

VOTE SUMMARY REPORT

Date range covered: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): TD U.S. Equity Index ETF

Snowflake Inc.

Meeting Date: 07/05/2023 **Country:** USA **Ticker:** SNOW
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: 833445109 **Primary CUSIP:** 833445109 **Primary ISIN:** US8334451098 **Primary SEDOL:** BN134B7

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Teresa Briggs | Mgmt | Yes | For | Withhold | Yes |
| 1b | Elect Director Jeremy Burton | Mgmt | Yes | For | Withhold | Yes |
| 1c | Elect Director Mark D. McLaughlin | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

VMware, Inc.

Meeting Date: 07/13/2023 **Country:** USA **Ticker:** VMW
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: 928563402 **Primary CUSIP:** 928563402 **Primary ISIN:** US9285634021 **Primary SEDOL:** B23SN61

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Anthony Bates | Mgmt | Yes | For | For | No |
| 1b | Elect Director Michael Dell | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Egon Durban | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Constellation Brands, Inc.

Meeting Date: 07/18/2023 **Country:** USA **Ticker:** STZ
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: 21036P108 **Primary CUSIP:** 21036P108 **Primary ISIN:** US21036P1084 **Primary SEDOL:** 2170473

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Christy Clark | Mgmt | Yes | For | For | No |
| 1b | Elect Director Jennifer M. Daniels | Mgmt | Yes | For | For | No |
| 1c | Elect Director Nicholas I. Fink | Mgmt | Yes | For | For | No |
| 1d | Elect Director Ernesto M. Hernandez | Mgmt | Yes | For | For | No |
| 1e | Elect Director Susan Somersille Johnson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Jose Manuel Madero Garza | Mgmt | Yes | For | For | No |
| 1g | Elect Director Daniel J. McCarthy | Mgmt | Yes | For | For | No |
| 1h | Elect Director William A. Newlands | Mgmt | Yes | For | For | No |

Constellation Brands, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1i | Elect Director Richard Sands | Mgmt | Yes | For | For | No |
| 1j | Elect Director Robert Sands | Mgmt | Yes | For | For | No |
| 1k | Elect Director Judy A. Schmeling | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 5 | Disclose GHG Emissions Reductions Targets | SH | Yes | Against | For | Yes |
| 6 | Report on Support for a Circular Economy for Packaging | SH | Yes | Against | For | Yes |

Extra Space Storage Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 07/18/2023 | Country: USA | Ticker: EXR |
| Record Date: 05/23/2023 | Meeting Type: Special | |
| Primary Security ID: 30225T102 | Primary CUSIP: 30225T102 | Primary ISIN: US30225T1025 |
| | | Primary SEDOL: B02HWR9 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1 | Issue Shares in Connection with Merger | Mgmt | Yes | For | For | No |
| 2 | Adjourn Meeting | Mgmt | Yes | For | For | No |

McKesson Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 07/21/2023 | Country: USA | Ticker: MCK |
| Record Date: 05/26/2023 | Meeting Type: Annual | |
| Primary Security ID: 58155Q103 | Primary CUSIP: 58155Q103 | Primary ISIN: US58155Q1031 |
| | | Primary SEDOL: 2378534 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Richard H. Carmona | Mgmt | Yes | For | For | No |
| 1b | Elect Director Dominic J. Caruso | Mgmt | Yes | For | For | No |
| 1c | Elect Director W. Roy Dunbar | Mgmt | Yes | For | For | No |
| 1d | Elect Director James H. Hinton | Mgmt | Yes | For | For | No |
| 1e | Elect Director Donald R. Knauss | Mgmt | Yes | For | For | No |
| 1f | Elect Director Bradley E. Lerman | Mgmt | Yes | For | For | No |
| 1g | Elect Director Linda P. Mantia | Mgmt | Yes | For | For | No |
| 1h | Elect Director Maria Martinez | Mgmt | Yes | For | For | No |
| 1i | Elect Director Susan R. Salka | Mgmt | Yes | For | For | No |
| 1j | Elect Director Brian S. Tyler | Mgmt | Yes | For | For | No |
| 1k | Elect Director Kathleen Wilson-Thompson | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Against | No |

Linde Plc

Meeting Date: 07/24/2023

Country: Ireland

Ticker: LIN

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: G54950103

Primary CUSIP: G54950103

Primary ISIN: IE000S9YS762

Primary SEDOL: BNZHB81

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Stephen F. Angel | Mgmt | Yes | For | For | No |
| 1b | Elect Director Sanjiv Lamba | Mgmt | Yes | For | For | No |
| 1c | Elect Director Ann-Kristin Achleitner | Mgmt | Yes | For | For | No |
| 1d | Elect Director Thomas Enders | Mgmt | Yes | For | For | No |
| 1e | Elect Director Hugh Grant | Mgmt | Yes | For | For | No |
| 1f | Elect Director Joe Kaeser | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Victoria E. Ossadnik | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Martin H. Richenhagen | Mgmt | Yes | For | For | No |
| 1i | Elect Director Alberto Weisser | Mgmt | Yes | For | For | No |
| 1j | Elect Director Robert L. Wood | Mgmt | Yes | For | For | No |
| 2a | Ratify PricewaterhouseCoopers as Auditors | Mgmt | Yes | For | For | No |
| 2b | Authorise Board to Fix Remuneration of Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Reduce Supermajority Vote Requirement | Mgmt | Yes | For | For | No |

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/26/2023

Country: USA

Ticker: BAH

Record Date: 06/05/2023

Meeting Type: Annual

Primary Security ID: 099502106

Primary CUSIP: 099502106

Primary ISIN: US0995021062

Primary SEDOL: B5367T7

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Ralph W. Shrader | Mgmt | Yes | For | For | No |
| 1b | Elect Director Horacio D. Rozanski | Mgmt | Yes | For | For | No |
| 1c | Elect Director Joan Lordi C. Amble | Mgmt | Yes | For | For | No |
| 1d | Elect Director Melody C. Barnes | Mgmt | Yes | For | For | No |
| 1e | Elect Director Michele A. Flournoy | Mgmt | Yes | For | For | No |
| 1f | Elect Director Mark E. Gaumond | Mgmt | Yes | For | For | No |
| 1g | Elect Director Ellen Jewett | Mgmt | Yes | For | For | No |
| 1h | Elect Director Arthur E. Johnson | Mgmt | Yes | For | For | No |
| 1i | Elect Director Gretchen W. McClain | Mgmt | Yes | For | For | No |
| 1j | Elect Director Rory P. Read | Mgmt | Yes | For | For | No |
| 1k | Elect Director Charles O. Rossotti | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | Yes | For | For | No |
| 6 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |

Horizon Therapeutics Public Limited Company

Meeting Date: 07/27/2023

Country: Ireland

Ticker: HZNP

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: G46188101

Primary CUSIP: G46188101

Primary ISIN: IE00BQPVQZ61

Primary SEDOL: BQPVQZ6

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Gino Santini | Mgmt | Yes | For | For | No |
| 1b | Elect Director James Shannon | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Timothy P. Walbert | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |

STERIS plc

Meeting Date: 07/27/2023

Country: Ireland

Ticker: STE

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: G8473T100

Primary CUSIP: G8473T100

Primary ISIN: IE00BFY8C754

Primary SEDOL: BFY8C75

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Esther M. Alegria | Mgmt | Yes | For | For | No |
| 1b | Elect Director Richard C. Breeden | Mgmt | Yes | For | For | No |
| 1c | Elect Director Daniel A. Carestio | Mgmt | Yes | For | For | No |
| 1d | Elect Director Cynthia L. Feldmann | Mgmt | Yes | For | For | No |
| 1e | Elect Director Christopher S. Holland | Mgmt | Yes | For | For | No |
| 1f | Elect Director Jacqueline B. Kosecoff | Mgmt | Yes | For | For | No |
| 1g | Elect Director Paul E. Martin | Mgmt | Yes | For | For | No |
| 1h | Elect Director Nirav R. Shah | Mgmt | Yes | For | For | No |
| 1i | Elect Director Mohsen M. Sohi | Mgmt | Yes | For | For | No |
| 1j | Elect Director Richard M. Steeves | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor | Mgmt | Yes | For | For | No |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | Yes | For | For | No |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 7 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | Yes | For | For | No |
| 8 | Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law | Mgmt | Yes | For | For | No |

Electronic Arts Inc.

Meeting Date: 08/10/2023

Country: USA

Ticker: EA

Record Date: 06/16/2023

Meeting Type: Annual

Primary Security ID: 285512109

Primary CUSIP: 285512109

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Electronic Arts Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Kofi A. Bruce | Mgmt | Yes | For | For | No |
| 1b | Elect Director Rachel A. Gonzalez | Mgmt | Yes | For | For | No |
| 1c | Elect Director Jeffrey T. Huber | Mgmt | Yes | For | For | No |
| 1d | Elect Director Talbott Roche | Mgmt | Yes | For | For | No |
| 1e | Elect Director Richard A. Simonson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Luis A. Ubinas | Mgmt | Yes | For | For | No |
| 1g | Elect Director Heidi J. Ueberroth | Mgmt | Yes | For | For | No |
| 1h | Elect Director Andrew Wilson | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Against | No |

The J. M. Smucker Company

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 08/16/2023 | Country: USA | Ticker: SJM |
| Record Date: 06/20/2023 | Meeting Type: Annual | |
| Primary Security ID: 832696405 | Primary CUSIP: 832696405 | Primary ISIN: US8326964058 |
| | | Primary SEDOL: 2951452 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Mercedes Abramo | Mgmt | Yes | For | For | No |
| 1b | Elect Director Tarang P. Amin | Mgmt | Yes | For | For | No |
| 1c | Elect Director Susan E. Chapman-Hughes | Mgmt | Yes | For | For | No |
| 1d | Elect Director Jay L. Henderson | Mgmt | Yes | For | For | No |
| 1e | Elect Director Jonathan E. Johnson, III | Mgmt | Yes | For | For | No |
| 1f | Elect Director Kirk L. Perry | Mgmt | Yes | For | For | No |
| 1g | Elect Director Alex Shumate | Mgmt | Yes | For | For | No |
| 1h | Elect Director Mark T. Smucker | Mgmt | Yes | For | For | No |
| 1i | Elect Director Jodi L. Taylor | Mgmt | Yes | For | For | No |
| 1j | Elect Director Dawn C. Willoughby | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |

Microchip Technology Incorporated

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 08/22/2023 | Country: USA | Ticker: MCHP |
| Record Date: 06/23/2023 | Meeting Type: Annual | |
| Primary Security ID: 595017104 | Primary CUSIP: 595017104 | Primary ISIN: US5950171042 |
| | | Primary SEDOL: 2592174 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Matthew W. Chapman | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Karlton D. Johnson | Mgmt | Yes | For | For | No |

Microchip Technology Incorporated

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.3 | Elect Director Wade F. Meyercord | Mgmt | Yes | For | Against | Yes |
| 1.4 | Elect Director Ganesh Moorthy | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Robert A. Rango | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Karen M. Rapp | Mgmt | Yes | For | Against | Yes |
| 1.7 | Elect Director Steve Sanghi | Mgmt | Yes | For | For | No |
| 2 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 3 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 7 | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products | SH | Yes | Against | For | Yes |

Deckers Outdoor Corporation

Meeting Date: 09/11/2023 **Country:** USA **Ticker:** DECK
Record Date: 07/13/2023 **Meeting Type:** Annual
Primary Security ID: 243537107 **Primary CUSIP:** 243537107 **Primary ISIN:** US2435371073 **Primary SEDOL:** 2267278

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Michael F. Devine, III | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director David A. Burwick | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Nelson C. Chan | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Cynthia (Cindy) L. Davis | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Juan R. Figuereo | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Maha S. Ibrahim | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Victor Luis | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Dave Powers | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Lauri M. Shanahan | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Bonita C. Stewart | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |

Gen Digital Inc.

Meeting Date: 09/12/2023 **Country:** USA **Ticker:** GEN
Record Date: 07/17/2023 **Meeting Type:** Annual
Primary Security ID: 668771108 **Primary CUSIP:** 668771108 **Primary ISIN:** US6687711084 **Primary SEDOL:** BJN4XN5

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Susan P. Barsamian | Mgmt | Yes | For | For | No |
| 1b | Elect Director Pavel Baudis | Mgmt | Yes | For | For | No |

Gen Digital Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1c | Elect Director Eric K. Brandt | Mgmt | Yes | For | For | No |
| 1d | Elect Director Frank E. Dangeard | Mgmt | Yes | For | For | No |
| 1e | Elect Director Nora M. Denzel | Mgmt | Yes | For | For | No |
| 1f | Elect Director Peter A. Feld | Mgmt | Yes | For | For | No |
| 1g | Elect Director Emily Heath | Mgmt | Yes | For | For | No |
| 1h | Elect Director Vincent Pilette | Mgmt | Yes | For | For | No |
| 1i | Elect Director Sherrese M. Smith | Mgmt | Yes | For | For | No |
| 1j | Elect Director Ondrej Vlcek | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Against | No |

NIKE, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 09/12/2023 | Country: USA | Ticker: NKE |
| Record Date: 07/12/2023 | Meeting Type: Annual | |
| Primary Security ID: 654106103 | Primary CUSIP: 654106103 | Primary ISIN: US6541061031 Primary SEDOL: 2640147 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Cathleen Benko | Mgmt | Yes | For | For | No |
| 1b | Elect Director Alan B. Graf, Jr. | Mgmt | Yes | For | For | No |
| 1c | Elect Director John Rogers, Jr. | Mgmt | Yes | For | Withhold | Yes |
| 1d | Elect Director Robert Swan | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Report on Median Gender/Racial Pay Gap | SH | Yes | Against | For | Yes |
| 6 | Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments | SH | Yes | Against | For | Yes |

NetApp, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 09/13/2023 | Country: USA | Ticker: NTAP |
| Record Date: 07/17/2023 | Meeting Type: Annual | |
| Primary Security ID: 64110D104 | Primary CUSIP: 64110D104 | Primary ISIN: US64110D1046 Primary SEDOL: 2630643 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director T. Michael Nevens | Mgmt | Yes | For | For | No |
| 1b | Elect Director Deepak Ahuja | Mgmt | Yes | For | For | No |
| 1c | Elect Director Gerald Held | Mgmt | Yes | For | For | No |

NetApp, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1d | Elect Director Kathryn M. Hill | Mgmt | Yes | For | For | No |
| 1e | Elect Director Deborah L. Kerr | Mgmt | Yes | For | For | No |
| 1f | Elect Director George Kurian | Mgmt | Yes | For | For | No |
| 1g | Elect Director Carrie Palin | Mgmt | Yes | For | For | No |
| 1h | Elect Director Scott F. Schenkel | Mgmt | Yes | For | For | No |
| 1i | Elect Director George T. Shaheen | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Yes | Against | For | Yes |
| 6 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 7 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Yes |

Conagra Brands, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 09/14/2023 | Country: USA | Ticker: CAG |
| Record Date: 07/25/2023 | Meeting Type: Annual | |
| Primary Security ID: 205887102 | Primary CUSIP: 205887102 | Primary ISIN: US2058871029 |
| | | Primary SEDOL: 2215460 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Anil Arora | Mgmt | Yes | For | For | No |
| 1b | Elect Director Thomas "Tony" K. Brown | Mgmt | Yes | For | For | No |
| 1c | Elect Director Emanuel "Manny" Chirico | Mgmt | Yes | For | For | No |
| 1d | Elect Director Sean M. Connolly | Mgmt | Yes | For | For | No |
| 1e | Elect Director George Dowdie | Mgmt | Yes | For | For | No |
| 1f | Elect Director Francisco J. Fraga | Mgmt | Yes | For | For | No |
| 1g | Elect Director Fran Horowitz | Mgmt | Yes | For | For | No |
| 1h | Elect Director Richard H. Lenny | Mgmt | Yes | For | For | No |
| 1i | Elect Director Melissa Lora | Mgmt | Yes | For | For | No |
| 1j | Elect Director Ruth Ann Marshall | Mgmt | Yes | For | For | No |
| 1k | Elect Director Denise A. Paulonis | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 6 | Provide Right to Call a Special Meeting | SH | Yes | Against | For | Yes |

Darden Restaurants, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 09/20/2023 | Country: USA | Ticker: DRI |
| Record Date: 07/26/2023 | Meeting Type: Annual | |
| Primary Security ID: 237194105 | Primary CUSIP: 237194105 | Primary ISIN: US2371941053 |
| | | Primary SEDOL: 2289874 |

Darden Restaurants, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Margaret Shan Atkins | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Ricardo (Rick) Cardena | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Juliana L. Chugg | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director James P. Fogarty | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Cynthia T. Jamison | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Nana Mensah | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director William S. Simon | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Charles M. Sonstebly | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Timothy J. Wilmott | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Yes | Against | For | Yes |
| 6 | Report on Risks Due to Restrictions on Reproductive Rights | SH | Yes | Against | For | Yes |

FedEx Corporation

Meeting Date: 09/21/2023

Country: USA

Ticker: FDX

Record Date: 07/27/2023

Meeting Type: Annual

Primary Security ID: 31428X106

Primary CUSIP: 31428X106

Primary ISIN: US31428X1063

Primary SEDOL: 2142784

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Marvin R. Ellison | Mgmt | Yes | For | For | No |
| 1b | Elect Director Stephen E. Gorman | Mgmt | Yes | For | For | No |
| 1c | Elect Director Susan Patricia Griffith | Mgmt | Yes | For | For | No |
| 1d | Elect Director Amy B. Lane | Mgmt | Yes | For | For | No |
| 1e | Elect Director R. Brad Martin | Mgmt | Yes | For | For | No |
| 1f | Elect Director Nancy A. Norton | Mgmt | Yes | For | For | No |
| 1g | Elect Director Frederick P. Perpall | Mgmt | Yes | For | For | No |
| 1h | Elect Director Joshua Cooper Ramo | Mgmt | Yes | For | For | No |
| 1i | Elect Director Susan C. Schwab | Mgmt | Yes | For | For | No |
| 1j | Elect Director Frederick W. Smith | Mgmt | Yes | For | For | No |
| 1k | Elect Director David P. Steiner | Mgmt | Yes | For | For | No |
| 1l | Elect Director Rajesh Subramaniam | Mgmt | Yes | For | For | No |
| 1m | Elect Director Paul S. Walsh | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Amend Clawback Policy | SH | Yes | Against | For | Yes |
| 6 | Report on Just Transition | SH | Yes | Against | For | Yes |
| 7 | Adopt a Paid Sick Leave Policy | SH | Yes | Against | Against | No |
| 8 | Report on Climate Risk in Retirement Plan Options | SH | Yes | Against | Against | No |

ONEOK, Inc.

Meeting Date: 09/21/2023 **Country:** USA **Ticker:** OKE
Record Date: 07/24/2023 **Meeting Type:** Special
Primary Security ID: 682680103 **Primary CUSIP:** 682680103 **Primary ISIN:** US6826801036 **Primary SEDOL:** 2130109

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1 | Issue Shares in Connection with the Merger | Mgmt | Yes | For | For | No |
| 2 | Adjourn Meeting | Mgmt | Yes | For | For | No |

Take-Two Interactive Software, Inc.

Meeting Date: 09/21/2023 **Country:** USA **Ticker:** TTWO
Record Date: 07/25/2023 **Meeting Type:** Annual
Primary Security ID: 874054109 **Primary CUSIP:** 874054109 **Primary ISIN:** US8740541094 **Primary SEDOL:** 2122117

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Strauss Zelnick | Mgmt | Yes | For | For | No |
| 1b | Elect Director Michael Dornemann | Mgmt | Yes | For | For | No |
| 1c | Elect Director J Moses | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Michael Sheresky | Mgmt | Yes | For | For | No |
| 1e | Elect Director LaVerne Srinivasan | Mgmt | Yes | For | For | No |
| 1f | Elect Director Susan Tolson | Mgmt | Yes | For | For | No |
| 1g | Elect Director Paul Viera | Mgmt | Yes | For | For | No |
| 1h | Elect Director Roland Hernandez | Mgmt | Yes | For | For | No |
| 1i | Elect Director William "Bing" Gordon | Mgmt | Yes | For | For | No |
| 1j | Elect Director Ellen Siminoff | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Yes |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

General Mills, Inc.

Meeting Date: 09/26/2023 **Country:** USA **Ticker:** GIS
Record Date: 07/28/2023 **Meeting Type:** Annual
Primary Security ID: 370334104 **Primary CUSIP:** 370334104 **Primary ISIN:** US3703341046 **Primary SEDOL:** 2367026

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director R. Kerry Clark | Mgmt | Yes | For | For | No |
| 1b | Elect Director C. Kim Goodwin | Mgmt | Yes | For | For | No |
| 1c | Elect Director Jeffrey L. Harmening | Mgmt | Yes | For | For | No |
| 1d | Elect Director Maria G. Henry | Mgmt | Yes | For | For | No |
| 1e | Elect Director Jo Ann Jenkins | Mgmt | Yes | For | For | No |
| 1f | Elect Director Elizabeth C. Lempres | Mgmt | Yes | For | For | No |
| 1g | Elect Director Diane L. Neal | Mgmt | Yes | For | For | No |
| 1h | Elect Director Steve Odland | Mgmt | Yes | For | For | No |
| 1i | Elect Director Maria A. Sastre | Mgmt | Yes | For | For | No |

General Mills, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1j | Elect Director Eric D. Sprunk | Mgmt | Yes | For | For | No |
| 1k | Elect Director Jorge A. Uribe | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt | Yes | For | Against | Yes |
| 6 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Yes | Against | For | Yes |

Lamb Weston Holdings, Inc.

| | | |
|---------------------------------------|---------------------------------|--|
| Meeting Date: 09/28/2023 | Country: USA | Ticker: LW |
| Record Date: 07/31/2023 | Meeting Type: Annual | |
| Primary Security ID: 513272104 | Primary CUSIP: 513272104 | Primary ISIN: US5132721045 Primary SEDOL: BDQZJ3 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Peter J. Bensen | Mgmt | Yes | For | For | No |
| 1b | Elect Director Charles A. Blixt | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Robert J. Coviello | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Rita Fisher | Mgmt | Yes | For | For | No |
| 1e | Elect Director Andre J. Hawaux | Mgmt | Yes | For | For | No |
| 1f | Elect Director W.G. Jurgensen | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Thomas P. Maurer | Mgmt | Yes | For | For | No |
| 1h | Elect Director Hala G. Modellmog | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director Robert A. Niblock | Mgmt | Yes | For | For | No |
| 1j | Elect Director Maria Renna Sharpe | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Thomas P. Werner | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

Bunge Limited

| | | |
|---------------------------------------|---|---|
| Meeting Date: 10/05/2023 | Country: Bermuda | Ticker: BG |
| Record Date: 08/03/2023 | Meeting Type: Extraordinary Shareholders | |
| Primary Security ID: G16962105 | Primary CUSIP: G16962105 | Primary ISIN: BMG169621056 Primary SEDOL: 2788713 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1 | Change Country of Incorporation [Bermuda to Switzerland] | Mgmt | Yes | For | For | No |
| 2 | Approve Acquisition of Viterra Limited | Mgmt | Yes | For | For | No |
| 3 | Adjourn Meeting | Mgmt | Yes | For | For | No |

RPM International Inc.

Meeting Date: 10/05/2023 **Country:** USA **Ticker:** RPM
Record Date: 08/11/2023 **Meeting Type:** Annual
Primary Security ID: 749685103 **Primary CUSIP:** 749685103 **Primary ISIN:** US7496851038 **Primary SEDOL:** 2756174

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Robert A. Livingston | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Frederick R. Nance | Mgmt | Yes | For | Withhold | Yes |
| 1.3 | Elect Director William B. Summers, Jr. | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Apollo Global Management, Inc.

Meeting Date: 10/06/2023 **Country:** USA **Ticker:** APO
Record Date: 08/11/2023 **Meeting Type:** Annual
Primary Security ID: 03769M106 **Primary CUSIP:** 03769M106 **Primary ISIN:** US03769M1062 **Primary SEDOL:** BN44JF6

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Marc Beilinson | Mgmt | Yes | For | Against | Yes |
| 1.2 | Elect Director James Belardi | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Jessica Bibliowicz | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Walter (Jay) Clayton | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Michael Ducey | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Kerry Murphy Healey | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Mitra Hormozi | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Pamela Joyner | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Scott Kleinman | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director A.B. Krongard | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Pauline Richards | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Marc Rowan | Mgmt | Yes | For | For | No |
| 1.13 | Elect Director David Simon | Mgmt | Yes | For | For | No |
| 1.14 | Elect Director Lynn Swann | Mgmt | Yes | For | For | No |
| 1.15 | Elect Director Patrick Toomey | Mgmt | Yes | For | For | No |
| 1.16 | Elect Director James Zelter | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

The Procter & Gamble Company

Meeting Date: 10/10/2023 **Country:** USA **Ticker:** PG
Record Date: 08/11/2023 **Meeting Type:** Annual
Primary Security ID: 742718109 **Primary CUSIP:** 742718109 **Primary ISIN:** US7427181091 **Primary SEDOL:** 2704407

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director B. Marc Allen | Mgmt | Yes | For | For | No |

The Procter & Gamble Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1b | Elect Director Brett Biggs | Mgmt | Yes | For | For | No |
| 1c | Elect Director Sheila Bonini | Mgmt | Yes | For | For | No |
| 1d | Elect Director Angela F. Braly | Mgmt | Yes | For | For | No |
| 1e | Elect Director Amy L. Chang | Mgmt | Yes | For | For | No |
| 1f | Elect Director Joseph Jimenez | Mgmt | Yes | For | For | No |
| 1g | Elect Director Christopher Kempczinski | Mgmt | Yes | For | For | No |
| 1h | Elect Director Debra L. Lee | Mgmt | Yes | For | For | No |
| 1i | Elect Director Terry J. Lundgren | Mgmt | Yes | For | For | No |
| 1j | Elect Director Christine M. McCarthy | Mgmt | Yes | For | For | No |
| 1k | Elect Director Jon R. Moeller | Mgmt | Yes | For | For | No |
| 1l | Elect Director Robert J. Portman | Mgmt | Yes | For | For | No |
| 1m | Elect Director Rajesh Subramaniam | Mgmt | Yes | For | For | No |
| 1n | Elect Director Patricia A. Woertz | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 5 | Report on Third-Party Civil Rights Audit of Reverse Discrimination | SH | Yes | Against | Against | No |
| 6 | Report on Risks Related to Operations in China | SH | Yes | Against | Against | No |
| 7 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Yes | Against | For | Yes |

Newmont Corporation

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 10/11/2023 | Country: USA | Ticker: NEM |
| Record Date: 09/01/2023 | Meeting Type: Special | |
| Primary Security ID: 651639106 | Primary CUSIP: 651639106 | Primary ISIN: US6516391066 Primary SEDOL: 2636607 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1 | Issue Shares in Connection with Transaction | Mgmt | Yes | For | For | No |
| 2 | Increase Authorized Common Stock | Mgmt | Yes | For | For | No |
| 3 | Adjourn Meeting | Mgmt | Yes | For | For | No |

Paychex, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 10/12/2023 | Country: USA | Ticker: PAYX |
| Record Date: 08/14/2023 | Meeting Type: Annual | |
| Primary Security ID: 704326107 | Primary CUSIP: 704326107 | Primary ISIN: US7043261079 Primary SEDOL: 2674458 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Martin Mucci | Mgmt | Yes | For | For | No |
| 1b | Elect Director Thomas F. Bonadio | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Joseph G. Doody | Mgmt | Yes | For | Against | Yes |

Paychex, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1d | Elect Director David J.S. Flaschen | Mgmt | Yes | For | For | No |
| 1e | Elect Director John B. Gibson | Mgmt | Yes | For | For | No |
| 1f | Elect Director B. Thomas Golisano | Mgmt | Yes | For | For | No |
| 1g | Elect Director Pamela A. Joseph | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Theresa M. Payton | Mgmt | Yes | For | For | No |
| 1i | Elect Director Kevin A. Price | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Joseph M. Tucci | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Joseph M. Velli | Mgmt | Yes | For | For | No |
| 1l | Elect Director Kara Wilson | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Medtronic plc

Meeting Date: 10/19/2023

Country: Ireland

Ticker: MDT

Record Date: 08/25/2023

Meeting Type: Annual

Primary Security ID: G5960L103

Primary CUSIP: G5960L103

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Craig Arnold | Mgmt | Yes | For | For | No |
| 1b | Elect Director Scott C. Donnelly | Mgmt | Yes | For | For | No |
| 1c | Elect Director Lidia L. Fonseca | Mgmt | Yes | For | For | No |
| 1d | Elect Director Andrea J. Goldsmith | Mgmt | Yes | For | For | No |
| 1e | Elect Director Randall J. Hogan, III | Mgmt | Yes | For | For | No |
| 1f | Elect Director Gregory P. Lewis | Mgmt | Yes | For | For | No |
| 1g | Elect Director Kevin E. Lofton | Mgmt | Yes | For | For | No |
| 1h | Elect Director Geoffrey S. Martha | Mgmt | Yes | For | For | No |
| 1i | Elect Director Elizabeth G. Nabel | Mgmt | Yes | For | For | No |
| 1j | Elect Director Denise M. O'Leary | Mgmt | Yes | For | For | No |
| 1k | Elect Director Kendall J. Powell | Mgmt | Yes | For | For | No |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Approve Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 5 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | Yes | For | For | No |
| 6 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | Yes | For | For | No |
| 7 | Authorize Overseas Market Purchases of Ordinary Shares | Mgmt | Yes | For | For | No |

Seagate Technology Holdings plc

Meeting Date: 10/23/2023

Country: Ireland

Ticker: STX

Record Date: 08/24/2023

Meeting Type: Annual

Primary Security ID: G7997R103

Primary CUSIP: G7997R103

Primary ISIN: IE00BKVD2N49

Primary SEDOL: BKVD2N4

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Shankar Arumugavelu | Mgmt | Yes | For | For | No |
| 1b | Elect Director Prat S. Bhatt | Mgmt | Yes | For | For | No |
| 1c | Elect Director Robert A. Bruggeworth | Mgmt | Yes | For | For | No |
| 1d | Elect Director Judy Bruner | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Michael R. Cannon | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Richard L. Clemmer | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Yolanda L. Conyers | Mgmt | Yes | For | For | No |
| 1h | Elect Director Jay L. Geldmacher | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director Dylan G. Haggart | Mgmt | Yes | For | For | No |
| 1j | Elect Director William D. Mosley | Mgmt | Yes | For | For | No |
| 1k | Elect Director Stephanie Tilenius | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration | Mgmt | Yes | For | For | No |
| 5 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | Yes | For | For | No |

Cintas Corporation

Meeting Date: 10/24/2023

Country: USA

Ticker: CTAS

Record Date: 08/28/2023

Meeting Type: Annual

Primary Security ID: 172908105

Primary CUSIP: 172908105

Primary ISIN: US1729081059

Primary SEDOL: 2197137

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Gerald S. Adolph | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director John F. Barrett | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Melanie W. Barstad | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Karen L. Carnahan | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Robert E. Coletti | Mgmt | Yes | For | For | No |
| 1f | Elect Director Scott D. Farmer | Mgmt | Yes | For | For | No |
| 1g | Elect Director Martin Mucci | Mgmt | Yes | For | For | No |
| 1h | Elect Director Joseph Scaminace | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director Todd M. Schneider | Mgmt | Yes | For | For | No |
| 1j | Elect Director Ronald W. Tysoe | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Yes | Against | For | Yes |
| 6 | Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal | SH | Yes | Against | For | Yes |

Parker-Hannifin Corporation

Meeting Date: 10/25/2023

Country: USA

Ticker: PH

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 701094104

Primary CUSIP: 701094104

Primary ISIN: US7010941042

Primary SEDOL: 2671501

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Lee C. Banks | Mgmt | Yes | For | For | No |
| 1b | Elect Director Jillian C. Evanko | Mgmt | Yes | For | For | No |
| 1c | Elect Director Denise Russell Fleming | Mgmt | Yes | For | For | No |
| 1d | Elect Director Lance M. Fritz | Mgmt | Yes | For | For | No |
| 1e | Elect Director Linda A. Harty | Mgmt | Yes | For | For | No |
| 1f | Elect Director Kevin A. Lobo | Mgmt | Yes | For | For | No |
| 1g | Elect Director Jennifer A. Parmentier | Mgmt | Yes | For | For | No |
| 1h | Elect Director Joseph Scaminace | Mgmt | Yes | For | For | No |
| 1i | Elect Director Ake Svensson | Mgmt | Yes | For | For | No |
| 1j | Elect Director Laura K. Thompson | Mgmt | Yes | For | For | No |
| 1k | Elect Director James R. Verrier | Mgmt | Yes | For | For | No |
| 1l | Elect Director James L. Wainscott | Mgmt | Yes | For | For | No |
| 1m | Elect Director Thomas L. Williams | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |

Bio-Techne Corporation

Meeting Date: 10/26/2023

Country: USA

Ticker: TECH

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 09073M104

Primary CUSIP: 09073M104

Primary ISIN: US09073M1045

Primary SEDOL: BSHZ3Q0

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1 | Fix Number of Directors at Nine | Mgmt | Yes | For | For | No |
| 2a | Elect Director Robert V. Baumgartner | Mgmt | Yes | For | Against | Yes |
| 2b | Elect Director Julie L. Bushman | Mgmt | Yes | For | Against | Yes |
| 2c | Elect Director John L. Higgins | Mgmt | Yes | For | Against | Yes |
| 2d | Elect Director Joseph D. Keegan | Mgmt | Yes | For | For | No |
| 2e | Elect Director Charles R. Kummeth | Mgmt | Yes | For | For | No |
| 2f | Elect Director Roeland Nusse | Mgmt | Yes | For | For | No |
| 2g | Elect Director Alpna Seth | Mgmt | Yes | For | Against | Yes |
| 2h | Elect Director Randolph Steer | Mgmt | Yes | For | For | No |
| 2i | Elect Director Rupert Vessey | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 5 | Ratify KPMG, LLP as Auditors | Mgmt | Yes | For | For | No |

KLA Corporation

Meeting Date: 11/01/2023

Country: USA

Ticker: KLAC

Record Date: 09/08/2023

Meeting Type: Annual

Primary Security ID: 482480100

Primary CUSIP: 482480100

Primary ISIN: US4824801009

Primary SEDOL: 2480138

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Robert Calderoni | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Jeneanne Hanley | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Emiko Higashi | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Kevin Kennedy | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Michael McMullen | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Gary Moore | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Marie Myers | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Victor Peng | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Robert Rango | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Richard Wallace | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 5 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |

Lam Research Corporation

Meeting Date: 11/07/2023

Country: USA

Ticker: LRCX

Record Date: 09/08/2023

Meeting Type: Annual

Primary Security ID: 512807108

Primary CUSIP: 512807108

Primary ISIN: US5128071082

Primary SEDOL: 2502247

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Sohail U. Ahmed | Mgmt | Yes | For | For | No |
| 1b | Elect Director Timothy M. Archer | Mgmt | Yes | For | For | No |
| 1c | Elect Director Eric K. Brandt | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Michael R. Cannon | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director John M. Dineen | Mgmt | Yes | For | For | No |
| 1f | Elect Director Ho Kyu Kang | Mgmt | Yes | For | For | No |
| 1g | Elect Director Bethany J. Mayer | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Jyoti K. Mehra | Mgmt | Yes | For | For | No |
| 1i | Elect Director Abhijit Y. Talwalkar | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Lih Shyng (Rick L.) Tsai | Mgmt | Yes | For | For | No |
| 1k | Elect Director Leslie F. Varon | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Automatic Data Processing, Inc.

Meeting Date: 11/08/2023

Country: USA

Ticker: ADP

Record Date: 09/11/2023

Meeting Type: Annual

Primary Security ID: 053015103

Primary CUSIP: 053015103

Primary ISIN: US0530151036

Primary SEDOL: 2065308

Automatic Data Processing, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Peter Bisson | Mgmt | Yes | For | For | No |
| 1b | Elect Director Maria Black | Mgmt | Yes | For | For | No |
| 1c | Elect Director David V. Goeckeler | Mgmt | Yes | For | For | No |
| 1d | Elect Director Linnie M. Haynesworth | Mgmt | Yes | For | For | No |
| 1e | Elect Director John P. Jones | Mgmt | Yes | For | For | No |
| 1f | Elect Director Francine S. Katsoudas | Mgmt | Yes | For | For | No |
| 1g | Elect Director Nazzic S. Keene | Mgmt | Yes | For | For | No |
| 1h | Elect Director Thomas J. Lynch | Mgmt | Yes | For | For | No |
| 1i | Elect Director Scott F. Powers | Mgmt | Yes | For | For | No |
| 1j | Elect Director William J. Ready | Mgmt | Yes | For | For | No |
| 1k | Elect Director Carlos A. Rodriguez | Mgmt | Yes | For | For | No |
| 1l | Elect Director Sandra S. Wijnberg | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Broadridge Financial Solutions, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 11/09/2023 | Country: USA | Ticker: BR |
| Record Date: 09/14/2023 | Meeting Type: Annual | |
| Primary Security ID: 11133T103 | Primary CUSIP: 11133T103 | Primary ISIN: US11133T1034 |
| | | Primary SEDOL: B1VP7R6 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Leslie A. Brun | Mgmt | Yes | For | For | No |
| 1b | Elect Director Pamela L. Carter | Mgmt | Yes | For | For | No |
| 1c | Elect Director Richard J. Daly | Mgmt | Yes | For | For | No |
| 1d | Elect Director Robert N. Duels | Mgmt | Yes | For | For | No |
| 1e | Elect Director Melvin L. Flowers | Mgmt | Yes | For | For | No |
| 1f | Elect Director Timothy C. Gokey | Mgmt | Yes | For | For | No |
| 1g | Elect Director Brett A. Keller | Mgmt | Yes | For | For | No |
| 1h | Elect Director Maura A. Markus | Mgmt | Yes | For | For | No |
| 1i | Elect Director Eileen K. Murray | Mgmt | Yes | For | For | No |
| 1j | Elect Director Annette L. Nazareth | Mgmt | Yes | For | For | No |
| 1k | Elect Director Amit K. Zavery | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Texas Pacific Land Corp.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 11/10/2023 | Country: USA | Ticker: TPL |
| Record Date: 09/14/2023 | Meeting Type: Annual | |
| Primary Security ID: 88262P102 | Primary CUSIP: 88262P102 | Primary ISIN: US88262P1021 |
| | | Primary SEDOL: BM99VY2 |

Texas Pacific Land Corp.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Robert Roosa | Mgmt | Yes | For | For | No |
| 1b | Elect Director Murray Stahl | Mgmt | Yes | For | For | No |
| 1c | Elect Director Marguerite Woung-Chapman | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Provide Right to Call a Special Meeting | SH | Yes | Against | For | Yes |
| 5 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 6 | Adopt Share Retention Policy For Senior Executives | SH | Yes | Against | For | Yes |
| 7 | Provide Right to Act by Written Consent | SH | Yes | Against | For | Yes |
| 8 | Request that the New York Stock Exchange not Categorize any Increase in the Authorized Number of Shares as Routine | SH | Yes | Against | Against | No |
| 9 | Restrict Severance Agreements (Change-in-Control) | SH | Yes | Against | Against | No |

Jack Henry & Associates, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 11/14/2023 | Country: USA | Ticker: JKHY |
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 426281101 | Primary CUSIP: 426281101 | Primary ISIN: US4262811015 |
| | | Primary SEDOL: 2469193 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director David B. Foss | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Matthew C. Flanigan | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Thomas H. Wilson, Jr. | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Jacque R. Fiegel | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Thomas A. Wimsett | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Laura G. Kelly | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Shruti S. Miyashiro | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Wesley A. Brown | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Curtis A. Campbell | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Cardinal Health, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 11/15/2023 | Country: USA | Ticker: CAH |
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 14149Y108 | Primary CUSIP: 14149Y108 | Primary ISIN: US14149Y1082 |
| | | Primary SEDOL: 2175672 |

Cardinal Health, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Steven K. Barg | Mgmt | Yes | For | For | No |
| 1b | Elect Director Michelle M. Brennan | Mgmt | Yes | For | For | No |
| 1c | Elect Director Sujatha Chandrasekaran | Mgmt | Yes | For | For | No |
| 1d | Elect Director Sheri H. Edison | Mgmt | Yes | For | For | No |
| 1e | Elect Director David C. Evans | Mgmt | Yes | For | For | No |
| 1f | Elect Director Patricia A. Hemingway Hall | Mgmt | Yes | For | For | No |
| 1g | Elect Director Jason M. Hollar | Mgmt | Yes | For | For | No |
| 1h | Elect Director Akhil Johri | Mgmt | Yes | For | For | No |
| 1i | Elect Director Gregory B. Kenny | Mgmt | Yes | For | For | No |
| 1j | Elect Director Nancy Killefer | Mgmt | Yes | For | For | No |
| 1k | Elect Director Christine A. Mundkur | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 5 | Adopt Share Retention Policy For Senior Executives | SH | Yes | Against | For | Yes |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Against | No |

Oracle Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 11/15/2023 | Country: USA | Ticker: ORCL |
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 68389X105 | Primary CUSIP: 68389X105 | Primary ISIN: US68389X1054 |
| | | Primary SEDOL: 2661568 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Awo Ablo | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Jeffrey S. Berg | Mgmt | Yes | For | Withhold | Yes |
| 1.3 | Elect Director Michael J. Boskin | Mgmt | Yes | For | Withhold | Yes |
| 1.4 | Elect Director Safra A. Catz | Mgmt | Yes | For | Withhold | Yes |
| 1.5 | Elect Director Bruce R. Chizen | Mgmt | Yes | For | Withhold | Yes |
| 1.6 | Elect Director George H. Conrades | Mgmt | Yes | For | Withhold | Yes |
| 1.7 | Elect Director Lawrence J. Ellison | Mgmt | Yes | For | Withhold | Yes |
| 1.8 | Elect Director Rona A. Fairhead | Mgmt | Yes | For | Withhold | Yes |
| 1.9 | Elect Director Jeffrey O. Henley | Mgmt | Yes | For | Withhold | Yes |
| 1.10 | Elect Director Renee J. James | Mgmt | Yes | For | Withhold | Yes |
| 1.11 | Elect Director Charles W. Moorman | Mgmt | Yes | For | Withhold | Yes |
| 1.12 | Elect Director Leon E. Panetta | Mgmt | Yes | For | Withhold | Yes |
| 1.13 | Elect Director William G. Parrett | Mgmt | Yes | For | Withhold | Yes |
| 1.14 | Elect Director Naomi O. Seligman | Mgmt | Yes | For | Withhold | Yes |
| 1.15 | Elect Director Vishal Sikka | Mgmt | Yes | For | Withhold | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Yes |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Oracle Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 6 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Yes | Against | For | Yes |
| 7 | Require Independent Board Chair | SH | Yes | Against | For | Yes |

The Clorox Company

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 11/15/2023 | Country: USA | Ticker: CLX |
| Record Date: 09/22/2023 | Meeting Type: Annual | |
| Primary Security ID: 189054109 | Primary CUSIP: 189054109 | Primary ISIN: US1890541097 Primary SEDOL: 2204026 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Amy L. Banse | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Julia Denman | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Spencer C. Fleischer | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Esther Lee | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director A.D. David Mackay | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Paul Parker | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Stephanie Plaines | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Linda Rendle | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Matthew J. Shattock | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Kathryn Tesija | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Russell J. Weiner | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Christopher J. Williams | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Western Digital Corporation

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 11/15/2023 | Country: USA | Ticker: WDC |
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 958102105 | Primary CUSIP: 958102105 | Primary ISIN: US9581021055 Primary SEDOL: 2954699 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Kimberly E. Alexy | Mgmt | Yes | For | For | No |
| 1b | Elect Director Thomas Caulfield | Mgmt | Yes | For | For | No |
| 1c | Elect Director Martin I. Cole | Mgmt | Yes | For | For | No |
| 1d | Elect Director Tunc Doluca | Mgmt | Yes | For | For | No |
| 1e | Elect Director David V. Goeckeler | Mgmt | Yes | For | For | No |
| 1f | Elect Director Matthew E. Massengill | Mgmt | Yes | For | For | No |
| 1g | Elect Director Reed B. Rayman | Mgmt | Yes | For | For | No |
| 1h | Elect Director Stephanie A. Streeter | Mgmt | Yes | For | For | No |
| 1i | Elect Director Miyuki Suzuki | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Western Digital Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

ResMed Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 11/16/2023 | Country: USA | Ticker: RMD |
| Record Date: 09/20/2023 | Meeting Type: Annual | |
| Primary Security ID: 761152107 | Primary CUSIP: 761152107 | Primary ISIN: US7611521078 |
| | | Primary SEDOL: 2732903 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Carol Burt | Mgmt | Yes | For | For | No |
| 1b | Elect Director Jan De Witte | Mgmt | Yes | For | For | No |
| 1c | Elect Director Karen Drexler | Mgmt | Yes | For | For | No |
| 1d | Elect Director Michael "Mick" Farrell | Mgmt | Yes | For | For | No |
| 1e | Elect Director Peter Farrell | Mgmt | Yes | For | For | No |
| 1f | Elect Director Harjit Gill | Mgmt | Yes | For | For | No |
| 1g | Elect Director John Hernandez | Mgmt | Yes | For | For | No |
| 1h | Elect Director Richard "Rich" Sulpizio | Mgmt | Yes | For | For | No |
| 1i | Elect Director Desney Tan | Mgmt | Yes | For | For | No |
| 1j | Elect Director Ronald "Ron" Taylor | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |

Sysco Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 11/17/2023 | Country: USA | Ticker: SYY |
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 871829107 | Primary CUSIP: 871829107 | Primary ISIN: US8718291078 |
| | | Primary SEDOL: 2868165 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Daniel J. Brutto | Mgmt | Yes | For | For | No |
| 1b | Elect Director Francesca DeBiase | Mgmt | Yes | For | For | No |
| 1c | Elect Director Ali Dibadj | Mgmt | Yes | For | For | No |
| 1d | Elect Director Larry C. Glasscock | Mgmt | Yes | For | For | No |
| 1e | Elect Director Jill M. Golder | Mgmt | Yes | For | For | No |
| 1f | Elect Director Bradley M. Halverson | Mgmt | Yes | For | For | No |
| 1g | Elect Director John M. Hinshaw | Mgmt | Yes | For | For | No |
| 1h | Elect Director Kevin P. Hourican | Mgmt | Yes | For | For | No |
| 1i | Elect Director Alison Kenney Paul | Mgmt | Yes | For | For | No |
| 1j | Elect Director Edward D. Shirley | Mgmt | Yes | For | For | No |
| 1k | Elect Director Sheila G. Talton | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Sysco Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain | SH | Yes | Against | For | Yes |

The Estee Lauder Companies Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 11/17/2023 | Country: USA | Ticker: EL |
| Record Date: 09/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 518439104 | Primary CUSIP: 518439104 | Primary ISIN: US5184391044 |
| | | Primary SEDOL: 2320524 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Charlene Barshefsky | Mgmt | Yes | For | Withhold | Yes |
| 1b | Elect Director Angela Wei Dong | Mgmt | Yes | For | Withhold | Yes |
| 1c | Elect Director Fabrizio Freda | Mgmt | Yes | For | Withhold | Yes |
| 1d | Elect Director Gary M. Lauder | Mgmt | Yes | For | Withhold | Yes |
| 1e | Elect Director Jane Lauder | Mgmt | Yes | For | Withhold | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |

Splunk Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 11/29/2023 | Country: USA | Ticker: SPLK |
| Record Date: 10/23/2023 | Meeting Type: Special | |
| Primary Security ID: 848637104 | Primary CUSIP: 848637104 | Primary ISIN: US8486371045 |
| | | Primary SEDOL: B424494 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1 | Approve Merger Agreement | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | For | No |
| 3 | Adjourn Meeting | Mgmt | Yes | For | For | No |

Atlassian Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 12/06/2023 | Country: USA | Ticker: TEAM |
| Record Date: 10/09/2023 | Meeting Type: Annual | |
| Primary Security ID: 049468101 | Primary CUSIP: 049468101 | Primary ISIN: US0494681010 |
| | | Primary SEDOL: BQ1PC76 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Shona L. Brown | Mgmt | Yes | For | For | No |
| 1b | Elect Director Michael Cannon-Brookes | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Scott Farquhar | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Heather M. Fernandez | Mgmt | Yes | For | Against | Yes |

Atlassian Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1e | Elect Director Sasan Goodarzi | Mgmt | Yes | For | For | No |
| 1f | Elect Director Jay Parikh | Mgmt | Yes | For | For | No |
| 1g | Elect Director Enrique Salem | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Steven Sordello | Mgmt | Yes | For | For | No |
| 1i | Elect Director Richard P. Wong | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Michelle Zatlyn | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |

Cisco Systems, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 12/06/2023 | Country: USA | Ticker: CSCO |
| Record Date: 10/09/2023 | Meeting Type: Annual | |
| Primary Security ID: 17275R102 | Primary CUSIP: 17275R102 | Primary ISIN: US17275R1023 Primary SEDOL: 2198163 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Wesley G. Bush | Mgmt | Yes | For | For | No |
| 1b | Elect Director Michael D. Capellas | Mgmt | Yes | For | For | No |
| 1c | Elect Director Mark Garrett | Mgmt | Yes | For | For | No |
| 1d | Elect Director John D. Harris, II | Mgmt | Yes | For | For | No |
| 1e | Elect Director Kristina M. Johnson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Sarah Rae Murphy | Mgmt | Yes | For | For | No |
| 1g | Elect Director Charles H. Robbins | Mgmt | Yes | For | For | No |
| 1h | Elect Director Daniel H. Schulman | Mgmt | Yes | For | For | No |
| 1i | Elect Director Marianna Tessel | Mgmt | Yes | For | For | No |
| 2 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 6 | Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard | SH | Yes | Against | For | Yes |

Microsoft Corporation

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 12/07/2023 | Country: USA | Ticker: MSFT |
| Record Date: 09/29/2023 | Meeting Type: Annual | |
| Primary Security ID: 594918104 | Primary CUSIP: 594918104 | Primary ISIN: US5949181045 Primary SEDOL: 2588173 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.01 | Elect Director Reid G. Hoffman | Mgmt | Yes | For | For | No |
| 1.02 | Elect Director Hugh F. Johnston | Mgmt | Yes | For | For | No |
| 1.03 | Elect Director Teri L. List | Mgmt | Yes | For | For | No |

Microsoft Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.04 | Elect Director Catherine MacGregor | Mgmt | Yes | For | For | No |
| 1.05 | Elect Director Mark A. L. Mason | Mgmt | Yes | For | For | No |
| 1.06 | Elect Director Satya Nadella | Mgmt | Yes | For | For | No |
| 1.07 | Elect Director Sandra E. Peterson | Mgmt | Yes | For | For | No |
| 1.08 | Elect Director Penny S. Pritzker | Mgmt | Yes | For | For | No |
| 1.09 | Elect Director Carlos A. Rodriguez | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Charles W. Scharf | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director John W. Stanton | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Emma N. Walmsley | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify Deloitte and & Touche as Auditors | Mgmt | Yes | For | For | No |
| 5 | Report on Gender-Based Compensation and Benefits Inequities | SH | Yes | Against | Against | No |
| 6 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Yes | Against | Against | No |
| 7 | Report on Government Take Down Requests | SH | Yes | Against | Against | No |
| 8 | Report on Risks of Weapons Development | SH | Yes | Against | For | Yes |
| 9 | Report on Climate Risk in Retirement Plan Options | SH | Yes | Against | For | Yes |
| 10 | Publish a Tax Transparency Report | SH | Yes | Against | For | Yes |
| 11 | Report on Risks of Operating in Countries with Significant Human Rights Concerns | SH | Yes | Against | For | Yes |
| 12 | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH | Yes | Against | Against | No |
| 13 | Report on Risks Related to AI Generated Misinformation and Disinformation | SH | Yes | Against | For | Yes |

Copart, Inc.

Meeting Date: 12/08/2023

Country: USA

Ticker: CPRT

Record Date: 10/13/2023

Meeting Type: Annual

Primary Security ID: 217204106

Primary CUSIP: 217204106

Primary ISIN: US2172041061

Primary SEDOL: 2208073

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Willis J. Johnson | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director A. Jayson Adair | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Matt Blunt | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Steven D. Cohan | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Daniel J. Englander | Mgmt | Yes | For | Against | Yes |
| 1.6 | Elect Director James E. Meeks | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Thomas N. Tryforos | Mgmt | Yes | For | Against | Yes |
| 1.8 | Elect Director Diane M. Morefield | Mgmt | Yes | For | Against | Yes |
| 1.9 | Elect Director Stephen Fisher | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Cherylyn Harley LeBon | Mgmt | Yes | For | Against | Yes |
| 1.11 | Elect Director Carl D. Sparks | Mgmt | Yes | For | Against | Yes |

Copart, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Palo Alto Networks, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 12/12/2023 | Country: USA | Ticker: PANW | |
| Record Date: 10/16/2023 | Meeting Type: Annual | | |
| Primary Security ID: 697435105 | Primary CUSIP: 697435105 | Primary ISIN: US6974351057 | Primary SEDOL: B87ZMX0 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Nikesh Arora | Mgmt | Yes | For | For | No |
| 1b | Elect Director Aparna Bawa | Mgmt | Yes | For | For | No |
| 1c | Elect Director Carl Eschenbach | Mgmt | Yes | For | For | No |
| 1d | Elect Director Lorraine Twohill | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Yes |

FactSet Research Systems Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 12/14/2023 | Country: USA | Ticker: FDS | |
| Record Date: 10/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: 303075105 | Primary CUSIP: 303075105 | Primary ISIN: US3030751057 | Primary SEDOL: 2329770 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Robin A. Abrams | Mgmt | Yes | For | For | No |
| 1b | Elect Director Malcolm Frank | Mgmt | Yes | For | For | No |
| 1c | Elect Director Laurie Siegel | Mgmt | Yes | For | For | No |
| 1d | Elect Director Elisha Wiesel | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |

Viatrix Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 12/15/2023 | Country: USA | Ticker: VTRS | |
| Record Date: 10/19/2023 | Meeting Type: Annual | | |
| Primary Security ID: 92556V106 | Primary CUSIP: 92556V106 | Primary ISIN: US92556V1061 | Primary SEDOL: BMWS3X9 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1A | Elect Director W. Don Cornwell | Mgmt | Yes | For | For | No |

Viatrix Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1B | Elect Director JoEllen Lyons Dillon | Mgmt | Yes | For | Against | Yes |
| 1C | Elect Director Elisha W. Finney | Mgmt | Yes | For | For | No |
| 1D | Elect Director Leo Groothuis | Mgmt | Yes | For | For | No |
| 1E | Elect Director Melina Higgins | Mgmt | Yes | For | Against | Yes |
| 1F | Elect Director James M. Kilts | Mgmt | Yes | For | For | No |
| 1G | Elect Director Harry A. Korman | Mgmt | Yes | For | Against | Yes |
| 1H | Elect Director Rajiv Malik | Mgmt | Yes | For | For | No |
| 1I | Elect Director Richard A. Mark | Mgmt | Yes | For | For | No |
| 1J | Elect Director Mark W. Parrish | Mgmt | Yes | For | Against | Yes |
| 1K | Elect Director Scott A. Smith | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Add Federal Forum Selection Provision | Mgmt | Yes | For | For | No |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | Yes | For | For | No |

AutoZone, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 12/20/2023 | Country: USA | Ticker: AZO |
| Record Date: 10/23/2023 | Meeting Type: Annual | |
| Primary Security ID: 053332102 | Primary CUSIP: 053332102 | Primary ISIN: US0533321024 |
| | | Primary SEDOL: 2065955 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Michael A. George | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Linda A. Goodspeed | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Earl G. Graves, Jr. | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Enderson Guimaraes | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Brian P. Hannasch | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director D. Bryan Jordan | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Gale V. King | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director George R. Mrkonic, Jr. | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director William C. Rhodes, III | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Jill A. Soltau | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |

Zscaler, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 01/05/2024 | Country: USA | Ticker: ZS |
| Record Date: 11/13/2023 | Meeting Type: Annual | |
| Primary Security ID: 98980G102 | Primary CUSIP: 98980G102 | Primary ISIN: US98980G1022 |
| | | Primary SEDOL: BZ00V34 |

Zscaler, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1 | Elect Director Jagtar (Jay) Chaudhry | Mgmt | Yes | For | Withhold | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |

D.R. Horton, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 01/17/2024 | Country: USA | Ticker: DHI | |
| Record Date: 11/30/2023 | Meeting Type: Annual | | |
| Primary Security ID: 23331A109 | Primary CUSIP: 23331A109 | Primary ISIN: US23331A1097 | Primary SEDOL: 2250687 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Donald R. Horton | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Barbara K. Allen | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Brad S. Anderson | Mgmt | Yes | For | For | No |
| 1d | Elect Director David V. Auld | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Michael R. Buchanan | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Benjamin S. Carson, Sr. | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Maribess L. Miller | Mgmt | Yes | For | For | No |
| 1h | Elect Director Paul J. Romanowski | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Costco Wholesale Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 01/18/2024 | Country: USA | Ticker: COST | |
| Record Date: 11/10/2023 | Meeting Type: Annual | | |
| Primary Security ID: 22160K105 | Primary CUSIP: 22160K105 | Primary ISIN: US22160K1051 | Primary SEDOL: 2701271 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Susan L. Decker | Mgmt | Yes | For | For | No |
| 1b | Elect Director Kenneth D. Denman | Mgmt | Yes | For | For | No |
| 1c | Elect Director Helena B. Foulkes | Mgmt | Yes | For | For | No |
| 1d | Elect Director Richard A. Galanti | Mgmt | Yes | For | For | No |
| 1e | Elect Director Hamilton E. James | Mgmt | Yes | For | For | No |
| 1f | Elect Director W. Craig Jelinek | Mgmt | Yes | For | For | No |
| 1g | Elect Director Sally Jewell | Mgmt | Yes | For | For | No |
| 1h | Elect Director Jeffrey S. Raikes | Mgmt | Yes | For | For | No |
| 1i | Elect Director John W. Stanton | Mgmt | Yes | For | For | No |
| 1j | Elect Director Ron M. Vachris | Mgmt | Yes | For | For | No |
| 1k | Elect Director Mary Agnes (Maggie) Wilderotter | Mgmt | Yes | For | For | No |

Costco Wholesale Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Issue Audited Report on Fiduciary Relevance of Decarbonization Goal | SH | Yes | Against | Against | No |

Intuit Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 01/18/2024 | Country: USA | Ticker: INTU |
| Record Date: 11/20/2023 | Meeting Type: Annual | |
| Primary Security ID: 461202103 | Primary CUSIP: 461202103 | Primary ISIN: US4612021034 Primary SEDOL: 2459020 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Eve Burton | Mgmt | Yes | For | For | No |
| 1b | Elect Director Scott D. Cook | Mgmt | Yes | For | For | No |
| 1c | Elect Director Richard L. Dalzell | Mgmt | Yes | For | For | No |
| 1d | Elect Director Sasan K. Goodarzi | Mgmt | Yes | For | For | No |
| 1e | Elect Director Deborah Liu | Mgmt | Yes | For | For | No |
| 1f | Elect Director Tekedra Mawakana | Mgmt | Yes | For | For | No |
| 1g | Elect Director Suzanne Nora Johnson | Mgmt | Yes | For | For | No |
| 1h | Elect Director Ryan Roslansky | Mgmt | Yes | For | For | No |
| 1i | Elect Director Thomas Szkutak | Mgmt | Yes | For | For | No |
| 1j | Elect Director Raul Vazquez | Mgmt | Yes | For | For | No |
| 1k | Elect Director Eric S. Yuan | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 6 | Report on Climate Risk in Retirement Plan Options | SH | Yes | Against | For | Yes |

Micron Technology, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 01/18/2024 | Country: USA | Ticker: MU |
| Record Date: 11/20/2023 | Meeting Type: Annual | |
| Primary Security ID: 595112103 | Primary CUSIP: 595112103 | Primary ISIN: US5951121038 Primary SEDOL: 2588184 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Richard M. Beyer | Mgmt | Yes | For | For | No |
| 1b | Elect Director Lynn A. Dugle | Mgmt | Yes | For | For | No |
| 1c | Elect Director Steven J. Gomo | Mgmt | Yes | For | For | No |
| 1d | Elect Director Linnie M. Haynesworth | Mgmt | Yes | For | For | No |
| 1e | Elect Director Mary Pat McCarthy | Mgmt | Yes | For | For | No |
| 1f | Elect Director Sanjay Mehrotra | Mgmt | Yes | For | For | No |
| 1g | Elect Director Robert E. Switz | Mgmt | Yes | For | For | No |

Micron Technology, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1h | Elect Director MaryAnn Wright | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Against | No |

Super Micro Computer, Inc.

Meeting Date: 01/22/2024 **Country:** USA **Ticker:** SMCI
Record Date: 11/27/2023 **Meeting Type:** Annual
Primary Security ID: 86800U104 **Primary CUSIP:** 86800U104 **Primary ISIN:** US86800U1043 **Primary SEDOL:** B1VQR35

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Judy Lin | Mgmt | Yes | For | Withhold | Yes |
| 1b | Elect Director Sara Liu | Mgmt | Yes | For | For | No |
| 1c | Elect Director Yih-Shyan (Wally) Liaw | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Yes |

Becton, Dickinson and Company

Meeting Date: 01/23/2024 **Country:** USA **Ticker:** BDX
Record Date: 12/04/2023 **Meeting Type:** Annual
Primary Security ID: 075887109 **Primary CUSIP:** 075887109 **Primary ISIN:** US0758871091 **Primary SEDOL:** 2087807

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director William M. Brown | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Catherine M. Burzik | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Carrie L. Byington | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director R. Andrew Eckert | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Claire M. Fraser | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Jeffrey W. Henderson | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Christopher Jones | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Thomas E. Polen | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Timothy M. Ring | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Bertram L. Scott | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Joanne Waldstreicher | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Visa Inc.

Meeting Date: 01/23/2024 **Country:** USA **Ticker:** V
Record Date: 11/24/2023 **Meeting Type:** Annual
Primary Security ID: 92826C839 **Primary CUSIP:** 92826C839 **Primary ISIN:** US92826C8394 **Primary SEDOL:** B2PZN04

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Lloyd A. Carney | Mgmt | Yes | For | For | No |
| 1b | Elect Director Kermit R. Crawford | Mgmt | Yes | For | For | No |
| 1c | Elect Director Francisco Javier Fernandez-Carbajal | Mgmt | Yes | For | For | No |
| 1d | Elect Director Ramon Laguarta | Mgmt | Yes | For | For | No |
| 1e | Elect Director Teri L. List | Mgmt | Yes | For | For | No |
| 1f | Elect Director John F. Lundgren | Mgmt | Yes | For | For | No |
| 1g | Elect Director Ryan McInerney | Mgmt | Yes | For | For | No |
| 1h | Elect Director Denise M. Morrison | Mgmt | Yes | For | For | No |
| 1i | Elect Director Pamela Murphy | Mgmt | Yes | For | For | No |
| 1j | Elect Director Linda J. Rendle | Mgmt | Yes | For | For | No |
| 1k | Elect Director Maynard G. Webb, Jr. | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Approve Class B Exchange Offer Program Certificate Amendments | Mgmt | Yes | For | For | No |
| 5 | Adjourn Meeting | Mgmt | Yes | For | For | No |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Against | No |

Jacobs Solutions, Inc.

