

VOTE SUMMARY REPORT

Date range covered: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): TD Q Global Dividend ETF

J Sainsbury Plc

Meeting Date: 07/06/2023 **Country:** United Kingdom **Ticker:** SBRY
Record Date: 07/04/2023 **Meeting Type:** Annual
Primary Security ID: G77732173 **Primary CUSIP:** G77732173 **Primary ISIN:** GB00B019KW72 **Primary SEDOL:** B019KW7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Blathnaid Bergin as Director	Mgmt	Yes	For	For	No
6	Re-elect Jo Bertram as Director	Mgmt	Yes	For	For	No
7	Re-elect Brian Cassin as Director	Mgmt	Yes	For	For	No
8	Re-elect Jo Harlow as Director	Mgmt	Yes	For	For	No
9	Re-elect Adrian Hennes as Director	Mgmt	Yes	For	For	No
10	Re-elect Tanuj Kapilashrami as Director	Mgmt	Yes	For	For	No
11	Re-elect Simon Roberts as Director	Mgmt	Yes	For	For	No
12	Re-elect Martin Scicluna as Director	Mgmt	Yes	For	For	No
13	Re-elect Keith Weed as Director	Mgmt	Yes	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Extra Space Storage Inc.

Meeting Date: 07/18/2023 **Country:** USA **Ticker:** EXR
Record Date: 05/23/2023 **Meeting Type:** Special
Primary Security ID: 30225T102 **Primary CUSIP:** 30225T102 **Primary ISIN:** US30225T1025 **Primary SEDOL:** B02HWR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

SSE Plc

Meeting Date: 07/20/2023

Country: United Kingdom

Ticker: SSE

Record Date: 07/18/2023

Meeting Type: Annual

Primary Security ID: G8842P102

Primary CUSIP: G8842P102

Primary ISIN: GB0007908733

Primary SEDOL: 0790873

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Gregor Alexander as Director	Mgmt	Yes	For	For	No
5	Re-elect Lady Elish Angiolini as Director	Mgmt	Yes	For	For	No
6	Re-elect John Bason as Director	Mgmt	Yes	For	For	No
7	Re-elect Tony Cocker as Director	Mgmt	Yes	For	For	No
8	Re-elect Debbie Crosbie as Director	Mgmt	Yes	For	For	No
9	Re-elect Helen Mahy as Director	Mgmt	Yes	For	For	No
10	Re-elect Sir John Manzoni as Director	Mgmt	Yes	For	For	No
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	Yes	For	For	No
12	Re-elect Martin Pibworth as Director	Mgmt	Yes	For	For	No
13	Re-elect Melanie Smith as Director	Mgmt	Yes	For	For	No
14	Re-elect Dame Angela Strank as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Approve Net Zero Transition Report	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Vodafone Group Plc

Meeting Date: 07/25/2023

Country: United Kingdom

Ticker: VOD

Record Date: 07/21/2023

Meeting Type: Annual

Primary Security ID: G93882192

Primary CUSIP: G93882192

Primary ISIN: GB00BH4HKS39

Primary SEDOL: BH4HKS3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	Yes	For	For	No
3	Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For	No
4	Re-elect Stephen Carter as Director	Mgmt	Yes	For	For	No
5	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	No
6	Re-elect Delphine Ernotte Cunci as Director	Mgmt	Yes	For	For	No

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Re-elect Deborah Kerr as Director	Mgmt	Yes	For	For	No
8	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	Yes	For	For	No
9	Re-elect David Nish as Director	Mgmt	Yes	For	For	No
10	Elect Christine Ramon as Director	Mgmt	Yes	For	For	No
11	Re-elect Simon Segars as Director	Mgmt	Yes	For	For	No
12	Approve Final Dividend	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
23	Approve Global Incentive Plan	Mgmt	Yes	For	For	No

Microchip Technology Incorporated

Meeting Date: 08/22/2023

Country: USA

Ticker: MCHP

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: 595017104

Primary CUSIP: 595017104

Primary ISIN: US5950171042

Primary SEDOL: 2592174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Matthew W. Chapman	Mgmt	Yes	For	For	No
1.2	Elect Director Karlton D. Johnson	Mgmt	Yes	For	For	No
1.3	Elect Director Wade F. Meyercord	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Ganesh Moorthy	Mgmt	Yes	For	For	No
1.5	Elect Director Robert A. Rango	Mgmt	Yes	For	For	No
1.6	Elect Director Karen M. Rapp	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Steve Sanghi	Mgmt	Yes	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	For	Yes

Oracle Corp Japan

Meeting Date: 08/24/2023 **Country:** Japan **Ticker:** 4716
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: J6165M109 **Primary CUSIP:** J6165M109 **Primary ISIN:** JP3689500001 **Primary SEDOL:** 6141680

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Misawa, Toshimitsu	Mgmt	Yes	For	For	No
1.2	Elect Director S. Krishna Kumar	Mgmt	Yes	For	For	No
1.3	Elect Director Garrett IIg	Mgmt	Yes	For	For	No
1.4	Elect Director Vincent S. Grelli	Mgmt	Yes	For	For	No
1.5	Elect Director Kimberly Woolley	Mgmt	Yes	For	For	No
1.6	Elect Director Fujimori, Yoshiaki	Mgmt	Yes	For	For	No
1.7	Elect Director John L. Hall	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Natsuno, Takeshi	Mgmt	Yes	For	For	No
1.9	Elect Director Kuroda, Yukiko	Mgmt	Yes	For	For	No

NetApp, Inc.

Meeting Date: 09/13/2023 **Country:** USA **Ticker:** NTAP
Record Date: 07/17/2023 **Meeting Type:** Annual
Primary Security ID: 64110D104 **Primary CUSIP:** 64110D104 **Primary ISIN:** US64110D1046 **Primary SEDOL:** 2630643

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director T. Michael Nevens	Mgmt	Yes	For	For	No
1b	Elect Director Deepak Ahuja	Mgmt	Yes	For	For	No
1c	Elect Director Gerald Held	Mgmt	Yes	For	For	No
1d	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	No
1e	Elect Director Deborah L. Kerr	Mgmt	Yes	For	For	No
1f	Elect Director George Kurian	Mgmt	Yes	For	For	No
1g	Elect Director Carrie Palin	Mgmt	Yes	For	For	No
1h	Elect Director Scott F. Schenkel	Mgmt	Yes	For	For	No
1i	Elect Director George T. Shaheen	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
7	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

Conagra Brands, Inc.

Meeting Date: 09/14/2023 **Country:** USA **Ticker:** CAG
Record Date: 07/25/2023 **Meeting Type:** Annual
Primary Security ID: 205887102 **Primary CUSIP:** 205887102 **Primary ISIN:** US2058871029 **Primary SEDOL:** 2215460

Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anil Arora	Mgmt	Yes	For	For	No
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	No
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	Yes	For	For	No
1d	Elect Director Sean M. Connolly	Mgmt	Yes	For	For	No
1e	Elect Director George Dowdie	Mgmt	Yes	For	For	No
1f	Elect Director Francisco J. Fraga	Mgmt	Yes	For	For	No
1g	Elect Director Fran Horowitz	Mgmt	Yes	For	For	No
1h	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	No
1i	Elect Director Melissa Lora	Mgmt	Yes	For	For	No
1j	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No
1k	Elect Director Denise A. Paulonis	Mgmt	Yes	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
6	Provide Right to Call a Special Meeting	SH	Yes	Against	For	Yes

Novartis AG

Meeting Date: 09/15/2023 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H5820Q150 **Primary CUSIP:** H5820Q150 **Primary ISIN:** CH0012005267 **Primary SEDOL:** 7103065

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Mgmt	Yes	For	For	No
2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Mgmt	Yes	For	For	No
3	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Darden Restaurants, Inc.

