
1.10	Elect Director Richard S. Stoddart	Mgmt	Yes	For	For	No
1.11	Elect Director Mary Beth West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Illumina, Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** ILMN
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 452327109 **Primary CUSIP:** 452327109 **Primary ISIN:** US4523271090 **Primary SEDOL:** 2613990

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Frances Arnold	Mgmt	Yes	For	For	No
1B	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	No
1C	Elect Director Robert S. Epstein	Mgmt	Yes	For	For	No
1D	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	No
1E	Elect Director Gary S. Guthart	Mgmt	Yes	For	For	No
1F	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	No
1G	Elect Director Anna Richo	Mgmt	Yes	For	For	No
1H	Elect Director Philip W. Schiller	Mgmt	Yes	For	For	No
1I	Elect Director Susan E. Siegel	Mgmt	Yes	For	For	No
1J	Elect Director Jacob Thaysen	Mgmt	Yes	For	For	No
1K	Elect Director Scott B. Ullem	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** MMC
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 571748102 **Primary CUSIP:** 571748102 **Primary ISIN:** US5717481023 **Primary SEDOL:** 2567741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	No
1b	Elect Director John Q. Doyle	Mgmt	Yes	For	For	No

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Oscar Fanjul	Mgmt	Yes	For	For	No
1d	Elect Director H. Edward Hanway	Mgmt	Yes	For	For	No
1e	Elect Director Judith Hartmann	Mgmt	Yes	For	For	No
1f	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	No
1g	Elect Director Tamara Ingram	Mgmt	Yes	For	For	No
1h	Elect Director Jane H. Lute	Mgmt	Yes	For	For	No
1i	Elect Director Steven A. Mills	Mgmt	Yes	For	For	No
1j	Elect Director Morton O. Schapiro	Mgmt	Yes	For	For	No
1k	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes

Martin Marietta Materials, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: MLM
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 573284106	Primary CUSIP: 573284106	Primary ISIN: US5732841060 Primary SEDOL: 2572079

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	No
1.2	Elect Director Sue W. Cole	Mgmt	Yes	For	For	No
1.3	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	No
1.4	Elect Director John J. Koraleski	Mgmt	Yes	For	For	No
1.5	Elect Director Mary T. Mack	Mgmt	Yes	For	For	No
1.6	Elect Director C. Howard Nye	Mgmt	Yes	For	For	No
1.7	Elect Director Laree E. Perez	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas H. Pike	Mgmt	Yes	For	For	No
1.9	Elect Director Donald W. Slager	Mgmt	Yes	For	For	No
1.10	Elect Director David C. Wajsgras	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

ON Semiconductor Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: ON
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 682189105	Primary CUSIP: 682189105	Primary ISIN: US6821891057 Primary SEDOL: 2583576

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Atsushi Abe	Mgmt	Yes	For	For	No
1b	Elect Director Alan Campbell	Mgmt	Yes	For	For	No
1c	Elect Director Susan K. Carter	Mgmt	Yes	For	For	No

ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Thomas L. Deitrich	Mgmt	Yes	For	For	No
1e	Elect Director Hassane El-Khoury	Mgmt	Yes	For	For	No
1f	Elect Director Bruce E. Kiddoo	Mgmt	Yes	For	For	No
1g	Elect Director Christina Lampe-Onnerud	Mgmt	Yes	For	For	No
1h	Elect Director Paul A. Mascarenas	Mgmt	Yes	For	For	No
1i	Elect Director Gregory L. Waters	Mgmt	Yes	For	For	No
1j	Elect Director Christine Y. Yan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

O'Reilly Automotive, Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** ORLY
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: 67103H107 **Primary CUSIP:** 67103H107 **Primary ISIN:** US67103H1077 **Primary SEDOL:** B65LWX6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Greg Henslee	Mgmt	Yes	For	Against	Yes
1b	Elect Director David O'Reilly	Mgmt	Yes	For	Against	Yes
1c	Elect Director Larry O'Reilly	Mgmt	Yes	For	Against	Yes
1d	Elect Director Gregory D. Johnson	Mgmt	Yes	For	Against	Yes
1e	Elect Director Thomas T. Hendrickson	Mgmt	Yes	For	For	No
1f	Elect Director John R. Murphy	Mgmt	Yes	For	For	No
1g	Elect Director Dana M. Perlman	Mgmt	Yes	For	For	No
1h	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	No
1i	Elect Director Andrea M. Weiss	Mgmt	Yes	For	For	No
1j	Elect Director Fred Whitfield	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Otis Worldwide Corporation

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** OTIS
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 68902V107 **Primary CUSIP:** 68902V107 **Primary ISIN:** US68902V1070 **Primary SEDOL:** BK531S8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Bartlett	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey H. Black	Mgmt	Yes	For	For	No
1c	Elect Director Jill C. Brannon	Mgmt	Yes	For	For	No
1d	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	No
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	No

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Shailesh G. Jejurikar	Mgmt	Yes	For	For	No
1g	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	No
1h	Elect Director Judith F. Marks	Mgmt	Yes	For	For	No
1i	Elect Director Margaret M. V. Preston	Mgmt	Yes	For	For	No
1j	Elect Director Shelley Stewart, Jr.	Mgmt	Yes	For	For	No
1k	Elect Director John H. Walker	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	No

PG&E Corporation

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** PCG
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 69331C108 **Primary CUSIP:** 69331C108 **Primary ISIN:** US69331C1080 **Primary SEDOL:** 2689560

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rajat Bahri	Mgmt	Yes	For	For	No
1b	Elect Director Cheryl F. Campbell	Mgmt	Yes	For	Against	Yes
1c	Elect Director Edward G. Cannizzaro	Mgmt	Yes	For	For	No
1d	Elect Director Kerry W. Cooper	Mgmt	Yes	For	For	No
1e	Elect Director Jessica L. Denecour	Mgmt	Yes	For	Against	Yes
1f	Elect Director Mark E. Ferguson, III	Mgmt	Yes	For	For	No
1g	Elect Director Robert C. Flexon	Mgmt	Yes	For	For	No
1h	Elect Director W. Craig Fugate	Mgmt	Yes	For	Against	Yes
1i	Elect Director Arno L. Harris	Mgmt	Yes	For	Against	Yes
1j	Elect Director Carlos M. Hernandez	Mgmt	Yes	For	For	No
1k	Elect Director Michael R. Niggli	Mgmt	Yes	For	For	No
1l	Elect Director Patricia K. Poppe	Mgmt	Yes	For	For	No
1m	Elect Director William L. Smith	Mgmt	Yes	For	For	No
1n	Elect Director Benjamin F. Wilson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	Yes	For	For	No

Quest Diagnostics Incorporated

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** DGX
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 74834L100 **Primary CUSIP:** 74834L100 **Primary ISIN:** US74834L1008 **Primary SEDOL:** 2702791

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director James E. Davis	Mgmt	Yes	For	For	No

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Tracey C. Doi	Mgmt	Yes	For	For	No
1.4	Elect Director Vicky B. Gregg	Mgmt	Yes	For	For	No
1.5	Elect Director Wright L. Lassiter, III	Mgmt	Yes	For	For	No
1.6	Elect Director Timothy L. Main	Mgmt	Yes	For	For	No
1.7	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1.8	Elect Director Gary M. Pfeiffer	Mgmt	Yes	For	For	No
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	For	Yes

Targa Resources Corp.

Meeting Date: 05/16/2024	Country: USA	Ticker: TRGP
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 87612G101	Primary CUSIP: 87612G101	Primary ISIN: US87612G1013 Primary SEDOL: B55PZY3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Beth A. Bowman	Mgmt	Yes	For	For	No
1.2	Elect Director Lindsey M. Cooksen	Mgmt	Yes	For	For	No
1.3	Elect Director Joe Bob Perkins	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

The Home Depot, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: HD
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 437076102	Primary CUSIP: 437076102	Primary ISIN: US4370761029 Primary SEDOL: 2434209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	Against	Yes
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	Against	Yes
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	No
1f	Elect Director Edward P. Decker	Mgmt	Yes	For	For	No
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Manuel Kadre	Mgmt	Yes	For	For	No
1i	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	No
1j	Elect Director Paula Santilli	Mgmt	Yes	For	Against	Yes
1k	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Yes	Against	Against	No
5	Report on Political Spending Congruency	SH	Yes	Against	For	Yes
6	Report on Corporate Contributions	SH	Yes	Against	Against	No
7	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Yes	Against	For	Yes
9	Clawback of Incentive Payments	SH	Yes	Against	For	Yes

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: WAB
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 929740108	Primary CUSIP: 929740108	Primary ISIN: US9297401088 Primary SEDOL: 2955733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda A. Harty	Mgmt	Yes	For	For	No
1b	Elect Director Brian P. Hehir	Mgmt	Yes	For	For	No
1c	Elect Director Beverley A. Babcock	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Xylem Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: XYL
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 98419M100	Primary CUSIP: 98419M100	Primary ISIN: US98419M1009 Primary SEDOL: B3P2CN8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	No
1b	Elect Director Earl R. Ellis	Mgmt	Yes	For	For	No
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	For	No
1d	Elect Director Lisa Glatch	Mgmt	Yes	For	For	No
1e	Elect Director Victoria D. Harker	Mgmt	Yes	For	For	No
1f	Elect Director Mark D. Morelli	Mgmt	Yes	For	For	No
1g	Elect Director Jerome A. Peribere	Mgmt	Yes	For	For	No
1h	Elect Director Matthew F. Pine	Mgmt	Yes	For	For	No

Xylem Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Lila Tretikov	Mgmt	Yes	For	For	No
1j	Elect Director Uday Yadav	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Yum! Brands, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: YUM
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 988498101	Primary CUSIP: 988498101	Primary ISIN: US9884981013 Primary SEDOL: 2098876

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
1b	Elect Director Keith Barr	Mgmt	Yes	For	For	No
1c	Elect Director M. Brett Biggs	Mgmt	Yes	For	For	No
1d	Elect Director Christopher M. Connor	Mgmt	Yes	For	For	No
1e	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	No
1f	Elect Director Tanya L. Domier	Mgmt	Yes	For	For	No
1g	Elect Director Susan Doniz	Mgmt	Yes	For	For	No
1h	Elect Director David W. Gibbs	Mgmt	Yes	For	For	No
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For	No
1j	Elect Director Thomas C. Nelson	Mgmt	Yes	For	For	No
1k	Elect Director P. Justin Skala	Mgmt	Yes	For	For	No
1l	Elect Director Annie Young-Scrivner	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	For	Yes
5	Strategic Review Regarding Capital Transactions Involving the Brands	SH	Yes	Against	Against	No

Alliant Energy Corporation

Meeting Date: 05/17/2024	Country: USA	Ticker: LNT
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 018802108	Primary CUSIP: 018802108	Primary ISIN: US0188021085 Primary SEDOL: 2973821

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christie Raymond	Mgmt	Yes	For	For	No
1b	Elect Director Ignacio A. Cortina	Mgmt	Yes	For	For	No
1c	Elect Director Lisa M. Barton	Mgmt	Yes	For	For	No
1d	Elect Director Stephanie L. Cox	Mgmt	Yes	For	For	No
1e	Elect Director Roger K. Newport	Mgmt	Yes	For	For	No

Alliant Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Carol P. Sanders	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Intercontinental Exchange, Inc.

Meeting Date: 05/17/2024	Country: USA	Ticker: ICE
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 45866F104	Primary CUSIP: 45866F104	Primary ISIN: US45866F1049 Primary SEDOL: BFSSDS9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sharon Y. Bowen	Mgmt	Yes	For	For	No
1b	Elect Director Shantella E. Cooper	Mgmt	Yes	For	For	No
1c	Elect Director Duriya M. Farooqui	Mgmt	Yes	For	For	No
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	Yes	For	For	No
1e	Elect Director Mark F. Mulhern	Mgmt	Yes	For	For	No
1f	Elect Director Thomas E. Noonan	Mgmt	Yes	For	For	No
1g	Elect Director Caroline L. Silver	Mgmt	Yes	For	For	No
1h	Elect Director Jeffrey C. Sprecher	Mgmt	Yes	For	For	No
1i	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	No
1j	Elect Director Martha A. Tirinnanzi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

The Boeing Company

Meeting Date: 05/17/2024	Country: USA	Ticker: BA
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 097023105	Primary CUSIP: 097023105	Primary ISIN: US0970231058 Primary SEDOL: 2108601

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	No
1b	Elect Director David L. Calhoun	Mgmt	Yes	For	For	No
1c	Elect Director Lynne M. Doughtie	Mgmt	Yes	For	For	No
1d	Elect Director David L. Gitlin	Mgmt	Yes	For	For	No
1e	Elect Director Lynn J. Good	Mgmt	Yes	For	Against	Yes
1f	Elect Director Stayce D. Harris	Mgmt	Yes	For	For	No
1g	Elect Director Akhil Johri	Mgmt	Yes	For	For	No
1h	Elect Director David L. Joyce	Mgmt	Yes	For	For	No
1i	Elect Director Steven M. Mollenkopf	Mgmt	Yes	For	For	No
1j	Elect Director John M. Richardson	Mgmt	Yes	For	For	No
1k	Elect Director Sabrina Soussan	Mgmt	Yes	For	For	No

The Boeing Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Publish Third Party Review of China Business and ESG Commitments	SH	Yes	Against	Against	No
5	Report on Climate Lobbying	SH	Yes	Against	For	Yes
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	For	Yes

Consolidated Edison, Inc.

Meeting Date: 05/20/2024	Country: USA	Ticker: ED
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 209115104	Primary CUSIP: 209115104	Primary ISIN: US2091151041 Primary SEDOL: 2216850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy P. Cawley	Mgmt	Yes	For	For	No
1b	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	No
1c	Elect Director John F. Killian	Mgmt	Yes	For	For	No
1d	Elect Director Karol V. Mason	Mgmt	Yes	For	For	No
1e	Elect Director Dwight A. McBride	Mgmt	Yes	For	For	No
1f	Elect Director William J. Mulrow	Mgmt	Yes	For	For	No
1g	Elect Director Armando J. Olivera	Mgmt	Yes	For	For	No
1h	Elect Director Michael W. Ranger	Mgmt	Yes	For	For	No
1i	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	No
1j	Elect Director Deirdre Stanley	Mgmt	Yes	For	For	No
1k	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	No
1l	Elect Director Catherine Zoi	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

CDW Corporation

Meeting Date: 05/21/2024	Country: USA	Ticker: CDW
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 12514G108	Primary CUSIP: 12514G108	Primary ISIN: US12514G1085 Primary SEDOL: BBM5MD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Virginia C. Addicott	Mgmt	Yes	For	For	No

CDW Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director James A. Bell	Mgmt	Yes	For	For	No
1c	Elect Director Lynda M. Clarizio	Mgmt	Yes	For	For	No
1d	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	No
1e	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	No
1f	Elect Director Marc E. Jones	Mgmt	Yes	For	For	No
1g	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	No
1h	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	No
1i	Elect Director David W. Nelms	Mgmt	Yes	For	For	No
1j	Elect Director Joseph R. Swedish	Mgmt	Yes	For	For	No
1k	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Political Contributions	SH	Yes	Against	For	Yes

GE Healthcare Technologies, Inc.

Meeting Date: 05/21/2024 **Country:** USA **Ticker:** GEHC
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 36266G107 **Primary CUSIP:** 36266G107 **Primary ISIN:** US36266G1076 **Primary SEDOL:** BL6JPG8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	No
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Rodney F. Hochman	Mgmt	Yes	For	For	No
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	No
1f	Elect Director Catherine Lesjak	Mgmt	Yes	For	For	No
1g	Elect Director Anne T. Madden	Mgmt	Yes	For	For	No
1h	Elect Director Tomislav Mihaljevic	Mgmt	Yes	For	For	No
1i	Elect Director William J. Stromberg	Mgmt	Yes	For	For	No
1j	Elect Director Phoebe L. Yang	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Henry Schein, Inc.

Meeting Date: 05/21/2024 **Country:** USA **Ticker:** HSIC
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 806407102 **Primary CUSIP:** 806407102 **Primary ISIN:** US8064071025 **Primary SEDOL:** 2416962

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mohamad Ali	Mgmt	Yes	For	For	No
1b	Elect Director Stanley M. Bergman	Mgmt	Yes	For	For	No
1c	Elect Director Deborah Derby	Mgmt	Yes	For	For	No

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Carole T. Faig	Mgmt	Yes	For	For	No
1e	Elect Director Joseph L. Herring	Mgmt	Yes	For	For	No
1f	Elect Director Kurt P. Kuehn	Mgmt	Yes	For	For	No
1g	Elect Director Philip A. Laskawy	Mgmt	Yes	For	For	No
1h	Elect Director Anne H. Margulies	Mgmt	Yes	For	For	No
1i	Elect Director Mark E. Mlotek	Mgmt	Yes	For	For	No
1j	Elect Director Carol Raphael	Mgmt	Yes	For	For	No
1k	Elect Director Scott Serota	Mgmt	Yes	For	For	No
1l	Elect Director Bradley T. Sheares	Mgmt	Yes	For	For	No
1m	Elect Director Reed V. Tuckson	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify BDO USA, P.C. as Auditor	Mgmt	Yes	For	For	No

JPMorgan Chase & Co.