Meeting Date: 01/24/2024 **Country:** USA **Ticker:** J
Record Date: 11/27/2023 **Meeting Type:** Annual
Primary Security ID: 46982L108 **Primary CUSIP:** 46982L108 **Primary ISIN:** US46982L1089 **Primary SEDOL:** BNGCOD3

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Steven J. Demetriou | Mgmt | Yes | For | For | No |
| 1b | Elect Director Christopher M.T. Thompson | Mgmt | Yes | For | For | No |
| 1c | Elect Director Priya Abani | Mgmt | Yes | For | For | No |
| 1d | Elect Director Vincent K. Brooks | Mgmt | Yes | For | For | No |
| 1e | Elect Director Ralph E. (Ed) Eberhart | Mgmt | Yes | For | For | No |
| 1f | Elect Director Manny Fernandez | Mgmt | Yes | For | For | No |
| 1g | Elect Director Georgette D. Kiser | Mgmt | Yes | For | For | No |
| 1h | Elect Director Barbara L. Loughran | Mgmt | Yes | For | For | No |
| 1i | Elect Director Robert A. McNamara | Mgmt | Yes | For | For | No |
| 1j | Elect Director Louis V. Pinkham | Mgmt | Yes | For | For | No |
| 1k | Elect Director Robert V. Pragada | Mgmt | Yes | For | For | No |
| 1l | Elect Director Peter J. Robertson | Mgmt | Yes | For | For | No |
| 1m | Elect Director Julie A. Sloat | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Amend Charter to Provide for the Exculpation of Officers | Mgmt | Yes | For | For | No |

Jacobs Solutions, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 4 | Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision | Mgmt | Yes | For | For | No |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 6 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |

Air Products and Chemicals, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 01/25/2024 | Country: USA | Ticker: APD |
| Record Date: 11/30/2023 | Meeting Type: Annual | |
| Primary Security ID: 009158106 | Primary CUSIP: 009158106 | Primary ISIN: US0091581068 Primary SEDOL: 2011602 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Tonic M. Calaway | Mgmt | Yes | For | For | No |
| 1b | Elect Director Charles Cogut | Mgmt | Yes | For | For | No |
| 1c | Elect Director Lisa A. Davis | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Seifollah (Seifi) Ghasemi | Mgmt | Yes | For | For | No |
| 1e | Elect Director Jessica Trocchi Graziano | Mgmt | Yes | For | For | No |
| 1f | Elect Director David H.Y. Ho | Mgmt | Yes | For | For | No |
| 1g | Elect Director Edward L. Monser | Mgmt | Yes | For | For | No |
| 1h | Elect Director Matthew H. Paull | Mgmt | Yes | For | For | No |
| 1i | Elect Director Wayne T. Smith | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Jabil Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 01/25/2024 | Country: USA | Ticker: JBL |
| Record Date: 11/30/2023 | Meeting Type: Annual | |
| Primary Security ID: 466313103 | Primary CUSIP: 466313103 | Primary ISIN: US4663131039 Primary SEDOL: 2471789 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Anousheh Ansari | Mgmt | Yes | For | For | No |
| 1b | Elect Director Christopher S. Holland | Mgmt | Yes | For | For | No |
| 1c | Elect Director Mark T. Mondello | Mgmt | Yes | For | For | No |
| 1d | Elect Director John C. Plant | Mgmt | Yes | For | For | No |
| 1e | Elect Director Steven A. Raymund | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director James Siminoff | Mgmt | Yes | For | For | No |
| 1g | Elect Director David M. Stout | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director N.V. "Tiger" Tyagarajan | Mgmt | Yes | For | For | No |
| 1i | Elect Director Kathleen A. Walters | Mgmt | Yes | For | For | No |
| 1j | Elect Director Kenneth S. Wilson | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |

Jabil Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Yes | Against | For | Yes |

Walgreens Boots Alliance, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 01/25/2024 | Country: USA | Ticker: WBA | |
| Record Date: 11/27/2023 | Meeting Type: Annual | | |
| Primary Security ID: 931427108 | Primary CUSIP: 931427108 | Primary ISIN: US9314271084 | Primary SEDOL: BTN1Y44 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Janice M. Babiak | Mgmt | Yes | For | For | No |
| 1b | Elect Director Inderpal S. Bhandari | Mgmt | Yes | For | For | No |
| 1c | Elect Director Ginger L. Graham | Mgmt | Yes | For | For | No |
| 1d | Elect Director Bryan C. Hanson | Mgmt | Yes | For | For | No |
| 1e | Elect Director Robert L. Huffines | Mgmt | Yes | For | For | No |
| 1f | Elect Director Valerie B. Jarrett | Mgmt | Yes | For | For | No |
| 1g | Elect Director John A. Lederer | Mgmt | Yes | For | For | No |
| 1h | Elect Director Stefano Pessina | Mgmt | Yes | For | For | No |
| 1i | Elect Director Thomas E. Polen | Mgmt | Yes | For | For | No |
| 1j | Elect Director Nancy M. Schlichting | Mgmt | Yes | For | For | No |
| 1k | Elect Director Timothy C. Wentworth | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 5 | Report on Cigarette Waste | SH | Yes | Against | Against | No |
| 6 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 7 | Establish a Company Compensation Policy of Paying a Living Wage | SH | Yes | Against | Against | No |
| 8 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Yes | Against | Against | No |
| 9 | Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation | SH | Yes | Against | For | Yes |

Accenture plc

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 01/31/2024 | Country: Ireland | Ticker: ACN | |
| Record Date: 12/04/2023 | Meeting Type: Annual | | |
| Primary Security ID: G1151C101 | Primary CUSIP: G1151C101 | Primary ISIN: IE00B4BNMY34 | Primary SEDOL: B4BNMY3 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Jaime Ardila | Mgmt | Yes | For | For | No |
| 1b | Elect Director Martin Brudermuller | Mgmt | Yes | For | For | No |
| 1c | Elect Director Alan Jope | Mgmt | Yes | For | For | No |

Accenture plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1d | Elect Director Nancy McKinstry | Mgmt | Yes | For | For | No |
| 1e | Elect Director Beth E. Mooney | Mgmt | Yes | For | For | No |
| 1f | Elect Director Gilles C. Pelisson | Mgmt | Yes | For | For | No |
| 1g | Elect Director Paula A. Price | Mgmt | Yes | For | For | No |
| 1h | Elect Director Venkata (Murthy) Renduchintala | Mgmt | Yes | For | For | No |
| 1i | Elect Director Arun Sarin | Mgmt | Yes | For | For | No |
| 1j | Elect Director Julie Sweet | Mgmt | Yes | For | For | No |
| 1k | Elect Director Tracey T. Travis | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 5 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | Yes | For | For | No |
| 6 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | Yes | For | For | No |
| 7 | Authorize Board to Opt-Out of Statutory Pre-Emption Rights | Mgmt | Yes | For | For | No |
| 8 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | Yes | For | For | No |

Emerson Electric Co.

Meeting Date: 02/06/2024 **Country:** USA **Ticker:** EMR
Record Date: 11/28/2023 **Meeting Type:** Annual
Primary Security ID: 291011104 **Primary CUSIP:** 291011104 **Primary ISIN:** US2910111044 **Primary SEDOL:** 2313405

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Mark A. Blinn | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Leticia Goncalves Lourenco | Mgmt | Yes | For | For | No |
| 1c | Elect Director James M. McKelvey | Mgmt | Yes | For | For | No |
| 1d | Elect Director James S. Turley | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Declassify the Board of Directors | Mgmt | Yes | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 6 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |

Rockwell Automation, Inc.

Meeting Date: 02/06/2024 **Country:** USA **Ticker:** ROK
Record Date: 12/11/2023 **Meeting Type:** Annual
Primary Security ID: 773903109 **Primary CUSIP:** 773903109 **Primary ISIN:** US7739031091 **Primary SEDOL:** 2754060

Rockwell Automation, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| A.1 | Elect Director Alice L. Jolla | Mgmt | Yes | For | For | No |
| A.2 | Elect Director Lisa A. Payne | Mgmt | Yes | For | For | No |
| B | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| C | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Atmos Energy Corporation

Meeting Date: 02/07/2024 **Country:** USA **Ticker:** ATO
Record Date: 12/12/2023 **Meeting Type:** Annual
Primary Security ID: 049560105 **Primary CUSIP:** 049560105 **Primary ISIN:** US0495601058 **Primary SEDOL:** 2315359

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director J. Kevin Akers | Mgmt | Yes | For | For | No |
| 1b | Elect Director John C. Ale | Mgmt | Yes | For | For | No |
| 1c | Elect Director Kim R. Cocklin | Mgmt | Yes | For | For | No |
| 1d | Elect Director Kelly H. Compton | Mgmt | Yes | For | For | No |
| 1e | Elect Director Sean Donohue | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Rafael G. Garza | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Richard K. Gordon | Mgmt | Yes | For | For | No |
| 1h | Elect Director Nancy K. Quinn | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director Richard A. Sampson | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Diana J. Walters | Mgmt | Yes | For | For | No |
| 1k | Elect Director Frank Yoho | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Pioneer Natural Resources Company

Meeting Date: 02/07/2024 **Country:** USA **Ticker:** PXD
Record Date: 01/05/2024 **Meeting Type:** Special
Primary Security ID: 723787107 **Primary CUSIP:** 723787107 **Primary ISIN:** US7237871071 **Primary SEDOL:** 2690830

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1 | Approve Merger Agreement | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | Against | Yes |

Tyson Foods, Inc.

Meeting Date: 02/08/2024 **Country:** USA **Ticker:** TSN
Record Date: 12/11/2023 **Meeting Type:** Annual
Primary Security ID: 902494103 **Primary CUSIP:** 902494103 **Primary ISIN:** US9024941034 **Primary SEDOL:** 2909730

Tyson Foods, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director John H. Tyson | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Les R. Baledge | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Mike Beebe | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Maria Claudia Borrás | Mgmt | Yes | For | For | No |
| 1e | Elect Director David J. Bronczek | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Mikel A. Durham | Mgmt | Yes | For | For | No |
| 1g | Elect Director Donnie King | Mgmt | Yes | For | For | No |
| 1h | Elect Director Jonathan D. Mariner | Mgmt | Yes | For | For | No |
| 1i | Elect Director Kevin M. McNamara | Mgmt | Yes | For | For | No |
| 1j | Elect Director Cheryl S. Miller | Mgmt | Yes | For | For | No |
| 1k | Elect Director Kate B. Quinn | Mgmt | Yes | For | For | No |
| 1l | Elect Director Jeffrey K. Schomburger | Mgmt | Yes | For | For | No |
| 1m | Elect Director Barbara A. Tyson | Mgmt | Yes | For | Against | Yes |
| 1n | Elect Director Noel White | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Report on Climate Lobbying | SH | Yes | Against | For | Yes |
| 4 | Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain | SH | Yes | Against | For | Yes |
| 5 | Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains | SH | Yes | Against | For | Yes |
| 6 | Report on Opportunities to Support Circular Economy for Packaging | SH | Yes | Against | For | Yes |

Fair Isaac Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 02/14/2024 | Country: USA | Ticker: FICO |
| Record Date: 12/18/2023 | Meeting Type: Annual | |
| Primary Security ID: 303250104 | Primary CUSIP: 303250104 | Primary ISIN: US3032501047 |
| | | Primary SEDOL: 2330299 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Braden R. Kelly | Mgmt | Yes | For | For | No |
| 1b | Elect Director Fabiola R. Arredondo | Mgmt | Yes | For | For | No |
| 1c | Elect Director James D. Kirsner | Mgmt | Yes | For | For | No |
| 1d | Elect Director William J. Lansing | Mgmt | Yes | For | For | No |
| 1e | Elect Director Eva Manolis | Mgmt | Yes | For | For | No |
| 1f | Elect Director Marc F. McMorris | Mgmt | Yes | For | For | No |
| 1g | Elect Director Joanna Rees | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director David A. Rey | Mgmt | Yes | For | For | No |
| 1i | Elect Director H. Tayloe Stansbury | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

PTC Inc.

Meeting Date: 02/14/2024 **Country:** USA **Ticker:** PTC
Record Date: 12/08/2023 **Meeting Type:** Annual
Primary Security ID: 69370C100 **Primary CUSIP:** 69370C100 **Primary ISIN:** US69370C1009 **Primary SEDOL:** B95N910

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Neil Barua | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Mark Benjamin | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Janice Chaffin | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Amar Hanspal | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Michal Katz | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Paul Lacy | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Corinna Lathan | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Janesh Moorjani | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Robert Schechter | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Raymond James Financial, Inc.

Meeting Date: 02/22/2024 **Country:** USA **Ticker:** RJF
Record Date: 12/20/2023 **Meeting Type:** Annual
Primary Security ID: 754730109 **Primary CUSIP:** 754730109 **Primary ISIN:** US7547301090 **Primary SEDOL:** 2718992

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Marlene Debel | Mgmt | Yes | For | For | No |
| 1b | Elect Director Robert M. Dutkowsky | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Jeffrey N. Edwards | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Benjamin C. Esty | Mgmt | Yes | For | For | No |
| 1e | Elect Director Art A. Garcia | Mgmt | Yes | For | For | No |
| 1f | Elect Director Anne Gates | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Gordon L. Johnson | Mgmt | Yes | For | For | No |
| 1h | Elect Director Raymond W. McDaniel, Jr. | Mgmt | Yes | For | For | No |
| 1i | Elect Director Roderick C. McGeary | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Paul C. Reilly | Mgmt | Yes | For | For | No |
| 1k | Elect Director Raj Seshadri | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

Apple Inc.

Meeting Date: 02/28/2024 **Country:** USA **Ticker:** AAPL
Record Date: 01/02/2024 **Meeting Type:** Annual
Primary Security ID: 037833100 **Primary CUSIP:** 037833100 **Primary ISIN:** US0378331005 **Primary SEDOL:** 2046251

Apple Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Wanda Austin | Mgmt | Yes | For | For | No |
| 1b | Elect Director Tim Cook | Mgmt | Yes | For | For | No |
| 1c | Elect Director Alex Gorsky | Mgmt | Yes | For | For | No |
| 1d | Elect Director Andrea Jung | Mgmt | Yes | For | For | No |
| 1e | Elect Director Art Levinson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Monica Lozano | Mgmt | Yes | For | For | No |
| 1g | Elect Director Ron Sugar | Mgmt | Yes | For | For | No |
| 1h | Elect Director Sue Wagner | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Yes | Against | Against | No |
| 5 | Report on Standards and Procedures to Curate App Content | SH | Yes | Against | Against | No |
| 6 | Report on Median Gender/Racial Pay Gap | SH | Yes | Against | For | Yes |
| 7 | Report on Use of Artificial Intelligence | SH | Yes | Against | For | Yes |
| 8 | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH | Yes | Against | Against | No |

Deere & Company

Meeting Date: 02/28/2024 **Country:** USA **Ticker:** DE
Record Date: 01/02/2024 **Meeting Type:** Annual
Primary Security ID: 244199105 **Primary CUSIP:** 244199105 **Primary ISIN:** US2441991054 **Primary SEDOL:** 2261203

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Leanne G. Caret | Mgmt | Yes | For | For | No |
| 1b | Elect Director Tamra A. Erwin | Mgmt | Yes | For | For | No |
| 1c | Elect Director Alan C. Heuberger | Mgmt | Yes | For | For | No |
| 1d | Elect Director L. Neil Hunn | Mgmt | Yes | For | For | No |
| 1e | Elect Director Michael O. Johanns | Mgmt | Yes | For | For | No |
| 1f | Elect Director Clayton M. Jones | Mgmt | Yes | For | For | No |
| 1g | Elect Director John C. May | Mgmt | Yes | For | For | No |
| 1h | Elect Director Gregory R. Page | Mgmt | Yes | For | For | No |
| 1i | Elect Director Sherry M. Smith | Mgmt | Yes | For | For | No |
| 1j | Elect Director Dmitri L. Stockton | Mgmt | Yes | For | For | No |
| 1k | Elect Director Sheila G. Talton | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on GHG Reduction Policies and Their Impact on Revenue Generation | SH | Yes | Against | Against | No |
| 5 | Civil Rights and Non-Discrimination Audit Proposal | SH | Yes | Against | Against | No |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | For | Yes |

QUALCOMM Incorporated

Meeting Date: 03/05/2024

Country: USA

Ticker: QCOM

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 747525103

Primary CUSIP: 747525103

Primary ISIN: US7475251036

Primary SEDOL: 2714923

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Sylvia Acevedo | Mgmt | Yes | For | For | No |
| 1b | Elect Director Cristiano R. Amon | Mgmt | Yes | For | For | No |
| 1c | Elect Director Mark Fields | Mgmt | Yes | For | For | No |
| 1d | Elect Director Jeffrey W. Henderson | Mgmt | Yes | For | For | No |
| 1e | Elect Director Gregory N. Johnson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Ann M. Livermore | Mgmt | Yes | For | For | No |
| 1g | Elect Director Mark D. McLaughlin | Mgmt | Yes | For | For | No |
| 1h | Elect Director Jamie S. Miller | Mgmt | Yes | For | For | No |
| 1i | Elect Director Irene B. Rosenfeld | Mgmt | Yes | For | For | No |
| 1j | Elect Director Kornelis (Neil) Smit | Mgmt | Yes | For | For | No |
| 1k | Elect Director Jean-Pascal Tricoire | Mgmt | Yes | For | For | No |
| 1l | Elect Director Anthony J. Vinciguerra | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | Yes | For | For | No |
| 6 | Amend Bylaws to Add Federal Forum Selection Provision | Mgmt | Yes | For | For | No |

Applied Materials, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: AMAT

Record Date: 01/10/2024

Meeting Type: Annual

Primary Security ID: 038222105

Primary CUSIP: 038222105

Primary ISIN: US0382221051

Primary SEDOL: 2046552

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Rani Borkar | Mgmt | Yes | For | For | No |
| 1b | Elect Director Judy Bruner | Mgmt | Yes | For | For | No |
| 1c | Elect Director Xun (Eric) Chen | Mgmt | Yes | For | For | No |
| 1d | Elect Director Aart J. de Geus | Mgmt | Yes | For | For | No |
| 1e | Elect Director Gary E. Dickerson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Thomas J. Iannotti | Mgmt | Yes | For | For | No |
| 1g | Elect Director Alexander A. Karsner | Mgmt | Yes | For | For | No |
| 1h | Elect Director Kevin P. March | Mgmt | Yes | For | For | No |
| 1i | Elect Director Yvonne McGill | Mgmt | Yes | For | For | No |
| 1j | Elect Director Scott A. McGregor | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |
| 5 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Yes | Against | For | Yes |

Hologic, Inc.

Meeting Date: 03/07/2024 **Country:** USA **Ticker:** HOLX
Record Date: 01/11/2024 **Meeting Type:** Annual
Primary Security ID: 436440101 **Primary CUSIP:** 436440101 **Primary ISIN:** US4364401012 **Primary SEDOL:** 2433530

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Stephen P. MacMillan | Mgmt | Yes | For | For | No |
| 1b | Elect Director Sally W. Crawford | Mgmt | Yes | For | For | No |
| 1c | Elect Director Charles J. Dockendorff | Mgmt | Yes | For | For | No |
| 1d | Elect Director Scott T. Garrett | Mgmt | Yes | For | For | No |
| 1e | Elect Director Ludwig N. Hantson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Nanaz Mohtashami | Mgmt | Yes | For | For | No |
| 1g | Elect Director Christiana Stamoulis | Mgmt | Yes | For | For | No |
| 1h | Elect Director Stacey D. Stewart | Mgmt | Yes | For | For | No |
| 1i | Elect Director Amy M. Wendell | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

TransDigm Group Incorporated

Meeting Date: 03/07/2024 **Country:** USA **Ticker:** TDG
Record Date: 01/12/2024 **Meeting Type:** Annual
Primary Security ID: 893641100 **Primary CUSIP:** 893641100 **Primary ISIN:** US8936411003 **Primary SEDOL:** B11FJK3

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director David A. Barr | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Jane M. Cronin | Mgmt | Yes | For | Withhold | Yes |
| 1.3 | Elect Director Michael Graff | Mgmt | Yes | For | Withhold | Yes |
| 1.4 | Elect Director Sean P. Hennessy | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director W. Nicholas Howley | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Gary E. McCullough | Mgmt | Yes | For | Withhold | Yes |
| 1.7 | Elect Director Michele L. Santana | Mgmt | Yes | For | Withhold | Yes |
| 1.8 | Elect Director Robert J. Small | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Kevin M. Stein | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Jorge L. Valladares, III | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |

Cencora, Inc.

Meeting Date: 03/12/2024 **Country:** USA **Ticker:** COR
Record Date: 01/16/2024 **Meeting Type:** Annual
Primary Security ID: 03073E105 **Primary CUSIP:** 03073E105 **Primary ISIN:** US03073E1055 **Primary SEDOL:** 2795393

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Ornella Barra | Mgmt | Yes | For | For | No |
| 1b | Elect Director Werner Baumann | Mgmt | Yes | For | For | No |

Cencora, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1c | Elect Director Steven H. Collis | Mgmt | Yes | For | For | No |
| 1d | Elect Director D. Mark Durcan | Mgmt | Yes | For | For | No |
| 1e | Elect Director Richard W. Gochnauer | Mgmt | Yes | For | For | No |
| 1f | Elect Director Lon R. Greenberg | Mgmt | Yes | For | For | No |
| 1g | Elect Director Kathleen W. Hyle | Mgmt | Yes | For | For | No |
| 1h | Elect Director Lorence H. Kim | Mgmt | Yes | For | For | No |
| 1i | Elect Director Redonda G. Miller | Mgmt | Yes | For | For | No |
| 1j | Elect Director Dennis M. Nally | Mgmt | Yes | For | For | No |
| 1k | Elect Director Lauren M. Tyler | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | Yes | For | For | No |
| 5 | Amend Certificate of Incorporation | Mgmt | Yes | For | For | No |
| 6 | Enhance Majority Vote for the Election of Directors | SH | Yes | Against | Against | No |

Analog Devices, Inc.

Meeting Date: 03/13/2024 **Country:** USA **Ticker:** ADI
Record Date: 01/09/2024 **Meeting Type:** Annual
Primary Security ID: 032654105 **Primary CUSIP:** 032654105 **Primary ISIN:** US0326541051 **Primary SEDOL:** 2032067

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Vincent Roche | Mgmt | Yes | For | For | No |
| 1b | Elect Director Stephen M. Jennings | Mgmt | Yes | For | For | No |
| 1c | Elect Director Andre Andonian | Mgmt | Yes | For | For | No |
| 1d | Elect Director James A. Champy | Mgmt | Yes | For | For | No |
| 1e | Elect Director Edward H. Frank | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Laurie H. Glimcher | Mgmt | Yes | For | For | No |
| 1g | Elect Director Karen M. Golz | Mgmt | Yes | For | For | No |
| 1h | Elect Director Peter B. Henry | Mgmt | Yes | For | For | No |
| 1i | Elect Director Mercedes Johnson | Mgmt | Yes | For | For | No |
| 1j | Elect Director Ray Stata | Mgmt | Yes | For | For | No |
| 1k | Elect Director Susie Wee | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |

Johnson Controls International plc

Meeting Date: 03/13/2024 **Country:** Ireland **Ticker:** JCI
Record Date: 01/08/2024 **Meeting Type:** Annual
Primary Security ID: G51502105 **Primary CUSIP:** G51502105 **Primary ISIN:** IE00BY7QL619 **Primary SEDOL:** BY7QL61

Johnson Controls International plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Timothy Archer | Mgmt | Yes | For | For | No |
| 1b | Elect Director Jean Blackwell | Mgmt | Yes | For | For | No |
| 1c | Elect Director Pierre Cohade | Mgmt | Yes | For | For | No |
| 1d | Elect Director W. Roy Dunbar | Mgmt | Yes | For | For | No |
| 1e | Elect Director Gretchen R. Haggerty | Mgmt | Yes | For | For | No |
| 1f | Elect Director Ayesha Khanna | Mgmt | Yes | For | For | No |
| 1g | Elect Director Seetarama (Swamy) Kotagiri | Mgmt | Yes | For | For | No |
| 1h | Elect Director Simone Menne | Mgmt | Yes | For | For | No |
| 1i | Elect Director George R. Oliver | Mgmt | Yes | For | For | No |
| 1j | Elect Director Jurgen Tinggren | Mgmt | Yes | For | For | No |
| 1k | Elect Director Mark Vergnano | Mgmt | Yes | For | For | No |
| 1l | Elect Director John D. Young | Mgmt | Yes | For | For | No |
| 2a | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 2b | Authorize Board to Fix Remuneration of Auditors | Mgmt | Yes | For | For | No |
| 3 | Authorize Market Purchases of Company Shares | Mgmt | Yes | For | For | No |
| 4 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | Yes | For | For | No |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 6 | Approve the Directors' Authority to Allot Shares | Mgmt | Yes | For | For | No |
| 7 | Approve the Disapplication of Statutory Pre-Emption Rights | Mgmt | Yes | For | For | No |

Starbucks Corporation

Meeting Date: 03/13/2024

Country: USA

Ticker: SBUX

Record Date: 01/05/2024

Meeting Type: Annual

Primary Security ID: 855244109

Primary CUSIP: 855244109

Primary ISIN: US8552441094

Primary SEDOL: 2842255

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Ritch Allison | Mgmt | Yes | For | Withhold | Yes |
| 1b | Elect Director Andy Campion | Mgmt | Yes | For | For | No |
| 1c | Elect Director Beth Ford | Mgmt | Yes | For | For | No |
| 1d | Elect Director Melody Hobson | Mgmt | Yes | For | For | No |
| 1e | Elect Director Jorgen Vig Knudstorp | Mgmt | Yes | For | Withhold | Yes |
| 1f | Elect Director Neal Mohan | Mgmt | Yes | For | For | No |
| 1g | Elect Director Satya Nadella | Mgmt | Yes | For | Withhold | Yes |
| 1h | Elect Director Laxman Narasimhan | Mgmt | Yes | For | For | No |
| 1i | Elect Director Daniel Servitje | Mgmt | Yes | For | For | No |
| 1j | Elect Director Mike Sievert | Mgmt | Yes | For | For | No |
| 1k | Elect Director Wei Zhang | Mgmt | Yes | For | For | No |
| 1l | Elect Dissident Nominee Director Maria Echaveste | SH | No | | | |
| 1m | Elect Dissident Nominee Director Joshua Gotbaum | SH | No | | | |

Starbucks Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1n | Elect Dissident Nominee Director Wilma B. Liebman | SH | No | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on Plant-Based Milk Pricing | SH | Yes | Against | Against | No |
| 5 | Conduct Audit and Report on Systemic Discrimination | SH | Yes | Against | Against | No |
| 6 | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH | Yes | Against | Against | No |

Agilent Technologies, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 03/14/2024 | Country: USA | Ticker: A |
| Record Date: 01/23/2024 | Meeting Type: Annual | |
| Primary Security ID: 00846U101 | Primary CUSIP: 00846U101 | Primary ISIN: US00846U1016 Primary SEDOL: 2520153 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Mala Anand | Mgmt | Yes | For | Against | Yes |
| 1.2 | Elect Director Koh Boon Hwee | Mgmt | Yes | For | Against | Yes |
| 1.3 | Elect Director Michael R. McMullen | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Daniel K. Podolsky | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | Yes | None | For | No |

The Cooper Companies, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 03/19/2024 | Country: USA | Ticker: COO |
| Record Date: 01/24/2024 | Meeting Type: Annual | |
| Primary Security ID: 216648501 | Primary CUSIP: 216648501 | Primary ISIN: US2166485019 Primary SEDOL: BQPDXR3 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Colleen E. Jay | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director William A. Kozy | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Lawrence E. Kurzius | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Cynthia L. Lucchese | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Teresa S. Madden | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Maria Rivas | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Robert S. Weiss | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Albert G. White, III | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Keysight Technologies, Inc.

Meeting Date: 03/21/2024 **Country:** USA **Ticker:** KEYS
Record Date: 01/22/2024 **Meeting Type:** Annual
Primary Security ID: 49338L103 **Primary CUSIP:** 49338L103 **Primary ISIN:** US49338L1035 **Primary SEDOL:** BQZJ0Q9

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Charles J. Dockendorff | Mgmt | Yes | For | Against | Yes |
| 1.2 | Elect Director Ronald S. Nersesian | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Robert A. Rango | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Amend Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 6 | Eliminate Supermajority Vote Requirement | Mgmt | Yes | For | For | No |
| 7 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |

APA CORPORATION

Meeting Date: 03/27/2024 **Country:** USA **Ticker:** APA
Record Date: 02/15/2024 **Meeting Type:** Special
Primary Security ID: 03743Q108 **Primary CUSIP:** 03743Q108 **Primary ISIN:** US03743Q1085 **Primary SEDOL:** BNNF1C1

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1 | Issue Shares in Connection with Acquisition | Mgmt | Yes | For | For | No |
| 2 | Adjourn Meeting | Mgmt | Yes | For | For | No |

Schlumberger N.V.

Meeting Date: 04/03/2024 **Country:** Curacao **Ticker:** SLB
Record Date: 02/07/2024 **Meeting Type:** Annual
Primary Security ID: 806857108 **Primary CUSIP:** 806857108 **Primary ISIN:** AN8068571086 **Primary SEDOL:** 2779201

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Peter Coleman | Mgmt | Yes | For | Against | Yes |
| 1.2 | Elect Director Patrick de La Chevardiére | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Miguel Galuccio | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Jim Hackett | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Olivier Le Peuch | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Samuel Leupold | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Tatiana Mitrova | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Maria Moraeus Hanssen | Mgmt | Yes | For | Against | Yes |
| 1.9 | Elect Director Vanitha Narayanan | Mgmt | Yes | For | Against | Yes |
| 1.10 | Elect Director Jeff Sheets | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Ulrich Spiesshofer | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Schlumberger N.V.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 3 | Adopt and Approve Financials and Dividends | Mgmt | Yes | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

The Walt Disney Company

Meeting Date: 04/03/2024 **Country:** USA **Ticker:** DIS
Record Date: 02/05/2024 **Meeting Type:** Proxy Contest
Primary Security ID: 254687106 **Primary CUSIP:** 254687106 **Primary ISIN:** US2546871060 **Primary SEDOL:** 2270726

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| | Management Universal Proxy (White Proxy Card) | Mgmt | No | | | |
| | From the Combined List of Management & Dissident Nominees - Elect 12 Directors | Mgmt | No | | | |
| 1A | Elect Management Nominee Director Mary T. Barra | Mgmt | Yes | For | Do Not Vote | No |
| 1B | Elect Management Nominee Director Safra A. Catz | Mgmt | Yes | For | Do Not Vote | No |
| 1C | Elect Management Nominee Director Amy L. Chang | Mgmt | Yes | For | Do Not Vote | No |
| 1D | Elect Management Nominee Director D. Jeremy Darroch | Mgmt | Yes | For | Do Not Vote | No |
| 1E | Elect Management Nominee Director Carolyn N. Everson | Mgmt | Yes | For | Do Not Vote | No |
| 1F | Elect Management Nominee Director Michael B.G. Froman | Mgmt | Yes | For | Do Not Vote | No |
| 1G | Elect Management Nominee Director James P. Gorman | Mgmt | Yes | For | Do Not Vote | No |
| 1H | Elect Management Nominee Director Robert A. Iger | Mgmt | Yes | For | Do Not Vote | No |
| 1I | Elect Management Nominee Director Maria Elena Lagomasino | Mgmt | Yes | For | Do Not Vote | No |
| 1J | Elect Management Nominee Director Calvin R. McDonald | Mgmt | Yes | For | Do Not Vote | No |
| 1K | Elect Management Nominee Director Mark G. Parker | Mgmt | Yes | For | Do Not Vote | No |
| 1L | Elect Management Nominee Director Derica W. Rice | Mgmt | Yes | For | Do Not Vote | No |
| 1M | Elect Dissident Nominee Director Nelson Peltz | SH | Yes | Withhold | Do Not Vote | No |
| 1N | Elect Dissident Nominee Director James ("Jay") A. Rasulo | SH | Yes | Withhold | Do Not Vote | No |
| 1O | Elect Dissident Nominee Director Craig Hatkoff | SH | Yes | Withhold | Do Not Vote | No |
| 1P | Elect Dissident Nominee Director Jessica Schell | SH | Yes | Withhold | Do Not Vote | No |
| 1Q | Elect Dissident Nominee Director Leah Solivan | SH | Yes | Withhold | Do Not Vote | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | Do Not Vote | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Do Not Vote | No |

The Walt Disney Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Do Not Vote | No |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Do Not Vote | No |
| 6 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Yes | Against | Do Not Vote | No |
| 7 | Report on Gender-Based Compensation and Benefits Inequities | SH | Yes | Against | Do Not Vote | No |
| 8 | Report on Charitable Contributions | SH | Yes | Against | Do Not Vote | No |
| 9 | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023 | SH | Yes | Against | Do Not Vote | No |
| 10 | Advisory Vote on Board Size and Related Vacancies | SH | Yes | Against | Do Not Vote | No |
| | Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP | Mgmt | No | | | |
| | From the Combined List of Management & Dissident Nominees - Elect 12 Directors | Mgmt | No | | | |
| 1.1 | Elect Dissident Nominee Director Nelson Peltz | SH | Yes | For | For | No |
| 1.2 | Elect Dissident Nominee Director James ("Jay") A. Rasulo | SH | Yes | For | Withhold | Yes |
| | OPPOSED COMPANY NOMINEES | Mgmt | No | | | |
| 1.1 | Elect Management Nominee Director Michael B.G. Froman | Mgmt | Yes | Withhold | For | Yes |
| 1.2 | Elect Management Nominee Director Maria Elena Lagomasino | Mgmt | Yes | Withhold | Withhold | No |
| | ACCEPTABLE COMPANY NOMINEES | Mgmt | No | | | |
| 1.1 | Elect Management Nominee Director Mary T. Barra | Mgmt | Yes | None | For | No |
| 1.2 | Elect Management Nominee Director Safra A. Catz | Mgmt | Yes | None | For | No |
| 1.3 | Elect Management Nominee Director Amy L. Chang | Mgmt | Yes | None | For | No |
| 1.4 | Elect Management Nominee Director D. Jeremy Darroch | Mgmt | Yes | None | For | No |
| 1.5 | Elect Management Nominee Director Carolyn N. Everson | Mgmt | Yes | None | For | No |
| 1.6 | Elect Management Nominee Director James P. Gorman | Mgmt | Yes | None | For | No |
| 1.7 | Elect Management Nominee Director Robert A. Iger | Mgmt | Yes | None | For | No |
| 1.8 | Elect Management Nominee Director Calvin R. McDonald | Mgmt | Yes | None | For | No |
| 1.9 | Elect Management Nominee Director Mark G. Parker | Mgmt | Yes | None | For | No |
| 1.10 | Elect Management Nominee Director Derica W. Rice | Mgmt | Yes | None | For | No |
| | BLACKWELLS NOMINEES | Mgmt | No | | | |
| 1.1 | Elect Dissident Nominee Director Craig Hatkoff | SH | Yes | Withhold | Withhold | No |
| 1.2 | Elect Dissident Nominee Director Jessica Schell | SH | Yes | Withhold | Withhold | No |
| 1.3 | Elect Dissident Nominee Director Leah Solivan | SH | Yes | Withhold | Withhold | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

The Walt Disney Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | Against | For | Yes |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | None | For | No |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | None | Against | No |
| 6 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Yes | None | For | No |
| 7 | Report on Gender-Based Compensation and Benefits Inequities | SH | Yes | None | Against | No |
| 8 | Report on Charitable Contributions | SH | Yes | None | Against | No |
| 9 | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023 | SH | Yes | For | For | No |
| 10 | Advisory Vote on Board Size and Related Vacancies | SH | Yes | Against | Against | No |
| | Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS | Mgmt | No | | | |
| | From the Combined List of Management & Dissident Nominees - Elect 12 Directors | Mgmt | No | | | |
| 1a | Elect Dissident Nominee Director Craig Hatkoff | SH | Yes | For | Do Not Vote | No |
| 1b | Elect Dissident Nominee Director Jessica Schell | SH | Yes | For | Do Not Vote | No |
| 1c | Elect Dissident Nominee Director Leah Solivan | SH | Yes | For | Do Not Vote | No |
| | COMPANY NOMINEES | Mgmt | No | | | |
| 1d | Elect Management Nominee Director Mary T. Barra | Mgmt | Yes | Withhold | Do Not Vote | No |
| 1e | Elect Management Nominee Director Safra A. Catz | Mgmt | Yes | Withhold | Do Not Vote | No |
| 1f | Elect Management Nominee Director Amy L. Chang | Mgmt | Yes | Withhold | Do Not Vote | No |
| 1g | Elect Management Nominee Director D. Jeremy Darroch | Mgmt | Yes | Withhold | Do Not Vote | No |
| 1h | Elect Management Nominee Director Carolyn N. Everson | Mgmt | Yes | Withhold | Do Not Vote | No |
| 1i | Elect Management Nominee Director Michael B.G. Froman | Mgmt | Yes | Withhold | Do Not Vote | No |
| 1j | Elect Management Nominee Director James P. Gorman | Mgmt | Yes | Withhold | Do Not Vote | No |
| 1k | Elect Management Nominee Director Robert A. Iger | Mgmt | Yes | Withhold | Do Not Vote | No |
| 1l | Elect Management Nominee Director Maria Elena Lagomasino | Mgmt | Yes | Withhold | Do Not Vote | No |
| 1m | Elect Management Nominee Director Calvin R. McDonald | Mgmt | Yes | Withhold | Do Not Vote | No |
| 1n | Elect Management Nominee Director Mark G. Parker | Mgmt | Yes | Withhold | Do Not Vote | No |
| 1o | Elect Management Nominee Director Derica W. Rice | Mgmt | Yes | Withhold | Do Not Vote | No |
| | THE TRIAN GROUP NOMINEES | Mgmt | No | | | |
| 1p | Elect Dissident Nominee Director Nelson Peltz | SH | Yes | Withhold | Do Not Vote | No |
| 1q | Elect Dissident Nominee Director James ("Jay") A. Rasulo | SH | Yes | Withhold | Do Not Vote | No |

The Walt Disney Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | Do Not Vote | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Do Not Vote | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Do Not Vote | No |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | None | Do Not Vote | No |
| 6 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Yes | None | Do Not Vote | No |
| 7 | Report on Gender-Based Compensation and Benefits Inequities | SH | Yes | None | Do Not Vote | No |
| 8 | Report on Charitable Contributions | SH | Yes | None | Do Not Vote | No |
| 9 | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023 | SH | Yes | None | Do Not Vote | No |
| 10 | Advisory Vote on Board Size and Related Vacancies | SH | Yes | For | Do Not Vote | No |

Carnival Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/05/2024 | Country: Panama | Ticker: CCL |
| Record Date: 02/05/2024 | Meeting Type: Annual | |
| Primary Security ID: 143658300 | Primary CUSIP: 143658300 | Primary ISIN: PA1436583006 |
| | | Primary SEDOL: 2523044 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1 | Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | Yes | For | For | No |
| 2 | Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | Yes | For | For | No |
| 3 | Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | Yes | For | For | No |
| 4 | Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | Yes | For | For | No |
| 5 | Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | Yes | For | For | No |
| 6 | Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | Yes | For | For | No |
| 7 | Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | Yes | For | For | No |
| 8 | Re-elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | Yes | For | For | No |
| 9 | Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | Yes | For | For | No |
| 10 | Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | Yes | For | For | No |

Carnival Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 11 | Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | Yes | For | For | No |
| 12 | Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | Yes | For | For | No |
| 13 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 14 | Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies) | Mgmt | Yes | For | For | No |
| 15 | Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation | Mgmt | Yes | For | For | No |
| 16 | Authorize Board to Fix Remuneration of Auditors | Mgmt | Yes | For | For | No |
| 17 | Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2023 (in Accordance with Legal Requirements Applicable to UK Companies) | Mgmt | Yes | For | For | No |
| 18 | Approve Issuance of Equity | Mgmt | Yes | For | For | No |
| 19 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | Yes | For | For | No |
| 20 | Authorize Share Repurchase Program | Mgmt | Yes | For | For | No |
| 21 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |

The Bank of New York Mellon Corporation

Meeting Date: 04/09/2024 **Country:** USA **Ticker:** BK
Record Date: 02/14/2024 **Meeting Type:** Annual
Primary Security ID: 064058100 **Primary CUSIP:** 064058100 **Primary ISIN:** US0640581007 **Primary SEDOL:** B1Z77F6

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Linda Z. Cook | Mgmt | Yes | For | For | No |
| 1b | Elect Director Joseph J. Echevarria | Mgmt | Yes | For | For | No |
| 1c | Elect Director M. Amy Gilliland | Mgmt | Yes | For | For | No |
| 1d | Elect Director Jeffrey A. Goldstein | Mgmt | Yes | For | For | No |
| 1e | Elect Director K. Guru Gowrappan | Mgmt | Yes | For | For | No |
| 1f | Elect Director Ralph Izzo | Mgmt | Yes | For | For | No |
| 1g | Elect Director Sandra E. "Sandie" O'Connor | Mgmt | Yes | For | For | No |
| 1h | Elect Director Elizabeth E. Robinson | Mgmt | Yes | For | For | No |
| 1i | Elect Director Rakefet Russak-Aminoach | Mgmt | Yes | For | For | No |
| 1j | Elect Director Robin A. Vince | Mgmt | Yes | For | For | No |
| 1k | Elect Director Alfred W. "Al" Zollar | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

The Bank of New York Mellon Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 4 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |
| 5 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Yes | Against | Against | No |

Hewlett Packard Enterprise Company

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/10/2024 | Country: USA | Ticker: HPE |
| Record Date: 02/12/2024 | Meeting Type: Annual | |
| Primary Security ID: 42824C109 | Primary CUSIP: 42824C109 | Primary ISIN: US42824C1099 |
| | | Primary SEDOL: BYVWSO |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Pamela L. Carter | Mgmt | Yes | For | For | No |
| 1b | Elect Director Frank A. D'Amelio | Mgmt | Yes | For | For | No |
| 1c | Elect Director Regina E. Dugan | Mgmt | Yes | For | For | No |
| 1d | Elect Director Jean M. Hobby | Mgmt | Yes | For | For | No |
| 1e | Elect Director Raymond J. Lane | Mgmt | Yes | For | For | No |
| 1f | Elect Director Ann M. Livermore | Mgmt | Yes | For | For | No |
| 1g | Elect Director Bethany J. Mayer | Mgmt | Yes | For | For | No |
| 1h | Elect Director Antonio F. Neri | Mgmt | Yes | For | For | No |
| 1i | Elect Director Charles H. Noski | Mgmt | Yes | For | For | No |
| 1j | Elect Director Raymond E. Ozzie | Mgmt | Yes | For | For | No |
| 1k | Elect Director Gary M. Reiner | Mgmt | Yes | For | For | No |
| 1l | Elect Director Patricia F. Russo | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | Yes | For | For | No |

Lennar Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/10/2024 | Country: USA | Ticker: LEN |
| Record Date: 02/14/2024 | Meeting Type: Annual | |
| Primary Security ID: 526057104 | Primary CUSIP: 526057104 | Primary ISIN: US5260571048 |
| | | Primary SEDOL: 2511920 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Amy Banse | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Theron (Tig) Gilliam | Mgmt | Yes | For | For | No |
| 1c | Elect Director Sherrill W. Hudson | Mgmt | Yes | For | For | No |
| 1d | Elect Director Jonathan M. Jaffe | Mgmt | Yes | For | For | No |
| 1e | Elect Director Sidney Lapidus | Mgmt | Yes | For | For | No |
| 1f | Elect Director Teri P. McClure | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Stuart Miller | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Armando Olivera | Mgmt | Yes | For | Against | Yes |

Lennar Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1i | Elect Director Dacona Smith | Mgmt | Yes | For | For | No |
| 1j | Elect Director Jeffrey Sonnenfeld | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Serena Wolfe | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | Yes | For | For | No |
| 5 | Report on Political Contributions | SH | Yes | Against | For | Yes |
| 6 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Yes | Against | For | Yes |
| 7 | Report on Climate Change | SH | Yes | Against | For | Yes |

Synopsys, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/10/2024 | Country: USA | Ticker: SNPS |
| Record Date: 02/12/2024 | Meeting Type: Annual | |
| Primary Security ID: 871607107 | Primary CUSIP: 871607107 | Primary ISIN: US8716071076 |
| | | Primary SEDOL: 2867719 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Aart J. de Geus | Mgmt | Yes | For | For | No |
| 1b | Elect Director Roy Vallee | Mgmt | Yes | For | For | No |
| 1c | Elect Director Sassine Ghazi | Mgmt | Yes | For | For | No |
| 1d | Elect Director Luis Borgen | Mgmt | Yes | For | For | No |
| 1e | Elect Director Marc N. Casper | Mgmt | Yes | For | For | No |
| 1f | Elect Director Janice D. Chaffin | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Bruce R. Chizen | Mgmt | Yes | For | For | No |
| 1h | Elect Director Mercedes Johnson | Mgmt | Yes | For | For | No |
| 1i | Elect Director Robert G. Painter | Mgmt | Yes | For | For | No |
| 1j | Elect Director Jeannine P. Sargent | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director John G. Schwarz | Mgmt | Yes | For | For | No |
| 2 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Require Independent Board Chair | SH | Yes | Against | For | Yes |

Dow Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/11/2024 | Country: USA | Ticker: DOW |
| Record Date: 02/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 260557103 | Primary CUSIP: 260557103 | Primary ISIN: US2605571031 |
| | | Primary SEDOL: BHXC84 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Samuel R. Allen | Mgmt | Yes | For | For | No |
| 1b | Elect Director Gaurdie E. Banister, Jr. | Mgmt | Yes | For | For | No |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1c | Elect Director Wesley G. Bush | Mgmt | Yes | For | For | No |
| 1d | Elect Director Richard K. Davis | Mgmt | Yes | For | For | No |
| 1e | Elect Director Jerri DeVard | Mgmt | Yes | For | For | No |
| 1f | Elect Director Debra L. Dial | Mgmt | Yes | For | For | No |
| 1g | Elect Director Jeff M. Fettig | Mgmt | Yes | For | For | No |
| 1h | Elect Director Jim Fitterling | Mgmt | Yes | For | For | No |
| 1i | Elect Director Jacqueline C. Hinman | Mgmt | Yes | For | For | No |
| 1j | Elect Director Luis Alberto Moreno | Mgmt | Yes | For | For | No |
| 1k | Elect Director Jill S. Wyant | Mgmt | Yes | For | For | No |
| 1l | Elect Director Daniel W. Yohannes | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Provide Right to Act by Written Consent | SH | Yes | Against | For | Yes |
| 5 | Commission Audited Report on Reduced Plastics Demand | SH | Yes | Against | For | Yes |

Fifth Third Bancorp

Meeting Date: 04/16/2024 **Country:** USA **Ticker:** FITB
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 316773100 **Primary CUSIP:** 316773100 **Primary ISIN:** US3167731005 **Primary SEDOL:** 2336747

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Nicholas K. Akins | Mgmt | Yes | For | For | No |
| 1b | Elect Director B. Evan Bayh, III | Mgmt | Yes | For | For | No |
| 1c | Elect Director Jorge L. Benitez | Mgmt | Yes | For | For | No |
| 1d | Elect Director Katherine B. Blackburn | Mgmt | Yes | For | For | No |
| 1e | Elect Director Emerson L. Brumback | Mgmt | Yes | For | For | No |
| 1f | Elect Director Linda W. Clement-Holmes | Mgmt | Yes | For | For | No |
| 1g | Elect Director C. Bryan Daniels | Mgmt | Yes | For | For | No |
| 1h | Elect Director Laurent Desmangles | Mgmt | Yes | For | For | No |
| 1i | Elect Director Mitchell S. Feiger | Mgmt | Yes | For | For | No |
| 1j | Elect Director Thomas H. Harvey | Mgmt | Yes | For | For | No |
| 1k | Elect Director Gary R. Heminger | Mgmt | Yes | For | For | No |
| 1l | Elect Director Eileen A. Mallesch | Mgmt | Yes | For | For | No |
| 1m | Elect Director Michael B. McCallister | Mgmt | Yes | For | For | No |
| 1n | Elect Director Kathleen A. Rogers | Mgmt | Yes | For | For | No |
| 1o | Elect Director Timothy N. Spence | Mgmt | Yes | For | For | No |
| 1p | Elect Director Marsha C. Williams | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |

IQVIA Holdings Inc.

Meeting Date: 04/16/2024 **Country:** USA **Ticker:** IQV
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 46266C105 **Primary CUSIP:** 46266C105 **Primary ISIN:** US46266C1053 **Primary SEDOL:** BDR73G1

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Ari Bousbib | Mgmt | Yes | For | For | No |
| 1b | Elect Director Carol J. Burt | Mgmt | Yes | For | For | No |
| 1c | Elect Director Colleen A. Goggins | Mgmt | Yes | For | For | No |
| 1d | Elect Director John M. Leonard | Mgmt | Yes | For | For | No |
| 1e | Elect Director Todd B. Sisitsky | Mgmt | Yes | For | For | No |
| 1f | Elect Director Sheila A. Stamps | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Report on Political Contributions and Expenditures | SH | Yes | Against | For | Yes |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

M&T Bank Corporation

Meeting Date: 04/16/2024 **Country:** USA **Ticker:** MTB
Record Date: 02/22/2024 **Meeting Type:** Annual
Primary Security ID: 55261F104 **Primary CUSIP:** 55261F104 **Primary ISIN:** US55261F1049 **Primary SEDOL:** 2340168

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director John P. Barnes | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Robert T. Brady | Mgmt | Yes | For | Against | Yes |
| 1.3 | Elect Director Carlton J. Charles | Mgmt | Yes | For | Against | Yes |
| 1.4 | Elect Director Jane Chwick | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director William F. Cruger, Jr. | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director T. Jefferson Cunningham, III | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Gary N. Geisel | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Leslie V. Godridge | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Rene F. Jones | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Richard H. Ledgett, Jr. | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Melinda R. Rich | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Robert E. Sadler, Jr. | Mgmt | Yes | For | For | No |
| 1.13 | Elect Director Denis J. Salamone | Mgmt | Yes | For | For | No |
| 1.14 | Elect Director Rudina Seseri | Mgmt | Yes | For | For | No |
| 1.15 | Elect Director Kirk W. Walters | Mgmt | Yes | For | For | No |
| 1.16 | Elect Director Herbert L. Washington | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Moody's Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: MCO

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 615369105

Primary CUSIP: 615369105

Primary ISIN: US6153691059

Primary SEDOL: 2252058

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Jorge A. Bermudez | Mgmt | Yes | For | For | No |
| 1b | Elect Director Therese Esperdy | Mgmt | Yes | For | For | No |
| 1c | Elect Director Robert Fauber | Mgmt | Yes | For | For | No |
| 1d | Elect Director Vincent A. Forlenza | Mgmt | Yes | For | For | No |
| 1e | Elect Director Kathryn M. Hill | Mgmt | Yes | For | For | No |
| 1f | Elect Director Lloyd W. Howell, Jr. | Mgmt | Yes | For | For | No |
| 1g | Elect Director Jose M. Minaya | Mgmt | Yes | For | For | No |
| 1h | Elect Director Leslie F. Seidman | Mgmt | Yes | For | For | No |
| 1i | Elect Director Zig Serafin | Mgmt | Yes | For | For | No |
| 1j | Elect Director Bruce Van Saun | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Provide Right to Call Special Meeting | Mgmt | Yes | For | For | No |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Yes | Against | For | Yes |

Northern Trust Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: NTRS

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 665859104

Primary CUSIP: 665859104

Primary ISIN: US6658591044

Primary SEDOL: 2648668

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Linda Walker Bynoe | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Susan Crown | Mgmt | Yes | For | For | No |
| 1c | Elect Director Dean M. Harrison | Mgmt | Yes | For | For | No |
| 1d | Elect Director Jay L. Henderson | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Marcy S. Klevorn | Mgmt | Yes | For | For | No |
| 1f | Elect Director Siddharth N. "Bobby" Mehta | Mgmt | Yes | For | For | No |
| 1g | Elect Director Michael G. O'Grady | Mgmt | Yes | For | For | No |
| 1h | Elect Director Martin P. Slark | Mgmt | Yes | For | For | No |
| 1i | Elect Director David H. B. Smith, Jr. | Mgmt | Yes | For | For | No |
| 1j | Elect Director Donald Thompson | Mgmt | Yes | For | For | No |
| 1k | Elect Director Charles A. Tribbett, III | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on Risks of Misaligning Proxy Votes with Client Preferences | SH | Yes | Against | Against | No |

Public Service Enterprise Group Incorporated

Meeting Date: 04/16/2024

Country: USA

Ticker: PEG

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 744573106

Primary CUSIP: 744573106

Primary ISIN: US7445731067

Primary SEDOL: 2707677

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Ralph A. LaRossa | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Susan Tomasky | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Willie A. Deese | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Jamie M. Gentoso | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Barry H. Ostrowsky | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Ricardo G. Perez | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Valerie A. Smith | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Scott G. Stephenson | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Laura A. Sugg | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director John P. Surma | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Kenneth Y. Tanji | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3a | Eliminate Supermajority Vote Requirement for Business Combinations | Mgmt | Yes | For | For | No |
| 3b | Eliminate Supermajority Vote Requirements to Remove a Director Without Cause | Mgmt | Yes | For | For | No |
| 3c | Eliminate Supermajority Vote Requirement to Amend Bylaws | Mgmt | Yes | For | For | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

U.S. Bancorp

Meeting Date: 04/16/2024

Country: USA

Ticker: USB

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 902973304

Primary CUSIP: 902973304

Primary ISIN: US9029733048

Primary SEDOL: 2736035

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Warner L. Baxter | Mgmt | Yes | For | For | No |
| 1b | Elect Director Dorothy J. Bridges | Mgmt | Yes | For | For | No |
| 1c | Elect Director Elizabeth L. Buse | Mgmt | Yes | For | For | No |
| 1d | Elect Director Andrew Cecere | Mgmt | Yes | For | For | No |
| 1e | Elect Director Alan B. Colberg | Mgmt | Yes | For | For | No |
| 1f | Elect Director Kimberly N. Ellison-Taylor | Mgmt | Yes | For | For | No |
| 1g | Elect Director Kimberly J. Harris | Mgmt | Yes | For | For | No |
| 1h | Elect Director Roland A. Hernandez | Mgmt | Yes | For | For | No |
| 1i | Elect Director Richard P. McKenney | Mgmt | Yes | For | For | No |
| 1j | Elect Director Yusuf I. Mehdi | Mgmt | Yes | For | For | No |
| 1k | Elect Director Loretta E. Reynolds | Mgmt | Yes | For | For | No |
| 1l | Elect Director John P. Wiehoff | Mgmt | Yes | For | For | No |
| 1m | Elect Director Scott W. Wine | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |

Adobe Inc.

Meeting Date: 04/17/2024

Country: USA

Ticker: ADBE

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 00724F101

Primary CUSIP: 00724F101

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Cristiano Amon | Mgmt | Yes | For | For | No |
| 1b | Elect Director Amy Banse | Mgmt | Yes | For | For | No |
| 1c | Elect Director Brett Biggs | Mgmt | Yes | For | For | No |
| 1d | Elect Director Melanie Boulden | Mgmt | Yes | For | For | No |
| 1e | Elect Director Frank Calderoni | Mgmt | Yes | For | For | No |
| 1f | Elect Director Laura Desmond | Mgmt | Yes | For | For | No |
| 1g | Elect Director Shantanu Narayen | Mgmt | Yes | For | For | No |
| 1h | Elect Director Spencer Neumann | Mgmt | Yes | For | For | No |
| 1i | Elect Director Kathleen Oberg | Mgmt | Yes | For | For | No |
| 1j | Elect Director Dheeraj Pandey | Mgmt | Yes | For | For | No |
| 1k | Elect Director David Ricks | Mgmt | Yes | For | For | No |
| 1l | Elect Director Daniel Rosensweig | Mgmt | Yes | For | For | No |
| 2 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 5 | Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy | SH | Yes | Against | Against | No |
| 6 | Report on Hiring of Persons with Arrest or Incarceration Records | SH | Yes | Against | For | Yes |

EQT Corporation

Meeting Date: 04/17/2024

Country: USA

Ticker: EQT

Record Date: 02/02/2024

Meeting Type: Annual

Primary Security ID: 26884L109

Primary CUSIP: 26884L109

Primary ISIN: US26884L1098

Primary SEDOL: 2319414

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Lydia I. Beebe | Mgmt | Yes | For | For | No |
| 1b | Elect Director Lee M. Canaan | Mgmt | Yes | For | For | No |
| 1c | Elect Director Janet L. Carrig | Mgmt | Yes | For | For | No |
| 1d | Elect Director Frank C. Hu | Mgmt | Yes | For | For | No |
| 1e | Elect Director Kathryn J. Jackson | Mgmt | Yes | For | For | No |
| 1f | Elect Director John F. McCartney | Mgmt | Yes | For | For | No |
| 1g | Elect Director James T. McManus, II | Mgmt | Yes | For | For | No |
| 1h | Elect Director Anita M. Powers | Mgmt | Yes | For | For | No |
| 1i | Elect Director Daniel J. Rice, IV | Mgmt | Yes | For | For | No |
| 1j | Elect Director Toby Z. Rice | Mgmt | Yes | For | For | No |
| 1k | Elect Director Hallie A. Vanderhider | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Huntington Bancshares Incorporated

Meeting Date: 04/17/2024

Country: USA

Ticker: HBAN

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 446150104

Primary CUSIP: 446150104

Primary ISIN: US4461501045

Primary SEDOL: 2445966

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Alanna Y. Cotton | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Ann B. (Tanny) Crane | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Rafael Andres Diaz-Granados | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Gina D. France | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director J. Michael Hochschwender | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director John C. (Chris) Inglis | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Richard H. King | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Katherine M. A. (Allie) Kline | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Richard W. Neu | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Kenneth J. Phelan | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director David L. Porteous | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Teresa H. Shea | Mgmt | Yes | For | For | No |
| 1.13 | Elect Director Roger J. Sit | Mgmt | Yes | For | For | No |
| 1.14 | Elect Director Stephen D. Steinour | Mgmt | Yes | For | For | No |
| 1.15 | Elect Director Jeffrey L. Tate | Mgmt | Yes | For | For | No |
| 1.16 | Elect Director Gary Torgow | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |

Regions Financial Corporation

Meeting Date: 04/17/2024

Country: USA

Ticker: RF

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 7591EP100

Primary CUSIP: 7591EP100

Primary ISIN: US7591EP1005

Primary SEDOL: B01R311

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Mark A. Crosswhite | Mgmt | Yes | For | For | No |
| 1b | Elect Director Noopur Davis | Mgmt | Yes | For | For | No |
| 1c | Elect Director Zhanna Golodryga | Mgmt | Yes | For | For | No |
| 1d | Elect Director J. Thomas Hill | Mgmt | Yes | For | For | No |
| 1e | Elect Director Joia M. Johnson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Ruth Ann Marshall | Mgmt | Yes | For | For | No |
| 1g | Elect Director James T. Prokopanko | Mgmt | Yes | For | For | No |
| 1h | Elect Director Alison S. Rand | Mgmt | Yes | For | For | No |
| 1i | Elect Director William C. Rhodes, III | Mgmt | Yes | For | For | No |
| 1j | Elect Director Lee J. Styslinger, III | Mgmt | Yes | For | For | No |
| 1k | Elect Director Jose S. Suquet | Mgmt | Yes | For | For | No |
| 1l | Elect Director John M. Turner, Jr. | Mgmt | Yes | For | For | No |
| 1m | Elect Director Timothy Vines | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Regions Financial Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 5 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Yes | Against | Against | No |

The Sherwin-Williams Company

Meeting Date: 04/17/2024 **Country:** USA **Ticker:** SHW
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 824348106 **Primary CUSIP:** 824348106 **Primary ISIN:** US8243481061 **Primary SEDOL:** 2804211

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Kerrii B. Anderson | Mgmt | Yes | For | For | No |
| 1b | Elect Director Arthur F. Anton | Mgmt | Yes | For | For | No |
| 1c | Elect Director Jeff M. Fettig | Mgmt | Yes | For | For | No |
| 1d | Elect Director John G. Morikis | Mgmt | Yes | For | For | No |
| 1e | Elect Director Heidi G. Petz | Mgmt | Yes | For | For | No |
| 1f | Elect Director Christine A. Poon | Mgmt | Yes | For | For | No |
| 1g | Elect Director Aaron M. Powell | Mgmt | Yes | For | For | No |
| 1h | Elect Director Marta R. Stewart | Mgmt | Yes | For | For | No |
| 1i | Elect Director Michael H. Thaman | Mgmt | Yes | For | For | No |
| 1j | Elect Director Matthew Thornton, III | Mgmt | Yes | For | For | No |
| 1k | Elect Director Thomas L. Williams | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |

Carrier Global Corporation

Meeting Date: 04/18/2024 **Country:** USA **Ticker:** CARR
Record Date: 02/27/2024 **Meeting Type:** Annual
Primary Security ID: 14448C104 **Primary CUSIP:** 14448C104 **Primary ISIN:** US14448C1045 **Primary SEDOL:** BK4N0D7

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Jean-Pierre Garnier | Mgmt | Yes | For | For | No |
| 1b | Elect Director David L. Gitlin | Mgmt | Yes | For | For | No |
| 1c | Elect Director John J. Greisch | Mgmt | Yes | For | For | No |
| 1d | Elect Director Charles M. Holley, Jr. | Mgmt | Yes | For | For | No |
| 1e | Elect Director Michael M. McNamara | Mgmt | Yes | For | For | No |
| 1f | Elect Director Susan N. Story | Mgmt | Yes | For | For | No |
| 1g | Elect Director Michael A. Todman | Mgmt | Yes | For | For | No |
| 1h | Elect Director Maximilian (Max) Viessmann | Mgmt | Yes | For | For | No |
| 1i | Elect Director Virginia M. Wilson | Mgmt | Yes | For | For | No |

Carrier Global Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1j | Elect Director Beth A. Wozniak | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |

CF Industries Holdings, Inc.

Meeting Date: 04/18/2024 **Country:** USA **Ticker:** CF
Record Date: 02/23/2024 **Meeting Type:** Annual
Primary Security ID: 125269100 **Primary CUSIP:** 125269100 **Primary ISIN:** US1252691001 **Primary SEDOL:** B0G4K50

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Javed Ahmed | Mgmt | Yes | For | For | No |
| 1b | Elect Director Robert C. Arzbaecher | Mgmt | Yes | For | For | No |
| 1c | Elect Director Christopher D. Bohn | Mgmt | Yes | For | For | No |
| 1d | Elect Director Deborah L. DeHaas | Mgmt | Yes | For | For | No |
| 1e | Elect Director John W. Eaves | Mgmt | Yes | For | For | No |
| 1f | Elect Director Susan A. Ellerbusch | Mgmt | Yes | For | For | No |
| 1g | Elect Director Stephen J. Hagge | Mgmt | Yes | For | For | No |
| 1h | Elect Director Jesus Madrazo Yris | Mgmt | Yes | For | For | No |
| 1i | Elect Director Anne P. Noonan | Mgmt | Yes | For | For | No |
| 1j | Elect Director Michael J. Toelle | Mgmt | Yes | For | For | No |
| 1k | Elect Director Theresa E. Wagler | Mgmt | Yes | For | For | No |
| 1l | Elect Director Celso L. White | Mgmt | Yes | For | For | No |
| 1m | Elect Director W. Anthony Will | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

Humana Inc.

Meeting Date: 04/18/2024 **Country:** USA **Ticker:** HUM
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: 444859102 **Primary CUSIP:** 444859102 **Primary ISIN:** US4448591028 **Primary SEDOL:** 2445063

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Raquel C. Bono | Mgmt | Yes | For | For | No |
| 1b | Elect Director Bruce D. Broussard | Mgmt | Yes | For | For | No |
| 1c | Elect Director Frank A. D'Amelio | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director David T. Feinberg | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Wayne A. I. Frederick | Mgmt | Yes | For | For | No |
| 1f | Elect Director John W. Garratt | Mgmt | Yes | For | For | No |
| 1g | Elect Director Kurt J. Hilzinger | Mgmt | Yes | For | For | No |
| 1h | Elect Director Karen W. Katz | Mgmt | Yes | For | Against | Yes |

Humana Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1i | Elect Director Marcy S. Klevorn | Mgmt | Yes | For | For | No |
| 1j | Elect Director Jorge S. Mesquita | Mgmt | Yes | For | For | No |
| 1k | Elect Director Brad D. Smith | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | Yes | For | For | No |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | Yes | For | For | No |
| 6 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |

PPG Industries, Inc.

Meeting Date: 04/18/2024 **Country:** USA **Ticker:** PPG
Record Date: 02/16/2024 **Meeting Type:** Annual
Primary Security ID: 693506107 **Primary CUSIP:** 693506107 **Primary ISIN:** US6935061076 **Primary SEDOL:** 2698470

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Michael W. Lamach | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Martin H. Richenhagen | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Christopher N. Roberts, III | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Catherine R. Smith | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Provide Right to Call Special Meeting | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | Yes | For | For | No |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

L3Harris Technologies, Inc.

Meeting Date: 04/19/2024 **Country:** USA **Ticker:** LHX
Record Date: 02/23/2024 **Meeting Type:** Annual
Primary Security ID: 502431109 **Primary CUSIP:** 502431109 **Primary ISIN:** US5024311095 **Primary SEDOL:** BK9DTN5

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Sallie B. Bailey | Mgmt | Yes | For | For | No |
| 1b | Elect Director Peter W. Chiarelli | Mgmt | Yes | For | For | No |
| 1c | Elect Director Thomas A. Dattilo | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Roger B. Fradin | Mgmt | Yes | For | For | No |
| 1e | Elect Director Joanna L. Geraghty | Mgmt | Yes | For | For | No |
| 1f | Elect Director Kirk S. Hachigian | Mgmt | Yes | For | For | No |
| 1g | Elect Director Harry B. Harris, Jr. | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Lewis Hay, III | Mgmt | Yes | For | Against | Yes |

L3Harris Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1i | Elect Director Christopher E. Kubasik | Mgmt | Yes | For | For | No |
| 1j | Elect Director Rita S. Lane | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Robert B. Millard | Mgmt | Yes | For | For | No |
| 1l | Elect Director Edward A. Rice, Jr. | Mgmt | Yes | For | For | No |
| 1m | Elect Director William H. Swanson | Mgmt | Yes | For | For | No |
| 1n | Elect Director Christina L. Zamarro | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | Yes | For | For | No |
| 6 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |

Broadcom Inc.

Meeting Date: 04/22/2024 **Country:** USA **Ticker:** AVGO
Record Date: 02/22/2024 **Meeting Type:** Annual
Primary Security ID: 11135F101 **Primary CUSIP:** 11135F101 **Primary ISIN:** US11135F1012 **Primary SEDOL:** BDZ78H9

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Diane M. Bryant | Mgmt | Yes | For | For | No |
| 1b | Elect Director Gayla J. Delly | Mgmt | Yes | For | For | No |
| 1c | Elect Director Kenneth Y. Hao | Mgmt | Yes | For | For | No |
| 1d | Elect Director Eddy W. Hartenstein | Mgmt | Yes | For | For | No |
| 1e | Elect Director Check Kian Low | Mgmt | Yes | For | For | No |
| 1f | Elect Director Justine F. Page | Mgmt | Yes | For | For | No |
| 1g | Elect Director Henry Samueli | Mgmt | Yes | For | For | No |
| 1h | Elect Director Hock E. Tan | Mgmt | Yes | For | For | No |
| 1i | Elect Director Harry L. You | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |

HP Inc.