Meeting Date: 09/20/2023 **Country:** USA **Ticker:** DRI
Record Date: 07/26/2023 **Meeting Type:** Annual
Primary Security ID: 237194105 **Primary CUSIP:** 237194105 **Primary ISIN:** US2371941053 **Primary SEDOL:** 2289874

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Margaret Shan Atkins	Mgmt	Yes	For	For	No
1.2	Elect Director Ricardo (Rick) Cardena	Mgmt	Yes	For	For	No
1.3	Elect Director Juliana L. Chugg	Mgmt	Yes	For	For	No
1.4	Elect Director James P. Fogarty	Mgmt	Yes	For	For	No
1.5	Elect Director Cynthia T. Jamison	Mgmt	Yes	For	For	No
1.6	Elect Director Nana Mensah	Mgmt	Yes	For	For	No
1.7	Elect Director William S. Simon	Mgmt	Yes	For	For	No

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Charles M. Sonsteby	Mgmt	Yes	For	For	No
1.9	Elect Director Timothy J. Wilmott	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes
6	Report on Risks Due to Restrictions on Reproductive Rights	SH	Yes	Against	For	Yes

The Procter & Gamble Company

Meeting Date: 10/10/2023	Country: USA	Ticker: PG
Record Date: 08/11/2023	Meeting Type: Annual	
Primary Security ID: 742718109	Primary CUSIP: 742718109	Primary ISIN: US7427181091 Primary SEDOL: 2704407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	No
1b	Elect Director Brett Biggs	Mgmt	Yes	For	For	No
1c	Elect Director Sheila Bonini	Mgmt	Yes	For	For	No
1d	Elect Director Angela F. Braly	Mgmt	Yes	For	For	No
1e	Elect Director Amy L. Chang	Mgmt	Yes	For	For	No
1f	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	No
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	No
1h	Elect Director Debra L. Lee	Mgmt	Yes	For	For	No
1i	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	No
1j	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	No
1k	Elect Director Jon R. Moeller	Mgmt	Yes	For	For	No
1l	Elect Director Robert J. Portman	Mgmt	Yes	For	For	No
1m	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	No
1n	Elect Director Patricia A. Woertz	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Yes	Against	Against	No
6	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	For	Yes

Paychex, Inc.

Meeting Date: 10/12/2023	Country: USA	Ticker: PAYX
Record Date: 08/14/2023	Meeting Type: Annual	
Primary Security ID: 704326107	Primary CUSIP: 704326107	Primary ISIN: US7043261079 Primary SEDOL: 2674458

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Martin Mucci	Mgmt	Yes	For	For	No
1b	Elect Director Thomas F. Bonadio	Mgmt	Yes	For	Against	Yes
1c	Elect Director Joseph G. Doody	Mgmt	Yes	For	Against	Yes
1d	Elect Director David J.S. Flaschen	Mgmt	Yes	For	For	No
1e	Elect Director John B. Gibson	Mgmt	Yes	For	For	No
1f	Elect Director B. Thomas Golisano	Mgmt	Yes	For	For	No
1g	Elect Director Pamela A. Joseph	Mgmt	Yes	For	Against	Yes
1h	Elect Director Theresa M. Payton	Mgmt	Yes	For	For	No
1i	Elect Director Kevin A. Price	Mgmt	Yes	For	Against	Yes
1j	Elect Director Joseph M. Tucci	Mgmt	Yes	For	Against	Yes
1k	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	No
1l	Elect Director Kara Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Seagate Technology Holdings plc

Meeting Date: 10/23/2023	Country: Ireland	Ticker: STX
Record Date: 08/24/2023	Meeting Type: Annual	
Primary Security ID: G7997R103	Primary CUSIP: G7997R103	Primary ISIN: IE00BKVD2N49
		Primary SEDOL: BKVD2N4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Shankar Arumugavelu	Mgmt	Yes	For	For	No
1b	Elect Director Prat S. Bhatt	Mgmt	Yes	For	For	No
1c	Elect Director Robert A. Bruggeworth	Mgmt	Yes	For	For	No
1d	Elect Director Judy Bruner	Mgmt	Yes	For	Against	Yes
1e	Elect Director Michael R. Cannon	Mgmt	Yes	For	Against	Yes
1f	Elect Director Richard L. Clemmer	Mgmt	Yes	For	Against	Yes
1g	Elect Director Yolanda L. Conyers	Mgmt	Yes	For	For	No
1h	Elect Director Jay L. Geldmacher	Mgmt	Yes	For	Against	Yes
1i	Elect Director Dylan G. Haggart	Mgmt	Yes	For	For	No
1j	Elect Director William D. Mosley	Mgmt	Yes	For	For	No
1k	Elect Director Stephanie Tilenius	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

APA Group

Meeting Date: 10/26/2023	Country: Australia	Ticker: APA
Record Date: 10/24/2023	Meeting Type: Annual	
Primary Security ID: Q0437B100	Primary CUSIP: Q0437B100	Primary ISIN: AU000000APA1
		Primary SEDOL: 6247306

APA Group

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Elect Nino Ficca as Director	Mgmt	Yes	For	For	No
3	Elect Peter Wasow as Director	Mgmt	Yes	For	For	No
4	Elect Shirley In't Veld as Director	Mgmt	Yes	For	For	No
5	Approve Grant of Performance Rights to Adam Watson	Mgmt	Yes	For	For	No

KLA Corporation

Meeting Date: 11/01/2023 **Country:** USA **Ticker:** KLAC
Record Date: 09/08/2023 **Meeting Type:** Annual
Primary Security ID: 482480100 **Primary CUSIP:** 482480100 **Primary ISIN:** US4824801009 **Primary SEDOL:** 2480138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert Calderoni	Mgmt	Yes	For	For	No
1.2	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	No
1.3	Elect Director Emiko Higashi	Mgmt	Yes	For	For	No
1.4	Elect Director Kevin Kennedy	Mgmt	Yes	For	For	No
1.5	Elect Director Michael McMullen	Mgmt	Yes	For	For	No
1.6	Elect Director Gary Moore	Mgmt	Yes	For	For	No
1.7	Elect Director Marie Myers	Mgmt	Yes	For	For	No
1.8	Elect Director Victor Peng	Mgmt	Yes	For	For	No
1.9	Elect Director Robert Rango	Mgmt	Yes	For	For	No
1.10	Elect Director Richard Wallace	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Spark New Zealand Ltd.

Meeting Date: 11/03/2023 **Country:** New Zealand **Ticker:** SPK
Record Date: 11/01/2023 **Meeting Type:** Annual
Primary Security ID: Q8619N107 **Primary CUSIP:** Q8619N107 **Primary ISIN:** NZTELE0001S4 **Primary SEDOL:** 6881436

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	No

Lam Research Corporation

Meeting Date: 11/07/2023 **Country:** USA **Ticker:** LRCX
Record Date: 09/08/2023 **Meeting Type:** Annual
Primary Security ID: 512807108 **Primary CUSIP:** 512807108 **Primary ISIN:** US5128071082 **Primary SEDOL:** 2502247

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sohail U. Ahmed	Mgmt	Yes	For	For	No
1b	Elect Director Timothy M. Archer	Mgmt	Yes	For	For	No
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	Against	Yes
1d	Elect Director Michael R. Cannon	Mgmt	Yes	For	Against	Yes
1e	Elect Director John M. Dineen	Mgmt	Yes	For	For	No
1f	Elect Director Ho Kyu Kang	Mgmt	Yes	For	For	No
1g	Elect Director Bethany J. Mayer	Mgmt	Yes	For	Against	Yes
1h	Elect Director Jyoti K. Mehra	Mgmt	Yes	For	For	No
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	Against	Yes
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	Yes	For	For	No
1k	Elect Director Leslie F. Varon	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Automatic Data Processing, Inc.

Meeting Date: 11/08/2023	Country: USA	Ticker: ADP
Record Date: 09/11/2023	Meeting Type: Annual	
Primary Security ID: 053015103	Primary CUSIP: 053015103	Primary ISIN: US0530151036
		Primary SEDOL: 2065308

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter Bisson	Mgmt	Yes	For	For	No
1b	Elect Director Maria Black	Mgmt	Yes	For	For	No
1c	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	No
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1e	Elect Director John P. Jones	Mgmt	Yes	For	For	No
1f	Elect Director Francine S. Katsoudas	Mgmt	Yes	For	For	No
1g	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	No
1h	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	No
1i	Elect Director Scott F. Powers	Mgmt	Yes	For	For	No
1j	Elect Director William J. Ready	Mgmt	Yes	For	For	No
1k	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1l	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Cardinal Health, Inc.