Meeting Date: 05/21/2024	Country: USA	Ticker: JPM
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 46625H100	Primary CUSIP: 46625H100	Primary ISIN: US46625H1005 Primary SEDOL: 2190385

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	No
1b	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	No
1c	Elect Director Todd A. Combs	Mgmt	Yes	For	For	No
1d	Elect Director Alicia Boler Davis	Mgmt	Yes	For	For	No
1e	Elect Director James Dimon	Mgmt	Yes	For	For	No
1f	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1g	Elect Director Melody Hobson	Mgmt	Yes	For	For	No
1h	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	No
1i	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	No
1j	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Yes	Against	Against	No
7	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	For	Yes
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	No
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Yes	Against	Against	No
10	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No

Mid-America Apartment Communities, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: MAA	
Record Date: 03/15/2024	Meeting Type: Annual		
Primary Security ID: 59522J103	Primary CUSIP: 59522J103	Primary ISIN: US59522J1034	Primary SEDOL: 2589132

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Deborah H. Caplan	Mgmt	Yes	For	Against	Yes
1c	Elect Director John P. Case	Mgmt	Yes	For	For	No
1d	Elect Director Tamara Fischer	Mgmt	Yes	For	For	No
1e	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Edith Kelly-Green	Mgmt	Yes	For	Against	Yes
1g	Elect Director James K. Lowder	Mgmt	Yes	For	Against	Yes
1h	Elect Director Thomas H. Lowder	Mgmt	Yes	For	For	No
1i	Elect Director Claude B. Nielsen	Mgmt	Yes	For	Against	Yes
1j	Elect Director W. Reid Sanders	Mgmt	Yes	For	For	No
1k	Elect Director Gary S. Shorb	Mgmt	Yes	For	Against	Yes
1l	Elect Director David P. Stockert	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Principal Financial Group, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: PFG	
Record Date: 03/27/2024	Meeting Type: Annual		
Primary Security ID: 74251V102	Primary CUSIP: 74251V102	Primary ISIN: US74251V1026	Primary SEDOL: 2803014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Roger C. Hochschild	Mgmt	Yes	For	For	No
1.2	Elect Director Daniel J. Houston	Mgmt	Yes	For	For	No
1.3	Elect Director Diane C. Nordin	Mgmt	Yes	For	For	No
1.4	Elect Director Alfredo Rivera	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Veralto Corp.

Meeting Date: 05/21/2024	Country: USA	Ticker: VLTO	
Record Date: 03/25/2024	Meeting Type: Annual		
Primary Security ID: 92338C103	Primary CUSIP: 92338C103	Primary ISIN: US92338C1036	Primary SEDOL: BPGMZQ5

Veralto Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Francoise Colpron	Mgmt	Yes	For	For	No
1b	Elect Director Shyam P. Kambeyanda	Mgmt	Yes	For	For	No
1c	Elect Director William H. King	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Align Technology, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** ALGN
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 016255101 **Primary CUSIP:** 016255101 **Primary ISIN:** US0162551016 **Primary SEDOL:** 2679204

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kevin T. Conroy	Mgmt	Yes	For	For	No
1.2	Elect Director Kevin J. Dallas	Mgmt	Yes	For	For	No
1.3	Elect Director Joseph "Joe" M. Hogan	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph Lacob	Mgmt	Yes	For	For	No
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	Yes	For	For	No
1.6	Elect Director George J. Morrow	Mgmt	Yes	For	For	No
1.7	Elect Director Anne M. Myong	Mgmt	Yes	For	For	No
1.8	Elect Director Mojdeh Poul	Mgmt	Yes	For	For	No
1.9	Elect Director Andrea L. Saia	Mgmt	Yes	For	For	No
1.10	Elect Director Susan E. Siegel	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Amazon.com, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** AMZN
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 023135106 **Primary CUSIP:** 023135106 **Primary ISIN:** US0231351067 **Primary SEDOL:** 2000019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	Yes	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	Yes	For	For	No
1d	Elect Director Edith W. Cooper	Mgmt	Yes	For	Against	Yes
1e	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	No
1f	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	No
1g	Elect Director Andrew Y. Ng	Mgmt	Yes	For	For	No
1h	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For	No

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	For	No
1j	Elect Director Brad D. Smith	Mgmt	Yes	For	For	No
1k	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For	No
1l	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Establish a Public Policy Committee	SH	Yes	Against	Against	No
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No
6	Report on Customer Due Diligence	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes
9	Report on Viewpoint Discrimination	SH	Yes	Against	Against	No
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Yes	Against	For	Yes
11	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Yes	Against	For	Yes
13	Disclose All Material Scope 3 GHG Emissions	SH	Yes	Against	For	Yes
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Yes	Against	For	Yes
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	No
16	Establish a Board Committee on Artificial Intelligence	SH	Yes	Against	Against	No
17	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	For	Yes

American Tower Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: AMT

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 03027X100

Primary CUSIP: 03027X100

Primary ISIN: US03027X1000

Primary SEDOL: B7FBFL2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven O. Vondran	Mgmt	Yes	For	For	No
1b	Elect Director Kelly C. Chambliss	Mgmt	Yes	For	For	No
1c	Elect Director Teresa H. Clarke	Mgmt	Yes	For	For	No
1d	Elect Director Kenneth R. Frank	Mgmt	Yes	For	For	No
1e	Elect Director Robert D. Hormats	Mgmt	Yes	For	For	No
1f	Elect Director Grace D. Lieblein	Mgmt	Yes	For	For	No
1g	Elect Director Craig Macnab	Mgmt	Yes	For	For	No
1h	Elect Director Neville R. Ray	Mgmt	Yes	For	For	No
1i	Elect Director JoAnn A. Reed	Mgmt	Yes	For	For	No

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Pamela D. A. Reeve	Mgmt	Yes	For	For	No
1k	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes

ANSYS, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: ANSS
Record Date: 04/09/2024	Meeting Type: Special	
Primary Security ID: 03662Q105	Primary CUSIP: 03662Q105	Primary ISIN: US03662Q1058 Primary SEDOL: 2045623

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Boston Properties, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: BXP
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 101121101	Primary CUSIP: 101121101	Primary ISIN: US1011211018 Primary SEDOL: 2019479

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bruce W. Duncan	Mgmt	Yes	For	Against	Yes
1b	Elect Director Carol B. Einiger	Mgmt	Yes	For	Against	Yes
1c	Elect Director Diane J. Hoskins	Mgmt	Yes	For	Against	Yes
1d	Elect Director Mary E. Kipp	Mgmt	Yes	For	For	No
1e	Elect Director Joel I. Klein	Mgmt	Yes	For	Against	Yes
1f	Elect Director Douglas T. Linde	Mgmt	Yes	For	For	No
1g	Elect Director Matthew J. Lustig	Mgmt	Yes	For	Against	Yes
1h	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	No
1i	Elect Director Owen D. Thomas	Mgmt	Yes	For	For	No
1j	Elect Director William H. Walton, III	Mgmt	Yes	For	For	No
1k	Elect Director Derek Anthony (Tony) West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

CBRE Group, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** CBRE
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 12504L109 **Primary CUSIP:** 12504L109 **Primary ISIN:** US12504L1098 **Primary SEDOL:** B6WVMH3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brandon B. Boze	Mgmt	Yes	For	Against	Yes
1b	Elect Director Beth F. Cobert	Mgmt	Yes	For	For	No
1c	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	Against	Yes
1d	Elect Director Shira D. Goodman	Mgmt	Yes	For	For	No
1e	Elect Director E.M. Blake Hutcheson	Mgmt	Yes	For	For	No
1f	Elect Director Christopher T. Jenny	Mgmt	Yes	For	Against	Yes
1g	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	No
1h	Elect Director Guy A. Metcalfe	Mgmt	Yes	For	For	No
1i	Elect Director Oscar Munoz	Mgmt	Yes	For	Against	Yes
1j	Elect Director Robert E. Sulentic	Mgmt	Yes	For	For	No
1k	Elect Director Sanjiv Yajnik	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Crown Castle Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** CCI
Record Date: 03/28/2024 **Meeting Type:** Proxy Contest
Primary Security ID: 22822V101 **Primary CUSIP:** 22822V101 **Primary ISIN:** US22822V1017 **Primary SEDOL:** BTGQCX1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	Yes	For	For	No
1b	Elect Management Nominee Director Cindy Christy	Mgmt	Yes	For	For	No
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	Yes	For	For	No
1d	Elect Management Nominee Director Jason Genrich	Mgmt	Yes	For	For	No
1e	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1f	Elect Management Nominee Director Tammy K. Jones	Mgmt	Yes	For	For	No
1g	Elect Management Nominee Director Kevin T. Kabat	Mgmt	Yes	For	For	No
1h	Elect Management Nominee Director Anthony J. Melone	Mgmt	Yes	For	For	No
1i	Elect Management Nominee Director Sunit S. Patel	Mgmt	Yes	For	For	No
1j	Elect Management Nominee Director Bradley E. Singer	Mgmt	Yes	For	For	No
1k	Elect Management Nominee Director Kevin A. Stephens	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1l	Elect Management Nominee Director Matthew Thornton, III	Mgmt	Yes	For	For	No
1m	Elect Dissident Nominee Director Charles Campbell Green, III	SH	Yes	Withhold	Withhold	No
1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	Yes	Withhold	Withhold	No
1o	Elect Dissident Nominee Director Tripp H. Rice	SH	Yes	Withhold	Withhold	No
1p	Elect Dissident Nominee Director David P. Wheeler	SH	Yes	Withhold	Withhold	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Yes	Against	Against	No
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
	BOOTS CAPITAL NOMINEES	Mgmt	No			
1a	Elect Dissident Nominee Director Charles Campbell Green, III	SH	Yes	For	Do Not Vote	No
1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	Yes	For	Do Not Vote	No
1c	Elect Dissident Nominee Director Tripp H. Rice	SH	Yes	For	Do Not Vote	No
1d	Elect Dissident Nominee Director David P. Wheeler	SH	Yes	For	Do Not Vote	No
	COMPANY NOMINEES OPPOSED BY BOOTS CAPITAL	Mgmt	No			
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	Yes	Withhold	Do Not Vote	No
1b	Elect Management Nominee Director Cindy Christy	Mgmt	Yes	Withhold	Do Not Vote	No
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	Yes	Withhold	Do Not Vote	No
1d	Elect Management Nominee Director Kevin T. Kabat	Mgmt	Yes	Withhold	Do Not Vote	No
	COMPANY NOMINEES UNOPPOSED BY BOOTS CAPITAL	Mgmt	No			
1a	Elect Management Nominee Director Jason Genrich	Mgmt	Yes	None	Do Not Vote	No
1b	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	Yes	None	Do Not Vote	No
1c	Elect Management Nominee Director Tammy K. Jones	Mgmt	Yes	None	Do Not Vote	No
1d	Elect Management Nominee Director Anthony J. Melone	Mgmt	Yes	None	Do Not Vote	No
1e	Elect Management Nominee Director Sunit S. Patel	Mgmt	Yes	None	Do Not Vote	No
1f	Elect Management Nominee Director Bradley E. Singer	Mgmt	Yes	None	Do Not Vote	No
1g	Elect Management Nominee Director Kevin A. Stephens	Mgmt	Yes	None	Do Not Vote	No

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Management Nominee Director Matthew Thornton, III	Mgmt	Yes	None	Do Not Vote	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	Do Not Vote	No
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Yes	For	Do Not Vote	No

DENTSPLY SIRONA Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: XRAY	
Record Date: 03/25/2024	Meeting Type: Annual		
Primary Security ID: 24906P109	Primary CUSIP: 24906P109	Primary ISIN: US24906P1093	Primary SEDOL: BYNPPC6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Simon D. Campion	Mgmt	Yes	For	For	No
1b	Elect Director Willie A. Deese	Mgmt	Yes	For	For	No
1c	Elect Director Brian T. Gladden	Mgmt	Yes	For	For	No
1d	Elect Director Betsy D. Holden	Mgmt	Yes	For	For	No
1e	Elect Director Clyde R. Hosein	Mgmt	Yes	For	For	No
1f	Elect Director Gregory T. Lucier	Mgmt	Yes	For	For	No
1g	Elect Director Jonathan J. Mazelsky	Mgmt	Yes	For	For	No
1h	Elect Director Leslie F. Varon	Mgmt	Yes	For	For	No
1i	Elect Director Janet S. Vergis	Mgmt	Yes	For	For	No
1j	Elect Director Dorothea Wenzel	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

DexCom, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: DXCM	
Record Date: 03/27/2024	Meeting Type: Annual		
Primary Security ID: 252131107	Primary CUSIP: 252131107	Primary ISIN: US2521311074	Primary SEDOL: B0796X4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kevin R. Sayer	Mgmt	Yes	For	For	No
1.2	Elect Director Steven R. Altman	Mgmt	Yes	For	For	No
1.3	Elect Director Nicholas Augustinos	Mgmt	Yes	For	For	No
1.4	Elect Director Richard A. Collins	Mgmt	Yes	For	For	No
1.5	Elect Director Karen Dahut	Mgmt	Yes	For	For	No
1.6	Elect Director Rimma Driscoll	Mgmt	Yes	For	For	No

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Mark G. Foletta	Mgmt	Yes	For	For	No
1.8	Elect Director Bridgette P. Heller	Mgmt	Yes	For	For	No
1.9	Elect Director Kyle Malady	Mgmt	Yes	For	For	No
1.10	Elect Director Eric J. Topol	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
5	Report on Political Contributions	SH	Yes	Against	For	Yes

EOG Resources, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** EOG
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 26875P101 **Primary CUSIP:** 26875P101 **Primary ISIN:** US26875P1012 **Primary SEDOL:** 2318024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janet F. Clark	Mgmt	Yes	For	For	No
1b	Elect Director Charles R. Crisp	Mgmt	Yes	For	For	No
1c	Elect Director Robert P. Daniels	Mgmt	Yes	For	For	No
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	No
1e	Elect Director C. Christopher Gaut	Mgmt	Yes	For	For	No
1f	Elect Director Michael T. Kerr	Mgmt	Yes	For	For	No
1g	Elect Director Julie J. Robertson	Mgmt	Yes	For	For	No
1h	Elect Director Donald F. Textor	Mgmt	Yes	For	For	No
1i	Elect Director Ezra Y. Yacob	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

FirstEnergy Corp.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** FE
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 337932107 **Primary CUSIP:** 337932107 **Primary ISIN:** US3379321074 **Primary SEDOL:** 2100920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Heidi L. Boyd	Mgmt	Yes	For	For	No
1.2	Elect Director Jana T. Croom	Mgmt	Yes	For	For	No
1.3	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	No
1.4	Elect Director Lisa Winston Hicks	Mgmt	Yes	For	For	No
1.5	Elect Director Paul Kaleta	Mgmt	Yes	For	For	No
1.6	Elect Director James F. O'Neil, III	Mgmt	Yes	For	For	No
1.7	Elect Director John W. Somerhalder, II	Mgmt	Yes	For	For	No
1.8	Elect Director Brian X. Tierney	Mgmt	Yes	For	For	No

FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Leslie M. Turner	Mgmt	Yes	For	For	No
1.10	Elect Director Melvin D. Williams	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Yes	Against	For	Yes
5	Amend Clawback Policy	SH	Yes	Against	Against	No
6	Report on Financial Statement Assumptions and Climate Change	SH	Yes	Against	Against	No

Howmet Aerospace Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: HWM
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 443201108	Primary CUSIP: 443201108	Primary ISIN: US4432011082
		Primary SEDOL: BKLJ8V2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James F. Albaugh	Mgmt	Yes	For	For	No
1b	Elect Director Amy E. Alving	Mgmt	Yes	For	For	No
1c	Elect Director Sharon R. Barner	Mgmt	Yes	For	For	No
1d	Elect Director Joseph S. Cantie	Mgmt	Yes	For	For	No
1e	Elect Director Robert F. Leduc	Mgmt	Yes	For	For	No
1f	Elect Director David J. Miller	Mgmt	Yes	For	For	No
1g	Elect Director Jody G. Miller	Mgmt	Yes	For	For	No
1h	Elect Director John C. Plant	Mgmt	Yes	For	For	No
1i	Elect Director Ulrich R. Schmidt	Mgmt	Yes	For	For	No
1j	Elect Director Gunner S. Smith	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

Insulet Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: PODD
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 45784P101	Primary CUSIP: 45784P101	Primary ISIN: US45784P1012
		Primary SEDOL: B1XGNW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Wayne A.I. Frederick	Mgmt	Yes	For	For	No
1.2	Elect Director Flavia H. Pease	Mgmt	Yes	For	For	No
1.3	Elect Director Timothy J. Scannell	Mgmt	Yes	For	For	No

Insulet Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No

Marathon Oil Corporation

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** MRO
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 565849106 **Primary CUSIP:** 565849106 **Primary ISIN:** US5658491064 **Primary SEDOL:** 2910970