Meeting Date: 04/22/2024 **Country:** USA **Ticker:** HPQ
Record Date: 02/22/2024 **Meeting Type:** Annual
Primary Security ID: 40434L105 **Primary CUSIP:** 40434L105 **Primary ISIN:** US40434L1052 **Primary SEDOL:** BYX4D52

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Aida M. Alvarez | Mgmt | Yes | For | For | No |
| 1b | Elect Director Robert R. Bennett | Mgmt | Yes | For | For | No |
| 1c | Elect Director Chip Bergh | Mgmt | Yes | For | For | No |
| 1d | Elect Director Bruce Broussard | Mgmt | Yes | For | For | No |

HP Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1e | Elect Director Stacy Brown-Philpot | Mgmt | Yes | For | For | No |
| 1f | Elect Director Stephanie A. Burns | Mgmt | Yes | For | For | No |
| 1g | Elect Director Mary Anne Citrino | Mgmt | Yes | For | For | No |
| 1h | Elect Director Richard L. Clemmer | Mgmt | Yes | For | For | No |
| 1i | Elect Director Enrique Lores | Mgmt | Yes | For | For | No |
| 1j | Elect Director David Meline | Mgmt | Yes | For | For | No |
| 1k | Elect Director Judith "Jami" Miscik | Mgmt | Yes | For | For | No |
| 1l | Elect Director Kim K.W. Rucker | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | Yes | For | For | No |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Against | No |

American Electric Power Company, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/23/2024 | Country: USA | Ticker: AEP | |
| Record Date: 02/26/2024 | Meeting Type: Annual | | |
| Primary Security ID: 025537101 | Primary CUSIP: 025537101 | Primary ISIN: US0255371017 | Primary SEDOL: 2026242 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Ben Fowke | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Art A. Garcia | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Hunter C. Gary | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Linda A. Goodspeed | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Donna A. James | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Sandra Beach Lin | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Henry P. Linginfelter | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Margaret M. McCarthy | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Daryl Roberts | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Daniel G. Stoddard | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Sara Martinez Tucker | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Lewis Von Thae | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |

Charter Communications, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/23/2024 | Country: USA | Ticker: CHTR | |
| Record Date: 02/23/2024 | Meeting Type: Annual | | |
| Primary Security ID: 16119P108 | Primary CUSIP: 16119P108 | Primary ISIN: US16119P1084 | Primary SEDOL: BZ6VT82 |

Charter Communications, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Eric L. Zinterhofer | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director W. Lance Conn | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Kim C. Goodman | Mgmt | Yes | For | For | No |
| 1d | Elect Director Gregory B. Maffei | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director John D. Markley, Jr. | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director David C. Merritt | Mgmt | Yes | For | For | No |
| 1g | Elect Director James E. Meyer | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Steven A. Miron | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director Balan Nair | Mgmt | Yes | For | For | No |
| 1j | Elect Director Michael A. Newhouse | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Mauricio Ramos | Mgmt | Yes | For | Against | Yes |
| 1l | Elect Director Carolyn J. Slaski | Mgmt | Yes | For | For | No |
| 1m | Elect Director Christopher L. Winfrey | Mgmt | Yes | For | For | No |
| 2 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Yes |
| 3 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | Yes | For | For | No |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |
| 6 | Report on Political Contributions and Expenditures | SH | Yes | Against | For | Yes |

MSCI Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/23/2024 | Country: USA | Ticker: MSCI |
| Record Date: 02/29/2024 | Meeting Type: Annual | |
| Primary Security ID: 55354G100 | Primary CUSIP: 55354G100 | Primary ISIN: US55354G1004 |
| | | Primary SEDOL: B2972D2 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Henry A. Fernandez | Mgmt | Yes | For | For | No |
| 1b | Elect Director Robert G. Ashe | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Chirantan "CJ" Desai | Mgmt | Yes | For | For | No |
| 1d | Elect Director Wayne Edmunds | Mgmt | Yes | For | For | No |
| 1e | Elect Director Robin Matlock | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Jacques P. Perold | Mgmt | Yes | For | For | No |
| 1g | Elect Director C.D. Baer Pettit | Mgmt | Yes | For | For | No |
| 1h | Elect Director Sandy C. Rattray | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director Linda H. Riefler | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Marcus L. Smith | Mgmt | Yes | For | For | No |
| 1k | Elect Director Rajat Taneja | Mgmt | Yes | For | For | No |
| 1l | Elect Director Paula Volent | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on "Chinese Military-Industry Companies" in Company Indices | SH | Yes | Against | Against | No |

Revvity, Inc.

Meeting Date: 04/23/2024 **Country:** USA **Ticker:** RVTY
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 714046109 **Primary CUSIP:** 714046109 **Primary ISIN:** US7140461093 **Primary SEDOL:** 2305844

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Peter Barrett | Mgmt | Yes | For | For | No |
| 1b | Elect Director Samuel R. Chapin | Mgmt | Yes | For | For | No |
| 1c | Elect Director Michael A. Klobuchar | Mgmt | Yes | For | For | No |
| 1d | Elect Director Michelle McMurry-Heath | Mgmt | Yes | For | For | No |
| 1e | Elect Director Alexis P. Michas | Mgmt | Yes | For | For | No |
| 1f | Elect Director Prahlad R. Singh | Mgmt | Yes | For | For | No |
| 1g | Elect Director Sophie V. Vandebroek | Mgmt | Yes | For | For | No |
| 1h | Elect Director Michel Vounatsos | Mgmt | Yes | For | For | No |
| 1i | Elect Director Frank Witney | Mgmt | Yes | For | For | No |
| 1j | Elect Director Pascale Witz | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |

Truist Financial Corporation

Meeting Date: 04/23/2024 **Country:** USA **Ticker:** TFC
Record Date: 02/15/2024 **Meeting Type:** Annual
Primary Security ID: 89832Q109 **Primary CUSIP:** 89832Q109 **Primary ISIN:** US89832Q1094 **Primary SEDOL:** BKP7287

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Jennifer S. Banner | Mgmt | Yes | For | For | No |
| 1b | Elect Director K. David Boyer, Jr. | Mgmt | Yes | For | For | No |
| 1c | Elect Director Agnes Bundy Scanlan | Mgmt | Yes | For | For | No |
| 1d | Elect Director Dallas S. Clement | Mgmt | Yes | For | For | No |
| 1e | Elect Director Patrick C. Graney, III | Mgmt | Yes | For | For | No |
| 1f | Elect Director Linnie M. Haynesworth | Mgmt | Yes | For | For | No |
| 1g | Elect Director Donna S. Morea | Mgmt | Yes | For | For | No |
| 1h | Elect Director Charles A. Patton | Mgmt | Yes | For | For | No |
| 1i | Elect Director William H. Rogers, Jr | Mgmt | Yes | For | For | No |
| 1j | Elect Director Thomas E. Skains | Mgmt | Yes | For | For | No |
| 1k | Elect Director Laurence Stein | Mgmt | Yes | For | For | No |
| 1l | Elect Director Bruce L. Tanner | Mgmt | Yes | For | For | No |
| 1m | Elect Director Steven C. Voorhees | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |
| 5 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Yes | Against | Against | No |

West Pharmaceutical Services, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: WST

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 955306105

Primary CUSIP: 955306105

Primary ISIN: US9553061055

Primary SEDOL: 2950482

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Mark A. Buthman | Mgmt | Yes | For | For | No |
| 1b | Elect Director William F. Feehery | Mgmt | Yes | For | For | No |
| 1c | Elect Director Robert F. Friel | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Eric M. Green | Mgmt | Yes | For | For | No |
| 1e | Elect Director Thomas W. Hofmann | Mgmt | Yes | For | For | No |
| 1f | Elect Director Molly E. Joseph | Mgmt | Yes | For | For | No |
| 1g | Elect Director Deborah L. V. Keller | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Myla P. Lai-Goldman | Mgmt | Yes | For | For | No |
| 1i | Elect Director Stephen H. Lockhart | Mgmt | Yes | For | For | No |
| 1j | Elect Director Douglas A. Michels | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Paolo Pucci | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Eliminate Supermajority Transaction Requirement | Mgmt | Yes | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | Yes | For | For | No |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 6 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |

Ameriprise Financial, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: AMP

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 03076C106

Primary CUSIP: 03076C106

Primary ISIN: US03076C1062

Primary SEDOL: BOJ7D57

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director James M. Cracchiolo | Mgmt | Yes | For | For | No |
| 1b | Elect Director Robert F. Sharpe, Jr. | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Dianne Neal Blixt | Mgmt | Yes | For | For | No |
| 1d | Elect Director Amy DiGeso | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Christopher J. Williams | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Armando Pimentel, Jr. | Mgmt | Yes | For | For | No |
| 1g | Elect Director Brian T. Shea | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director W. Edward Walter, III | Mgmt | Yes | For | For | No |
| 2 | Amend Certificate of Incorporation to Allow the Exculpation of Officers | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Ball Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: BALL

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 058498106

Primary CUSIP: 058498106

Primary ISIN: US0584981064

Primary SEDOL: 2073022

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director John A. Bryant | Mgmt | Yes | For | For | No |
| 1b | Elect Director Michael J. Cave | Mgmt | Yes | For | For | No |
| 1c | Elect Director Daniel W. Fisher | Mgmt | Yes | For | For | No |
| 1d | Elect Director Pedro Henrique Mariani | Mgmt | Yes | For | For | No |
| 1e | Elect Director Cathy D. Ross | Mgmt | Yes | For | For | No |
| 1f | Elect Director Betty J. Sapp | Mgmt | Yes | For | For | No |
| 1g | Elect Director Stuart A. Taylor, II | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Bank of America Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: BAC

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 060505104

Primary CUSIP: 060505104

Primary ISIN: US0605051046

Primary SEDOL: 2295677

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Sharon L. Allen | Mgmt | Yes | For | For | No |
| 1b | Elect Director Jose (Joe) E. Almeida | Mgmt | Yes | For | For | No |
| 1c | Elect Director Pierre J.P. de Weck | Mgmt | Yes | For | For | No |
| 1d | Elect Director Arnold W. Donald | Mgmt | Yes | For | For | No |
| 1e | Elect Director Linda P. Hudson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Monica C. Lozano | Mgmt | Yes | For | For | No |
| 1g | Elect Director Brian T. Moynihan | Mgmt | Yes | For | For | No |
| 1h | Elect Director Lionel L. Nowell, III | Mgmt | Yes | For | For | No |
| 1i | Elect Director Denise L. Ramos | Mgmt | Yes | For | For | No |
| 1j | Elect Director Clayton S. Rose | Mgmt | Yes | For | For | No |
| 1k | Elect Director Michael D. White | Mgmt | Yes | For | For | No |
| 1l | Elect Director Thomas D. Woods | Mgmt | Yes | For | For | No |
| 1m | Elect Director Maria T. Zuber | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Yes |
| 5 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Yes | Against | Against | No |
| 6 | Report on Climate Lobbying | SH | Yes | Against | For | Yes |
| 7 | Report on Clean Energy Supply Financing Ratio | SH | Yes | Against | For | Yes |
| 8 | Provide Right to Act by Written Consent | SH | Yes | Against | For | Yes |
| 9 | Require Independent Board Chair | SH | Yes | Against | For | Yes |

Bank of America Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 10 | Improve Executive Compensation Program and Policy | SH | Yes | Against | Against | No |

Eaton Corporation plc

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 04/24/2024 | Country: Ireland | Ticker: ETN |
| Record Date: 02/26/2024 | Meeting Type: Annual | |
| Primary Security ID: G29183103 | Primary CUSIP: G29183103 | Primary ISIN: IE00B8KQN827 Primary SEDOL: B8KQN82 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Craig Arnold | Mgmt | Yes | For | For | No |
| 1b | Elect Director Silvio Napoli | Mgmt | Yes | For | For | No |
| 1c | Elect Director Gregory R. Page | Mgmt | Yes | For | For | No |
| 1d | Elect Director Sandra Pinalto | Mgmt | Yes | For | For | No |
| 1e | Elect Director Robert V. Pragada | Mgmt | Yes | For | For | No |
| 1f | Elect Director Lori J. Ryerkerk | Mgmt | Yes | For | For | No |
| 1g | Elect Director Gerald B. Smith | Mgmt | Yes | For | For | No |
| 1h | Elect Director Dorothy C. Thompson | Mgmt | Yes | For | For | No |
| 1i | Elect Director Darryl L. Wilson | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young as Auditors and Authorize Their Remuneration | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Authorize Issue of Equity with Pre-emptive Rights | Mgmt | Yes | For | For | No |
| 5 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | Yes | For | For | No |
| 6 | Authorize Share Repurchase of Issued Share Capital | Mgmt | Yes | For | For | No |

Entegris, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 04/24/2024 | Country: USA | Ticker: ENTG |
| Record Date: 03/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 29362U104 | Primary CUSIP: 29362U104 | Primary ISIN: US29362U1043 Primary SEDOL: 2599700 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director James R. Anderson | Mgmt | Yes | For | For | No |
| 1b | Elect Director Rodney Clark | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director James F. Gentilcore | Mgmt | Yes | For | For | No |
| 1d | Elect Director Yvette Kanouff | Mgmt | Yes | For | For | No |
| 1e | Elect Director James P. Lederer | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Bertrand Loy | Mgmt | Yes | For | For | No |
| 1g | Elect Director David Reeder | Mgmt | Yes | For | For | No |
| 1h | Elect Director Azita Saleki-Gerhardt | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Entegris, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 3 | Approve Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

Marathon Petroleum Corporation

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 04/24/2024 | Country: USA | Ticker: MPC |
| Record Date: 03/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 56585A102 | Primary CUSIP: 56585A102 | Primary ISIN: US56585A1025 Primary SEDOL: B3K3L40 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Abdulaziz F. Alkhayyal | Mgmt | Yes | For | For | No |
| 1b | Elect Director Jonathan Z. Cohen | Mgmt | Yes | For | For | No |
| 1c | Elect Director Michael J. Hennigan | Mgmt | Yes | For | For | No |
| 1d | Elect Director Frank M. Semple | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 5 | Amend Certificate of Incorporation to Provide for Officer Exculpation | Mgmt | Yes | For | For | No |
| 6 | Declassify the Board of Directors | Mgmt | Yes | For | For | No |
| 7 | Eliminate Supermajority Voting Provisions | Mgmt | Yes | For | For | No |
| 8 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |

Newmont Corporation

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 04/24/2024 | Country: USA | Ticker: NEM |
| Record Date: 02/27/2024 | Meeting Type: Annual | |
| Primary Security ID: 651639106 | Primary CUSIP: 651639106 | Primary ISIN: US6516391066 Primary SEDOL: 2636607 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Philip Aiken | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Gregory H. Boyce | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Bruce R. Brook | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Maura J. Clark | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Emma FitzGerald | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Sally-Anne Layman | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Jose Manuel Madero | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Rene Medori | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Jane Nelson | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Thomas R. Palmer | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Julio M. Quintana | Mgmt | Yes | For | Withhold | Yes |
| 1.12 | Elect Director Susan N. Story | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Newmont Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Teledyne Technologies Incorporated

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/24/2024 | Country: USA | Ticker: TDY |
| Record Date: 03/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 879360105 | Primary CUSIP: 879360105 | Primary ISIN: US8793601050 |
| | | Primary SEDOL: 2503477 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Denise R. Singleton | Mgmt | Yes | For | Against | Yes |
| 1.2 | Elect Director Simon M. Lorne | Mgmt | Yes | For | Against | Yes |
| 1.3 | Elect Director Vincent J. Morales | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Wesley W. von Schack | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Declassify the Board of Directors | Mgmt | Yes | For | For | No |
| 5 | Amend Certificate of Incorporation to Provide for Officer Exculpation | Mgmt | Yes | For | For | No |
| 6 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |

Textron Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/24/2024 | Country: USA | Ticker: TXT |
| Record Date: 02/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 883203101 | Primary CUSIP: 883203101 | Primary ISIN: US8832031012 |
| | | Primary SEDOL: 2885937 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Richard F. Ambrose | Mgmt | Yes | For | For | No |
| 1b | Elect Director Kathleen M. Bader | Mgmt | Yes | For | For | No |
| 1c | Elect Director R. Kerry Clark | Mgmt | Yes | For | For | No |
| 1d | Elect Director Scott C. Donnelly | Mgmt | Yes | For | For | No |
| 1e | Elect Director Michael X. Garrett | Mgmt | Yes | For | For | No |
| 1f | Elect Director Deborah Lee James | Mgmt | Yes | For | For | No |
| 1g | Elect Director Thomas A. Kennedy | Mgmt | Yes | For | For | No |
| 1h | Elect Director Lionel L. Nowell, III | Mgmt | Yes | For | For | No |
| 1i | Elect Director James L. Ziemer | Mgmt | Yes | For | For | No |
| 1j | Elect Director Maria T. Zuber | Mgmt | Yes | For | For | No |
| 2 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Require Independent Board Chair | SH | Yes | Against | For | Yes |

The Cigna Group

Meeting Date: 04/24/2024

Country: USA

Ticker: CI

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 125523100

Primary CUSIP: 125523100

Primary ISIN: US1255231003

Primary SEDOL: BHO775

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director David M. Cordani | Mgmt | Yes | For | For | No |
| 1b | Elect Director William J. DeLaney | Mgmt | Yes | For | For | No |
| 1c | Elect Director Eric J. Foss | Mgmt | Yes | For | For | No |
| 1d | Elect Director Elder Granger | Mgmt | Yes | For | For | No |
| 1e | Elect Director Neesha Hathi | Mgmt | Yes | For | For | No |
| 1f | Elect Director George Kurian | Mgmt | Yes | For | For | No |
| 1g | Elect Director Kathleen M. Mazzarella | Mgmt | Yes | For | For | No |
| 1h | Elect Director Mark B. McClellan | Mgmt | Yes | For | For | No |
| 1i | Elect Director Philip O. Ozuah | Mgmt | Yes | For | For | No |
| 1j | Elect Director Kimberly A. Ross | Mgmt | Yes | For | For | No |
| 1k | Elect Director Eric C. Wiseman | Mgmt | Yes | For | For | No |
| 1l | Elect Director Donna F. Zarcone | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Yes | Against | For | Yes |
| 5 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Yes | Against | Against | No |

The Goldman Sachs Group, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: GS

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 38141G104

Primary CUSIP: 38141G104

Primary ISIN: US38141G1040

Primary SEDOL: 2407966

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Michele Burns | Mgmt | Yes | For | For | No |
| 1b | Elect Director Mark Flaherty | Mgmt | Yes | For | For | No |
| 1c | Elect Director Kimberley Harris | Mgmt | Yes | For | For | No |
| 1d | Elect Director Kevin Johnson | Mgmt | Yes | For | For | No |
| 1e | Elect Director Ellen Kullman | Mgmt | Yes | For | For | No |
| 1f | Elect Director Lakshmi Mittal | Mgmt | Yes | For | For | No |
| 1g | Elect Director Thomas Montag | Mgmt | Yes | For | For | No |
| 1h | Elect Director Peter Oppenheimer | Mgmt | Yes | For | For | No |
| 1i | Elect Director David Solomon | Mgmt | Yes | For | For | No |
| 1j | Elect Director Jan Tighe | Mgmt | Yes | For | For | No |
| 1k | Elect Director David Viniar | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 5 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |

The Goldman Sachs Group, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 6 | Report on Efforts to Prevent Discrimination | SH | Yes | Against | For | Yes |
| 7 | Issue Environmental Justice Report | SH | Yes | Against | Against | No |
| 8 | Report on Clean Energy Supply Financing Ratio | SH | Yes | Against | For | Yes |
| 9 | Review Proxy Voting Record and Policies Related to Climate Change and Diversity | SH | Yes | Against | Against | No |
| 10 | Restrict spending on climate change-related analysis or actions | SH | Yes | Against | Against | No |
| 11 | Report on Pay Equity | SH | Yes | Against | For | Yes |
| 12 | Adopt Director Election Resignation Bylaw *Withdrawn Resolution* | SH | No | | | |

The PNC Financial Services Group, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/24/2024 | Country: USA | Ticker: PNC |
| Record Date: 02/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 693475105 | Primary CUSIP: 693475105 | Primary ISIN: US6934751057 |
| | | Primary SEDOL: 2692665 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Joseph Alvarado | Mgmt | Yes | For | For | No |
| 1b | Elect Director Debra A. Cafaro | Mgmt | Yes | For | For | No |
| 1c | Elect Director Marjorie Rodgers Cheshire | Mgmt | Yes | For | For | No |
| 1d | Elect Director William S. Demchak | Mgmt | Yes | For | For | No |
| 1e | Elect Director Andrew T. Feldstein | Mgmt | Yes | For | For | No |
| 1f | Elect Director Richard J. Harshman | Mgmt | Yes | For | For | No |
| 1g | Elect Director Daniel R. Hesse | Mgmt | Yes | For | For | No |
| 1h | Elect Director Renu Khator | Mgmt | Yes | For | For | No |
| 1i | Elect Director Linda R. Medler | Mgmt | Yes | For | For | No |
| 1j | Elect Director Robert A. Niblock | Mgmt | Yes | For | For | No |
| 1k | Elect Director Martin Pfingraff | Mgmt | Yes | For | For | No |
| 1l | Elect Director Bryan S. Salesky | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 5 | Report on Risk Management and Implementation of Human Rights Statement | SH | Yes | Against | For | Yes |

W.W. Grainger, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/24/2024 | Country: USA | Ticker: GWW |
| Record Date: 03/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 384802104 | Primary CUSIP: 384802104 | Primary ISIN: US3848021040 |
| | | Primary SEDOL: 2380863 |

W.W. Grainger, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Rodney C. Adkins | Mgmt | Yes | For | For | No |
| 1b | Elect Director George S. Davis | Mgmt | Yes | For | For | No |
| 1c | Elect Director Katherine D. Jaspon | Mgmt | Yes | For | For | No |
| 1d | Elect Director Christopher J. Klein | Mgmt | Yes | For | For | No |
| 1e | Elect Director Stuart L. Levenick | Mgmt | Yes | For | For | No |
| 1f | Elect Director D.G. Macpherson | Mgmt | Yes | For | For | No |
| 1g | Elect Director Cindy J. Miller | Mgmt | Yes | For | For | No |
| 1h | Elect Director Neil S. Novich | Mgmt | Yes | For | For | No |
| 1i | Elect Director Beatriz R. Perez | Mgmt | Yes | For | For | No |
| 1j | Elect Director E. Scott Santi | Mgmt | Yes | For | For | No |
| 1k | Elect Director Susan Slavik Williams | Mgmt | Yes | For | For | No |
| 1l | Elect Director Lucas E. Watson | Mgmt | Yes | For | For | No |
| 1m | Elect Director Steven A. White | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Avery Dennison Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/25/2024 | Country: USA | Ticker: AVY |
| Record Date: 02/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 053611109 | Primary CUSIP: 053611109 | Primary ISIN: US0536111091 |
| | | Primary SEDOL: 2066408 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Bradley A. Alford | Mgmt | Yes | For | For | No |
| 1b | Elect Director Mitchell R. Butier | Mgmt | Yes | For | For | No |
| 1c | Elect Director Ken C. Hicks | Mgmt | Yes | For | For | No |
| 1d | Elect Director Andres A. Lopez | Mgmt | Yes | For | For | No |
| 1e | Elect Director Maria Fernanda Mejia | Mgmt | Yes | For | For | No |
| 1f | Elect Director Francesca Reverberi | Mgmt | Yes | For | For | No |
| 1g | Elect Director Patrick T. Siewert | Mgmt | Yes | For | For | No |
| 1h | Elect Director Deon M. Stander | Mgmt | Yes | For | For | No |
| 1i | Elect Director Martha N. Sullivan | Mgmt | Yes | For | For | No |
| 1j | Elect Director William R. Wagner | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Provide Right to Call Special Meeting | Mgmt | Yes | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Citizens Financial Group, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/25/2024 | Country: USA | Ticker: CFG |
| Record Date: 02/28/2024 | Meeting Type: Annual | |
| Primary Security ID: 174610105 | Primary CUSIP: 174610105 | Primary ISIN: US1746101054 |
| | | Primary SEDOL: BQRX1X3 |

Citizens Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Bruce Van Saun | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Lee Alexander | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Tracy A. Atkinson | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Christine M. Cumming | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Kevin J. Cummings | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director William P. Hankowsky | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Edward J. Kelly, III | Mgmt | Yes | For | Against | Yes |
| 1.8 | Elect Director Robert G. Leary | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Terrance J. Lillis | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Michele N. Siekerka | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Christopher J. Swift | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Wendy A. Watson | Mgmt | Yes | For | For | No |
| 1.13 | Elect Director Marita Zuraitis | Mgmt | Yes | For | For | No |
| 2 | Amend Non-Employee Director Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 6 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

CRH Plc

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/25/2024 | Country: Ireland | Ticker: CRH |
| Record Date: 03/14/2024 | Meeting Type: Annual | |
| Primary Security ID: G25508105 | Primary CUSIP: G25508105 | Primary ISIN: IE0001827041 |
| | | Primary SEDOL: B01ZKD6 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Re-elect Richie Boucher as Director | Mgmt | Yes | For | For | No |
| 1b | Re-elect Caroline Dowling as Director | Mgmt | Yes | For | For | No |
| 1c | Re-elect Richard Fearon as Director | Mgmt | Yes | For | For | No |
| 1d | Re-elect Johan Karlstrom as Director | Mgmt | Yes | For | For | No |
| 1e | Re-elect Shaun Kelly as Director | Mgmt | Yes | For | For | No |
| 1f | Re-elect Badar Khan as Director | Mgmt | Yes | For | For | No |
| 1g | Re-elect Lamar McKay as Director | Mgmt | Yes | For | For | No |
| 1h | Re-elect Albert Manifold as Director | Mgmt | Yes | For | For | No |
| 1i | Re-elect Jim Mintern as Director | Mgmt | Yes | For | For | No |
| 1j | Re-elect Gillian Platt as Director | Mgmt | Yes | For | For | No |
| 1k | Re-elect Mary Rhinehart as Director | Mgmt | Yes | For | For | No |
| 1l | Re-elect Siobhan Talbot as Director | Mgmt | Yes | For | For | No |
| 1m | Re-elect Christina Verchere as Director | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Approve Executive Compensation | Mgmt | Yes | For | For | No |
| 3a | Ratify Deloitte Ireland LLP as Auditors | Mgmt | Yes | For | For | No |
| 3b | Authorise Board to Fix Remuneration of Auditors | Mgmt | Yes | For | For | No |
| 4 | Authorise Issue of Equity | Mgmt | Yes | For | For | No |

CRH Plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 5 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | Yes | For | For | No |
| 6 | Authorise Market Purchase of Ordinary Shares | Mgmt | Yes | For | For | No |
| 7 | Authorise Reissuance of Treasury Shares | Mgmt | Yes | For | For | No |

Domino's Pizza, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/25/2024 | Country: USA | Ticker: DPZ | |
| Record Date: 03/01/2024 | Meeting Type: Annual | | |
| Primary Security ID: 25754A201 | Primary CUSIP: 25754A201 | Primary ISIN: US25754A2015 | Primary SEDOL: B01SD70 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director David A. Brandon | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director C. Andrew Ballard | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Andrew B. Balson | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Corie S. Barry | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Diana F. Cantor | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Richard L. Federico | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director James A. Goldman | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Patricia E. Lopez | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Russell J. Weiner | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | Yes | None | For | No |

Edison International

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/25/2024 | Country: USA | Ticker: EIX | |
| Record Date: 03/04/2024 | Meeting Type: Annual | | |
| Primary Security ID: 281020107 | Primary CUSIP: 281020107 | Primary ISIN: US2810201077 | Primary SEDOL: 2829515 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Jeanne Beliveau-Dunn | Mgmt | Yes | For | For | No |
| 1b | Elect Director Michael C. Camunez | Mgmt | Yes | For | For | No |
| 1c | Elect Director Vanessa C.L. Chang | Mgmt | Yes | For | For | No |
| 1d | Elect Director James T. Morris | Mgmt | Yes | For | For | No |
| 1e | Elect Director Timothy T. O'Toole | Mgmt | Yes | For | For | No |
| 1f | Elect Director Pedro J. Pizarro | Mgmt | Yes | For | For | No |
| 1g | Elect Director Marcy L. Reed | Mgmt | Yes | For | For | No |
| 1h | Elect Director Carey A. Smith | Mgmt | Yes | For | For | No |
| 1i | Elect Director Linda G. Stuntz | Mgmt | Yes | For | For | No |
| 1j | Elect Director Peter J. Taylor | Mgmt | Yes | For | For | No |
| 1k | Elect Director Keith Trent | Mgmt | Yes | For | For | No |

Edison International

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 2 | Ratify PwC as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |

Fastenal Company

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 04/25/2024 | Country: USA | Ticker: FAST |
| Record Date: 02/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 311900104 | Primary CUSIP: 311900104 | Primary ISIN: US3119001044 Primary SEDOL: 2332262 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Scott A. Satterlee | Mgmt | Yes | For | For | No |
| 1b | Elect Director Michael J. Ancius | Mgmt | Yes | For | For | No |
| 1c | Elect Director Stephen L. Eastman | Mgmt | Yes | For | For | No |
| 1d | Elect Director Daniel L. Florness | Mgmt | Yes | For | For | No |
| 1e | Elect Director Rita J. Heise | Mgmt | Yes | For | For | No |
| 1f | Elect Director Hsenghung Sam Hsu | Mgmt | Yes | For | For | No |
| 1g | Elect Director Daniel L. Johnson | Mgmt | Yes | For | For | No |
| 1h | Elect Director Nicholas J. Lundquist | Mgmt | Yes | For | For | No |
| 1i | Elect Director Sarah N. Nielsen | Mgmt | Yes | For | For | No |
| 1j | Elect Director Irene A. Quarshie | Mgmt | Yes | For | For | No |
| 1k | Elect Director Reyne K. Wisecup | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement for Business Combinations | Mgmt | Yes | For | For | No |
| 5 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |

Global Payments Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 04/25/2024 | Country: USA | Ticker: GPN |
| Record Date: 03/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 37940X102 | Primary CUSIP: 37940X102 | Primary ISIN: US37940X1028 Primary SEDOL: 2712013 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director F. Thaddeus Arroyo | Mgmt | Yes | For | For | No |
| 1b | Elect Director Robert H.B. Baldwin, Jr. | Mgmt | Yes | For | For | No |
| 1c | Elect Director Cameron M. Bready | Mgmt | Yes | For | For | No |
| 1d | Elect Director John G. Bruno | Mgmt | Yes | For | For | No |
| 1e | Elect Director Joia M. Johnson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Kirsten Kliphouse | Mgmt | Yes | For | For | No |
| 1g | Elect Director Ruth Ann Marshall | Mgmt | Yes | For | For | No |
| 1h | Elect Director Connie D. McDaniel | Mgmt | Yes | For | For | No |
| 1i | Elect Director Joseph H. Osnoss | Mgmt | Yes | For | For | No |

Global Payments Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1j | Elect Director William B. Plummer | Mgmt | Yes | For | For | No |
| 1k | Elect Director John T. Turner | Mgmt | Yes | For | For | No |
| 1l | Elect Director M. Troy Woods | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on Political Contributions and Expenditures | SH | Yes | Against | For | Yes |

HCA Healthcare, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 04/25/2024 | Country: USA | Ticker: HCA |
| Record Date: 02/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 40412C101 | Primary CUSIP: 40412C101 | Primary ISIN: US40412C1018 Primary SEDOL: B4MGBG6 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Thomas F. Frist, III | Mgmt | Yes | For | For | No |
| 1b | Elect Director Samuel N. Hazen | Mgmt | Yes | For | For | No |
| 1c | Elect Director Meg G. Crofton | Mgmt | Yes | For | For | No |
| 1d | Elect Director Robert J. Dennis | Mgmt | Yes | For | For | No |
| 1e | Elect Director Nancy-Ann DeParle | Mgmt | Yes | For | For | No |
| 1f | Elect Director William R. Frist | Mgmt | Yes | For | For | No |
| 1g | Elect Director Hugh F. Johnston | Mgmt | Yes | For | For | No |
| 1h | Elect Director Michael W. Michelson | Mgmt | Yes | For | For | No |
| 1i | Elect Director Wayne J. Riley | Mgmt | Yes | For | For | No |
| 1j | Elect Director Andrea B. Smith | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 5 | Report on Risks Regarding Patients' Right to Access Abortions in Emergencies | SH | Yes | Against | For | Yes |
| 6 | Report on Patient Feedback Regarding Quality Care | SH | Yes | Against | For | Yes |
| 7 | Report on Maternal Health Outcomes | SH | Yes | Against | For | Yes |

Intuitive Surgical, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 04/25/2024 | Country: USA | Ticker: ISRG |
| Record Date: 02/29/2024 | Meeting Type: Annual | |
| Primary Security ID: 46120E602 | Primary CUSIP: 46120E602 | Primary ISIN: US46120E6023 Primary SEDOL: 2871301 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Craig H. Barratt | Mgmt | Yes | For | For | No |
| 1b | Elect Director Joseph C. Beery | Mgmt | Yes | For | For | No |
| 1c | Elect Director Lewis Chew | Mgmt | Yes | For | For | No |
| 1d | Elect Director Gary S. Guthart | Mgmt | Yes | For | For | No |

Intuitive Surgical, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1e | Elect Director Amal M. Johnson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Sreelakshmi Kolli | Mgmt | Yes | For | For | No |
| 1g | Elect Director Amy L. Ladd | Mgmt | Yes | For | For | No |
| 1h | Elect Director Keith R. Leonard, Jr. | Mgmt | Yes | For | For | No |
| 1i | Elect Director Jami Dover Nachtsheim | Mgmt | Yes | For | For | No |
| 1j | Elect Director Monica P. Reed | Mgmt | Yes | For | For | No |
| 1k | Elect Director Mark J. Rubash | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 6 | Report on Gender/Racial Pay Gap | SH | Yes | Against | For | Yes |

J.B. Hunt Transport Services, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/25/2024 | Country: USA | Ticker: JBHT |
| Record Date: 02/20/2024 | Meeting Type: Annual | |
| Primary Security ID: 445658107 | Primary CUSIP: 445658107 | Primary ISIN: US4456581077 |
| | | Primary SEDOL: 2445416 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Francesca M. Edwardson | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Sharilyn S. Gasaway | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Thad (John B., III) Hill | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Bryan Hunt | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Persio Lisboa | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Patrick Ottensmeyer | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director John N. Roberts, III | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director James L. Robo | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Shelley Simpson | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Johnson & Johnson

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/25/2024 | Country: USA | Ticker: JNJ |
| Record Date: 02/27/2024 | Meeting Type: Annual | |
| Primary Security ID: 478160104 | Primary CUSIP: 478160104 | Primary ISIN: US4781601046 |
| | | Primary SEDOL: 2475833 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Darius Adamczyk | Mgmt | Yes | For | For | No |
| 1b | Elect Director Mary C. Beckerle | Mgmt | Yes | For | For | No |
| 1c | Elect Director D. Scott Davis | Mgmt | Yes | For | For | No |

Johnson & Johnson

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1d | Elect Director Jennifer A. Doudna | Mgmt | Yes | For | For | No |
| 1e | Elect Director Joaquin Duato | Mgmt | Yes | For | For | No |
| 1f | Elect Director Marillyn A. Hewson | Mgmt | Yes | For | For | No |
| 1g | Elect Director Paula A. Johnson | Mgmt | Yes | For | For | No |
| 1h | Elect Director Hubert Joly | Mgmt | Yes | For | For | No |
| 1i | Elect Director Mark B. McClellan | Mgmt | Yes | For | For | No |
| 1j | Elect Director Anne M. Mulcahy | Mgmt | Yes | For | For | No |
| 1k | Elect Director Mark A. Weinberger | Mgmt | Yes | For | For | No |
| 1l | Elect Director Nadja Y. West | Mgmt | Yes | For | For | No |
| 1m | Elect Director Eugene A. Woods | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on Gender-Based Compensation and Benefits Inequities | SH | Yes | Against | Against | No |
| 5 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | No | | | |

Pfizer Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/25/2024 | Country: USA | Ticker: PFE |
| Record Date: 02/28/2024 | Meeting Type: Annual | |
| Primary Security ID: 717081103 | Primary CUSIP: 717081103 | Primary ISIN: US7170811035 |
| | | Primary SEDOL: 2684703 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Ronald E. Blaylock | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Albert Bourla | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Susan Desmond-Hellmann | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Joseph J. Echevarria | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Scott Gottlieb | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Helen H. Hobbs | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Susan Hockfield | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Dan R. Littman | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Shantanu Narayen | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Suzanne Nora Johnson | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director James Quincey | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director James C. Smith | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 5 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 6 | Report on Congruency of Political Spending with Company Stated Values and Priorities | SH | Yes | Against | For | Yes |
| 7 | Amend Director Resignation Processes *Withdrawn Resolution* | SH | No | | | |
| 8 | Report on Corporate Contributions | SH | Yes | Against | Against | No |

Snap-on Incorporated

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** SNA
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 833034101 **Primary CUSIP:** 833034101 **Primary ISIN:** US8330341012 **Primary SEDOL:** 2818740

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director David C. Adams | Mgmt | Yes | For | Against | Yes |
| 1.2 | Elect Director Karen L. Daniel | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Ruth Ann M. Gillis | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director James P. Holden | Mgmt | Yes | For | Against | Yes |
| 1.5 | Elect Director Nathan J. Jones | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Henry W. Knueppel | Mgmt | Yes | For | Against | Yes |
| 1.7 | Elect Director W. Dudley Lehman | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Nicholas T. Pinchuk | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Gregg M. Sherrill | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Donald J. Stebbins | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Texas Instruments Incorporated

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** TXN
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 882508104 **Primary CUSIP:** 882508104 **Primary ISIN:** US8825081040 **Primary SEDOL:** 2885409

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Mark A. Blinn | Mgmt | Yes | For | For | No |
| 1b | Elect Director Todd M. Bluedorn | Mgmt | Yes | For | For | No |
| 1c | Elect Director Janet F. Clark | Mgmt | Yes | For | For | No |
| 1d | Elect Director Carrie S. Cox | Mgmt | Yes | For | For | No |
| 1e | Elect Director Martin S. Craighead | Mgmt | Yes | For | For | No |
| 1f | Elect Director Reginald DesRoches | Mgmt | Yes | For | For | No |
| 1g | Elect Director Curtis C. Farmer | Mgmt | Yes | For | For | No |
| 1h | Elect Director Jean M. Hobby | Mgmt | Yes | For | For | No |
| 1i | Elect Director Haviv Ilan | Mgmt | Yes | For | For | No |
| 1j | Elect Director Ronald Kirk | Mgmt | Yes | For | For | No |
| 1k | Elect Director Pamela H. Patsley | Mgmt | Yes | For | For | No |
| 1l | Elect Director Robert E. Sanchez | Mgmt | Yes | For | For | No |
| 1m | Elect Director Richard K. Templeton | Mgmt | Yes | For | For | No |
| 2 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Yes | Against | For | Yes |
| 6 | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products | SH | Yes | Against | For | Yes |

Abbott Laboratories

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** ABT
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 002824100 **Primary CUSIP:** 002824100 **Primary ISIN:** US0028241000 **Primary SEDOL:** 2002305

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Robert J. Alpern | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Claire Babineaux-Fontenot | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Sally E. Blount | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Robert B. Ford | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Paola Gonzalez | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Michelle A. Kumbier | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Darren W. McDew | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Nancy McKinstry | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Michael G. O'Grady | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Michael F. Roman | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Daniel J. Starks | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director John G. Stratton | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

CenterPoint Energy, Inc.

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** CNP
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 15189T107 **Primary CUSIP:** 15189T107 **Primary ISIN:** US15189T1079 **Primary SEDOL:** 2440637

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Wendy Montoya Cloonan | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Earl M. Cummings | Mgmt | Yes | For | For | No |
| 1c | Elect Director Barbara J. Duganier | Mgmt | Yes | For | For | No |
| 1d | Elect Director Christopher H. Franklin | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Raquelle W. Lewis | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Thaddeus J. Malik | Mgmt | Yes | For | For | No |
| 1g | Elect Director Theodore F. Pound | Mgmt | Yes | For | For | No |
| 1h | Elect Director Ricky A. Raven | Mgmt | Yes | For | For | No |
| 1i | Elect Director Phillip R. Smith | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Barry T. Smitherman | Mgmt | Yes | For | For | No |
| 1k | Elect Director Jason P. Wells | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Yes | Against | For | Yes |

Corteva, Inc.

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** CTVA
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 22052L104 **Primary CUSIP:** 22052L104 **Primary ISIN:** US22052L1044 **Primary SEDOL:** BK73B42

Corteva, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Lamberto Andreotti | Mgmt | Yes | For | For | No |
| 1b | Elect Director Klaus A. Engel | Mgmt | Yes | For | For | No |
| 1c | Elect Director David C. Everitt | Mgmt | Yes | For | For | No |
| 1d | Elect Director Janet P. Giesselman | Mgmt | Yes | For | For | No |
| 1e | Elect Director Karen H. Grimes | Mgmt | Yes | For | For | No |
| 1f | Elect Director Michael O. Johanns | Mgmt | Yes | For | For | No |
| 1g | Elect Director Rebecca B. Liebert | Mgmt | Yes | For | For | No |
| 1h | Elect Director Marcos M. Lutz | Mgmt | Yes | For | For | No |
| 1i | Elect Director Charles V. Magro | Mgmt | Yes | For | For | No |
| 1j | Elect Director Nayaki R. Nayyar | Mgmt | Yes | For | For | No |
| 1k | Elect Director Gregory R. Page | Mgmt | Yes | For | For | No |
| 1l | Elect Director Kerry J. Preete | Mgmt | Yes | For | For | No |
| 1m | Elect Director Patrick J. Ward | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | Yes | For | For | No |

Diamondback Energy, Inc.

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** FANG
Record Date: 03/22/2024 **Meeting Type:** Special
Primary Security ID: 25278X109 **Primary CUSIP:** 25278X109 **Primary ISIN:** US25278X1090 **Primary SEDOL:** B7Y8YR3

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1 | Issue Shares in Connection with Merger | Mgmt | Yes | For | For | No |
| 2 | Increase Authorized Common Stock | Mgmt | Yes | For | For | No |
| 3 | Adjourn Meeting | Mgmt | Yes | For | For | No |

Graco Inc.

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** GGG
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 384109104 **Primary CUSIP:** 384109104 **Primary ISIN:** US3841091040 **Primary SEDOL:** 2380443

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Heather L. Anfang | Mgmt | Yes | For | For | No |
| 1b | Elect Director Archie C. Black | Mgmt | Yes | For | For | No |
| 1c | Elect Director Brett C. Carter | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |

Kellanova

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** K
Record Date: 02/27/2024 **Meeting Type:** Annual
Primary Security ID: 487836108 **Primary CUSIP:** 487836108 **Primary ISIN:** US4878361082 **Primary SEDOL:** 2486813

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Carter Cast | Mgmt | Yes | For | For | No |
| 1b | Elect Director Zack Gund | Mgmt | Yes | For | For | No |
| 1c | Elect Director Donald Knauss | Mgmt | Yes | For | For | No |
| 1d | Elect Director Mike Schlotman | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | Yes | For | For | No |
| 5 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 6 | Report on Median Gender/Racial Pay Gap | SH | Yes | Against | For | Yes |
| 7 | Report on Risks Associated with Pesticide Use in Supply Chain | SH | Yes | Against | For | Yes |
| 8 | Report on Risks Arising from Voluntary Carbon-Reduction Commitments | SH | Yes | Against | Against | No |

Leidos Holdings, Inc.

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** LDOS
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 525327102 **Primary CUSIP:** 525327102 **Primary ISIN:** US5253271028 **Primary SEDOL:** BDV82B8

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Thomas A. Bell | Mgmt | Yes | For | For | No |
| 1b | Elect Director Gregory R. Dahlberg | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director David G. Fubini | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Noel B. Geer | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Robert C. Kovarik, Jr. | Mgmt | Yes | For | For | No |
| 1f | Elect Director Harry M. J. Kraemer, Jr. | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Gary S. May | Mgmt | Yes | For | For | No |
| 1h | Elect Director Surya N. Mohapatra | Mgmt | Yes | For | For | No |
| 1i | Elect Director Nancy A. Norton | Mgmt | Yes | For | For | No |
| 1j | Elect Director Patrick M. Shanahan | Mgmt | Yes | For | For | No |
| 1k | Elect Director Robert S. Shapard | Mgmt | Yes | For | Against | Yes |
| 1l | Elect Director Susan M. Stalnecker | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% | SH | Yes | Against | For | Yes |

Stanley Black & Decker, Inc.

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** SWK
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 854502101 **Primary CUSIP:** 854502101 **Primary ISIN:** US8545021011 **Primary SEDOL:** B3Q2FJ4

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Donald Allan, Jr. | Mgmt | Yes | For | For | No |
| 1b | Elect Director Andrea J. Ayers | Mgmt | Yes | For | For | No |
| 1c | Elect Director Susan K. Carter | Mgmt | Yes | For | For | No |
| 1d | Elect Director Debra A. Crew | Mgmt | Yes | For | For | No |
| 1e | Elect Director Michael D. Hankin | Mgmt | Yes | For | For | No |
| 1f | Elect Director Robert J. Manning | Mgmt | Yes | For | For | No |
| 1g | Elect Director Adrian V. Mitchell | Mgmt | Yes | For | For | No |
| 1h | Elect Director Jane M. Palmieri | Mgmt | Yes | For | For | No |
| 1i | Elect Director Mojdeh Poul | Mgmt | Yes | For | For | No |
| 1j | Elect Director Irving Tan *Withdrawn Resolution* | Mgmt | No | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Genuine Parts Company

Meeting Date: 04/29/2024 **Country:** USA **Ticker:** GPC
Record Date: 02/21/2024 **Meeting Type:** Annual
Primary Security ID: 372460105 **Primary CUSIP:** 372460105 **Primary ISIN:** US3724601055 **Primary SEDOL:** 2367480

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Elizabeth W. Camp | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Richard Cox, Jr. | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Paul D. Donahue | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Gary P. Fayard | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director P. Russell Hardin | Mgmt | Yes | For | Withhold | Yes |
| 1.6 | Elect Director John R. Holder | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Donna W. Hyland | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director John D. Johns | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Jean-Jacques Lafont | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Robert C. "Robin" Loudermilk, Jr. | Mgmt | Yes | For | Withhold | Yes |
| 1.11 | Elect Director Wendy B. Needham | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Juliette W. Pryor | Mgmt | Yes | For | Withhold | Yes |
| 1.13 | Elect Director Darren Rebelez | Mgmt | Yes | For | For | No |
| 1.14 | Elect Director Charles K. Stevens, III | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Paycom Software, Inc.

Meeting Date: 04/29/2024

Country: USA

Ticker: PAYC

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 70432V102

Primary CUSIP: 70432V102

Primary ISIN: US70432V1026

Primary SEDOL: BL95MY0

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Robert J. Levenson | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Frederick C. Peters, II | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Felicia Williams | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify Grant Thornton LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |

Citigroup Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: C

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 172967424

Primary CUSIP: 172967424

Primary ISIN: US1729674242

Primary SEDOL: 2297907

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Ellen M. Costello | Mgmt | Yes | For | For | No |
| 1b | Elect Director Grace E. Dailey | Mgmt | Yes | For | For | No |
| 1c | Elect Director Barbara J. Desoer | Mgmt | Yes | For | For | No |
| 1d | Elect Director John C. Dugan | Mgmt | Yes | For | For | No |
| 1e | Elect Director Jane N. Fraser | Mgmt | Yes | For | For | No |
| 1f | Elect Director Duncan P. Hennes | Mgmt | Yes | For | For | No |
| 1g | Elect Director Peter B. Henry | Mgmt | Yes | For | For | No |
| 1h | Elect Director S. Leslie Ireland | Mgmt | Yes | For | For | No |
| 1i | Elect Director Renee J. James | Mgmt | Yes | For | For | No |
| 1j | Elect Director Gary M. Reiner | Mgmt | Yes | For | For | No |
| 1k | Elect Director Diana L. Taylor | Mgmt | Yes | For | For | No |
| 1l | Elect Director James S. Turley | Mgmt | Yes | For | For | No |
| 1m | Elect Director Casper W. von Koskull | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Yes |
| 5 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 6 | Report on Respecting Indigenous Peoples' Rights | SH | Yes | Against | For | Yes |
| 7 | Amend Director Election Resignation Bylaw *Withdrawn Resolution* | SH | No | | | |
| 8 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Yes | Against | Against | No |
| 9 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Yes | Against | Against | No |
| 10 | Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare | SH | Yes | Against | Against | No |

Constellation Energy Corporation

Meeting Date: 04/30/2024 **Country:** USA **Ticker:** CEG
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 21037T109 **Primary CUSIP:** 21037T109 **Primary ISIN:** US21037T1097 **Primary SEDOL:** BMH4FS1

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Bradley M. Halverson | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Charles L. Harrington | Mgmt | Yes | For | Withhold | Yes |
| 1.3 | Elect Director Dhiaa M. Jamil | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Nneka Rimmer | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Equity LifeStyle Properties, Inc.

Meeting Date: 04/30/2024 **Country:** USA **Ticker:** ELS
Record Date: 02/16/2024 **Meeting Type:** Annual
Primary Security ID: 29472R108 **Primary CUSIP:** 29472R108 **Primary ISIN:** US29472R1086 **Primary SEDOL:** 2563125

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Andrew Berkenfield | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Derrick Burks | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Philip Calian | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director David Contis | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Constance Freedman | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Thomas Heneghan | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Marguerite Nader | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Radhika Papandreou | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Scott Peppet | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |

Exelon Corporation

Meeting Date: 04/30/2024 **Country:** USA **Ticker:** EXC
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 30161N101 **Primary CUSIP:** 30161N101 **Primary ISIN:** US30161N1019 **Primary SEDOL:** 2670519

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director W. Paul Bowers | Mgmt | Yes | For | For | No |
| 1b | Elect Director Calvin G. Butler, Jr. | Mgmt | Yes | For | For | No |
| 1c | Elect Director Marjorie Rodgers Cheshire | Mgmt | Yes | For | For | No |
| 1d | Elect Director Linda P. Jojo | Mgmt | Yes | For | For | No |
| 1e | Elect Director Charisse R. Lillie | Mgmt | Yes | For | For | No |
| 1f | Elect Director Anna Richo | Mgmt | Yes | For | For | No |

Exelon Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1g | Elect Director Matthew Rogers | Mgmt | Yes | For | For | No |
| 1h | Elect Director Bryan Segedi | Mgmt | Yes | For | For | No |
| 1i | Elect Director John Young | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt | Yes | For | For | No |
| 5 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Yes | Against | For | Yes |

International Business Machines Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/30/2024 | Country: USA | Ticker: IBM |
| Record Date: 03/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 459200101 | Primary CUSIP: 459200101 | Primary ISIN: US4592001014 |
| | | Primary SEDOL: 2005973 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Marianne C. Brown | Mgmt | Yes | For | For | No |
| 1b | Elect Director Thomas Buberl | Mgmt | Yes | For | For | No |
| 1c | Elect Director David N. Farr | Mgmt | Yes | For | For | No |
| 1d | Elect Director Alex Gorsky | Mgmt | Yes | For | For | No |
| 1e | Elect Director Michelle J. Howard | Mgmt | Yes | For | For | No |
| 1f | Elect Director Arvind Krishna | Mgmt | Yes | For | For | No |
| 1g | Elect Director Andrew N. Liveris | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Frederick William McNabb, III | Mgmt | Yes | For | For | No |
| 1i | Elect Director Michael Miebach | Mgmt | Yes | For | For | No |
| 1j | Elect Director Martha E. Pollack | Mgmt | Yes | For | For | No |
| 1k | Elect Director Peter R. Voser | Mgmt | Yes | For | For | No |
| 1l | Elect Director Frederick H. Waddell | Mgmt | Yes | For | For | No |
| 1m | Elect Director Alfred W. Zollar | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |
| 5 | Report on Risks Related to Operations in China | SH | Yes | Against | Against | No |
| 6 | Provide Right to Act by Written Consent | SH | Yes | Against | For | Yes |
| 7 | Report on Climate Lobbying | SH | Yes | Against | For | Yes |
| 8 | Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions | SH | Yes | Against | For | Yes |

PACCAR Inc

Meeting Date: 04/30/2024

Country: USA

Ticker: PCAR

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 693718108

Primary CUSIP: 693718108

Primary ISIN: US6937181088

Primary SEDOL: 2665861

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|-------------|------------------|-------------------|
| 1.1 | Elect Director Mark C. Pigott | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Dame Alison J. Carnwath | Mgmt | Yes | For | Against | Yes |
| 1.3 | Elect Director Franklin L. Feder | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director R. Preston Feight | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Kirk S. Hachigian | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Barbara B. Hult | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Roderick C. McGeary | Mgmt | Yes | For | Against | Yes |
| 1.8 | Elect Director Cynthia A. Niekamp | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director John M. Pigott | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Ganesh Ramaswamy | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Mark A. Schulz | Mgmt | Yes | For | Against | Yes |
| 1.12 | Elect Director Gregory M. E. Spierkel | Mgmt | Yes | For | Against | Yes |
| 2 | Amend Non-Employee Director Restricted Stock Plan | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | Three Years | One Year | Yes |
| 6 | Report on Climate Lobbying | SH | Yes | Against | For | Yes |

The Williams Companies, Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: WMB

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 969457100

Primary CUSIP: 969457100

Primary ISIN: US9694571004

Primary SEDOL: 2967181

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Alan S. Armstrong | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Stephen W. Bergstrom | Mgmt | Yes | For | Against | Yes |
| 1.3 | Elect Director Michael A. Creel | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Stacey H. Dore | Mgmt | Yes | For | Against | Yes |
| 1.5 | Elect Director Carri A. Lockhart | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Richard E. Muncrief | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Peter A. Ragauss | Mgmt | Yes | For | Against | Yes |
| 1.8 | Elect Director Rose M. Robeson | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Scott D. Sheffield | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Murray D. Smith | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director William H. Spence | Mgmt | Yes | For | Against | Yes |
| 1.12 | Elect Director Jesse J. Tyson | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | Yes | For | For | No |

The Williams Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 5 | Publish Report Assessing Policy Options Related to Venting and Flaring - Withdrawn Resolution | SH | No | | | |

VICI Properties Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 04/30/2024 | Country: USA | Ticker: VICI |
| Record Date: 03/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 925652109 | Primary CUSIP: 925652109 | Primary ISIN: US9256521090 Primary SEDOL: BYWH073 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director James R. Abrahamson | Mgmt | Yes | For | For | No |
| 1b | Elect Director Diana F. Cantor | Mgmt | Yes | For | For | No |
| 1c | Elect Director Monica H. Douglas | Mgmt | Yes | For | For | No |
| 1d | Elect Director Elizabeth I. Holland | Mgmt | Yes | For | For | No |
| 1e | Elect Director Craig Macnab | Mgmt | Yes | For | For | No |
| 1f | Elect Director Edward B. Pitoniak | Mgmt | Yes | For | For | No |
| 1g | Elect Director Michael D. Rumbolz | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |

Wells Fargo & Company

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 04/30/2024 | Country: USA | Ticker: WFC |
| Record Date: 03/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 949746101 | Primary CUSIP: 949746101 | Primary ISIN: US9497461015 Primary SEDOL: 2649100 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Steven D. Black | Mgmt | Yes | For | For | No |
| 1b | Elect Director Mark A. Chancy | Mgmt | Yes | For | For | No |
| 1c | Elect Director Celeste A. Clark | Mgmt | Yes | For | For | No |
| 1d | Elect Director Theodore F. Craver, Jr. | Mgmt | Yes | For | For | No |
| 1e | Elect Director Richard K. Davis | Mgmt | Yes | For | For | No |
| 1f | Elect Director Fabian T. Garcia | Mgmt | Yes | For | For | No |
| 1g | Elect Director Wayne M. Hewett | Mgmt | Yes | For | For | No |
| 1h | Elect Director CeCelia G. Morken | Mgmt | Yes | For | For | No |
| 1i | Elect Director Maria R. Morris | Mgmt | Yes | For | For | No |
| 1j | Elect Director Felicia F. Norwood | Mgmt | Yes | For | For | No |
| 1k | Elect Director Ronald L. Sargent | Mgmt | Yes | For | For | No |
| 1l | Elect Director Charles W. Scharf | Mgmt | Yes | For | For | No |
| 1m | Elect Director Suzanne M. Vautrinot | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

Wells Fargo & Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 4 | Opt Out of Section 203 of the Delaware General Corporation Law | Mgmt | Yes | For | For | No |
| 5 | Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision | Mgmt | Yes | For | For | No |
| 6 | Report on Prevention of Workplace Harassment and Discrimination | SH | Yes | Against | For | Yes |
| 7 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights | SH | Yes | Against | For | Yes |
| 8 | Report on Respecting Indigenous Peoples' Rights | SH | Yes | Against | For | Yes |
| 9 | Issue Audited Report on Climate Transition Policies | SH | Yes | Against | Against | No |
| 10 | Report on Climate Lobbying | SH | Yes | Against | For | Yes |
| 11 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Yes | Against | For | Yes |
| 12 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |
| 13 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Yes | Against | Against | No |

Carlisle Companies Incorporated

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** CSL
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 142339100 **Primary CUSIP:** 142339100 **Primary ISIN:** US1423391002 **Primary SEDOL:** 2176318

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director James D. Frias | Mgmt | Yes | For | For | No |
| 1b | Elect Director Maia A. Hansen | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Corrine D. Ricard | Mgmt | Yes | For | For | No |
| 2 | Amend Charter | Mgmt | Yes | For | For | No |
| 3 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 6 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Coterra Energy Inc.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** CTRA
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: 127097103 **Primary CUSIP:** 127097103 **Primary ISIN:** US1270971039 **Primary SEDOL:** 2162340

Coterra Energy Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Dorothy M. Ables | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Robert S. Boswell | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Amanda M. Brock | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Dan O. Dinges | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Paul N. Eckley | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Hans Helmerich | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Thomas E. Jordan | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Lisa A. Stewart | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Frances M. Vallejo | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Marcus A. Watts | Mgmt | Yes | For | For | No |
| 2 | Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Eversource Energy

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/01/2024 | Country: USA | Ticker: ES |
| Record Date: 03/05/2024 | Meeting Type: Annual | |
| Primary Security ID: 30040W108 | Primary CUSIP: 30040W108 | Primary ISIN: US30040W1080 |
| | | Primary SEDOL: BVVN4Q8 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Cotton M. Cleveland | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Linda Dorcena Forry | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Gregory M. Jones | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Loretta D. Keane | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director John Y. Kim | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director David H. Long | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Joseph R. Nolan, Jr. | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Daniel J. Nova | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Frederica M. Williams | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | Yes | None | For | No |

First Citizens BancShares, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/01/2024 | Country: USA | Ticker: FCNCA |
| Record Date: 03/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 31946M103 | Primary CUSIP: 31946M103 | Primary ISIN: US31946M1036 |
| | | Primary SEDOL: 2355582 |

First Citizens BancShares, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Ellen R. Alemany | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director John M. Alexander, Jr. | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Victor E. Bell, III | Mgmt | Yes | For | Withhold | Yes |
| 1.4 | Elect Director Peter M. Bristow | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Hope H. Bryant | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Michael A. Carpenter | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director H. Lee Durham, Jr. | Mgmt | Yes | For | Withhold | Yes |
| 1.8 | Elect Director Eugene Flood, Jr. | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Frank B. Holding, Jr. | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Robert R. Hoppe | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director David G. Leitch | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Robert E. Mason, IV | Mgmt | Yes | For | Withhold | Yes |
| 1.13 | Elect Director Robert T. Newcomb | Mgmt | Yes | For | Withhold | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on Overseeing Risks Related to Discrimination Including Religious/Political Views | SH | Yes | Against | Against | No |

General Dynamics Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/01/2024 | Country: USA | Ticker: GD |
| Record Date: 03/06/2024 | Meeting Type: Annual | |
| Primary Security ID: 369550108 | Primary CUSIP: 369550108 | Primary ISIN: US3695501086 |
| | | Primary SEDOL: 2365161 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Richard D. Clarke | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Rudy F. deLeon | Mgmt | Yes | For | For | No |
| 1c | Elect Director Cecil D. Haney | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Charles W. Hooper | Mgmt | Yes | For | For | No |
| 1e | Elect Director Mark M. Malcolm | Mgmt | Yes | For | For | No |
| 1f | Elect Director James N. Mattis | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Phebe N. Novakovic | Mgmt | Yes | For | For | No |
| 1h | Elect Director C. Howard Nye | Mgmt | Yes | For | For | No |
| 1i | Elect Director Catherine B. Reynolds | Mgmt | Yes | For | For | No |
| 1j | Elect Director Laura J. Schumacher | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Robert K. Steel | Mgmt | Yes | For | For | No |
| 1l | Elect Director John G. Stratton | Mgmt | Yes | For | For | No |
| 1m | Elect Director Peter A. Wall | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Against | No |

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** IFF
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 459506101 **Primary CUSIP:** 459506101 **Primary ISIN:** US4595061015 **Primary SEDOL:** 2464165

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Kathryn J. Boor | Mgmt | Yes | For | For | No |
| 1b | Elect Director Mark J. Costa | Mgmt | Yes | For | For | No |
| 1c | Elect Director Carol Anthony (John) Davidson | Mgmt | Yes | For | For | No |
| 1d | Elect Director Roger W. Ferguson, Jr. | Mgmt | Yes | For | For | No |
| 1e | Elect Director John F. Ferraro | Mgmt | Yes | For | For | No |
| 1f | Elect Director J. Erik Fyrwald | Mgmt | Yes | For | For | No |
| 1g | Elect Director Christina Gold | Mgmt | Yes | For | For | No |
| 1h | Elect Director Gary Hu | Mgmt | Yes | For | For | No |
| 1i | Elect Director Kevin O'Byrne | Mgmt | Yes | For | For | No |
| 1j | Elect Director Dawn C. Willoughby | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights | SH | Yes | Against | For | Yes |

MGM Resorts International

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** MGM
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 552953101 **Primary CUSIP:** 552953101 **Primary ISIN:** US5529531015 **Primary SEDOL:** 2547419

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Barry Diller | Mgmt | Yes | For | For | No |
| 1b | Elect Director Alexis M. Herman | Mgmt | Yes | For | For | No |
| 1c | Elect Director William J. Hornbuckle | Mgmt | Yes | For | For | No |
| 1d | Elect Director Mary Chris Jammet | Mgmt | Yes | For | For | No |
| 1e | Elect Director Joey Levin | Mgmt | Yes | For | For | No |
| 1f | Elect Director Rose McKinney-James | Mgmt | Yes | For | For | No |
| 1g | Elect Director Keith A. Meister | Mgmt | Yes | For | For | No |
| 1h | Elect Director Paul Salem | Mgmt | Yes | For | For | No |
| 1i | Elect Director Jan G. Swartz | Mgmt | Yes | For | For | No |
| 1j | Elect Director Daniel J. Taylor | Mgmt | Yes | For | For | No |
| 1k | Elect Director Ben Winston | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | Yes | For | For | No |

MGM Resorts International

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 5 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Yes | Against | Against | No |

Molina Healthcare, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/01/2024 | Country: USA | Ticker: MOH |
| Record Date: 03/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 60855R100 | Primary CUSIP: 60855R100 | Primary ISIN: US60855R1005 Primary SEDOL: 2212706 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Barbara L. Brasier | Mgmt | Yes | For | For | No |
| 1b | Elect Director Daniel Cooperman | Mgmt | Yes | For | For | No |
| 1c | Elect Director Stephen H. Lockhart | Mgmt | Yes | For | For | No |
| 1d | Elect Director Steven J. Orlando | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Ronna E. Romney | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Richard M. Schapiro | Mgmt | Yes | For | For | No |
| 1g | Elect Director Dale B. Wolf | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Richard C. Zoretic | Mgmt | Yes | For | For | No |
| 1i | Elect Director Joseph M. Zubretsky | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | Yes | Against | Against | No |

PepsiCo, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/01/2024 | Country: USA | Ticker: PEP |
| Record Date: 03/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 713448108 | Primary CUSIP: 713448108 | Primary ISIN: US7134481081 Primary SEDOL: 2681511 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Segun Agbaje | Mgmt | Yes | For | For | No |
| 1b | Elect Director Jennifer Bailey | Mgmt | Yes | For | For | No |
| 1c | Elect Director Cesar Conde | Mgmt | Yes | For | For | No |
| 1d | Elect Director Ian Cook | Mgmt | Yes | For | For | No |
| 1e | Elect Director Edith W. Cooper | Mgmt | Yes | For | For | No |
| 1f | Elect Director Susan M. Diamond | Mgmt | Yes | For | For | No |
| 1g | Elect Director Dina Dublon | Mgmt | Yes | For | For | No |
| 1h | Elect Director Michelle Gass | Mgmt | Yes | For | For | No |
| 1i | Elect Director Ramon L. Laguarda | Mgmt | Yes | For | For | No |
| 1j | Elect Director Dave J. Lewis | Mgmt | Yes | For | For | No |
| 1k | Elect Director David C. Page | Mgmt | Yes | For | For | No |
| 1l | Elect Director Robert C. Pohlrad | Mgmt | Yes | For | For | No |
| 1m | Elect Director Daniel Vasella | Mgmt | Yes | For | For | No |
| 1n | Elect Director Darren Walker | Mgmt | Yes | For | For | No |

PepsiCo, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1o | Elect Director Alberto Weisser | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Against | No |
| 6 | Report on Gender-Based Compensation and Benefits Inequities | SH | Yes | Against | Against | No |
| 7 | Amend Bylaws to Adopt a Director Election Resignation | SH | Yes | Against | Against | No |
| 8 | Issue Third Party Assessment of Safety of Non-Sugar Sweeteners | SH | Yes | Against | For | Yes |
| 9 | Report on Risks Related to Biodiversity and Nature Loss | SH | Yes | Against | For | Yes |
| 10 | Report on Third-Party Racial Equity Audit | SH | Yes | Against | For | Yes |
| 11 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Yes | Against | Against | No |
| 12 | Issue Transparency Report on Global Public Policy and Political Influence | SH | Yes | Against | For | Yes |

Pool Corporation

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** POOL
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: 73278L105 **Primary CUSIP:** 73278L105 **Primary ISIN:** US73278L1052 **Primary SEDOL:** 2781585

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Peter D. Arvan | Mgmt | Yes | For | For | No |
| 1b | Elect Director Martha "Marty" S. Gervasi | Mgmt | Yes | For | For | No |
| 1c | Elect Director James "Jim" D. Hope | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Debra S. Oler | Mgmt | Yes | For | For | No |
| 1e | Elect Director Manuel J. Perez de la Mesa | Mgmt | Yes | For | For | No |
| 1f | Elect Director Carlos A. Sabater | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director John E. Stokely | Mgmt | Yes | For | For | No |
| 1h | Elect Director David G. Whalen | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

S&P Global Inc.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** SPGI
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 78409V104 **Primary CUSIP:** 78409V104 **Primary ISIN:** US78409V1044 **Primary SEDOL:** BYV2325

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|------------------------|--|------------------|-------------------------|-----------------|-------------------------|--------------------------|
| 1.1 | Elect Director Marco Alvera | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Jacques Esculier | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Gay Huey Evans | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director William D. Green | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Stephanie C. Hill | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Rebecca Jacoby | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Robert P. Kelly | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Ian P. Livingston | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Maria R. Morris | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Douglas L. Peterson | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Richard E. Thornburgh | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Gregory Washington | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Amend Deferred Compensation Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

The Coca-Cola Company

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** KO
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 191216100 **Primary CUSIP:** 191216100 **Primary ISIN:** US1912161007 **Primary SEDOL:** 2206657

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|------------------------|---|------------------|-------------------------|-----------------|-------------------------|--------------------------|
| 1.1 | Elect Director Herb Allen | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Marc Bolland | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Ana Botin | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Christopher C. Davis | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Barry Diller | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Carolyn Everson | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Helene D. Gayle | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Thomas S. Gayner | Mgmt | Yes | For | Against | Yes |
| 1.9 | Elect Director Alexis M. Herman | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Maria Elena Lagomasino | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Amity Millhiser | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director James Quincey | Mgmt | Yes | For | For | No |
| 1.13 | Elect Director Caroline J. Tsay | Mgmt | Yes | For | For | No |
| 1.14 | Elect Director David B. Weinberg | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 6 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Yes | Against | Against | No |

The Coca-Cola Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 7 | Issue Third Party Assessment of Safety of Non-Sugar Sweeteners | SH | Yes | Against | For | Yes |
| 8 | Report on Risks Caused by the Decline in the Quality of Accessible Medical Care | SH | Yes | Against | For | Yes |

Boston Scientific Corporation

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/02/2024 | Country: USA | Ticker: BSX |
| Record Date: 03/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 101137107 | Primary CUSIP: 101137107 | Primary ISIN: US1011371077 Primary SEDOL: 2113434 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Charles J. Dockendorff | Mgmt | Yes | For | For | No |
| 1b | Elect Director Yoshiaki Fujimori | Mgmt | Yes | For | For | No |
| 1c | Elect Director Edward J. Ludwig | Mgmt | Yes | For | For | No |
| 1d | Elect Director Michael F. Mahoney | Mgmt | Yes | For | For | No |
| 1e | Elect Director Jessica L. Mega | Mgmt | Yes | For | For | No |
| 1f | Elect Director Susan E. Morano | Mgmt | Yes | For | For | No |
| 1g | Elect Director John E. Sununu | Mgmt | Yes | For | For | No |
| 1h | Elect Director David S. Wichmann | Mgmt | Yes | For | For | No |
| 1i | Elect Director Ellen M. Zane | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Amend Advance Notice Provisions | Mgmt | Yes | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Cadence Design Systems, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/02/2024 | Country: USA | Ticker: CDNS |
| Record Date: 03/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 127387108 | Primary CUSIP: 127387108 | Primary ISIN: US1273871087 Primary SEDOL: 2302232 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Mark W. Adams | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Ita Brennan | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Lewis Chew | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Anirudh Devgan | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director ML Krakauer | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Julia Liuson | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director James D. Plummer | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Alberto Sangiovanni-Vincentelli | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Young K. Sohn | Mgmt | Yes | For | For | No |
| 2 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 3 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | Yes | For | For | No |

Cadence Design Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 4 | Amend Charter to Add Restrictions on Shareholder Action by Written Consent | Mgmt | Yes | For | Against | Yes |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 7 | Submit Severance Agreement to Shareholder Vote | SH | Yes | Against | Against | No |

Capital One Financial Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/02/2024 | Country: USA | Ticker: COF |
| Record Date: 03/06/2024 | Meeting Type: Annual | |
| Primary Security ID: 14040H105 | Primary CUSIP: 14040H105 | Primary ISIN: US14040H1059 |
| | | Primary SEDOL: 2654461 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Richard D. Fairbank | Mgmt | Yes | For | For | No |
| 1b | Elect Director Ime Archibong | Mgmt | Yes | For | For | No |
| 1c | Elect Director Christine Detrick | Mgmt | Yes | For | For | No |
| 1d | Elect Director Ann Fritz Hackett | Mgmt | Yes | For | For | No |
| 1e | Elect Director Suni P. Harford | Mgmt | Yes | For | For | No |
| 1f | Elect Director Peter Thomas Killalea | Mgmt | Yes | For | For | No |
| 1g | Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars | Mgmt | Yes | For | For | No |
| 1h | Elect Director Francois Locoh-Donou | Mgmt | Yes | For | For | No |
| 1i | Elect Director Peter E. Raskind | Mgmt | Yes | For | For | No |
| 1j | Elect Director Eileen Serra | Mgmt | Yes | For | For | No |
| 1k | Elect Director Mayo A. Shattuck, III | Mgmt | Yes | For | For | No |
| 1l | Elect Director Craig Anthony Williams | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities | SH | Yes | Against | For | Yes |
| 6 | Report on Civil Rights and Non-Discrimination Audit | SH | Yes | Against | Against | No |
| 7 | Adopt Director Election Resignation Bylaw | SH | Yes | Against | Against | No |

Church & Dwight Co., Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/02/2024 | Country: USA | Ticker: CHD |
| Record Date: 03/06/2024 | Meeting Type: Annual | |
| Primary Security ID: 171340102 | Primary CUSIP: 171340102 | Primary ISIN: US1713401024 |
| | | Primary SEDOL: 2195841 |

Church & Dwight Co., Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Bradlen S. Cashaw | Mgmt | Yes | For | For | No |
| 1b | Elect Director Matthew T. Farrell | Mgmt | Yes | For | For | No |
| 1c | Elect Director Bradley C. Irwin | Mgmt | Yes | For | For | No |
| 1d | Elect Director Penry W. Price | Mgmt | Yes | For | For | No |
| 1e | Elect Director Susan G. Saideman | Mgmt | Yes | For | For | No |
| 1f | Elect Director Ravichandra K. Saligram | Mgmt | Yes | For | For | No |
| 1g | Elect Director Robert K. Shearer | Mgmt | Yes | For | For | No |
| 1h | Elect Director Janet S. Vergis | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director Arthur B. Winkleblack | Mgmt | Yes | For | For | No |
| 1j | Elect Director Laurie J. Yoler | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | Yes | For | For | No |
| 5 | Report on Political Contributions and Expenditures | SH | Yes | Against | For | Yes |

Corning Incorporated

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/02/2024 | Country: USA | Ticker: GLW |
| Record Date: 03/05/2024 | Meeting Type: Annual | |
| Primary Security ID: 219350105 | Primary CUSIP: 219350105 | Primary ISIN: US2193501051 Primary SEDOL: 2224701 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Leslie A. Brun | Mgmt | Yes | For | For | No |
| 1b | Elect Director Stephanie A. Burns | Mgmt | Yes | For | For | No |
| 1c | Elect Director Pamela J. Craig | Mgmt | Yes | For | For | No |
| 1d | Elect Director Robert F. Cummings, Jr. | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Roger W. Ferguson, Jr. | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Thomas D. French | Mgmt | Yes | For | For | No |
| 1g | Elect Director Deborah A. Henretta | Mgmt | Yes | For | For | No |
| 1h | Elect Director Daniel P. Huttenlocher | Mgmt | Yes | For | For | No |
| 1i | Elect Director Kurt M. Landgraf | Mgmt | Yes | For | For | No |
| 1j | Elect Director Kevin J. Martin | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Deborah D. Rieman | Mgmt | Yes | For | For | No |
| 1l | Elect Director Hansel E. Tookes, II | Mgmt | Yes | For | Against | Yes |
| 1m | Elect Director Wendell P. Weeks | Mgmt | Yes | For | For | No |
| 1n | Elect Director Mark S. Wrighton | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

DTE Energy Company

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/02/2024 | Country: USA | Ticker: DTE |
| Record Date: 03/05/2024 | Meeting Type: Annual | |
| Primary Security ID: 233331107 | Primary CUSIP: 233331107 | Primary ISIN: US2333311072 Primary SEDOL: 2280220 |

DTE Energy Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Nicholas K. Akins | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director David A. Brandon | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Deborah L. Byers | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Charles G. McClure, Jr. | Mgmt | Yes | For | Withhold | Yes |
| 1.5 | Elect Director Gail J. McGovern | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Mark A. Murray | Mgmt | Yes | For | Withhold | Yes |
| 1.7 | Elect Director Gerardo Norcia | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Robert C. Skaggs, Jr. | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director David A. Thomas | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Gary H. Torgow | Mgmt | Yes | For | Withhold | Yes |
| 1.11 | Elect Director James H. Vandenberghe | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Valerie M. Williams | Mgmt | Yes | For | Withhold | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions | SH | Yes | Against | For | Yes |

Ecolab Inc.