Meeting Date: 11/15/2023	Country: USA	Ticker: CAH
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 14149Y108	Primary CUSIP: 14149Y108	Primary ISIN: US14149Y1082
		Primary SEDOL: 2175672

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven K. Barg	Mgmt	Yes	For	For	No
1b	Elect Director Michelle M. Brennan	Mgmt	Yes	For	For	No
1c	Elect Director Sujatha Chandrasekaran	Mgmt	Yes	For	For	No
1d	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	No
1e	Elect Director David C. Evans	Mgmt	Yes	For	For	No
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	Yes	For	For	No
1g	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	No
1h	Elect Director Akhil Johri	Mgmt	Yes	For	For	No
1i	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	No
1j	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1k	Elect Director Christine A. Mundkur	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

The Clorox Company

Meeting Date: 11/15/2023	Country: USA	Ticker: CLX
Record Date: 09/22/2023	Meeting Type: Annual	
Primary Security ID: 189054109	Primary CUSIP: 189054109	Primary ISIN: US1890541097
		Primary SEDOL: 2204026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Amy L. Banse	Mgmt	Yes	For	For	No
1.2	Elect Director Julia Denman	Mgmt	Yes	For	For	No
1.3	Elect Director Spencer C. Fleischer	Mgmt	Yes	For	For	No
1.4	Elect Director Esther Lee	Mgmt	Yes	For	For	No
1.5	Elect Director A.D. David Mackay	Mgmt	Yes	For	For	No
1.6	Elect Director Paul Parker	Mgmt	Yes	For	For	No
1.7	Elect Director Stephanie Plaines	Mgmt	Yes	For	For	No
1.8	Elect Director Linda Rendle	Mgmt	Yes	For	For	No
1.9	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	No
1.10	Elect Director Kathryn Tesija	Mgmt	Yes	For	For	No
1.11	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	No
1.12	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Fortescue Metals Group Ltd.

Meeting Date: 11/21/2023

Country: Australia

Ticker: FMG

Record Date: 11/19/2023

Meeting Type: Annual

Primary Security ID: Q39360104

Primary CUSIP: Q39360104

Primary ISIN: AU000000FMG4

Primary SEDOL: 6086253

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2	Elect Andrew Forrest as Director	Mgmt	Yes	For	Against	Yes
3	Elect Mark Barnaba as Director	Mgmt	Yes	For	Against	Yes
4	Elect Penny Bingham-Hall as Director	Mgmt	Yes	For	For	No
5	Elect Larry Marshall as Director	Mgmt	Yes	For	For	No
6	Approve the Change of Company Name to Fortescue Ltd	Mgmt	Yes	For	For	No

Ferguson Plc

Meeting Date: 11/28/2023

Country: Jersey

Ticker: FERG

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: G3421J106

Primary CUSIP: G3421J106

Primary ISIN: JE00BJVNSS43

Primary SEDOL: BKBOC57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kelly Baker	Mgmt	Yes	For	For	No
1b	Elect Director Bill Brundage	Mgmt	Yes	For	For	No
1c	Elect Director Geoff Drabble	Mgmt	Yes	For	For	No
1d	Elect Director Catherine Halligan	Mgmt	Yes	For	For	No
1e	Elect Director Brian May	Mgmt	Yes	For	For	No
1f	Elect Director James S. Metcalf	Mgmt	Yes	For	For	No
1g	Elect Director Kevin Murphy	Mgmt	Yes	For	For	No
1h	Elect Director Alan Murray	Mgmt	Yes	For	For	No
1i	Elect Director Thomas Schmitt	Mgmt	Yes	For	For	No
1j	Elect Director Nadia Shouraboura	Mgmt	Yes	For	For	No
1k	Elect Director Suzanne Wood	Mgmt	Yes	For	For	No
2	Reappoint Deloitte LLP as Statutory Auditor	Mgmt	Yes	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
7	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	Mgmt	Yes	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
12	Adopt New Articles of Association	Mgmt	Yes	For	For	No

Cisco Systems, Inc.

Meeting Date: 12/06/2023

Country: USA

Ticker: CSCO

Record Date: 10/09/2023

Meeting Type: Annual

Primary Security ID: 17275R102

Primary CUSIP: 17275R102

Primary ISIN: US17275R1023

Primary SEDOL: 2198163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1b	Elect Director Michael D. Capellas	Mgmt	Yes	For	For	No
1c	Elect Director Mark Garrett	Mgmt	Yes	For	For	No
1d	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1e	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Sarah Rae Murphy	Mgmt	Yes	For	For	No
1g	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	No
1h	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	No
1i	Elect Director Marianna Tessel	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Yes	Against	For	Yes

Microsoft Corporation

Meeting Date: 12/07/2023

Country: USA

Ticker: MSFT

Record Date: 09/29/2023

Meeting Type: Annual

Primary Security ID: 594918104

Primary CUSIP: 594918104

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.01	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	No
1.02	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1.03	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1.04	Elect Director Catherine MacGregor	Mgmt	Yes	For	For	No
1.05	Elect Director Mark A. L. Mason	Mgmt	Yes	For	For	No
1.06	Elect Director Satya Nadella	Mgmt	Yes	For	For	No
1.07	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	No
1.08	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	No
1.09	Elect Director Carlos A. Rodríguez	Mgmt	Yes	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte and & Touche as Auditors	Mgmt	Yes	For	For	No
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Report on Government Take Down Requests	SH	Yes	Against	Against	No
8	Report on Risks of Weapons Development	SH	Yes	Against	For	Yes
9	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
10	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	Yes
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	No
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes

Viatis Inc.

Meeting Date: 12/15/2023	Country: USA	Ticker: VTRS
Record Date: 10/19/2023	Meeting Type: Annual	
Primary Security ID: 92556V106	Primary CUSIP: 92556V106	Primary ISIN: US92556V1061
		Primary SEDOL: BMWS3X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	No
1B	Elect Director JoEllen Lyons Dillon	Mgmt	Yes	For	Against	Yes
1C	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	No
1D	Elect Director Leo Groothuis	Mgmt	Yes	For	For	No
1E	Elect Director Melina Higgins	Mgmt	Yes	For	Against	Yes
1F	Elect Director James M. Kilts	Mgmt	Yes	For	For	No
1G	Elect Director Harry A. Korman	Mgmt	Yes	For	Against	Yes
1H	Elect Director Rajiv Malik	Mgmt	Yes	For	For	No
1I	Elect Director Richard A. Mark	Mgmt	Yes	For	For	No
1J	Elect Director Mark W. Parrish	Mgmt	Yes	For	Against	Yes
1K	Elect Director Scott A. Smith	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

Visa Inc.

Meeting Date: 01/23/2024	Country: USA	Ticker: V
Record Date: 11/24/2023	Meeting Type: Annual	
Primary Security ID: 92826C839	Primary CUSIP: 92826C839	Primary ISIN: US92826C8394
		Primary SEDOL: B2PZN04

Visa Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	No
1d	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	No
1e	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For	No
1g	Elect Director Ryan McInerney	Mgmt	Yes	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1i	Elect Director Pamela Murphy	Mgmt	Yes	For	For	No
1j	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	No
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	Yes	For	For	No
5	Adjourn Meeting	Mgmt	Yes	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Walgreens Boots Alliance, Inc.