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Chadwick C. Deaton	Mgmt	Yes	For	For	No
1b	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	No
1c	Elect Director M. Elise Hyland	Mgmt	Yes	For	For	No
1d	Elect Director Holli C. Ladhani	Mgmt	Yes	For	For	No
1e	Elect Director Mark A. McCollum	Mgmt	Yes	For	For	No
1f	Elect Director Brent J. Smolik	Mgmt	Yes	For	For	No
1g	Elect Director Lee M. Tillman	Mgmt	Yes	For	For	No
1h	Elect Director Shawn D. Williams	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

McDonald's Corporation

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** MCD
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 580135101 **Primary CUSIP:** 580135101 **Primary ISIN:** US5801351017 **Primary SEDOL:** 2550707

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony Capuano	Mgmt	Yes	For	For	No
1b	Elect Director Kareem Daniel	Mgmt	Yes	For	For	No
1c	Elect Director Lloyd Dean	Mgmt	Yes	For	For	No
1d	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	No
1e	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	No
1f	Elect Director Michael Hsu	Mgmt	Yes	For	For	No
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
1h	Elect Director John Mulligan	Mgmt	Yes	For	For	No
1i	Elect Director Jennifer Taubert	Mgmt	Yes	For	For	No
1j	Elect Director Paul Walsh	Mgmt	Yes	For	For	No
1k	Elect Director Amy Weaver	Mgmt	Yes	For	For	No
1l	Elect Director Miles White	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Antibiotics Policy	SH	Yes	Against	For	Yes
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Yes	Against	For	Yes
8	Disclose Poultry Welfare Indicators	SH	Yes	Against	For	Yes
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No
10	Report on Corporate Contributions	SH	Yes	Against	Against	No
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	For	Yes

Mondelez International, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: MDLZ

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 609207105

Primary CUSIP: 609207105

Primary ISIN: US6092071058

Primary SEDOL: B8CKK03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cees 't Hart	Mgmt	Yes	For	For	No
1.2	Elect Director Charles E. Bunch	Mgmt	Yes	For	For	No
1.3	Elect Director Ertharin Cousin	Mgmt	Yes	For	For	No
1.4	Elect Director Brian J. McNamara	Mgmt	Yes	For	For	No
1.5	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	No
1.6	Elect Director Anindita Mukherjee	Mgmt	Yes	For	For	No
1.7	Elect Director Jane Hamilton Nielsen	Mgmt	Yes	For	For	No
1.8	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1.9	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	No
1.10	Elect Director Michael A. Todman	Mgmt	Yes	For	For	No
1.11	Elect Director Dirk Van de Put	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Establish Subcommittee Study on Company Affiliations	SH	Yes	Against	Against	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Yes	Against	For	Yes
8	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Yes	Against	For	Yes

ONEOK, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: OKE

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 682680103

Primary CUSIP: 682680103

Primary ISIN: US6826801036

Primary SEDOL: 2130109

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Brian L. Derksen	Mgmt	Yes	For	For	No
1.2	Elect Director Julie H. Edwards	Mgmt	Yes	For	For	No
1.3	Elect Director Lori A. Gobillot	Mgmt	Yes	For	For	No
1.4	Elect Director Mark W. Helderman	Mgmt	Yes	For	For	No
1.5	Elect Director Randall J. Larson	Mgmt	Yes	For	For	No
1.6	Elect Director Pattye L. Moore	Mgmt	Yes	For	For	No
1.7	Elect Director Pierce H. Norton, II	Mgmt	Yes	For	For	No
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	Yes	For	For	No
1.9	Elect Director Gerald D. Smith	Mgmt	Yes	For	For	No
1.10	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

PayPal Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: PYPL

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 70450Y103

Primary CUSIP: 70450Y103

Primary ISIN: US70450Y1038

Primary SEDOL: BYW36M8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	Against	Yes
1b	Elect Director Alex Chriss	Mgmt	Yes	For	For	No
1c	Elect Director Jonathan Christodoro	Mgmt	Yes	For	Against	Yes
1d	Elect Director John J. Donahoe	Mgmt	Yes	For	For	No
1e	Elect Director David W. Dorman	Mgmt	Yes	For	Against	Yes
1f	Elect Director Enrique J. Lores	Mgmt	Yes	For	For	No
1g	Elect Director Gail J. McGovern	Mgmt	Yes	For	Against	Yes
1h	Elect Director Deborah M. Messemer	Mgmt	Yes	For	For	No
1i	Elect Director David M. Moffett	Mgmt	Yes	For	For	No
1j	Elect Director Ann M. Sarnoff	Mgmt	Yes	For	For	No
1k	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No

Pinnacle West Capital Corporation

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** PNW
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: 723484101 **Primary CUSIP:** 723484101 **Primary ISIN:** US7234841010 **Primary SEDOL:** 2048804

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glynis A. Bryan	Mgmt	Yes	For	For	No
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Richard P. Fox	Mgmt	Yes	For	For	No
1.4	Elect Director Jeffrey B. Guldner	Mgmt	Yes	For	For	No
1.5	Elect Director Bruce J. Nordstrom	Mgmt	Yes	For	For	No
1.6	Elect Director Paula J. Sims	Mgmt	Yes	For	For	No
1.7	Elect Director William H. Spence	Mgmt	Yes	For	For	No
1.8	Elect Director Kristine L. Svinicki	Mgmt	Yes	For	For	No
1.9	Elect Director James E. Trevathan, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Ross Stores, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** ROST
Record Date: 03/26/2024 **Meeting Type:** Annual
Primary Security ID: 778296103 **Primary CUSIP:** 778296103 **Primary ISIN:** US7782961038 **Primary SEDOL:** 2746711

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael Balmuth	Mgmt	Yes	For	For	No
1b	Elect Director K. Gunnar Bjorklund	Mgmt	Yes	For	Against	Yes
1c	Elect Director Michael J. Bush	Mgmt	Yes	For	For	No
1d	Elect Director Edward G. Cannizzaro	Mgmt	Yes	For	For	No
1e	Elect Director Sharon D. Garrett	Mgmt	Yes	For	For	No
1f	Elect Director Michael J. Hartshorn	Mgmt	Yes	For	For	No
1g	Elect Director Stephen D. Milligan	Mgmt	Yes	For	For	No
1h	Elect Director Patricia H. Mueller	Mgmt	Yes	For	For	No
1i	Elect Director George P. Orban	Mgmt	Yes	For	For	No
1j	Elect Director Barbara Rentler	Mgmt	Yes	For	For	No
1k	Elect Director Doniel N. Sutton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Disclose All Material Value Chain GHG Emissions	SH	Yes	Against	For	Yes

The Southern Company

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** SO
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 842587107 **Primary CUSIP:** 842587107 **Primary ISIN:** US8425871071 **Primary SEDOL:** 2829601

The Southern Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janaki Akella	Mgmt	Yes	For	For	No
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	Yes	For	For	No
1c	Elect Director Shantella E. Cooper	Mgmt	Yes	For	For	No
1d	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director David J. Grain	Mgmt	Yes	For	For	No
1f	Elect Director Donald M. James	Mgmt	Yes	For	For	No
1g	Elect Director John D. Johns	Mgmt	Yes	For	For	No
1h	Elect Director Dale E. Klein	Mgmt	Yes	For	For	No
1i	Elect Director David E. Meador	Mgmt	Yes	For	For	No
1j	Elect Director William G. Smith, Jr.	Mgmt	Yes	For	For	No
1k	Elect Director Kristine L. Svinicki	Mgmt	Yes	For	For	No
1l	Elect Director Lizanne Thomas	Mgmt	Yes	For	For	No
1m	Elect Director Christopher C. Womack	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

Thermo Fisher Scientific Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** TMO
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 883556102 **Primary CUSIP:** 883556102 **Primary ISIN:** US8835561023 **Primary SEDOL:** 2886907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc N. Casper	Mgmt	Yes	For	For	No
1b	Elect Director Nelson J. Chai	Mgmt	Yes	For	For	No
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	No
1d	Elect Director C. Martin Harris	Mgmt	Yes	For	For	No
1e	Elect Director Tyler Jacks	Mgmt	Yes	For	For	No
1f	Elect Director Jennifer M. Johnson	Mgmt	Yes	For	For	No
1g	Elect Director R. Alexandra Keith	Mgmt	Yes	For	For	No
1h	Elect Director James C. Mullen	Mgmt	Yes	For	For	No
1i	Elect Director Debora L. Spar	Mgmt	Yes	For	For	No
1j	Elect Director Scott M. Sperling	Mgmt	Yes	For	For	No
1k	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote Requirement	SH	Yes	Against	Against	No

United Airlines Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: UAL

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 910047109

Primary CUSIP: 910047109

Primary ISIN: US9100471096

Primary SEDOL: B4QG225

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rosalind (Roz) Brewer	Mgmt	Yes	For	For	No
1b	Elect Director Michelle Freyre	Mgmt	Yes	For	For	No
1c	Elect Director Matthew Friend	Mgmt	Yes	For	For	No
1d	Elect Director Barney Harford	Mgmt	Yes	For	For	No
1e	Elect Director Michele J. Hooper	Mgmt	Yes	For	For	No
1f	Elect Director Walter Isaacson	Mgmt	Yes	For	For	No
1g	Elect Director J. Scott Kirby	Mgmt	Yes	For	For	No
1h	Elect Director Edward M. Philip	Mgmt	Yes	For	For	No
1i	Elect Director Edward L. Shapiro	Mgmt	Yes	For	For	No
1j	Elect Director Laysha Ward	Mgmt	Yes	For	For	No
1k	Elect Director James M. Whitehurst	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Tax Benefits Preservation Plan	Mgmt	Yes	For	For	No

Willis Towers Watson Public Limited Company

Meeting Date: 05/22/2024

Country: Ireland

Ticker: WTW

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: G96629103

Primary CUSIP: G96629103

Primary ISIN: IE00BDB6Q211

Primary SEDOL: BDB6Q21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dame Inga Beale	Mgmt	Yes	For	For	No
1b	Elect Director Fumbi Chima	Mgmt	Yes	For	For	No
1c	Elect Director Stephen Chipman	Mgmt	Yes	For	For	No
1d	Elect Director Michael Hammond	Mgmt	Yes	For	For	No
1e	Elect Director Carl Hess	Mgmt	Yes	For	For	No
1f	Elect Director Jacqueline Hunt	Mgmt	Yes	For	For	No
1g	Elect Director Paul Reilly	Mgmt	Yes	For	For	No
1h	Elect Director Michelle Swanback	Mgmt	Yes	For	For	No
1i	Elect Director Paul Thomas	Mgmt	Yes	For	For	No
1j	Elect Director Fredric Tomczyk	Mgmt	Yes	For	For	No
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	No

Xcel Energy Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: XEL

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 98389B100

Primary CUSIP: 98389B100

Primary ISIN: US98389B1008

Primary SEDOL: 2614807

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Megan Burkhart	Mgmt	Yes	For	For	No
1b	Elect Director Lynn Casey	Mgmt	Yes	For	For	No
1c	Elect Director Bob Frenzel	Mgmt	Yes	For	For	No
1d	Elect Director Netha Johnson	Mgmt	Yes	For	For	No
1e	Elect Director Patricia Kampling	Mgmt	Yes	For	For	No
1f	Elect Director George Kehl	Mgmt	Yes	For	For	No
1g	Elect Director Richard O'Brien	Mgmt	Yes	For	For	No
1h	Elect Director Charles Pardee	Mgmt	Yes	For	For	No
1i	Elect Director Christopher Policinski	Mgmt	Yes	For	For	No
1j	Elect Director James Prokopanko	Mgmt	Yes	For	For	No
1k	Elect Director Timothy Welsh	Mgmt	Yes	For	For	No
1l	Elect Director Kim Williams	Mgmt	Yes	For	For	No
1m	Elect Director Daniel Yohannes	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Zoetis Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: ZTS

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 98978V103

Primary CUSIP: 98978V103

Primary ISIN: US98978V1035

Primary SEDOL: B95WG16

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paul M. Bisaro	Mgmt	Yes	For	For	No
1b	Elect Director Vanessa Broadhurst	Mgmt	Yes	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	No
1d	Elect Director Gavin D.K. Hattersley	Mgmt	Yes	For	For	No
1e	Elect Director Sanjay Khosla	Mgmt	Yes	For	For	No
1f	Elect Director Antoinette R. Leatherberry	Mgmt	Yes	For	For	No
1g	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1h	Elect Director Gregory Norden	Mgmt	Yes	For	For	No
1i	Elect Director Louise M. Parent	Mgmt	Yes	For	For	No
1j	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	No
1k	Elect Director Willie M. Reed	Mgmt	Yes	For	For	No
1l	Elect Director Robert W. Scully	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	No

APA CORPORATION

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** APA
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 03743Q108 **Primary CUSIP:** 03743Q108 **Primary ISIN:** US03743Q1085 **Primary SEDOL:** BNNF1C1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Annell R. Bay	Mgmt	Yes	For	For	No
2	Elect Director Matthew R. Bob	Mgmt	Yes	For	For	No
3	Elect Director John J. Christmann, IV	Mgmt	Yes	For	For	No
4	Elect Director Juliet S. Ellis	Mgmt	Yes	For	Against	Yes
5	Elect Director Charles W. Hooper	Mgmt	Yes	For	For	No
6	Elect Director Chansoo Joung	Mgmt	Yes	For	For	No
7	Elect Director H. Lamar McKay	Mgmt	Yes	For	For	No
8	Elect Director Peter A. Ragauss	Mgmt	Yes	For	For	No
9	Elect Director David L. Stover	Mgmt	Yes	For	For	No
10	Elect Director Anya Weaving	Mgmt	Yes	For	For	No
11	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Archer-Daniels-Midland Company

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** ADM
Record Date: 04/04/2024 **Meeting Type:** Annual
Primary Security ID: 039483102 **Primary CUSIP:** 039483102 **Primary ISIN:** US0394831020 **Primary SEDOL:** 2047317

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael S. Burke	Mgmt	Yes	For	For	No
1b	Elect Director Theodore Colbert	Mgmt	Yes	For	For	No
1c	Elect Director James C. Collins, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	No
1e	Elect Director Ellen de Brabander	Mgmt	Yes	For	For	No
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	No
1g	Elect Director Juan R. Luciano	Mgmt	Yes	For	For	No
1h	Elect Director Patrick J. Moore	Mgmt	Yes	For	For	No
1i	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	No
1j	Elect Director Lei Z. Schlitz	Mgmt	Yes	For	For	No
1k	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Assurant, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** AIZ
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 04621X108 **Primary CUSIP:** 04621X108 **Primary ISIN:** US04621X1081 **Primary SEDOL:** 2331430

Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Elaine D. Rosen	Mgmt	Yes	For	For	No
1b	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
1c	Elect Director Rajiv Basu	Mgmt	Yes	For	For	No
1d	Elect Director Braxton J. Carter	Mgmt	Yes	For	For	No
1e	Elect Director Keith W. Demmings	Mgmt	Yes	For	For	No
1f	Elect Director Harriet Edelman	Mgmt	Yes	For	For	No
1g	Elect Director Sari Granat	Mgmt	Yes	For	For	No
1h	Elect Director Lawrence V. Jackson	Mgmt	Yes	For	For	No
1i	Elect Director Debra J. Perry	Mgmt	Yes	For	For	No
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	Yes	For	For	No
1k	Elect Director Paul J. Reilly	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Equinix, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: EQIX
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 29444U700	Primary CUSIP: 29444U700	Primary ISIN: US29444U7000 Primary SEDOL: BVLZX12

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nanci Caldwell	Mgmt	Yes	For	For	No
1b	Elect Director Adaire Fox-Martin	Mgmt	Yes	For	For	No
1c	Elect Director Gary Hromadko	Mgmt	Yes	For	For	No
1d	Elect Director Charles Meyers	Mgmt	Yes	For	For	No
1e	Elect Director Thomas Olinger	Mgmt	Yes	For	For	No
1f	Elect Director Christopher Paisley	Mgmt	Yes	For	For	No
1g	Elect Director Jeetu Patel	Mgmt	Yes	For	For	No
1h	Elect Director Sandra Rivera	Mgmt	Yes	For	For	No
1i	Elect Director Fidelma Russo	Mgmt	Yes	For	For	No
1j	Elect Director Peter Van Camp	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Extra Space Storage Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: EXR
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 30225T102	Primary CUSIP: 30225T102	Primary ISIN: US30225T1025 Primary SEDOL: B02HWR9

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kenneth M. Woolley	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	No
1.3	Elect Director Mark G. Barberio	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph J. Bonner	Mgmt	Yes	For	For	No
1.5	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	No
1.6	Elect Director Susan Harnett	Mgmt	Yes	For	For	No
1.7	Elect Director Spencer F. Kirk	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Diane Olmstead	Mgmt	Yes	For	For	No
1.9	Elect Director Joseph V. Saffire	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Julia Vander Ploeg	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Invesco Ltd.