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** ECL
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 278865100 **Primary CUSIP:** 278865100 **Primary ISIN:** US2788651006 **Primary SEDOL:** 2304227

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Judson B. Althoff | Mgmt | Yes | For | For | No |
| 1b | Elect Director Shari L. Ballard | Mgmt | Yes | For | For | No |
| 1c | Elect Director Christophe Beck | Mgmt | Yes | For | For | No |
| 1d | Elect Director Eric M. Green | Mgmt | Yes | For | For | No |
| 1e | Elect Director Arthur J. Higgins | Mgmt | Yes | For | For | No |
| 1f | Elect Director Michael Larson | Mgmt | Yes | For | For | No |
| 1g | Elect Director David W. MacLennan | Mgmt | Yes | For | For | No |
| 1h | Elect Director Tracy B. McKibben | Mgmt | Yes | For | For | No |
| 1i | Elect Director Lionel L. Nowell, III | Mgmt | Yes | For | For | No |
| 1j | Elect Director Victoria J. Reich | Mgmt | Yes | For | For | No |
| 1k | Elect Director Suzanne M. Vautrinot | Mgmt | Yes | For | For | No |
| 1l | Elect Director John J. Zillmer | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |

Equifax Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: EFX

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 294429105

Primary CUSIP: 294429105

Primary ISIN: US2944291051

Primary SEDOL: 2319146

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Mark W. Begor | Mgmt | Yes | For | For | No |
| 1b | Elect Director Mark L. Feidler | Mgmt | Yes | For | For | No |
| 1c | Elect Director Karen L. Fichuk | Mgmt | Yes | For | For | No |
| 1d | Elect Director G. Thomas Hough | Mgmt | Yes | For | For | No |
| 1e | Elect Director Robert D. Marcus | Mgmt | Yes | For | For | No |
| 1f | Elect Director Scott A. McGregor | Mgmt | Yes | For | For | No |
| 1g | Elect Director John A. McKinley | Mgmt | Yes | For | For | No |
| 1h | Elect Director Melissa D. Smith | Mgmt | Yes | For | For | No |
| 1i | Elect Director Audrey Boone Tillman | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Kimberly-Clark Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: KMB

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 494368103

Primary CUSIP: 494368103

Primary ISIN: US4943681035

Primary SEDOL: 2491839

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Sylvia M. Burwell | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director John W. Culver | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Michael D. Hsu | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Mae C. Jemison | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Deeptha Khanna | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director S. Todd Maclin | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Deirdre A. Mahlan | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Sherilyn S. McCoy | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Christa S. Quarles | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Jaime A. Ramirez | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Dunia A. Shive | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Mark T. Smucker | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | Yes | For | For | No |

Lockheed Martin Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: LMT

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 539830109

Primary CUSIP: 539830109

Primary ISIN: US5398301094

Primary SEDOL: 2522096

Lockheed Martin Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director David B. Burritt | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Bruce A. Carlson | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director John M. Donovan | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Joseph F. Dunford, Jr. | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Thomas J. Falk | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Ilene S. Gordon | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Vicki A. Hollub | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Jeh C. Johnson | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Debra L. Reed-Klages | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director James D. Taiclet | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Patricia E. Yarrington | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on Alignment of Political Activities with Company's Human Rights Policy | SH | Yes | Against | For | Yes |
| 5 | Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal | SH | Yes | Against | For | Yes |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Yes | Against | For | Yes |
| 7 | Adopt Director Election Resignation Bylaw - Withdrawn Resolution | SH | No | | | |

Occidental Petroleum Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/02/2024 | Country: USA | Ticker: OXY |
| Record Date: 03/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 674599105 | Primary CUSIP: 674599105 | Primary ISIN: US6745991058 |
| | | Primary SEDOL: 2655408 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Vicky A. Bailey | Mgmt | Yes | For | For | No |
| 1b | Elect Director Andrew F. Gould | Mgmt | Yes | For | For | No |
| 1c | Elect Director Carlos M. Gutierrez | Mgmt | Yes | For | For | No |
| 1d | Elect Director Vicki Hollub | Mgmt | Yes | For | For | No |
| 1e | Elect Director William R. Klesse | Mgmt | Yes | For | For | No |
| 1f | Elect Director Jack B. Moore | Mgmt | Yes | For | For | No |
| 1g | Elect Director Claire O'Neill | Mgmt | Yes | For | For | No |
| 1h | Elect Director Avedick B. Poladian | Mgmt | Yes | For | For | No |
| 1i | Elect Director Kenneth B. Robinson | Mgmt | Yes | For | For | No |
| 1j | Elect Director Robert M. Shearer | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |

Ovintiv Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: OVV

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 69047Q102

Primary CUSIP: 69047Q102

Primary ISIN: US69047Q1022

Primary SEDOL: BJ01KB6

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Peter A. Dea | Mgmt | Yes | For | For | No |
| 1b | Elect Director Sippy Chhina | Mgmt | Yes | For | For | No |
| 1c | Elect Director Meg A. Gentle | Mgmt | Yes | For | For | No |
| 1d | Elect Director Ralph Izzo | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Howard J. Mayson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Brendan M. McCracken | Mgmt | Yes | For | For | No |
| 1g | Elect Director Steven W. Nance | Mgmt | Yes | For | For | No |
| 1h | Elect Director Suzanne P. Nimocks | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director George L. Pita | Mgmt | Yes | For | For | No |
| 1j | Elect Director Thomas G. Ricks | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Brian G. Shaw | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

RTX Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: RTX

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 75513E101

Primary CUSIP: 75513E101

Primary ISIN: US75513E1010

Primary SEDOL: BM5M5Y3

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Tracy A. Atkinson | Mgmt | Yes | For | For | No |
| 1b | Elect Director Christopher T. Calio | Mgmt | Yes | For | For | No |
| 1c | Elect Director Leanne G. Caret | Mgmt | Yes | For | For | No |
| 1d | Elect Director Bernard A. Harris, Jr. | Mgmt | Yes | For | For | No |
| 1e | Elect Director Gregory J. Hayes | Mgmt | Yes | For | For | No |
| 1f | Elect Director George R. Oliver | Mgmt | Yes | For | For | No |
| 1g | Elect Director Robert K. (Kelly) Ortberg | Mgmt | Yes | For | For | No |
| 1h | Elect Director Ellen M. Pawlikowski | Mgmt | Yes | For | For | No |
| 1i | Elect Director Denise L. Ramos | Mgmt | Yes | For | For | No |
| 1j | Elect Director Fredric G. Reynolds | Mgmt | Yes | For | For | No |
| 1k | Elect Director Brian C. Rogers | Mgmt | Yes | For | For | No |
| 1l | Elect Director James A. Winnefeld, Jr. | Mgmt | Yes | For | For | No |
| 1m | Elect Director Robert O. Work | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |
| 6 | Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal | SH | Yes | Against | For | Yes |

RTX Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 7 | Report on Human Rights Impact Assessment | SH | Yes | Against | For | Yes |

The Kraft Heinz Company

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/02/2024 | Country: USA | Ticker: KHC |
| Record Date: 03/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 500754106 | Primary CUSIP: 500754106 | Primary ISIN: US5007541064 Primary SEDOL: BYRY499 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Carlos Abrams-Rivera | Mgmt | Yes | For | For | No |
| 1b | Elect Director Humberto P. Alfonso | Mgmt | Yes | For | For | No |
| 1c | Elect Director John T. Cahill | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Lori Dickerson Fouche | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Diane Gherson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Timothy Kenesey | Mgmt | Yes | For | For | No |
| 1g | Elect Director Alicia Knapp | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Elio Leoni Sceti | Mgmt | Yes | For | For | No |
| 1i | Elect Director James Park | Mgmt | Yes | For | For | No |
| 1j | Elect Director Miguel Patricio | Mgmt | Yes | For | For | No |
| 1k | Elect Director John C. Pope | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on Recyclability Claims | SH | Yes | Against | For | Yes |
| 5 | Phase out Purchasing of Pork from Suppliers Using Gestation Stalls | SH | Yes | Against | For | Yes |
| 6 | Report on Risks Arising From Voluntary Carbon-Reduction Commitments | SH | Yes | Against | Against | No |

TransUnion

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/02/2024 | Country: USA | Ticker: TRU |
| Record Date: 03/07/2024 | Meeting Type: Annual | |
| Primary Security ID: 89400J107 | Primary CUSIP: 89400J107 | Primary ISIN: US89400J1079 Primary SEDOL: BYMWL86 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director George M. Awad | Mgmt | Yes | For | For | No |
| 1b | Elect Director William P. (Billy) Bosworth | Mgmt | Yes | For | For | No |
| 1c | Elect Director Christopher A. Cartwright | Mgmt | Yes | For | For | No |
| 1d | Elect Director Suzanne P. Clark | Mgmt | Yes | For | For | No |
| 1e | Elect Director Hamidou Dia | Mgmt | Yes | For | For | No |
| 1f | Elect Director Russell P. Fradin | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Charles E. Gottdiener | Mgmt | Yes | For | For | No |
| 1h | Elect Director Pamela A. Joseph | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director Thomas L. Monahan, III | Mgmt | Yes | For | Against | Yes |

TransUnion

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1j | Elect Director Ravi Kumar Singiseti | Mgmt | Yes | For | For | No |
| 1k | Elect Director Linda K. Zukauckas | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |

United Parcel Service, Inc.

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** UPS
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 911312106 **Primary CUSIP:** 911312106 **Primary ISIN:** US9113121068 **Primary SEDOL:** 2517382

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Carol Tome | Mgmt | Yes | For | For | No |
| 1b | Elect Director Rodney Adkins | Mgmt | Yes | For | For | No |
| 1c | Elect Director Eva Boratto | Mgmt | Yes | For | For | No |
| 1d | Elect Director Michael Burns | Mgmt | Yes | For | For | No |
| 1e | Elect Director Wayne Hewett | Mgmt | Yes | For | For | No |
| 1f | Elect Director Angela Hwang | Mgmt | Yes | For | For | No |
| 1g | Elect Director Kate Johnson | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director William Johnson | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director Franck Moison | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Christiana Smith Shi | Mgmt | Yes | For | For | No |
| 1k | Elect Director Russell Stokes | Mgmt | Yes | For | Against | Yes |
| 1l | Elect Director Kevin Warsh | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Yes | Against | For | Yes |
| 5 | Report on Risks Arising from Voluntary Carbon-Reduction Commitments | SH | Yes | Against | Against | No |
| 6 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Yes | Against | For | Yes |

AbbVie Inc.

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** ABBV
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 00287Y109 **Primary CUSIP:** 00287Y109 **Primary ISIN:** US00287Y1091 **Primary SEDOL:** B92SR70

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Roxanne S. Austin | Mgmt | Yes | For | For | No |

AbbVie Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1b | Elect Director Richard A. Gonzalez | Mgmt | Yes | For | For | No |
| 1c | Elect Director Susan E. Quaggin | Mgmt | Yes | For | For | No |
| 1d | Elect Director Rebecca B. Roberts | Mgmt | Yes | For | For | No |
| 1e | Elect Director Glenn F. Tilton | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | Yes | For | For | No |
| 6 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |
| 7 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |
| 8 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | Yes | Against | For | Yes |

CMS Energy Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/03/2024 | Country: USA | Ticker: CMS |
| Record Date: 03/05/2024 | Meeting Type: Annual | |
| Primary Security ID: 125896100 | Primary CUSIP: 125896100 | Primary ISIN: US1258961002 |
| | | Primary SEDOL: 2219224 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Jon E. Barfield | Mgmt | Yes | For | For | No |
| 1b | Elect Director Deborah H. Butler | Mgmt | Yes | For | For | No |
| 1c | Elect Director Kurt L. Darrow | Mgmt | Yes | For | For | No |
| 1d | Elect Director Ralph Izzo | Mgmt | Yes | For | For | No |
| 1e | Elect Director Garrick J. Rochow | Mgmt | Yes | For | For | No |
| 1f | Elect Director John G. Russell | Mgmt | Yes | For | For | No |
| 1g | Elect Director Suzanne F. Shank | Mgmt | Yes | For | For | No |
| 1h | Elect Director Myrna M. Soto | Mgmt | Yes | For | For | No |
| 1i | Elect Director John G. Szniewajs | Mgmt | Yes | For | For | No |
| 1j | Elect Director Ronald J. Tanski | Mgmt | Yes | For | For | No |
| 1k | Elect Director Laura H. Wright | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | Yes | For | For | No |

Dover Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/03/2024 | Country: USA | Ticker: DOV |
| Record Date: 03/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 260003108 | Primary CUSIP: 260003108 | Primary ISIN: US2600031080 |
| | | Primary SEDOL: 2278407 |

Dover Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Deborah L. DeHaas | Mgmt | Yes | For | For | No |
| 1b | Elect Director H. John Gilbertson, Jr. | Mgmt | Yes | For | For | No |
| 1c | Elect Director Kristiane C. Graham | Mgmt | Yes | For | For | No |
| 1d | Elect Director Marc A. Howze | Mgmt | Yes | For | For | No |
| 1e | Elect Director Michael F. Johnston | Mgmt | Yes | For | For | No |
| 1f | Elect Director Michael Manley | Mgmt | Yes | For | For | No |
| 1g | Elect Director Danita K. Ostling | Mgmt | Yes | For | For | No |
| 1h | Elect Director Eric A. Spiegel | Mgmt | Yes | For | For | No |
| 1i | Elect Director Richard J. Tobin | Mgmt | Yes | For | For | No |
| 1j | Elect Director Keith E. Wandell | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | Yes | For | For | No |

Entergy Corporation

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** ETR
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: 29364G103 **Primary CUSIP:** 29364G103 **Primary ISIN:** US29364G1031 **Primary SEDOL:** 2317087

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Gina F. Adams | Mgmt | Yes | For | For | No |
| 1b | Elect Director John H. Black | Mgmt | Yes | For | For | No |
| 1c | Elect Director John R. Burbank | Mgmt | Yes | For | For | No |
| 1d | Elect Director Kirkland H. Donald | Mgmt | Yes | For | For | No |
| 1e | Elect Director Brian W. Ellis | Mgmt | Yes | For | For | No |
| 1f | Elect Director Philip L. Frederickson | Mgmt | Yes | For | For | No |
| 1g | Elect Director M. Elise Hyland | Mgmt | Yes | For | For | No |
| 1h | Elect Director Stuart L. Levenick | Mgmt | Yes | For | For | No |
| 1i | Elect Director Blanche L. Lincoln | Mgmt | Yes | For | For | No |
| 1j | Elect Director Andrew S. Marsh | Mgmt | Yes | For | For | No |
| 1k | Elect Director Karen A. Puckett | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Illinois Tool Works Inc.

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** ITW
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 452308109 **Primary CUSIP:** 452308109 **Primary ISIN:** US4523081093 **Primary SEDOL:** 2457552

Illinois Tool Works Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Daniel J. Brutto | Mgmt | Yes | For | For | No |
| 1b | Elect Director Susan Crown | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Darrell L. Ford | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Kelly J. Grier | Mgmt | Yes | For | For | No |
| 1e | Elect Director James W. Griffith | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Jay L. Henderson | Mgmt | Yes | For | For | No |
| 1g | Elect Director Jaime Irick | Mgmt | Yes | For | For | No |
| 1h | Elect Director Richard H. Lenny | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director Christopher A. O'Herlihy | Mgmt | Yes | For | For | No |
| 1j | Elect Director E. Scott Santi | Mgmt | Yes | For | For | No |
| 1k | Elect Director David B. Smith, Jr. | Mgmt | Yes | For | For | No |
| 1l | Elect Director Pamela B. Strobel | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Submit Severance Agreement to Shareholder Vote | SH | Yes | Against | For | Yes |

Lattice Semiconductor Corporation

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/03/2024 | Country: USA | Ticker: LSCC |
| Record Date: 03/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 518415104 | Primary CUSIP: 518415104 | Primary ISIN: US5184151042 Primary SEDOL: 2506658 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director James R. Anderson | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Robin A. Abrams | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Douglas Bettinger | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Que Thanh Dallara | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director John Forsyth | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Mark E. Jensen | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director James P. Lederer | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director D. Jeffrey Richardson | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Elizabeth Schwarting | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Berkshire Hathaway Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/04/2024 | Country: USA | Ticker: BRK.B |
| Record Date: 03/06/2024 | Meeting Type: Annual | |
| Primary Security ID: 084670702 | Primary CUSIP: 084670702 | Primary ISIN: US0846707026 Primary SEDOL: 2073390 |

Berkshire Hathaway Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Warren E. Buffett | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Gregory E. Abel | Mgmt | Yes | For | Withhold | Yes |
| 1.3 | Elect Director Howard G. Buffett | Mgmt | Yes | For | Withhold | Yes |
| 1.4 | Elect Director Susan A. Buffett | Mgmt | Yes | For | Withhold | Yes |
| 1.5 | Elect Director Stephen B. Burke | Mgmt | Yes | For | Withhold | Yes |
| 1.6 | Elect Director Kenneth I. Chenault | Mgmt | Yes | For | Withhold | Yes |
| 1.7 | Elect Director Christopher C. Davis | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Susan L. Decker | Mgmt | Yes | For | Withhold | Yes |
| 1.9 | Elect Director Charlotte Guyman | Mgmt | Yes | For | Withhold | Yes |
| 1.10 | Elect Director Ajit Jain | Mgmt | Yes | For | Withhold | Yes |
| 1.11 | Elect Director Thomas S. Murphy, Jr. | Mgmt | Yes | For | Withhold | Yes |
| 1.12 | Elect Director Ronald L. Olson | Mgmt | Yes | For | Withhold | Yes |
| 1.13 | Elect Director Wallace R. Weitz | Mgmt | Yes | For | For | No |
| 1.14 | Elect Director Meryl B. Witmer | Mgmt | Yes | For | For | No |
| 2 | Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing | SH | Yes | Against | For | Yes |
| 3 | Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report | SH | Yes | Against | For | Yes |
| 4 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Yes | Against | For | Yes |
| 5 | Establish a Railroad Safety Committee | SH | Yes | Against | Against | No |
| 6 | Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements | SH | Yes | Against | Against | No |
| 7 | Report on Risks Related to Operations in China | SH | Yes | Against | Against | No |

Cincinnati Financial Corporation

Meeting Date: 05/04/2024

Country: USA

Ticker: CINF

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 172062101

Primary CUSIP: 172062101

Primary ISIN: US1720621010

Primary SEDOL: 2196888

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Thomas J. Aaron | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Nancy C. Benacci | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Linda W. Clement-Holmes | Mgmt | Yes | For | Against | Yes |
| 1.4 | Elect Director Dirk J. Debbink | Mgmt | Yes | For | Against | Yes |
| 1.5 | Elect Director Steven J. Johnston | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Jill P. Meyer | Mgmt | Yes | For | Against | Yes |
| 1.7 | Elect Director David P. Osborn | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Gretchen W. Schar | Mgmt | Yes | For | Against | Yes |
| 1.9 | Elect Director Charles O. Schiff | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Douglas S. Skidmore | Mgmt | Yes | For | Against | Yes |
| 1.11 | Elect Director Stephen M. Spray | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director John F. Steele, Jr. | Mgmt | Yes | For | For | No |
| 1.13 | Elect Director Larry R. Webb | Mgmt | Yes | For | For | No |
| 1.14 | Elect Director Cheng-sheng Peter Wu | Mgmt | Yes | For | For | No |

Cincinnati Financial Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Aflac Incorporated

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/06/2024 | Country: USA | Ticker: AFL |
| Record Date: 02/27/2024 | Meeting Type: Annual | |
| Primary Security ID: 001055102 | Primary CUSIP: 001055102 | Primary ISIN: US0010551028 Primary SEDOL: 2026361 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Daniel P. Amos | Mgmt | Yes | For | For | No |
| 1b | Elect Director W. Paul Bowers | Mgmt | Yes | For | For | No |
| 1c | Elect Director Arthur R. Collins | Mgmt | Yes | For | For | No |
| 1d | Elect Director Miwako Hosoda | Mgmt | Yes | For | For | No |
| 1e | Elect Director Thomas J. Kenny | Mgmt | Yes | For | For | No |
| 1f | Elect Director Georgette D. Kiser | Mgmt | Yes | For | For | No |
| 1g | Elect Director Karole F. Lloyd | Mgmt | Yes | For | For | No |
| 1h | Elect Director Nobuchika Mori | Mgmt | Yes | For | For | No |
| 1i | Elect Director Joseph L. Moskowitz | Mgmt | Yes | For | For | No |
| 1j | Elect Director Katherine T. Rohrer | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

American Express Company

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/06/2024 | Country: USA | Ticker: AXP |
| Record Date: 03/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 025816109 | Primary CUSIP: 025816109 | Primary ISIN: US0258161092 Primary SEDOL: 2026082 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Thomas J. Baltimore | Mgmt | Yes | For | For | No |
| 1b | Elect Director John J. Brennan | Mgmt | Yes | For | For | No |
| 1c | Elect Director Walter J. Clayton, III | Mgmt | Yes | For | For | No |
| 1d | Elect Director Theodore J. Leonsis | Mgmt | Yes | For | For | No |
| 1e | Elect Director Deborah P. Majoras | Mgmt | Yes | For | For | No |
| 1f | Elect Director Karen L. Parkhill | Mgmt | Yes | For | For | No |
| 1g | Elect Director Charles E. Phillips | Mgmt | Yes | For | For | No |
| 1h | Elect Director Lynn A. Pike | Mgmt | Yes | For | For | No |
| 1i | Elect Director Stephen J. Squeri | Mgmt | Yes | For | For | No |
| 1j | Elect Director Daniel L. Vasella | Mgmt | Yes | For | For | No |
| 1k | Elect Director Lisa W. Wardell | Mgmt | Yes | For | For | No |
| 1l | Elect Director Christopher D. Young | Mgmt | Yes | For | For | No |

American Express Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Submit Severance Agreement to Shareholder Vote | SH | Yes | Against | For | Yes |
| 6 | Report on Climate Lobbying | SH | Yes | Against | For | Yes |
| 7 | Report on Company's Policy on Merchant Category Codes | SH | Yes | Against | Against | No |

Eli Lilly and Company

Meeting Date: 05/06/2024 **Country:** USA **Ticker:** LLY
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 532457108 **Primary CUSIP:** 532457108 **Primary ISIN:** US5324571083 **Primary SEDOL:** 2516152

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Katherine Baicker | Mgmt | Yes | For | For | No |
| 1b | Elect Director J. Erik Fyrwald | Mgmt | Yes | For | For | No |
| 1c | Elect Director Jamere Jackson | Mgmt | Yes | For | For | No |
| 1d | Elect Director Gabrielle Sulzberger | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Declassify the Board of Directors | Mgmt | Yes | For | For | No |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | Yes | For | For | No |
| 6 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |
| 7 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Yes | Against | For | Yes |
| 8 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | Yes | Against | For | Yes |
| 9 | Adopt a Comprehensive Human Rights Policy | SH | Yes | Against | For | Yes |

IDEXX Laboratories, Inc.

Meeting Date: 05/06/2024 **Country:** USA **Ticker:** IDXX
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 45168D104 **Primary CUSIP:** 45168D104 **Primary ISIN:** US45168D1046 **Primary SEDOL:** 2459202

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Irene Chang Britt | Mgmt | Yes | For | For | No |
| 1b | Elect Director Bruce L. Clafin | Mgmt | Yes | For | For | No |
| 1c | Elect Director Asha S. Collins | Mgmt | Yes | For | For | No |
| 1d | Elect Director Sam Samad | Mgmt | Yes | For | For | No |

IDEXX Laboratories, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | Yes | None | For | No |

Moderna, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/06/2024 | Country: USA | Ticker: MRNA |
| Record Date: 03/07/2024 | Meeting Type: Annual | |
| Primary Security ID: 60770K107 | Primary CUSIP: 60770K107 | Primary ISIN: US60770K1079 Primary SEDOL: BGSXTS3 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Robert Langer | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Elizabeth Nabel | Mgmt | Yes | For | For | No |
| 1c | Elect Director Elizabeth Tallett | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Provide Right to Call Special Meeting | Mgmt | Yes | For | For | No |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | Yes | For | For | No |

PulteGroup, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/06/2024 | Country: USA | Ticker: PHM |
| Record Date: 03/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 745867101 | Primary CUSIP: 745867101 | Primary ISIN: US7458671010 Primary SEDOL: 2708841 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Kristen Actis-Grande | Mgmt | Yes | For | For | No |
| 1b | Elect Director Brian P. Anderson | Mgmt | Yes | For | For | No |
| 1c | Elect Director Bryce Blair | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Thomas J. Folliard | Mgmt | Yes | For | For | No |
| 1e | Elect Director Cheryl W. Grise | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Andre J. Hawaux | Mgmt | Yes | For | For | No |
| 1g | Elect Director J. Phillip Holloman | Mgmt | Yes | For | For | No |
| 1h | Elect Director Ryan R. Marshall | Mgmt | Yes | For | For | No |
| 1i | Elect Director John R. Peshkin | Mgmt | Yes | For | For | No |
| 1j | Elect Director Scott F. Powers | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Lila Snyder | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Eliminate Supermajority Vote Requirements | Mgmt | Yes | For | For | No |

The Hershey Company

Meeting Date: 05/06/2024

Country: USA

Ticker: HSY

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 427866108

Primary CUSIP: 427866108

Primary ISIN: US4278661081

Primary SEDOL: 2422806

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Michele G. Buck | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Victor L. Crawford | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Robert M. Dutkowsky | Mgmt | Yes | For | Withhold | Yes |
| 1.4 | Elect Director Mary Kay Haben | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director M. Diane Koken | Mgmt | Yes | For | Withhold | Yes |
| 1.6 | Elect Director Huong Maria T. Kraus | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Robert M. Malcolm | Mgmt | Yes | For | Withhold | Yes |
| 1.8 | Elect Director Kevin M. Ozan | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Anthony J. Palmer | Mgmt | Yes | For | Withhold | Yes |
| 1.10 | Elect Director Juan R. Perez | Mgmt | Yes | For | Withhold | Yes |
| 1.11 | Elect Director Cordel Robbin-Coker | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers | SH | Yes | Against | For | Yes |
| 5 | Report on Support for a Circular Economy for Packaging | SH | Yes | Against | For | Yes |

Uber Technologies, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: UBER

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 90353T100

Primary CUSIP: 90353T100

Primary ISIN: US90353T1007

Primary SEDOL: BK6N347

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Ronald Sugar | Mgmt | Yes | For | For | No |
| 1b | Elect Director Revathi Advaiti | Mgmt | Yes | For | For | No |
| 1c | Elect Director Turqi Alnowaiser | Mgmt | Yes | For | For | No |
| 1d | Elect Director Ursula Burns | Mgmt | Yes | For | For | No |
| 1e | Elect Director Robert Eckert | Mgmt | Yes | For | For | No |
| 1f | Elect Director Amanda Ginsberg | Mgmt | Yes | For | For | No |
| 1g | Elect Director Dara Khosrowshahi | Mgmt | Yes | For | For | No |
| 1h | Elect Director Wan Ling Martello | Mgmt | Yes | For | For | No |
| 1i | Elect Director John Thain | Mgmt | Yes | For | For | No |
| 1j | Elect Director David I. Trujillo | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Alexander Wynaendts | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation | Mgmt | Yes | For | For | No |
| 5 | Commission a Third-Party Audit on Driver Health and Safety | SH | Yes | Against | For | Yes |

Albemarle Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: ALB

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 012653101

Primary CUSIP: 012653101

Primary ISIN: US0126531013

Primary SEDOL: 2046853

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director M. Lauren Brlas | Mgmt | Yes | For | For | No |
| 1b | Elect Director Ralf H. Cramer | Mgmt | Yes | For | For | No |
| 1c | Elect Director J. Kent Masters, Jr. | Mgmt | Yes | For | For | No |
| 1d | Elect Director Glenda J. Minor | Mgmt | Yes | For | For | No |
| 1e | Elect Director James J. O'Brien | Mgmt | Yes | For | For | No |
| 1f | Elect Director Diarmuid B. O'Connell | Mgmt | Yes | For | For | No |
| 1g | Elect Director Dean L. Seavers | Mgmt | Yes | For | For | No |
| 1h | Elect Director Gerald A. Steiner | Mgmt | Yes | For | For | No |
| 1i | Elect Director Holly A. Van Deursen | Mgmt | Yes | For | For | No |
| 1j | Elect Director Alejandro D. Wolff | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Increase Authorized Common Stock | Mgmt | Yes | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

AMETEK, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: AME

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 031100100

Primary CUSIP: 031100100

Primary ISIN: US0311001004

Primary SEDOL: 2089212

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Tod E. Carpenter | Mgmt | Yes | For | For | No |
| 1b | Elect Director Karleen M. Oberton | Mgmt | Yes | For | For | No |
| 1c | Elect Director Suzanne L. Stefany | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024

Country: USA

Ticker: AJG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 363576109

Primary CUSIP: 363576109

Primary ISIN: US3635761097

Primary SEDOL: 2359506

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Sherry Barrat | Mgmt | Yes | For | For | No |
| 1b | Elect Director Deborah Caplan | Mgmt | Yes | For | For | No |
| 1c | Elect Director Teresa Clarke | Mgmt | Yes | For | For | No |
| 1d | Elect Director John Coldman | Mgmt | Yes | For | For | No |
| 1e | Elect Director Pat Gallagher | Mgmt | Yes | For | For | No |
| 1f | Elect Director David Johnson | Mgmt | Yes | For | For | No |

Arthur J. Gallagher & Co.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1g | Elect Director Chris Miskel | Mgmt | Yes | For | For | No |
| 1h | Elect Director Ralph Nicoletti | Mgmt | Yes | For | For | No |
| 1i | Elect Director Norman Rosenthal | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Baxter International Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/07/2024 | Country: USA | Ticker: BAX |
| Record Date: 03/14/2024 | Meeting Type: Annual | |
| Primary Security ID: 071813109 | Primary CUSIP: 071813109 | Primary ISIN: US0718131099 |
| | | Primary SEDOL: 2085102 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Jose (Joe) E. Almeida | Mgmt | Yes | For | For | No |
| 1b | Elect Director William A. Ampofo, II | Mgmt | Yes | For | For | No |
| 1c | Elect Director Patricia B. Morrison | Mgmt | Yes | For | For | No |
| 1d | Elect Director Stephen N. Oesterle | Mgmt | Yes | For | For | No |
| 1e | Elect Director Stephen H. Ruszkowski | Mgmt | Yes | For | For | No |
| 1f | Elect Director Nancy M. Schlichting | Mgmt | Yes | For | For | No |
| 1g | Elect Director Brent Shafer | Mgmt | Yes | For | For | No |
| 1h | Elect Director Cathy R. Smith | Mgmt | Yes | For | For | No |
| 1i | Elect Director Amy A. Wendell | Mgmt | Yes | For | For | No |
| 1j | Elect Director David S. Wilkes | Mgmt | Yes | For | For | No |
| 1k | Elect Director Peter M. Wilver | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | Yes | For | For | No |
| 6 | Adopt Share Retention Policy For Senior Executives | SH | Yes | Against | For | Yes |

Bristol-Myers Squibb Company

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/07/2024 | Country: USA | Ticker: BMY |
| Record Date: 03/14/2024 | Meeting Type: Annual | |
| Primary Security ID: 110122108 | Primary CUSIP: 110122108 | Primary ISIN: US1101221083 |
| | | Primary SEDOL: 2126335 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1A | Elect Director Peter J. Arduini | Mgmt | Yes | For | For | No |
| 1B | Elect Director Deepak L. Bhatt | Mgmt | Yes | For | For | No |
| 1C | Elect Director Christopher S. Boerner | Mgmt | Yes | For | For | No |
| 1D | Elect Director Julia A. Haller | Mgmt | Yes | For | For | No |

Bristol-Myers Squibb Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1E | Elect Director Manuel Hidalgo Medina | Mgmt | Yes | For | For | No |
| 1F | Elect Director Paula A. Price | Mgmt | Yes | For | For | No |
| 1G | Elect Director Derica W. Rice | Mgmt | Yes | For | For | No |
| 1H | Elect Director Theodore R. Samuels | Mgmt | Yes | For | For | No |
| 1I | Elect Director Karen H. Vousden | Mgmt | Yes | For | For | No |
| 1J | Elect Director Phyllis R. Yale | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | Yes | For | For | No |
| 5 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 6 | Adopt Share Retention Policy For Senior Executives | SH | Yes | Against | For | Yes |

Danaher Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/07/2024 | Country: USA | Ticker: DHR |
| Record Date: 03/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 235851102 | Primary CUSIP: 235851102 | Primary ISIN: US2358511028 |
| | | Primary SEDOL: 2250870 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Rainer M. Blair | Mgmt | Yes | For | For | No |
| 1b | Elect Director Feroz Dewan | Mgmt | Yes | For | For | No |
| 1c | Elect Director Linda Filler | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Teri List | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Jessica L. Mega | Mgmt | Yes | For | For | No |
| 1f | Elect Director Mitchell P. Rales | Mgmt | Yes | For | For | No |
| 1g | Elect Director Steven M. Rales | Mgmt | Yes | For | For | No |
| 1h | Elect Director Pardis C. Sabeti | Mgmt | Yes | For | For | No |
| 1i | Elect Director A. Shane Sanders | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director John T. Schwieters | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Alan G. Spoon | Mgmt | Yes | For | For | No |
| 1l | Elect Director Raymond C. Stevens | Mgmt | Yes | For | Against | Yes |
| 1m | Elect Director Elias A. Zerhouni | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Yes | Against | For | Yes |
| 5 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Yes | Against | For | Yes |

Dominion Energy, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/07/2024 | Country: USA | Ticker: D |
| Record Date: 03/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 25746U109 | Primary CUSIP: 25746U109 | Primary ISIN: US25746U1097 |
| | | Primary SEDOL: 2542049 |

Dominion Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1A | Elect Director James A. Bennett | Mgmt | Yes | For | For | No |
| 1B | Elect Director Robert M. Blue | Mgmt | Yes | For | For | No |
| 1C | Elect Director Paul M. Dabbar | Mgmt | Yes | For | For | No |
| 1D | Elect Director D. Maybank Hagood | Mgmt | Yes | For | For | No |
| 1E | Elect Director Mark J. Kington | Mgmt | Yes | For | For | No |
| 1F | Elect Director Kristin G. Lovejoy | Mgmt | Yes | For | For | No |
| 1G | Elect Director Joseph M. Rigby | Mgmt | Yes | For | For | No |
| 1H | Elect Director Pamela J. Royal | Mgmt | Yes | For | For | No |
| 1I | Elect Director Robert H. Spilman, Jr. | Mgmt | Yes | For | For | No |
| 1J | Elect Director Susan N. Story | Mgmt | Yes | For | For | No |
| 1K | Elect Director Vanessa Allen Sutherland | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 6 | Amend Certificate of Incorporation to Become a Public Benefit Corporation | SH | Yes | Against | Against | No |

Edwards Lifesciences Corporation

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/07/2024 | Country: USA | Ticker: EW |
| Record Date: 03/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 28176E108 | Primary CUSIP: 28176E108 | Primary ISIN: US28176E1082 Primary SEDOL: 2567116 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Leslie C. Davis | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Kieran T. Gallahue | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Leslie S. Heisz | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Paul A. LaViolette | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Steven R. Loranger | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Ramona Sequeira | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Nicholas J. Valeriani | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Bernard J. Zovighian | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |

Evergy, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/07/2024 | Country: USA | Ticker: EVRG |
| Record Date: 03/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 30034W106 | Primary CUSIP: 30034W106 | Primary ISIN: US30034W1062 Primary SEDOL: BFMXGRO |

Evergy, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director David A. Campbell | Mgmt | Yes | For | For | No |
| 1b | Elect Director B. Anthony Isaac | Mgmt | Yes | For | For | No |
| 1c | Elect Director Paul M. Keglevic | Mgmt | Yes | For | For | No |
| 1d | Elect Director Mary L. Landrieu | Mgmt | Yes | For | For | No |
| 1e | Elect Director Sandra A.J. Lawrence | Mgmt | Yes | For | For | No |
| 1f | Elect Director Ann D. Murtlow | Mgmt | Yes | For | For | No |
| 1g | Elect Director Sandra J. Price | Mgmt | Yes | For | For | No |
| 1h | Elect Director James Scarola | Mgmt | Yes | For | For | No |
| 1i | Elect Director Neal A. Sharma | Mgmt | Yes | For | For | No |
| 1j | Elect Director C. John Wilder | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Expeditors International of Washington, Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** EXPD
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 302130109 **Primary CUSIP:** 302130109 **Primary ISIN:** US3021301094 **Primary SEDOL:** 2325507

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Glenn M. Alger | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Robert "Bob" P. Carlile | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director James "Jim" M. DuBois | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Mark A. Emmert | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Diane H. Gulyas | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Jeffrey S. Musser | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Brandon S. Pedersen | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Liane J. Pelletier | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Olivia D. Polius | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Yes | Against | For | Yes |
| 6 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Yes | Against | For | Yes |

General Electric Company

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** GE
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 369604301 **Primary CUSIP:** 369604301 **Primary ISIN:** US3696043013 **Primary SEDOL:** BL59CR9

General Electric Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Stephen Angel | Mgmt | Yes | For | For | No |
| 1b | Elect Director Sebastien Bazin | Mgmt | Yes | For | For | No |
| 1c | Elect Director Margaret Billson | Mgmt | Yes | For | For | No |
| 1d | Elect Director H. Lawrence Culp, Jr. | Mgmt | Yes | For | For | No |
| 1e | Elect Director Thomas Enders | Mgmt | Yes | For | For | No |
| 1f | Elect Director Edward Garden | Mgmt | Yes | For | For | No |
| 1g | Elect Director Isabella Goren | Mgmt | Yes | For | For | No |
| 1h | Elect Director Thomas W. Horton | Mgmt | Yes | For | For | No |
| 1i | Elect Director Catherine Lesjak | Mgmt | Yes | For | For | No |
| 1j | Elect Director Darren McDew | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 5 | Report on Risks Arising from Voluntary Carbon-Reduction Commitments | SH | Yes | Against | Against | No |

Hubbell Incorporated

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/07/2024 | Country: USA | Ticker: HUBB |
| Record Date: 03/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 443510607 | Primary CUSIP: 443510607 | Primary ISIN: US4435106079 Primary SEDOL: BDFG6S3 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Gerben W. Bakker | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Carlos M. Cardoso | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Debra L. Dial | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Anthony J. Guzzi | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Rhett A. Hernandez | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Neal J. Keating | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Bonnie C. Lind | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director John F. Malloy | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Jennifer M. Pollino | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

IDEX Corporation

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/07/2024 | Country: USA | Ticker: IEX |
| Record Date: 03/12/2024 | Meeting Type: Annual | |
| Primary Security ID: 45167R104 | Primary CUSIP: 45167R104 | Primary ISIN: US45167R1041 Primary SEDOL: 2456612 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Mark A. Buthman | Mgmt | Yes | For | For | No |

IDEX Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1b | Elect Director Lakecia N. Gunter | Mgmt | Yes | For | For | No |
| 1c | Elect Director L. Paris Watts-Stanfield | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Report on Company's Hiring Practices with Respect to Formerly Incarcerated People | SH | Yes | Against | For | Yes |

Intel Corporation

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** INTC
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 458140100 **Primary CUSIP:** 458140100 **Primary ISIN:** US4581401001 **Primary SEDOL:** 2463247

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Patrick P. Gelsinger | Mgmt | Yes | For | For | No |
| 1b | Elect Director James J. Goetz | Mgmt | Yes | For | For | No |
| 1c | Elect Director Andrea J. Goldsmith | Mgmt | Yes | For | For | No |
| 1d | Elect Director Alyssa H. Henry | Mgmt | Yes | For | For | No |
| 1e | Elect Director Omar Ishrak | Mgmt | Yes | For | For | No |
| 1f | Elect Director Risa Lavizzo-Mourey | Mgmt | Yes | For | For | No |
| 1g | Elect Director Tsu-Jae King Liu | Mgmt | Yes | For | For | No |
| 1h | Elect Director Barbara G. Novick | Mgmt | Yes | For | For | No |
| 1i | Elect Director Gregory D. Smith | Mgmt | Yes | For | For | No |
| 1j | Elect Director Stacy J. Smith | Mgmt | Yes | For | For | No |
| 1k | Elect Director Lip-Bu Tan | Mgmt | Yes | For | For | No |
| 1l | Elect Director Dion J. Weisler | Mgmt | Yes | For | For | No |
| 1m | Elect Director Frank D. Yeary | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Establish Board Committee on Corporate Financial Sustainability | SH | Yes | Against | Against | No |
| 5 | Report on Opposing State Abortion Regulation | SH | Yes | Against | Against | No |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Against | No |

Kimco Realty Corporation

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** KIM
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 49446R109 **Primary CUSIP:** 49446R109 **Primary ISIN:** US49446R1095 **Primary SEDOL:** 2491594

Kimco Realty Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Milton Cooper | Mgmt | Yes | For | For | No |
| 1b | Elect Director Philip E. Coviello | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Conor C. Flynn | Mgmt | Yes | For | For | No |
| 1d | Elect Director Frank Lourenso | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Henry Moniz | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Mary Hogan Preusse | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Valerie Richardson | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Richard B. Saltzman | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Increase Authorized Common Stock | Mgmt | Yes | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

LKQ Corporation

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** LKQ
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 501889208 **Primary CUSIP:** 501889208 **Primary ISIN:** US5018892084 **Primary SEDOL:** 2971029

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Patrick Berard | Mgmt | Yes | For | For | No |
| 1b | Elect Director Meg A. Divitto | Mgmt | Yes | For | For | No |
| 1c | Elect Director Justin L. Jude | Mgmt | Yes | For | For | No |
| 1d | Elect Director Blythe J. McGarvie | Mgmt | Yes | For | For | No |
| 1e | Elect Director John W. Mendel | Mgmt | Yes | For | For | No |
| 1f | Elect Director Jody G. Miller | Mgmt | Yes | For | For | No |
| 1g | Elect Director Guhan Subramanian | Mgmt | Yes | For | For | No |
| 1h | Elect Director Xavier Urbain | Mgmt | Yes | For | For | No |
| 1i | Elect Director Dominick Zarcone | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | Yes | For | For | No |

NVR, Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** NVR
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 62944T105 **Primary CUSIP:** 62944T105 **Primary ISIN:** US62944T1051 **Primary SEDOL:** 2637785

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Paul C. Saville | Mgmt | Yes | For | For | No |
| 1b | Elect Director C. E. Andrews | Mgmt | Yes | For | For | No |
| 1c | Elect Director Sallie B. Bailey | Mgmt | Yes | For | For | No |

NVR, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1d | Elect Director Thomas D. Eckert | Mgmt | Yes | For | For | No |
| 1e | Elect Director Alfred E. Festa | Mgmt | Yes | For | For | No |
| 1f | Elect Director Alexandra A. Jung | Mgmt | Yes | For | For | No |
| 1g | Elect Director Mel Martinez | Mgmt | Yes | For | For | No |
| 1h | Elect Director David A. Preiser | Mgmt | Yes | For | For | No |
| 1i | Elect Director W. Grady Rosier | Mgmt | Yes | For | For | No |
| 1j | Elect Director Susan Williamson Ross | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics | SH | Yes | Against | For | Yes |
| 5 | Report on Political Contributions | SH | Yes | Against | For | Yes |

Omnicom Group Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** OMC
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 681919106 **Primary CUSIP:** 681919106 **Primary ISIN:** US6819191064 **Primary SEDOL:** 2279303

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director John D. Wren | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Mary C. Choksi | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Leonard S. Coleman, Jr. | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Mark D. Gerstein | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Ronnie S. Hawkins | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Deborah J. Kissire | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Gracia C. Martore | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Patricia Salas Pineda | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Linda Johnson Rice | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Cassandra Santos | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Valerie M. Williams | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

Public Storage

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** PSA
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 74460D109 **Primary CUSIP:** 74460D109 **Primary ISIN:** US74460D1090 **Primary SEDOL:** 2852533

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Ronald L. Havner, Jr. | Mgmt | Yes | For | For | No |
| 1b | Elect Director Tamara Hughes Gustavson | Mgmt | Yes | For | For | No |
| 1c | Elect Director Shankh S. Mitra | Mgmt | Yes | For | For | No |

Public Storage

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1d | Elect Director Rebecca Owen | Mgmt | Yes | For | For | No |
| 1e | Elect Director Kristy M. Pipes | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Avedick B. Poladian | Mgmt | Yes | For | For | No |
| 1g | Elect Director John Reyes | Mgmt | Yes | For | For | No |
| 1h | Elect Director Joseph D. Russell, Jr. | Mgmt | Yes | For | For | No |
| 1i | Elect Director Tariq M. Shaukat | Mgmt | Yes | For | For | No |
| 1j | Elect Director Ronald P. Spogli | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Paul S. Williams | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

T. Rowe Price Group, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/07/2024 | Country: USA | Ticker: TROW |
| Record Date: 03/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 74144T108 | Primary CUSIP: 74144T108 | Primary ISIN: US74144T1088 Primary SEDOL: 2702337 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Glenn R. August | Mgmt | Yes | For | For | No |
| 1b | Elect Director Mark S. Bartlett | Mgmt | Yes | For | For | No |
| 1c | Elect Director William P. Donnelly | Mgmt | Yes | For | For | No |
| 1d | Elect Director Dina Dublon | Mgmt | Yes | For | For | No |
| 1e | Elect Director Robert F. MacLellan | Mgmt | Yes | For | For | No |
| 1f | Elect Director Eileen P. Rominger | Mgmt | Yes | For | For | No |
| 1g | Elect Director Robert W. Sharps | Mgmt | Yes | For | For | No |
| 1h | Elect Director Cynthia F. Smith | Mgmt | Yes | For | For | No |
| 1i | Elect Director Robert J. Stevens | Mgmt | Yes | For | For | No |
| 1j | Elect Director Sandra S. Wijnberg | Mgmt | Yes | For | For | No |
| 1k | Elect Director Alan D. Wilson | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

Advanced Micro Devices, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/08/2024 | Country: USA | Ticker: AMD |
| Record Date: 03/13/2024 | Meeting Type: Annual | |
| Primary Security ID: 007903107 | Primary CUSIP: 007903107 | Primary ISIN: US0079031078 Primary SEDOL: 2007849 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Nora M. Denzel | Mgmt | Yes | For | For | No |
| 1b | Elect Director Mark Durcan | Mgmt | Yes | For | For | No |
| 1c | Elect Director Michael P. Gregoire | Mgmt | Yes | For | For | No |
| 1d | Elect Director Joseph A. Householder | Mgmt | Yes | For | For | No |
| 1e | Elect Director John W. Marren | Mgmt | Yes | For | For | No |

Advanced Micro Devices, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1f | Elect Director Jon A. Olson | Mgmt | Yes | For | For | No |
| 1g | Elect Director Lisa T. Su | Mgmt | Yes | For | For | No |
| 1h | Elect Director Abhi Y. Talwalkar | Mgmt | Yes | For | For | No |
| 1i | Elect Director Elizabeth W. Vanderslice | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Yes | Against | For | Yes |

Brown & Brown, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/08/2024 | Country: USA | Ticker: BRO |
| Record Date: 03/04/2024 | Meeting Type: Annual | |
| Primary Security ID: 115236101 | Primary CUSIP: 115236101 | Primary ISIN: US1152361010 Primary SEDOL: 2692687 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director J. Hyatt Brown | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director J. Powell Brown | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Lawrence L. Gellerstedt, III | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director James C. Hays | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Theodore J. Hoepner | Mgmt | Yes | For | Withhold | Yes |
| 1.6 | Elect Director James S. Hunt | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Toni Jennings | Mgmt | Yes | For | Withhold | Yes |
| 1.8 | Elect Director Paul J. Krump | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Timothy R.M. Main | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Bronislaw E. Masojada | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Jaymin B. Patel | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director H. Palmer Proctor, Jr. | Mgmt | Yes | For | Withhold | Yes |
| 1.13 | Elect Director Wendell S. Reilly | Mgmt | Yes | For | Withhold | Yes |
| 1.14 | Elect Director Kathleen A. Savio | Mgmt | Yes | For | For | No |
| 1.15 | Elect Director Chilton D. Varner | Mgmt | Yes | For | Withhold | Yes |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

CSX Corporation

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/08/2024 | Country: USA | Ticker: CSX |
| Record Date: 03/11/2024 | Meeting Type: Annual | |
| Primary Security ID: 126408103 | Primary CUSIP: 126408103 | Primary ISIN: US1264081035 Primary SEDOL: 2160753 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Donna M. Alvarado | Mgmt | Yes | For | For | No |
| 1b | Elect Director Thomas P. Bostick | Mgmt | Yes | For | For | No |
| 1c | Elect Director Anne H. Chow | Mgmt | Yes | For | For | No |

CSX Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1d | Elect Director Steven T. Halverson | Mgmt | Yes | For | For | No |
| 1e | Elect Director Paul C. Hilal | Mgmt | Yes | For | For | No |
| 1f | Elect Director Joseph R. Hinrichs | Mgmt | Yes | For | For | No |
| 1g | Elect Director David M. Moffett | Mgmt | Yes | For | For | No |
| 1h | Elect Director Linda H. Riefler | Mgmt | Yes | For | For | No |
| 1i | Elect Director Suzanne M. Vautrinot | Mgmt | Yes | For | For | No |
| 1j | Elect Director James L. Wainscott | Mgmt | Yes | For | For | No |
| 1k | Elect Director J. Steven Whisler | Mgmt | Yes | For | For | No |
| 1l | Elect Director John J. Zillmer | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Establish Railroad Safety Committee | SH | Yes | Against | Against | No |

First Solar, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/08/2024 | Country: USA | Ticker: FSLR |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 336433107 | Primary CUSIP: 336433107 | Primary ISIN: US3364331070 Primary SEDOL: B1HMF22 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Michael J. Ahearn | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Anita Marangoly George | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Molly E. Joseph | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Lisa A. Kro | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director William J. Post | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Venkata "Murthy" Renduchintala | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Paul H. Stebbins | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Michael T. Sweeney | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Mark R. Widmar | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Norman L. Wright | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt | Yes | For | For | No |
| 5 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Yes | Against | For | Yes |

Gilead Sciences, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/08/2024 | Country: USA | Ticker: GILD |
| Record Date: 03/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 375558103 | Primary CUSIP: 375558103 | Primary ISIN: US3755581036 Primary SEDOL: 2369174 |

Gilead Sciences, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Jacqueline K. Barton | Mgmt | Yes | For | For | No |
| 1b | Elect Director Jeffrey A. Bluestone | Mgmt | Yes | For | For | No |
| 1c | Elect Director Sandra J. Horning | Mgmt | Yes | For | For | No |
| 1d | Elect Director Kelly A. Kramer | Mgmt | Yes | For | For | No |
| 1e | Elect Director Ted W. Love | Mgmt | Yes | For | For | No |
| 1f | Elect Director Harish M. Manwani | Mgmt | Yes | For | For | No |
| 1g | Elect Director Daniel P. O'Day | Mgmt | Yes | For | For | No |
| 1h | Elect Director Javier J. Rodriguez | Mgmt | Yes | For | For | No |
| 1i | Elect Director Anthony Welters | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | Yes | For | For | No |
| 5 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Yes | Against | Against | No |
| 6 | Report on Risks of Supporting Abortion | SH | Yes | Against | Against | No |
| 7 | Adopt Share Retention Policy For Senior Executives | SH | Yes | Against | For | Yes |

Kinder Morgan, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/08/2024 | Country: USA | Ticker: KMI |
| Record Date: 03/11/2024 | Meeting Type: Annual | |
| Primary Security ID: 49456B101 | Primary CUSIP: 49456B101 | Primary ISIN: US49456B1017 Primary SEDOL: B3NQ4P8 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Richard D. Kinder | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Kimberly A. Dang | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Amy W. Chronis | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Ted A. Gardner | Mgmt | Yes | For | Against | Yes |
| 1.5 | Elect Director Anthony W. Hall, Jr. | Mgmt | Yes | For | Against | Yes |
| 1.6 | Elect Director Steven J. Kean | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Deborah A. Macdonald | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Michael C. Morgan | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Arthur C. Reichstetter | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director C. Park Shaper | Mgmt | Yes | For | Against | Yes |
| 1.11 | Elect Director William A. Smith | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Joel V. Staff | Mgmt | Yes | For | For | No |
| 1.13 | Elect Director Robert F. Vagt | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 5 | Disclose GHG Emissions Reductions Targets | SH | Yes | Against | For | Yes |

Packaging Corporation of America

Meeting Date: 05/08/2024

Country: USA

Ticker: PKG

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 695156109

Primary CUSIP: 695156109

Primary ISIN: US6951561090

Primary SEDOL: 2504566

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Cheryl K. Beebe | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Duane C. Farrington | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Karen E. Gowland | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Donna A. Harman | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Mark W. Kowlzan | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Robert C. Lyons | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Thomas P. Maurer | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Samuel M. Mencoff | Mgmt | Yes | For | Against | Yes |
| 1.9 | Elect Director Roger B. Porter | Mgmt | Yes | For | Against | Yes |
| 1.10 | Elect Director Thomas S. Souleles | Mgmt | Yes | For | Against | Yes |
| 1.11 | Elect Director Paul T. Stecko | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 5 | Amend Director Election Resignation Bylaw | SH | Yes | Against | Against | No |

Philip Morris International Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: PM

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 718172109

Primary CUSIP: 718172109

Primary ISIN: US7181721090

Primary SEDOL: B2PKRQ3

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Bonin Bough | Mgmt | Yes | For | For | No |
| 1b | Elect Director Andre Calantzopoulos | Mgmt | Yes | For | For | No |
| 1c | Elect Director Michel Combes | Mgmt | Yes | For | For | No |
| 1d | Elect Director Juan Jose Daboub | Mgmt | Yes | For | For | No |
| 1e | Elect Director Werner Geissler | Mgmt | Yes | For | For | No |
| 1f | Elect Director Victoria Harker | Mgmt | Yes | For | For | No |
| 1g | Elect Director Lisa A. Hook | Mgmt | Yes | For | For | No |
| 1h | Elect Director Kalpana Morparia | Mgmt | Yes | For | For | No |
| 1i | Elect Director Jacek Olczak | Mgmt | Yes | For | For | No |
| 1j | Elect Director Robert B. Polet | Mgmt | Yes | For | For | No |
| 1k | Elect Director Dessi Temperley | Mgmt | Yes | For | For | No |
| 1l | Elect Director Shlomo Yanai | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | Yes | For | For | No |

Simon Property Group, Inc.

Meeting Date: 05/08/2024 **Country:** USA **Ticker:** SPG
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 828806109 **Primary CUSIP:** 828806109 **Primary ISIN:** US8288061091 **Primary SEDOL:** 2812452

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1A | Elect Director Glyn F. Aeppel | Mgmt | Yes | For | Against | Yes |
| 1B | Elect Director Larry C. Glasscock | Mgmt | Yes | For | Against | Yes |
| 1C | Elect Director Allan Hubbard | Mgmt | Yes | For | Against | Yes |
| 1D | Elect Director Nina P. Jones | Mgmt | Yes | For | For | No |
| 1E | Elect Director Reuben S. Leibowitz | Mgmt | Yes | For | For | No |
| 1F | Elect Director Randall J. Lewis | Mgmt | Yes | For | For | No |
| 1G | Elect Director Gary M. Rodkin | Mgmt | Yes | For | Against | Yes |
| 1H | Elect Director Peggy Fang Roe | Mgmt | Yes | For | Against | Yes |
| 1I | Elect Director Stefan M. Selig | Mgmt | Yes | For | For | No |
| 1J | Elect Director Daniel C. Smith | Mgmt | Yes | For | For | No |
| 1K | Elect Director Marta R. Stewart | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Ameren Corporation

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** AEE
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 023608102 **Primary CUSIP:** 023608102 **Primary ISIN:** US0236081024 **Primary SEDOL:** 2050832

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Cynthia J. Brinkley | Mgmt | Yes | For | For | No |
| 1b | Elect Director Catherine S. Brune | Mgmt | Yes | For | For | No |
| 1c | Elect Director Ward H. Dickson | Mgmt | Yes | For | For | No |
| 1d | Elect Director Noelle K. Eder | Mgmt | Yes | For | For | No |
| 1e | Elect Director Ellen M. Fitzsimmons | Mgmt | Yes | For | For | No |
| 1f | Elect Director Rafael Flores | Mgmt | Yes | For | For | No |
| 1g | Elect Director Kimberly J. Harris | Mgmt | Yes | For | For | No |
| 1h | Elect Director Richard J. Harshman | Mgmt | Yes | For | For | No |
| 1i | Elect Director Craig S. Ivey | Mgmt | Yes | For | For | No |
| 1j | Elect Director James C. Johnson | Mgmt | Yes | For | For | No |
| 1k | Elect Director Steven H. Lipstein | Mgmt | Yes | For | For | No |
| 1l | Elect Director Martin J. Lyons, Jr. | Mgmt | Yes | For | For | No |
| 1m | Elect Director Leo S. Mackay, Jr. | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Arch Capital Group Ltd.