Meeting Date: 01/25/2024	Country: USA	Ticker: WBA
Record Date: 11/27/2023	Meeting Type: Annual	
Primary Security ID: 931427108	Primary CUSIP: 931427108	Primary ISIN: US9314271084
		Primary SEDOL: BTN1Y44

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	No
1b	Elect Director Inderpal S. Bhandari	Mgmt	Yes	For	For	No
1c	Elect Director Ginger L. Graham	Mgmt	Yes	For	For	No
1d	Elect Director Bryan C. Hanson	Mgmt	Yes	For	For	No
1e	Elect Director Robert L. Huffines	Mgmt	Yes	For	For	No
1f	Elect Director Valerie B. Jarrett	Mgmt	Yes	For	For	No
1g	Elect Director John A. Lederer	Mgmt	Yes	For	For	No
1h	Elect Director Stefano Pessina	Mgmt	Yes	For	For	No
1i	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	No
1j	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	No
1k	Elect Director Timothy C. Wentworth	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Cigarette Waste	SH	Yes	Against	Against	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	No
8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Yes	Against	For	Yes

Imperial Brands Plc

Meeting Date: 01/31/2024	Country: United Kingdom	Ticker: IMB
Record Date: 01/29/2024	Meeting Type: Annual	
Primary Security ID: G4720C107	Primary CUSIP: G4720C107	Primary ISIN: GB0004544929
		Primary SEDOL: 0454492

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Therese Esperdy as Director	Mgmt	Yes	For	For	No
6	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	No
7	Re-elect Susan Clark as Director	Mgmt	Yes	For	For	No
8	Re-elect Diane de Saint Victor as Director	Mgmt	Yes	For	For	No
9	Re-elect Ngozi Edozien as Director	Mgmt	Yes	For	For	No
10	Re-elect Alan Johnson as Director	Mgmt	Yes	For	For	No
11	Re-elect Robert Kunze-Concewitz as Director	Mgmt	Yes	For	For	No
12	Re-elect Lukas Paravicini as Director	Mgmt	Yes	For	For	No
13	Re-elect Jonathan Stanton as Director	Mgmt	Yes	For	For	No
14	Elect Andrew Gilchrist as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Pioneer Natural Resources Company

Meeting Date: 02/07/2024	Country: USA	Ticker: PXD
Record Date: 01/05/2024	Meeting Type: Special	
Primary Security ID: 723787107	Primary CUSIP: 723787107	Primary ISIN: US7237871071
		Primary SEDOL: 2690830

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No

Pioneer Natural Resources Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Yes

Apple Inc.

Meeting Date: 02/28/2024	Country: USA	Ticker: AAPL
Record Date: 01/02/2024	Meeting Type: Annual	
Primary Security ID: 037833100	Primary CUSIP: 037833100	Primary ISIN: US0378331005
		Primary SEDOL: 2046251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	No
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	No
1e	Elect Director Art Levinson	Mgmt	Yes	For	For	No
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	No
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	No
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Standards and Procedures to Curate App Content	SH	Yes	Against	Against	No
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Use of Artificial Intelligence	SH	Yes	Against	For	Yes
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No

Novartis AG

Meeting Date: 03/05/2024	Country: Switzerland	Ticker: NOVN
Record Date:	Meeting Type: Annual	
Primary Security ID: H5820Q150	Primary CUSIP: H5820Q150	Primary ISIN: CH0012005267
		Primary SEDOL: 7103065

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	Yes	For	For	No
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

Novartis AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	Yes	For	For	No
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	Yes	For	For	No
5.3	Approve Remuneration Report	Mgmt	Yes	For	For	No
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	Yes	For	For	No
6.2	Reelect Nancy Andrews as Director	Mgmt	Yes	For	For	No
6.3	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	No
6.4	Reelect Patrice Bula as Director	Mgmt	Yes	For	Against	Yes
6.5	Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For	No
6.6	Reelect Bridgette Heller as Director	Mgmt	Yes	For	For	No
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	Yes	For	For	No
6.8	Reelect Frans van Houten as Director	Mgmt	Yes	For	For	No
6.9	Reelect Simon Moroney as Director	Mgmt	Yes	For	For	No
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For	No
6.11	Reelect Charles Sawyers as Director	Mgmt	Yes	For	For	No
6.12	Reelect William Winters as Director	Mgmt	Yes	For	For	No
6.13	Reelect John Young as Director	Mgmt	Yes	For	For	No
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
9	Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

QUALCOMM Incorporated

Meeting Date: 03/05/2024	Country: USA	Ticker: QCOM
Record Date: 01/08/2024	Meeting Type: Annual	
Primary Security ID: 747525103	Primary CUSIP: 747525103	Primary ISIN: US7475251036 Primary SEDOL: 2714923

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sylvia Acevedo	Mgmt	Yes	For	For	No
1b	Elect Director Cristiano R. Amon	Mgmt	Yes	For	For	No
1c	Elect Director Mark Fields	Mgmt	Yes	For	For	No
1d	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	No
1e	Elect Director Gregory N. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	No
1g	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	No
1h	Elect Director Jamie S. Miller	Mgmt	Yes	For	For	No
1i	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	No

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Kornelis (Neil) Smit	Mgmt	Yes	For	For	No
1k	Elect Director Jean-Pascal Tricoire	Mgmt	Yes	For	For	No
1l	Elect Director Anthony J. Vinciguerra	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	No

Cencora, Inc.

Meeting Date: 03/12/2024	Country: USA	Ticker: COR
Record Date: 01/16/2024	Meeting Type: Annual	
Primary Security ID: 03073E105	Primary CUSIP: 03073E105	Primary ISIN: US03073E1055
		Primary SEDOL: 2795393

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ornella Barra	Mgmt	Yes	For	For	No
1b	Elect Director Werner Baumann	Mgmt	Yes	For	For	No
1c	Elect Director Steven H. Collis	Mgmt	Yes	For	For	No
1d	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	No
1e	Elect Director Richard W. Gochnauer	Mgmt	Yes	For	For	No
1f	Elect Director Lon R. Greenberg	Mgmt	Yes	For	For	No
1g	Elect Director Kathleen W. Hyle	Mgmt	Yes	For	For	No
1h	Elect Director Lorence H. Kim	Mgmt	Yes	For	For	No
1i	Elect Director Redonda G. Miller	Mgmt	Yes	For	For	No
1j	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	No
1k	Elect Director Lauren M. Tyler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
6	Enhance Majority Vote for the Election of Directors	SH	Yes	Against	Against	No

Roche Holding AG

Meeting Date: 03/12/2024	Country: Switzerland	Ticker: ROG
Record Date:	Meeting Type: Annual	
Primary Security ID: H69293217	Primary CUSIP: H69293217	Primary ISIN: CH0012032048
		Primary SEDOL: 7110388

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.1	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2.2	Approve Sustainability Report	Mgmt	Yes	For	For	No
3.1	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	Mgmt	Yes	For	Against	Yes
3.2	Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023	Mgmt	Yes	For	Against	Yes
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of CHF 9.60 per Share	Mgmt	Yes	For	For	No
6.1	Reelect Severin Schwan as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.2	Reelect Andre Hoffmann as Director	Mgmt	Yes	For	Against	Yes
6.3	Reelect Joerg Duschmale as Director	Mgmt	Yes	For	Against	Yes
6.4	Reelect Patrick Frost as Director	Mgmt	Yes	For	For	No
6.5	Reelect Anita Hauser as Director	Mgmt	Yes	For	For	No
6.6	Reelect Akiko Iwasaki as Director	Mgmt	Yes	For	Against	Yes
6.7	Reelect Richard Lifton as Director	Mgmt	Yes	For	Against	Yes
6.8	Reelect Jemilah Mahmood as Director	Mgmt	Yes	For	For	No
6.9	Reelect Mark Schneider as Director	Mgmt	Yes	For	For	No
6.10	Reelect Claudia Dyckerhoff as Director	Mgmt	Yes	For	For	No
6.11	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.12	Reappoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.13	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.14	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	Yes	For	For	No
9	Designate Testaris AG as Independent Proxy	Mgmt	Yes	For	For	No
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Roche Holding AG

Meeting Date: 03/12/2024 **Country:** Switzerland **Ticker:** ROG
Record Date: **Meeting Type:** Annual
Primary Security ID: H69293217 **Primary CUSIP:** H69293217 **Primary ISIN:** CH0012032048 **Primary SEDOL:** 7110388

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Broadridge Only Meeting	Mgmt	No			

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	Mgmt	Yes	None	For	No

A.P. Moller-Maersk A/S

Meeting Date: 03/14/2024	Country: Denmark	Ticker: MAERSK.B
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: K0514G101	Primary CUSIP: K0514G101	Primary ISIN: DK0010244508
		Primary SEDOL: 4253048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of DKK 515 Per Share	Mgmt	Yes	For	For	No
5	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
6.1	Reelect Robert Maersk Ugbla as Director	Mgmt	Yes	For	Abstain	Yes
6.2	Reelect Marika Frederiksson as Director	Mgmt	Yes	For	For	No
6.3	Reelect Thomas Lindegaard Madsen as Director	Mgmt	Yes	For	Abstain	Yes
6.4	Reelect Julija Voitiekute as Director	Mgmt	Yes	For	Abstain	Yes
6.5	Elect Allan Thygesen as New Director	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
8.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	Yes	For	For	No
8.2	Approve DKK 1.7 Billion Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
8.3	Approve Indemnification of Members of the Board of Directors	Mgmt	Yes	For	For	No
8.4	Amend Articles Re: Indemnification Scheme	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt	No			
8.5	Report on Efforts and Risks Related to Human Rights	SH	Yes	Against	For	Yes
	Shareholder Proposals Submitted by Lotta Aho	Mgmt	No			
8.6	Approve Enforcement of the Supplier Code of Conduct	SH	Yes	For	For	No