Meeting Date: 05/23/2024	Country: Bermuda	Ticker: IVZ
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: G491BT108	Primary CUSIP: G491BT108	Primary ISIN: BMG491BT1088 Primary SEDOL: B28XP76

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sarah E. Beshar	Mgmt	Yes	For	For	No
1.2	Elect Director Thomas M. Finke	Mgmt	Yes	For	For	No
1.3	Elect Director Thomas ("Todd") P. Gibbons	Mgmt	Yes	For	For	No
1.4	Elect Director William ("Bill") F. Glavin, Jr.	Mgmt	Yes	For	For	No
1.5	Elect Director Elizabeth S. Johnson	Mgmt	Yes	For	For	No
1.6	Elect Director Andrew R. Schlossberg	Mgmt	Yes	For	For	No
1.7	Elect Director Nigel Sheinwald	Mgmt	Yes	For	For	No
1.8	Elect Director Paula C. Tolliver	Mgmt	Yes	For	For	No
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	Mgmt	Yes	For	For	No
1.10	Elect Director Christopher C. Womack	Mgmt	Yes	For	For	No
1.11	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes

Kenvue Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: KVUE
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 49177J102	Primary CUSIP: 49177J102	Primary ISIN: US49177J1025 Primary SEDOL: BQ84ZQ6

Kenvue Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard E. Allison, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Peter M. Fasolo	Mgmt	Yes	For	Against	Yes
1c	Elect Director Tamara S. Franklin	Mgmt	Yes	For	For	No
1d	Elect Director Seemantini Godbole	Mgmt	Yes	For	For	No
1e	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	No
1f	Elect Director Betsy D. Holden	Mgmt	Yes	For	For	No
1g	Elect Director Larry J. Merlo	Mgmt	Yes	For	For	No
1h	Elect Director Thibaut Mongon	Mgmt	Yes	For	For	No
1i	Elect Director Vasant Prabhu	Mgmt	Yes	For	For	No
1j	Elect Director Michael E. Sneed	Mgmt	Yes	For	Against	Yes
1k	Elect Director Joseph J. Wolk	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Mohawk Industries, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: MHK
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 608190104	Primary CUSIP: 608190104	Primary ISIN: US6081901042 Primary SEDOL: 2598699

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Bruce C. Bruckmann	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Jerry W. Burris	Mgmt	Yes	For	Against	Yes
1.3	Elect Director John M. Engquist	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Morgan Stanley

Meeting Date: 05/23/2024	Country: USA	Ticker: MS
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 617446448	Primary CUSIP: 617446448	Primary ISIN: US6174464486 Primary SEDOL: 2262314

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Megan Butler	Mgmt	Yes	For	For	No
1b	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	No
1c	Elect Director James P. Gorman	Mgmt	Yes	For	For	No
1d	Elect Director Robert H. Herz	Mgmt	Yes	For	For	No
1e	Elect Director Erika H. James	Mgmt	Yes	For	For	No
1f	Elect Director Hironori Kamezawa	Mgmt	Yes	For	For	No
1g	Elect Director Shelley B. Leibowitz	Mgmt	Yes	For	For	No
1h	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	No

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Jami Miscik	Mgmt	Yes	For	For	No
1j	Elect Director Masato Miyachi	Mgmt	Yes	For	For	No
1k	Elect Director Dennis M. Nally	Mgmt	Yes	For	Against	Yes
1l	Elect Director Edward (Ted) Pick	Mgmt	Yes	For	For	No
1m	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	No
1n	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	No
1o	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Yes	Against	Against	No
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
7	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	For	Yes

NextEra Energy, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: NEE
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 65339F101	Primary CUSIP: 65339F101	Primary ISIN: US65339F1012 Primary SEDOL: 2328915

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	No
1b	Elect Director James L. Camaren	Mgmt	Yes	For	For	No
1c	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	No
1d	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1e	Elect Director Maria G. Henry	Mgmt	Yes	For	For	No
1f	Elect Director John W. Ketchum	Mgmt	Yes	For	For	No
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1h	Elect Director David L. Porges	Mgmt	Yes	For	For	No
1i	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	Yes	For	For	No
1j	Elect Director John A. Stall	Mgmt	Yes	For	For	No
1k	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Disclose Board Skills and Diversity Matrix	SH	Yes	Against	For	Yes
5	Report on Climate Lobbying	SH	Yes	Against	For	Yes

Republic Services, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: RSG
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 760759100	Primary CUSIP: 760759100	Primary ISIN: US7607591002 Primary SEDOL: 2262530

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Manny Kadre	Mgmt	Yes	For	For	No
1b	Elect Director Tomago Collins	Mgmt	Yes	For	For	No
1c	Elect Director Michael A. Duffy	Mgmt	Yes	For	For	No
1d	Elect Director Thomas W. Handley	Mgmt	Yes	For	For	No
1e	Elect Director Jennifer M. Kirk	Mgmt	Yes	For	For	No
1f	Elect Director Michael Larson	Mgmt	Yes	For	For	No
1g	Elect Director N. Thomas Linebarger	Mgmt	Yes	For	For	No
1h	Elect Director Meg Reynolds	Mgmt	Yes	For	For	No
1i	Elect Director James P. Snee	Mgmt	Yes	For	For	No
1j	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	No
1k	Elect Director Jon Vander Ark	Mgmt	Yes	For	For	No
1l	Elect Director Sandra M. Volpe	Mgmt	Yes	For	For	No
1m	Elect Director Katharine B. Weymouth	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on "Just Transition"	SH	Yes	Against	For	Yes

SBA Communications Corporation

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** SBAC
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 78410G104 **Primary CUSIP:** 78410G104 **Primary ISIN:** US78410G1040 **Primary SEDOL:** BZ6TS23

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Brendan T. Cavanagh	Mgmt	Yes	For	For	No
1.2	Elect Director Mary S. Chan	Mgmt	Yes	For	For	No
1.3	Elect Director Jay L. Johnson	Mgmt	Yes	For	For	No
1.4	Elect Director George R. Krouse, Jr.	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

ServiceNow, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** NOW
Record Date: 03/26/2024 **Meeting Type:** Annual
Primary Security ID: 81762P102 **Primary CUSIP:** 81762P102 **Primary ISIN:** US81762P1021 **Primary SEDOL:** B80NXX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deborah Black	Mgmt	Yes	For	For	No
1b	Elect Director Susan L. Bostrom	Mgmt	Yes	For	For	No
1c	Elect Director Teresa Briggs	Mgmt	Yes	For	For	No
1d	Elect Director Jonathan C. Chadwick	Mgmt	Yes	For	For	No
1e	Elect Director Paul E. Chamberlain	Mgmt	Yes	For	For	No
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	Yes	For	For	No

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Frederic B. Luddy	Mgmt	Yes	For	For	No
1h	Elect Director William R. "Bill" McDermott	Mgmt	Yes	For	For	No
1i	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	No
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	Yes	For	For	No
1k	Elect Director Anita M. Sands	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

The Charles Schwab Corporation

Meeting Date: 05/23/2024	Country: USA	Ticker: SCHW
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055
		Primary SEDOL: 2779397

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Walter W. Bettinger, II	Mgmt	Yes	For	Do Not Vote	No
1.2	Elect Director Joan T. Dea	Mgmt	Yes	For	Do Not Vote	No
1.3	Elect Director Christopher V. Dodds	Mgmt	Yes	For	Do Not Vote	No
1.4	Elect Director Bharat B. Masrani	Mgmt	Yes	For	Do Not Vote	No
1.5	Elect Director Charles A. Ruffel	Mgmt	Yes	For	Do Not Vote	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	No
4	Improve Executive Compensation Program and Policy	SH	Yes	Against	Do Not Vote	No
5	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Do Not Vote	No
6	Report on Median Gender/Racial Pay Gaps	SH	Yes	Against	Do Not Vote	No

The Interpublic Group of Companies, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: IPG
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 460690100	Primary CUSIP: 460690100	Primary ISIN: US4606901001
		Primary SEDOL: 2466321

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jorge L. Benitez	Mgmt	Yes	For	For	No
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	Yes	For	For	No
1.3	Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	For	No
1.4	Elect Director Dawn Hudson	Mgmt	Yes	For	For	No
1.5	Elect Director Philippe Krakowsky	Mgmt	Yes	For	For	No
1.6	Elect Director Jonathan F. Miller	Mgmt	Yes	For	For	No
1.7	Elect Director Patrick Q. Moore	Mgmt	Yes	For	For	No

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	No
1.9	Elect Director David M. Thomas	Mgmt	Yes	For	For	No
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

UDR, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: UDR
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 902653104	Primary CUSIP: 902653104	Primary ISIN: US9026531049
		Primary SEDOL: 2727910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Katherine A. Cattanach	Mgmt	Yes	For	For	No
1b	Elect Director Jon A. Grove	Mgmt	Yes	For	For	No
1c	Elect Director Mary Ann King	Mgmt	Yes	For	For	No
1d	Elect Director James D. Klingbeil	Mgmt	Yes	For	Against	Yes
1e	Elect Director Clint D. McDonnough	Mgmt	Yes	For	For	No
1f	Elect Director Robert A. McNamara	Mgmt	Yes	For	Against	Yes
1g	Elect Director Diane M. Morefield	Mgmt	Yes	For	For	No
1h	Elect Director Kevin C. Nickelberry	Mgmt	Yes	For	For	No
1i	Elect Director Mark R. Patterson	Mgmt	Yes	For	For	No
1j	Elect Director Thomas W. Toomey	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

VeriSign, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: VRSN
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 92343E102	Primary CUSIP: 92343E102	Primary ISIN: US92343E1029
		Primary SEDOL: 2142922

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director D. James Bidzos	Mgmt	Yes	For	For	No
1.2	Elect Director Courtney D. Armstrong	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Kathleen A. Cote	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Roger H. Moore	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Timothy Tomlinson	Mgmt	Yes	For	Against	Yes

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Waters Corporation

Meeting Date: 05/23/2024	Country: USA	Ticker: WAT	
Record Date: 03/25/2024	Meeting Type: Annual		
Primary Security ID: 941848103	Primary CUSIP: 941848103	Primary ISIN: US9418481035	Primary SEDOL: 2937689

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Flemming Ornskov	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Linda Baddour	Mgmt	Yes	For	For	No
1.3	Elect Director Udit Batra	Mgmt	Yes	For	For	No
1.4	Elect Director Dan Brennan	Mgmt	Yes	For	For	No
1.5	Elect Director Richard Fearon	Mgmt	Yes	For	For	No
1.6	Elect Director Pearl S. Huang	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Wei Jiang	Mgmt	Yes	For	For	No
1.8	Elect Director Christopher A. Kuebler	Mgmt	Yes	For	For	No
1.9	Elect Director Mark Vergnano	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

Welltower Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: WELL	
Record Date: 03/28/2024	Meeting Type: Annual		
Primary Security ID: 95040Q104	Primary CUSIP: 95040Q104	Primary ISIN: US95040Q1040	Primary SEDOL: BYVYHH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	For	No
1b	Elect Director Karen B. DeSalvo	Mgmt	Yes	For	For	No
1c	Elect Director Dennis G. Lopez	Mgmt	Yes	For	For	No
1d	Elect Director Shankh Mitra	Mgmt	Yes	For	For	No
1e	Elect Director Ade J. Patton	Mgmt	Yes	For	For	No
1f	Elect Director Diana W. Reid	Mgmt	Yes	For	For	No
1g	Elect Director Sergio D. Rivera	Mgmt	Yes	For	For	No
1h	Elect Director Johnese M. Spisso	Mgmt	Yes	For	For	No
1i	Elect Director Kathryn M. Sullivan	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	No

LyondellBasell Industries N.V.

Meeting Date: 05/24/2024	Country: Netherlands	Ticker: LYB	
Record Date: 04/26/2024	Meeting Type: Annual		
Primary Security ID: N53745100	Primary CUSIP: N53745100	Primary ISIN: NL0009434992	Primary SEDOL: B3SPXZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jacques Aigrain	Mgmt	Yes	For	For	No
1b	Elect Director Lincoln Benet	Mgmt	Yes	For	For	No
1c	Elect Director Robin Buchanan	Mgmt	Yes	For	For	No
1d	Elect Director Anthony (Tony) Chase	Mgmt	Yes	For	For	No
1e	Elect Director Robert (Bob) Dudley	Mgmt	Yes	For	For	No
1f	Elect Director Claire Farley	Mgmt	Yes	For	For	No
1g	Elect Director Rita Griffin	Mgmt	Yes	For	For	No
1h	Elect Director Michael (Mike) Hanley	Mgmt	Yes	For	For	No
1i	Elect Director Virginia Kamsky	Mgmt	Yes	For	For	No
1j	Elect Director Bridget Karlin	Mgmt	Yes	For	For	No
1k	Elect Director Albert Manifold	Mgmt	Yes	For	For	No
1l	Elect Director Peter Vanacker	Mgmt	Yes	For	For	No
2	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Approve Cancellation of Shares	Mgmt	Yes	For	For	No

Quanta Services, Inc.

Meeting Date: 05/24/2024	Country: USA	Ticker: PWR	
Record Date: 04/01/2024	Meeting Type: Annual		
Primary Security ID: 74762E102	Primary CUSIP: 74762E102	Primary ISIN: US74762E1029	Primary SEDOL: 2150204

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	Yes	For	For	No
1.2	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	No
1.3	Elect Director Doyle N. Beneby	Mgmt	Yes	For	For	No
1.4	Elect Director Vincent D. Foster	Mgmt	Yes	For	For	No

Quanta Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Bernard Fried	Mgmt	Yes	For	For	No
1.6	Elect Director Worthing F. Jackman	Mgmt	Yes	For	For	No
1.7	Elect Director Holli C. Ladhani	Mgmt	Yes	For	For	No
1.8	Elect Director Jo-ann dePass Olsovsky	Mgmt	Yes	For	For	No
1.9	Elect Director R. Scott Rowe	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Raul J. Valentin	Mgmt	Yes	For	For	No
1.11	Elect Director Martha B. Wyrsh	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

Hess Corporation

Meeting Date: 05/28/2024	Country: USA	Ticker: HES
Record Date: 04/12/2024	Meeting Type: Special	
Primary Security ID: 42809H107	Primary CUSIP: 42809H107	Primary ISIN: US42809H1077
		Primary SEDOL: 2023748

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	Abstain	Yes
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Yes
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Merck & Co., Inc.

Meeting Date: 05/28/2024	Country: USA	Ticker: MRK
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 58933Y105	Primary CUSIP: 58933Y105	Primary ISIN: US58933Y1055
		Primary SEDOL: 2778844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	No
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For	No
1g	Elect Director Stephen L. Mayo	Mgmt	Yes	For	For	No
1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	No
1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
1j	Elect Director Christine E. Seidman	Mgmt	Yes	For	For	No
1k	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	No
1l	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
5	Disclose a Government Censorship Transparency Report	SH	Yes	Against	Against	No
6	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No

Catalent, Inc.

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** CTLT
Record Date: 04/05/2024 **Meeting Type:** Special
Primary Security ID: 148806102 **Primary CUSIP:** 148806102 **Primary ISIN:** US1488061029 **Primary SEDOL:** BP96PQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Chevron Corporation

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** CVX
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 166764100 **Primary CUSIP:** 166764100 **Primary ISIN:** US1667641005 **Primary SEDOL:** 2838555

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	No
1b	Elect Director John B. Frank	Mgmt	Yes	For	For	No
1c	Elect Director Alice P. Gast	Mgmt	Yes	For	For	No
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	No
1h	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	No
1i	Elect Director Debra Reed-Klages	Mgmt	Yes	For	For	No
1j	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	No
1k	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	No
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Yes	Against	For	Yes

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Commission Third Party Assessment on Company's Human Rights Policies	SH	Yes	Against	For	Yes
7	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes

Dollar General Corporation

Meeting Date: 05/29/2024	Country: USA	Ticker: DG
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 256677105	Primary CUSIP: 256677105	Primary ISIN: US2566771059 Primary SEDOL: B5B1S13

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Warren F. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Michael M. Calbert	Mgmt	Yes	For	For	No
1c	Elect Director Ana M. Chadwick	Mgmt	Yes	For	For	No
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	Yes	For	Against	Yes
1e	Elect Director Timothy I. McGuire	Mgmt	Yes	For	For	No
1f	Elect Director David P. Rowland	Mgmt	Yes	For	For	No
1g	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	No
1h	Elect Director Ralph E. Santana	Mgmt	Yes	For	For	No
1i	Elect Director Todd J. Vasos	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Clawback Policy	SH	Yes	Against	Against	No

Exxon Mobil Corporation

Meeting Date: 05/29/2024	Country: USA	Ticker: XOM
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: 30231G102	Primary CUSIP: 30231G102	Primary ISIN: US30231G1022 Primary SEDOL: 2326618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	No
1.2	Elect Director Angela F. Braly	Mgmt	Yes	For	For	No
1.3	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	No
1.4	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1.5	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	No
1.6	Elect Director Joseph L. Hooley	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	No
1.8	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	No
1.9	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	No
1.10	Elect Director Dina Powell McCormick	Mgmt	Yes	For	For	No
1.11	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	No
1.12	Elect Director Darren W. Woods	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Revisit Executive Pay Incentives for GHG Emission Reductions	SH	Yes	Against	Against	No
5	Report on Median Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Yes	Against	For	Yes
7	Report on Social Impact from Plant Closure or Energy Transition	SH	Yes	Against	For	Yes

Meta Platforms, Inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: META
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 30303M102	Primary CUSIP: 30303M102	Primary ISIN: US30303M1027 Primary SEDOL: B7TL820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director John Arnold	Mgmt	Yes	For	For	No
1.4	Elect Director Andrew W. Houston	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1.6	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For	No
1.7	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1.8	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	No
1.9	Elect Director Tony Xu	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Mark Zuckerberg	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Yes	Against	For	Yes
7	Disclosure of Voting Results Based on Class of Shares	SH	Yes	Against	For	Yes
8	Report on Human Rights Risks in Non-US Markets	SH	Yes	Against	For	Yes
9	Amend Corporate Governance Guidelines	SH	Yes	Against	For	Yes
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Yes	Against	For	Yes
11	Report on Child Safety and Harm Reduction	SH	Yes	Against	For	Yes
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Yes	Against	Against	No
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Yes	Against	For	Yes

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	For	Yes

NXP Semiconductors N.V.