Meeting Date: 05/09/2024 **Country:** Bermuda **Ticker:** AGL
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: G0450A105 **Primary CUSIP:** G0450A105 **Primary ISIN:** BMG0450A1053 **Primary SEDOL:** 2740542

Arch Capital Group Ltd.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Laurie S. Goodman | Mgmt | Yes | For | For | No |
| 1b | Elect Director John M. Pasquesi | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4a | Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | Yes | For | For | No |
| 4b | Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | Yes | For | For | No |
| 4c | Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | Yes | For | For | No |
| 4d | Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | Yes | For | For | No |
| 4e | Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | Yes | For | For | No |
| 4f | Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | Yes | For | For | No |
| 4g | Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | Yes | For | For | No |
| 4h | Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | Yes | For | For | No |
| 4i | Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | Yes | For | For | No |
| 4j | Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | Yes | For | For | No |
| 4k | Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | Yes | For | For | No |
| 4l | Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | Yes | For | For | No |
| 4m | Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | Yes | For | For | No |

Avantor, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/09/2024 | Country: USA | Ticker: AVTR |
| Record Date: 03/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 05352A100 | Primary CUSIP: 05352A100 | Primary ISIN: US05352A1007 |
| | | Primary SEDOL: BJLT387 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Juan Andres | Mgmt | Yes | For | For | No |
| 1b | Elect Director John Carethers | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Lan Kang | Mgmt | Yes | For | For | No |

Avantor, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1d | Elect Director Joseph Massaro | Mgmt | Yes | For | For | No |
| 1e | Elect Director Mala Murthy | Mgmt | Yes | For | For | No |
| 1f | Elect Director Jonathan Peacock | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Michael Severino | Mgmt | Yes | For | For | No |
| 1h | Elect Director Michael Stubblefield | Mgmt | Yes | For | For | No |
| 1i | Elect Director Gregory Summe | Mgmt | Yes | For | Against | Yes |
| 2 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

CME Group Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/09/2024 | Country: USA | Ticker: CME | |
| Record Date: 03/11/2024 | Meeting Type: Annual | | |
| Primary Security ID: 12572Q105 | Primary CUSIP: 12572Q105 | Primary ISIN: US12572Q1058 | Primary SEDOL: 2965839 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Terrence A. Duffy | Mgmt | Yes | For | For | No |
| 1b | Elect Director Kathryn Benesh | Mgmt | Yes | For | For | No |
| 1c | Elect Director Timothy S. Bitsberger | Mgmt | Yes | For | For | No |
| 1d | Elect Director Charles P. Carey | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Bryan T. Durkin | Mgmt | Yes | For | For | No |
| 1f | Elect Director Harold Ford, Jr. | Mgmt | Yes | For | For | No |
| 1g | Elect Director Martin J. Gepsman | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Larry G. Gerdes | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director Daniel R. Glickman | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Daniel G. Kaye | Mgmt | Yes | For | For | No |
| 1k | Elect Director Phyllis M. Lockett | Mgmt | Yes | For | Against | Yes |
| 1l | Elect Director Deborah J. Lucas | Mgmt | Yes | For | For | No |
| 1m | Elect Director Terry L. Savage | Mgmt | Yes | For | For | No |
| 1n | Elect Director Rahael Seifu | Mgmt | Yes | For | For | No |
| 1o | Elect Director William R. Shepard | Mgmt | Yes | For | For | No |
| 1p | Elect Director Howard J. Siegel | Mgmt | Yes | For | For | No |
| 1q | Elect Director Dennis A. Suskind | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Discover Financial Services

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/09/2024 | Country: USA | Ticker: DFS | |
| Record Date: 03/11/2024 | Meeting Type: Annual | | |
| Primary Security ID: 254709108 | Primary CUSIP: 254709108 | Primary ISIN: US2547091080 | Primary SEDOL: B1YLC43 |

Discover Financial Services

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Candace H. Duncan | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Joseph F. Eazor | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Kathy L. Lonowski | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Thomas G. Maheras | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Daniela O'Leary-Gill | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director John B. Owen | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director David L. Rawlinson, II | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Michael G. Rhodes *Withdrawn Resolution* | Mgmt | No | | | |
| 1.9 | Elect Director J. Michael Shepherd | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Beverley A. Sibblies | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Jennifer L. Wong | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Duke Energy Corporation.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/09/2024 | Country: USA | Ticker: DUK |
| Record Date: 03/11/2024 | Meeting Type: Annual | |
| Primary Security ID: 26441C204 | Primary CUSIP: 26441C204 | Primary ISIN: US26441C2044 Primary SEDOL: B7VD3F2 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Derrick Burks | Mgmt | Yes | For | For | No |
| 1b | Elect Director Annette K. Clayton | Mgmt | Yes | For | For | No |
| 1c | Elect Director Theodore F. Craver, Jr. | Mgmt | Yes | For | For | No |
| 1d | Elect Director Robert M. Davis | Mgmt | Yes | For | For | No |
| 1e | Elect Director Caroline Dorsa | Mgmt | Yes | For | For | No |
| 1f | Elect Director W. Roy Dunbar | Mgmt | Yes | For | For | No |
| 1g | Elect Director Nicholas C. Fanandakis | Mgmt | Yes | For | For | No |
| 1h | Elect Director Lynn J. Good | Mgmt | Yes | For | For | No |
| 1i | Elect Director John T. Herron | Mgmt | Yes | For | For | No |
| 1j | Elect Director Idalene F. Kesner | Mgmt | Yes | For | For | No |
| 1k | Elect Director E. Marie McKee | Mgmt | Yes | For | For | No |
| 1l | Elect Director Michael J. Pacilio | Mgmt | Yes | For | For | No |
| 1m | Elect Director Thomas E. Skains | Mgmt | Yes | For | For | No |
| 1n | Elect Director William E. Webster, Jr. | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | Yes | For | For | No |
| 5 | Adopt Share Retention Policy For Senior Executives | SH | Yes | Against | For | Yes |
| 6 | Report on Financial Statement Assumption and Climate Change | SH | Yes | Against | Against | No |

Ford Motor Company

Meeting Date: 05/09/2024

Country: USA

Ticker: F

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 345370860

Primary CUSIP: 345370860

Primary ISIN: US3453708600

Primary SEDOL: 2615468

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Kimberly A. Casiano | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Alexandra Ford English | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director James D. Farley, Jr. | Mgmt | Yes | For | For | No |
| 1d | Elect Director Henry Ford, III | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director William Clay Ford, Jr. | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director William W. Helman, IV | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Jon M. Huntsman, Jr. | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director William E. Kennard | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director John C. May | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Beth E. Mooney | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Lynn Vojvodich Radakovich | Mgmt | Yes | For | Against | Yes |
| 1l | Elect Director John L. Thornton | Mgmt | Yes | For | Against | Yes |
| 1m | Elect Director John B. Veihmeyer | Mgmt | Yes | For | Against | Yes |
| 1n | Elect Director John S. Weinberg | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Approve Non-Employee Director Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Yes | Against | For | Yes |
| 6 | Report on Reliance on Child Labor in Supply Chain | SH | Yes | Against | Against | No |
| 7 | Report on Sustainable Sourcing Policies | SH | Yes | Against | Against | No |

KeyCorp

Meeting Date: 05/09/2024

Country: USA

Ticker: KEY

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 493267108

Primary CUSIP: 493267108

Primary ISIN: US4932671088

Primary SEDOL: 2490911

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Alexander M. Cutler | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director H. James Dallas | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Elizabeth R. Gile | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Ruth Ann M. Gillis | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Christopher M. Gorman | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Robin N. Hayes | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Carlton L. Highsmith | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Richard J. Hipple | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Devina A. Rankin | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Barbara R. Snyder | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Richard J. Tobin | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Todd J. Vasos | Mgmt | Yes | For | For | No |
| 1.13 | Elect Director David K. Wilson | Mgmt | Yes | For | For | No |

KeyCorp

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |

Las Vegas Sands Corp.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/09/2024 | Country: USA | Ticker: LVS |
| Record Date: 03/11/2024 | Meeting Type: Annual | |
| Primary Security ID: 517834107 | Primary CUSIP: 517834107 | Primary ISIN: US5178341070 Primary SEDOL: B02T2J7 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Robert G. Goldstein | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Patrick Dumont | Mgmt | Yes | For | Withhold | Yes |
| 1.3 | Elect Director Irwin Chafetz | Mgmt | Yes | For | Withhold | Yes |
| 1.4 | Elect Director Micheline Chau | Mgmt | Yes | For | Withhold | Yes |
| 1.5 | Elect Director Charles D. Forman | Mgmt | Yes | For | Withhold | Yes |
| 1.6 | Elect Director Lewis Kramer | Mgmt | Yes | For | Withhold | Yes |
| 1.7 | Elect Director Alain Li | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |

LPL Financial Holdings Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/09/2024 | Country: USA | Ticker: LPLA |
| Record Date: 03/11/2024 | Meeting Type: Annual | |
| Primary Security ID: 50212V100 | Primary CUSIP: 50212V100 | Primary ISIN: US50212V1008 Primary SEDOL: B75JX34 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Dan H. Arnold | Mgmt | Yes | For | For | No |
| 1b | Elect Director Edward C. Bernard | Mgmt | Yes | For | For | No |
| 1c | Elect Director H. Paulett Eberhart | Mgmt | Yes | For | For | No |
| 1d | Elect Director William F. Glavin, Jr. | Mgmt | Yes | For | For | No |
| 1e | Elect Director Albert J. Ko | Mgmt | Yes | For | For | No |
| 1f | Elect Director Allison H. Mnookin | Mgmt | Yes | For | For | No |
| 1g | Elect Director Anne M. Mulcahy | Mgmt | Yes | For | For | No |
| 1h | Elect Director James S. Putnam | Mgmt | Yes | For | For | No |
| 1i | Elect Director Richard P. Schifter | Mgmt | Yes | For | For | No |
| 1j | Elect Director Corey E. Thomas | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Mettler-Toledo International Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: MTD

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 592688105

Primary CUSIP: 592688105

Primary ISIN: US5926881054

Primary SEDOL: 2126249

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Roland Diggelmann | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Domitille Doat-Le Bigot | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Elisha W. Finney | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Richard Francis | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Michael A. Kelly | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Thomas P. Salice | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Wolfgang Wienand | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Ingrid Zhang | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Norfolk Southern Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: NSC

Record Date: 03/04/2024

Meeting Type: Proxy Contest

Primary Security ID: 655844108

Primary CUSIP: 655844108

Primary ISIN: US6558441084

Primary SEDOL: 2641894

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| | Management Universal Proxy (White Proxy Card) | Mgmt | No | | | |
| | From the Combined List of Management & Dissident Nominees - Elect 13 Directors | Mgmt | No | | | |
| 1a | Elect Management Nominee Director Richard H. Anderson | Mgmt | Yes | For | Do Not Vote | No |
| 1b | Elect Management Nominee Director Philip S. Davidson | Mgmt | Yes | For | Do Not Vote | No |
| 1c | Elect Management Nominee Director Francesca A. DeBiase | Mgmt | Yes | For | Do Not Vote | No |
| 1d | Elect Management Nominee Director Marcela E. Donadio | Mgmt | Yes | For | Do Not Vote | No |
| 1e | Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp | Mgmt | Yes | For | Do Not Vote | No |
| 1f | Elect Management Nominee Director John C. Huffard, Jr. | Mgmt | Yes | For | Do Not Vote | No |
| 1g | Elect Management Nominee Director Christopher T. Jones | Mgmt | Yes | For | Do Not Vote | No |
| 1h | Elect Management Nominee Director Thomas C. Kelleher | Mgmt | Yes | For | Do Not Vote | No |
| 1i | Elect Management Nominee Director Amy E. Miles | Mgmt | Yes | For | Do Not Vote | No |
| 1j | Elect Management Nominee Director Claude Mongeau | Mgmt | Yes | For | Do Not Vote | No |
| 1k | Elect Management Nominee Director Jennifer F. Scanlon | Mgmt | Yes | For | Do Not Vote | No |
| 1l | Elect Management Nominee Director Alan H. Shaw | Mgmt | Yes | For | Do Not Vote | No |

Norfolk Southern Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1m | Elect Management Nominee Director John R. Thompson | Mgmt | Yes | For | Do Not Vote | No |
| 1n | Elect Dissident Nominee Director Betsy Atkins | SH | Yes | Withhold | Do Not Vote | No |
| 1o | Elect Dissident Nominee Director James Barber, Jr. | SH | Yes | Withhold | Do Not Vote | No |
| 1p | Elect Dissident Nominee Director William Clyburn, Jr. | SH | Yes | Withhold | Do Not Vote | No |
| 1q | Elect Dissident Nominee Director Sameh Fahmy | SH | Yes | Withhold | Do Not Vote | No |
| 1r | Elect Dissident Nominee Director John Kasich | SH | Yes | Withhold | Do Not Vote | No |
| 1s | Elect Dissident Nominee Director Gilbert Lamphere | SH | Yes | Withhold | Do Not Vote | No |
| 1t | Elect Dissident Nominee Director Allison Landry | SH | Yes | Withhold | Do Not Vote | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | Do Not Vote | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Do Not Vote | No |
| 4 | Report on Lobbying Payments and Policy | SH | Yes | Against | Do Not Vote | No |
| 5 | Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023 | SH | Yes | Against | Do Not Vote | No |
| | Dissident Universal Proxy (Blue Proxy Card) | Mgmt | No | | | |
| | From the Combined List of Management & Dissident Nominees - Elect 13 Directors | Mgmt | No | | | |
| 1a | Elect Dissident Nominee Director Betsy Atkins | SH | Yes | For | Withhold | Yes |
| 1b | Elect Dissident Nominee Director James Barber, Jr. | SH | Yes | For | Withhold | Yes |
| 1c | Elect Dissident Nominee Director William Clyburn, Jr. | SH | Yes | For | For | No |
| 1d | Elect Dissident Nominee Director Sameh Fahmy | SH | Yes | For | For | No |
| 1e | Elect Dissident Nominee Director John Kasich | SH | Yes | For | For | No |
| 1f | Elect Dissident Nominee Director Gilbert Lamphere | SH | Yes | For | For | No |
| 1g | Elect Dissident Nominee Director Allison Landry | SH | Yes | For | For | No |
| 1h | Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp | Mgmt | Yes | Withhold | Withhold | No |
| 1i | Elect Management Nominee Director John C. Huffard, Jr. | Mgmt | Yes | Withhold | For | Yes |
| 1j | Elect Management Nominee Director Claude Mongeau | Mgmt | Yes | Withhold | For | Yes |
| 1k | Elect Management Nominee Director Amy E. Miles | Mgmt | Yes | Withhold | Withhold | No |
| 1l | Elect Management Nominee Director Jennifer F. Scanlon | Mgmt | Yes | Withhold | Withhold | No |
| 1m | Elect Management Nominee Director Alan H. Shaw | Mgmt | Yes | Withhold | For | Yes |
| 1n | Elect Management Nominee Director John R. Thompson | Mgmt | Yes | Withhold | Withhold | No |
| 1o | Elect Management Nominee Director Richard H. Anderson | Mgmt | Yes | None | For | No |

Norfolk Southern Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1p | Elect Management Nominee Director Philip S. Davidson | Mgmt | Yes | None | For | No |
| 1q | Elect Management Nominee Director Francesca A. DeBiase | Mgmt | Yes | None | For | No |
| 1r | Elect Management Nominee Director Marcela E. Donadio | Mgmt | Yes | None | For | No |
| 1s | Elect Management Nominee Director Christopher T. Jones | Mgmt | Yes | None | For | No |
| 1t | Elect Management Nominee Director Thomas C. Kelleher | Mgmt | Yes | None | Withhold | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | None | Against | No |
| 4 | Report on Lobbying Payments and Policy | SH | Yes | None | For | No |
| 5 | Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023 | Mgmt | Yes | For | For | No |

Nucor Corporation

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** NUE
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 670346105 **Primary CUSIP:** 670346105 **Primary ISIN:** US6703461052 **Primary SEDOL:** 2651086

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Norma B. Clayton | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Patrick J. Dempsey | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Nicholas C. Gangestad | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Christopher J. Kearney | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Laurette T. Koellner | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Michael W. Lamach | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Leon J. Topalian | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Nadja Y. West | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Prologis, Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** PLD
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 74340W103 **Primary CUSIP:** 74340W103 **Primary ISIN:** US74340W1036 **Primary SEDOL:** B44WZD7

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Hamid R. Moghadam | Mgmt | Yes | For | For | No |
| 1b | Elect Director Cristina G. Bitá | Mgmt | Yes | For | For | No |
| 1c | Elect Director James B. Connor | Mgmt | Yes | For | For | No |

Prologis, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1d | Elect Director George L. Fotiades | Mgmt | Yes | For | For | No |
| 1e | Elect Director Lydia H. Kennard | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Irving F. Lyons, III | Mgmt | Yes | For | For | No |
| 1g | Elect Director Guy A. Metcalfe | Mgmt | Yes | For | For | No |
| 1h | Elect Director Avid Modjtabai | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director David P. O'Connor | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Olivier Piani | Mgmt | Yes | For | For | No |
| 1k | Elect Director Carl B. Webb | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Reduce Supermajority Vote Requirement to Amend Charter | Mgmt | Yes | For | For | No |
| 5 | Reduce Supermajority Vote Requirement to Amend Bylaws | Mgmt | Yes | For | For | No |
| 6 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |

Sempra

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/09/2024 | Country: USA | Ticker: SRE |
| Record Date: 03/13/2024 | Meeting Type: Annual | |
| Primary Security ID: 816851109 | Primary CUSIP: 816851109 | Primary ISIN: US8168511090 |
| | | Primary SEDOL: 2138158 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Andres Conesa | Mgmt | Yes | For | For | No |
| 1b | Elect Director Pablo A. Ferrero | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Richard J. Mark | Mgmt | Yes | For | For | No |
| 1d | Elect Director Jeffrey W. Martin | Mgmt | Yes | For | For | No |
| 1e | Elect Director Bethany J. Mayer | Mgmt | Yes | For | For | No |
| 1f | Elect Director Michael N. Mears | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Jack T. Taylor | Mgmt | Yes | For | For | No |
| 1h | Elect Director Cynthia J. Warner | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director James C. Yardley | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Against | No |
| 5 | Report on Steps to Reduce Certain Safety and Environmental Risks | SH | Yes | Against | For | Yes |

Steel Dynamics, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/09/2024 | Country: USA | Ticker: STLD |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 858119100 | Primary CUSIP: 858119100 | Primary ISIN: US8581191009 |
| | | Primary SEDOL: 2849472 |

Steel Dynamics, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1A | Elect Director Mark D. Millett | Mgmt | Yes | For | For | No |
| 1B | Elect Director Sheree L. Bargabos | Mgmt | Yes | For | For | No |
| 1C | Elect Director Kenneth W. Cornew | Mgmt | Yes | For | For | No |
| 1D | Elect Director Traci M. Dolan | Mgmt | Yes | For | For | No |
| 1E | Elect Director Jennifer L. Hamann | Mgmt | Yes | For | For | No |
| 1F | Elect Director James C. Marcuccilli | Mgmt | Yes | For | For | No |
| 1G | Elect Director Bradley S. Seaman | Mgmt | Yes | For | For | No |
| 1H | Elect Director Gabriel L. Shaheen | Mgmt | Yes | For | For | No |
| 1I | Elect Director Luis M. Sierra | Mgmt | Yes | For | For | No |
| 1J | Elect Director Richard P. Teets, Jr. | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 5 | Provide Right to Call a Special Meeting | SH | Yes | Against | For | Yes |

Stryker Corporation

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/09/2024 | Country: USA | Ticker: SYK |
| Record Date: 03/11/2024 | Meeting Type: Annual | |
| Primary Security ID: 863667101 | Primary CUSIP: 863667101 | Primary ISIN: US8636671013 Primary SEDOL: 2853688 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Mary K. Brainerd | Mgmt | Yes | For | For | No |
| 1b | Elect Director Giovanni Caforio | Mgmt | Yes | For | For | No |
| 1c | Elect Director Allan C. Golston | Mgmt | Yes | For | For | No |
| 1d | Elect Director Kevin A. Lobo | Mgmt | Yes | For | For | No |
| 1e | Elect Director Sherilyn S. McCoy | Mgmt | Yes | For | For | No |
| 1f | Elect Director Rachel Ruggeri | Mgmt | Yes | For | For | No |
| 1g | Elect Director Andrew K. Silvernail | Mgmt | Yes | For | For | No |
| 1h | Elect Director Lisa M. Skeete Tatum | Mgmt | Yes | For | For | No |
| 1i | Elect Director Ronda E. Stryker | Mgmt | Yes | For | For | No |
| 1j | Elect Director Rajeev Suri | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Report on Political Contributions and Expenditures | SH | Yes | Against | For | Yes |

Teradyne, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/09/2024 | Country: USA | Ticker: TER |
| Record Date: 03/14/2024 | Meeting Type: Annual | |
| Primary Security ID: 880770102 | Primary CUSIP: 880770102 | Primary ISIN: US8807701029 Primary SEDOL: 2884183 |

Teradyne, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Peter Herweck | Mgmt | Yes | For | For | No |
| 1b | Elect Director Mercedes Johnson | Mgmt | Yes | For | For | No |
| 1c | Elect Director Ernest E. Maddock | Mgmt | Yes | For | For | No |
| 1d | Elect Director Marilyn Matz | Mgmt | Yes | For | For | No |
| 1e | Elect Director Gregory S. Smith | Mgmt | Yes | For | For | No |
| 1f | Elect Director Ford Tamer | Mgmt | Yes | For | For | No |
| 1g | Elect Director Paul J. Tufano | Mgmt | Yes | For | For | No |
| 1h | Elect Director Bridget van Kralingen | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Reduce Supermajority Vote Requirement | Mgmt | Yes | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Tractor Supply Company

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** TSCO
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 892356106 **Primary CUSIP:** 892356106 **Primary ISIN:** US8923561067 **Primary SEDOL:** 2900335

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Joy Brown | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Ricardo Cardenas | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Meg Ham | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Andre Hawaux | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Denise L. Jackson | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Ramkumar Krishnan | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Edna K. Morris | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Mark J. Weikel | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Harry A. Lawton, III | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Tyler Technologies, Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** TYL
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 902252105 **Primary CUSIP:** 902252105 **Primary ISIN:** US9022521051 **Primary SEDOL:** 2909644

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Glenn A. Carter | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Margot L. Carter | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Brenda A. Cline | Mgmt | Yes | For | Withhold | Yes |
| 1.4 | Elect Director Ronnie D. Hawkins, Jr. | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director John S. Marr, Jr. | Mgmt | Yes | For | Withhold | Yes |

Tyler Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.6 | Elect Director H. Lynn Moore, Jr. | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Daniel M. Pope | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Andrew D. Teed | Mgmt | Yes | For | Withhold | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |

Union Pacific Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/09/2024 | Country: USA | Ticker: UNP |
| Record Date: 03/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 907818108 | Primary CUSIP: 907818108 | Primary ISIN: US9078181081 |
| | | Primary SEDOL: 2914734 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director William J. DeLaney | Mgmt | Yes | For | For | No |
| 1b | Elect Director David B. Dillon | Mgmt | Yes | For | For | No |
| 1c | Elect Director Sheri H. Edison | Mgmt | Yes | For | For | No |
| 1d | Elect Director Teresa M. Finley | Mgmt | Yes | For | For | No |
| 1e | Elect Director Deborah C. Hopkins | Mgmt | Yes | For | For | No |
| 1f | Elect Director Jane H. Lute | Mgmt | Yes | For | For | No |
| 1g | Elect Director Michael R. McCarthy | Mgmt | Yes | For | For | No |
| 1h | Elect Director Doyle R. Simons | Mgmt | Yes | For | For | No |
| 1i | Elect Director John K. Tien, Jr. | Mgmt | Yes | For | For | No |
| 1j | Elect Director V. James Vena | Mgmt | Yes | For | For | No |
| 1k | Elect Director John P. Wiehoff | Mgmt | Yes | For | For | No |
| 1l | Elect Director Christopher J. Williams | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Against | No |
| 5 | Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders | SH | Yes | Against | Against | No |

United Rentals, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/09/2024 | Country: USA | Ticker: URI |
| Record Date: 03/11/2024 | Meeting Type: Annual | |
| Primary Security ID: 911363109 | Primary CUSIP: 911363109 | Primary ISIN: US9113631090 |
| | | Primary SEDOL: 2134781 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Marc A. Bruno | Mgmt | Yes | For | For | No |
| 1b | Elect Director Larry D. De Shon | Mgmt | Yes | For | For | No |

United Rentals, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1c | Elect Director Matthew J. Flannery | Mgmt | Yes | For | For | No |
| 1d | Elect Director Bobby J. Griffin | Mgmt | Yes | For | For | No |
| 1e | Elect Director Kim Harris Jones | Mgmt | Yes | For | For | No |
| 1f | Elect Director Terri L. Kelly | Mgmt | Yes | For | For | No |
| 1g | Elect Director Michael J. Kneeland | Mgmt | Yes | For | For | No |
| 1h | Elect Director Francisco J. Lopez-Balboa | Mgmt | Yes | For | For | No |
| 1i | Elect Director Gracia C. Martore | Mgmt | Yes | For | For | No |
| 1j | Elect Director Shiv Singh | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Permit the Exculpation of Officers | Mgmt | Yes | For | For | No |
| 5 | Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy | SH | Yes | Against | Against | No |

Verizon Communications Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/09/2024 | Country: USA | Ticker: VZ |
| Record Date: 03/11/2024 | Meeting Type: Annual | |
| Primary Security ID: 92343V104 | Primary CUSIP: 92343V104 | Primary ISIN: US92343V1044 |
| | | Primary SEDOL: 2090571 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Shellye Archambeau | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Roxanne Austin | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Mark Bertolini | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Vittorio Colao | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Laxman Narasimhan | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Clarence Otis, Jr. | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Daniel Schulman | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Rodney Slater | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Carol Tome | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Hans Vestberg | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates | SH | Yes | Against | Against | No |
| 5 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |
| 6 | Amend Clawback Policy | SH | Yes | Against | For | Yes |
| 7 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 8 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Yes | Against | Against | No |
| 9 | Report on Lead-Sheathed Cables | SH | Yes | Against | For | Yes |
| 10 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Yes | Against | For | Yes |

WEC Energy Group, Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** WEC
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 92939U106 **Primary CUSIP:** 92939U106 **Primary ISIN:** US92939U1060 **Primary SEDOL:** BYY8XK8

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Ave M. Bie | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Curt S. Culver | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Danny L. Cunningham | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director William M. Farrow, III | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Cristina A. Garcia-Thomas | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Maria C. Green | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Gale E. Klappa | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Thomas K. Lane | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Scott J. Lauber | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Ulice Payne, Jr. | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Mary Ellen Stanek | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Glen E. Tellock | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Increase Authorized Common Stock | Mgmt | Yes | For | For | No |
| 5 | Adopt Simple Majority Vote | SH | Yes | None | For | No |

Zebra Technologies Corporation

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** ZBRA
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 989207105 **Primary CUSIP:** 989207105 **Primary ISIN:** US9892071054 **Primary SEDOL:** 2989356

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Satish Dhanasekaran | Mgmt | Yes | For | For | No |
| 1b | Elect Director Ross W. Manire | Mgmt | Yes | For | For | No |
| 1c | Elect Director Kenneth B. Miller | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Akamai Technologies, Inc.

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** AKAM
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 00971T101 **Primary CUSIP:** 00971T101 **Primary ISIN:** US00971T1016 **Primary SEDOL:** 2507457

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Sharon Bowen | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Marianne Brown | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Monte Ford | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Dan Hesse | Mgmt | Yes | For | For | No |

Akamai Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.5 | Elect Director Tom Killalea | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Tom Leighton | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Jonathan Miller | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Madhu Ranganathan | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Ben Verwaayen | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Bill Wagner | Mgmt | Yes | For | For | No |
| 2 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Yes |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | Yes | For | For | No |
| 5 | Adjourn Meeting | Mgmt | Yes | For | Against | Yes |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 7 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |

Axon Enterprise, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/10/2024 | Country: USA | Ticker: AXON |
| Record Date: 03/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 05464C101 | Primary CUSIP: 05464C101 | Primary ISIN: US05464C1018 |
| | | Primary SEDOL: BDT5S35 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1A | Elect Director Erika Ayers Badan | Mgmt | Yes | For | For | No |
| 1B | Elect Director Adriane Brown | Mgmt | Yes | For | For | No |
| 1C | Elect Director Julie Anne Cullivan | Mgmt | Yes | For | For | No |
| 1D | Elect Director Michael Garnreiter | Mgmt | Yes | For | For | No |
| 1E | Elect Director Caitlin E. Kalinowski | Mgmt | Yes | For | For | No |
| 1F | Elect Director Matthew R. McBrady | Mgmt | Yes | For | For | No |
| 1G | Elect Director Hadi Partovi | Mgmt | Yes | For | Against | Yes |
| 1H | Elect Director Graham Smith | Mgmt | Yes | For | For | No |
| 1I | Elect Director Patrick W. Smith | Mgmt | Yes | For | For | No |
| 1J | Elect Director Jeri Williams | Mgmt | Yes | For | For | No |
| 2 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Yes |
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | Against | Yes |
| 4 | Approve Share Plan Grant to CEO Patrick W. Smith | Mgmt | Yes | For | Against | Yes |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Camden Property Trust

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/10/2024 | Country: USA | Ticker: CPT |
| Record Date: 03/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 133131102 | Primary CUSIP: 133131102 | Primary ISIN: US1331311027 |
| | | Primary SEDOL: 2166320 |

Camden Property Trust

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Richard J. Campo | Mgmt | Yes | For | For | No |
| 1b | Elect Director Javier E. Benito | Mgmt | Yes | For | For | No |
| 1c | Elect Director Heather J. Brunner | Mgmt | Yes | For | For | No |
| 1d | Elect Director Mark D. Gibson | Mgmt | Yes | For | For | No |
| 1e | Elect Director Scott S. Ingraham | Mgmt | Yes | For | For | No |
| 1f | Elect Director Renu Khator | Mgmt | Yes | For | For | No |
| 1g | Elect Director D. Keith Oden | Mgmt | Yes | For | For | No |
| 1h | Elect Director Frances Aldrich Sevilla-Sacasa | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director Steven A. Webster | Mgmt | Yes | For | For | No |
| 1j | Elect Director Kelvin R. Westbrook | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Colgate-Palmolive Company

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/10/2024 | Country: USA | Ticker: CL |
| Record Date: 03/11/2024 | Meeting Type: Annual | |
| Primary Security ID: 194162103 | Primary CUSIP: 194162103 | Primary ISIN: US1941621039 Primary SEDOL: 2209106 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director John P. Bilbrey | Mgmt | Yes | For | For | No |
| 1b | Elect Director John T. Cahill | Mgmt | Yes | For | For | No |
| 1c | Elect Director Steve Cahillane | Mgmt | Yes | For | For | No |
| 1d | Elect Director Lisa M. Edwards | Mgmt | Yes | For | For | No |
| 1e | Elect Director C. Martin Harris | Mgmt | Yes | For | For | No |
| 1f | Elect Director Martina Hund-Mejean | Mgmt | Yes | For | For | No |
| 1g | Elect Director Kimberly A. Nelson | Mgmt | Yes | For | For | No |
| 1h | Elect Director Brian Newman | Mgmt | Yes | For | For | No |
| 1i | Elect Director Lorrie M. Norrington | Mgmt | Yes | For | For | No |
| 1j | Elect Director Noel R. Wallace | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |

Marriott International, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/10/2024 | Country: USA | Ticker: MAR |
| Record Date: 03/13/2024 | Meeting Type: Annual | |
| Primary Security ID: 571903202 | Primary CUSIP: 571903202 | Primary ISIN: US5719032022 Primary SEDOL: 2210614 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Anthony G. Capuano | Mgmt | Yes | For | For | No |

Marriott International, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1b | Elect Director Isabella D. Goren | Mgmt | Yes | For | For | No |
| 1c | Elect Director Deborah Marriott Harrison | Mgmt | Yes | For | For | No |
| 1d | Elect Director Frederick A. Henderson | Mgmt | Yes | For | For | No |
| 1e | Elect Director Lauren R. Hobart | Mgmt | Yes | For | For | No |
| 1f | Elect Director Debra L. Lee | Mgmt | Yes | For | For | No |
| 1g | Elect Director Aylwin B. Lewis | Mgmt | Yes | For | For | No |
| 1h | Elect Director David S. Marriott | Mgmt | Yes | For | For | No |
| 1i | Elect Director Margaret M. McCarthy | Mgmt | Yes | For | For | No |
| 1j | Elect Director Grant F. Reid | Mgmt | Yes | For | For | No |
| 1k | Elect Director Horacio D. Rozanski | Mgmt | Yes | For | For | No |
| 1l | Elect Director Susan C. Schwab | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Report on Third-Party Racial Equity Audit | SH | Yes | Against | For | Yes |
| 5 | Report on Pay Equity | SH | Yes | Against | For | Yes |

Masco Corporation

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** MAS
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 574599106 **Primary CUSIP:** 574599106 **Primary ISIN:** US5745991068 **Primary SEDOL:** 2570200

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Mark R. Alexander | Mgmt | Yes | For | For | No |
| 1b | Elect Director Marie A. Ffolkes | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director John C. Plant | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Adopt Simple Majority Vote | SH | Yes | None | For | No |

The Progressive Corporation

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** PGR
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 743315103 **Primary CUSIP:** 743315103 **Primary ISIN:** US7433151039 **Primary SEDOL:** 2705024

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Danelle M. Barrett | Mgmt | Yes | For | For | No |
| 1b | Elect Director Philip Bleser | Mgmt | Yes | For | For | No |
| 1c | Elect Director Stuart B. Burgdoerfer | Mgmt | Yes | For | For | No |
| 1d | Elect Director Pamela J. Craig | Mgmt | Yes | For | For | No |
| 1e | Elect Director Charles A. Davis | Mgmt | Yes | For | For | No |

The Progressive Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1f | Elect Director Roger N. Farah | Mgmt | Yes | For | For | No |
| 1g | Elect Director Lawton W. Fitt | Mgmt | Yes | For | For | No |
| 1h | Elect Director Susan Patricia Griffith | Mgmt | Yes | For | For | No |
| 1i | Elect Director Devin C. Johnson | Mgmt | Yes | For | For | No |
| 1j | Elect Director Jeffrey D. Kelly | Mgmt | Yes | For | For | No |
| 1k | Elect Director Barbara R. Snyder | Mgmt | Yes | For | For | No |
| 1l | Elect Director Kahina Van Dyke | Mgmt | Yes | For | For | No |
| 2 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Yes | Against | Against | No |

Vulcan Materials Company

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** VMC
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 929160109 **Primary CUSIP:** 929160109 **Primary ISIN:** US9291601097 **Primary SEDOL:** 2931205

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Thomas A. Fanning | Mgmt | Yes | For | For | No |
| 1b | Elect Director J. Thomas Hill | Mgmt | Yes | For | For | No |
| 1c | Elect Director Cynthia L. Hostetler | Mgmt | Yes | For | For | No |
| 1d | Elect Director Richard T. O'Brien | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Western Digital Corporation

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** WDC
Record Date: 03/22/2024 **Meeting Type:** Special
Primary Security ID: 958102105 **Primary CUSIP:** 958102105 **Primary ISIN:** US9581021055 **Primary SEDOL:** 2954699

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1 | Increase Authorized Common Stock | Mgmt | Yes | For | For | No |
| 2 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | Yes | For | For | No |
| 3 | Amend Charter to Remove Pass-Through Voting Provision | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | Yes | For | For | No |
| 5 | Adjourn Meeting | Mgmt | Yes | For | For | No |

Weyerhaeuser Company

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** WY
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 962166104 **Primary CUSIP:** 962166104 **Primary ISIN:** US9621661043 **Primary SEDOL:** 2958936

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Mark A. Emmert | Mgmt | Yes | For | For | No |
| 1b | Elect Director Rick R. Holley | Mgmt | Yes | For | For | No |
| 1c | Elect Director Sara Grootwassink Lewis | Mgmt | Yes | For | For | No |
| 1d | Elect Director Deidra C. Merriwether | Mgmt | Yes | For | For | No |
| 1e | Elect Director Al Monaco | Mgmt | Yes | For | For | No |
| 1f | Elect Director James C. O'Rourke | Mgmt | Yes | For | For | No |
| 1g | Elect Director Nicole W. Piasecki | Mgmt | Yes | For | For | No |
| 1h | Elect Director Lawrence A. Selzer | Mgmt | Yes | For | For | No |
| 1i | Elect Director Devin W. Stockfish | Mgmt | Yes | For | For | No |
| 1j | Elect Director Kim Williams | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** ZBH
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 98956P102 **Primary CUSIP:** 98956P102 **Primary ISIN:** US98956P1021 **Primary SEDOL:** 2783815

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Christopher B. Begley | Mgmt | Yes | For | For | No |
| 1b | Elect Director Betsy J. Bernard | Mgmt | Yes | For | For | No |
| 1c | Elect Director Michael J. Farrell | Mgmt | Yes | For | For | No |
| 1d | Elect Director Robert A. Hagemann | Mgmt | Yes | For | For | No |
| 1e | Elect Director Arthur J. Higgins | Mgmt | Yes | For | For | No |
| 1f | Elect Director Maria Teresa (Tessa) Hilado | Mgmt | Yes | For | For | No |
| 1g | Elect Director Syed Jafry | Mgmt | Yes | For | For | No |
| 1h | Elect Director Sreelakshmi Kolli | Mgmt | Yes | For | For | No |
| 1i | Elect Director Louis Shapiro | Mgmt | Yes | For | For | No |
| 1j | Elect Director Ivan Tornos | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |

Baker Hughes Company

Meeting Date: 05/13/2024 **Country:** USA **Ticker:** BKR
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 05722G100 **Primary CUSIP:** 05722G100 **Primary ISIN:** US05722G1004 **Primary SEDOL:** BDHLTQ5

Baker Hughes Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director W. Geoffrey Beattie | Mgmt | Yes | For | Against | Yes |
| 1.2 | Elect Director Abdulaziz M. Al Gudaimi | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Gregory D. Brenneman | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Cynthia B. Carroll | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Michael R. Dumais | Mgmt | Yes | For | Against | Yes |
| 1.6 | Elect Director Lynn L. Elsenhans | Mgmt | Yes | For | Against | Yes |
| 1.7 | Elect Director John G. Rice | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Lorenzo Simonelli | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Mohsen M. Sohi | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | Yes | For | For | No |
| 5 | Amend Certificate of Incorporation to Add Federal Forum Selection Provision | Mgmt | Yes | For | For | No |
| 6 | Amend Certificate of Incorporation | Mgmt | Yes | For | For | No |

Celanese Corporation

Meeting Date: 05/13/2024 **Country:** USA **Ticker:** CE
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 150870103 **Primary CUSIP:** 150870103 **Primary ISIN:** US1508701034 **Primary SEDOL:** B05MZT4

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Edward G. Galante | Mgmt | Yes | For | For | No |
| 1b | Elect Director Timothy Go | Mgmt | Yes | For | For | No |
| 1c | Elect Director Kathryn M. Hill | Mgmt | Yes | For | For | No |
| 1d | Elect Director David F. Hoffmeister | Mgmt | Yes | For | For | No |
| 1e | Elect Director Jay V. Ihlenfeld | Mgmt | Yes | For | For | No |
| 1f | Elect Director Deborah J. Kissire | Mgmt | Yes | For | For | No |
| 1g | Elect Director Michael Koenig | Mgmt | Yes | For | For | No |
| 1h | Elect Director Ganesh Moorthy | Mgmt | Yes | For | For | No |
| 1i | Elect Director Kim K.W. Rucker | Mgmt | Yes | For | For | No |
| 1j | Elect Director Lori J. Ryerkerk | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | Yes | For | For | No |

DraftKings Inc.

Meeting Date: 05/13/2024 **Country:** USA **Ticker:** DKNG
Record Date: 03/14/2024 **Meeting Type:** Annual
Primary Security ID: 26142V105 **Primary CUSIP:** 26142V105 **Primary ISIN:** US26142V1052 **Primary SEDOL:** BLDDH12

DraftKings Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Jason D. Robins | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Harry Evans Sloan | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Matthew Kalish | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Paul Liberman | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Woodrow H. Levin | Mgmt | Yes | For | Withhold | Yes |
| 1.6 | Elect Director Jocelyn Moore | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Ryan R. Moore | Mgmt | Yes | For | Withhold | Yes |
| 1.8 | Elect Director Valerie Mosley | Mgmt | Yes | For | Withhold | Yes |
| 1.9 | Elect Director Steven J. Murray | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Marni M. Walden | Mgmt | Yes | For | Withhold | Yes |
| 2 | Ratify BDO USA, P.C. as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 4 | Report on Political Contributions and Expenditures | SH | Yes | Against | For | Yes |

International Paper Company

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/13/2024 | Country: USA | Ticker: IP |
| Record Date: 03/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 460146103 | Primary CUSIP: 460146103 | Primary ISIN: US4601461035 Primary SEDOL: 2465254 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Christopher M. Connor | Mgmt | Yes | For | For | No |
| 1b | Elect Director Ahmet C. Dorduncu | Mgmt | Yes | For | For | No |
| 1c | Elect Director Ilene S. Gordon | Mgmt | Yes | For | For | No |
| 1d | Elect Director Anders Gustafsson | Mgmt | Yes | For | For | No |
| 1e | Elect Director Jacqueline C. Hinman | Mgmt | Yes | For | For | No |
| 1f | Elect Director Clinton A. Lewis, Jr. | Mgmt | Yes | For | For | No |
| 1g | Elect Director Kathryn D. Sullivan | Mgmt | Yes | For | For | No |
| 1h | Elect Director Mark S. Sutton | Mgmt | Yes | For | For | No |
| 1i | Elect Director Anton V. Vincent | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | For | Yes |
| 6 | Report on the Company's LGBTQ+ Equity and Inclusion Efforts | SH | Yes | Against | For | Yes |

NiSource Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/13/2024 | Country: USA | Ticker: NI |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 65473P105 | Primary CUSIP: 65473P105 | Primary ISIN: US65473P1057 Primary SEDOL: 2645409 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Peter A. Altabef | Mgmt | Yes | For | For | No |
| 1b | Elect Director Sondra L. Barbour | Mgmt | Yes | For | For | No |
| 1c | Elect Director Theodore H. Bunting, Jr. | Mgmt | Yes | For | For | No |
| 1d | Elect Director Eric L. Butler | Mgmt | Yes | For | For | No |
| 1e | Elect Director Deborah A. Henretta | Mgmt | Yes | For | For | No |
| 1f | Elect Director Deborah A. P. Hersman | Mgmt | Yes | For | For | No |
| 1g | Elect Director Michael E. Jesanis | Mgmt | Yes | For | For | No |
| 1h | Elect Director William D. Johnson | Mgmt | Yes | For | For | No |
| 1i | Elect Director Kevin T. Kabat | Mgmt | Yes | For | For | No |
| 1j | Elect Director Cassandra S. Lee | Mgmt | Yes | For | For | No |
| 1k | Elect Director John McAvoy | Mgmt | Yes | For | For | No |
| 1l | Elect Director Lloyd M. Yates | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 5 | Amend Bylaw regarding Stockholder Approval of Director Compensation | SH | Yes | Against | Against | No |

3M Company

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** MMM
Record Date: 03/19/2024 **Meeting Type:** Annual
Primary Security ID: 88579Y101 **Primary CUSIP:** 88579Y101 **Primary ISIN:** US88579Y1010 **Primary SEDOL:** 2595708

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Thomas "Tony" K. Brown | Mgmt | Yes | For | For | No |
| 1b | Elect Director William M. Brown | Mgmt | Yes | For | For | No |
| 1c | Elect Director Audrey Choi | Mgmt | Yes | For | For | No |
| 1d | Elect Director Anne H. Chow | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director David B. Dillon | Mgmt | Yes | For | For | No |
| 1f | Elect Director James R. Fitterling | Mgmt | Yes | For | For | No |
| 1g | Elect Director Amy E. Hood | Mgmt | Yes | For | For | No |
| 1h | Elect Director Suzan Kereere | Mgmt | Yes | For | For | No |
| 1i | Elect Director Gregory R. Page | Mgmt | Yes | For | For | No |
| 1j | Elect Director Pedro J. Pizarro | Mgmt | Yes | For | For | No |
| 1k | Elect Director Michael F. Roman | Mgmt | Yes | For | For | No |
| 1l | Elect Director Thomas W. Sweet | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 4 | Adopt Share Retention Policy For Senior Executives | SH | Yes | Against | Against | No |

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** ARE
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 015271109 **Primary CUSIP:** 015271109 **Primary ISIN:** US0152711091 **Primary SEDOL:** 2009210

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Joel S. Marcus | Mgmt | Yes | For | For | No |
| 1b | Elect Director Steven R. Hash | Mgmt | Yes | For | For | No |
| 1c | Elect Director James P. Cain | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Cynthia L. Feldmann | Mgmt | Yes | For | For | No |
| 1e | Elect Director Maria C. Freire | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Richard H. Klein | Mgmt | Yes | For | For | No |
| 1g | Elect Director Sheila K. McGrath | Mgmt | Yes | For | For | No |
| 1h | Elect Director Michael A. Woronoff | Mgmt | Yes | For | Against | Yes |
| 2 | Amend Restricted Stock Plan | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Centene Corporation

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** CNC
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 15135B101 **Primary CUSIP:** 15135B101 **Primary ISIN:** US15135B1017 **Primary SEDOL:** 2807061

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Jessica L. Blume | Mgmt | Yes | For | For | No |
| 1b | Elect Director Kenneth A. Burdick | Mgmt | Yes | For | For | No |
| 1c | Elect Director Christopher J. Coughlin | Mgmt | Yes | For | For | No |
| 1d | Elect Director H. James Dallas | Mgmt | Yes | For | For | No |
| 1e | Elect Director Wayne S. DeVeydt | Mgmt | Yes | For | For | No |
| 1f | Elect Director Frederick H. Eppinger | Mgmt | Yes | For | For | No |
| 1g | Elect Director Monte E. Ford | Mgmt | Yes | For | For | No |
| 1h | Elect Director Sarah M. London | Mgmt | Yes | For | For | No |
| 1i | Elect Director Lori J. Robinson | Mgmt | Yes | For | For | No |
| 1j | Elect Director Theodore R. Samuels | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal | SH | Yes | Against | For | Yes |

ConocoPhillips

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** COP
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 20825C104 **Primary CUSIP:** 20825C104 **Primary ISIN:** US20825C1045 **Primary SEDOL:** 2685717

ConocoPhillips

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Dennis V. Arriola | Mgmt | Yes | For | For | No |
| 1b | Elect Director Gay Huey Evans | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Jeffrey A. Joerres | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Ryan M. Lance | Mgmt | Yes | For | For | No |
| 1e | Elect Director Timothy A. Leach | Mgmt | Yes | For | For | No |
| 1f | Elect Director William H. McRaven | Mgmt | Yes | For | For | No |
| 1g | Elect Director Sharmila Mulligan | Mgmt | Yes | For | For | No |
| 1h | Elect Director Eric D. Mullins | Mgmt | Yes | For | For | No |
| 1i | Elect Director Arjun N. Murti | Mgmt | Yes | For | For | No |
| 1j | Elect Director Robert A. Niblock | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director David T. Seaton | Mgmt | Yes | For | Against | Yes |
| 1l | Elect Director R.A. Walker | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Reduce Supermajority Vote Requirement | SH | Yes | For | For | No |
| 5 | Revisit Pay Incentives for GHG Emission Reductions | SH | Yes | Against | Against | No |

Cummins Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/14/2024 | Country: USA | Ticker: CMI |
| Record Date: 03/21/2024 | Meeting Type: Annual | |
| Primary Security ID: 231021106 | Primary CUSIP: 231021106 | Primary ISIN: US2310211063 |
| | | Primary SEDOL: 2240202 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1 | Elect Director Jennifer W. Rumsey | Mgmt | Yes | For | For | No |
| 2 | Elect Director Gary L. Belske | Mgmt | Yes | For | For | No |
| 3 | Elect Director Robert J. Bernhard | Mgmt | Yes | For | For | No |
| 4 | Elect Director Bruno V. Di Leo Allen | Mgmt | Yes | For | For | No |
| 5 | Elect Director Daniel W. Fisher | Mgmt | Yes | For | For | No |
| 6 | Elect Director Carla A. Harris | Mgmt | Yes | For | For | No |
| 7 | Elect Director Thomas J. Lynch | Mgmt | Yes | For | For | No |
| 8 | Elect Director William I. Miller | Mgmt | Yes | For | For | No |
| 9 | Elect Director Kimberly A. Nelson | Mgmt | Yes | For | For | No |
| 10 | Elect Director Karen H. Quintos | Mgmt | Yes | For | For | No |
| 11 | Elect Director John H. Stone | Mgmt | Yes | For | For | No |
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 13 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 14 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 15 | Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals | SH | Yes | Against | Against | No |

Essex Property Trust, Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** ESS
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 297178105 **Primary CUSIP:** 297178105 **Primary ISIN:** US2971781057 **Primary SEDOL:** 2316619

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director John V. Arabia | Mgmt | Yes | For | For | No |
| 1b | Elect Director Keith R. Guericke | Mgmt | Yes | For | For | No |
| 1c | Elect Director Anne B. Gust | Mgmt | Yes | For | For | No |
| 1d | Elect Director Maria R. Hawthorne | Mgmt | Yes | For | For | No |
| 1e | Elect Director Amal M. Johnson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Mary Kasaris | Mgmt | Yes | For | For | No |
| 1g | Elect Director Angela L. Kleiman | Mgmt | Yes | For | For | No |
| 1h | Elect Director Irving F. Lyons, III | Mgmt | Yes | For | For | No |
| 1i | Elect Director George M. Marcus | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Honeywell International Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** HON
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 438516106 **Primary CUSIP:** 438516106 **Primary ISIN:** US4385161066 **Primary SEDOL:** 2020459

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Darius Adamczyk | Mgmt | Yes | For | For | No |
| 1b | Elect Director Duncan B. Angove | Mgmt | Yes | For | For | No |
| 1c | Elect Director William S. Ayer | Mgmt | Yes | For | For | No |
| 1d | Elect Director Kevin Burke | Mgmt | Yes | For | For | No |
| 1e | Elect Director D. Scott Davis | Mgmt | Yes | For | For | No |
| 1f | Elect Director Deborah Flint | Mgmt | Yes | For | For | No |
| 1g | Elect Director Vimal Kapur | Mgmt | Yes | For | For | No |
| 1h | Elect Director Michael W. Lamach | Mgmt | Yes | For | For | No |
| 1i | Elect Director Rose Lee | Mgmt | Yes | For | For | No |
| 1j | Elect Director Grace Lieblein | Mgmt | Yes | For | For | No |
| 1k | Elect Director Robin L. Washington | Mgmt | Yes | For | For | No |
| 1l | Elect Director Robin Watson | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |

Laboratory Corporation of America Holdings

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** LH
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 504922105 **Primary CUSIP:** 504922105 **Primary ISIN:** US5049221055 **Primary SEDOL:** BSBK800

Laboratory Corporation of America Holdings

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Kerrii B. Anderson | Mgmt | Yes | For | For | No |
| 1b | Elect Director Jeffrey A. Davis | Mgmt | Yes | For | For | No |
| 1c | Elect Director D. Gary Gilliland | Mgmt | Yes | For | For | No |
| 1d | Elect Director Kirsten M. Kliphouse | Mgmt | Yes | For | For | No |
| 1e | Elect Director Garheng Kong | Mgmt | Yes | For | For | No |
| 1f | Elect Director Peter M. Neupert | Mgmt | Yes | For | For | No |
| 1g | Elect Director Richelle P. Parham | Mgmt | Yes | For | For | No |
| 1h | Elect Director Paul B. Rothman | Mgmt | Yes | For | For | No |
| 1i | Elect Director Adam H. Schechter | Mgmt | Yes | For | For | No |
| 1j | Elect Director Kathryn E. Wengel | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Against | No |
| 5 | Report on Transport of Nonhuman Primates Within the U.S. | SH | Yes | Against | Against | No |
| 6 | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | SH | Yes | Against | For | Yes |

Loews Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/14/2024 | Country: USA | Ticker: L |
| Record Date: 03/19/2024 | Meeting Type: Annual | |
| Primary Security ID: 540424108 | Primary CUSIP: 540424108 | Primary ISIN: US5404241086 |
| | | Primary SEDOL: 2523022 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1A | Elect Director Ann E. Berman | Mgmt | Yes | For | For | No |
| 1B | Elect Director Charles D. Davidson | Mgmt | Yes | For | Against | Yes |
| 1C | Elect Director Charles M. Diker | Mgmt | Yes | For | For | No |
| 1D | Elect Director Paul J. Fribourg | Mgmt | Yes | For | Against | Yes |
| 1E | Elect Director Walter L. Harris | Mgmt | Yes | For | For | No |
| 1F | Elect Director Jonathan C. Locker | Mgmt | Yes | For | For | No |
| 1G | Elect Director Susan P. Peters | Mgmt | Yes | For | For | No |
| 1H | Elect Director Andrew H. Tisch | Mgmt | Yes | For | For | No |
| 1I | Elect Director James S. Tisch | Mgmt | Yes | For | For | No |
| 1J | Elect Director Jonathan M. Tisch | Mgmt | Yes | For | For | No |
| 1K | Elect Director Anthony Welters | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Motorola Solutions, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/14/2024 | Country: USA | Ticker: MSI |
| Record Date: 03/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 620076307 | Primary CUSIP: 620076307 | Primary ISIN: US6200763075 |
| | | Primary SEDOL: B5BKPQ4 |

Motorola Solutions, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Gregory Q. Brown | Mgmt | Yes | For | For | No |
| 1b | Elect Director Nicole Anasenes | Mgmt | Yes | For | For | No |
| 1c | Elect Director Kenneth D. Denman | Mgmt | Yes | For | For | No |
| 1d | Elect Director Ayanna M. Howard | Mgmt | Yes | For | For | No |
| 1e | Elect Director Clayton M. Jones | Mgmt | Yes | For | For | No |
| 1f | Elect Director Judy C. Lewent | Mgmt | Yes | For | For | No |
| 1g | Elect Director Gregory K. Mondre | Mgmt | Yes | For | For | No |
| 1h | Elect Director Joseph M. Tucci | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | Yes | For | For | No |

Prudential Financial, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/14/2024 | Country: USA | Ticker: PRU |
| Record Date: 03/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 744320102 | Primary CUSIP: 744320102 | Primary ISIN: US7443201022 Primary SEDOL: 2819118 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Gilbert F. Casellas | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Robert M. Falzon | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Martina Hund-Mejean | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Wendy E. Jones | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Charles F. Lowrey | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Kathleen A. Murphy | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Sandra Pianalto | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Christine A. Poon | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Douglas A. Scovanner | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Michael A. Todman | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |

Skyworks Solutions, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/14/2024 | Country: USA | Ticker: SWKS |
| Record Date: 03/20/2024 | Meeting Type: Annual | |
| Primary Security ID: 83088M102 | Primary CUSIP: 83088M102 | Primary ISIN: US83088M1027 Primary SEDOL: 2961053 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Alan S. Batey | Mgmt | Yes | For | For | No |

Skyworks Solutions, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1b | Elect Director Kevin L. Beebe | Mgmt | Yes | For | For | No |
| 1c | Elect Director Liam K. Griffin | Mgmt | Yes | For | For | No |
| 1d | Elect Director Eric J. Guerin | Mgmt | Yes | For | For | No |
| 1e | Elect Director Christine King | Mgmt | Yes | For | For | No |
| 1f | Elect Director Suzanne E. McBride | Mgmt | Yes | For | For | No |
| 1g | Elect Director David P. McGlade | Mgmt | Yes | For | For | No |
| 1h | Elect Director Robert A. Schriesheim | Mgmt | Yes | For | For | No |
| 1i | Elect Director Maryann Turcke | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets | Mgmt | Yes | For | For | No |
| 5 | Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations | Mgmt | Yes | For | For | No |
| 6 | Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors | Mgmt | Yes | For | For | No |
| 7 | Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders | Mgmt | Yes | For | For | No |
| 8 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 9 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 10 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Against | No |
| 11 | Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal | SH | Yes | Against | For | Yes |

Sun Communities, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/14/2024 | Country: USA | Ticker: SUI |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 866674104 | Primary CUSIP: 866674104 | Primary ISIN: US8666741041 |
| | | Primary SEDOL: 2860257 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Gary A. Shiffman | Mgmt | Yes | For | For | No |
| 1b | Elect Director Tonya Allen | Mgmt | Yes | For | For | No |
| 1c | Elect Director Meghan G. Baivier | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Stephanie W. Bergeron | Mgmt | Yes | For | For | No |
| 1e | Elect Director Jeff T. Blau | Mgmt | Yes | For | For | No |
| 1f | Elect Director Jerome W. Ehlinger | Mgmt | Yes | For | For | No |
| 1g | Elect Director Brian M. Hermelin | Mgmt | Yes | For | For | No |
| 1h | Elect Director Craig A. Leupold | Mgmt | Yes | For | For | No |
| 1i | Elect Director Clunet R. Lewis | Mgmt | Yes | For | For | No |
| 1j | Elect Director Arthur A. Weiss | Mgmt | Yes | For | For | No |

Sun Communities, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | Yes | For | For | No |

The Allstate Corporation

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/14/2024 | Country: USA | Ticker: ALL |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 020002101 | Primary CUSIP: 020002101 | Primary ISIN: US0200021014 Primary SEDOL: 2019952 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Donald E. Brown | Mgmt | Yes | For | For | No |
| 1b | Elect Director Kermit R. Crawford | Mgmt | Yes | For | For | No |
| 1c | Elect Director Richard T. Hume | Mgmt | Yes | For | For | No |
| 1d | Elect Director Margaret M. Keane | Mgmt | Yes | For | For | No |
| 1e | Elect Director Siddharth N. (Bobby) Mehta | Mgmt | Yes | For | For | No |
| 1f | Elect Director Maria Morris | Mgmt | Yes | For | For | No |
| 1g | Elect Director Jacques P. Perold | Mgmt | Yes | For | For | No |
| 1h | Elect Director Andrea Redmond | Mgmt | Yes | For | For | No |
| 1i | Elect Director Gregg M. Sherrill | Mgmt | Yes | For | For | No |
| 1j | Elect Director Judith A. Sprieser | Mgmt | Yes | For | For | No |
| 1k | Elect Director Perry M. Traquina | Mgmt | Yes | For | For | No |
| 1l | Elect Director Monica Turner | Mgmt | Yes | For | For | No |
| 1m | Elect Director Thomas J. Wilson | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |

Ventas, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/14/2024 | Country: USA | Ticker: VTR |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 92276F100 | Primary CUSIP: 92276F100 | Primary ISIN: US92276F1003 Primary SEDOL: 2927925 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Melody C. Barnes | Mgmt | Yes | For | For | No |
| 1b | Elect Director Theodore R. Bigman | Mgmt | Yes | For | For | No |
| 1c | Elect Director Debra A. Cafaro | Mgmt | Yes | For | For | No |
| 1d | Elect Director Michael J. Embler | Mgmt | Yes | For | For | No |
| 1e | Elect Director Matthew J. Lustig | Mgmt | Yes | For | For | No |
| 1f | Elect Director Roxanne M. Martino | Mgmt | Yes | For | For | No |
| 1g | Elect Director Marguerite M. Nader | Mgmt | Yes | For | For | No |
| 1h | Elect Director Sean P. Nolan | Mgmt | Yes | For | For | No |
| 1i | Elect Director Walter C. Rakowich | Mgmt | Yes | For | For | No |

Ventas, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1j | Elect Director Joe V. Rodriguez, Jr. | Mgmt | Yes | For | For | No |
| 1k | Elect Director Sumit Roy | Mgmt | Yes | For | For | No |
| 1l | Elect Director Maurice S. Smith | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

Waste Management, Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** WM
Record Date: 03/19/2024 **Meeting Type:** Annual
Primary Security ID: 94106L109 **Primary CUSIP:** 94106L109 **Primary ISIN:** US94106L1098 **Primary SEDOL:** 2937667

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Thomas L. Bene | Mgmt | Yes | For | For | No |
| 1b | Elect Director Bruce E. Chinn | Mgmt | Yes | For | For | No |
| 1c | Elect Director James C. Fish, Jr. | Mgmt | Yes | For | For | No |
| 1d | Elect Director Andres R. Gluski | Mgmt | Yes | For | For | No |
| 1e | Elect Director Victoria M. Holt | Mgmt | Yes | For | For | No |
| 1f | Elect Director Kathleen M. Mazzarella | Mgmt | Yes | For | For | No |
| 1g | Elect Director Sean E. Menke | Mgmt | Yes | For | For | No |
| 1h | Elect Director William B. Plummer | Mgmt | Yes | For | For | No |
| 1i | Elect Director Maryrose T. Sylvester | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | Yes | For | For | No |

American International Group, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** AIG
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 026874784 **Primary CUSIP:** 026874784 **Primary ISIN:** US0268747849 **Primary SEDOL:** 2027342

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Paola Bergamaschi | Mgmt | Yes | For | For | No |
| 1b | Elect Director James Cole, Jr. | Mgmt | Yes | For | For | No |
| 1c | Elect Director James (Jimmy) Dunne, III | Mgmt | Yes | For | For | No |
| 1d | Elect Director John (Chris) Inglis | Mgmt | Yes | For | For | No |
| 1e | Elect Director Linda A. Mills | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Diana M. Murphy | Mgmt | Yes | For | For | No |
| 1g | Elect Director Peter R. Porrino | Mgmt | Yes | For | For | No |
| 1h | Elect Director John G. Rice | Mgmt | Yes | For | For | No |
| 1i | Elect Director Vanessa A. Wittman | Mgmt | Yes | For | For | No |
| 1j | Elect Director Peter Zaffino | Mgmt | Yes | For | For | No |

American International Group, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 5 | Adopt Director Election Resignation Bylaw | SH | Yes | Against | Against | No |

American Water Works Company, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** AWK
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 030420103 **Primary CUSIP:** 030420103 **Primary ISIN:** US0304201033 **Primary SEDOL:** B2R3PV1

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Jeffrey N. Edwards | Mgmt | Yes | For | For | No |
| 1b | Elect Director Martha Clark Goss | Mgmt | Yes | For | For | No |
| 1c | Elect Director M. Susan Hardwick | Mgmt | Yes | For | For | No |
| 1d | Elect Director Kimberly J. Harris | Mgmt | Yes | For | For | No |
| 1e | Elect Director Laurie P. Havanec | Mgmt | Yes | For | For | No |
| 1f | Elect Director Julia L. Johnson | Mgmt | Yes | For | For | No |
| 1g | Elect Director Patricia L. Kampling | Mgmt | Yes | For | For | No |
| 1h | Elect Director Karl F. Kurz | Mgmt | Yes | For | For | No |
| 1i | Elect Director Michael L. Marberry | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

BlackRock, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** BLK
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 09247X101 **Primary CUSIP:** 09247X101 **Primary ISIN:** US09247X1019 **Primary SEDOL:** 2494504

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Pamela Daley | Mgmt | Yes | For | For | No |
| 1b | Elect Director Laurence D. Fink | Mgmt | Yes | For | For | No |
| 1c | Elect Director William E. Ford | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Fabrizio Freda | Mgmt | Yes | For | For | No |
| 1e | Elect Director Murry S. Gerber | Mgmt | Yes | For | For | No |
| 1f | Elect Director Margaret "Peggy" L. Johnson | Mgmt | Yes | For | For | No |
| 1g | Elect Director Robert S. Kapito | Mgmt | Yes | For | For | No |
| 1h | Elect Director Cheryl D. Mills | Mgmt | Yes | For | For | No |
| 1i | Elect Director Amin H. Nasser | Mgmt | Yes | For | For | No |
| 1j | Elect Director Gordon M. Nixon | Mgmt | Yes | For | For | No |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1k | Elect Director Kristin C. Peck | Mgmt | Yes | For | For | No |
| 1l | Elect Director Charles H. Robbins | Mgmt | Yes | For | For | No |
| 1m | Elect Director Marco Antonio Slim Domit | Mgmt | Yes | For | For | No |
| 1n | Elect Director Hans E. Vestberg | Mgmt | Yes | For | For | No |
| 1o | Elect Director Susan L. Wagner | Mgmt | Yes | For | For | No |
| 1p | Elect Director Mark Wilson | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Yes | Against | Against | No |
| 6 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 7 | Report on Proxy Voting Record and Policies for Climate Change-Related Proposals | SH | Yes | Against | Against | No |

Bunge Global SA

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/15/2024 | Country: Switzerland | Ticker: BG |
| Record Date: 04/25/2024 | Meeting Type: Annual | |
| Primary Security ID: H11356104 | Primary CUSIP: H11356104 | Primary ISIN: CH1300646267 |
| | | Primary SEDOL: BQ6BPG9 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | No |
| 2 | Approve Treatment of Net Loss | Mgmt | Yes | For | For | No |
| 3 | Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves | Mgmt | Yes | For | For | No |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | Yes | For | For | No |
| 5a | Elect Director Eliane Aleixo Lustosa de Andrade | Mgmt | Yes | For | For | No |
| 5b | Elect Director Sheila Bair | Mgmt | Yes | For | For | No |
| 5c | Elect Director Carol Browner | Mgmt | Yes | For | For | No |
| 5d | Elect Director Gregory Heckman | Mgmt | Yes | For | For | No |
| 5e | Elect Director Bernardo Hees | Mgmt | Yes | For | For | No |
| 5f | Elect Director Michael Kobori | Mgmt | Yes | For | For | No |
| 5g | Elect Director Monica McGurk | Mgmt | Yes | For | For | No |
| 5h | Elect Director Kenneth Simril | Mgmt | Yes | For | For | No |
| 5i | Elect Director Henry "Jay" Winship | Mgmt | Yes | For | For | No |
| 5j | Elect Director Mark Zenuk | Mgmt | Yes | For | For | No |
| 5k | Elect Director Adrian Isman | Mgmt | Yes | For | For | No |
| 5l | Elect Director Anne Jensen | Mgmt | Yes | For | For | No |
| 5m | Elect Director Christopher Mahoney | Mgmt | Yes | For | For | No |
| 5n | Elect Director Markus Walt | Mgmt | Yes | For | For | No |
| 6a | Reelect Mark Zenuk as Board Chairman | Mgmt | Yes | For | For | No |
| 7a | Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee | Mgmt | Yes | For | For | No |