Enagas SA

Meeting Date: 03/20/2024	Country: Spain	Ticker: ENG
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: E41759106	Primary CUSIP: E41759106	Primary ISIN: ES0130960018
		Primary SEDOL: 7383072

Enagas SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For	No
6.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	Mgmt	Yes	For	For	No
6.2	Reelect Jose Blanco Lopez as Director	Mgmt	Yes	For	For	No
6.3	Reelect Jose Montilla Aguilera as Director	Mgmt	Yes	For	For	No
6.4	Reelect Cristobal Gallego Castillo as Director	Mgmt	Yes	For	For	No
6.5	Fix Number of Directors at 15	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

Japan Tobacco, Inc.

Meeting Date: 03/22/2024	Country: Japan	Ticker: 2914
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J27869106	Primary CUSIP: J27869106	Primary ISIN: JP3726800000
		Primary SEDOL: 6474535

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Yes	For	For	No
2	Approve Accounting Transfers	Mgmt	Yes	For	For	No
3.1	Elect Director Iwai, Mutsuo	Mgmt	Yes	For	For	No
3.2	Elect Director Okamoto, Shigeaki	Mgmt	Yes	For	For	No
3.3	Elect Director Terabatake, Masamichi	Mgmt	Yes	For	For	No
3.4	Elect Director Nakano, Kei	Mgmt	Yes	For	For	No
3.5	Elect Director Shimayoshi, Koji	Mgmt	Yes	For	For	No
3.6	Elect Director Nagashima, Yukiko	Mgmt	Yes	For	For	No
3.7	Elect Director Kitera, Masato	Mgmt	Yes	For	For	No
3.8	Elect Director Shoji, Tetsuya	Mgmt	Yes	For	For	No
3.9	Elect Director Yamashina, Hiroko	Mgmt	Yes	For	For	No
3.10	Elect Director Asakura, Kenji	Mgmt	Yes	For	For	No
4	Appoint Statutory Auditor Takeishi, Emiko	Mgmt	Yes	For	For	No

Kesko Oyj

Meeting Date: 03/26/2024	Country: Finland	Ticker: KESKOB
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: X44874109	Primary CUSIP: X44874109	Primary ISIN: FI0009000202
		Primary SEDOL: 4490005

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive CEO's Review	Mgmt	No			
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	Yes	For	For	No
10	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
11	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14	Fix Number of Directors at Seven	Mgmt	Yes	For	For	No
15	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Director	Mgmt	Yes	For	Against	Yes
16	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
18	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
20	Amend Articles	Mgmt	Yes	For	For	No
21	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	No
23	Approve Charitable Donations of up to EUR 300,000	Mgmt	Yes	For	For	No
24	Close Meeting	Mgmt	No			

SGS SA

Meeting Date: 03/26/2024

Country: Switzerland

Ticker: SGSN

Record Date:

Meeting Type: Annual

Primary Security ID: H63838116

Primary CUSIP: H63838116

Primary ISIN: CH1256740924

Primary SEDOL: BMBQHZ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	Yes	For	For	No
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	Yes	For	For	No
3.3	Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
4.1.1	Reelect Calvin Grieder as Director	Mgmt	Yes	For	Against	Yes
4.1.2	Reelect Sami Atiya as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	Yes	For	For	No
4.1.4	Reelect Ian Gallienne as Director	Mgmt	Yes	For	For	No
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Jens Riedl as Director	Mgmt	Yes	For	For	No
4.1.7	Reelect Kory Sorenson as Director	Mgmt	Yes	For	For	No
4.1.8	Reelect Janet Vergis as Director	Mgmt	Yes	For	For	No
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	Yes	For	Against	Yes
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No
4.5	Designate Notaires Carouge as Independent Proxy	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	Yes	For	For	No
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	Yes	For	For	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	Yes	For	For	No
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.5	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025	Mgmt	Yes	For	For	No
6.1	Amend Articles Re: Remuneration of Executive Committee	Mgmt	Yes	For	For	No
6.2	Amend Articles of Association	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

APA CORPORATION

Meeting Date: 03/27/2024 **Country:** USA **Ticker:** APA
Record Date: 02/15/2024 **Meeting Type:** Special
Primary Security ID: 03743Q108 **Primary CUSIP:** 03743Q108 **Primary ISIN:** US03743Q1085 **Primary SEDOL:** BNNF1C1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	No
2	Adjourn Meeting	Mgmt	Yes	For	For	No

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/28/2024 **Country:** Japan **Ticker:** 4519
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J06930101 **Primary CUSIP:** J06930101 **Primary ISIN:** JP3519400000 **Primary SEDOL:** 6196408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	No
2	Amend Articles to Reduce Directors' Term	Mgmt	Yes	For	For	No
3.1	Elect Director Okuda, Osamu	Mgmt	Yes	For	For	No
3.2	Elect Director Taniguchi, Iwaaki	Mgmt	Yes	For	For	No
3.3	Elect Director Iikura, Hitoshi	Mgmt	Yes	For	For	No
3.4	Elect Director Momoi, Mariko	Mgmt	Yes	For	For	No
3.5	Elect Director Tateishi, Fumio	Mgmt	Yes	For	For	No
3.6	Elect Director Teramoto, Hideo	Mgmt	Yes	For	For	No
3.7	Elect Director Christoph Franz	Mgmt	Yes	For	For	No
3.8	Elect Director James H. Sabry	Mgmt	Yes	For	For	No
3.9	Elect Director Teresa A. Graham	Mgmt	Yes	For	For	No
4.1	Appoint Statutory Auditor Masuda, Kenichi	Mgmt	Yes	For	For	No
4.2	Appoint Statutory Auditor Yunoki, Mami	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	No

Nippon Express Holdings, Inc.

Meeting Date: 03/28/2024 **Country:** Japan **Ticker:** 9147
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J53377107 **Primary CUSIP:** J53377107 **Primary ISIN:** JP3688370000 **Primary SEDOL:** BKSH63

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Director Titles - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For	No
2.1	Elect Director Saito, Mitsuru	Mgmt	Yes	For	For	No
2.2	Elect Director Horikiri, Satoshi	Mgmt	Yes	For	For	No
2.3	Elect Director Akaishi, Mamoru	Mgmt	Yes	For	For	No

Nippon Express Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.4	Elect Director Abe, Sachiko	Mgmt	Yes	For	For	No
2.5	Elect Director Shiba, Yojiro	Mgmt	Yes	For	For	No
2.6	Elect Director Ito, Yumiko	Mgmt	Yes	For	For	No
2.7	Elect Director Tsukahara, Tsukiko	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Nakamoto, Takashi	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Aoki, Yoshio	Mgmt	Yes	For	Against	Yes
3.3	Elect Director and Audit Committee Member Sanui, Nobuko	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Masuno, Ryuji	Mgmt	Yes	For	For	No
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

SUMCO Corp.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 3436
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J76896109	Primary CUSIP: J76896109	Primary ISIN: JP3322930003
		Primary SEDOL: BOMOC89

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Hashimoto, Mayuki	Mgmt	Yes	For	For	No
1.2	Elect Director Awa, Toshihiro	Mgmt	Yes	For	For	No
1.3	Elect Director Ryuta, Jiro	Mgmt	Yes	For	For	No
1.4	Elect Director Kubozoe, Shinichi	Mgmt	Yes	For	For	No
1.5	Elect Director Kato, Takeo	Mgmt	Yes	For	For	No
1.6	Elect Director Kato, Akane	Mgmt	Yes	For	For	No
2.1	Elect Director and Audit Committee Member Fujii, Atsuro	Mgmt	Yes	For	For	No
2.2	Elect Director and Audit Committee Member Tanaka, Hitoshi	Mgmt	Yes	For	For	No
2.3	Elect Director and Audit Committee Member Mitomi, Masahiro	Mgmt	Yes	For	For	No
2.4	Elect Director and Audit Committee Member Ota, Shinichiro	Mgmt	Yes	For	For	No
2.5	Elect Director and Audit Committee Member Sue, Masahiko	Mgmt	Yes	For	For	No
2.6	Elect Director and Audit Committee Member Amy Shigemi Hatta	Mgmt	Yes	For	For	No