Meeting Date: 05/29/2024	Country: Netherlands	Ticker: NXPI
Record Date: 05/01/2024	Meeting Type: Annual	
Primary Security ID: N6596X109	Primary CUSIP: N6596X109	Primary ISIN: NL0009538784 Primary SEDOL: B505PN7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Discharge of Board Members	Mgmt	Yes	For	For	No
3a	Reelect Kurt Sievers as Executive Director	Mgmt	Yes	For	For	No
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	Yes	For	For	No
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	Yes	For	For	No
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	Yes	For	For	No
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	Yes	For	For	No
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	Yes	For	For	No
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	Yes	For	For	No
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	Yes	For	For	No
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	Yes	For	For	No
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	Yes	For	For	No
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
7	Approve Cancellation of Ordinary Shares	Mgmt	Yes	For	For	No
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	No
9	Approve Remuneration of the Non Executive Members of the Board	Mgmt	Yes	For	For	No
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Royal Caribbean Cruises Ltd.

Meeting Date: 05/29/2024	Country: Liberia	Ticker: RCL
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: V7780T103	Primary CUSIP: V7780T103	Primary ISIN: LR0008862868 Primary SEDOL: 2754907

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John F. Brock	Mgmt	Yes	For	Against	Yes
1b	Elect Director Richard D. Fain	Mgmt	Yes	For	For	No
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	Yes	For	Against	Yes
1d	Elect Director William L. Kimsey	Mgmt	Yes	For	Against	Yes
1e	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For	No
1f	Elect Director Jason T. Liberty	Mgmt	Yes	For	For	No
1g	Elect Director Amy McPherson	Mgmt	Yes	For	For	No
1h	Elect Director Maritza G. Montiel	Mgmt	Yes	For	For	No
1i	Elect Director Ann S. Moore	Mgmt	Yes	For	For	No
1j	Elect Director Eyal M. Ofer	Mgmt	Yes	For	Against	Yes
1k	Elect Director Vagn O. Sorensen	Mgmt	Yes	For	For	No
1l	Elect Director Donald Thompson	Mgmt	Yes	For	For	No
1m	Elect Director Arne Alexander Wilhelmsen	Mgmt	Yes	For	Against	Yes
1n	Elect Director Rebecca Yeung	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Iron Mountain Incorporated

Meeting Date: 05/30/2024 **Country:** USA **Ticker:** IRM
Record Date: 04/02/2024 **Meeting Type:** Annual
Primary Security ID: 46284V101 **Primary CUSIP:** 46284V101 **Primary ISIN:** US46284V1017 **Primary SEDOL:** BVFTF03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jennifer Allerton	Mgmt	Yes	For	For	No
1b	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	No
1c	Elect Director Clarke H. Bailey	Mgmt	Yes	For	For	No
1d	Elect Director Kent P. Dauten	Mgmt	Yes	For	For	No
1e	Elect Director Monte Ford	Mgmt	Yes	For	For	No
1f	Elect Director Robin L. Matlock	Mgmt	Yes	For	For	No
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	No
1h	Elect Director Wendy J. Murdock	Mgmt	Yes	For	For	No
1i	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	No
1j	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
1k	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Realty Income Corporation

Meeting Date: 05/30/2024 **Country:** USA **Ticker:** O
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 756109104 **Primary CUSIP:** 756109104 **Primary ISIN:** US7561091049 **Primary SEDOL:** 2724193

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Priscilla Almodovar	Mgmt	Yes	For	For	No
1b	Elect Director Jacqueline Brady	Mgmt	Yes	For	For	No
1c	Elect Director A. Larry Chapman	Mgmt	Yes	For	For	No
1d	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	For	No
1e	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	No
1f	Elect Director Priya Cherian Huskins	Mgmt	Yes	For	For	No
1g	Elect Director Jeff A. Jacobson	Mgmt	Yes	For	For	No
1h	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	No
1i	Elect Director Michael D. McKee	Mgmt	Yes	For	For	No
1j	Elect Director Gregory T. McLaughlin	Mgmt	Yes	For	For	No
1k	Elect Director Sumit Roy	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Amgen Inc.

Meeting Date: 05/31/2024	Country: USA	Ticker: AMGN
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 031162100	Primary CUSIP: 031162100	Primary ISIN: US0311621009 Primary SEDOL: 2023607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	No
1b	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	No
1c	Elect Director Michael V. Drake	Mgmt	Yes	For	For	No
1d	Elect Director Brian J. Druker	Mgmt	Yes	For	For	No
1e	Elect Director Robert A. Eckert	Mgmt	Yes	For	For	No
1f	Elect Director Greg C. Garland	Mgmt	Yes	For	For	No
1g	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	No
1h	Elect Director S. Omar Ishrak	Mgmt	Yes	For	For	No
1i	Elect Director Tyler Jacks	Mgmt	Yes	For	For	No
1j	Elect Director Mary E. Klotman	Mgmt	Yes	For	For	No
1k	Elect Director Ellen J. Kullman	Mgmt	Yes	For	For	No
1l	Elect Director Amy E. Miles	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

EPAM Systems, Inc.

Meeting Date: 05/31/2024	Country: USA	Ticker: EPAM
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: 29414B104	Primary CUSIP: 29414B104	Primary ISIN: US29414B1044 Primary SEDOL: B44Z3T8

EPAM Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Arkadiy Dobkin	Mgmt	Yes	For	For	No
1b	Elect Director DeAnne Aguirre	Mgmt	Yes	For	For	No
1c	Elect Director Chandra McMahon	Mgmt	Yes	For	For	No
1d	Elect Director Robert E. Segert	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	SH	Yes	None	For	No

Lowe's Companies, Inc.

Meeting Date: 05/31/2024 **Country:** USA **Ticker:** LOW
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 548661107 **Primary CUSIP:** 548661107 **Primary ISIN:** US5486611073 **Primary SEDOL:** 2536763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Raul Alvarez	Mgmt	Yes	For	For	No
1.2	Elect Director David H. Batchelder	Mgmt	Yes	For	For	No
1.3	Elect Director Scott H. Baxter	Mgmt	Yes	For	For	No
1.4	Elect Director Sandra B. Cochran	Mgmt	Yes	For	For	No
1.5	Elect Director Laurie Z. Douglas	Mgmt	Yes	For	For	No
1.6	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	No
1.7	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	No
1.8	Elect Director Navdeep Gupta	Mgmt	Yes	For	For	No
1.9	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	No
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
1.11	Elect Director Lawrence Simkins	Mgmt	Yes	For	For	No
1.12	Elect Director Colleen Taylor	Mgmt	Yes	For	For	No
1.13	Elect Director Mary Beth West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024 **Country:** USA **Ticker:** UNH
Record Date: 04/05/2024 **Meeting Type:** Annual
Primary Security ID: 91324P102 **Primary CUSIP:** 91324P102 **Primary ISIN:** US91324P1021 **Primary SEDOL:** 2917766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles Baker	Mgmt	Yes	For	For	No
1b	Elect Director Timothy Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Paul Garcia	Mgmt	Yes	For	For	No
1d	Elect Director Kristen Gil	Mgmt	Yes	For	For	No
1e	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	No
1f	Elect Director Michele Hooper	Mgmt	Yes	For	For	No

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	No
1h	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	No
1i	Elect Director John Noseworthy	Mgmt	Yes	For	For	No
1j	Elect Director Andrew Witty	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes

Warner Bros. Discovery, Inc.

Meeting Date: 06/03/2024	Country: USA	Ticker: WBD
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: 934423104	Primary CUSIP: 934423104	Primary ISIN: US9344231041
		Primary SEDOL: BM8JYX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Li Haslett Chen	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Richard W. Fisher	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Paul A. Gould	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Kenneth W. Lowe	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director John C. Malone	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Fazal Merchant	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1.8	Elect Director David M. Zaslav	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Report on Use of Artificial Intelligence	SH	Yes	Against	For	Yes
6	Provide Right to Call a Special Meeting	SH	Yes	Against	For	Yes
7	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No

Booking Holdings Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: BKNG
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 09857L108	Primary CUSIP: 09857L108	Primary ISIN: US09857L1089
		Primary SEDOL: BDRXDB4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn D. Fogel	Mgmt	Yes	For	For	No
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For	No
1.3	Elect Director Kelly Grier	Mgmt	Yes	For	For	No
1.4	Elect Director Wei Hopeman	Mgmt	Yes	For	For	No

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	Yes	For	For	No
1.6	Elect Director Charles H. Noski	Mgmt	Yes	For	For	No
1.7	Elect Director Larry Quinlan	Mgmt	Yes	For	For	No
1.8	Elect Director Nicholas J. Read	Mgmt	Yes	For	For	No
1.9	Elect Director Thomas E. Rothman	Mgmt	Yes	For	For	No
1.10	Elect Director Sumit Singh	Mgmt	Yes	For	For	No
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	No
1.12	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Clawback Policy	SH	Yes	Against	For	Yes
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	For	Yes

Builders FirstSource, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: BLDR
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: 12008R107	Primary CUSIP: 12008R107	Primary ISIN: US12008R1077
		Primary SEDOL: B0BV2M7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cleveland A. Christophe	Mgmt	Yes	For	Against	Yes
1.2	Elect Director W. Bradley Hayes	Mgmt	Yes	For	For	No
1.3	Elect Director Brett N. Milgrim	Mgmt	Yes	For	For	No
1.4	Elect Director David E. Rush	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Cognizant Technology Solutions Corporation

Meeting Date: 06/04/2024	Country: USA	Ticker: CTSH
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 192446102	Primary CUSIP: 192446102	Primary ISIN: US1924461023
		Primary SEDOL: 2257019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Zein Abdalla	Mgmt	Yes	For	Against	Yes
1b	Elect Director Vinita Bali	Mgmt	Yes	For	Against	Yes
1c	Elect Director Eric Branderiz	Mgmt	Yes	For	For	No
1d	Elect Director Archana Deskus	Mgmt	Yes	For	For	No
1e	Elect Director John M. Dineen	Mgmt	Yes	For	For	No
1f	Elect Director Ravi Kumar S	Mgmt	Yes	For	For	No
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	Against	Yes
1h	Elect Director Michael Patsalos-Fox	Mgmt	Yes	For	For	No

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	Yes	For	Against	Yes
1j	Elect Director Abraham "Bram" Schot	Mgmt	Yes	For	Against	Yes
1k	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	No
1l	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt Policy on Fair Treatment of Shareholder Nominees	SH	Yes	Against	Against	No

Fortive Corporation

Meeting Date: 06/04/2024	Country: USA	Ticker: FTV
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 34959J108	Primary CUSIP: 34959J108	Primary ISIN: US34959J1088
		Primary SEDOL: BYT3MK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eric Branderiz	Mgmt	Yes	For	For	No
1b	Elect Director Daniel L. Comas	Mgmt	Yes	For	For	No
1c	Elect Director Sharmistha Dubey	Mgmt	Yes	For	For	No
1d	Elect Director Rejji P. Hayes	Mgmt	Yes	For	For	No
1e	Elect Director Wright Lassiter, III	Mgmt	Yes	For	For	No
1f	Elect Director James A. Lico	Mgmt	Yes	For	For	No
1g	Elect Director Kate D. Mitchell	Mgmt	Yes	For	For	No
1h	Elect Director Jeannine P. Sargent	Mgmt	Yes	For	For	No
1i	Elect Director Alan G. Spoon	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No

General Motors Company

Meeting Date: 06/04/2024	Country: USA	Ticker: GM
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 37045V100	Primary CUSIP: 37045V100	Primary ISIN: US37045V1008
		Primary SEDOL: B665KZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary T. Barra	Mgmt	Yes	For	For	No
1b	Elect Director Wesley G. Bush	Mgmt	Yes	For	Against	Yes

General Motors Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Joanne C. Crevoiserat	Mgmt	Yes	For	For	No
1d	Elect Director Linda R. Gooden	Mgmt	Yes	For	For	No
1e	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	No
1f	Elect Director Jonathan McNeill	Mgmt	Yes	For	For	No
1g	Elect Director Judith A. Miscik	Mgmt	Yes	For	For	No
1h	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
1i	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For	No
1j	Elect Director Mark A. Tatum	Mgmt	Yes	For	For	No
1k	Elect Director Jan E. Tighe	Mgmt	Yes	For	For	No
1l	Elect Director Devin N. Wenig	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Yes	Against	For	Yes
5	Eliminate EV Targets from Incentive Compensation Programs	SH	Yes	Against	Against	No
6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	SH	Yes	Against	For	Yes
7	Report on Sustainability Risk in the Company's Supply Chain	SH	Yes	Against	For	Yes

Juniper Networks, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: JNPR

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 48203R104

Primary CUSIP: 48203R104

Primary ISIN: US48203R1041

Primary SEDOL: 2431846

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anne DeSanto	Mgmt	Yes	For	For	No
1b	Elect Director Kevin DeNuccio	Mgmt	Yes	For	For	No
1c	Elect Director James Dolce	Mgmt	Yes	For	For	No
1d	Elect Director Steven Fernandez	Mgmt	Yes	For	For	No
1e	Elect Director Christine Gorjanc	Mgmt	Yes	For	For	No
1f	Elect Director Janet Haugen	Mgmt	Yes	For	For	No
1g	Elect Director Scott Kriens	Mgmt	Yes	For	For	No
1h	Elect Director Rahul Merchant	Mgmt	Yes	For	For	No
1i	Elect Director Rami Rahim	Mgmt	Yes	For	For	No
1j	Elect Director William Stensrud	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

The TJX Companies, Inc.

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** TJX
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 872540109 **Primary CUSIP:** 872540109 **Primary ISIN:** US8725401090 **Primary SEDOL:** 2989301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jose B. Alvarez	Mgmt	Yes	For	For	No
1b	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	No
1c	Elect Director Rosemary T. Berkery	Mgmt	Yes	For	For	No
1d	Elect Director David T. Ching	Mgmt	Yes	For	For	No
1e	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	No
1f	Elect Director Ernie Herrman	Mgmt	Yes	For	For	No
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	No
1h	Elect Director Carol Meyrowitz	Mgmt	Yes	For	For	No
1i	Elect Director Jackwyn L. Nemerov	Mgmt	Yes	For	Against	Yes
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Yes	Against	For	Yes

Airbnb, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** ABBB
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 009066101 **Primary CUSIP:** 009066101 **Primary ISIN:** US0090661010 **Primary SEDOL:** BMGYH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Brian Chesky	Mgmt	Yes	For	For	No
1.2	Elect Director Angela Ahrendts	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Kenneth Chenault	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

American Airlines Group Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** AAL
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 02376R102 **Primary CUSIP:** 02376R102 **Primary ISIN:** US02376R1023 **Primary SEDOL:** BCV7KT2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Adriane M. Brown	Mgmt	Yes	For	For	No
1.2	Elect Director John T. Cahill	Mgmt	Yes	For	For	No

American Airlines Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Michael J. Embler	Mgmt	Yes	For	For	No
1.4	Elect Director Matthew J. Hart	Mgmt	Yes	For	For	No
1.5	Elect Director Robert D. Isom	Mgmt	Yes	For	For	No
1.6	Elect Director Susan D. Kronick	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Martin H. Nesbitt	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Denise M. O'Leary	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Vicente Reynal	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Gregory D. Smith	Mgmt	Yes	For	For	No
1.11	Elect Director Douglas M. Steenland	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	Yes	For	For	No

Devon Energy Corporation.