Bunge Global SA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 7b | Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee | Mgmt | Yes | For | For | No |
| 7c | Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee | Mgmt | Yes | For | For | No |
| 8 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 9 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 10a | Approve Remuneration of Directors in the Amount of USD 5.1 million | Mgmt | Yes | For | For | No |
| 10b | Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025 | Mgmt | Yes | For | For | No |
| 10c | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 11 | Approve Non-Financial Report | Mgmt | Yes | For | For | No |
| 12 | Designate Wuersch & Gering LLP as Independent Proxy | Mgmt | Yes | For | For | No |
| 13 | Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor | Mgmt | Yes | For | For | No |
| A | Other Business | Mgmt | Yes | For | Against | Yes |

Elevance Health, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** ELV
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 036752103 **Primary CUSIP:** 036752103 **Primary ISIN:** US0367521038 **Primary SEDOL:** BSPHGL4

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Lewis Hay, III | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Antonio F. Neri | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Ramiro G. Peru | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH | Yes | Against | Against | No |

Enphase Energy, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** ENPH
Record Date: 03/19/2024 **Meeting Type:** Annual
Primary Security ID: 29355A107 **Primary CUSIP:** 29355A107 **Primary ISIN:** US29355A1079 **Primary SEDOL:** B65SQW4

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Badrinarayanan Kothandaraman | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Joseph Malchow | Mgmt | Yes | For | Withhold | Yes |

Enphase Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Everest Group, Ltd.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/15/2024 | Country: Bermuda | Ticker: EG |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: G3223R108 | Primary CUSIP: G3223R108 | Primary ISIN: BMG3223R1088 |
| | | Primary SEDOL: 2556868 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director John J. Amore | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Juan C. Andrade | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director William F. Galtney, Jr. | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director John A. Graf | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Meryl Hartzband | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Gerri Losquadro | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Hazel McNeilage | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Roger M. Singer | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Joseph V. Taranto | Mgmt | Yes | For | For | No |
| 2 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Fiserv, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/15/2024 | Country: USA | Ticker: FI |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 337738108 | Primary CUSIP: 337738108 | Primary ISIN: US3377381088 |
| | | Primary SEDOL: 2342034 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Frank J. Bisignano | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Henrique de Castro | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Harry F. DiSimone | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Lance M. Fritz | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Ajei S. Gopal | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Wafaa Mamilli | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Heidi G. Miller | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Doyle R. Simons | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Kevin M. Warren | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Charlotte B. Yarkoni | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Halliburton Company

Meeting Date: 05/15/2024

Country: USA

Ticker: HAL

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 406216101

Primary CUSIP: 406216101

Primary ISIN: US4062161017

Primary SEDOL: 2405302

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Abdulaziz F. Al Khayyal | Mgmt | Yes | For | For | No |
| 1b | Elect Director William E. Albrecht | Mgmt | Yes | For | For | No |
| 1c | Elect Director M. Katherine Banks | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Alan M. Bennett | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Earl M. Cummings | Mgmt | Yes | For | For | No |
| 1f | Elect Director Murry S. Gerber | Mgmt | Yes | For | For | No |
| 1g | Elect Director Robert A. Malone | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Jeffrey A. Miller | Mgmt | Yes | For | For | No |
| 1i | Elect Director Bhavesh V. (Bob) Patel | Mgmt | Yes | For | For | No |
| 1j | Elect Director Maurice S. Smith | Mgmt | Yes | For | For | No |
| 1k | Elect Director Janet L. Weiss | Mgmt | Yes | For | Against | Yes |
| 1l | Elect Director Tobi M. Edwards Young | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |

Hess Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: HES

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 42809H107

Primary CUSIP: 42809H107

Primary ISIN: US42809H1077

Primary SEDOL: 2023748

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Terrence J. Checki | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Leonard S. Coleman, Jr. | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Lisa Glatch | Mgmt | Yes | For | For | No |
| 1d | Elect Director John B. Hess | Mgmt | Yes | For | For | No |
| 1e | Elect Director Edith E. Holiday | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Marc S. Lipschultz | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Raymond J. McGuire | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director David McManus | Mgmt | Yes | For | For | No |
| 1i | Elect Director Kevin O. Meyers | Mgmt | Yes | For | For | No |
| 1j | Elect Director Karyn F. Ovelmen | Mgmt | Yes | For | For | No |
| 1k | Elect Director James H. Quigley | Mgmt | Yes | For | For | No |
| 1l | Elect Director William G. Schrader | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Hilton Worldwide Holdings Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: HLT

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 43300A203

Primary CUSIP: 43300A203

Primary ISIN: US43300A2033

Primary SEDOL: BYVMW06

Hilton Worldwide Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Christopher J. Nassetta | Mgmt | Yes | For | For | No |
| 1b | Elect Director Jonathan D. Gray | Mgmt | Yes | For | For | No |
| 1c | Elect Director Charlene T. Begley | Mgmt | Yes | For | For | No |
| 1d | Elect Director Chris Carr | Mgmt | Yes | For | For | No |
| 1e | Elect Director Melanie L. Healey | Mgmt | Yes | For | For | No |
| 1f | Elect Director Raymond E. Mabus, Jr. | Mgmt | Yes | For | For | No |
| 1g | Elect Director Judith A. McHale | Mgmt | Yes | For | For | No |
| 1h | Elect Director Elizabeth A. Smith | Mgmt | Yes | For | For | No |
| 1i | Elect Director Douglas M. Steenland | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** HST
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 44107P104 **Primary CUSIP:** 44107P104 **Primary ISIN:** US44107P1049 **Primary SEDOL:** 2567503

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Mary L. Baglivo | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Herman E. Bulls | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Diana M. Laing | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Richard E. Marriott | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Mary Hogan Preusse | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Walter C. Rakowich | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director James F. Risoleo | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Gordon H. Smith | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director A. William Stein | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |

Invitation Homes, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** INVH
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 46187W107 **Primary CUSIP:** 46187W107 **Primary ISIN:** US46187W1071 **Primary SEDOL:** BD81GW9

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Michael D. Fascitelli | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Dallas B. Tanner | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Jana Cohen Barbe | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Richard D. Bronson | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Jeffrey E. Kelter | Mgmt | Yes | For | For | No |

Invitation Homes, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.6 | Elect Director Joseph D. Margolis | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director John B. Rhea | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Janice L. Sears | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Frances Aldrich Sevilla-Sacasa | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Keith D. Taylor | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Northrop Grumman Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/15/2024 | Country: USA | Ticker: NOC |
| Record Date: 03/19/2024 | Meeting Type: Annual | |
| Primary Security ID: 666807102 | Primary CUSIP: 666807102 | Primary ISIN: US6668071029 |
| | | Primary SEDOL: 2648806 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Kathy J. Warden | Mgmt | Yes | For | For | No |
| 1b | Elect Director David P. Abney | Mgmt | Yes | For | For | No |
| 1c | Elect Director Marianne C. Brown | Mgmt | Yes | For | For | No |
| 1d | Elect Director Ann M. Fudge | Mgmt | Yes | For | For | No |
| 1e | Elect Director Madeleine A. Kleiner | Mgmt | Yes | For | For | No |
| 1f | Elect Director Arvind Krishna | Mgmt | Yes | For | For | No |
| 1g | Elect Director Graham N. Robinson | Mgmt | Yes | For | For | No |
| 1h | Elect Director Kimberly A. Ross | Mgmt | Yes | For | For | No |
| 1i | Elect Director Gary Roughead | Mgmt | Yes | For | For | No |
| 1j | Elect Director Thomas M. Schoewe | Mgmt | Yes | For | For | No |
| 1k | Elect Director James S. Turley | Mgmt | Yes | For | For | No |
| 1l | Elect Director Mark A. Welsh, III | Mgmt | Yes | For | For | No |
| 1m | Elect Director Mary A. Winston | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | Yes | For | For | No |
| 5 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 6 | Report on Congruency of Political Spending with Company Stated Values on Human Rights | SH | Yes | Against | For | Yes |
| 7 | Require Independent Board Chair | SH | Yes | Against | For | Yes |

Old Dominion Freight Line, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/15/2024 | Country: USA | Ticker: ODFL |
| Record Date: 03/07/2024 | Meeting Type: Annual | |
| Primary Security ID: 679580100 | Primary CUSIP: 679580100 | Primary ISIN: US6795801009 |
| | | Primary SEDOL: 2656423 |

Old Dominion Freight Line, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Sherry A. Aaholm | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director David S. Congdon | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director John R. Congdon, Jr. | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Andrew S. Davis | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Kevin M. Freeman | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Bradley R. Gabosch | Mgmt | Yes | For | Withhold | Yes |
| 1.7 | Elect Director Greg C. Gantt | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director John D. Kasarda | Mgmt | Yes | For | Withhold | Yes |
| 1.9 | Elect Director Cheryl S. Miller | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Wendy T. Stallings | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Thomas A. Stith, III | Mgmt | Yes | For | Withhold | Yes |
| 1.12 | Elect Director Leo H. Suggs | Mgmt | Yes | For | Withhold | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Increase Authorized Common Stock | Mgmt | Yes | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Yes | Against | For | Yes |

Phillips 66

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** PSX
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 718546104 **Primary CUSIP:** 718546104 **Primary ISIN:** US7185461040 **Primary SEDOL:** B78C4Y8

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Julie L. Bushman | Mgmt | Yes | For | For | No |
| 1b | Elect Director Lisa A. Davis | Mgmt | Yes | For | For | No |
| 1c | Elect Director Mark E. Lashier | Mgmt | Yes | For | For | No |
| 1d | Elect Director Douglas T. Terreson | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on Impacts of a Significant Reduction in Virgin Plastic Demand | SH | Yes | Against | For | Yes |

PPL Corporation

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** PPL
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 69351T106 **Primary CUSIP:** 69351T106 **Primary ISIN:** US69351T1060 **Primary SEDOL:** 2680905

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Arthur P. Beattie | Mgmt | Yes | For | For | No |
| 1b | Elect Director Raja Rajamannar | Mgmt | Yes | For | For | No |
| 1c | Elect Director Heather B. Redman | Mgmt | Yes | For | For | No |

PPL Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1d | Elect Director Craig A. Rogerson | Mgmt | Yes | For | For | No |
| 1e | Elect Director Vincent Sorgi | Mgmt | Yes | For | For | No |
| 1f | Elect Director Linda G. Sullivan | Mgmt | Yes | For | For | No |
| 1g | Elect Director Natica von Althann | Mgmt | Yes | For | For | No |
| 1h | Elect Director Keith H. Williamson | Mgmt | Yes | For | For | No |
| 1i | Elect Director Phoebe A. Wood | Mgmt | Yes | For | For | No |
| 1j | Elect Director Armando Zagalo de Lima | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Reliance, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** RS
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 759509102 **Primary CUSIP:** 759509102 **Primary ISIN:** US7595091023 **Primary SEDOL:** 2729068

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Lisa L. Baldwin | Mgmt | Yes | For | For | No |
| 1b | Elect Director Karen W. Colonias | Mgmt | Yes | For | For | No |
| 1c | Elect Director Frank J. Dellaquila | Mgmt | Yes | For | For | No |
| 1d | Elect Director Mark V. Kaminski | Mgmt | Yes | For | For | No |
| 1e | Elect Director Karla R. Lewis | Mgmt | Yes | For | For | No |
| 1f | Elect Director Robert A. McEvoy | Mgmt | Yes | For | For | No |
| 1g | Elect Director David W. Seeger | Mgmt | Yes | For | For | No |
| 1h | Elect Director Douglas W. Stotlar | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |

Southwest Airlines Co.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** LUV
Record Date: 03/19/2024 **Meeting Type:** Annual
Primary Security ID: 844741108 **Primary CUSIP:** 844741108 **Primary ISIN:** US8447411088 **Primary SEDOL:** 2831543

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Lisa M. Atherton | Mgmt | Yes | For | For | No |
| 1b | Elect Director David W. Biegler | Mgmt | Yes | For | For | No |
| 1c | Elect Director J. Veronica Biggins | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Roy Blunt | Mgmt | Yes | For | For | No |
| 1e | Elect Director Douglas H. Brooks | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Eduardo F. Conrado | Mgmt | Yes | For | For | No |
| 1g | Elect Director William H. Cunningham | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Thomas W. Gilligan | Mgmt | Yes | For | Against | Yes |

Southwest Airlines Co.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1i | Elect Director David P. Hess | Mgmt | Yes | For | For | No |
| 1j | Elect Director Robert E. Jordan | Mgmt | Yes | For | For | No |
| 1k | Elect Director Gary C. Kelly | Mgmt | Yes | For | For | No |
| 1l | Elect Director Elaine Mendoza | Mgmt | Yes | For | For | No |
| 1m | Elect Director Christopher P. Reynolds | Mgmt | Yes | For | For | No |
| 1n | Elect Director Jill A. Soltau | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Amend Clawback Policy | SH | Yes | Against | For | Yes |
| 6 | Adopt Majority Vote Cast to Remove Directors With or Without Cause | SH | Yes | Against | Against | No |

State Street Corporation

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** STT
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 857477103 **Primary CUSIP:** 857477103 **Primary ISIN:** US8574771031 **Primary SEDOL:** 2842040

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Patrick de Saint-Aignan | Mgmt | Yes | For | For | No |
| 1b | Elect Director Marie A. Chandoha | Mgmt | Yes | For | For | No |
| 1c | Elect Director DonnaLee A. DeMaio | Mgmt | Yes | For | For | No |
| 1d | Elect Director Amelia C. Fawcett | Mgmt | Yes | For | For | No |
| 1e | Elect Director William C. Freda | Mgmt | Yes | For | For | No |
| 1f | Elect Director Sara Mathew | Mgmt | Yes | For | For | No |
| 1g | Elect Director William L. Meaney | Mgmt | Yes | For | For | No |
| 1h | Elect Director Ronald P. O'Hanley | Mgmt | Yes | For | For | No |
| 1i | Elect Director Sean P. O'Sullivan | Mgmt | Yes | For | For | No |
| 1j | Elect Director Julio A. Portalatin | Mgmt | Yes | For | For | No |
| 1k | Elect Director John B. Rhea | Mgmt | Yes | For | For | No |
| 1l | Elect Director Gregory L. Summe | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

The Hartford Financial Services Group, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** HIG
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 416515104 **Primary CUSIP:** 416515104 **Primary ISIN:** US4165151048 **Primary SEDOL:** 2476193

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Larry D. De Shon | Mgmt | Yes | For | For | No |
| 1b | Elect Director Carlos Dominguez | Mgmt | Yes | For | For | No |

The Hartford Financial Services Group, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1c | Elect Director Trevor Fetter | Mgmt | Yes | For | For | No |
| 1d | Elect Director Donna A. James | Mgmt | Yes | For | For | No |
| 1e | Elect Director Edmund Reese | Mgmt | Yes | For | For | No |
| 1f | Elect Director Teresa Wynn Roseborough | Mgmt | Yes | For | For | No |
| 1g | Elect Director Virginia P. Ruesterholz | Mgmt | Yes | For | For | No |
| 1h | Elect Director Christopher J. Swift | Mgmt | Yes | For | For | No |
| 1i | Elect Director Matthew E. Winter | Mgmt | Yes | For | For | No |
| 1j | Elect Director Greig Woodring | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | Yes | For | For | No |

The Travelers Companies, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/15/2024 | Country: USA | Ticker: TRV |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 89417E109 | Primary CUSIP: 89417E109 | Primary ISIN: US89417E1091 |
| | | Primary SEDOL: 2769503 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Russell G. Golden | Mgmt | Yes | For | For | No |
| 1b | Elect Director William J. Kane | Mgmt | Yes | For | For | No |
| 1c | Elect Director Thomas B. Leonardi | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Clarence Otis, Jr. | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Elizabeth E. Robinson | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Rafael Santana | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Todd C. Schermerhorn | Mgmt | Yes | For | For | No |
| 1h | Elect Director Alan D. Schnitzer | Mgmt | Yes | For | For | No |
| 1i | Elect Director Laurie J. Thomsen | Mgmt | Yes | For | For | No |
| 1j | Elect Director Bridget van Kralingen | Mgmt | Yes | For | For | No |
| 1k | Elect Director David S. Williams | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 4 | Report on Methane Emissions | SH | Yes | Against | For | Yes |
| 5 | Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors | SH | Yes | Against | For | Yes |
| 6 | Report on Human Rights Risk in Underwriting | SH | Yes | Against | For | Yes |
| 7 | Consider Pay Disparity Between CEO and Other Employees | SH | Yes | Against | Against | No |

Valero Energy Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/15/2024 | Country: USA | Ticker: VLO |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 91913Y100 | Primary CUSIP: 91913Y100 | Primary ISIN: US91913Y1001 |
| | | Primary SEDOL: 2041364 |

Valero Energy Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Fred M. Diaz | Mgmt | Yes | For | For | No |
| 1b | Elect Director H. Paulett Eberhart | Mgmt | Yes | For | For | No |
| 1c | Elect Director Marie A. Ffolkes | Mgmt | Yes | For | For | No |
| 1d | Elect Director Joseph W. Gorder | Mgmt | Yes | For | For | No |
| 1e | Elect Director Kimberly S. Greene | Mgmt | Yes | For | For | No |
| 1f | Elect Director Deborah P. Majoras | Mgmt | Yes | For | For | No |
| 1g | Elect Director Eric D. Mullins | Mgmt | Yes | For | For | No |
| 1h | Elect Director Robert A. Profusek | Mgmt | Yes | For | For | No |
| 1i | Elect Director R. Lane Riggs | Mgmt | Yes | For | For | No |
| 1j | Elect Director Randall J. Weisenburger | Mgmt | Yes | For | For | No |
| 1k | Elect Director Rayford Wilkins, Jr. | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

Verisk Analytics, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/15/2024 | Country: USA | Ticker: VRSK |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 92345Y106 | Primary CUSIP: 92345Y106 | Primary ISIN: US92345Y1064 |
| | | Primary SEDOL: B4P9W92 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Vincent K. Brooks | Mgmt | Yes | For | For | No |
| 1b | Elect Director Jeffrey Dailey | Mgmt | Yes | For | For | No |
| 1c | Elect Director Bruce Hansen | Mgmt | Yes | For | For | No |
| 1d | Elect Director Gregory Hendrick | Mgmt | Yes | For | For | No |
| 1e | Elect Director Kathleen A. Hogenson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Wendy Lane | Mgmt | Yes | For | For | No |
| 1g | Elect Director Samuel G. Liss | Mgmt | Yes | For | For | No |
| 1h | Elect Director Lee M. Shavel | Mgmt | Yes | For | For | No |
| 1i | Elect Director Olumide Soroye | Mgmt | Yes | For | For | No |
| 1j | Elect Director Kimberly S. Stevenson | Mgmt | Yes | For | For | No |
| 1k | Elect Director Therese M. Vaughan | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | Yes | None | For | No |

Vertex Pharmaceuticals Incorporated

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/15/2024 | Country: USA | Ticker: VRTX |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 92532F100 | Primary CUSIP: 92532F100 | Primary ISIN: US92532F1003 |
| | | Primary SEDOL: 2931034 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Sangeeta Bhatia | Mgmt | Yes | For | For | No |

Vertex Pharmaceuticals Incorporated

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.2 | Elect Director Lloyd Carney | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Alan Garber | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Reshma Kewalramani | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Michel Lagarde | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Jeffrey Leiden | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Diana McKenzie | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Bruce Sachs | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Jennifer Schneider | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Nancy Thornberry | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Suketu Upadhyay | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Yes | Against | For | Yes |
| 5 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Yes | Against | For | Yes |

Alnylam Pharmaceuticals, Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** ALNY
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 02043Q107 **Primary CUSIP:** 02043Q107 **Primary ISIN:** US02043Q1076 **Primary SEDOL:** BOOFWN1

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Dennis A. Ausiello | Mgmt | Yes | For | For | No |
| 1b | Elect Director Olivier Brandicourt | Mgmt | Yes | For | For | No |
| 1c | Elect Director Peter N. Kellogg | Mgmt | Yes | For | For | No |
| 1d | Elect Director David E.I. Pyott | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Altria Group, Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** MO
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 02209S103 **Primary CUSIP:** 02209S103 **Primary ISIN:** US02209S1033 **Primary SEDOL:** 2692632

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Ian L.T. Clarke | Mgmt | Yes | For | For | No |
| 1b | Elect Director Marjorie M. Connelly | Mgmt | Yes | For | For | No |
| 1c | Elect Director R. Matt Davis | Mgmt | Yes | For | For | No |
| 1d | Elect Director William F. Gifford, Jr. | Mgmt | Yes | For | For | No |
| 1e | Elect Director Debra J. Kelly-Ennis | Mgmt | Yes | For | For | No |
| 1f | Elect Director Kathryn B. McQuade | Mgmt | Yes | For | For | No |

Altria Group, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1g | Elect Director George Munoz | Mgmt | Yes | For | For | No |
| 1h | Elect Director Virginia E. Shanks | Mgmt | Yes | For | For | No |
| 1i | Elect Director Ellen R. Strahlman | Mgmt | Yes | For | For | No |
| 1j | Elect Director M. Max Yzaguirre | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Report on Congruence of Political and Lobbying Expenditures | SH | Yes | Against | For | Yes |
| 5 | Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters | SH | Yes | Against | For | Yes |
| 6 | Adopt Director Election Resignation Bylaw *Withdrawn Resolution* | SH | No | | | |

Amphenol Corporation

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** APH
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 032095101 **Primary CUSIP:** 032095101 **Primary ISIN:** US0320951017 **Primary SEDOL:** 2145084

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Nancy A. Altobello | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director David P. Falck | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Edward G. Jepsen | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Rita S. Lane | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Robert A. Livingston | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Martin H. Loeffler | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director R. Adam Norwitt | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Prahlad Singh | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Anne Clarke Wolff | Mgmt | Yes | For | Against | Yes |
| 2 | Approve Non-Employee Director Restricted Stock Plan | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | Yes | For | For | No |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Yes | Against | For | Yes |

AT&T Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** T
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 00206R102 **Primary CUSIP:** 00206R102 **Primary ISIN:** US00206R1023 **Primary SEDOL:** 2831811

AT&T Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Scott T. Ford | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Glenn H. Hutchins | Mgmt | Yes | For | Withhold | Yes |
| 1.3 | Elect Director William E. Kennard | Mgmt | Yes | For | Withhold | Yes |
| 1.4 | Elect Director Stephen J. Luczo | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Marissa A. Mayer | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Michael B. McCallister | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Beth E. Mooney | Mgmt | Yes | For | Withhold | Yes |
| 1.8 | Elect Director Matthew K. Rose | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director John T. Stankey | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Cynthia B. Taylor | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Luis A. Ubinas | Mgmt | Yes | For | Withhold | Yes |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 5 | Amend Clawback Policy | SH | Yes | Against | Against | No |
| 6 | Report on Respecting Workforce Civil Liberties | SH | Yes | Against | Against | No |

AvalonBay Communities, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: AVB |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 053484101 | Primary CUSIP: 053484101 | Primary ISIN: US0534841012 |
| | | Primary SEDOL: 2131179 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Glyn F. Aeppel | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Terry S. Brown | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Ronald L. Havner, Jr. | Mgmt | Yes | For | For | No |
| 1d | Elect Director Stephen P. Hills | Mgmt | Yes | For | For | No |
| 1e | Elect Director Christopher B. Howard | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Richard J. Lieb | Mgmt | Yes | For | For | No |
| 1g | Elect Director Nnenna Lynch | Mgmt | Yes | For | For | No |
| 1h | Elect Director Charles E. Mueller, Jr. | Mgmt | Yes | For | For | No |
| 1i | Elect Director Timothy J. Naughton | Mgmt | Yes | For | For | No |
| 1j | Elect Director Benjamin W. Schall | Mgmt | Yes | For | For | No |
| 1k | Elect Director Susan Swanezy | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Cboe Global Markets, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: CBOE |
| Record Date: 03/21/2024 | Meeting Type: Annual | |
| Primary Security ID: 12503M108 | Primary CUSIP: 12503M108 | Primary ISIN: US12503M1080 |
| | | Primary SEDOL: B5834C5 |

Cboe Global Markets, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director William M. Farrow, III | Mgmt | Yes | For | For | No |
| 1b | Elect Director Fredric J. Tomczyk | Mgmt | Yes | For | For | No |
| 1c | Elect Director Edward J. Fitzpatrick | Mgmt | Yes | For | For | No |
| 1d | Elect Director Ivan K. Fong | Mgmt | Yes | For | For | No |
| 1e | Elect Director Janet P. Froetscher | Mgmt | Yes | For | For | No |
| 1f | Elect Director Jill R. Goodman | Mgmt | Yes | For | For | No |
| 1g | Elect Director Erin A. Mansfield | Mgmt | Yes | For | For | No |
| 1h | Elect Director Cecilia H. Mao | Mgmt | Yes | For | For | No |
| 1i | Elect Director Alexander J. Matturri, Jr. | Mgmt | Yes | For | For | No |
| 1j | Elect Director Jennifer J. McPeck | Mgmt | Yes | For | For | No |
| 1k | Elect Director Roderick A. Palmore | Mgmt | Yes | For | For | No |
| 1l | Elect Director James E. Parisi | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Provide Right to Call Special Meeting | Mgmt | Yes | For | Against | Yes |
| 5 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Yes | Against | For | Yes |

Chubb Limited

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/16/2024 | Country: Switzerland | Ticker: CB |
| Record Date: 03/22/2024 | Meeting Type: Annual | |
| Primary Security ID: H1467J104 | Primary CUSIP: H1467J104 | Primary ISIN: CH0044328745 Primary SEDOL: B3BQMF6 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | No |
| 2.1 | Allocate Disposable Profit | Mgmt | Yes | For | For | No |
| 2.2 | Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount | Mgmt | Yes | For | For | No |
| 3 | Approve Discharge of Board of Directors | Mgmt | Yes | For | For | No |
| 4.1 | Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor | Mgmt | Yes | For | For | No |
| 4.2 | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm | Mgmt | Yes | For | For | No |
| 4.3 | Ratify BDO AG (Zurich) as Special Audit Firm | Mgmt | Yes | For | For | No |
| 5.1 | Elect Director Evan G. Greenberg | Mgmt | Yes | For | For | No |
| 5.2 | Elect Director Michael P. Connors | Mgmt | Yes | For | Against | Yes |
| 5.3 | Elect Director Michael G. Atieh | Mgmt | Yes | For | For | No |
| 5.4 | Elect Director Nancy K. Buese | Mgmt | Yes | For | For | No |
| 5.5 | Elect Director Sheila P. Burke | Mgmt | Yes | For | For | No |
| 5.6 | Elect Director Nelson J. Chai | Mgmt | Yes | For | For | No |
| 5.7 | Elect Director Michael L. Corbat | Mgmt | Yes | For | For | No |
| 5.8 | Elect Director Robert J. Hugin | Mgmt | Yes | For | For | No |
| 5.9 | Elect Director Robert W. Scully | Mgmt | Yes | For | For | No |

Chubb Limited

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 5.10 | Elect Director Theodore E. Shasta | Mgmt | Yes | For | For | No |
| 5.11 | Elect Director David H. Sidwell | Mgmt | Yes | For | Against | Yes |
| 5.12 | Elect Director Olivier Steimer | Mgmt | Yes | For | For | No |
| 5.13 | Elect Director Frances F. Townsend | Mgmt | Yes | For | Against | Yes |
| 6 | Elect Evan G. Greenberg as Board Chairman | Mgmt | Yes | For | For | No |
| 7.1 | Elect Michael P. Connors as Member of the Compensation Committee | Mgmt | Yes | For | Against | Yes |
| 7.2 | Elect David H. Sidwell as Member of the Compensation Committee | Mgmt | Yes | For | Against | Yes |
| 7.3 | Elect Frances F. Townsend as Member of the Compensation Committee | Mgmt | Yes | For | Against | Yes |
| 8 | Designate Homburger AG as Independent Proxy | Mgmt | Yes | For | For | No |
| 9 | Cancel Repurchased Shares | Mgmt | Yes | For | For | No |
| 10 | Amend Articles Re: Creation of a Capital Band | Mgmt | Yes | For | For | No |
| 11 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 12.1 | Approve Remuneration of Directors in the Amount of USD 5.5 Million | Mgmt | Yes | For | For | No |
| 12.2 | Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025 | Mgmt | Yes | For | For | No |
| 12.3 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 13 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 14 | Approve Sustainability Report | Mgmt | Yes | For | For | No |
| 15 | Report on GHG Emissions Associated with Underwriting | SH | Yes | Against | For | Yes |
| 16 | Report on Median Gender/Racial Pay Gap | SH | Yes | Against | For | Yes |
| A | Transact Other Business | Mgmt | Yes | For | Against | Yes |

CVS Health Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: CVS

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 126650100

Primary CUSIP: 126650100

Primary ISIN: US1266501006

Primary SEDOL: 2577609

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Fernando Aguirre | Mgmt | Yes | For | For | No |
| 1b | Elect Director Jeffrey R. Balsler | Mgmt | Yes | For | For | No |
| 1c | Elect Director C. David Brown, II | Mgmt | Yes | For | For | No |
| 1d | Elect Director Alecia A. DeCoudreaux | Mgmt | Yes | For | For | No |
| 1e | Elect Director Nancy-Ann M. DeParle | Mgmt | Yes | For | For | No |
| 1f | Elect Director Roger N. Farah | Mgmt | Yes | For | For | No |
| 1g | Elect Director Anne M. Finucane | Mgmt | Yes | For | For | No |
| 1h | Elect Director J. Scott Kirby | Mgmt | Yes | For | For | No |
| 1i | Elect Director Karen S. Lynch | Mgmt | Yes | For | For | No |
| 1j | Elect Director Michael F. Mahoney | Mgmt | Yes | For | For | No |

CVS Health Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1k | Elect Director Jean-Pierre Millon | Mgmt | Yes | For | For | No |
| 1l | Elect Director Mary L. Schapiro | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights | SH | Yes | Against | For | Yes |
| 6 | Adopt Director Election Resignation Bylaw | SH | Yes | Against | Against | No |
| 7 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Against | No |
| 8 | Adopt Policy to Require Director Allocation of Hours Disclosure | SH | Yes | Against | Against | No |

Illumina, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: ILMN |
| Record Date: 03/22/2024 | Meeting Type: Annual | |
| Primary Security ID: 452327109 | Primary CUSIP: 452327109 | Primary ISIN: US4523271090 |
| | | Primary SEDOL: 2613990 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1A | Elect Director Frances Arnold | Mgmt | Yes | For | For | No |
| 1B | Elect Director Caroline D. Dorsa | Mgmt | Yes | For | For | No |
| 1C | Elect Director Robert S. Epstein | Mgmt | Yes | For | For | No |
| 1D | Elect Director Scott Gottlieb | Mgmt | Yes | For | For | No |
| 1E | Elect Director Gary S. Guthart | Mgmt | Yes | For | For | No |
| 1F | Elect Director Stephen P. MacMillan | Mgmt | Yes | For | For | No |
| 1G | Elect Director Anna Richo | Mgmt | Yes | For | For | No |
| 1H | Elect Director Philip W. Schiller | Mgmt | Yes | For | For | No |
| 1I | Elect Director Susan E. Siegel | Mgmt | Yes | For | For | No |
| 1J | Elect Director Jacob Thaysen | Mgmt | Yes | For | For | No |
| 1K | Elect Director Scott B. Ullem | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Lennox International Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: LII |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 526107107 | Primary CUSIP: 526107107 | Primary ISIN: US5261071071 |
| | | Primary SEDOL: 2442053 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Sherry L. Buck | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Gregory T. Swienton | Mgmt | Yes | For | For | No |

Lennox International Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.3 | Elect Director Todd J. Teske | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

Marsh & McLennan Companies, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: MMC |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 571748102 | Primary CUSIP: 571748102 | Primary ISIN: US5717481023 Primary SEDOL: 2567741 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Anthony K. Anderson | Mgmt | Yes | For | For | No |
| 1b | Elect Director John Q. Doyle | Mgmt | Yes | For | For | No |
| 1c | Elect Director Oscar Fanjul | Mgmt | Yes | For | For | No |
| 1d | Elect Director H. Edward Hanway | Mgmt | Yes | For | For | No |
| 1e | Elect Director Judith Hartmann | Mgmt | Yes | For | For | No |
| 1f | Elect Director Deborah C. Hopkins | Mgmt | Yes | For | For | No |
| 1g | Elect Director Tamara Ingram | Mgmt | Yes | For | For | No |
| 1h | Elect Director Jane H. Lute | Mgmt | Yes | For | For | No |
| 1i | Elect Director Steven A. Mills | Mgmt | Yes | For | For | No |
| 1j | Elect Director Morton O. Schapiro | Mgmt | Yes | For | For | No |
| 1k | Elect Director Lloyd M. Yates | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Provide Right to Act by Written Consent | SH | Yes | Against | For | Yes |

Martin Marietta Materials, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: MLM |
| Record Date: 03/07/2024 | Meeting Type: Annual | |
| Primary Security ID: 573284106 | Primary CUSIP: 573284106 | Primary ISIN: US5732841060 Primary SEDOL: 2572079 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Dorothy M. Ables | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Sue W. Cole | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Anthony R. Foxx | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director John J. Koraleski | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Mary T. Mack | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director C. Howard Nye | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Laree E. Perez | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Thomas H. Pike | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Donald W. Slager | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director David C. Wajsgas | Mgmt | Yes | For | For | No |

Martin Marietta Materials, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

ON Semiconductor Corporation

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** ON
Record Date: 03/19/2024 **Meeting Type:** Annual
Primary Security ID: 682189105 **Primary CUSIP:** 682189105 **Primary ISIN:** US6821891057 **Primary SEDOL:** 2583576

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Atsushi Abe | Mgmt | Yes | For | For | No |
| 1b | Elect Director Alan Campbell | Mgmt | Yes | For | For | No |
| 1c | Elect Director Susan K. Carter | Mgmt | Yes | For | For | No |
| 1d | Elect Director Thomas L. Deitrich | Mgmt | Yes | For | For | No |
| 1e | Elect Director Hassane El-Khoury | Mgmt | Yes | For | For | No |
| 1f | Elect Director Bruce E. Kiddoo | Mgmt | Yes | For | For | No |
| 1g | Elect Director Christina Lampe-Onnerud | Mgmt | Yes | For | For | No |
| 1h | Elect Director Paul A. Mascarenas | Mgmt | Yes | For | For | No |
| 1i | Elect Director Gregory L. Waters | Mgmt | Yes | For | For | No |
| 1j | Elect Director Christine Y. Yan | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

O'Reilly Automotive, Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** ORLY
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: 67103H107 **Primary CUSIP:** 67103H107 **Primary ISIN:** US67103H1077 **Primary SEDOL:** B65LWX6

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Greg Henslee | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director David O'Reilly | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Larry O'Reilly | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Gregory D. Johnson | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Thomas T. Hendrickson | Mgmt | Yes | For | For | No |
| 1f | Elect Director John R. Murphy | Mgmt | Yes | For | For | No |
| 1g | Elect Director Dana M. Perlman | Mgmt | Yes | For | For | No |
| 1h | Elect Director Maria A. Sastre | Mgmt | Yes | For | For | No |
| 1i | Elect Director Andrea M. Weiss | Mgmt | Yes | For | For | No |
| 1j | Elect Director Fred Whitfield | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

O'Reilly Automotive, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------|-----------|------------------|----------|------------------|-------------------|
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |

Otis Worldwide Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: OTIS |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 68902V107 | Primary CUSIP: 68902V107 | Primary ISIN: US68902V1070 |
| | | Primary SEDOL: BK531S8 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Thomas A. Bartlett | Mgmt | Yes | For | For | No |
| 1b | Elect Director Jeffrey H. Black | Mgmt | Yes | For | For | No |
| 1c | Elect Director Jill C. Brannon | Mgmt | Yes | For | For | No |
| 1d | Elect Director Nelda J. Connors | Mgmt | Yes | For | For | No |
| 1e | Elect Director Kathy Hopinkah Hannan | Mgmt | Yes | For | For | No |
| 1f | Elect Director Shailesh G. Jejurikar | Mgmt | Yes | For | For | No |
| 1g | Elect Director Christopher J. Kearney | Mgmt | Yes | For | For | No |
| 1h | Elect Director Judith F. Marks | Mgmt | Yes | For | For | No |
| 1i | Elect Director Margaret M. V. Preston | Mgmt | Yes | For | For | No |
| 1j | Elect Director Shelley Stewart, Jr. | Mgmt | Yes | For | For | No |
| 1k | Elect Director John H. Walker | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Adopt Policy on Improved Majority Voting for Election of Directors | SH | Yes | Against | Against | No |

PG&E Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: PCG |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 69331C108 | Primary CUSIP: 69331C108 | Primary ISIN: US69331C1080 |
| | | Primary SEDOL: 2689560 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Rajat Bahri | Mgmt | Yes | For | For | No |
| 1b | Elect Director Cheryl F. Campbell | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Edward G. Cannizzaro | Mgmt | Yes | For | For | No |
| 1d | Elect Director Kerry W. Cooper | Mgmt | Yes | For | For | No |
| 1e | Elect Director Jessica L. Denecour | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Mark E. Ferguson, III | Mgmt | Yes | For | For | No |
| 1g | Elect Director Robert C. Flexon | Mgmt | Yes | For | For | No |
| 1h | Elect Director W. Craig Fugate | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director Arno L. Harris | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Carlos M. Hernandez | Mgmt | Yes | For | For | No |
| 1k | Elect Director Michael R. Niggli | Mgmt | Yes | For | For | No |
| 1l | Elect Director Patricia K. Poppe | Mgmt | Yes | For | For | No |

PG&E Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1m | Elect Director William L. Smith | Mgmt | Yes | For | For | No |
| 1n | Elect Director Benjamin F. Wilson | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte and Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Quest Diagnostics Incorporated

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** DGX
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 74834L100 **Primary CUSIP:** 74834L100 **Primary ISIN:** US74834L1008 **Primary SEDOL:** 2702791

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director James E. Davis | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Luis A. Diaz, Jr. | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Tracey C. Doi | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Vicky B. Gregg | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Wright L. Lassiter, III | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Timothy L. Main | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Denise M. Morrison | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Gary M. Pfeiffer | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Timothy M. Ring | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | Yes | For | For | No |
| 5 | Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal | SH | Yes | Against | For | Yes |

Targa Resources Corp.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** TRGP
Record Date: 03/19/2024 **Meeting Type:** Annual
Primary Security ID: 87612G101 **Primary CUSIP:** 87612G101 **Primary ISIN:** US87612G1013 **Primary SEDOL:** B55PZY3

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Beth A. Bowman | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Lindsey M. Cooksen | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Joe Bob Perkins | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

The Home Depot, Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** HD
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 437076102 **Primary CUSIP:** 437076102 **Primary ISIN:** US4370761029 **Primary SEDOL:** 2434209

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Gerard J. Arpey | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Ari Bousbib | Mgmt | Yes | For | For | No |
| 1c | Elect Director Jeffery H. Boyd | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Gregory D. Brenneman | Mgmt | Yes | For | For | No |
| 1e | Elect Director J. Frank Brown | Mgmt | Yes | For | For | No |
| 1f | Elect Director Edward P. Decker | Mgmt | Yes | For | For | No |
| 1g | Elect Director Wayne M. Hewett | Mgmt | Yes | For | For | No |
| 1h | Elect Director Manuel Kadre | Mgmt | Yes | For | For | No |
| 1i | Elect Director Stephanie C. Linnartz | Mgmt | Yes | For | For | No |
| 1j | Elect Director Paula Santilli | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Caryn Seidman-Becker | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Adopt Policy to Require Board of Directors Members to Disclose their Political Donations | SH | Yes | Against | Against | No |
| 5 | Report on Political Spending Congruency | SH | Yes | Against | For | Yes |
| 6 | Report on Corporate Contributions | SH | Yes | Against | Against | No |
| 7 | Report on Civil Rights and Non-Discrimination Audit | SH | Yes | Against | Against | No |
| 8 | Disclose a Biodiversity Impact and Dependency Assessment | SH | Yes | Against | For | Yes |
| 9 | Clawback of Incentive Payments | SH | Yes | Against | For | Yes |

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** WAB
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 929740108 **Primary CUSIP:** 929740108 **Primary ISIN:** US9297401088 **Primary SEDOL:** 2955733

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Linda A. Harty | Mgmt | Yes | For | For | No |
| 1b | Elect Director Brian P. Hehir | Mgmt | Yes | For | For | No |
| 1c | Elect Director Beverley A. Babcock | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Xylem Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** XYL
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 98419M100 **Primary CUSIP:** 98419M100 **Primary ISIN:** US98419M1009 **Primary SEDOL:** B3P2CN8

Xylem Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Jeanne Beliveau-Dunn | Mgmt | Yes | For | For | No |
| 1b | Elect Director Earl R. Ellis | Mgmt | Yes | For | For | No |
| 1c | Elect Director Robert F. Friel | Mgmt | Yes | For | For | No |
| 1d | Elect Director Lisa Glatch | Mgmt | Yes | For | For | No |
| 1e | Elect Director Victoria D. Harker | Mgmt | Yes | For | For | No |
| 1f | Elect Director Mark D. Morelli | Mgmt | Yes | For | For | No |
| 1g | Elect Director Jerome A. Peribere | Mgmt | Yes | For | For | No |
| 1h | Elect Director Matthew F. Pine | Mgmt | Yes | For | For | No |
| 1i | Elect Director Lila Tretikov | Mgmt | Yes | For | For | No |
| 1j | Elect Director Uday Yadav | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |

Yum! Brands, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/16/2024 | Country: USA | Ticker: YUM |
| Record Date: 03/20/2024 | Meeting Type: Annual | |
| Primary Security ID: 988498101 | Primary CUSIP: 988498101 | Primary ISIN: US9884981013 |
| | | Primary SEDOL: 2098876 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Paget L. Alves | Mgmt | Yes | For | For | No |
| 1b | Elect Director Keith Barr | Mgmt | Yes | For | For | No |
| 1c | Elect Director M. Brett Biggs | Mgmt | Yes | For | For | No |
| 1d | Elect Director Christopher M. Connor | Mgmt | Yes | For | For | No |
| 1e | Elect Director Brian C. Cornell | Mgmt | Yes | For | For | No |
| 1f | Elect Director Tanya L. Domier | Mgmt | Yes | For | For | No |
| 1g | Elect Director Susan Doniz | Mgmt | Yes | For | For | No |
| 1h | Elect Director David W. Gibbs | Mgmt | Yes | For | For | No |
| 1i | Elect Director Mirian M. Graddick-Weir | Mgmt | Yes | For | For | No |
| 1j | Elect Director Thomas C. Nelson | Mgmt | Yes | For | For | No |
| 1k | Elect Director P. Justin Skala | Mgmt | Yes | For | For | No |
| 1l | Elect Director Annie Young-Scrivner | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains | SH | Yes | Against | For | Yes |
| 5 | Strategic Review Regarding Capital Transactions Involving the Brands | SH | Yes | Against | Against | No |

Alliant Energy Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/17/2024 | Country: USA | Ticker: LNT |
| Record Date: 03/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 018802108 | Primary CUSIP: 018802108 | Primary ISIN: US0188021085 |
| | | Primary SEDOL: 2973821 |

Alliant Energy Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Christie Raymond | Mgmt | Yes | For | For | No |
| 1b | Elect Director Ignacio A. Cortina | Mgmt | Yes | For | For | No |
| 1c | Elect Director Lisa M. Barton | Mgmt | Yes | For | For | No |
| 1d | Elect Director Stephanie L. Cox | Mgmt | Yes | For | For | No |
| 1e | Elect Director Roger K. Newport | Mgmt | Yes | For | For | No |
| 1f | Elect Director Carol P. Sanders | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Intercontinental Exchange, Inc.

Meeting Date: 05/17/2024 **Country:** USA **Ticker:** ICE
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 45866F104 **Primary CUSIP:** 45866F104 **Primary ISIN:** US45866F1049 **Primary SEDOL:** BFSSDS9

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Sharon Y. Bowen | Mgmt | Yes | For | For | No |
| 1b | Elect Director Shantella E. Cooper | Mgmt | Yes | For | For | No |
| 1c | Elect Director Duriya M. Farooqui | Mgmt | Yes | For | For | No |
| 1d | Elect Director The Right Hon. the Lord Hague of Richmond | Mgmt | Yes | For | For | No |
| 1e | Elect Director Mark F. Mulhern | Mgmt | Yes | For | For | No |
| 1f | Elect Director Thomas E. Noonan | Mgmt | Yes | For | For | No |
| 1g | Elect Director Caroline L. Silver | Mgmt | Yes | For | For | No |
| 1h | Elect Director Jeffrey C. Sprecher | Mgmt | Yes | For | For | No |
| 1i | Elect Director Judith A. Sprieser | Mgmt | Yes | For | For | No |
| 1j | Elect Director Martha A. Tirinnanzi | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |

The Boeing Company

Meeting Date: 05/17/2024 **Country:** USA **Ticker:** BA
Record Date: 03/27/2024 **Meeting Type:** Annual
Primary Security ID: 097023105 **Primary CUSIP:** 097023105 **Primary ISIN:** US0970231058 **Primary SEDOL:** 2108601

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Robert A. Bradway | Mgmt | Yes | For | For | No |
| 1b | Elect Director David L. Calhoun | Mgmt | Yes | For | For | No |
| 1c | Elect Director Lynne M. Doughtie | Mgmt | Yes | For | For | No |
| 1d | Elect Director David L. Gitlin | Mgmt | Yes | For | For | No |
| 1e | Elect Director Lynn J. Good | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Stayce D. Harris | Mgmt | Yes | For | For | No |

The Boeing Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1g | Elect Director Akhil Johri | Mgmt | Yes | For | For | No |
| 1h | Elect Director David L. Joyce | Mgmt | Yes | For | For | No |
| 1i | Elect Director Steven M. Mollenkopf | Mgmt | Yes | For | For | No |
| 1j | Elect Director John M. Richardson | Mgmt | Yes | For | For | No |
| 1k | Elect Director Sabrina Soussan | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Publish Third Party Review of China Business and ESG Commitments | SH | Yes | Against | Against | No |
| 5 | Report on Climate Lobbying | SH | Yes | Against | For | Yes |
| 6 | Report on Median Gender/Racial Pay Gap | SH | Yes | Against | For | Yes |
| 7 | Report on Risks Related to Diversity, Equity, and Inclusion Efforts | SH | Yes | Against | Against | No |
| 8 | Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal | SH | Yes | Against | For | Yes |

Consolidated Edison, Inc.

Meeting Date: 05/20/2024 **Country:** USA **Ticker:** ED
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 209115104 **Primary CUSIP:** 209115104 **Primary ISIN:** US2091151041 **Primary SEDOL:** 2216850

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Timothy P. Cawley | Mgmt | Yes | For | For | No |
| 1b | Elect Director Ellen V. Futter | Mgmt | Yes | For | For | No |
| 1c | Elect Director John F. Killian | Mgmt | Yes | For | For | No |
| 1d | Elect Director Karol V. Mason | Mgmt | Yes | For | For | No |
| 1e | Elect Director Dwight A. McBride | Mgmt | Yes | For | For | No |
| 1f | Elect Director William J. Mulrow | Mgmt | Yes | For | For | No |
| 1g | Elect Director Armando J. Olivera | Mgmt | Yes | For | For | No |
| 1h | Elect Director Michael W. Ranger | Mgmt | Yes | For | For | No |
| 1i | Elect Director Linda S. Sanford | Mgmt | Yes | For | For | No |
| 1j | Elect Director Deirdre Stanley | Mgmt | Yes | For | For | No |
| 1k | Elect Director L. Frederick Sutherland | Mgmt | Yes | For | For | No |
| 1l | Elect Director Catherine Zoi | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |

BioMarin Pharmaceutical Inc.

Meeting Date: 05/21/2024 **Country:** USA **Ticker:** BMRN
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 09061G101 **Primary CUSIP:** 09061G101 **Primary ISIN:** US09061G1013 **Primary SEDOL:** 2437071

BioMarin Pharmaceutical Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Elizabeth McKee Anderson | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Barbara W. Bodem | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Athena Countouriotis | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Willard Dere | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Mark J. Enyed | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Alexander Hardy | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Elaine J. Heron | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Maykin Ho | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Robert J. Hombach | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Richard A. Meier | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director David E.I. Pyott | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

CDW Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/21/2024 | Country: USA | Ticker: CDW |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 12514G108 | Primary CUSIP: 12514G108 | Primary ISIN: US12514G1085 |
| | | Primary SEDOL: BBM5MD6 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Virginia C. Addicott | Mgmt | Yes | For | For | No |
| 1b | Elect Director James A. Bell | Mgmt | Yes | For | For | No |
| 1c | Elect Director Lynda M. Clarizio | Mgmt | Yes | For | For | No |
| 1d | Elect Director Anthony R. Foxx | Mgmt | Yes | For | For | No |
| 1e | Elect Director Kelly J. Grier | Mgmt | Yes | For | For | No |
| 1f | Elect Director Marc E. Jones | Mgmt | Yes | For | For | No |
| 1g | Elect Director Christine A. Leahy | Mgmt | Yes | For | For | No |
| 1h | Elect Director Sanjay Mehrotra | Mgmt | Yes | For | For | No |
| 1i | Elect Director David W. Nelms | Mgmt | Yes | For | For | No |
| 1j | Elect Director Joseph R. Swedish | Mgmt | Yes | For | For | No |
| 1k | Elect Director Donna F. Zarcone | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on Political Contributions | SH | Yes | Against | For | Yes |

GE Healthcare Technologies, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/21/2024 | Country: USA | Ticker: GEHC |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 36266G107 | Primary CUSIP: 36266G107 | Primary ISIN: US36266G1076 |
| | | Primary SEDOL: BL6JPG8 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Peter J. Arduini | Mgmt | Yes | For | For | No |

GE Healthcare Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1b | Elect Director H. Lawrence Culp, Jr. | Mgmt | Yes | For | For | No |
| 1c | Elect Director Rodney F. Hochman | Mgmt | Yes | For | For | No |
| 1d | Elect Director Lloyd W. Howell, Jr. | Mgmt | Yes | For | For | No |
| 1e | Elect Director Risa Lavizzo-Mourey | Mgmt | Yes | For | For | No |
| 1f | Elect Director Catherine Lesjak | Mgmt | Yes | For | For | No |
| 1g | Elect Director Anne T. Madden | Mgmt | Yes | For | For | No |
| 1h | Elect Director Tomislav Mihaljevic | Mgmt | Yes | For | For | No |
| 1i | Elect Director William J. Stromberg | Mgmt | Yes | For | For | No |
| 1j | Elect Director Phoebe L. Yang | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

JPMorgan Chase & Co.

Meeting Date: 05/21/2024 **Country:** USA **Ticker:** JPM
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 46625H100 **Primary CUSIP:** 46625H100 **Primary ISIN:** US46625H1005 **Primary SEDOL:** 2190385

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Linda B. Bammann | Mgmt | Yes | For | For | No |
| 1b | Elect Director Stephen B. Burke | Mgmt | Yes | For | For | No |
| 1c | Elect Director Todd A. Combs | Mgmt | Yes | For | For | No |
| 1d | Elect Director Alicia Boler Davis | Mgmt | Yes | For | For | No |
| 1e | Elect Director James Dimon | Mgmt | Yes | For | For | No |
| 1f | Elect Director Alex Gorsky | Mgmt | Yes | For | For | No |
| 1g | Elect Director Melody Hobson | Mgmt | Yes | For | For | No |
| 1h | Elect Director Phebe N. Novakovic | Mgmt | Yes | For | For | No |
| 1i | Elect Director Virginia M. Rometty | Mgmt | Yes | For | For | No |
| 1j | Elect Director Mark A. Weinberger | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 6 | Report on Impacts of JPMC's Climate Transition Policies | SH | Yes | Against | Against | No |
| 7 | Report on Respecting Indigenous Peoples' Rights | SH | Yes | Against | For | Yes |
| 8 | Review Proxy Voting Record and Policies Related to Climate Change and Diversity | SH | Yes | Against | Against | No |
| 9 | Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas | SH | Yes | Against | Against | No |
| 10 | Submit Severance Agreement to Shareholder Vote | SH | Yes | Against | For | Yes |
| 11 | Report on Civil Rights and Non-Discrimination Audit | SH | Yes | Against | Against | No |

Mid-America Apartment Communities, Inc.

Meeting Date: 05/21/2024 **Country:** USA **Ticker:** MAA
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 59522J103 **Primary CUSIP:** 59522J103 **Primary ISIN:** US59522J1034 **Primary SEDOL:** 2589132

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director H. Eric Bolton, Jr. | Mgmt | Yes | For | For | No |
| 1b | Elect Director Deborah H. Caplan | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director John P. Case | Mgmt | Yes | For | For | No |
| 1d | Elect Director Tamara Fischer | Mgmt | Yes | For | For | No |
| 1e | Elect Director Alan B. Graf, Jr. | Mgmt | Yes | For | For | No |
| 1f | Elect Director Edith Kelly-Green | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director James K. Lowder | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Thomas H. Lowder | Mgmt | Yes | For | For | No |
| 1i | Elect Director Claude B. Nielsen | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director W. Reid Sanders | Mgmt | Yes | For | For | No |
| 1k | Elect Director Gary S. Shorb | Mgmt | Yes | For | Against | Yes |
| 1l | Elect Director David P. Stockert | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Principal Financial Group, Inc.

Meeting Date: 05/21/2024 **Country:** USA **Ticker:** PFG
Record Date: 03/27/2024 **Meeting Type:** Annual
Primary Security ID: 74251V102 **Primary CUSIP:** 74251V102 **Primary ISIN:** US74251V1026 **Primary SEDOL:** 2803014

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Roger C. Hochschild | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Daniel J. Houston | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Diane C. Nordin | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Alfredo Rivera | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Veralto Corp.

Meeting Date: 05/21/2024 **Country:** USA **Ticker:** VLTO
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 92338C103 **Primary CUSIP:** 92338C103 **Primary ISIN:** US92338C1036 **Primary SEDOL:** BPGMZQ5

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Francoise Colpron | Mgmt | Yes | For | For | No |
| 1b | Elect Director Shyam P. Kambeyanda | Mgmt | Yes | For | For | No |
| 1c | Elect Director William H. King | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Veralto Corp.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |

Align Technology, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/22/2024 | Country: USA | Ticker: ALGN | |
| Record Date: 03/25/2024 | Meeting Type: Annual | | |
| Primary Security ID: 016255101 | Primary CUSIP: 016255101 | Primary ISIN: US0162551016 | Primary SEDOL: 2679204 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Kevin T. Conroy | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Kevin J. Dallas | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Joseph "Joe" M. Hogan | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Joseph Lacob | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director C. Raymond Larkin, Jr. | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director George J. Morrow | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Anne M. Myong | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Mojdeh Poul | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Andrea L. Saia | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Susan E. Siegel | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |

Amazon.com, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/22/2024 | Country: USA | Ticker: AMZN | |
| Record Date: 03/28/2024 | Meeting Type: Annual | | |
| Primary Security ID: 023135106 | Primary CUSIP: 023135106 | Primary ISIN: US0231351067 | Primary SEDOL: 2000019 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Jeffrey P. Bezos | Mgmt | Yes | For | For | No |
| 1b | Elect Director Andrew R. Jassy | Mgmt | Yes | For | For | No |
| 1c | Elect Director Keith B. Alexander | Mgmt | Yes | For | For | No |
| 1d | Elect Director Edith W. Cooper | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Jamie S. Gorelick | Mgmt | Yes | For | For | No |
| 1f | Elect Director Daniel P. Huttenlocher | Mgmt | Yes | For | For | No |
| 1g | Elect Director Andrew Y. Ng | Mgmt | Yes | For | For | No |
| 1h | Elect Director Indra K. Nooyi | Mgmt | Yes | For | For | No |
| 1i | Elect Director Jonathan J. Rubinstein | Mgmt | Yes | For | For | No |
| 1j | Elect Director Brad D. Smith | Mgmt | Yes | For | For | No |
| 1k | Elect Director Patricia Q. Stonesifer | Mgmt | Yes | For | For | No |
| 1l | Elect Director Wendell P. Weeks | Mgmt | Yes | For | For | No |

Amazon.com, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 4 | Establish a Public Policy Committee | SH | Yes | Against | Against | No |
| 5 | Establish a Board Committee on Corporate Financial Sustainability | SH | Yes | Against | Against | No |
| 6 | Report on Customer Due Diligence | SH | Yes | Against | For | Yes |
| 7 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |
| 8 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Yes | Against | For | Yes |
| 9 | Report on Viewpoint Discrimination | SH | Yes | Against | Against | No |
| 10 | Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines | SH | Yes | Against | For | Yes |
| 11 | Report on Efforts to Reduce Plastic Use | SH | Yes | Against | For | Yes |
| 12 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining | SH | Yes | Against | For | Yes |
| 13 | Disclose All Material Scope 3 GHG Emissions | SH | Yes | Against | For | Yes |
| 14 | Commission Third Party Study and Report on Risks Associated with Use of Rekognition | SH | Yes | Against | For | Yes |
| 15 | Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations | SH | Yes | Against | Against | No |
| 16 | Establish a Board Committee on Artificial Intelligence | SH | Yes | Against | Against | No |
| 17 | Commission a Third Party Audit on Working Conditions | SH | Yes | Against | For | Yes |

American Tower Corporation

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** AMT
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 03027X100 **Primary CUSIP:** 03027X100 **Primary ISIN:** US03027X1000 **Primary SEDOL:** B7FBFL2

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Steven O. Vondran | Mgmt | Yes | For | For | No |
| 1b | Elect Director Kelly C. Chambliss | Mgmt | Yes | For | For | No |
| 1c | Elect Director Teresa H. Clarke | Mgmt | Yes | For | For | No |
| 1d | Elect Director Kenneth R. Frank | Mgmt | Yes | For | For | No |
| 1e | Elect Director Robert D. Hormats | Mgmt | Yes | For | For | No |
| 1f | Elect Director Grace D. Lieblein | Mgmt | Yes | For | For | No |
| 1g | Elect Director Craig Macnab | Mgmt | Yes | For | For | No |
| 1h | Elect Director Neville R. Ray | Mgmt | Yes | For | For | No |
| 1i | Elect Director JoAnn A. Reed | Mgmt | Yes | For | For | No |
| 1j | Elect Director Pamela D. A. Reeve | Mgmt | Yes | For | For | No |
| 1k | Elect Director Bruce L. Tanner | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

American Tower Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Yes | Against | For | Yes |
| 5 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Yes | Against | For | Yes |

ANSYS, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** ANSS
Record Date: 04/09/2024 **Meeting Type:** Special
Primary Security ID: 03662Q105 **Primary CUSIP:** 03662Q105 **Primary ISIN:** US03662Q1058 **Primary SEDOL:** 2045623

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1 | Approve Merger Agreement | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | For | No |
| 3 | Adjourn Meeting | Mgmt | Yes | For | For | No |

CBRE Group, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** CBRE
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 12504L109 **Primary CUSIP:** 12504L109 **Primary ISIN:** US12504L1098 **Primary SEDOL:** B6WVMH3

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Brandon B. Boze | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Beth F. Cobert | Mgmt | Yes | For | For | No |
| 1c | Elect Director Reginald H. Gilyard | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Shira D. Goodman | Mgmt | Yes | For | For | No |
| 1e | Elect Director E.M. Blake Hutcheson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Christopher T. Jenny | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Gerardo I. Lopez | Mgmt | Yes | For | For | No |
| 1h | Elect Director Guy A. Metcalfe | Mgmt | Yes | For | For | No |
| 1i | Elect Director Oscar Munoz | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Robert E. Sulentic | Mgmt | Yes | For | For | No |
| 1k | Elect Director Sanjiv Yajnik | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Crown Castle Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** CCI
Record Date: 03/28/2024 **Meeting Type:** Proxy Contest
Primary Security ID: 22822V101 **Primary CUSIP:** 22822V101 **Primary ISIN:** US22822V1017 **Primary SEDOL:** BTGQCX1

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|------------------------|--|------------------|-------------------------|-----------------|-------------------------|--------------------------|
| | Management Universal Proxy (White Proxy Card) | Mgmt | No | | | |
| | From the Combined List of Management & Dissident Nominees - Elect 12 Directors | Mgmt | No | | | |
| 1a | Elect Management Nominee Director P. Robert Bartolo | Mgmt | Yes | For | For | No |
| 1b | Elect Management Nominee Director Cindy Christy | Mgmt | Yes | For | For | No |
| 1c | Elect Management Nominee Director Ari Q. Fitzgerald | Mgmt | Yes | For | For | No |
| 1d | Elect Management Nominee Director Jason Genrich | Mgmt | Yes | For | For | No |
| 1e | Elect Management Nominee Director Andrea J. Goldsmith | Mgmt | Yes | For | For | No |
| 1f | Elect Management Nominee Director Tammy K. Jones | Mgmt | Yes | For | For | No |
| 1g | Elect Management Nominee Director Kevin T. Kabat | Mgmt | Yes | For | For | No |
| 1h | Elect Management Nominee Director Anthony J. Melone | Mgmt | Yes | For | For | No |
| 1i | Elect Management Nominee Director Sunit S. Patel | Mgmt | Yes | For | For | No |
| 1j | Elect Management Nominee Director Bradley E. Singer | Mgmt | Yes | For | For | No |
| 1k | Elect Management Nominee Director Kevin A. Stephens | Mgmt | Yes | For | For | No |
| 1l | Elect Management Nominee Director Matthew Thornton, III | Mgmt | Yes | For | For | No |
| 1m | Elect Dissident Nominee Director Charles Campbell Green, III | SH | Yes | Withhold | Withhold | No |
| 1n | Elect Dissident Nominee Director Theodore B. Miller, Jr. | SH | Yes | Withhold | Withhold | No |
| 1o | Elect Dissident Nominee Director Tripp H. Rice | SH | Yes | Withhold | Withhold | No |
| 1p | Elect Dissident Nominee Director David P. Wheeler | SH | Yes | Withhold | Withhold | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023 | SH | Yes | Against | Against | No |
| | Dissident Universal Proxy (Gold Proxy Card) | Mgmt | No | | | |
| | From the Combined List of Management & Dissident Nominees - Elect 12 Directors | Mgmt | No | | | |
| | BOOTS CAPITAL NOMINEES | Mgmt | No | | | |
| 1a | Elect Dissident Nominee Director Charles Campbell Green, III | SH | Yes | For | Do Not Vote | No |
| 1b | Elect Dissident Nominee Director Theodore B. Miller, Jr. | SH | Yes | For | Do Not Vote | No |
| 1c | Elect Dissident Nominee Director Tripp H. Rice | SH | Yes | For | Do Not Vote | No |
| 1d | Elect Dissident Nominee Director David P. Wheeler | SH | Yes | For | Do Not Vote | No |

Crown Castle Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| | COMPANY NOMINEES OPPOSED BY BOOTS CAPITAL | Mgmt | No | | | |
| 1a | Elect Management Nominee Director P. Robert Bartolo | Mgmt | Yes | Withhold | Do Not Vote | No |
| 1b | Elect Management Nominee Director Cindy Christy | Mgmt | Yes | Withhold | Do Not Vote | No |
| 1c | Elect Management Nominee Director Ari Q. Fitzgerald | Mgmt | Yes | Withhold | Do Not Vote | No |
| 1d | Elect Management Nominee Director Kevin T. Kabat | Mgmt | Yes | Withhold | Do Not Vote | No |
| | COMPANY NOMINEES UNOPPOSED BY BOOTS CAPITAL | Mgmt | No | | | |
| 1a | Elect Management Nominee Director Jason Genrich | Mgmt | Yes | None | Do Not Vote | No |
| 1b | Elect Management Nominee Director Andrea J. Goldsmith | Mgmt | Yes | None | Do Not Vote | No |
| 1c | Elect Management Nominee Director Tammy K. Jones | Mgmt | Yes | None | Do Not Vote | No |
| 1d | Elect Management Nominee Director Anthony J. Melone | Mgmt | Yes | None | Do Not Vote | No |
| 1e | Elect Management Nominee Director Sunit S. Patel | Mgmt | Yes | None | Do Not Vote | No |
| 1f | Elect Management Nominee Director Bradley E. Singer | Mgmt | Yes | None | Do Not Vote | No |
| 1g | Elect Management Nominee Director Kevin A. Stephens | Mgmt | Yes | None | Do Not Vote | No |
| 1h | Elect Management Nominee Director Matthew Thornton, III | Mgmt | Yes | None | Do Not Vote | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | Do Not Vote | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | None | Do Not Vote | No |
| 4 | Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023 | SH | Yes | For | Do Not Vote | No |

DexCom, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/22/2024 | Country: USA | Ticker: DXCM |
| Record Date: 03/27/2024 | Meeting Type: Annual | |
| Primary Security ID: 252131107 | Primary CUSIP: 252131107 | Primary ISIN: US2521311074 Primary SEDOL: B0796X4 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Kevin R. Sayer | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Steven R. Altman | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Nicholas Augustinos | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Richard A. Collins | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Karen Dahut | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Rimma Driscoll | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Mark G. Foletta | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Bridgette P. Heller | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Kyle Malady | Mgmt | Yes | For | For | No |

DexCom, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.10 | Elect Director Eric J. Topol | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Report on Median Gender/Racial Pay Gap | SH | Yes | Against | For | Yes |
| 5 | Report on Political Contributions | SH | Yes | Against | For | Yes |