Nokia Oyj

Meeting Date: 04/03/2024	Country: Finland	Ticker: NOKIA
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: X61873133	Primary CUSIP: X61873133	Primary ISIN: FI0009000681
		Primary SEDOL: 5902941

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Ten	Mgmt	Yes	For	For	No
14.1	Reelect Timo Ahopelto as Director	Mgmt	Yes	For	For	No
14.2	Reelect Sari Baldauf (Chair) as Director	Mgmt	Yes	For	For	No
14.3	Reelect Elizabeth Crain as Director	Mgmt	Yes	For	For	No
14.4	Reelect Thomas Dannenfeldt as Director	Mgmt	Yes	For	For	No
14.5	Reelect Lisa Hook as Director	Mgmt	Yes	For	For	No
14.6	Elect Michael McNamara as New Director	Mgmt	Yes	For	For	No
14.7	Reelect Thomas Saueressig as Director	Mgmt	Yes	For	For	No
14.8	Reelect Soren Skou (Vice Chair) as Director	Mgmt	Yes	For	For	No
14.9	Reelect Carla Smits-Nusteling as Director	Mgmt	Yes	For	For	No
14.10	Reelect Kai Oistamo as Director	Mgmt	Yes	For	For	No
15	Approve Remuneration of Auditor	Mgmt	Yes	For	For	No
16	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	No
17	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
21.1	Amend Corporate Purpose	Mgmt	Yes	For	For	No
21.2	Amend Articles Re: Auditor	Mgmt	Yes	For	For	No
21.3	Amend Articles Re: General Meeting	Mgmt	Yes	For	For	No
21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	Mgmt	Yes	For	For	No
22	Close Meeting	Mgmt	No			

Canadian Imperial Bank of Commerce

Meeting Date: 04/04/2024

Country: Canada

Ticker: CM

Record Date: 02/05/2024

Meeting Type: Annual

Primary Security ID: 136069101

Primary CUSIP: 136069101

Primary ISIN: CA1360691010

Primary SEDOL: 2170525

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ammar Aljoundi	Mgmt	Yes	For	For	No
1b	Elect Director Charles J. G. Brindamour	Mgmt	Yes	For	For	No
1c	Elect Director Nanci E. Caldwell	Mgmt	Yes	For	For	No
1d	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	No
1e	Elect Director Victor G. Dodig	Mgmt	Yes	For	For	No
1f	Elect Director Kevin J. Kelly	Mgmt	Yes	For	For	No
1g	Elect Director Christine E. Larsen	Mgmt	Yes	For	For	No
1h	Elect Director Mary Lou Maher	Mgmt	Yes	For	For	No
1i	Elect Director William F. Morneau	Mgmt	Yes	For	For	No
1j	Elect Director Mark W. Podlasly	Mgmt	Yes	For	For	No
1k	Elect Director Katharine B. Stevenson	Mgmt	Yes	For	For	No
1l	Elect Director Martine Turcotte	Mgmt	Yes	For	For	No
1m	Elect Director Barry L. Zubrow	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
	Shareholder Proposals	Mgmt	No			
4	SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector	SH	Yes	Against	Against	No
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Yes	Against	For	Yes
6	SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Yes	Against	Against	No
7	SP 4: Advisory Vote on Environmental Policy	SH	Yes	Against	Against	No
8	SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Yes	Against	Against	No

The Bank of Nova Scotia

Meeting Date: 04/09/2024

Country: Canada

Ticker: BNS

Record Date: 02/13/2024

Meeting Type: Annual

Primary Security ID: 064149107

Primary CUSIP: 064149107

Primary ISIN: CA0641491075

Primary SEDOL: 2076281

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nora A. Aufreiter	Mgmt	Yes	For	For	No
1.2	Elect Director Guillermo E. Babatz	Mgmt	Yes	For	For	No
1.3	Elect Director Scott B. Bonham	Mgmt	Yes	For	For	No
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	Yes	For	For	No
1.5	Elect Director W. Dave Dowrich	Mgmt	Yes	For	For	No
1.6	Elect Director Michael B. Medline	Mgmt	Yes	For	For	No
1.7	Elect Director Lynn K. Patterson	Mgmt	Yes	For	For	No
1.8	Elect Director Michael D. Penner	Mgmt	Yes	For	For	No
1.9	Elect Director Una M. Power	Mgmt	Yes	For	For	No

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.10	Elect Director Aaron W. Regent	Mgmt	Yes	For	For	No
1.11	Elect Director Calin Rovinescu	Mgmt	Yes	For	For	No
1.12	Elect Director Sandra J. Stuart	Mgmt	Yes	For	For	No
1.13	Elect Director L. Scott Thomson	Mgmt	Yes	For	For	No
1.14	Elect Director Benita M. Warmbold	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
4	SP 1: Report on Impact of Oil and Gas Divestment	SH	Yes	Against	Against	No
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Yes	Against	Against	No
6	SP 3: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	No

Hewlett Packard Enterprise Company

Meeting Date: 04/10/2024	Country: USA	Ticker: HPE
Record Date: 02/12/2024	Meeting Type: Annual	
Primary Security ID: 42824C109	Primary CUSIP: 42824C109	Primary ISIN: US42824C1099
		Primary SEDOL: BYVYWS0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	No
1b	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	No
1c	Elect Director Regina E. Dugan	Mgmt	Yes	For	For	No
1d	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	No
1e	Elect Director Raymond J. Lane	Mgmt	Yes	For	For	No
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	No
1g	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	No
1h	Elect Director Antonio F. Neri	Mgmt	Yes	For	For	No
1i	Elect Director Charles H. Noski	Mgmt	Yes	For	For	No
1j	Elect Director Raymond E. Ozzie	Mgmt	Yes	For	For	No
1k	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	No
1l	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

Zurich Insurance Group AG

Meeting Date: 04/10/2024	Country: Switzerland	Ticker: ZURN
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: H9870Y105	Primary CUSIP: H9870Y105	Primary ISIN: CH0011075394
		Primary SEDOL: 5983816

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Sustainability Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 26.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.a	Reelect Michel Lies as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.b	Reelect Joan Amble as Director	Mgmt	Yes	For	For	No
4.1.c	Reelect Catherine Bessant as Director	Mgmt	Yes	For	For	No
4.1.d	Reelect Christoph Franz as Director	Mgmt	Yes	For	For	No
4.1.e	Reelect Michael Halbherr as Director	Mgmt	Yes	For	For	No
4.1.h	Reelect Sabine Keller-Busse as Director	Mgmt	Yes	For	For	No
4.1.i	Reelect Monica Maechler as Director	Mgmt	Yes	For	For	No
4.1.j	Reelect Kishore Mahbubani as Director	Mgmt	Yes	For	For	No
4.1.k	Reelect Peter Maurer as Director	Mgmt	Yes	For	For	No
4.1.l	Reelect Jasmin Staiblin as Director	Mgmt	Yes	For	For	No
4.1.m	Reelect Barry Stowe as Director	Mgmt	Yes	For	For	No
4.1.n	Elect John Rafter as Director	Mgmt	Yes	For	For	No
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	Yes	For	For	No
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Dow Inc.