Meeting Date: 06/05/2024	Country: USA	Ticker: DVN
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 25179M103	Primary CUSIP: 25179M103	Primary ISIN: US25179M1036
		Primary SEDOL: 2480677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	No
1.2	Elect Director John E. Bethancourt	Mgmt	Yes	For	For	No
1.3	Elect Director Ann G. Fox	Mgmt	Yes	For	For	No
1.4	Elect Director Gennifer F. Kelly	Mgmt	Yes	For	For	No
1.5	Elect Director Kelt Kindick	Mgmt	Yes	For	For	No
1.6	Elect Director John Krenicki, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	No
1.8	Elect Director Michael N. Mears	Mgmt	Yes	For	For	No
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	Yes	For	For	No
1.10	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	No
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No

DuPont de Nemours, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: DD
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 26614N102	Primary CUSIP: 26614N102	Primary ISIN: US26614N1028
		Primary SEDOL: BKOVN47

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amy G. Brady	Mgmt	Yes	For	For	No
1b	Elect Director Edward D. Breen	Mgmt	Yes	For	For	No
1c	Elect Director Ruby R. Chandu	Mgmt	Yes	For	For	No
1d	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	No
1e	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	No
1f	Elect Director Eleuthere I. du Pont	Mgmt	Yes	For	For	No
1g	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Luther C. Kissam	Mgmt	Yes	For	For	No
1i	Elect Director James A. Lico	Mgmt	Yes	For	For	No
1j	Elect Director Frederick M. Lowery	Mgmt	Yes	For	For	No
1k	Elect Director Deanna M. Mulligan	Mgmt	Yes	For	For	No
1l	Elect Director Steven M. Sterin	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Amend Clawback Policy	SH	Yes	Against	Against	No

Fidelity National Information Services, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** FIS
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 31620M106 **Primary CUSIP:** 31620M106 **Primary ISIN:** US31620M1062 **Primary SEDOL:** 2769796

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lee Adrean	Mgmt	Yes	For	For	No
1b	Elect Director Mark D. Benjamin	Mgmt	Yes	For	For	No
1c	Elect Director Stephanie L. Ferris	Mgmt	Yes	For	For	No
1d	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	Against	Yes
1e	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	No
1f	Elect Director Kenneth T. Lamneck	Mgmt	Yes	For	For	No
1g	Elect Director Gary L. Lauer	Mgmt	Yes	For	Against	Yes
1h	Elect Director James B. Stallings, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

MarketAxess Holdings Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** MKTX
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 57060D108 **Primary CUSIP:** 57060D108 **Primary ISIN:** US57060D1081 **Primary SEDOL:** B03Q9D0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard M. McVey	Mgmt	Yes	For	For	No

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Christopher R. Concannon	Mgmt	Yes	For	For	No
1c	Elect Director Nancy Altobello	Mgmt	Yes	For	For	No
1d	Elect Director Steven L. Begleiter	Mgmt	Yes	For	For	No
1e	Elect Director Stephen P. Casper	Mgmt	Yes	For	For	No
1f	Elect Director Jane Chwick	Mgmt	Yes	For	For	No
1g	Elect Director William F. Cruger	Mgmt	Yes	For	For	No
1h	Elect Director Kourtney Gibson	Mgmt	Yes	For	For	No
1i	Elect Director Carlos M. Hernandez	Mgmt	Yes	For	For	No
1j	Elect Director Richard G. Ketchum	Mgmt	Yes	For	For	No
1k	Elect Director Emily H. Portney	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	No
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

Walmart Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: WMT

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 931142103

Primary CUSIP: 931142103

Primary ISIN: US9311421039

Primary SEDOL: 2936921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	No
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	No
1d	Elect Director Carla A. Harris	Mgmt	Yes	For	Against	Yes
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	Against	Yes
1f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	No
1g	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	No
1h	Elect Director Brian Niccol	Mgmt	Yes	For	For	No
1i	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	No
1j	Elect Director Randall L. Stephenson	Mgmt	Yes	For	Against	Yes
1k	Elect Director Steuart L. Walton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Yes	Against	For	Yes
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Yes	Against	For	Yes

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	No
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
9	Commission a Third Party Audit on Workplace Safety and Violence	SH	Yes	Against	For	Yes
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No

Allegion Plc

Meeting Date: 06/06/2024	Country: Ireland	Ticker: ALLE
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: G0176J109	Primary CUSIP: G0176J109	Primary ISIN: IE00BFRT3W74
		Primary SEDOL: BFRT3W7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1b	Elect Director Susan L. Main	Mgmt	Yes	For	For	No
1c	Elect Director Steven C. Mizell	Mgmt	Yes	For	For	No
1d	Elect Director Nicole Parent Haughey	Mgmt	Yes	For	For	No
1e	Elect Director Lauren B. Peters	Mgmt	Yes	For	For	No
1f	Elect Director Ellen Rubin	Mgmt	Yes	For	For	No
1g	Elect Director John H. Stone	Mgmt	Yes	For	For	No
1h	Elect Director Dev Vardhan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	No

Chipotle Mexican Grill, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: CMG
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 169656105	Primary CUSIP: 169656105	Primary ISIN: US1696561059
		Primary SEDOL: BOX7DZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Albert S. Baldocchi	Mgmt	Yes	For	For	No
1.2	Elect Director Matthew A. Carey	Mgmt	Yes	For	For	No
1.3	Elect Director Gregg L. Engles	Mgmt	Yes	For	For	No
1.4	Elect Director Patricia Fili-Krushel	Mgmt	Yes	For	For	No
1.5	Elect Director Laura Fuentes	Mgmt	Yes	For	For	No
1.6	Elect Director Mauricio Gutierrez	Mgmt	Yes	For	For	No
1.7	Elect Director Robin Hickenlooper	Mgmt	Yes	For	For	No

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Scott Maw	Mgmt	Yes	For	For	No
1.9	Elect Director Brian Niccol	Mgmt	Yes	For	For	No
1.10	Elect Director Mary Winston	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve 50:1 Stock Split	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
6	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	For	Yes
7	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Yes	Against	For	Yes
8	Report on Adoption of Automation	SH	Yes	Against	For	Yes
9	Report on Harassment and Discrimination Statistics	SH	Yes	Against	For	Yes

Corpay, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: CPAY
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: 219948106	Primary CUSIP: 219948106	Primary ISIN: US2199481068
		Primary SEDOL: BMX5GK7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Annabelle Bexiga	Mgmt	Yes	For	For	No
1b	Elect Director Ronald F. Clarke	Mgmt	Yes	For	For	No
1c	Elect Director Joseph W. Farrelly	Mgmt	Yes	For	For	No
1d	Elect Director Rahul Gupta	Mgmt	Yes	For	Against	Yes
1e	Elect Director Thomas M. Hagerty	Mgmt	Yes	For	For	No
1f	Elect Director Archie L. Jones, Jr.	Mgmt	Yes	For	Against	Yes
1g	Elect Director Richard Macchia	Mgmt	Yes	For	For	No
1h	Elect Director Hala G. Modellmog	Mgmt	Yes	For	Against	Yes
1i	Elect Director Jeffrey S. Sloan	Mgmt	Yes	For	For	No
1j	Elect Director Steven T. Stull	Mgmt	Yes	For	Against	Yes
1k	Elect Director Gerald Throop	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

CoStar Group, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: CSGP
Record Date: 04/10/2024	Meeting Type: Annual	
Primary Security ID: 22160N109	Primary CUSIP: 22160N109	Primary ISIN: US22160N1090
		Primary SEDOL: 2262864

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael R. Klein	Mgmt	Yes	For	For	No

CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Andrew C. Florance	Mgmt	Yes	For	For	No
1c	Elect Director Angelique G. Brunner	Mgmt	Yes	For	For	No
1d	Elect Director John W. Hill	Mgmt	Yes	For	For	No
1e	Elect Director Laura Cox Kaplan	Mgmt	Yes	For	For	No
1f	Elect Director Robert W. Musslewhite	Mgmt	Yes	For	For	No
1g	Elect Director Christopher J. Nassetta	Mgmt	Yes	For	Against	Yes
1h	Elect Director Louise S. Sams	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

DaVita Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: DVA
Record Date: 04/10/2024	Meeting Type: Annual	
Primary Security ID: 23918K108	Primary CUSIP: 23918K108	Primary ISIN: US23918K1088
		Primary SEDOL: 2898087

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	No
1b	Elect Director Charles G. Berg	Mgmt	Yes	For	For	No
1c	Elect Director Barbara J. Desoer	Mgmt	Yes	For	For	No
1d	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	No
1e	Elect Director Gregory J. Moore	Mgmt	Yes	For	For	No
1f	Elect Director Dennis W. Pullin	Mgmt	Yes	For	For	No
1g	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	No
1h	Elect Director Adam H. Schechter	Mgmt	Yes	For	For	No
1i	Elect Director Wendy L. Schoppert	Mgmt	Yes	For	For	No
1j	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Diamondback Energy, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: FANG
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: 25278X109	Primary CUSIP: 25278X109	Primary ISIN: US25278X1090
		Primary SEDOL: B7Y8YR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Travis D. Stice	Mgmt	Yes	For	For	No
1.2	Elect Director Vincent "Vince" K. Brooks	Mgmt	Yes	For	For	No
1.3	Elect Director David L. Houston	Mgmt	Yes	For	For	No
1.4	Elect Director Rebecca A. Klein	Mgmt	Yes	For	For	No
1.5	Elect Director Stephanie K. Mains	Mgmt	Yes	For	For	No
1.6	Elect Director Mark L. Plaumann	Mgmt	Yes	For	For	No
1.7	Elect Director Melanie M. Trent	Mgmt	Yes	For	For	No

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Frank D. Tsuru	Mgmt	Yes	For	For	No
1.9	Elect Director Steven E. West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No

Gartner, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: IT
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 366651107	Primary CUSIP: 366651107	Primary ISIN: US3666511072
		Primary SEDOL: 2372763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter E. Bisson	Mgmt	Yes	For	For	No
1b	Elect Director Richard J. Bressler	Mgmt	Yes	For	For	No
1c	Elect Director Raul E. Cesan	Mgmt	Yes	For	For	No
1d	Elect Director Karen E. Dykstra	Mgmt	Yes	For	For	No
1e	Elect Director Diana S. Ferguson	Mgmt	Yes	For	For	No
1f	Elect Director Anne Sutherland Fuchs	Mgmt	Yes	For	For	No
1g	Elect Director William O. Grabe	Mgmt	Yes	For	Against	Yes
1h	Elect Director Jose M. Gutierrez	Mgmt	Yes	For	For	No
1i	Elect Director Eugene A. Hall	Mgmt	Yes	For	For	No
1j	Elect Director Stephen G. Pagliuca	Mgmt	Yes	For	For	No
1k	Elect Director Eileen M. Serra	Mgmt	Yes	For	For	No
1l	Elect Director James C. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

lululemon athletica inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: LULU
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 550021109	Primary CUSIP: 550021109	Primary ISIN: US5500211090
		Primary SEDOL: B23FN39

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Calvin McDonald	Mgmt	Yes	For	For	No
1b	Elect Director Isabel Mahe	Mgmt	Yes	For	For	No
1c	Elect Director Martha (Martí) Morfitt	Mgmt	Yes	For	For	No
1d	Elect Director Emily White	Mgmt	Yes	For	For	No
1e	Elect Director Shane Grant	Mgmt	Yes	For	For	No
1f	Elect Director Teri List	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Iululemon athletica inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Report on Risks from Company's Use of Animal-Derived Materials	SH	Yes	Against	Against	No

Netflix, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: NFLX
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 64110L106	Primary CUSIP: 64110L106	Primary ISIN: US64110L1061 Primary SEDOL: 2857817

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard N. Barton	Mgmt	Yes	For	For	No
1b	Elect Director Mathias Dopfner	Mgmt	Yes	For	For	No
1c	Elect Director Reed Hastings	Mgmt	Yes	For	For	No
1d	Elect Director Jay C. Hoag	Mgmt	Yes	For	For	No
1e	Elect Director Greg Peters	Mgmt	Yes	For	For	No
1f	Elect Director Susan E. Rice	Mgmt	Yes	For	For	No
1g	Elect Director Ted Sarandos	Mgmt	Yes	For	For	No
1h	Elect Director Bradford L. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Anne M. Sweeney	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Use of Artificial Intelligence	SH	Yes	Against	For	Yes
5	Establish Committee on Corporate Sustainability	SH	Yes	Against	Against	No
6	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	No
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Yes	Against	Against	No
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

The Mosaic Company

Meeting Date: 06/06/2024	Country: USA	Ticker: MOS
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 61945C103	Primary CUSIP: 61945C103	Primary ISIN: US61945C1036 Primary SEDOL: B3NPHP6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	No
1b	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	No
1c	Elect Director Bruce M. Bodine	Mgmt	Yes	For	For	No
1d	Elect Director Timothy S. Gitzel	Mgmt	Yes	For	For	No
1e	Elect Director Emery N. Koenig	Mgmt	Yes	For	For	No
1f	Elect Director Jody L. Kuzenko	Mgmt	Yes	For	For	No
1g	Elect Director David T. Seaton	Mgmt	Yes	For	For	No

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	Yes	For	For	No
1i	Elect Director Gretchen H. Watkins	Mgmt	Yes	For	For	No
1j	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Trane Technologies Plc

Meeting Date: 06/06/2024 **Country:** Ireland **Ticker:** TT
Record Date: 04/11/2024 **Meeting Type:** Annual
Primary Security ID: G8994E103 **Primary CUSIP:** G8994E103 **Primary ISIN:** IE00BK9ZQ967 **Primary SEDOL:** BK9ZQ96

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Ana P. Assis	Mgmt	Yes	For	For	No
1c	Elect Director Ann C. Berzin	Mgmt	Yes	For	For	No
1d	Elect Director April Miller Boise	Mgmt	Yes	For	For	No
1e	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	No
1f	Elect Director Mark R. George	Mgmt	Yes	For	For	No
1g	Elect Director John A. Hayes	Mgmt	Yes	For	For	No
1h	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	No
1i	Elect Director Myles P. Lee	Mgmt	Yes	For	For	No
1j	Elect Director David S. Regnery	Mgmt	Yes	For	For	No
1k	Elect Director Melissa N. Schaeffer	Mgmt	Yes	For	For	No
1l	Elect Director John P. Surma	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
4	Authorise Issue of Equity	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	Yes	For	For	No

Alphabet Inc.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** GOOGL
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 02079K305 **Primary CUSIP:** 02079K305 **Primary ISIN:** US02079K3059 **Primary SEDOL:** BYVY8G0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry Page	Mgmt	Yes	For	For	No
1b	Elect Director Sergey Brin	Mgmt	Yes	For	For	No

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Sundar Pichai	Mgmt	Yes	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	Yes	For	Against	Yes
1e	Elect Director Frances H. Arnold	Mgmt	Yes	For	Against	Yes
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	Yes	For	For	No
1g	Elect Director L. John Doerr	Mgmt	Yes	For	Against	Yes
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director K. Ram Shriram	Mgmt	Yes	For	Against	Yes
1j	Elect Director Robin L. Washington	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Yes	Against	Against	No
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	No
7	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
8	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
10	Report on Reproductive Healthcare Misinformation Risks	SH	Yes	Against	For	Yes
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Yes	Against	For	Yes
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Yes	Against	For	Yes
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Yes	Against	For	Yes

ANSYS, Inc.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** ANSS
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 03662Q105 **Primary CUSIP:** 03662Q105 **Primary ISIN:** US03662Q1058 **Primary SEDOL:** 2045623

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Jim Frankola	Mgmt	Yes	For	For	No
1B	Elect Director Alec D. Gallimore	Mgmt	Yes	For	For	No
1C	Elect Director Ronald W. Hovsepian	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Provide Right to Call a Special Meeting	SH	Yes	Against	For	Yes

Arista Networks, Inc.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** ANET
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 040413106 **Primary CUSIP:** 040413106 **Primary ISIN:** US0404131064 **Primary SEDOL:** BN33VM5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kelly Battles	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Kenneth Duda	Mgmt	Yes	For	For	No
1.3	Elect Director Jayshree Ullal	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Digital Realty Trust, Inc.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** DLR
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 253868103 **Primary CUSIP:** 253868103 **Primary ISIN:** US2538681030 **Primary SEDOL:** B03GQS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	Yes	For	For	No
1b	Elect Director Kevin J. Kennedy	Mgmt	Yes	For	For	No
1c	Elect Director William G. LaPerch	Mgmt	Yes	For	For	No
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	Yes	For	For	No
1e	Elect Director Afshin Mohebbi	Mgmt	Yes	For	For	No
1f	Elect Director Mark R. Patterson	Mgmt	Yes	For	For	No
1g	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	No
1h	Elect Director Andrew P. Power	Mgmt	Yes	For	For	No
1i	Elect Director Susan Swanezy	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Garmin Ltd.