EOG Resources, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/22/2024 | Country: USA | Ticker: EOG |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 26875P101 | Primary CUSIP: 26875P101 | Primary ISIN: US26875P1012 Primary SEDOL: 2318024 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Janet F. Clark | Mgmt | Yes | For | For | No |
| 1b | Elect Director Charles R. Crisp | Mgmt | Yes | For | For | No |
| 1c | Elect Director Robert P. Daniels | Mgmt | Yes | For | For | No |
| 1d | Elect Director Lynn A. Dugle | Mgmt | Yes | For | For | No |
| 1e | Elect Director C. Christopher Gaut | Mgmt | Yes | For | For | No |
| 1f | Elect Director Michael T. Kerr | Mgmt | Yes | For | For | No |
| 1g | Elect Director Julie J. Robertson | Mgmt | Yes | For | For | No |
| 1h | Elect Director Donald F. Textor | Mgmt | Yes | For | For | No |
| 1i | Elect Director Ezra Y. Yacob | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

FirstEnergy Corp.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/22/2024 | Country: USA | Ticker: FE |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 337932107 | Primary CUSIP: 337932107 | Primary ISIN: US3379321074 Primary SEDOL: 2100920 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Heidi L. Boyd | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Jana T. Croom | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Steven J. Demetriou | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Lisa Winston Hicks | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Paul Kaleta | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director James F. O'Neil, III | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director John W. Somerhalder, II | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Brian X. Tierney | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Leslie M. Turner | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Melvin D. Williams | Mgmt | Yes | For | For | No |

FirstEnergy Corp.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Report on Integrating GHG Emissions Reductions Targets into Executive Compensation | SH | Yes | Against | For | Yes |
| 5 | Amend Clawback Policy | SH | Yes | Against | Against | No |
| 6 | Report on Financial Statement Assumptions and Climate Change | SH | Yes | Against | Against | No |

Howmet Aerospace Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/22/2024 | Country: USA | Ticker: HWM |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 443201108 | Primary CUSIP: 443201108 | Primary ISIN: US4432011082 |
| | | Primary SEDOL: BKLJ8V2 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director James F. Albaugh | Mgmt | Yes | For | For | No |
| 1b | Elect Director Amy E. Alving | Mgmt | Yes | For | For | No |
| 1c | Elect Director Sharon R. Barner | Mgmt | Yes | For | For | No |
| 1d | Elect Director Joseph S. Cantie | Mgmt | Yes | For | For | No |
| 1e | Elect Director Robert F. Leduc | Mgmt | Yes | For | For | No |
| 1f | Elect Director David J. Miller | Mgmt | Yes | For | For | No |
| 1g | Elect Director Jody G. Miller | Mgmt | Yes | For | For | No |
| 1h | Elect Director John C. Plant | Mgmt | Yes | For | For | No |
| 1i | Elect Director Ulrich R. Schmidt | Mgmt | Yes | For | For | No |
| 1j | Elect Director Gunner S. Smith | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Submit Severance Agreement to Shareholder Vote | SH | Yes | Against | Against | No |

Insulet Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/22/2024 | Country: USA | Ticker: PODD |
| Record Date: 03/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 45784P101 | Primary CUSIP: 45784P101 | Primary ISIN: US45784P1012 |
| | | Primary SEDOL: B1XGNW4 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Wayne A.I. Frederick | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Flavia H. Pease | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Timothy J. Scannell | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Insulet Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | Yes | For | For | No |

Marathon Oil Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/22/2024 | Country: USA | Ticker: MRO |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 565849106 | Primary CUSIP: 565849106 | Primary ISIN: US5658491064 |
| | | Primary SEDOL: 2910970 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Chadwick C. Deaton | Mgmt | Yes | For | For | No |
| 1b | Elect Director Marcela E. Donadio | Mgmt | Yes | For | For | No |
| 1c | Elect Director M. Elise Hyland | Mgmt | Yes | For | For | No |
| 1d | Elect Director Holli C. Ladhani | Mgmt | Yes | For | For | No |
| 1e | Elect Director Mark A. McCollum | Mgmt | Yes | For | For | No |
| 1f | Elect Director Brent J. Smolik | Mgmt | Yes | For | For | No |
| 1g | Elect Director Lee M. Tillman | Mgmt | Yes | For | For | No |
| 1h | Elect Director Shawn D. Williams | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | Yes | For | For | No |

Markel Group Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/22/2024 | Country: USA | Ticker: MKL |
| Record Date: 03/14/2024 | Meeting Type: Annual | |
| Primary Security ID: 570535104 | Primary CUSIP: 570535104 | Primary ISIN: US5705351048 |
| | | Primary SEDOL: 2566436 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Mark M. Besca | Mgmt | Yes | For | For | No |
| 1b | Elect Director Lawrence A. Cunningham | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Thomas S. Gayner | Mgmt | Yes | For | For | No |
| 1d | Elect Director Greta J. Harris | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Morgan E. Housel | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Diane Leopold | Mgmt | Yes | For | For | No |
| 1g | Elect Director Anthony F. Markel | Mgmt | Yes | For | For | No |
| 1h | Elect Director Steven A. Markel | Mgmt | Yes | For | For | No |
| 1i | Elect Director Harold L. Morrison, Jr. | Mgmt | Yes | For | For | No |
| 1j | Elect Director Michael O'Reilly | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director A. Lynne Puckett | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Approve Restricted Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

Markel Group Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 5 | Disclose GHG Emissions from Underwriting, Insuring, and Investing | SH | Yes | Against | For | Yes |

McDonald's Corporation

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/22/2024 | Country: USA | Ticker: MCD |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 580135101 | Primary CUSIP: 580135101 | Primary ISIN: US5801351017 Primary SEDOL: 2550707 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Anthony Capuano | Mgmt | Yes | For | For | No |
| 1b | Elect Director Kareem Daniel | Mgmt | Yes | For | For | No |
| 1c | Elect Director Lloyd Dean | Mgmt | Yes | For | For | No |
| 1d | Elect Director Catherine Engelbert | Mgmt | Yes | For | For | No |
| 1e | Elect Director Margaret Georgiadis | Mgmt | Yes | For | For | No |
| 1f | Elect Director Michael Hsu | Mgmt | Yes | For | For | No |
| 1g | Elect Director Christopher Kempczinski | Mgmt | Yes | For | For | No |
| 1h | Elect Director John Mulligan | Mgmt | Yes | For | For | No |
| 1i | Elect Director Jennifer Taubert | Mgmt | Yes | For | For | No |
| 1j | Elect Director Paul Walsh | Mgmt | Yes | For | For | No |
| 1k | Elect Director Amy Weaver | Mgmt | Yes | For | For | No |
| 1l | Elect Director Miles White | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Amend Certificate of Incorporation to Limit the Personal Liability of Officers | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation | Mgmt | Yes | For | For | No |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 6 | Adopt Antibiotics Policy | SH | Yes | Against | For | Yes |
| 7 | Approve Request on Cage Free Egg Progress Disclosure | SH | Yes | Against | For | Yes |
| 8 | Disclose Poultry Welfare Indicators | SH | Yes | Against | For | Yes |
| 9 | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH | Yes | Against | Against | No |
| 10 | Report on Corporate Contributions | SH | Yes | Against | Against | No |
| 11 | Issue Transparency Report on Global Public Policy and Political Influence | SH | Yes | Against | For | Yes |

Mondelez International, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/22/2024 | Country: USA | Ticker: MDLZ |
| Record Date: 03/13/2024 | Meeting Type: Annual | |
| Primary Security ID: 609207105 | Primary CUSIP: 609207105 | Primary ISIN: US6092071058 Primary SEDOL: B8CKK03 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Cees 't Hart | Mgmt | Yes | For | For | No |

Mondelez International, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.2 | Elect Director Charles E. Bunch | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Ertharin Cousin | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Brian J. McNamara | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Jorge S. Mesquita | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Anindita Mukherjee | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Jane Hamilton Nielsen | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Paula A. Price | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Patrick T. Siewert | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Michael A. Todman | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Dirk Van de Put | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Establish Subcommittee Study on Company Affiliations | SH | Yes | Against | Against | No |
| 6 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 7 | Report on Targets to Eradicate Child Labor in Cocoa Supply Chain | SH | Yes | Against | For | Yes |
| 8 | Report on Risks of Doing Business in Conflict-Affected Areas | SH | Yes | Against | For | Yes |

ONEOK, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** OKE
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 682680103 **Primary CUSIP:** 682680103 **Primary ISIN:** US6826801036 **Primary SEDOL:** 2130109

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Brian L. Derksen | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Julie H. Edwards | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Lori A. Gobillot | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Mark W. Helderman | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Randall J. Larson | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Pattye L. Moore | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Pierce H. Norton, II | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Eduardo A. Rodriguez | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Gerald D. Smith | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Wayne T. Smith | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

PayPal Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: PYPL

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 70450Y103

Primary CUSIP: 70450Y103

Primary ISIN: US70450Y1038

Primary SEDOL: BYW36M8

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Rodney C. Adkins | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Alex Chriss | Mgmt | Yes | For | For | No |
| 1c | Elect Director Jonathan Christodoro | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director John J. Donahoe | Mgmt | Yes | For | For | No |
| 1e | Elect Director David W. Dorman | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Enrique J. Lores | Mgmt | Yes | For | For | No |
| 1g | Elect Director Gail J. McGovern | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Deborah M. Messemer | Mgmt | Yes | For | For | No |
| 1i | Elect Director David M. Moffett | Mgmt | Yes | For | For | No |
| 1j | Elect Director Ann M. Sarnoff | Mgmt | Yes | For | For | No |
| 1k | Elect Director Frank D. Yeary | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Yes |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Report on Civil Rights and Non-Discrimination Audit | SH | Yes | Against | Against | No |
| 6 | Amend Bylaw Regarding Stockholder Approval of Director Compensation | SH | Yes | Against | Against | No |

Ross Stores, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: ROST

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 778296103

Primary CUSIP: 778296103

Primary ISIN: US7782961038

Primary SEDOL: 2746711

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Michael Balmuth | Mgmt | Yes | For | For | No |
| 1b | Elect Director K. Gunnar Bjorklund | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Michael J. Bush | Mgmt | Yes | For | For | No |
| 1d | Elect Director Edward G. Cannizzaro | Mgmt | Yes | For | For | No |
| 1e | Elect Director Sharon D. Garrett | Mgmt | Yes | For | For | No |
| 1f | Elect Director Michael J. Hartshorn | Mgmt | Yes | For | For | No |
| 1g | Elect Director Stephen D. Milligan | Mgmt | Yes | For | For | No |
| 1h | Elect Director Patricia H. Mueller | Mgmt | Yes | For | For | No |
| 1i | Elect Director George P. Orban | Mgmt | Yes | For | For | No |
| 1j | Elect Director Barbara Rentler | Mgmt | Yes | For | For | No |
| 1k | Elect Director Doniel N. Sutton | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Disclose All Material Value Chain GHG Emissions | SH | Yes | Against | For | Yes |

The Southern Company

Meeting Date: 05/22/2024

Country: USA

Ticker: SO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 842587107

Primary CUSIP: 842587107

Primary ISIN: US8425871071

Primary SEDOL: 2829601

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Janaki Akella | Mgmt | Yes | For | For | No |
| 1b | Elect Director Henry A. "Hal" Clark, III | Mgmt | Yes | For | For | No |
| 1c | Elect Director Shantella E. Cooper | Mgmt | Yes | For | For | No |
| 1d | Elect Director Anthony F. "Tony" Earley, Jr. | Mgmt | Yes | For | For | No |
| 1e | Elect Director David J. Grain | Mgmt | Yes | For | For | No |
| 1f | Elect Director Donald M. James | Mgmt | Yes | For | For | No |
| 1g | Elect Director John D. Johns | Mgmt | Yes | For | For | No |
| 1h | Elect Director Dale E. Klein | Mgmt | Yes | For | For | No |
| 1i | Elect Director David E. Meador | Mgmt | Yes | For | For | No |
| 1j | Elect Director William G. Smith, Jr. | Mgmt | Yes | For | For | No |
| 1k | Elect Director Kristine L. Svinicki | Mgmt | Yes | For | For | No |
| 1l | Elect Director Lizanne Thomas | Mgmt | Yes | For | For | No |
| 1m | Elect Director Christopher C. Womack | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | Yes | For | For | No |
| 5 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |
| 6 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Yes | Against | For | Yes |

Thermo Fisher Scientific Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: TMO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 883556102

Primary CUSIP: 883556102

Primary ISIN: US8835561023

Primary SEDOL: 2886907

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Marc N. Casper | Mgmt | Yes | For | For | No |
| 1b | Elect Director Nelson J. Chai | Mgmt | Yes | For | For | No |
| 1c | Elect Director Ruby R. Chandu | Mgmt | Yes | For | For | No |
| 1d | Elect Director C. Martin Harris | Mgmt | Yes | For | For | No |
| 1e | Elect Director Tyler Jacks | Mgmt | Yes | For | For | No |
| 1f | Elect Director Jennifer M. Johnson | Mgmt | Yes | For | For | No |
| 1g | Elect Director R. Alexandra Keith | Mgmt | Yes | For | For | No |
| 1h | Elect Director James C. Mullen | Mgmt | Yes | For | For | No |
| 1i | Elect Director Debora L. Spar | Mgmt | Yes | For | For | No |
| 1j | Elect Director Scott M. Sperling | Mgmt | Yes | For | For | No |
| 1k | Elect Director Dion J. Weisler | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Adopt Simple Majority Vote Requirement | SH | Yes | Against | Against | No |

United Airlines Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: UAL

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 910047109

Primary CUSIP: 910047109

Primary ISIN: US9100471096

Primary SEDOL: B4QG225

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Rosalind (Roz) Brewer | Mgmt | Yes | For | For | No |
| 1b | Elect Director Michelle Freyre | Mgmt | Yes | For | For | No |
| 1c | Elect Director Matthew Friend | Mgmt | Yes | For | For | No |
| 1d | Elect Director Barney Harford | Mgmt | Yes | For | For | No |
| 1e | Elect Director Michele J. Hooper | Mgmt | Yes | For | For | No |
| 1f | Elect Director Walter Isaacson | Mgmt | Yes | For | For | No |
| 1g | Elect Director J. Scott Kirby | Mgmt | Yes | For | For | No |
| 1h | Elect Director Edward M. Philip | Mgmt | Yes | For | For | No |
| 1i | Elect Director Edward L. Shapiro | Mgmt | Yes | For | For | No |
| 1j | Elect Director Laysha Ward | Mgmt | Yes | For | For | No |
| 1k | Elect Director James M. Whitehurst | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Amend Tax Benefits Preservation Plan | Mgmt | Yes | For | For | No |

Willis Towers Watson Public Limited Company

Meeting Date: 05/22/2024

Country: Ireland

Ticker: WTW

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: G96629103

Primary CUSIP: G96629103

Primary ISIN: IE00BDB6Q211

Primary SEDOL: BDB6Q21

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Dame Inga Beale | Mgmt | Yes | For | For | No |
| 1b | Elect Director Fumbi Chima | Mgmt | Yes | For | For | No |
| 1c | Elect Director Stephen Chipman | Mgmt | Yes | For | For | No |
| 1d | Elect Director Michael Hammond | Mgmt | Yes | For | For | No |
| 1e | Elect Director Carl Hess | Mgmt | Yes | For | For | No |
| 1f | Elect Director Jacqueline Hunt | Mgmt | Yes | For | For | No |
| 1g | Elect Director Paul Reilly | Mgmt | Yes | For | For | No |
| 1h | Elect Director Michelle Swanback | Mgmt | Yes | For | For | No |
| 1i | Elect Director Paul Thomas | Mgmt | Yes | For | For | No |
| 1j | Elect Director Fredric Tomczyk | Mgmt | Yes | For | For | No |
| 2 | Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | Yes | For | For | No |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights | Mgmt | Yes | For | For | No |

Xcel Energy Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: XEL

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 98389B100

Primary CUSIP: 98389B100

Primary ISIN: US98389B1008

Primary SEDOL: 2614807

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Megan Burkhart | Mgmt | Yes | For | For | No |
| 1b | Elect Director Lynn Casey | Mgmt | Yes | For | For | No |
| 1c | Elect Director Bob Frenzel | Mgmt | Yes | For | For | No |
| 1d | Elect Director Netha Johnson | Mgmt | Yes | For | For | No |
| 1e | Elect Director Patricia Kampling | Mgmt | Yes | For | For | No |
| 1f | Elect Director George Kehl | Mgmt | Yes | For | For | No |
| 1g | Elect Director Richard O'Brien | Mgmt | Yes | For | For | No |
| 1h | Elect Director Charles Pardee | Mgmt | Yes | For | For | No |
| 1i | Elect Director Christopher Policinski | Mgmt | Yes | For | For | No |
| 1j | Elect Director James Prokopanko | Mgmt | Yes | For | For | No |
| 1k | Elect Director Timothy Welsh | Mgmt | Yes | For | For | No |
| 1l | Elect Director Kim Williams | Mgmt | Yes | For | For | No |
| 1m | Elect Director Daniel Yohannes | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Zoetis Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: ZTS

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 98978V103

Primary CUSIP: 98978V103

Primary ISIN: US98978V1035

Primary SEDOL: B95WG16

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Paul M. Bisaro | Mgmt | Yes | For | For | No |
| 1b | Elect Director Vanessa Broadhurst | Mgmt | Yes | For | For | No |
| 1c | Elect Director Frank A. D'Amelio | Mgmt | Yes | For | For | No |
| 1d | Elect Director Gavin D.K. Hattersley | Mgmt | Yes | For | For | No |
| 1e | Elect Director Sanjay Khosla | Mgmt | Yes | For | For | No |
| 1f | Elect Director Antoinette R. Leatherberry | Mgmt | Yes | For | For | No |
| 1g | Elect Director Michael B. McCallister | Mgmt | Yes | For | For | No |
| 1h | Elect Director Gregory Norden | Mgmt | Yes | For | For | No |
| 1i | Elect Director Louise M. Parent | Mgmt | Yes | For | For | No |
| 1j | Elect Director Kristin C. Peck | Mgmt | Yes | For | For | No |
| 1k | Elect Director Willie M. Reed | Mgmt | Yes | For | For | No |
| 1l | Elect Director Robert W. Scully | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | Yes | For | For | No |
| 5 | Adopt Policy on Improved Majority Voting for Election of Directors | SH | Yes | Against | Against | No |

APA CORPORATION

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** APA
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 03743Q108 **Primary CUSIP:** 03743Q108 **Primary ISIN:** US03743Q1085 **Primary SEDOL:** BNNF1C1

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1 | Elect Director Annell R. Bay | Mgmt | Yes | For | For | No |
| 2 | Elect Director Matthew R. Bob | Mgmt | Yes | For | For | No |
| 3 | Elect Director John J. Christmann, IV | Mgmt | Yes | For | For | No |
| 4 | Elect Director Juliet S. Ellis | Mgmt | Yes | For | Against | Yes |
| 5 | Elect Director Charles W. Hooper | Mgmt | Yes | For | For | No |
| 6 | Elect Director Chansoo Joung | Mgmt | Yes | For | For | No |
| 7 | Elect Director H. Lamar McKay | Mgmt | Yes | For | For | No |
| 8 | Elect Director Peter A. Ragauss | Mgmt | Yes | For | For | No |
| 9 | Elect Director David L. Stover | Mgmt | Yes | For | For | No |
| 10 | Elect Director Anya Weaving | Mgmt | Yes | For | For | No |
| 11 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |

Archer-Daniels-Midland Company

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** ADM
Record Date: 04/04/2024 **Meeting Type:** Annual
Primary Security ID: 039483102 **Primary CUSIP:** 039483102 **Primary ISIN:** US0394831020 **Primary SEDOL:** 2047317

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Michael S. Burke | Mgmt | Yes | For | For | No |
| 1b | Elect Director Theodore Colbert | Mgmt | Yes | For | For | No |
| 1c | Elect Director James C. Collins, Jr. | Mgmt | Yes | For | For | No |
| 1d | Elect Director Terrell K. Crews | Mgmt | Yes | For | For | No |
| 1e | Elect Director Ellen de Brabander | Mgmt | Yes | For | For | No |
| 1f | Elect Director Suzan F. Harrison | Mgmt | Yes | For | For | No |
| 1g | Elect Director Juan R. Luciano | Mgmt | Yes | For | For | No |
| 1h | Elect Director Patrick J. Moore | Mgmt | Yes | For | For | No |
| 1i | Elect Director Debra A. Sandler | Mgmt | Yes | For | For | No |
| 1j | Elect Director Lei Z. Schlitz | Mgmt | Yes | For | For | No |
| 1k | Elect Director Kelvin R. Westbrook | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |

Cheniere Energy, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** LNG
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 16411R208 **Primary CUSIP:** 16411R208 **Primary ISIN:** US16411R2085 **Primary SEDOL:** 2654364

Cheniere Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director G. Andrea Botta | Mgmt | Yes | For | For | No |
| 1b | Elect Director Jack A. Fusco | Mgmt | Yes | For | For | No |
| 1c | Elect Director Patricia K. Collawn | Mgmt | Yes | For | For | No |
| 1d | Elect Director Brian E. Edwards | Mgmt | Yes | For | For | No |
| 1e | Elect Director Denise Gray | Mgmt | Yes | For | For | No |
| 1f | Elect Director Lorraine Mitchelmore | Mgmt | Yes | For | For | No |
| 1g | Elect Director Scott Peak | Mgmt | Yes | For | For | No |
| 1h | Elect Director Donald F. Robillard, Jr. | Mgmt | Yes | For | For | No |
| 1i | Elect Director Neal A. Shear | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Amend Certificate of Incorporation to Limit the Personal Liability of Officers | Mgmt | Yes | For | For | No |

Equinix, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: EQIX |
| Record Date: 03/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 29444U700 | Primary CUSIP: 29444U700 | Primary ISIN: US29444U7000 |
| | | Primary SEDOL: BVLZX12 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Nanci Caldwell | Mgmt | Yes | For | For | No |
| 1b | Elect Director Adaire Fox-Martin | Mgmt | Yes | For | For | No |
| 1c | Elect Director Gary Hromadko | Mgmt | Yes | For | For | No |
| 1d | Elect Director Charles Meyers | Mgmt | Yes | For | For | No |
| 1e | Elect Director Thomas Olinger | Mgmt | Yes | For | For | No |
| 1f | Elect Director Christopher Paisley | Mgmt | Yes | For | For | No |
| 1g | Elect Director Jeetu Patel | Mgmt | Yes | For | For | No |
| 1h | Elect Director Sandra Rivera | Mgmt | Yes | For | For | No |
| 1i | Elect Director Fidelma Russo | Mgmt | Yes | For | For | No |
| 1j | Elect Director Peter Van Camp | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Extra Space Storage Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: EXR |
| Record Date: 03/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 30225T102 | Primary CUSIP: 30225T102 | Primary ISIN: US30225T1025 |
| | | Primary SEDOL: B02HWR9 |

Extra Space Storage Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Kenneth M. Woolley | Mgmt | Yes | For | Against | Yes |
| 1.2 | Elect Director Joseph D. Margolis | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Mark G. Barberio | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Joseph J. Bonner | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Gary L. Crittenden | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Susan Harnett | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Spencer F. Kirk | Mgmt | Yes | For | Against | Yes |
| 1.8 | Elect Director Diane Olmstead | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Joseph V. Saffire | Mgmt | Yes | For | Against | Yes |
| 1.10 | Elect Director Julia Vander Ploeg | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Kenvue Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: KVUE |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 49177J102 | Primary CUSIP: 49177J102 | Primary ISIN: US49177J1025 |
| | | Primary SEDOL: BQ84ZQ6 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Richard E. Allison, Jr. | Mgmt | Yes | For | For | No |
| 1b | Elect Director Peter M. Fasolo | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Tamara S. Franklin | Mgmt | Yes | For | For | No |
| 1d | Elect Director Seemantini Godbole | Mgmt | Yes | For | For | No |
| 1e | Elect Director Melanie L. Healey | Mgmt | Yes | For | For | No |
| 1f | Elect Director Betsy D. Holden | Mgmt | Yes | For | For | No |
| 1g | Elect Director Larry J. Merlo | Mgmt | Yes | For | For | No |
| 1h | Elect Director Thibaut Mongon | Mgmt | Yes | For | For | No |
| 1i | Elect Director Vasant Prabhu | Mgmt | Yes | For | For | No |
| 1j | Elect Director Michael E. Sneed | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Joseph J. Wolk | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Manhattan Associates, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: MANH |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 562750109 | Primary CUSIP: 562750109 | Primary ISIN: US5627501092 |
| | | Primary SEDOL: 2239471 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Deepak Raghavan | Mgmt | Yes | For | Against | Yes |

Manhattan Associates, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1b | Elect Director Edmond I. Eger, III | Mgmt | Yes | For | For | No |
| 1c | Elect Director Linda T. Hollembaek | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Morgan Stanley

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: MS |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 617446448 | Primary CUSIP: 617446448 | Primary ISIN: US6174464486 |
| | | Primary SEDOL: 2262314 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Megan Butler | Mgmt | Yes | For | For | No |
| 1b | Elect Director Thomas H. Glocer | Mgmt | Yes | For | For | No |
| 1c | Elect Director James P. Gorman | Mgmt | Yes | For | For | No |
| 1d | Elect Director Robert H. Herz | Mgmt | Yes | For | For | No |
| 1e | Elect Director Erika H. James | Mgmt | Yes | For | For | No |
| 1f | Elect Director Hironori Kamezawa | Mgmt | Yes | For | For | No |
| 1g | Elect Director Shelley B. Leibowitz | Mgmt | Yes | For | For | No |
| 1h | Elect Director Stephen J. Luczo | Mgmt | Yes | For | For | No |
| 1i | Elect Director Jami Miscik | Mgmt | Yes | For | For | No |
| 1j | Elect Director Masato Miyachi | Mgmt | Yes | For | For | No |
| 1k | Elect Director Dennis M. Nally | Mgmt | Yes | For | Against | Yes |
| 1l | Elect Director Edward (Ted) Pick | Mgmt | Yes | For | For | No |
| 1m | Elect Director Mary L. Schapiro | Mgmt | Yes | For | For | No |
| 1n | Elect Director Perry M. Traquina | Mgmt | Yes | For | For | No |
| 1o | Elect Director Rayford Wilkins, Jr. | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 4 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |
| 5 | Report on Overseeing Risks Related to Discrimination Including Religious/Political Views | SH | Yes | Against | Against | No |
| 6 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |
| 7 | Report on Clean Energy Supply Financing Ratio | SH | Yes | Against | For | Yes |

NextEra Energy, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: NEE |
| Record Date: 03/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 65339F101 | Primary CUSIP: 65339F101 | Primary ISIN: US65339F1012 |
| | | Primary SEDOL: 2328915 |

NextEra Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Nicole S. Arnaboldi | Mgmt | Yes | For | For | No |
| 1b | Elect Director James L. Camaren | Mgmt | Yes | For | For | No |
| 1c | Elect Director Naren K. Gursahaney | Mgmt | Yes | For | For | No |
| 1d | Elect Director Kirk S. Hachigian | Mgmt | Yes | For | For | No |
| 1e | Elect Director Maria G. Henry | Mgmt | Yes | For | For | No |
| 1f | Elect Director John W. Ketchum | Mgmt | Yes | For | For | No |
| 1g | Elect Director Amy B. Lane | Mgmt | Yes | For | For | No |
| 1h | Elect Director David L. Porges | Mgmt | Yes | For | For | No |
| 1i | Elect Director Deborah L. "Dev" Stahlkopf | Mgmt | Yes | For | For | No |
| 1j | Elect Director John A. Stall | Mgmt | Yes | For | For | No |
| 1k | Elect Director Darryl L. Wilson | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Disclose Board Skills and Diversity Matrix | SH | Yes | Against | For | Yes |
| 5 | Report on Climate Lobbying | SH | Yes | Against | For | Yes |

Pinterest, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: PINS |
| Record Date: 03/27/2024 | Meeting Type: Annual | |
| Primary Security ID: 72352L106 | Primary CUSIP: 72352L106 | Primary ISIN: US72352L1061 Primary SEDOL: BJ2Z0H2 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Fredric G. Reynolds | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Scott Schenkel | Mgmt | Yes | For | For | No |
| 1c | Elect Director Andrea Wishom | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Republic Services, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: RSG |
| Record Date: 03/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 760759100 | Primary CUSIP: 760759100 | Primary ISIN: US7607591002 Primary SEDOL: 2262530 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Manny Kadre | Mgmt | Yes | For | For | No |
| 1b | Elect Director Tomago Collins | Mgmt | Yes | For | For | No |
| 1c | Elect Director Michael A. Duffy | Mgmt | Yes | For | For | No |
| 1d | Elect Director Thomas W. Handley | Mgmt | Yes | For | For | No |
| 1e | Elect Director Jennifer M. Kirk | Mgmt | Yes | For | For | No |
| 1f | Elect Director Michael Larson | Mgmt | Yes | For | For | No |
| 1g | Elect Director N. Thomas Linebarger | Mgmt | Yes | For | For | No |
| 1h | Elect Director Meg Reynolds | Mgmt | Yes | For | For | No |

Republic Services, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1i | Elect Director James P. Snee | Mgmt | Yes | For | For | No |
| 1j | Elect Director Brian S. Tyler | Mgmt | Yes | For | For | No |
| 1k | Elect Director Jon Vander Ark | Mgmt | Yes | For | For | No |
| 1l | Elect Director Sandra M. Volpe | Mgmt | Yes | For | For | No |
| 1m | Elect Director Katharine B. Weymouth | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on "Just Transition" | SH | Yes | Against | For | Yes |

SBA Communications Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: SBAC |
| Record Date: 03/22/2024 | Meeting Type: Annual | |
| Primary Security ID: 78410G104 | Primary CUSIP: 78410G104 | Primary ISIN: US78410G1040 |
| | | Primary SEDOL: BZ6TS23 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Brendan T. Cavanagh | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Mary S. Chan | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Jay L. Johnson | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director George R. Krouse, Jr. | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

ServiceNow, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: NOW |
| Record Date: 03/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 81762P102 | Primary CUSIP: 81762P102 | Primary ISIN: US81762P1021 |
| | | Primary SEDOL: B8ONXX8 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Deborah Black | Mgmt | Yes | For | For | No |
| 1b | Elect Director Susan L. Bostrom | Mgmt | Yes | For | For | No |
| 1c | Elect Director Teresa Briggs | Mgmt | Yes | For | For | No |
| 1d | Elect Director Jonathan C. Chadwick | Mgmt | Yes | For | For | No |
| 1e | Elect Director Paul E. Chamberlain | Mgmt | Yes | For | For | No |
| 1f | Elect Director Lawrence J. Jackson, Jr. | Mgmt | Yes | For | For | No |
| 1g | Elect Director Frederic B. Luddy | Mgmt | Yes | For | For | No |
| 1h | Elect Director William R. "Bill" McDermott | Mgmt | Yes | For | For | No |
| 1i | Elect Director Jeffrey A. Miller | Mgmt | Yes | For | For | No |
| 1j | Elect Director Joseph "Larry" Quinlan | Mgmt | Yes | For | For | No |
| 1k | Elect Director Anita M. Sands | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

ServiceNow, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | Yes | None | For | No |

The Charles Schwab Corporation

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: SCHW |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 808513105 | Primary CUSIP: 808513105 | Primary ISIN: US8085131055 Primary SEDOL: 2779397 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Walter W. Bettinger, II | Mgmt | Yes | For | Do Not Vote | No |
| 1.2 | Elect Director Joan T. Dea | Mgmt | Yes | For | Do Not Vote | No |
| 1.3 | Elect Director Christopher V. Dodds | Mgmt | Yes | For | Do Not Vote | No |
| 1.4 | Elect Director Bharat B. Masrani | Mgmt | Yes | For | Do Not Vote | No |
| 1.5 | Elect Director Charles A. Ruffel | Mgmt | Yes | For | Do Not Vote | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | Do Not Vote | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Do Not Vote | No |
| 4 | Improve Executive Compensation Program and Policy | SH | Yes | Against | Do Not Vote | No |
| 5 | Report on Civil Rights and Non-Discrimination Audit | SH | Yes | Against | Do Not Vote | No |
| 6 | Report on Median Gender/Racial Pay Gaps | SH | Yes | Against | Do Not Vote | No |

The Interpublic Group of Companies, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: IPG |
| Record Date: 04/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 460690100 | Primary CUSIP: 460690100 | Primary ISIN: US4606901001 Primary SEDOL: 2466321 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Jorge L. Benitez | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Jocelyn Carter-Miller | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Mary J. Steele Guilfoile | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Dawn Hudson | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Philippe Krakowsky | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Jonathan F. Miller | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Patrick Q. Moore | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Linda S. Sanford | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director David M. Thomas | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director E. Lee Wyatt, Jr. | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

The Interpublic Group of Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------|-----------|------------------|----------|------------------|-------------------|
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |

UDR, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: UDR |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 902653104 | Primary CUSIP: 902653104 | Primary ISIN: US9026531049 |
| | | Primary SEDOL: 2727910 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Katherine A. Cattanach | Mgmt | Yes | For | For | No |
| 1b | Elect Director Jon A. Grove | Mgmt | Yes | For | For | No |
| 1c | Elect Director Mary Ann King | Mgmt | Yes | For | For | No |
| 1d | Elect Director James D. Klingbeil | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Clint D. McDonnough | Mgmt | Yes | For | For | No |
| 1f | Elect Director Robert A. McNamara | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Diane M. Morefield | Mgmt | Yes | For | For | No |
| 1h | Elect Director Kevin C. Nickelberry | Mgmt | Yes | For | For | No |
| 1i | Elect Director Mark R. Patterson | Mgmt | Yes | For | For | No |
| 1j | Elect Director Thomas W. Toomey | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

VeriSign, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/23/2024 | Country: USA | Ticker: VRSN |
| Record Date: 03/28/2024 | Meeting Type: Annual | |
| Primary Security ID: 92343E102 | Primary CUSIP: 92343E102 | Primary ISIN: US92343E1029 |
| | | Primary SEDOL: 2142922 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director D. James Bidzos | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Courtney D. Armstrong | Mgmt | Yes | For | Against | Yes |
| 1.3 | Elect Director Yehuda Ari Buchalter | Mgmt | Yes | For | Against | Yes |
| 1.4 | Elect Director Kathleen A. Cote | Mgmt | Yes | For | Against | Yes |
| 1.5 | Elect Director Thomas F. Frist, III | Mgmt | Yes | For | Against | Yes |
| 1.6 | Elect Director Jamie S. Gorelick | Mgmt | Yes | For | Against | Yes |
| 1.7 | Elect Director Roger H. Moore | Mgmt | Yes | For | Against | Yes |
| 1.8 | Elect Director Timothy Tomlinson | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

Waters Corporation

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** WAT
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 941848103 **Primary CUSIP:** 941848103 **Primary ISIN:** US9418481035 **Primary SEDOL:** 2937689

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Flemming Ornskov | Mgmt | Yes | For | Against | Yes |
| 1.2 | Elect Director Linda Baddour | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Udit Batra | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Dan Brennan | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Richard Fearon | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Pearl S. Huang | Mgmt | Yes | For | Against | Yes |
| 1.7 | Elect Director Wei Jiang | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Christopher A. Kuebler | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Mark Vergnano | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | Yes | For | For | No |

Welltower Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** WELL
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 95040Q104 **Primary CUSIP:** 95040Q104 **Primary ISIN:** US95040Q1040 **Primary SEDOL:** BYVYHH4

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Kenneth J. Bacon | Mgmt | Yes | For | For | No |
| 1b | Elect Director Karen B. DeSalvo | Mgmt | Yes | For | For | No |
| 1c | Elect Director Dennis G. Lopez | Mgmt | Yes | For | For | No |
| 1d | Elect Director Shankh Mitra | Mgmt | Yes | For | For | No |
| 1e | Elect Director Ade J. Patton | Mgmt | Yes | For | For | No |
| 1f | Elect Director Diana W. Reid | Mgmt | Yes | For | For | No |
| 1g | Elect Director Sergio D. Rivera | Mgmt | Yes | For | For | No |
| 1h | Elect Director Johnese M. Spisso | Mgmt | Yes | For | For | No |
| 1i | Elect Director Kathryn M. Sullivan | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | Yes | For | For | No |
| 5 | Increase Authorized Common Stock | Mgmt | Yes | For | For | No |

LyondellBasell Industries N.V.

Meeting Date: 05/24/2024 **Country:** Netherlands **Ticker:** LYB
Record Date: 04/26/2024 **Meeting Type:** Annual
Primary Security ID: N53745100 **Primary CUSIP:** N53745100 **Primary ISIN:** NL0009434992 **Primary SEDOL:** B3SPXZ3

LyondellBasell Industries N.V.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Jacques Aigrain | Mgmt | Yes | For | For | No |
| 1b | Elect Director Lincoln Benet | Mgmt | Yes | For | For | No |
| 1c | Elect Director Robin Buchanan | Mgmt | Yes | For | For | No |
| 1d | Elect Director Anthony (Tony) Chase | Mgmt | Yes | For | For | No |
| 1e | Elect Director Robert (Bob) Dudley | Mgmt | Yes | For | For | No |
| 1f | Elect Director Claire Farley | Mgmt | Yes | For | For | No |
| 1g | Elect Director Rita Griffin | Mgmt | Yes | For | For | No |
| 1h | Elect Director Michael (Mike) Hanley | Mgmt | Yes | For | For | No |
| 1i | Elect Director Virginia Kamsky | Mgmt | Yes | For | For | No |
| 1j | Elect Director Bridget Karlin | Mgmt | Yes | For | For | No |
| 1k | Elect Director Albert Manifold | Mgmt | Yes | For | For | No |
| 1l | Elect Director Peter Vanacker | Mgmt | Yes | For | For | No |
| 2 | Approve Discharge of Directors | Mgmt | Yes | For | For | No |
| 3 | Adopt Financial Statements and Statutory Reports | Mgmt | Yes | For | For | No |
| 4 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | Yes | For | For | No |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 6 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 7 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | Yes | For | For | No |
| 8 | Approve Cancellation of Shares | Mgmt | Yes | For | For | No |

Quanta Services, Inc.

Meeting Date: 05/24/2024

Country: USA

Ticker: PWR

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 74762E102

Primary CUSIP: 74762E102

Primary ISIN: US74762E1029

Primary SEDOL: 2150204

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Earl C. (Duke) Austin, Jr. | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Warner L. Baxter | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Doyle N. Beneby | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Vincent D. Foster | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Bernard Fried | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Worthing F. Jackman | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Holli C. Ladhani | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Jo-ann dePass Olsovsky | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director R. Scott Rowe | Mgmt | Yes | For | Against | Yes |
| 1.10 | Elect Director Raul J. Valentin | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Martha B. Wyrsh | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | Yes | For | For | No |

Hess Corporation

Meeting Date: 05/28/2024 **Country:** USA **Ticker:** HES
Record Date: 04/12/2024 **Meeting Type:** Special
Primary Security ID: 42809H107 **Primary CUSIP:** 42809H107 **Primary ISIN:** US42809H1077 **Primary SEDOL:** 2023748

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1 | Approve Merger Agreement | Mgmt | Yes | For | Abstain | Yes |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | Against | Yes |
| 3 | Adjourn Meeting | Mgmt | Yes | For | For | No |

Merck & Co., Inc.

Meeting Date: 05/28/2024 **Country:** USA **Ticker:** MRK
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 58933Y105 **Primary CUSIP:** 58933Y105 **Primary ISIN:** US58933Y1055 **Primary SEDOL:** 2778844

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Douglas M. Baker, Jr. | Mgmt | Yes | For | For | No |
| 1b | Elect Director Mary Ellen Coe | Mgmt | Yes | For | For | No |
| 1c | Elect Director Pamela J. Craig | Mgmt | Yes | For | For | No |
| 1d | Elect Director Robert M. Davis | Mgmt | Yes | For | For | No |
| 1e | Elect Director Thomas H. Glocer | Mgmt | Yes | For | For | No |
| 1f | Elect Director Risa J. Lavizzo-Mourey | Mgmt | Yes | For | For | No |
| 1g | Elect Director Stephen L. Mayo | Mgmt | Yes | For | For | No |
| 1h | Elect Director Paul B. Rothman | Mgmt | Yes | For | For | No |
| 1i | Elect Director Patricia F. Russo | Mgmt | Yes | For | For | No |
| 1j | Elect Director Christine E. Seidman | Mgmt | Yes | For | For | No |
| 1k | Elect Director Inge G. Thulin | Mgmt | Yes | For | For | No |
| 1l | Elect Director Kathy J. Warden | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Provide Right to Act by Written Consent | SH | Yes | Against | For | Yes |
| 5 | Disclose a Government Censorship Transparency Report | SH | Yes | Against | Against | No |
| 6 | Report on Civil Rights and Non-Discrimination Audit | SH | Yes | Against | Against | No |

The Trade Desk, Inc.

Meeting Date: 05/28/2024 **Country:** USA **Ticker:** TTD
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 88339J105 **Primary CUSIP:** 88339J105 **Primary ISIN:** US88339J1051 **Primary SEDOL:** BD8FDD1

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Samantha Jacobson | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Gokul Rajaram | Mgmt | Yes | For | Withhold | Yes |
| 2 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |

The Trade Desk, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|-------------|------------------|-------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | Three Years | One Year | Yes |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Chevron Corporation

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/29/2024 | Country: USA | Ticker: CVX |
| Record Date: 04/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 166764100 | Primary CUSIP: 166764100 | Primary ISIN: US1667641005 Primary SEDOL: 2838555 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Wanda M. Austin | Mgmt | Yes | For | For | No |
| 1b | Elect Director John B. Frank | Mgmt | Yes | For | For | No |
| 1c | Elect Director Alice P. Gast | Mgmt | Yes | For | For | No |
| 1d | Elect Director Enrique Hernandez, Jr. | Mgmt | Yes | For | For | No |
| 1e | Elect Director Marillyn A. Hewson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Jon M. Huntsman, Jr. | Mgmt | Yes | For | For | No |
| 1g | Elect Director Charles W. Moorman | Mgmt | Yes | For | For | No |
| 1h | Elect Director Dambisa F. Moyo | Mgmt | Yes | For | For | No |
| 1i | Elect Director Debra Reed-Klages | Mgmt | Yes | For | For | No |
| 1j | Elect Director D. James Umpleby, III | Mgmt | Yes | For | For | No |
| 1k | Elect Director Cynthia J. Warner | Mgmt | Yes | For | For | No |
| 1l | Elect Director Michael K. (Mike) Wirth | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments | SH | Yes | Against | Against | No |
| 5 | Report on Reduced Plastics Demand Impact on Financial Assumptions | SH | Yes | Against | For | Yes |
| 6 | Commission Third Party Assessment on Company's Human Rights Policies | SH | Yes | Against | For | Yes |
| 7 | Publish a Tax Transparency Report | SH | Yes | Against | For | Yes |

Dollar General Corporation

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 05/29/2024 | Country: USA | Ticker: DG |
| Record Date: 03/20/2024 | Meeting Type: Annual | |
| Primary Security ID: 256677105 | Primary CUSIP: 256677105 | Primary ISIN: US2566771059 Primary SEDOL: B5B1S13 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Warren F. Bryant | Mgmt | Yes | For | For | No |
| 1b | Elect Director Michael M. Calbert | Mgmt | Yes | For | For | No |
| 1c | Elect Director Ana M. Chadwick | Mgmt | Yes | For | For | No |
| 1d | Elect Director Patricia D. Fili-Krushel | Mgmt | Yes | For | Against | Yes |

Dollar General Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1e | Elect Director Timothy I. McGuire | Mgmt | Yes | For | For | No |
| 1f | Elect Director David P. Rowland | Mgmt | Yes | For | For | No |
| 1g | Elect Director Debra A. Sandler | Mgmt | Yes | For | For | No |
| 1h | Elect Director Ralph E. Santana | Mgmt | Yes | For | For | No |
| 1i | Elect Director Todd J. Vasos | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Clawback Policy | SH | Yes | Against | Against | No |

Exxon Mobil Corporation

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** XOM
Record Date: 04/03/2024 **Meeting Type:** Annual
Primary Security ID: 30231G102 **Primary CUSIP:** 30231G102 **Primary ISIN:** US30231G1022 **Primary SEDOL:** 2326618

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Michael J. Angelakis | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Angela F. Braly | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Gregory J. Goff | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director John D. Harris, II | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Kaisa H. Hietala | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Joseph L. Hooley | Mgmt | Yes | For | Against | Yes |
| 1.7 | Elect Director Steven A. Kandarian | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Alexander A. Karsner | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Lawrence W. Kellner | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Dina Powell McCormick | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Jeffrey W. Ubben | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Darren W. Woods | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Revisit Executive Pay Incentives for GHG Emission Reductions | SH | Yes | Against | Against | No |
| 5 | Report on Median Gender/Racial Pay Gaps | SH | Yes | Against | For | Yes |
| 6 | Report on Reduced Plastics Demand Impact on Financial Assumptions | SH | Yes | Against | For | Yes |
| 7 | Report on Social Impact from Plant Closure or Energy Transition | SH | Yes | Against | For | Yes |

Meta Platforms, Inc.

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** META
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 30303M102 **Primary CUSIP:** 30303M102 **Primary ISIN:** US30303M1027 **Primary SEDOL:** B7TL820

Meta Platforms, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Peggy Alford | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Marc L. Andreessen | Mgmt | Yes | For | Withhold | Yes |
| 1.3 | Elect Director John Arnold | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Andrew W. Houston | Mgmt | Yes | For | Withhold | Yes |
| 1.5 | Elect Director Nancy Killefer | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Robert M. Kimmitt | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Hock E. Tan | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Tracey T. Travis | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Tony Xu | Mgmt | Yes | For | Withhold | Yes |
| 1.10 | Elect Director Mark Zuckerberg | Mgmt | Yes | For | Withhold | Yes |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | Yes | For | Against | Yes |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Yes |
| 5 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Yes | Against | For | Yes |
| 6 | Report on Generative AI Misinformation and Disinformation Risks | SH | Yes | Against | For | Yes |
| 7 | Disclosure of Voting Results Based on Class of Shares | SH | Yes | Against | For | Yes |
| 8 | Report on Human Rights Risks in Non-US Markets | SH | Yes | Against | For | Yes |
| 9 | Amend Corporate Governance Guidelines | SH | Yes | Against | For | Yes |
| 10 | Report on Human Rights Impact Assessment of Targeted Advertising | SH | Yes | Against | For | Yes |
| 11 | Report on Child Safety and Harm Reduction | SH | Yes | Against | For | Yes |
| 12 | Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote | SH | Yes | Against | Against | No |
| 13 | Report on Political Advertising and Election Cycle Enhanced Actions | SH | Yes | Against | For | Yes |
| 14 | Report on Framework to Assess Company Lobbying Alignment with Climate Goals | SH | Yes | Against | For | Yes |

Royal Caribbean Cruises Ltd.

Meeting Date: 05/29/2024 **Country:** Liberia **Ticker:** RCL
Record Date: 04/11/2024 **Meeting Type:** Annual
Primary Security ID: V7780T103 **Primary CUSIP:** V7780T103 **Primary ISIN:** LR0008862868 **Primary SEDOL:** 2754907

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director John F. Brock | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Richard D. Fain | Mgmt | Yes | For | For | No |
| 1c | Elect Director Stephen R. Howe, Jr. | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director William L. Kimsey | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Michael O. Leavitt | Mgmt | Yes | For | For | No |
| 1f | Elect Director Jason T. Liberty | Mgmt | Yes | For | For | No |
| 1g | Elect Director Amy McPherson | Mgmt | Yes | For | For | No |

Royal Caribbean Cruises Ltd.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1h | Elect Director Maritza G. Montiel | Mgmt | Yes | For | For | No |
| 1i | Elect Director Ann S. Moore | Mgmt | Yes | For | For | No |
| 1j | Elect Director Eyal M. Ofer | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Vagn O. Sorensen | Mgmt | Yes | For | For | No |
| 1l | Elect Director Donald Thompson | Mgmt | Yes | For | For | No |
| 1m | Elect Director Arne Alexander Wilhelmsen | Mgmt | Yes | For | Against | Yes |
| 1n | Elect Director Rebecca Yeung | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

SS&C Technologies Holdings, Inc.

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** SSNC
Record Date: 04/02/2024 **Meeting Type:** Annual
Primary Security ID: 78467J100 **Primary CUSIP:** 78467J100 **Primary ISIN:** US78467J1007 **Primary SEDOL:** B58YSC6

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Jonathan E. Michael | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Debra Walton-Ruskin | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |

Iron Mountain Incorporated

Meeting Date: 05/30/2024 **Country:** USA **Ticker:** IRM
Record Date: 04/02/2024 **Meeting Type:** Annual
Primary Security ID: 46284V101 **Primary CUSIP:** 46284V101 **Primary ISIN:** US46284V1017 **Primary SEDOL:** BVFTF03

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Jennifer Allerton | Mgmt | Yes | For | For | No |
| 1b | Elect Director Pamela M. Arway | Mgmt | Yes | For | For | No |
| 1c | Elect Director Clarke H. Bailey | Mgmt | Yes | For | For | No |
| 1d | Elect Director Kent P. Dauten | Mgmt | Yes | For | For | No |
| 1e | Elect Director Monte Ford | Mgmt | Yes | For | For | No |
| 1f | Elect Director Robin L. Matlock | Mgmt | Yes | For | For | No |
| 1g | Elect Director William L. Meaney | Mgmt | Yes | For | For | No |
| 1h | Elect Director Wendy J. Murdock | Mgmt | Yes | For | For | No |
| 1i | Elect Director Walter C. Rakowich | Mgmt | Yes | For | For | No |
| 1j | Elect Director Theodore R. Samuels | Mgmt | Yes | For | For | No |
| 1k | Elect Director Doyle R. Simons | Mgmt | Yes | For | For | No |
| 2 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | Yes | For | For | No |

Iron Mountain Incorporated

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Realty Income Corporation

Meeting Date: 05/30/2024 **Country:** USA **Ticker:** O
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 756109104 **Primary CUSIP:** 756109104 **Primary ISIN:** US7561091049 **Primary SEDOL:** 2724193

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Priscilla Almodovar | Mgmt | Yes | For | For | No |
| 1b | Elect Director Jacqueline Brady | Mgmt | Yes | For | For | No |
| 1c | Elect Director A. Larry Chapman | Mgmt | Yes | For | For | No |
| 1d | Elect Director Reginald H. Gilyard | Mgmt | Yes | For | For | No |
| 1e | Elect Director Mary Hogan Preusse | Mgmt | Yes | For | For | No |
| 1f | Elect Director Priya Cherian Huskins | Mgmt | Yes | For | For | No |
| 1g | Elect Director Jeff A. Jacobson | Mgmt | Yes | For | For | No |
| 1h | Elect Director Gerardo I. Lopez | Mgmt | Yes | For | For | No |
| 1i | Elect Director Michael D. McKee | Mgmt | Yes | For | For | No |
| 1j | Elect Director Gregory T. McLaughlin | Mgmt | Yes | For | For | No |
| 1k | Elect Director Sumit Roy | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Roblox Corporation

Meeting Date: 05/30/2024 **Country:** USA **Ticker:** RBLX
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 771049103 **Primary CUSIP:** 771049103 **Primary ISIN:** US7710491033 **Primary SEDOL:** BMWBC20

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Anthony P. Lee | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Andrea Wong | Mgmt | Yes | For | Withhold | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Amgen Inc.

Meeting Date: 05/31/2024 **Country:** USA **Ticker:** AMGN
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 031162100 **Primary CUSIP:** 031162100 **Primary ISIN:** US0311621009 **Primary SEDOL:** 2023607

Amgen Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Wanda M. Austin | Mgmt | Yes | For | For | No |
| 1b | Elect Director Robert A. Bradway | Mgmt | Yes | For | For | No |
| 1c | Elect Director Michael V. Drake | Mgmt | Yes | For | For | No |
| 1d | Elect Director Brian J. Druker | Mgmt | Yes | For | For | No |
| 1e | Elect Director Robert A. Eckert | Mgmt | Yes | For | For | No |
| 1f | Elect Director Greg C. Garland | Mgmt | Yes | For | For | No |
| 1g | Elect Director Charles M. Holley, Jr. | Mgmt | Yes | For | For | No |
| 1h | Elect Director S. Omar Ishrak | Mgmt | Yes | For | For | No |
| 1i | Elect Director Tyler Jacks | Mgmt | Yes | For | For | No |
| 1j | Elect Director Mary E. Klotman | Mgmt | Yes | For | For | No |
| 1k | Elect Director Ellen J. Kullman | Mgmt | Yes | For | For | No |
| 1l | Elect Director Amy E. Miles | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

EPAM Systems, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/31/2024 | Country: USA | Ticker: EPAM |
| Record Date: 04/02/2024 | Meeting Type: Annual | |
| Primary Security ID: 29414B104 | Primary CUSIP: 29414B104 | Primary ISIN: US29414B1044 |
| | | Primary SEDOL: B44Z3T8 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Arkadiy Dobkin | Mgmt | Yes | For | For | No |
| 1b | Elect Director DeAnne Aguirre | Mgmt | Yes | For | For | No |
| 1c | Elect Director Chandra McMahon | Mgmt | Yes | For | For | No |
| 1d | Elect Director Robert E. Segert | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Declassify the Board of Directors | SH | Yes | None | For | No |

Lowe's Companies, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/31/2024 | Country: USA | Ticker: LOW |
| Record Date: 03/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 548661107 | Primary CUSIP: 548661107 | Primary ISIN: US5486611073 |
| | | Primary SEDOL: 2536763 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Raul Alvarez | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director David H. Batchelder | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Scott H. Baxter | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Sandra B. Cochran | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Laurie Z. Douglas | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Richard W. Dreiling | Mgmt | Yes | For | For | No |

Lowe's Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.7 | Elect Director Marvin R. Ellison | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Navdeep Gupta | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Brian C. Rogers | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Bertram L. Scott | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Lawrence Simkins | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Colleen Taylor | Mgmt | Yes | For | For | No |
| 1.13 | Elect Director Mary Beth West | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024 **Country:** USA **Ticker:** UNH
Record Date: 04/05/2024 **Meeting Type:** Annual
Primary Security ID: 91324P102 **Primary CUSIP:** 91324P102 **Primary ISIN:** US91324P1021 **Primary SEDOL:** 2917766

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Charles Baker | Mgmt | Yes | For | For | No |
| 1b | Elect Director Timothy Flynn | Mgmt | Yes | For | For | No |
| 1c | Elect Director Paul Garcia | Mgmt | Yes | For | For | No |
| 1d | Elect Director Kristen Gil | Mgmt | Yes | For | For | No |
| 1e | Elect Director Stephen Hemsley | Mgmt | Yes | For | For | No |
| 1f | Elect Director Michele Hooper | Mgmt | Yes | For | For | No |
| 1g | Elect Director F. William McNabb, III | Mgmt | Yes | For | For | No |
| 1h | Elect Director Valerie Montgomery Rice | Mgmt | Yes | For | For | No |
| 1i | Elect Director John Noseworthy | Mgmt | Yes | For | For | No |
| 1j | Elect Director Andrew Witty | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Yes | Against | For | Yes |

Warner Bros. Discovery, Inc.

Meeting Date: 06/03/2024 **Country:** USA **Ticker:** WBD
Record Date: 04/04/2024 **Meeting Type:** Annual
Primary Security ID: 934423104 **Primary CUSIP:** 934423104 **Primary ISIN:** US9344231041 **Primary SEDOL:** BM8JYX3

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Li Haslett Chen | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Richard W. Fisher | Mgmt | Yes | For | Withhold | Yes |
| 1.3 | Elect Director Paul A. Gould | Mgmt | Yes | For | Withhold | Yes |
| 1.4 | Elect Director Kenneth W. Lowe | Mgmt | Yes | For | Withhold | Yes |

Warner Bros. Discovery, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.5 | Elect Director John C. Malone | Mgmt | Yes | For | Withhold | Yes |
| 1.6 | Elect Director Fazal Merchant | Mgmt | Yes | For | Withhold | Yes |
| 1.7 | Elect Director Paula A. Price | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director David M. Zaslav | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Yes |
| 5 | Report on Use of Artificial Intelligence | SH | Yes | Against | For | Yes |
| 6 | Provide Right to Call a Special Meeting | SH | Yes | Against | For | Yes |
| 7 | Establish a Board Committee on Corporate Financial Sustainability | SH | Yes | Against | Against | No |

Watsco, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/03/2024 | Country: USA | Ticker: WSO |
| Record Date: 04/05/2024 | Meeting Type: Annual | |
| Primary Security ID: 942622200 | Primary CUSIP: 942622200 | Primary ISIN: US9426222009 |
| | | Primary SEDOL: 2943039 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1 | Elect Director Barry S. Logan | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Ares Management Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/04/2024 | Country: USA | Ticker: ARES |
| Record Date: 04/05/2024 | Meeting Type: Annual | |
| Primary Security ID: 03990B101 | Primary CUSIP: 03990B101 | Primary ISIN: US03990B1017 |
| | | Primary SEDOL: BF14BT1 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Michael J. Arougheti | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Ashish Bhutani | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Antoinette Bush | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director R. Kipp deVeer | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Paul G. Joubert | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director David B. Kaplan | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Michael Lynton | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Eileen Naughton | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director Judy D. Olian | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Antony P. Ressler | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Bennett Rosenthal | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Booking Holdings Inc.

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** BKNG
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 09857L108 **Primary CUSIP:** 09857L108 **Primary ISIN:** US09857L1089 **Primary SEDOL:** BDRXDB4

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Glenn D. Fogel | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Mirian M. Graddick-Weir | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Kelly Grier | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Wei Hopeman | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Robert J. Mylod, Jr. | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Charles H. Noski | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Larry Quinlan | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Nicholas J. Read | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Thomas E. Rothman | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Sumit Singh | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Lynn Vojvodich Radakovich | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Vanessa A. Wittman | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Clawback Policy | SH | Yes | Against | For | Yes |
| 5 | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | SH | Yes | Against | For | Yes |

Builders FirstSource, Inc.

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** BLDR
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 12008R107 **Primary CUSIP:** 12008R107 **Primary ISIN:** US12008R1077 **Primary SEDOL:** BOBV2M7

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Cleveland A. Christophe | Mgmt | Yes | For | Against | Yes |
| 1.2 | Elect Director W. Bradley Hayes | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Brett N. Milgrim | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director David E. Rush | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Cloudflare, Inc.

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** NET
Record Date: 04/10/2024 **Meeting Type:** Annual
Primary Security ID: 18915M107 **Primary CUSIP:** 18915M107 **Primary ISIN:** US18915M1071 **Primary SEDOL:** BJXC5M2

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Maria Eitel | Mgmt | Yes | For | Withhold | Yes |

Cloudflare, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.2 | Elect Director Matthew Prince | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Katrin Suder | Mgmt | Yes | For | Withhold | Yes |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |

Cognizant Technology Solutions Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/04/2024 | Country: USA | Ticker: CTSH |
| Record Date: 04/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 192446102 | Primary CUSIP: 192446102 | Primary ISIN: US1924461023 |
| | | Primary SEDOL: 2257019 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Zein Abdalla | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Vinita Bali | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Eric Branderiz | Mgmt | Yes | For | For | No |
| 1d | Elect Director Archana Deskus | Mgmt | Yes | For | For | No |
| 1e | Elect Director John M. Dineen | Mgmt | Yes | For | For | No |
| 1f | Elect Director Ravi Kumar S | Mgmt | Yes | For | For | No |
| 1g | Elect Director Leo S. Mackay, Jr. | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Michael Patsalos-Fox | Mgmt | Yes | For | For | No |
| 1i | Elect Director Stephen "Steve" J. Rohleder | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Abraham "Bram" Schot | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Joseph M. Velli | Mgmt | Yes | For | For | No |
| 1l | Elect Director Sandra S. Wijnberg | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions | Mgmt | Yes | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Adopt Policy on Fair Treatment of Shareholder Nominees | SH | Yes | Against | Against | No |

Fortive Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/04/2024 | Country: USA | Ticker: FTV |
| Record Date: 04/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 34959J108 | Primary CUSIP: 34959J108 | Primary ISIN: US34959J1088 |
| | | Primary SEDOL: BYT3MK1 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Eric Branderiz | Mgmt | Yes | For | For | No |
| 1b | Elect Director Daniel L. Comas | Mgmt | Yes | For | For | No |
| 1c | Elect Director Sharmistha Dubey | Mgmt | Yes | For | For | No |
| 1d | Elect Director Rejji P. Hayes | Mgmt | Yes | For | For | No |

Fortive Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1e | Elect Director Wright Lassiter, III | Mgmt | Yes | For | For | No |
| 1f | Elect Director James A. Lico | Mgmt | Yes | For | For | No |
| 1g | Elect Director Kate D. Mitchell | Mgmt | Yes | For | For | No |
| 1h | Elect Director Jeannine P. Sargent | Mgmt | Yes | For | For | No |
| 1i | Elect Director Alan G. Spoon | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Amend Certificate of Incorporation to Include Officer Exculpation | Mgmt | Yes | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Amend Bylaw Regarding Stockholder Approval of Director Compensation | SH | Yes | Against | Against | No |

General Motors Company

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 06/04/2024 | Country: USA | Ticker: GM |
| Record Date: 04/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 37045V100 | Primary CUSIP: 37045V100 | Primary ISIN: US37045V1008 Primary SEDOL: B665KZ5 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Mary T. Barra | Mgmt | Yes | For | For | No |
| 1b | Elect Director Wesley G. Bush | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Joanne C. Crevoiserat | Mgmt | Yes | For | For | No |
| 1d | Elect Director Linda R. Gooden | Mgmt | Yes | For | For | No |
| 1e | Elect Director Joseph Jimenez | Mgmt | Yes | For | For | No |
| 1f | Elect Director Jonathan McNeill | Mgmt | Yes | For | For | No |
| 1g | Elect Director Judith A. Miscik | Mgmt | Yes | For | For | No |
| 1h | Elect Director Patricia F. Russo | Mgmt | Yes | For | For | No |
| 1i | Elect Director Thomas M. Schoewe | Mgmt | Yes | For | For | No |
| 1j | Elect Director Mark A. Tatum | Mgmt | Yes | For | For | No |
| 1k | Elect Director Jan E. Tighe | Mgmt | Yes | For | For | No |
| 1l | Elect Director Devin N. Wenig | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 4 | Report on the Use of Child Labor in Connection with Electric Vehicles | SH | Yes | Against | For | Yes |
| 5 | Eliminate EV Targets from Incentive Compensation Programs | SH | Yes | Against | Against | No |
| 6 | Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains | SH | Yes | Against | For | Yes |
| 7 | Report on Sustainability Risk in the Company's Supply Chain | SH | Yes | Against | For | Yes |

The TJX Companies, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 06/04/2024 | Country: USA | Ticker: TJX |
| Record Date: 04/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 872540109 | Primary CUSIP: 872540109 | Primary ISIN: US8725401090 Primary SEDOL: 2989301 |

The TJX Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Jose B. Alvarez | Mgmt | Yes | For | For | No |
| 1b | Elect Director Alan M. Bennett | Mgmt | Yes | For | For | No |
| 1c | Elect Director Rosemary T. Berkery | Mgmt | Yes | For | For | No |
| 1d | Elect Director David T. Ching | Mgmt | Yes | For | For | No |
| 1e | Elect Director C. Kim Goodwin | Mgmt | Yes | For | For | No |
| 1f | Elect Director Ernie Herrman | Mgmt | Yes | For | For | No |
| 1g | Elect Director Amy B. Lane | Mgmt | Yes | For | For | No |
| 1h | Elect Director Carol Meyrowitz | Mgmt | Yes | For | For | No |
| 1i | Elect Director Jackwyn L. Nemerov | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Charles F. Wagner, Jr. | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Report on Effectiveness of Social Compliance Efforts in Supply Chain | SH | Yes | Against | For | Yes |

Airbnb, Inc.

| | | |
|---------------------------------------|---------------------------------|--|
| Meeting Date: 06/05/2024 | Country: USA | Ticker: ABNB |
| Record Date: 04/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 009066101 | Primary CUSIP: 009066101 | Primary ISIN: US0090661010 Primary SEDOL: BMGYH4 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Brian Chesky | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Angela Ahrendts | Mgmt | Yes | For | Withhold | Yes |
| 1.3 | Elect Director Kenneth Chenault | Mgmt | Yes | For | Withhold | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | Yes | For | For | No |
| 5 | Report on Political Contributions and Expenditures | SH | Yes | Against | For | Yes |

Datadog, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 06/05/2024 | Country: USA | Ticker: DDOG |
| Record Date: 04/09/2024 | Meeting Type: Annual | |
| Primary Security ID: 23804L103 | Primary CUSIP: 23804L103 | Primary ISIN: US23804L1035 Primary SEDOL: BKT9Y49 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Alexis Le-Quoc | Mgmt | Yes | For | Withhold | Yes |
| 1b | Elect Director Michael Callahan | Mgmt | Yes | For | Withhold | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Devon Energy Corporation.