Meeting Date: 04/11/2024	Country: USA	Ticker: DOW
Record Date: 02/15/2024	Meeting Type: Annual	
Primary Security ID: 260557103	Primary CUSIP: 260557103	Primary ISIN: US2605571031
		Primary SEDOL: BHXC84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1d	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Jerri DeVard	Mgmt	Yes	For	For	No
1f	Elect Director Debra L. Dial	Mgmt	Yes	For	For	No
1g	Elect Director Jeff M. Fetting	Mgmt	Yes	For	For	No
1h	Elect Director Jim Fitterling	Mgmt	Yes	For	For	No
1i	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For	No
1j	Elect Director Luis Alberto Moreno	Mgmt	Yes	For	For	No
1k	Elect Director Jill S. Wyant	Mgmt	Yes	For	For	No
1l	Elect Director Daniel W. Yohannes	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
5	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against	For	Yes

Swiss Re AG

Meeting Date: 04/12/2024 **Country:** Switzerland **Ticker:** SREN
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: H8431B109 **Primary CUSIP:** H8431B109 **Primary ISIN:** CH0126881561 **Primary SEDOL:** B545MG5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.2	Approve Sustainability Report	Mgmt	Yes	For	For	No
1.3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of USD 6.80 per Share	Mgmt	Yes	For	For	No
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	Mgmt	Yes	For	For	No
4	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
5.1.a	Reelect Jacques de Vauleroy as Director and Board Chair	Mgmt	Yes	For	For	No
5.1.b	Reelect Karen Gavan as Director	Mgmt	Yes	For	For	No
5.1.c	Reelect Vanessa Lau as Director	Mgmt	Yes	For	For	No
5.1.d	Reelect Joachim Oechslein as Director	Mgmt	Yes	For	For	No
5.1.e	Reelect Deanna Ong as Director	Mgmt	Yes	For	For	No
5.1.f	Reelect Jay Ralph as Director	Mgmt	Yes	For	For	No
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	Yes	For	For	No
5.1.h	Reelect Philip Ryan as Director	Mgmt	Yes	For	For	No
5.1.i	Reelect Pia Tischhauser as Director	Mgmt	Yes	For	For	No
5.1.j	Reelect Paul Tucker as Director	Mgmt	Yes	For	For	No
5.1.k	Reelect Larry Zimpleman as Director	Mgmt	Yes	For	For	No
5.1.l	Elect Geraldine Matchett as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.3	Reappoint Jay Ralph as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	No
5.4	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	Yes	For	For	No
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Bank of Montreal

Meeting Date: 04/16/2024 **Country:** Canada **Ticker:** BMO
Record Date: 02/16/2024 **Meeting Type:** Annual
Primary Security ID: 063671101 **Primary CUSIP:** 063671101 **Primary ISIN:** CA0636711016 **Primary SEDOL:** 2076009

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	No
1.2	Elect Director Craig W. Broderick	Mgmt	Yes	For	For	No
1.3	Elect Director Hazel Claxton	Mgmt	Yes	For	For	No
1.4	Elect Director George A. Cope	Mgmt	Yes	For	For	No
1.5	Elect Director Stephen Dent	Mgmt	Yes	For	For	No
1.6	Elect Director Christine A. Edwards	Mgmt	Yes	For	For	No
1.7	Elect Director Martin S. Eichenbaum	Mgmt	Yes	For	For	No
1.8	Elect Director David E. Harquail	Mgmt	Yes	For	For	No
1.9	Elect Director Linda S. Huber	Mgmt	Yes	For	For	No
1.10	Elect Director Eric R. La Fleche	Mgmt	Yes	For	For	No
1.11	Elect Director Lorraine Mitchelmore	Mgmt	Yes	For	For	No
1.12	Elect Director Madhu Ranganathan	Mgmt	Yes	For	For	No
1.13	Elect Director Darryl White	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
	Shareholder Proposals	Mgmt	No			
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Yes	Against	For	Yes
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Yes	Against	Against	No
6	SP 3: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	No

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	SP 4: Report on Impact of Oil and Gas Divestment	SH	Yes	Against	Against	No
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Yes	Against	Against	No

Fifth Third Bancorp

Meeting Date: 04/16/2024 **Country:** USA **Ticker:** FITB
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 316773100 **Primary CUSIP:** 316773100 **Primary ISIN:** US3167731005 **Primary SEDOL:** 2336747

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	No
1b	Elect Director B. Evan Bayh, III	Mgmt	Yes	For	For	No
1c	Elect Director Jorge L. Benitez	Mgmt	Yes	For	For	No
1d	Elect Director Katherine B. Blackburn	Mgmt	Yes	For	For	No
1e	Elect Director Emerson L. Brumback	Mgmt	Yes	For	For	No
1f	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	For	No
1g	Elect Director C. Bryan Daniels	Mgmt	Yes	For	For	No
1h	Elect Director Laurent Desmangles	Mgmt	Yes	For	For	No
1i	Elect Director Mitchell S. Feiger	Mgmt	Yes	For	For	No
1j	Elect Director Thomas H. Harvey	Mgmt	Yes	For	For	No
1k	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	No
1l	Elect Director Eileen A. Mallesch	Mgmt	Yes	For	For	No
1m	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1n	Elect Director Kathleen A. Rogers	Mgmt	Yes	For	For	No
1o	Elect Director Timothy N. Spence	Mgmt	Yes	For	For	No
1p	Elect Director Marsha C. Williams	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

Stellantis NV

Meeting Date: 04/16/2024 **Country:** Netherlands **Ticker:** STLAM
Record Date: 03/19/2024 **Meeting Type:** Annual
Primary Security ID: N82405106 **Primary CUSIP:** N82405106 **Primary ISIN:** NL00150001Q9 **Primary SEDOL:** BMD8KX7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	No			

Stellantis NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.c	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.d	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.f	Approve Dividends	Mgmt	Yes	For	For	No
2.g	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3	Elect Claudia Parzani as Non-Executive Director	Mgmt	Yes	For	For	No
4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6.a	Approve Cancellation of Common Shares	Mgmt	Yes	For	For	No
6.b	Approve Cancellation of All Class B Special Voting Shares	Mgmt	Yes	For	For	No
7	Close Meeting	Mgmt	No			

U.S. Bancorp

Meeting Date: 04/16/2024 **Country:** USA **Ticker:** USB
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 902973304 **Primary CUSIP:** 902973304 **Primary ISIN:** US9029733048 **Primary SEDOL:** 2736035

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	No
1b	Elect Director Dorothy J. Bridges	Mgmt	Yes	For	For	No
1c	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	No
1d	Elect Director Andrew Cecere	Mgmt	Yes	For	For	No
1e	Elect Director Alan B. Colberg	Mgmt	Yes	For	For	No
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	No
1h	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	No
1i	Elect Director Richard P. McKenney	Mgmt	Yes	For	For	No
1j	Elect Director Yusuf I. Mehdi	Mgmt	Yes	For	For	No
1k	Elect Director Loretta E. Reynolds	Mgmt	Yes	For	For	No
1l	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	No
1m	Elect Director Scott W. Wine	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Huntington Bancshares Incorporated

Meeting Date: 04/17/2024

Country: USA

Ticker: HBAN

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 446150104

Primary CUSIP: 446150104

Primary ISIN: US4461501045

Primary SEDOL: 2445966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alanna Y. Cotton	Mgmt	Yes	For	For	No
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	Yes	For	For	No
1.3	Elect Director Rafael Andres Diaz-Granados	Mgmt	Yes	For	For	No
1.4	Elect Director Gina D. France	Mgmt	Yes	For	For	No
1.5	Elect Director J. Michael Hochschwender	Mgmt	Yes	For	For	No
1.6	Elect Director John C. (Chris) Inglis	Mgmt	Yes	For	For	No
1.7	Elect Director Richard H. King	Mgmt	Yes	For	For	No
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	Yes	For	For	No
1.9	Elect Director Richard W. Neu	Mgmt	Yes	For	For	No
1.10	Elect Director Kenneth J. Phelan	Mgmt	Yes	For	For	No
1.11	Elect Director David L. Porteous	Mgmt	Yes	For	For	No
1.12	Elect Director Teresa H. Shea	Mgmt	Yes	For	For	No
1.13	Elect Director Roger J. Sit	Mgmt	Yes	For	For	No
1.14	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	No
1.15	Elect Director Jeffrey L. Tate	Mgmt	Yes	For	For	No
1.16	Elect Director Gary Torgow	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Regions Financial Corporation