Meeting Date: 06/07/2024 **Country:** Switzerland **Ticker:** GRMN
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: H2906T109 **Primary CUSIP:** H2906T109 **Primary ISIN:** CH0114405324 **Primary SEDOL:** B3Z5T14

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
3	Approve Dividends	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5a	Elect Director Jonathan C. Burrell	Mgmt	Yes	For	For	No
5b	Elect Director Joseph J. Hartnett	Mgmt	Yes	For	For	No

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5c	Elect Director Min H. Kao	Mgmt	Yes	For	For	No
5d	Elect Director Catherine A. Lewis	Mgmt	Yes	For	For	No
5e	Elect Director Clifton A. Pemble	Mgmt	Yes	For	For	No
5f	Elect Director Susan M. Ball	Mgmt	Yes	For	For	No
6	Elect Min H. Kao as Board Chair	Mgmt	Yes	For	For	No
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7d	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	Yes	For	For	No
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	Yes	For	For	No
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	Yes	For	For	No
12	Approve Non-Financial Report	Mgmt	Yes	For	For	No
13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	Mgmt	Yes	For	For	No
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	Mgmt	Yes	For	For	No
15	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
16	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For	No

Comcast Corporation

Meeting Date: 06/10/2024	Country: USA	Ticker: CMCSA
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 20030N101	Primary CUSIP: 20030N101	Primary ISIN: US20030N1019 Primary SEDOL: 2044545

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Madeline S. Bell	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Louise F. Brady	Mgmt	Yes	For	For	No
1.5	Elect Director Edward D. Breen	Mgmt	Yes	For	For	No
1.6	Elect Director Jeffrey A. Honickman	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Wonya Y. Lucas	Mgmt	Yes	For	For	No
1.8	Elect Director Asuka Nakahara	Mgmt	Yes	For	For	No
1.9	Elect Director David C. Novak	Mgmt	Yes	For	For	No
1.10	Elect Director Brian L. Roberts	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Congruency of Political Spending with Company Stated Values	SH	Yes	Against	For	Yes

Keurig Dr Pepper Inc.

Meeting Date: 06/10/2024	Country: USA	Ticker: KDP
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 49271V100	Primary CUSIP: 49271V100	Primary ISIN: US49271V1008
		Primary SEDOL: BD3W133

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Timothy "Tim" Cofer	Mgmt	Yes	For	For	No
1B	Elect Director Robert "Bob" Gamgort	Mgmt	Yes	For	Against	Yes
1C	Elect Director Oray B. Boston, Jr.	Mgmt	Yes	For	For	No
1D	Elect Director Joachim Creus	Mgmt	Yes	For	Against	Yes
1E	Elect Director Olivier Goudet	Mgmt	Yes	For	Against	Yes
1F	Elect Director Juliette Hickman	Mgmt	Yes	For	For	No
1G	Elect Director Paul Michaels	Mgmt	Yes	For	For	No
1H	Elect Director Pamela "Pam" Patsley	Mgmt	Yes	For	For	No
1I	Elect Director Lubomira Rochet	Mgmt	Yes	For	Against	Yes
1J	Elect Director Debra Sandler	Mgmt	Yes	For	For	No
1K	Elect Director Robert "Bob" Singer	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes

Caesars Entertainment, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: CZR
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 12769G100	Primary CUSIP: 12769G100	Primary ISIN: US12769G1004
		Primary SEDOL: BMWWGBO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gary L. Carano	Mgmt	Yes	For	For	No
1b	Elect Director Bonnie S. Biumi	Mgmt	Yes	For	For	No
1c	Elect Director Jan Jones Blackhurst	Mgmt	Yes	For	For	No
1d	Elect Director Frank J. Fahrenkopf	Mgmt	Yes	For	For	No
1e	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	No
1f	Elect Director Don R. Kornstein	Mgmt	Yes	For	For	No
1g	Elect Director Courtney R. Mather	Mgmt	Yes	For	For	No
1h	Elect Director Michael E. Pegram	Mgmt	Yes	For	For	No
1i	Elect Director Thomas R. Reeg	Mgmt	Yes	For	For	No
1j	Elect Director David P. Tomick	Mgmt	Yes	For	For	No

Caesars Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Yes	Against	For	Yes

Freemport-McMoRan, Inc.

Meeting Date: 06/11/2024 **Country:** USA **Ticker:** FCX
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 35671D857 **Primary CUSIP:** 35671D857 **Primary ISIN:** US35671D8570 **Primary SEDOL:** 2352118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David P. Abney	Mgmt	Yes	For	For	No
1.2	Elect Director Richard C. Adkerson	Mgmt	Yes	For	For	No
1.3	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	No
1.4	Elect Director Robert W. Dudley	Mgmt	Yes	For	For	No
1.5	Elect Director Hugh Grant	Mgmt	Yes	For	For	No
1.6	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	No
1.7	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	No
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	No
1.9	Elect Director Dustan E. McCoy	Mgmt	Yes	For	For	No
1.10	Elect Director Kathleen L. Quirk	Mgmt	Yes	For	For	No
1.11	Elect Director John J. Stephens	Mgmt	Yes	For	For	No
1.12	Elect Director Frances Fragos Townsend	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No

Nasdaq, Inc.

Meeting Date: 06/11/2024 **Country:** USA **Ticker:** NDAQ
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 631103108 **Primary CUSIP:** 631103108 **Primary ISIN:** US6311031081 **Primary SEDOL:** 2965107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Melissa M. Arnoldi	Mgmt	Yes	For	For	No
1b	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	No
1c	Elect Director Adena T. Friedman	Mgmt	Yes	For	For	No
1d	Elect Director Essa Kazim	Mgmt	Yes	For	For	No
1e	Elect Director Thomas A. Kloet	Mgmt	Yes	For	For	No
1f	Elect Director Kathryn A. Koch	Mgmt	Yes	For	For	No
1g	Elect Director Holden Spaht	Mgmt	Yes	For	For	No

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Michael R. Splinter	Mgmt	Yes	For	For	No
1i	Elect Director Johan Torgeby	Mgmt	Yes	For	For	No
1j	Elect Director Toni Townes-Whitley	Mgmt	Yes	For	For	No
1k	Elect Director Jeffery W. Yabuki	Mgmt	Yes	For	For	No
1l	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes

Synchrony Financial

Meeting Date: 06/11/2024	Country: USA	Ticker: SYF	
Record Date: 04/16/2024	Meeting Type: Annual		
Primary Security ID: 87165B103	Primary CUSIP: 87165B103	Primary ISIN: US87165B1035	Primary SEDOL: BP96PS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brian D. Doubles	Mgmt	Yes	For	For	No
1b	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	No
1c	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
1d	Elect Director Kamila Chytil	Mgmt	Yes	For	For	No
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Roy A. Guthrie	Mgmt	Yes	For	For	No
1g	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	No
1h	Elect Director P.W. "Bill" Parker	Mgmt	Yes	For	For	No
1i	Elect Director Laurel J. Richie	Mgmt	Yes	For	Against	Yes
1j	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

Ulta Beauty, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: ULTA	
Record Date: 04/12/2024	Meeting Type: Annual		
Primary Security ID: 90384S303	Primary CUSIP: 90384S303	Primary ISIN: US90384S3031	Primary SEDOL: B28TS42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	No
1b	Elect Director Catherine A. Halligan	Mgmt	Yes	For	For	No
1c	Elect Director David C. Kimbell	Mgmt	Yes	For	For	No
1d	Elect Director Patricia A. Little	Mgmt	Yes	For	For	No

Ulta Beauty, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director George R. Mrkonic	Mgmt	Yes	For	For	No
1f	Elect Director Lorna E. Nagler	Mgmt	Yes	For	For	No
1g	Elect Director Heidi G. Petz	Mgmt	Yes	For	For	No
1h	Elect Director Michael C. Smith	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Best Buy Co., Inc.

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** BBY
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 086516101 **Primary CUSIP:** 086516101 **Primary ISIN:** US0865161014 **Primary SEDOL:** 2094670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Corie S. Barry	Mgmt	Yes	For	For	No
1b	Elect Director Lisa M. Caputo	Mgmt	Yes	For	For	No
1c	Elect Director David W. Kenny	Mgmt	Yes	For	For	No
1d	Elect Director David C. Kimbell	Mgmt	Yes	For	For	No
1e	Elect Director Mario J. Marte	Mgmt	Yes	For	For	No
1f	Elect Director Karen A. McLoughlin	Mgmt	Yes	For	For	No
1g	Elect Director Claudia F. Munce	Mgmt	Yes	For	For	No
1h	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	No
1i	Elect Director Steven E. Rendle	Mgmt	Yes	For	For	No
1j	Elect Director Sima D. Sistani	Mgmt	Yes	For	For	No
1k	Elect Director Melinda D. Whittington	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Caterpillar, Inc.

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** CAT
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 149123101 **Primary CUSIP:** 149123101 **Primary ISIN:** US1491231015 **Primary SEDOL:** 2180201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Daniel M. Dickinson	Mgmt	Yes	For	For	No
1.2	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Gerald Johnson	Mgmt	Yes	For	For	No
1.4	Elect Director David W. MacLennan	Mgmt	Yes	For	For	No
1.5	Elect Director Judith F. Marks	Mgmt	Yes	For	For	No
1.6	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	No
1.7	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	No

Caterpillar, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	No
1.9	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	SH	Yes	Against	Against	No

Incyte Corporation

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** INCY
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 45337C102 **Primary CUSIP:** 45337C102 **Primary ISIN:** US45337C1027 **Primary SEDOL:** 2471950

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Julian C. Baker	Mgmt	Yes	For	For	No
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	Yes	For	For	No
1.3	Elect Director Otis W. Brawley	Mgmt	Yes	For	For	No
1.4	Elect Director Paul J. Clancy	Mgmt	Yes	For	For	No
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	Yes	For	For	No
1.6	Elect Director Edmund P. Harrigan	Mgmt	Yes	For	For	No
1.7	Elect Director Katherine A. High	Mgmt	Yes	For	For	No
1.8	Elect Director Herve Hoppenot	Mgmt	Yes	For	For	No
1.9	Elect Director Susanne Schaffert	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Roper Technologies, Inc.

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** ROP
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: 776696106 **Primary CUSIP:** 776696106 **Primary ISIN:** US7766961061 **Primary SEDOL:** 2749602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shellye L. Archambeau	Mgmt	Yes	For	For	No
1.2	Elect Director Amy Woods Brinkley	Mgmt	Yes	For	For	No
1.3	Elect Director Irene M. Esteves	Mgmt	Yes	For	For	No
1.4	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	No
1.5	Elect Director Robert D. Johnson	Mgmt	Yes	For	For	No
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director John F. Murphy	Mgmt	Yes	For	For	No
1.8	Elect Director Laura G. Thatcher	Mgmt	Yes	For	For	No

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	No
1.10	Elect Director Christopher Wright	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Target Corporation

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** TGT
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 87612E106 **Primary CUSIP:** 87612E106 **Primary ISIN:** US87612E1064 **Primary SEDOL:** 2259101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David P. Abney	Mgmt	Yes	For	For	No
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director George S. Barrett	Mgmt	Yes	For	For	No
1d	Elect Director Gail K. Boudreaux	Mgmt	Yes	For	For	No
1e	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	No
1f	Elect Director Robert L. Edwards	Mgmt	Yes	For	For	No
1g	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	No
1h	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	No
1i	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	No
1j	Elect Director Grace Puma	Mgmt	Yes	For	For	No
1k	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
1l	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Report on Animal Pain Management	SH	Yes	Against	Against	No
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	No
7	Report on Congruency of Political Spending with Company Stated Values	SH	Yes	Against	For	Yes
8	Report on Charitable Contributions	SH	Yes	Against	Against	No

TE Connectivity Ltd.

Meeting Date: 06/12/2024 **Country:** Switzerland **Ticker:** TEL
Record Date: 05/23/2024 **Meeting Type:** Special
Primary Security ID: H84989104 **Primary CUSIP:** H84989104 **Primary ISIN:** CH0102993182 **Primary SEDOL:** B62B7C3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	Mgmt	Yes	For	For	No

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For	No

T-Mobile US, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: TMUS	
Record Date: 04/16/2024	Meeting Type: Annual		
Primary Security ID: 872590104	Primary CUSIP: 872590104	Primary ISIN: US8725901040	Primary SEDOL: B94Q9V0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Andre Almeida	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Marcelo Claire	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Srikant M. Datar	Mgmt	Yes	For	For	No
1.4	Elect Director Srinivasan Gopalan	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Timotheus Hottges	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Christian P. Illek	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director James Kavanaugh	Mgmt	Yes	For	For	No
1.8	Elect Director Raphael Kubler	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Thorsten Langheim	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Dominique Leroy	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director Letitia A. Long	Mgmt	Yes	For	Withhold	Yes
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	Yes	For	For	No
1.13	Elect Director Teresa A. Taylor	Mgmt	Yes	For	Withhold	Yes
1.14	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

W. R. Berkley Corporation

Meeting Date: 06/12/2024	Country: USA	Ticker: WRB	
Record Date: 04/17/2024	Meeting Type: Annual		
Primary Security ID: 084423102	Primary CUSIP: 084423102	Primary ISIN: US0844231029	Primary SEDOL: 2093644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William R. Berkley	Mgmt	Yes	For	For	No
1b	Elect Director Christopher L. Augostini	Mgmt	Yes	For	For	No
1c	Elect Director Marie A. Mattson	Mgmt	Yes	For	For	No
1d	Elect Director Daniel L. Mosley	Mgmt	Yes	For	For	No
1e	Elect Director Mark L. Shapiro	Mgmt	Yes	For	For	No
1f	Elect Director Jonathan Talisman	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Etsy, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: ETSY

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 29786A106

Primary CUSIP: 29786A106

Primary ISIN: US29786A1060

Primary SEDOL: BWTN5N1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marla Blow	Mgmt	Yes	For	Against	Yes
1b	Elect Director Gary S. Briggs	Mgmt	Yes	For	Against	Yes
1c	Elect Director Melissa Reiff	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

Generac Holdings Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: GNRC

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 368736104

Primary CUSIP: 368736104

Primary ISIN: US3687361044

Primary SEDOL: B6197Q2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert D. Dixon	Mgmt	Yes	For	Against	Yes
1.2	Elect Director William D. Jenkins, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director David A. Ramon	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Kathryn V. Roedel	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

Ingersoll Rand Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: IR

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 45687V106

Primary CUSIP: 45687V106

Primary ISIN: US45687V1061

Primary SEDOL: BL5GZ82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vicente Reynal	Mgmt	Yes	For	For	No
1b	Elect Director William P. Donnelly	Mgmt	Yes	For	For	No
1c	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	No
1d	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	No
1e	Elect Director Jennifer Hartsock	Mgmt	Yes	For	For	No
1f	Elect Director John Humphrey	Mgmt	Yes	For	For	No
1g	Elect Director Marc E. Jones	Mgmt	Yes	For	For	No
1h	Elect Director Julie A. Schertell	Mgmt	Yes	For	For	No
1i	Elect Director JoAnna A. Sohovich	Mgmt	Yes	For	For	No
1j	Elect Director Mark P. Stevenson	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Ingersoll Rand Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Live Nation Entertainment, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: LYV
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 538034109	Primary CUSIP: 538034109	Primary ISIN: US5380341090 Primary SEDOL: B0T7YX2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Maverick Carter	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Ping Fu	Mgmt	Yes	For	For	No
1.3	Elect Director Jeffrey T. Hinson	Mgmt	Yes	For	For	No
1.4	Elect Director Chad Hollingsworth	Mgmt	Yes	For	Against	Yes
1.5	Elect Director James Iovine	Mgmt	Yes	For	Against	Yes
1.6	Elect Director James S. Kahan	Mgmt	Yes	For	For	No
1.7	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Randall T. Mays	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Richard A. Paul	Mgmt	Yes	For	For	No
1.10	Elect Director Michael Rapino	Mgmt	Yes	For	For	No
1.11	Elect Director Latriece Watkins	Mgmt	Yes	For	Against	Yes
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Monolithic Power Systems, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: MPWR
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: 609839105	Primary CUSIP: 609839105	Primary ISIN: US6098391054 Primary SEDOL: B01Z7J1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Eugen Elmiger	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Eileen Wynne	Mgmt	Yes	For	For	No
1.3	Elect Director Jeff Zhou	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	SH	Yes	Against	For	Yes

Monster Beverage Corporation

Meeting Date: 06/13/2024	Country: USA	Ticker: MNST
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 61174X109	Primary CUSIP: 61174X109	Primary ISIN: US61174X1090 Primary SEDOL: BZO7BW4

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Rodney C. Sacks	Mgmt	Yes	For	For	No
1.2	Elect Director Hilton H. Schlosberg	Mgmt	Yes	For	For	No
1.3	Elect Director Mark J. Hall	Mgmt	Yes	For	For	No
1.4	Elect Director Ana Demel	Mgmt	Yes	For	For	No
1.5	Elect Director James L. Dinkins	Mgmt	Yes	For	For	No
1.6	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	No
1.7	Elect Director Tiffany M. Hall	Mgmt	Yes	For	For	No
1.8	Elect Director Jeanne P. Jackson	Mgmt	Yes	For	For	No
1.9	Elect Director Steven G. Pizula	Mgmt	Yes	For	For	No
1.10	Elect Director Mark S. Vidergauz	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/13/2024	Country: Bermuda	Ticker: NCLH
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: G66721104	Primary CUSIP: G66721104	Primary ISIN: BMG667211046 Primary SEDOL: B9CGTC3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stella David	Mgmt	Yes	For	For	No
1b	Elect Director Mary E. Landry	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

Tesla, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: TSLA
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 88160R101	Primary CUSIP: 88160R101	Primary ISIN: US88160R1014 Primary SEDOL: B616C79

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James Murdoch	Mgmt	Yes	For	Against	Yes
1b	Elect Director Kimbal Musk	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Change State of Incorporation from Delaware to Texas	Mgmt	Yes	For	For	No
4	Ratify Performance Based Stock Options to Elon Musk	Mgmt	Yes	For	Against	Yes
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Declassify the Board of Directors	SH	Yes	Against	For	Yes

Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
8	Report on Harassment and Discrimination Prevention Efforts	SH	Yes	Against	For	Yes
9	Adopt a Non-Interference Policy Respecting Freedom of Association	SH	Yes	Against	For	Yes
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	SH	Yes	Against	Against	No
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Yes	Against	Against	No
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	SH	Yes	Against	Against	No

WestRock Company

Meeting Date: 06/13/2024	Country: USA	Ticker: WRK	
Record Date: 05/01/2024	Meeting Type: Special		
Primary Security ID: 96145D105	Primary CUSIP: 96145D105	Primary ISIN: US96145D1054	Primary SEDOL: BYR0914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	No
3	Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For	No

Fortinet, Inc.