Meeting Date: 06/05/2024

Country: USA

Ticker: DVN

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 25179M103

Primary CUSIP: 25179M103

Primary ISIN: US25179M1036

Primary SEDOL: 2480677

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Barbara M. Baumann | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director John E. Bethancourt | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Ann G. Fox | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Gennifer F. Kelly | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Kelt Kindick | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director John Krenicki, Jr. | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Karl F. Kurz | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Michael N. Mears | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Robert A. Mosbacher, Jr. | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Richard E. Muncrief | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Valerie M. Williams | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Amend Bylaw regarding Stockholder Approval of Director Compensation | SH | Yes | Against | Against | No |

DuPont de Nemours, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: DD

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 26614N102

Primary CUSIP: 26614N102

Primary ISIN: US26614N1028

Primary SEDOL: BKOVN47

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Amy G. Brady | Mgmt | Yes | For | For | No |
| 1b | Elect Director Edward D. Breen | Mgmt | Yes | For | For | No |
| 1c | Elect Director Ruby R. Chandu | Mgmt | Yes | For | For | No |
| 1d | Elect Director Terrence R. Curtin | Mgmt | Yes | For | For | No |
| 1e | Elect Director Alexander M. Cutler | Mgmt | Yes | For | For | No |
| 1f | Elect Director Eleuthere I. du Pont | Mgmt | Yes | For | For | No |
| 1g | Elect Director Kristina M. Johnson | Mgmt | Yes | For | For | No |
| 1h | Elect Director Luther C. Kissam | Mgmt | Yes | For | For | No |
| 1i | Elect Director James A. Lico | Mgmt | Yes | For | For | No |
| 1j | Elect Director Frederick M. Lowery | Mgmt | Yes | For | For | No |
| 1k | Elect Director Deanna M. Mulligan | Mgmt | Yes | For | For | No |
| 1l | Elect Director Steven M. Sterin | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Amend Clawback Policy | SH | Yes | Against | Against | No |

Fidelity National Information Services, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** FIS
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 31620M106 **Primary CUSIP:** 31620M106 **Primary ISIN:** US31620M1062 **Primary SEDOL:** 2769796

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Lee Adrean | Mgmt | Yes | For | For | No |
| 1b | Elect Director Mark D. Benjamin | Mgmt | Yes | For | For | No |
| 1c | Elect Director Stephanie L. Ferris | Mgmt | Yes | For | For | No |
| 1d | Elect Director Jeffrey A. Goldstein | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Lisa A. Hook | Mgmt | Yes | For | For | No |
| 1f | Elect Director Kenneth T. Lamneck | Mgmt | Yes | For | For | No |
| 1g | Elect Director Gary L. Lauer | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director James B. Stallings, Jr. | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

Palantir Technologies, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** PLTR
Record Date: 04/11/2024 **Meeting Type:** Annual
Primary Security ID: 69608A108 **Primary CUSIP:** 69608A108 **Primary ISIN:** US69608A1088 **Primary SEDOL:** BN78DQ4

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Alexander Karp | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Stephen Cohen | Mgmt | Yes | For | Withhold | Yes |
| 1.3 | Elect Director Peter Thiel | Mgmt | Yes | For | Withhold | Yes |
| 1.4 | Elect Director Alexander Moore | Mgmt | Yes | For | Withhold | Yes |
| 1.5 | Elect Director Alexandra Schiff | Mgmt | Yes | For | Withhold | Yes |
| 1.6 | Elect Director Lauren Friedman Stat | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Eric Woerschling | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Walmart Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** WMT
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 931142103 **Primary CUSIP:** 931142103 **Primary ISIN:** US9311421039 **Primary SEDOL:** 2936921

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Cesar Conde | Mgmt | Yes | For | For | No |
| 1b | Elect Director Timothy P. Flynn | Mgmt | Yes | For | For | No |
| 1c | Elect Director Sarah J. Friar | Mgmt | Yes | For | For | No |
| 1d | Elect Director Carla A. Harris | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Thomas W. Horton | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Marissa A. Mayer | Mgmt | Yes | For | For | No |
| 1g | Elect Director C. Douglas McMillon | Mgmt | Yes | For | For | No |
| 1h | Elect Director Brian Niccol | Mgmt | Yes | For | For | No |

Walmart Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1i | Elect Director Gregory B. Penner | Mgmt | Yes | For | For | No |
| 1j | Elect Director Randall L. Stephenson | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Steuart L. Walton | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain | SH | Yes | Against | For | Yes |
| 5 | Conduct and Report a Third-Party Racial Equity Audit | SH | Yes | Against | For | Yes |
| 6 | Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain | SH | Yes | Against | For | Yes |
| 7 | Establish a Company Compensation Policy of Paying a Living Wage | SH | Yes | Against | Against | No |
| 8 | Report on a Civil Rights and Non-Discrimination Audit | SH | Yes | Against | Against | No |
| 9 | Commission a Third Party Audit on Workplace Safety and Violence | SH | Yes | Against | For | Yes |
| 10 | Establish a Board Committee on Corporate Financial Sustainability | SH | Yes | Against | Against | No |

Chipotle Mexican Grill, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/06/2024 | Country: USA | Ticker: CMG |
| Record Date: 04/09/2024 | Meeting Type: Annual | |
| Primary Security ID: 169656105 | Primary CUSIP: 169656105 | Primary ISIN: US1696561059 |
| | | Primary SEDOL: BOX7DZ3 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Albert S. Baldocchi | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Matthew A. Carey | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Gregg L. Engles | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Patricia Fili-Krushel | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Laura Fuentes | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Mauricio Gutierrez | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Robin Hickenlooper | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Scott Maw | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Brian Niccol | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Mary Winston | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Approve 50:1 Stock Split | Mgmt | Yes | For | For | No |
| 5 | Amend Certificate of Incorporation | Mgmt | Yes | For | For | No |
| 6 | Commission a Third Party Audit on Working Conditions | SH | Yes | Against | For | Yes |
| 7 | Adopt Policy to Not Interfere with Freedom of Association Rights | SH | Yes | Against | For | Yes |
| 8 | Report on Adoption of Automation | SH | Yes | Against | For | Yes |
| 9 | Report on Harassment and Discrimination Statistics | SH | Yes | Against | For | Yes |

Corpay, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: CPAY

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 219948106

Primary CUSIP: 219948106

Primary ISIN: US2199481068

Primary SEDOL: BMX5GK7

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Annabelle Bexiga | Mgmt | Yes | For | For | No |
| 1b | Elect Director Ronald F. Clarke | Mgmt | Yes | For | For | No |
| 1c | Elect Director Joseph W. Farrelly | Mgmt | Yes | For | For | No |
| 1d | Elect Director Rahul Gupta | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Thomas M. Hagerty | Mgmt | Yes | For | For | No |
| 1f | Elect Director Archie L. Jones, Jr. | Mgmt | Yes | For | Against | Yes |
| 1g | Elect Director Richard Macchia | Mgmt | Yes | For | For | No |
| 1h | Elect Director Hala G. Modellmog | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director Jeffrey S. Sloan | Mgmt | Yes | For | For | No |
| 1j | Elect Director Steven T. Stull | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Gerald Throop | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |

CoStar Group, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: CSGP

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 22160N109

Primary CUSIP: 22160N109

Primary ISIN: US22160N1090

Primary SEDOL: 2262864

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Michael R. Klein | Mgmt | Yes | For | For | No |
| 1b | Elect Director Andrew C. Florance | Mgmt | Yes | For | For | No |
| 1c | Elect Director Angelique G. Brunner | Mgmt | Yes | For | For | No |
| 1d | Elect Director John W. Hill | Mgmt | Yes | For | For | No |
| 1e | Elect Director Laura Cox Kaplan | Mgmt | Yes | For | For | No |
| 1f | Elect Director Robert W. Musslewhite | Mgmt | Yes | For | For | No |
| 1g | Elect Director Christopher J. Nassetta | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Louise S. Sams | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Diamondback Energy, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: FANG

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 25278X109

Primary CUSIP: 25278X109

Primary ISIN: US25278X1090

Primary SEDOL: B7Y8YR3

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Travis D. Stice | Mgmt | Yes | For | For | No |

Diamondback Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.2 | Elect Director Vincent "Vince" K. Brooks | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director David L. Houston | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Rebecca A. Klein | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Stephanie K. Mains | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Mark L. Plaumann | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Melanie M. Trent | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Frank D. Tsuru | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Steven E. West | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | Yes | For | For | No |

Gartner, Inc.

Meeting Date: 06/06/2024 **Country:** USA **Ticker:** IT
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 366651107 **Primary CUSIP:** 366651107 **Primary ISIN:** US3666511072 **Primary SEDOL:** 2372763

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Peter E. Bisson | Mgmt | Yes | For | For | No |
| 1b | Elect Director Richard J. Bressler | Mgmt | Yes | For | For | No |
| 1c | Elect Director Raul E. Cesan | Mgmt | Yes | For | For | No |
| 1d | Elect Director Karen E. Dykstra | Mgmt | Yes | For | For | No |
| 1e | Elect Director Diana S. Ferguson | Mgmt | Yes | For | For | No |
| 1f | Elect Director Anne Sutherland Fuchs | Mgmt | Yes | For | For | No |
| 1g | Elect Director William O. Grabe | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Jose M. Gutierrez | Mgmt | Yes | For | For | No |
| 1i | Elect Director Eugene A. Hall | Mgmt | Yes | For | For | No |
| 1j | Elect Director Stephen G. Pagliuca | Mgmt | Yes | For | For | No |
| 1k | Elect Director Eileen M. Serra | Mgmt | Yes | For | For | No |
| 1l | Elect Director James C. Smith | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

GoDaddy Inc.

Meeting Date: 06/06/2024 **Country:** USA **Ticker:** GDDY
Record Date: 04/11/2024 **Meeting Type:** Annual
Primary Security ID: 380237107 **Primary CUSIP:** 380237107 **Primary ISIN:** US3802371076 **Primary SEDOL:** BWFRC6

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Herald Chen | Mgmt | Yes | For | For | No |
| 1b | Elect Director Mark Garrett | Mgmt | Yes | For | For | No |
| 1c | Elect Director Brian Sharples | Mgmt | Yes | For | For | No |
| 1d | Elect Director Leah Sweet | Mgmt | Yes | For | For | No |

GoDaddy Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1e | Elect Director Srinivas (Sri) Tallapragada | Mgmt | Yes | For | For | No |
| 1f | Elect Director Sigal Zarmi | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Approve Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |

Netflix, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 06/06/2024 | Country: USA | Ticker: NFLX |
| Record Date: 04/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 64110L106 | Primary CUSIP: 64110L106 | Primary ISIN: US64110L1061 Primary SEDOL: 2857817 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Richard N. Barton | Mgmt | Yes | For | For | No |
| 1b | Elect Director Mathias Dopfner | Mgmt | Yes | For | For | No |
| 1c | Elect Director Reed Hastings | Mgmt | Yes | For | For | No |
| 1d | Elect Director Jay C. Hoag | Mgmt | Yes | For | For | No |
| 1e | Elect Director Greg Peters | Mgmt | Yes | For | For | No |
| 1f | Elect Director Susan E. Rice | Mgmt | Yes | For | For | No |
| 1g | Elect Director Ted Sarandos | Mgmt | Yes | For | For | No |
| 1h | Elect Director Bradford L. Smith | Mgmt | Yes | For | For | No |
| 1i | Elect Director Anne M. Sweeney | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Report on Use of Artificial Intelligence | SH | Yes | Against | For | Yes |
| 5 | Establish Committee on Corporate Sustainability | SH | Yes | Against | Against | No |
| 6 | Amend Director Election Resignation Bylaw | SH | Yes | Against | Against | No |
| 7 | Amend Code of Ethics and Report on Board Compliance with the Amended Code | SH | Yes | Against | Against | No |
| 8 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Yes | Against | For | Yes |

Royalty Pharma Plc

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 06/06/2024 | Country: United Kingdom | Ticker: RPRX |
| Record Date: 04/12/2024 | Meeting Type: Annual | |
| Primary Security ID: G7709Q104 | Primary CUSIP: G7709Q104 | Primary ISIN: GB00BMVP7Y09 Primary SEDOL: BMVP7Y0 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Pablo Legorreta | Mgmt | Yes | For | For | No |

Royalty Pharma Plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1b | Elect Director Henry Fernandez | Mgmt | Yes | For | For | No |
| 1c | Elect Director Bonnie Bassler | Mgmt | Yes | For | For | No |
| 1d | Elect Director Errol De Souza | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Catherine Engelbert | Mgmt | Yes | For | For | No |
| 1f | Elect Director David Hodgson | Mgmt | Yes | For | For | No |
| 1g | Elect Director Ted Love | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Gregory Norden | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | No |
| 5 | Approve Remuneration Policy | Mgmt | Yes | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 7 | Ratify Ernst & Young as U.K. Statutory Auditors | Mgmt | Yes | For | For | No |
| 8 | Authorise Board to Fix Remuneration of Auditors | Mgmt | Yes | For | For | No |
| 9 | Authorise Issue of Equity | Mgmt | Yes | For | For | No |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | Yes | For | For | No |

The Mosaic Company

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/06/2024 | Country: USA | Ticker: MOS |
| Record Date: 04/08/2024 | Meeting Type: Annual | |
| Primary Security ID: 61945C103 | Primary CUSIP: 61945C103 | Primary ISIN: US61945C1036 |
| | | Primary SEDOL: B3NPHP6 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Cheryl K. Beebe | Mgmt | Yes | For | For | No |
| 1b | Elect Director Gregory L. Ebel | Mgmt | Yes | For | For | No |
| 1c | Elect Director Bruce M. Bodine | Mgmt | Yes | For | For | No |
| 1d | Elect Director Timothy S. Gitzel | Mgmt | Yes | For | For | No |
| 1e | Elect Director Emery N. Koenig | Mgmt | Yes | For | For | No |
| 1f | Elect Director Jody L. Kuzenko | Mgmt | Yes | For | For | No |
| 1g | Elect Director David T. Seaton | Mgmt | Yes | For | For | No |
| 1h | Elect Director Joao Roberto Goncalves Teixeira | Mgmt | Yes | For | For | No |
| 1i | Elect Director Gretchen H. Watkins | Mgmt | Yes | For | For | No |
| 1j | Elect Director Kelvin R. Westbrook | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Trane Technologies Plc

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/06/2024 | Country: Ireland | Ticker: TT |
| Record Date: 04/11/2024 | Meeting Type: Annual | |
| Primary Security ID: G8994E103 | Primary CUSIP: G8994E103 | Primary ISIN: IE00BK9ZQ967 |
| | | Primary SEDOL: BK9ZQ96 |

Trane Technologies Plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Kirk E. Arnold | Mgmt | Yes | For | For | No |
| 1b | Elect Director Ana P. Assis | Mgmt | Yes | For | For | No |
| 1c | Elect Director Ann C. Berzin | Mgmt | Yes | For | For | No |
| 1d | Elect Director April Miller Boise | Mgmt | Yes | For | For | No |
| 1e | Elect Director Gary D. Forsee | Mgmt | Yes | For | For | No |
| 1f | Elect Director Mark R. George | Mgmt | Yes | For | For | No |
| 1g | Elect Director John A. Hayes | Mgmt | Yes | For | For | No |
| 1h | Elect Director Linda P. Hudson | Mgmt | Yes | For | For | No |
| 1i | Elect Director Myles P. Lee | Mgmt | Yes | For | For | No |
| 1j | Elect Director David S. Regnery | Mgmt | Yes | For | For | No |
| 1k | Elect Director Melissa N. Schaeffer | Mgmt | Yes | For | For | No |
| 1l | Elect Director John P. Surma | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration | Mgmt | Yes | For | For | No |
| 4 | Authorise Issue of Equity | Mgmt | Yes | For | For | No |
| 5 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | Yes | For | For | No |
| 6 | Determine Price Range for Re-allotment of Treasury Shares | Mgmt | Yes | For | For | No |

Twilio Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 06/06/2024 | Country: USA | Ticker: TWLO |
| Record Date: 04/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 90138F102 | Primary CUSIP: 90138F102 | Primary ISIN: US90138F1021 Primary SEDOL: BD6P5Q0 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Jeff Epstein | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Khozema Shipchandler | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Andrew Stafman | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |
| 5 | Declassify the Board of Directors | Mgmt | Yes | For | For | No |

Alphabet Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 06/07/2024 | Country: USA | Ticker: GOOGL |
| Record Date: 04/09/2024 | Meeting Type: Annual | |
| Primary Security ID: 02079K305 | Primary CUSIP: 02079K305 | Primary ISIN: US02079K3059 Primary SEDOL: BYVY8G0 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Larry Page | Mgmt | Yes | For | For | No |

Alphabet Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1b | Elect Director Sergey Brin | Mgmt | Yes | For | For | No |
| 1c | Elect Director Sundar Pichai | Mgmt | Yes | For | For | No |
| 1d | Elect Director John L. Hennessy | Mgmt | Yes | For | Against | Yes |
| 1e | Elect Director Frances H. Arnold | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director R. Martin "Marty" Chavez | Mgmt | Yes | For | For | No |
| 1g | Elect Director L. John Doerr | Mgmt | Yes | For | Against | Yes |
| 1h | Elect Director Roger W. Ferguson, Jr. | Mgmt | Yes | For | For | No |
| 1i | Elect Director K. Ram Shriram | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Robin L. Washington | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Amend Bylaw regarding Stockholder Approval of Director Compensation | SH | Yes | Against | Against | No |
| 4 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Yes | Against | Against | No |
| 5 | Report on Electromagnetic Radiation and Wireless Technologies Risks | SH | Yes | Against | Against | No |
| 6 | Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations | SH | Yes | Against | Against | No |
| 7 | Report on Climate Risk in Retirement Plan Options | SH | Yes | Against | For | Yes |
| 8 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |
| 9 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Yes | Against | For | Yes |
| 10 | Report on Reproductive Healthcare Misinformation Risks | SH | Yes | Against | For | Yes |
| 11 | Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight | SH | Yes | Against | For | Yes |
| 12 | Report on Risks Related to AI Generated Misinformation and Disinformation | SH | Yes | Against | For | Yes |
| 13 | Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies | SH | Yes | Against | For | Yes |
| 14 | Adopt Targets Evaluating YouTube Child Safety Policies | SH | Yes | Against | For | Yes |

ANSYS, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 06/07/2024 | Country: USA | Ticker: ANSS |
| Record Date: 04/09/2024 | Meeting Type: Annual | |
| Primary Security ID: 03662Q105 | Primary CUSIP: 03662Q105 | Primary ISIN: US03662Q1058 Primary SEDOL: 2045623 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1A | Elect Director Jim Frankola | Mgmt | Yes | For | For | No |
| 1B | Elect Director Alec D. Gallimore | Mgmt | Yes | For | For | No |
| 1C | Elect Director Ronald W. Hovsepian | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Provide Right to Call a Special Meeting | SH | Yes | Against | For | Yes |

Arista Networks, Inc.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** ANET
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 040413106 **Primary CUSIP:** 040413106 **Primary ISIN:** US0404131064 **Primary SEDOL:** BN33VM5

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Kelly Battles | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Kenneth Duda | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Jayshree Ullal | Mgmt | Yes | For | Withhold | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |

Digital Realty Trust, Inc.

Meeting Date: 06/07/2024 **Country:** USA **Ticker:** DLR
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 253868103 **Primary CUSIP:** 253868103 **Primary ISIN:** US2538681030 **Primary SEDOL:** B03GQS4

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director VeraLinn "Dash" Jamieson | Mgmt | Yes | For | For | No |
| 1b | Elect Director Kevin J. Kennedy | Mgmt | Yes | For | For | No |
| 1c | Elect Director William G. LaPerch | Mgmt | Yes | For | For | No |
| 1d | Elect Director Jean F.H.P. Mandeville | Mgmt | Yes | For | For | No |
| 1e | Elect Director Afshin Mohebbi | Mgmt | Yes | For | For | No |
| 1f | Elect Director Mark R. Patterson | Mgmt | Yes | For | For | No |
| 1g | Elect Director Mary Hogan Preusse | Mgmt | Yes | For | For | No |
| 1h | Elect Director Andrew P. Power | Mgmt | Yes | For | For | No |
| 1i | Elect Director Susan Swanezy | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Garmin Ltd.

Meeting Date: 06/07/2024 **Country:** Switzerland **Ticker:** GRMN
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: H2906T109 **Primary CUSIP:** H2906T109 **Primary ISIN:** CH0114405324 **Primary SEDOL:** B3Z5T14

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | No |
| 2 | Approve Allocation of Income and Dividends | Mgmt | Yes | For | For | No |
| 3 | Approve Dividends | Mgmt | Yes | For | For | No |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | Yes | For | For | No |
| 5a | Elect Director Jonathan C. Burrell | Mgmt | Yes | For | For | No |
| 5b | Elect Director Joseph J. Hartnett | Mgmt | Yes | For | For | No |

Garmin Ltd.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 5c | Elect Director Min H. Kao | Mgmt | Yes | For | For | No |
| 5d | Elect Director Catherine A. Lewis | Mgmt | Yes | For | For | No |
| 5e | Elect Director Clifton A. Pemble | Mgmt | Yes | For | For | No |
| 5f | Elect Director Susan M. Ball | Mgmt | Yes | For | For | No |
| 6 | Elect Min H. Kao as Board Chair | Mgmt | Yes | For | For | No |
| 7a | Appoint Jonathan C. Burrell as Member of the Compensation Committee | Mgmt | Yes | For | For | No |
| 7b | Appoint Joseph J. Hartnett as Member of the Compensation Committee | Mgmt | Yes | For | For | No |
| 7c | Appoint Catherine A. Lewis as Member of the Compensation Committee | Mgmt | Yes | For | For | No |
| 7d | Appoint Susan M. Ball as Member of the Compensation Committee | Mgmt | Yes | For | For | No |
| 8 | Designate Wuersch & Gering LLP as Independent Proxy | Mgmt | Yes | For | For | No |
| 9 | Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor | Mgmt | Yes | For | For | No |
| 10 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 11 | Advisory Vote on the Swiss Statutory Compensation Report | Mgmt | Yes | For | For | No |
| 12 | Approve Non-Financial Report | Mgmt | Yes | For | For | No |
| 13 | Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management | Mgmt | Yes | For | For | No |
| 14 | Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM | Mgmt | Yes | For | For | No |
| 15 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 16 | Amend Articles to Reflect Changes in Capital | Mgmt | Yes | For | For | No |

Comcast Corporation

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 06/10/2024 | Country: USA | Ticker: CMCSA |
| Record Date: 04/01/2024 | Meeting Type: Annual | |
| Primary Security ID: 20030N101 | Primary CUSIP: 20030N101 | Primary ISIN: US20030N1019 Primary SEDOL: 2044545 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Kenneth J. Bacon | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Thomas J. Baltimore, Jr. | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Madeline S. Bell | Mgmt | Yes | For | Withhold | Yes |
| 1.4 | Elect Director Louise F. Brady | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Edward D. Breen | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Jeffrey A. Honickman | Mgmt | Yes | For | Withhold | Yes |
| 1.7 | Elect Director Wonya Y. Lucas | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Asuka Nakahara | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director David C. Novak | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Brian L. Roberts | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Comcast Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Report on Congruency of Political Spending with Company Stated Values | SH | Yes | Against | For | Yes |

Keurig Dr Pepper Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/10/2024 | Country: USA | Ticker: KDP |
| Record Date: 04/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 49271V100 | Primary CUSIP: 49271V100 | Primary ISIN: US49271V1008 |
| | | Primary SEDOL: BD3W133 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1A | Elect Director Timothy "Tim" Cofer | Mgmt | Yes | For | For | No |
| 1B | Elect Director Robert "Bob" Gamgort | Mgmt | Yes | For | Against | Yes |
| 1C | Elect Director Oray B. Boston, Jr. | Mgmt | Yes | For | For | No |
| 1D | Elect Director Joachim Creus | Mgmt | Yes | For | Against | Yes |
| 1E | Elect Director Olivier Goudet | Mgmt | Yes | For | Against | Yes |
| 1F | Elect Director Juliette Hickman | Mgmt | Yes | For | For | No |
| 1G | Elect Director Paul Michaels | Mgmt | Yes | For | For | No |
| 1H | Elect Director Pamela "Pam" Patsley | Mgmt | Yes | For | For | No |
| 1I | Elect Director Lubomira Rochet | Mgmt | Yes | For | Against | Yes |
| 1J | Elect Director Debra Sandler | Mgmt | Yes | For | For | No |
| 1K | Elect Director Robert "Bob" Singer | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on Efforts to Reduce Plastic Use | SH | Yes | Against | For | Yes |

Freeport-McMoRan, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/11/2024 | Country: USA | Ticker: FCX |
| Record Date: 04/15/2024 | Meeting Type: Annual | |
| Primary Security ID: 35671D857 | Primary CUSIP: 35671D857 | Primary ISIN: US35671D8570 |
| | | Primary SEDOL: 2352118 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director David P. Abney | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Richard C. Adkerson | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Marcela E. Donadio | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Robert W. Dudley | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Hugh Grant | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Lydia H. Kennard | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Ryan M. Lance | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Sara Grootwassink Lewis | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Dustan E. McCoy | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Kathleen L. Quirk | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director John J. Stephens | Mgmt | Yes | For | For | No |

Freeport-McMoRan, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.12 | Elect Director Frances Fragos Townsend | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | Yes | For | For | No |

HubSpot, Inc.

Meeting Date: 06/11/2024 **Country:** USA **Ticker:** HUBS
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 443573100 **Primary CUSIP:** 443573100 **Primary ISIN:** US4435731009 **Primary SEDOL:** BR4T3B3

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Brian Halligan | Mgmt | Yes | For | For | No |
| 1b | Elect Director Ron Gill | Mgmt | Yes | For | For | No |
| 1c | Elect Director Jill Ward | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | Yes | For | For | No |

Nasdaq, Inc.

Meeting Date: 06/11/2024 **Country:** USA **Ticker:** NDAQ
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 631103108 **Primary CUSIP:** 631103108 **Primary ISIN:** US6311031081 **Primary SEDOL:** 2965107

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Melissa M. Arnoldi | Mgmt | Yes | For | For | No |
| 1b | Elect Director Charlene T. Begley | Mgmt | Yes | For | For | No |
| 1c | Elect Director Adena T. Friedman | Mgmt | Yes | For | For | No |
| 1d | Elect Director Essa Kazim | Mgmt | Yes | For | For | No |
| 1e | Elect Director Thomas A. Kloet | Mgmt | Yes | For | For | No |
| 1f | Elect Director Kathryn A. Koch | Mgmt | Yes | For | For | No |
| 1g | Elect Director Holden Spaht | Mgmt | Yes | For | For | No |
| 1h | Elect Director Michael R. Splinter | Mgmt | Yes | For | For | No |
| 1i | Elect Director Johan Torgeby | Mgmt | Yes | For | For | No |
| 1j | Elect Director Toni Townes-Whitley | Mgmt | Yes | For | For | No |
| 1k | Elect Director Jeffery W. Yabuki | Mgmt | Yes | For | For | No |
| 1l | Elect Director Alfred W. Zollar | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Nasdaq, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Yes | Against | For | Yes |

Synchrony Financial

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 06/11/2024 | Country: USA | Ticker: SYF |
| Record Date: 04/16/2024 | Meeting Type: Annual | |
| Primary Security ID: 87165B103 | Primary CUSIP: 87165B103 | Primary ISIN: US87165B1035 Primary SEDOL: BP96PS6 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Brian D. Doubles | Mgmt | Yes | For | For | No |
| 1b | Elect Director Fernando Aguirre | Mgmt | Yes | For | For | No |
| 1c | Elect Director Paget L. Alves | Mgmt | Yes | For | For | No |
| 1d | Elect Director Kamila Chytil | Mgmt | Yes | For | For | No |
| 1e | Elect Director Arthur W. Coviello, Jr. | Mgmt | Yes | For | For | No |
| 1f | Elect Director Roy A. Guthrie | Mgmt | Yes | For | For | No |
| 1g | Elect Director Jeffrey G. Naylor | Mgmt | Yes | For | For | No |
| 1h | Elect Director P.W. "Bill" Parker | Mgmt | Yes | For | For | No |
| 1i | Elect Director Laurel J. Richie | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Ellen M. Zane | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | Yes | For | For | No |

Ulta Beauty, Inc.

| | | |
|---------------------------------------|---------------------------------|---|
| Meeting Date: 06/11/2024 | Country: USA | Ticker: ULTA |
| Record Date: 04/12/2024 | Meeting Type: Annual | |
| Primary Security ID: 90384S303 | Primary CUSIP: 90384S303 | Primary ISIN: US90384S3031 Primary SEDOL: B28TS42 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Michelle L. Collins | Mgmt | Yes | For | For | No |
| 1b | Elect Director Catherine A. Halligan | Mgmt | Yes | For | For | No |
| 1c | Elect Director David C. Kimbell | Mgmt | Yes | For | For | No |
| 1d | Elect Director Patricia A. Little | Mgmt | Yes | For | For | No |
| 1e | Elect Director George R. Mrkonic | Mgmt | Yes | For | For | No |
| 1f | Elect Director Lorna E. Nagler | Mgmt | Yes | For | For | No |
| 1g | Elect Director Heidi G. Petz | Mgmt | Yes | For | For | No |
| 1h | Elect Director Michael C. Smith | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Best Buy Co., Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: BBY

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 086516101

Primary CUSIP: 086516101

Primary ISIN: US0865161014

Primary SEDOL: 2094670

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Corie S. Barry | Mgmt | Yes | For | For | No |
| 1b | Elect Director Lisa M. Caputo | Mgmt | Yes | For | For | No |
| 1c | Elect Director David W. Kenny | Mgmt | Yes | For | For | No |
| 1d | Elect Director David C. Kimbell | Mgmt | Yes | For | For | No |
| 1e | Elect Director Mario J. Marte | Mgmt | Yes | For | For | No |
| 1f | Elect Director Karen A. McLoughlin | Mgmt | Yes | For | For | No |
| 1g | Elect Director Claudia F. Munce | Mgmt | Yes | For | For | No |
| 1h | Elect Director Richelle P. Parham | Mgmt | Yes | For | For | No |
| 1i | Elect Director Steven E. Rendle | Mgmt | Yes | For | For | No |
| 1j | Elect Director Sima D. Sistani | Mgmt | Yes | For | For | No |
| 1k | Elect Director Melinda D. Whittington | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Against | No |

Caterpillar, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: CAT

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 149123101

Primary CUSIP: 149123101

Primary ISIN: US1491231015

Primary SEDOL: 2180201

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Daniel M. Dickinson | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director James C. Fish, Jr. | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Gerald Johnson | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director David W. MacLennan | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Judith F. Marks | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Debra L. Reed-Klages | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Susan C. Schwab | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director D. James Umpleby, III | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Rayford Wilkins, Jr. | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 5 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |
| 6 | Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies | SH | Yes | Against | Against | No |

Incyte Corporation

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** INCY
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 45337C102 **Primary CUSIP:** 45337C102 **Primary ISIN:** US45337C1027 **Primary SEDOL:** 2471950

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Julian C. Baker | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Jean-Jacques Bienaime | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Otis W. Brawley | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Paul J. Clancy | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Jacquelyn A. Fouse | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Edmund P. Harrigan | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Katherine A. High | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Herve Hoppenot | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Susanne Schaffert | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Roper Technologies, Inc.

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** ROP
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: 776696106 **Primary CUSIP:** 776696106 **Primary ISIN:** US7766961061 **Primary SEDOL:** 2749602

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Shellye L. Archambeau | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Amy Woods Brinkley | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Irene M. Esteves | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director L. Neil Hunn | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Robert D. Johnson | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Thomas P. Joyce, Jr. | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director John F. Murphy | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Laura G. Thatcher | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Richard F. Wallman | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Christopher Wright | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | Yes | None | For | No |

Target Corporation

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** TGT
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 87612E106 **Primary CUSIP:** 87612E106 **Primary ISIN:** US87612E1064 **Primary SEDOL:** 2259101

Target Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director David P. Abney | Mgmt | Yes | For | For | No |
| 1b | Elect Director Douglas M. Baker, Jr. | Mgmt | Yes | For | For | No |
| 1c | Elect Director George S. Barrett | Mgmt | Yes | For | For | No |
| 1d | Elect Director Gail K. Boudreaux | Mgmt | Yes | For | For | No |
| 1e | Elect Director Brian C. Cornell | Mgmt | Yes | For | For | No |
| 1f | Elect Director Robert L. Edwards | Mgmt | Yes | For | For | No |
| 1g | Elect Director Donald R. Knauss | Mgmt | Yes | For | For | No |
| 1h | Elect Director Christine A. Leahy | Mgmt | Yes | For | For | No |
| 1i | Elect Director Monica C. Lozano | Mgmt | Yes | For | For | No |
| 1j | Elect Director Grace Puma | Mgmt | Yes | For | For | No |
| 1k | Elect Director Derica W. Rice | Mgmt | Yes | For | For | No |
| 1l | Elect Director Dmitri L. Stockton | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 5 | Report on Animal Pain Management | SH | Yes | Against | Against | No |
| 6 | Establish a Company Compensation Policy of Paying a Living Wage | SH | Yes | Against | Against | No |
| 7 | Report on Congruency of Political Spending with Company Stated Values | SH | Yes | Against | For | Yes |
| 8 | Report on Charitable Contributions | SH | Yes | Against | Against | No |

T-Mobile US, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/12/2024 | Country: USA | Ticker: TMUS |
| Record Date: 04/16/2024 | Meeting Type: Annual | |
| Primary Security ID: 872590104 | Primary CUSIP: 872590104 | Primary ISIN: US8725901040 |
| | | Primary SEDOL: B94Q9V0 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Andre Almeida | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Marcelo Claire | Mgmt | Yes | For | Withhold | Yes |
| 1.3 | Elect Director Srikant M. Datar | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Srinivasan Gopalan | Mgmt | Yes | For | Withhold | Yes |
| 1.5 | Elect Director Timotheus Hottges | Mgmt | Yes | For | Withhold | Yes |
| 1.6 | Elect Director Christian P. Illek | Mgmt | Yes | For | Withhold | Yes |
| 1.7 | Elect Director James Kavanaugh | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Raphael Kubler | Mgmt | Yes | For | Withhold | Yes |
| 1.9 | Elect Director Thorsten Langheim | Mgmt | Yes | For | Withhold | Yes |
| 1.10 | Elect Director Dominique Leroy | Mgmt | Yes | For | Withhold | Yes |
| 1.11 | Elect Director Letitia A. Long | Mgmt | Yes | For | Withhold | Yes |
| 1.12 | Elect Director G. Michael (Mike) Sievert | Mgmt | Yes | For | For | No |
| 1.13 | Elect Director Teresa A. Taylor | Mgmt | Yes | For | Withhold | Yes |
| 1.14 | Elect Director Kelvin R. Westbrook | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Veeva Systems Inc.

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** VEEV
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 922475108 **Primary CUSIP:** 922475108 **Primary ISIN:** US9224751084 **Primary SEDOL:** BFH3N85

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Timothy S. Cabral | Mgmt | Yes | For | For | No |
| 1b | Elect Director Mark Carges | Mgmt | Yes | For | For | No |
| 1c | Elect Director Peter P. Gassner | Mgmt | Yes | For | For | No |
| 1d | Elect Director Mary Lynne Hedley | Mgmt | Yes | For | For | No |
| 1e | Elect Director Priscilla Hung | Mgmt | Yes | For | For | No |
| 1f | Elect Director Tina Hunt | Mgmt | Yes | For | For | No |
| 1g | Elect Director Marshall L. Mohr | Mgmt | Yes | For | For | No |
| 1h | Elect Director Gordon Ritter | Mgmt | Yes | For | For | No |
| 1i | Elect Director Paul Sekhri | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Matthew J. Wallach | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | Yes | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

W. R. Berkley Corporation

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** WRB
Record Date: 04/17/2024 **Meeting Type:** Annual
Primary Security ID: 084423102 **Primary CUSIP:** 084423102 **Primary ISIN:** US0844231029 **Primary SEDOL:** 2093644

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director William R. Berkley | Mgmt | Yes | For | For | No |
| 1b | Elect Director Christopher L. Augostini | Mgmt | Yes | For | For | No |
| 1c | Elect Director Marie A. Mattson | Mgmt | Yes | For | For | No |
| 1d | Elect Director Daniel L. Mosley | Mgmt | Yes | For | For | No |
| 1e | Elect Director Mark L. Shapiro | Mgmt | Yes | For | For | No |
| 1f | Elect Director Jonathan Talisman | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |

Exact Sciences Corporation

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** EXAS
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 30063P105 **Primary CUSIP:** 30063P105 **Primary ISIN:** US30063P1057 **Primary SEDOL:** 2719951

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Michael Barber | Mgmt | Yes | For | For | No |
| 1b | Elect Director Paul Clancy | Mgmt | Yes | For | For | No |
| 1c | Elect Director Daniel J. Levangie | Mgmt | Yes | For | For | No |

Exact Sciences Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Gaming and Leisure Properties, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/13/2024 | Country: USA | Ticker: GLPI |
| Record Date: 04/11/2024 | Meeting Type: Annual | |
| Primary Security ID: 36467J108 | Primary CUSIP: 36467J108 | Primary ISIN: US36467J1088 |
| | | Primary SEDOL: BFPK4S5 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Peter M. Carlino | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Debra Martin Chase | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Carol "Lili" Lynton | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Joseph W. Marshall, III | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director James B. Perry | Mgmt | Yes | For | Against | Yes |
| 1.6 | Elect Director Barry F. Schwartz | Mgmt | Yes | For | Against | Yes |
| 1.7 | Elect Director Earl C. Shanks | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director E. Scott Urdang | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Ingersoll Rand Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/13/2024 | Country: USA | Ticker: IR |
| Record Date: 04/18/2024 | Meeting Type: Annual | |
| Primary Security ID: 45687V106 | Primary CUSIP: 45687V106 | Primary ISIN: US45687V1061 |
| | | Primary SEDOL: BL5GZ82 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Vicente Reynal | Mgmt | Yes | For | For | No |
| 1b | Elect Director William P. Donnelly | Mgmt | Yes | For | For | No |
| 1c | Elect Director Kirk E. Arnold | Mgmt | Yes | For | For | No |
| 1d | Elect Director Gary D. Forsee | Mgmt | Yes | For | For | No |
| 1e | Elect Director Jennifer Hartsock | Mgmt | Yes | For | For | No |
| 1f | Elect Director John Humphrey | Mgmt | Yes | For | For | No |
| 1g | Elect Director Marc E. Jones | Mgmt | Yes | For | For | No |
| 1h | Elect Director Julie A. Schertell | Mgmt | Yes | For | For | No |
| 1i | Elect Director JoAnna A. Sohovich | Mgmt | Yes | For | For | No |
| 1j | Elect Director Mark P. Stevenson | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Live Nation Entertainment, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** LYV
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 538034109 **Primary CUSIP:** 538034109 **Primary ISIN:** US5380341090 **Primary SEDOL:** BOT7YX2

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Maverick Carter | Mgmt | Yes | For | Against | Yes |
| 1.2 | Elect Director Ping Fu | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Jeffrey T. Hinson | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Chad Hollingsworth | Mgmt | Yes | For | Against | Yes |
| 1.5 | Elect Director James Iovine | Mgmt | Yes | For | Against | Yes |
| 1.6 | Elect Director James S. Kahan | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Gregory B. Maffei | Mgmt | Yes | For | Against | Yes |
| 1.8 | Elect Director Randall T. Mays | Mgmt | Yes | For | Against | Yes |
| 1.9 | Elect Director Richard A. Paul | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Michael Rapino | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Latriece Watkins | Mgmt | Yes | For | Against | Yes |
| 2 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Monolithic Power Systems, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** MPWR
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: 609839105 **Primary CUSIP:** 609839105 **Primary ISIN:** US6098391054 **Primary SEDOL:** B01Z7J1

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Eugen Elmiger | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Eileen Wynne | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Jeff Zhou | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Declassify the Board of Directors | SH | Yes | Against | For | Yes |

Monster Beverage Corporation

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** MNST
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 61174X109 **Primary CUSIP:** 61174X109 **Primary ISIN:** US61174X1090 **Primary SEDOL:** BZO7BW4

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Rodney C. Sacks | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Hilton H. Schlosberg | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Mark J. Hall | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Ana Demel | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director James L. Dinkins | Mgmt | Yes | For | For | No |

Monster Beverage Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.6 | Elect Director Gary P. Fayard | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Tiffany M. Hall | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Jeanne P. Jackson | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Steven G. Pizula | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Mark S. Vidergauz | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Tesla, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** TSLA
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 88160R101 **Primary CUSIP:** 88160R101 **Primary ISIN:** US88160R1014 **Primary SEDOL:** B616C79

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director James Murdoch | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Kimbal Musk | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Change State of Incorporation from Delaware to Texas | Mgmt | Yes | For | For | No |
| 4 | Ratify Performance Based Stock Options to Elon Musk | Mgmt | Yes | For | Against | Yes |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 6 | Declassify the Board of Directors | SH | Yes | Against | For | Yes |
| 7 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |
| 8 | Report on Harassment and Discrimination Prevention Efforts | SH | Yes | Against | For | Yes |
| 9 | Adopt a Non-Interference Policy Respecting Freedom of Association | SH | Yes | Against | For | Yes |
| 10 | Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies | SH | Yes | Against | Against | No |
| 11 | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | SH | Yes | Against | Against | No |
| 12 | Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining | SH | Yes | Against | Against | No |

W. P. Carey Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** WPC
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 92936U109 **Primary CUSIP:** 92936U109 **Primary ISIN:** US92936U1097 **Primary SEDOL:** B826YT8

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Mark A. Alexander | Mgmt | Yes | For | For | No |

W. P. Carey Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1b | Elect Director Constantin H. Beier | Mgmt | Yes | For | For | No |
| 1c | Elect Director Tonit M. Calaway | Mgmt | Yes | For | For | No |
| 1d | Elect Director Peter J. Farrell | Mgmt | Yes | For | For | No |
| 1e | Elect Director Robert J. Flanagan | Mgmt | Yes | For | For | No |
| 1f | Elect Director Jason E. Fox | Mgmt | Yes | For | For | No |
| 1g | Elect Director Rhonda O. Gass | Mgmt | Yes | For | For | No |
| 1h | Elect Director Margaret G. Lewis | Mgmt | Yes | For | For | No |
| 1i | Elect Director Christopher J. Niehaus | Mgmt | Yes | For | For | No |
| 1j | Elect Director Elisabeth T. Stheeman | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

Zoom Video Communications, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/13/2024 | Country: USA | Ticker: ZM | |
| Record Date: 04/15/2024 | Meeting Type: Annual | | |
| Primary Security ID: 98980L101 | Primary CUSIP: 98980L101 | Primary ISIN: US98980L1017 | Primary SEDOL: BGSP7M9 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Jonathan Chadwick | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Cindy Hoots | Mgmt | Yes | For | Withhold | Yes |
| 1.3 | Elect Director Dan Scheinman | Mgmt | Yes | For | Withhold | Yes |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |

Fortinet, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/14/2024 | Country: USA | Ticker: FTNT | |
| Record Date: 04/22/2024 | Meeting Type: Annual | | |
| Primary Security ID: 34959E109 | Primary CUSIP: 34959E109 | Primary ISIN: US34959E1091 | Primary SEDOL: B5B2106 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Ken Xie | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Michael Xie | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Kenneth A. Goldman | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Ming Hsieh | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Jean Hu | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director William H. Neukom | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Judith Sim | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director James Stavridis | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Mary Agnes "Maggie" Wilderotter | Mgmt | Yes | For | For | No |

Fortinet, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024 **Country:** USA **Ticker:** REGN
Record Date: 04/16/2024 **Meeting Type:** Annual
Primary Security ID: 75886F107 **Primary CUSIP:** 75886F107 **Primary ISIN:** US75886F1075 **Primary SEDOL:** 2730190

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director N. Anthony Coles | Mgmt | Yes | For | For | No |
| 1b | Elect Director Kathryn Guarini | Mgmt | Yes | For | For | No |
| 1c | Elect Director Arthur F. Ryan | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director David P. Schenkein | Mgmt | Yes | For | For | No |
| 1e | Elect Director George L. Sing | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | Yes | Against | For | Yes |

Block, Inc.

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** SQ
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 852234103 **Primary CUSIP:** 852234103 **Primary ISIN:** US8522341036 **Primary SEDOL:** BYNZGK1

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Randall Garutti | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Mary Meeker | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** CRWD
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 22788C105 **Primary CUSIP:** 22788C105 **Primary ISIN:** US22788C1053 **Primary SEDOL:** BJJP138

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Roxanne S. Austin | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Sameer K. Gandhi | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Gerhard Watzinger | Mgmt | Yes | For | Withhold | Yes |

CrowdStrike Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Mastercard Incorporated

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** MA
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 57636Q104 **Primary CUSIP:** 57636Q104 **Primary ISIN:** US57636Q1040 **Primary SEDOL:** B121557

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Merit E. Janow | Mgmt | Yes | For | For | No |
| 1b | Elect Director Candido Bracher | Mgmt | Yes | For | For | No |
| 1c | Elect Director Richard K. Davis | Mgmt | Yes | For | For | No |
| 1d | Elect Director Julius Genachowski | Mgmt | Yes | For | For | No |
| 1e | Elect Director Choon Phong Goh | Mgmt | Yes | For | For | No |
| 1f | Elect Director Oki Matsumoto | Mgmt | Yes | For | For | No |
| 1g | Elect Director Michael Miebach | Mgmt | Yes | For | For | No |
| 1h | Elect Director Youngme Moon | Mgmt | Yes | For | For | No |
| 1i | Elect Director Rima Qureshi | Mgmt | Yes | For | For | No |
| 1j | Elect Director Gabrielle Sulzberger | Mgmt | Yes | For | For | No |
| 1k | Elect Director Harit Talwar | Mgmt | Yes | For | For | No |
| 1l | Elect Director Lance Ugгла | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | Yes |
| 5 | Amend Director Election Resignation Bylaw | SH | Yes | Against | Against | No |
| 6 | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH | Yes | Against | Against | No |
| 7 | Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships | SH | Yes | Against | Against | No |
| 8 | Report on Gender-Based Compensation and Benefits Inequities | SH | Yes | Against | Against | No |

MetLife, Inc.

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** MET
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 59156R108 **Primary CUSIP:** 59156R108 **Primary ISIN:** US59156R1086 **Primary SEDOL:** 2573209

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Cheryl W. Grise | Mgmt | Yes | For | For | No |

MetLife, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1b | Elect Director Carlos M. Gutierrez | Mgmt | Yes | For | For | No |
| 1c | Elect Director Carla A. Harris | Mgmt | Yes | For | For | No |
| 1d | Elect Director Laura J. Hay | Mgmt | Yes | For | For | No |
| 1e | Elect Director David L. Herzog | Mgmt | Yes | For | For | No |
| 1f | Elect Director R. Glenn Hubbard | Mgmt | Yes | For | For | No |
| 1g | Elect Director Jeh C. Johnson | Mgmt | Yes | For | For | No |
| 1h | Elect Director Edward J. Kelly, III | Mgmt | Yes | For | For | No |
| 1i | Elect Director William E. Kennard | Mgmt | Yes | For | For | No |
| 1j | Elect Director Michel A. Khalaf | Mgmt | Yes | For | For | No |
| 1k | Elect Director Diana L. McKenzie | Mgmt | Yes | For | For | No |
| 1l | Elect Director Denise M. Morrison | Mgmt | Yes | For | For | No |
| 1m | Elect Director Mark A. Weinberger | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 5 | Conduct and Report a Third-Party Racial Equity Audit | SH | Yes | Against | For | Yes |

Rivian Automotive, Inc.

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** RIVN
Record Date: 04/24/2024 **Meeting Type:** Annual
Primary Security ID: 76954A103 **Primary CUSIP:** 76954A103 **Primary ISIN:** US76954A1034 **Primary SEDOL:** BL98841

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Jay Flatley | Mgmt | Yes | For | Withhold | Yes |
| 1b | Elect Director John Krafcik | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Workday, Inc.

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** WDAY
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 98138H101 **Primary CUSIP:** 98138H101 **Primary ISIN:** US98138H1014 **Primary SEDOL:** B8K6ZD1

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Aneel Bhusri | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Thomas F. Bogan | Mgmt | Yes | For | Against | Yes |
| 1c | Elect Director Lynne M. Doughtie | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |

Workday, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | Yes | For | Against | Yes |

Vertiv Holdings Co.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/19/2024 | Country: USA | Ticker: VRT |
| Record Date: 04/22/2024 | Meeting Type: Annual | |
| Primary Security ID: 92537N108 | Primary CUSIP: 92537N108 | Primary ISIN: US92537N1081 |
| | | Primary SEDOL: BL3LWS8 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director David M. Cote | Mgmt | Yes | For | For | No |
| 1b | Elect Director Giordano Albertazzi | Mgmt | Yes | For | For | No |
| 1c | Elect Director Joseph J. DeAngelo | Mgmt | Yes | For | Withhold | Yes |
| 1d | Elect Director Joseph van Dokkum | Mgmt | Yes | For | Withhold | Yes |
| 1e | Elect Director Roger Fradin | Mgmt | Yes | For | Withhold | Yes |
| 1f | Elect Director Jakki L. Haussler | Mgmt | Yes | For | For | No |
| 1g | Elect Director Jacob Kotzubei | Mgmt | Yes | For | For | No |
| 1h | Elect Director Matthew Louie | Mgmt | Yes | For | For | No |
| 1i | Elect Director Edward L. Monser | Mgmt | Yes | For | Withhold | Yes |
| 1j | Elect Director Steven S. Reinemund | Mgmt | Yes | For | For | No |
| 1k | Elect Director Robin L. Washington | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

Biogen Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/20/2024 | Country: USA | Ticker: BIIB |
| Record Date: 04/25/2024 | Meeting Type: Annual | |
| Primary Security ID: 09062X103 | Primary CUSIP: 09062X103 | Primary ISIN: US09062X1037 |
| | | Primary SEDOL: 2455965 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Caroline D. Dorsa | Mgmt | Yes | For | For | No |
| 1b | Elect Director Maria C. Freire | Mgmt | Yes | For | For | No |
| 1c | Elect Director William A. Hawkins | Mgmt | Yes | For | For | No |
| 1d | Elect Director Susan K. Langer | Mgmt | Yes | For | For | No |
| 1e | Elect Director Jesus B. Mantas | Mgmt | Yes | For | For | No |
| 1f | Elect Director Monish Patolawala | Mgmt | Yes | For | For | No |
| 1g | Elect Director Eric K. Rowinsky | Mgmt | Yes | For | For | No |
| 1h | Elect Director Stephen A. Sherwin | Mgmt | Yes | For | For | No |
| 1i | Elect Director Christopher A. Viehbacher | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Biogen Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | Yes | For | For | No |
| 5 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 6 | Approve Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | No |

Delta Air Lines, Inc.

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** DAL
Record Date: 04/29/2024 **Meeting Type:** Annual
Primary Security ID: 247361702 **Primary CUSIP:** 247361702 **Primary ISIN:** US2473617023 **Primary SEDOL:** B1W9D46

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Edward H. Bastian | Mgmt | Yes | For | For | No |
| 1b | Elect Director Maria Black | Mgmt | Yes | For | For | No |
| 1c | Elect Director Willie CW Chiang | Mgmt | Yes | For | For | No |
| 1d | Elect Director Greg Creed | Mgmt | Yes | For | For | No |
| 1e | Elect Director David G. DeWalt | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Leslie D. Hale | Mgmt | Yes | For | For | No |
| 1g | Elect Director Christopher A. Hazleton | Mgmt | Yes | For | For | No |
| 1h | Elect Director Michael P. Huerta | Mgmt | Yes | For | Against | Yes |
| 1i | Elect Director Vasant M. Prabhu | Mgmt | Yes | For | For | No |
| 1j | Elect Director Sergio A. L. Rial | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director David S. Taylor | Mgmt | Yes | For | Against | Yes |
| 1l | Elect Director Kathy N. Waller | Mgmt | Yes | For | Against | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH | Yes | Against | Against | No |
| 5 | Adopt Policy to Not Interfere with Freedom of Association Rights | SH | Yes | Against | For | Yes |

Dollar Tree, Inc.

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** DLTR
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 256746108 **Primary CUSIP:** 256746108 **Primary ISIN:** US2567461080 **Primary SEDOL:** 2272476

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Richard W. Dreiling | Mgmt | Yes | For | For | No |
| 1b | Elect Director Cheryl W. Grise | Mgmt | Yes | For | For | No |
| 1c | Elect Director Daniel J. Heinrich | Mgmt | Yes | For | For | No |
| 1d | Elect Director Paul C. Hilal | Mgmt | Yes | For | For | No |
| 1e | Elect Director Edward J. Kelly, III | Mgmt | Yes | For | For | No |
| 1f | Elect Director Mary A. Laschinger | Mgmt | Yes | For | For | No |

Dollar Tree, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1g | Elect Director Jeffrey G. Naylor | Mgmt | Yes | For | For | No |
| 1h | Elect Director Winnie Y. Park | Mgmt | Yes | For | For | No |
| 1i | Elect Director Diane E. Randolph | Mgmt | Yes | For | For | No |
| 1j | Elect Director Bertram L. Scott | Mgmt | Yes | For | For | No |
| 1k | Elect Director Stephanie P. Stahl | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Require Independent Board Chair | SH | Yes | Against | For | Yes |

DoorDash, Inc.

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** DASH
Record Date: 04/24/2024 **Meeting Type:** Annual
Primary Security ID: 25809K105 **Primary CUSIP:** 25809K105 **Primary ISIN:** US25809K1051 **Primary SEDOL:** BN13P03

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Elinor Mertz | Mgmt | Yes | For | Against | Yes |
| 1b | Elect Director Ashley Still | Mgmt | Yes | For | For | No |
| 1c | Elect Director Tony Xu | Mgmt | Yes | For | Against | Yes |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

eBay Inc.

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** EBAY
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: 278642103 **Primary CUSIP:** 278642103 **Primary ISIN:** US2786421030 **Primary SEDOL:** 2293819

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Adriane M. Brown | Mgmt | Yes | For | For | No |
| 1b | Elect Director Aparna Chennapragada | Mgmt | Yes | For | For | No |
| 1c | Elect Director Logan D. Green | Mgmt | Yes | For | For | No |
| 1d | Elect Director E. Carol Hayles | Mgmt | Yes | For | For | No |
| 1e | Elect Director Jamie J. Iannone | Mgmt | Yes | For | For | No |
| 1f | Elect Director Shripriya Mahesh | Mgmt | Yes | For | For | No |
| 1g | Elect Director Paul S. Pressler | Mgmt | Yes | For | For | No |
| 1h | Elect Director Zane Rowe | Mgmt | Yes | For | For | No |
| 1i | Elect Director Mohak Shroff | Mgmt | Yes | For | For | No |
| 1j | Elect Director Perry M. Traquina | Mgmt | Yes | For | For | No |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Equity Residential

Meeting Date: 06/20/2024

Country: USA

Ticker: EQR

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 29476L107

Primary CUSIP: 29476L107

Primary ISIN: US29476L1070

Primary SEDOL: 2319157

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Angela M. Aman | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Linda Walker Bynoe | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Mary Kay Haben | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Ann C. Hoff | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Tahsinul Zia Huque | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Nina P. Jones | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director John E. Neal | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director David J. Neithercut | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Mark J. Parrell | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Mark S. Shapiro | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Stephen E. Sterrett | Mgmt | Yes | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Marvell Technology, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: MRVL

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 573874104

Primary CUSIP: 573874104

Primary ISIN: US5738741041

Primary SEDOL: BNKJSM5

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Sara Andrews | Mgmt | Yes | For | For | No |
| 1b | Elect Director W. Tudor Brown | Mgmt | Yes | For | For | No |
| 1c | Elect Director Brad W. Buss | Mgmt | Yes | For | Against | Yes |
| 1d | Elect Director Daniel Durn | Mgmt | Yes | For | For | No |
| 1e | Elect Director Rebecca W. House | Mgmt | Yes | For | Against | Yes |
| 1f | Elect Director Marachel L. Knight | Mgmt | Yes | For | For | No |
| 1g | Elect Director Matthew J. Murphy | Mgmt | Yes | For | For | No |
| 1h | Elect Director Michael G. Strachan | Mgmt | Yes | For | For | No |
| 1i | Elect Director Robert E. Switz | Mgmt | Yes | For | Against | Yes |
| 1j | Elect Director Ford Tamer | Mgmt | Yes | For | For | No |
| 1k | Elect Director Richard P. Wallace | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Okta, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: OKTA

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: 679295105

Primary CUSIP: 679295105

Primary ISIN: US6792951054

Primary SEDOL: BDFZSP1

Okta, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Emilie Choi | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Todd McKinnon | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Michael Stankey | Mgmt | Yes | For | Withhold | Yes |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |

Aon Plc

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/21/2024 | Country: Ireland | Ticker: AON | |
| Record Date: 04/12/2024 | Meeting Type: Annual | | |
| Primary Security ID: G0403H108 | Primary CUSIP: G0403H108 | Primary ISIN: IE00BLP1HW54 | Primary SEDOL: BLP1HW5 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Lester B. Knight | Mgmt | Yes | For | Against | Yes |
| 1.2 | Elect Director Gregory C. Case | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Jose Antonio Alvarez | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Jin-Yong Cai | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Jeffrey C. Campbell | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Fulvio Conti | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Cheryl A. Francis | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Adriana Karaboutis | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Richard C. Notebaert | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director Gloria Santona | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Sarah E. Smith | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Byron O. Spruell | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Ratify Ernst & Young Chartered Accountants as Statutory Auditor | Mgmt | Yes | For | For | No |
| 5 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | Yes | For | For | No |
| 6 | Authorise Issue of Equity | Mgmt | Yes | For | For | No |
| 7 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | Yes | For | For | No |

Apollo Global Management, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/24/2024 | Country: USA | Ticker: APO | |
| Record Date: 04/25/2024 | Meeting Type: Annual | | |
| Primary Security ID: 03769M106 | Primary CUSIP: 03769M106 | Primary ISIN: US03769M1062 | Primary SEDOL: BN44JF6 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Marc Beilinson | Mgmt | Yes | For | Against | Yes |
| 1.2 | Elect Director James Belardi | Mgmt | Yes | For | For | No |

Apollo Global Management, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.3 | Elect Director Jessica Bibliowicz | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director Jay Clayton (Walter J. Clayton, III) | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director Michael Ducey | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Kerry Murphy Healey | Mgmt | Yes | For | For | No |
| 1.7 | Elect Director Mitra Hormozi | Mgmt | Yes | For | Against | Yes |
| 1.8 | Elect Director Pamela Joyner | Mgmt | Yes | For | For | No |
| 1.9 | Elect Director Scott Kleinman | Mgmt | Yes | For | For | No |
| 1.10 | Elect Director A.B. Krongard | Mgmt | Yes | For | For | No |
| 1.11 | Elect Director Pauline Richards | Mgmt | Yes | For | For | No |
| 1.12 | Elect Director Marc Rowan | Mgmt | Yes | For | For | No |
| 1.13 | Elect Director David Simon | Mgmt | Yes | For | For | No |
| 1.14 | Elect Director Lynn Swann | Mgmt | Yes | For | Against | Yes |
| 1.15 | Elect Director Patrick Toomey | Mgmt | Yes | For | For | No |
| 1.16 | Elect Director James Zelter | Mgmt | Yes | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | No |

Expedia Group, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/25/2024 | Country: USA | Ticker: EXPE |
| Record Date: 04/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 30212P303 | Primary CUSIP: 30212P303 | Primary ISIN: US30212P3038 |
| | | Primary SEDOL: B748CK2 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Beverly Anderson | Mgmt | Yes | For | For | No |
| 1b | Elect Director M. Moina Banerjee | Mgmt | Yes | For | For | No |
| 1c | Elect Director Chelsea Clinton | Mgmt | Yes | For | For | No |
| 1d | Elect Director Barry Diller | Mgmt | Yes | For | Withhold | Yes |
| 1e | Elect Director Henrique Dubugras | Mgmt | Yes | For | For | No |
| 1f | Elect Director Ariane Gorin | Mgmt | Yes | For | For | No |
| 1g | Elect Director Craig Jacobson | Mgmt | Yes | For | For | No |
| 1h | Elect Director Peter Kern | Mgmt | Yes | For | Withhold | Yes |
| 1i | Elect Director Dara Khosrowshahi | Mgmt | Yes | For | Withhold | Yes |
| 1j | Elect Director Patricia Menendez Cambo | Mgmt | Yes | For | For | No |
| 1k | Elect Director Alex von Furstenberg | Mgmt | Yes | For | Withhold | Yes |
| 1l | Elect Director Alexandr Wang | Mgmt | Yes | For | For | No |
| 1m | Elect Director Julie Whalen | Mgmt | Yes | For | Withhold | Yes |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |

MongoDB, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/25/2024 | Country: USA | Ticker: MDB |
| Record Date: 04/26/2024 | Meeting Type: Annual | |
| Primary Security ID: 60937P106 | Primary CUSIP: 60937P106 | Primary ISIN: US60937P1066 |
| | | Primary SEDOL: BF2FJ99 |

MongoDB, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Roelof Botha | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director Dev Ittycheria | Mgmt | Yes | For | Withhold | Yes |
| 1.3 | Elect Director Ann Lewnes | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |

NVIDIA Corporation

Meeting Date: 06/26/2024 **Country:** USA **Ticker:** NVDA
Record Date: 04/29/2024 **Meeting Type:** Annual
Primary Security ID: 67066G104 **Primary CUSIP:** 67066G104 **Primary ISIN:** US67066G1040 **Primary SEDOL:** 2379504

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Robert K. Burgess | Mgmt | Yes | For | For | No |
| 1b | Elect Director Tench Coxo | Mgmt | Yes | For | For | No |
| 1c | Elect Director John O. Dabiri | Mgmt | Yes | For | For | No |
| 1d | Elect Director Persis S. Drell | Mgmt | Yes | For | For | No |
| 1e | Elect Director Jen-Hsun Huang | Mgmt | Yes | For | For | No |
| 1f | Elect Director Dawn Hudson | Mgmt | Yes | For | For | No |
| 1g | Elect Director Harvey C. Jones | Mgmt | Yes | For | For | No |
| 1h | Elect Director Melissa B. Lora | Mgmt | Yes | For | For | No |
| 1i | Elect Director Stephen C. Neal | Mgmt | Yes | For | For | No |
| 1j | Elect Director A. Brooke Seawell | Mgmt | Yes | For | For | No |
| 1k | Elect Director Aarti Shah | Mgmt | Yes | For | For | No |
| 1l | Elect Director Mark A. Stevens | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Adopt Simple Majority Vote | SH | Yes | None | For | No |

Dell Technologies Inc.

Meeting Date: 06/27/2024 **Country:** USA **Ticker:** DELL
Record Date: 05/01/2024 **Meeting Type:** Annual
Primary Security ID: 24703L202 **Primary CUSIP:** 24703L202 **Primary ISIN:** US24703L2025 **Primary SEDOL:** BHKD3S6

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Michael S. Dell | Mgmt | Yes | For | Withhold | Yes |
| 1.2 | Elect Director David W. Dorman | Mgmt | Yes | For | Withhold | Yes |
| 1.3 | Elect Director Egon Durban | Mgmt | Yes | For | For | No |
| 1.4 | Elect Director David Grain | Mgmt | Yes | For | For | No |
| 1.5 | Elect Director William D. Green | Mgmt | Yes | For | For | No |
| 1.6 | Elect Director Steven M. Mollenkopf | Mgmt | Yes | For | For | No |

Dell Technologies Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1.7 | Elect Director Lynn Vojvodich Radakovich | Mgmt | Yes | For | For | No |
| 1.8 | Elect Director Ellen J. Kullman | Mgmt | Yes | For | Withhold | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 4 | Report on Charitable Contributions | SH | Yes | Against | Against | No |
| 5 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Yes | Against | For | Yes |

Salesforce, Inc.

Meeting Date: 06/27/2024 **Country:** USA **Ticker:** CRM
Record Date: 05/01/2024 **Meeting Type:** Annual
Primary Security ID: 79466L302 **Primary CUSIP:** 79466L302 **Primary ISIN:** US79466L3024 **Primary SEDOL:** 2310525

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Marc Benioff | Mgmt | Yes | For | For | No |
| 1b | Elect Director Laura Alber | Mgmt | Yes | For | For | No |
| 1c | Elect Director Craig Conway | Mgmt | Yes | For | For | No |
| 1d | Elect Director Arnold Donald | Mgmt | Yes | For | For | No |
| 1e | Elect Director Parker Harris | Mgmt | Yes | For | For | No |
| 1f | Elect Director Neelie Kroes | Mgmt | Yes | For | For | No |
| 1g | Elect Director Sachin Mehra | Mgmt | Yes | For | For | No |
| 1h | Elect Director G. Mason Morfit | Mgmt | Yes | For | For | No |
| 1i | Elect Director Oscar Munoz | Mgmt | Yes | For | For | No |
| 1j | Elect Director John V. Roos | Mgmt | Yes | For | Against | Yes |
| 1k | Elect Director Robin Washington | Mgmt | Yes | For | For | No |
| 1l | Elect Director Maynard Webb | Mgmt | Yes | For | For | No |
| 1m | Elect Director Susan Wojcicki | Mgmt | Yes | For | For | No |
| 2 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | Yes | For | For | No |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | No |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 6 | Require Independent Board Chair | SH | Yes | Against | For | Yes |
| 7 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | Against | No |
| 8 | Report on Viewpoint Discrimination | SH | Yes | Against | Against | No |

The Kroger Co.

Meeting Date: 06/27/2024 **Country:** USA **Ticker:** KR
Record Date: 04/30/2024 **Meeting Type:** Annual
Primary Security ID: 501044101 **Primary CUSIP:** 501044101 **Primary ISIN:** US5010441013 **Primary SEDOL:** 2497406

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|------------------------|---|------------------|-------------------------|-----------------|-------------------------|--------------------------|
| 1a | Elect Director Nora A. Aufreiter | Mgmt | Yes | For | For | No |
| 1b | Elect Director Kevin M. Brown | Mgmt | Yes | For | For | No |
| 1c | Elect Director Elaine L. Chao | Mgmt | Yes | For | For | No |
| 1d | Elect Director Anne Gates | Mgmt | Yes | For | For | No |
| 1e | Elect Director Karen M. Hoguet | Mgmt | Yes | For | For | No |
| 1f | Elect Director W. Rodney McMullen | Mgmt | Yes | For | For | No |
| 1g | Elect Director Clyde R. Moore | Mgmt | Yes | For | For | No |
| 1h | Elect Director Ronald L. Sargent | Mgmt | Yes | For | For | No |
| 1i | Elect Director J. Amanda Sourry Knox (Amanda Sourry) | Mgmt | Yes | For | For | No |
| 1j | Elect Director Mark S. Sutton | Mgmt | Yes | For | For | No |
| 1k | Elect Director Ashok Vemuri | Mgmt | Yes | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | No |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market | SH | Yes | Against | Against | No |
| 5 | Report on Charitable Contributions | SH | Yes | Against | Against | No |
| 6 | Establish a Company Compensation Policy of Paying a Living Wage | SH | Yes | Against | Against | No |
| 7 | Report on "Just Transition" | SH | Yes | Against | For | Yes |