Meeting Date: 06/14/2024	Country: USA	Ticker: FTNT	
Record Date: 04/22/2024	Meeting Type: Annual		
Primary Security ID: 34959E109	Primary CUSIP: 34959E109	Primary ISIN: US34959E1091	Primary SEDOL: B5B2106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ken Xie	Mgmt	Yes	For	For	No
1.2	Elect Director Michael Xie	Mgmt	Yes	For	For	No
1.3	Elect Director Kenneth A. Goldman	Mgmt	Yes	For	For	No
1.4	Elect Director Ming Hsieh	Mgmt	Yes	For	For	No
1.5	Elect Director Jean Hu	Mgmt	Yes	For	For	No
1.6	Elect Director William H. Neukom	Mgmt	Yes	For	For	No
1.7	Elect Director Judith Sim	Mgmt	Yes	For	For	No
1.8	Elect Director James Stavridis	Mgmt	Yes	For	For	No
1.9	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: REGN

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 75886F107

Primary CUSIP: 75886F107

Primary ISIN: US75886F1075

Primary SEDOL: 2730190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director N. Anthony Coles	Mgmt	Yes	For	For	No
1b	Elect Director Kathryn Guarini	Mgmt	Yes	For	For	No
1c	Elect Director Arthur F. Ryan	Mgmt	Yes	For	Against	Yes
1d	Elect Director David P. Schenkein	Mgmt	Yes	For	For	No
1e	Elect Director George L. Sing	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Mastercard Incorporated

Meeting Date: 06/18/2024

Country: USA

Ticker: MA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 57636Q104

Primary CUSIP: 57636Q104

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Merit E. Janow	Mgmt	Yes	For	For	No
1b	Elect Director Candido Bracher	Mgmt	Yes	For	For	No
1c	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1d	Elect Director Julius Genachowski	Mgmt	Yes	For	For	No
1e	Elect Director Choon Phong Goh	Mgmt	Yes	For	For	No
1f	Elect Director Oki Matsumoto	Mgmt	Yes	For	For	No
1g	Elect Director Michael Miebach	Mgmt	Yes	For	For	No
1h	Elect Director Youngme Moon	Mgmt	Yes	For	For	No
1i	Elect Director Rima Qureshi	Mgmt	Yes	For	For	No
1j	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	No
1k	Elect Director Harit Talwar	Mgmt	Yes	For	For	No
1l	Elect Director Lance Ugglia	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
5	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	No
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Yes	Against	Against	No
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No

MetLife, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: MET

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 59156R108

Primary CUSIP: 59156R108

Primary ISIN: US59156R1086

Primary SEDOL: 2573209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	No
1b	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	No
1c	Elect Director Carla A. Harris	Mgmt	Yes	For	For	No
1d	Elect Director Laura J. Hay	Mgmt	Yes	For	For	No
1e	Elect Director David L. Herzog	Mgmt	Yes	For	For	No
1f	Elect Director R. Glenn Hubbard	Mgmt	Yes	For	For	No
1g	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	No
1i	Elect Director William E. Kennard	Mgmt	Yes	For	For	No
1j	Elect Director Michel A. Khalaf	Mgmt	Yes	For	For	No
1k	Elect Director Diana L. McKenzie	Mgmt	Yes	For	For	No
1l	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1m	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes

Biogen Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: BIIB

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 09062X103

Primary CUSIP: 09062X103

Primary ISIN: US09062X1037

Primary SEDOL: 2455965

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	No
1b	Elect Director Maria C. Freire	Mgmt	Yes	For	For	No
1c	Elect Director William A. Hawkins	Mgmt	Yes	For	For	No
1d	Elect Director Susan K. Langer	Mgmt	Yes	For	For	No
1e	Elect Director Jesus B. Mantas	Mgmt	Yes	For	For	No
1f	Elect Director Monish Patolawala	Mgmt	Yes	For	For	No
1g	Elect Director Eric K. Rowinsky	Mgmt	Yes	For	For	No
1h	Elect Director Stephen A. Sherwin	Mgmt	Yes	For	For	No
1i	Elect Director Christopher A. Viehbacher	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

Delta Air Lines, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: DAL

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 247361702

Primary CUSIP: 247361702

Primary ISIN: US2473617023

Primary SEDOL: B1W9D46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Edward H. Bastian	Mgmt	Yes	For	For	No
1b	Elect Director Maria Black	Mgmt	Yes	For	For	No
1c	Elect Director Willie CW Chiang	Mgmt	Yes	For	For	No
1d	Elect Director Greg Creed	Mgmt	Yes	For	For	No
1e	Elect Director David G. DeWalt	Mgmt	Yes	For	Against	Yes
1f	Elect Director Leslie D. Hale	Mgmt	Yes	For	For	No
1g	Elect Director Christopher A. Hazleton	Mgmt	Yes	For	For	No
1h	Elect Director Michael P. Huerta	Mgmt	Yes	For	Against	Yes
1i	Elect Director Vasant M. Prabhu	Mgmt	Yes	For	For	No
1j	Elect Director Sergio A. L. Rial	Mgmt	Yes	For	Against	Yes
1k	Elect Director David S. Taylor	Mgmt	Yes	For	Against	Yes
1l	Elect Director Kathy N. Waller	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	No
5	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Yes	Against	For	Yes

Dollar Tree, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: DLTR

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 256746108

Primary CUSIP: 256746108

Primary ISIN: US2567461080

Primary SEDOL: 2272476

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	No
1b	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	No
1c	Elect Director Daniel J. Heinrich	Mgmt	Yes	For	For	No
1d	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	No
1e	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	No
1f	Elect Director Mary A. Laschinger	Mgmt	Yes	For	For	No
1g	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	No
1h	Elect Director Winnie Y. Park	Mgmt	Yes	For	For	No
1i	Elect Director Diane E. Randolph	Mgmt	Yes	For	For	No
1j	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
1k	Elect Director Stephanie P. Stahl	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

eBay Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: EBAY

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 278642103

Primary CUSIP: 278642103

Primary ISIN: US2786421030

Primary SEDOL: 2293819

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Adriane M. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Aparna Chennapragada	Mgmt	Yes	For	For	No
1c	Elect Director Logan D. Green	Mgmt	Yes	For	For	No
1d	Elect Director E. Carol Hayles	Mgmt	Yes	For	For	No
1e	Elect Director Jamie J. Iannone	Mgmt	Yes	For	For	No
1f	Elect Director Shripriya Mahesh	Mgmt	Yes	For	For	No
1g	Elect Director Paul S. Pressler	Mgmt	Yes	For	For	No
1h	Elect Director Zane Rowe	Mgmt	Yes	For	For	No
1i	Elect Director Mohak Shroff	Mgmt	Yes	For	For	No
1j	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Equity Residential

Meeting Date: 06/20/2024

Country: USA

Ticker: EQR

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 29476L107

Primary CUSIP: 29476L107

Primary ISIN: US29476L1070

Primary SEDOL: 2319157

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Angela M. Aman	Mgmt	Yes	For	For	No
1.2	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	For	No
1.3	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	No
1.4	Elect Director Ann C. Hoff	Mgmt	Yes	For	For	No
1.5	Elect Director Tahsinul Zia Huque	Mgmt	Yes	For	For	No
1.6	Elect Director Nina P. Jones	Mgmt	Yes	For	For	No
1.7	Elect Director John E. Neal	Mgmt	Yes	For	For	No
1.8	Elect Director David J. Neithercut	Mgmt	Yes	For	For	No
1.9	Elect Director Mark J. Parrell	Mgmt	Yes	For	For	No
1.10	Elect Director Mark S. Shapiro	Mgmt	Yes	For	For	No
1.11	Elect Director Stephen E. Sterrett	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Aon Plc

Meeting Date: 06/21/2024

Country: Ireland

Ticker: AON

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID:
G0403H108

Primary CUSIP: G0403H108

Primary ISIN: IE00BLP1HW54

Primary SEDOL: BLP1HW5

Aon Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lester B. Knight	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Gregory C. Case	Mgmt	Yes	For	For	No
1.3	Elect Director Jose Antonio Alvarez	Mgmt	Yes	For	For	No
1.4	Elect Director Jin-Yong Cai	Mgmt	Yes	For	For	No
1.5	Elect Director Jeffrey C. Campbell	Mgmt	Yes	For	For	No
1.6	Elect Director Fulvio Conti	Mgmt	Yes	For	For	No
1.7	Elect Director Cheryl A. Francis	Mgmt	Yes	For	For	No
1.8	Elect Director Adriana Karaboutis	Mgmt	Yes	For	For	No
1.9	Elect Director Richard C. Notebaert	Mgmt	Yes	For	For	No
1.10	Elect Director Gloria Santona	Mgmt	Yes	For	For	No
1.11	Elect Director Sarah E. Smith	Mgmt	Yes	For	For	No
1.12	Elect Director Byron O. Spruell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	Yes	For	For	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Authorise Issue of Equity	Mgmt	Yes	For	For	No
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

Match Group, Inc.

Meeting Date: 06/21/2024	Country: USA	Ticker: MTCH
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 57667L107	Primary CUSIP: 57667L107	Primary ISIN: US57667L1070 Primary SEDOL: BK80XH9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wendi Murdoch *Withdrawn Resolution*	Mgmt	No			
1b	Elect Director Spencer Rascoff	Mgmt	Yes	For	For	No
1c	Elect Director Glenn H. Schiffman	Mgmt	Yes	For	For	No
1d	Elect Director Pamela S. Seymon	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

CarMax, Inc.

Meeting Date: 06/25/2024	Country: USA	Ticker: KMX
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 143130102	Primary CUSIP: 143130102	Primary ISIN: US1431301027 Primary SEDOL: 2983563

CarMax, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter J. Bensen	Mgmt	Yes	For	For	No
1b	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	No
1c	Elect Director Sona Chawla	Mgmt	Yes	For	For	No
1d	Elect Director Thomas J. Folliard	Mgmt	Yes	For	For	No
1e	Elect Director Shira D. Goodman	Mgmt	Yes	For	Against	Yes
1f	Elect Director David W. McCreight	Mgmt	Yes	For	For	No
1g	Elect Director William D. Nash	Mgmt	Yes	For	For	No
1h	Elect Director Mark F. O'Neil	Mgmt	Yes	For	For	No
1i	Elect Director Pietro Satriano	Mgmt	Yes	For	For	No
1j	Elect Director Marcella Shinder	Mgmt	Yes	For	Against	Yes
1k	Elect Director Mitchell D. Steenrod	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Expedia Group, Inc.

Meeting Date: 06/25/2024 **Country:** USA **Ticker:** EXPE
Record Date: 04/26/2024 **Meeting Type:** Annual
Primary Security ID: 30212P303 **Primary CUSIP:** 30212P303 **Primary ISIN:** US30212P3038 **Primary SEDOL:** B748CK2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Beverly Anderson	Mgmt	Yes	For	For	No
1b	Elect Director M. Moina Banerjee	Mgmt	Yes	For	For	No
1c	Elect Director Chelsea Clinton	Mgmt	Yes	For	For	No
1d	Elect Director Barry Diller	Mgmt	Yes	For	Withhold	Yes
1e	Elect Director Henrique Dubugras	Mgmt	Yes	For	For	No
1f	Elect Director Ariane Gorin	Mgmt	Yes	For	For	No
1g	Elect Director Craig Jacobson	Mgmt	Yes	For	For	No
1h	Elect Director Peter Kern	Mgmt	Yes	For	Withhold	Yes
1i	Elect Director Dara Khosrowshahi	Mgmt	Yes	For	Withhold	Yes
1j	Elect Director Patricia Menendez Cambo	Mgmt	Yes	For	For	No
1k	Elect Director Alex von Furstenberg	Mgmt	Yes	For	Withhold	Yes
1l	Elect Director Alexandr Wang	Mgmt	Yes	For	For	No
1m	Elect Director Julie Whalen	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

NVIDIA Corporation

Meeting Date: 06/26/2024 **Country:** USA **Ticker:** NVDA
Record Date: 04/29/2024 **Meeting Type:** Annual
Primary Security ID: 67066G104 **Primary CUSIP:** 67066G104 **Primary ISIN:** US67066G1040 **Primary SEDOL:** 2379504

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	No
1b	Elect Director Tench Coxé	Mgmt	Yes	For	For	No
1c	Elect Director John O. Dabiri	Mgmt	Yes	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	Yes	For	For	No
1e	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	Yes	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	Yes	For	For	No
1h	Elect Director Melissa B. Lora	Mgmt	Yes	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	Yes	For	For	No
1j	Elect Director A. Brooke Seawell	Mgmt	Yes	For	For	No
1k	Elect Director Aarti Shah	Mgmt	Yes	For	For	No
1l	Elect Director Mark A. Stevens	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Bath & Body Works, Inc.

Meeting Date: 06/27/2024	Country: USA	Ticker: BBWI
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: 070830104	Primary CUSIP: 070830104	Primary ISIN: US0708301041 Primary SEDOL: BNNTGJ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sarah E. Nash	Mgmt	Yes	For	For	No
1.2	Elect Director Alessandro Bogliolo	Mgmt	Yes	For	For	No
1.3	Elect Director Gina R. Boswell	Mgmt	Yes	For	For	No
1.4	Elect Director Lucy O. Brady	Mgmt	Yes	For	For	No
1.5	Elect Director Francis A. Hondal	Mgmt	Yes	For	For	No
1.6	Elect Director Danielle M. Lee	Mgmt	Yes	For	For	No
1.7	Elect Director Juan Rajlin	Mgmt	Yes	For	For	No
1.8	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	No
1.9	Elect Director J.K. Symancyk	Mgmt	Yes	For	For	No
1.10	Elect Director Steven E. Voskuil	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Salesforce, Inc.

Meeting Date: 06/27/2024	Country: USA	Ticker: CRM
Record Date: 05/01/2024	Meeting Type: Annual	
Primary Security ID: 79466L302	Primary CUSIP: 79466L302	Primary ISIN: US79466L3024 Primary SEDOL: 2310525

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc Benioff	Mgmt	Yes	For	For	No
1b	Elect Director Laura Alber	Mgmt	Yes	For	For	No
1c	Elect Director Craig Conway	Mgmt	Yes	For	For	No
1d	Elect Director Arnold Donald	Mgmt	Yes	For	For	No
1e	Elect Director Parker Harris	Mgmt	Yes	For	For	No
1f	Elect Director Neelie Kroes	Mgmt	Yes	For	For	No
1g	Elect Director Sachin Mehra	Mgmt	Yes	For	For	No
1h	Elect Director G. Mason Morfit	Mgmt	Yes	For	For	No
1i	Elect Director Oscar Munoz	Mgmt	Yes	For	For	No
1j	Elect Director John V. Roos	Mgmt	Yes	For	Against	Yes
1k	Elect Director Robin Washington	Mgmt	Yes	For	For	No
1l	Elect Director Maynard Webb	Mgmt	Yes	For	For	No
1m	Elect Director Susan Wojcicki	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
8	Report on Viewpoint Discrimination	SH	Yes	Against	Against	No

The Kroger Co.

Meeting Date: 06/27/2024 **Country:** USA **Ticker:** KR
Record Date: 04/30/2024 **Meeting Type:** Annual
Primary Security ID: 501044101 **Primary CUSIP:** 501044101 **Primary ISIN:** US5010441013 **Primary SEDOL:** 2497406

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nora A. Aufreiter	Mgmt	Yes	For	For	No
1b	Elect Director Kevin M. Brown	Mgmt	Yes	For	For	No
1c	Elect Director Elaine L. Chao	Mgmt	Yes	For	For	No
1d	Elect Director Anne Gates	Mgmt	Yes	For	For	No
1e	Elect Director Karen M. Hoguet	Mgmt	Yes	For	For	No
1f	Elect Director W. Rodney McMullen	Mgmt	Yes	For	For	No
1g	Elect Director Clyde R. Moore	Mgmt	Yes	For	For	No
1h	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	No
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	Yes	For	For	No
1j	Elect Director Mark S. Sutton	Mgmt	Yes	For	For	No
1k	Elect Director Ashok Vemuri	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Yes	Against	Against	No
5	Report on Charitable Contributions	SH	Yes	Against	Against	No
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	No
7	Report on "Just Transition"	SH	Yes	Against	For	Yes