Meeting Date: 04/17/2024

Country: USA

Ticker: RF

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 7591EP100

Primary CUSIP: 7591EP100

Primary ISIN: US7591EP1005

Primary SEDOL: B01R311

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Crosswhite	Mgmt	Yes	For	For	No
1b	Elect Director Noopur Davis	Mgmt	Yes	For	For	No
1c	Elect Director Zhanna Golodryga	Mgmt	Yes	For	For	No
1d	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	No
1e	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	No
1g	Elect Director James T. Prokopanko	Mgmt	Yes	For	For	No
1h	Elect Director Alison S. Rand	Mgmt	Yes	For	For	No
1i	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	No
1j	Elect Director Lee J. Styslinger, III	Mgmt	Yes	For	For	No
1k	Elect Director Jose S. Suquet	Mgmt	Yes	For	For	No
1l	Elect Director John M. Turner, Jr.	Mgmt	Yes	For	For	No
1m	Elect Director Timothy Vines	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

Owens Corning

Meeting Date: 04/18/2024	Country: USA	Ticker: OC
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 690742101	Primary CUSIP: 690742101	Primary ISIN: US6907421019 Primary SEDOL: B1FW7Q2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brian D. Chambers	Mgmt	Yes	For	For	No
1b	Elect Director Eduardo E. Cordeiro	Mgmt	Yes	For	For	No
1c	Elect Director Adrienne D. Elsner	Mgmt	Yes	For	For	No
1d	Elect Director Alfred E. Festa	Mgmt	Yes	For	For	No
1e	Elect Director Edward F. Lonergan	Mgmt	Yes	For	For	No
1f	Elect Director Maryann T. Mannen	Mgmt	Yes	For	For	No
1g	Elect Director Paul E. Martin	Mgmt	Yes	For	For	No
1h	Elect Director W. Howard Morris	Mgmt	Yes	For	For	No
1i	Elect Director Suzanne P. Nimocks	Mgmt	Yes	For	For	No
1j	Elect Director John D. Williams	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Broadcom Inc.

Meeting Date: 04/22/2024	Country: USA	Ticker: AVGO
Record Date: 02/22/2024	Meeting Type: Annual	
Primary Security ID: 11135F101	Primary CUSIP: 11135F101	Primary ISIN: US11135F1012 Primary SEDOL: BDZ78H9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	No
1b	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth Y. Hao	Mgmt	Yes	For	For	No
1d	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	No
1e	Elect Director Check Kian Low	Mgmt	Yes	For	For	No
1f	Elect Director Justine F. Page	Mgmt	Yes	For	For	No
1g	Elect Director Henry Samuelli	Mgmt	Yes	For	For	No
1h	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1i	Elect Director Harry L. You	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

HP Inc.

Meeting Date: 04/22/2024	Country: USA	Ticker: HPQ	
Record Date: 02/22/2024	Meeting Type: Annual		
Primary Security ID: 40434L105	Primary CUSIP: 40434L105	Primary ISIN: US40434L1052	Primary SEDOL: BYX4D52

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Aida M. Alvarez	Mgmt	Yes	For	For	No
1b	Elect Director Robert R. Bennett	Mgmt	Yes	For	For	No
1c	Elect Director Chip Bergh	Mgmt	Yes	For	For	No
1d	Elect Director Bruce Broussard	Mgmt	Yes	For	For	No
1e	Elect Director Stacy Brown-Philpot	Mgmt	Yes	For	For	No
1f	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	No
1g	Elect Director Mary Anne Citrino	Mgmt	Yes	For	For	No
1h	Elect Director Richard L. Clemmer	Mgmt	Yes	For	For	No
1i	Elect Director Enrique Lores	Mgmt	Yes	For	For	No
1j	Elect Director David Meline	Mgmt	Yes	For	For	No
1k	Elect Director Judith "Jami" Miscik	Mgmt	Yes	For	For	No
1l	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

ING Groep NV

Meeting Date: 04/22/2024	Country: Netherlands	Ticker: INGA	
Record Date: 03/25/2024	Meeting Type: Annual		
Primary Security ID: N4578E595	Primary CUSIP: N4578E595	Primary ISIN: NL0011821202	Primary SEDOL: BZ57390

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt	No			
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
2C	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2D	Approve Remuneration Report	Mgmt	Yes	For	For	No

ING Groep NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2E	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt	No			
3B	Approve Dividends	Mgmt	Yes	For	For	No
4A	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
4B	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	Mgmt	Yes	For	For	No
6A	Approve Remuneration Policy of the Executive Board	Mgmt	Yes	For	For	No
6B	Approve Remuneration Policy of the Supervisory Board	Mgmt	Yes	For	For	No
7A	Reelect Juan Colombas to Supervisory Board	Mgmt	Yes	For	Against	Yes
7B	Reelect Herman Hulst to Supervisory Board	Mgmt	Yes	For	Against	Yes
7C	Reelect Harold Naus to Supervisory Board	Mgmt	Yes	For	Against	Yes
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	Yes	For	For	No
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	Yes	For	For	No

NatWest Group Plc

Meeting Date: 04/23/2024

Country: United Kingdom

Ticker: NWG

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: G6422B147

Primary CUSIP: G6422B147

Primary ISIN: GBO0BM8PJY71

Primary SEDOL: BM8PJY7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Rick Haythornthwaite as Director	Mgmt	Yes	For	For	No
5	Elect Paul Thwaite as Director	Mgmt	Yes	For	For	No
6	Re-elect Katie Murray as Director	Mgmt	Yes	For	For	No
7	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	For	No
8	Re-elect Roisin Donnelly as Director	Mgmt	Yes	For	For	No
9	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For	No
10	Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For	No
11	Re-elect Stuart Lewis as Director	Mgmt	Yes	For	For	No
12	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For	No
13	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For	No

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Reappoint Ernst and Young LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
22	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Approve Amendments to Directed Buyback Contract	Mgmt	Yes	For	For	No
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	Yes	For	For	No
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For	No
27	Approve Employee Share Plan	Mgmt	Yes	For	For	No
28	Authorise Board to Offer Scrip Dividend	Mgmt	Yes	For	For	No

Truist Financial Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: TFC

Record Date: 02/15/2024

Meeting Type: Annual

Primary Security ID: 89832Q109

Primary CUSIP: 89832Q109

Primary ISIN: US89832Q1094

Primary SEDOL: BKP7287

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jennifer S. Banner	Mgmt	Yes	For	For	No
1b	Elect Director K. David Boyer, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Agnes Bundy Scanlan	Mgmt	Yes	For	For	No
1d	Elect Director Dallas S. Clement	Mgmt	Yes	For	For	No
1e	Elect Director Patrick C. Graney, III	Mgmt	Yes	For	For	No
1f	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1g	Elect Director Donna S. Morea	Mgmt	Yes	For	For	No
1h	Elect Director Charles A. Patton	Mgmt	Yes	For	For	No
1i	Elect Director William H. Rogers, Jr	Mgmt	Yes	For	For	No
1j	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	No
1k	Elect Director Laurence Stein	Mgmt	Yes	For	For	No
1l	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	No
1m	Elect Director Steven C. Voorhees	Mgmt	Yes	For	For	No

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No

ABN AMRO Bank NV

Meeting Date: 04/24/2024	Country: Netherlands	Ticker: ABN
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: N0162C102	Primary CUSIP: N0162C102	Primary ISIN: NL0011540547
		Primary SEDOL: BYQP136

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt	No			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
2.c	Receive Presentation of the Employee Council	Mgmt	No			
2.d	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.e	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.f	Receive Presentation of the Auditor	Mgmt	No			
2.g	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.b	Approve Dividends	Mgmt	Yes	For	For	No
4.a	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5.a	Receive Auditor's Report (Non-Voting)	Mgmt	No			
5.b	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
6.a	Amend Remuneration Policy of the Supervisory Board	Mgmt	Yes	For	For	No
6.b	Approve Remuneration Policy of the Executive Board	Mgmt	Yes	For	For	No
7.a	Announce Vacancies on the Supervisory Board	Mgmt	No			
7.b	Opportunity to Make Recommendations	Mgmt	No			
7.c	Opportunity for Employees Council to Explain the Position Statements	Mgmt	No			
7.d.1	Reelect Laetitia Griffith to Supervisory Board	Mgmt	Yes	For	For	No
7.d.2	Reelect Arjen Dorland to Supervisory Board	Mgmt	Yes	For	For	No

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.a	Announce Intention to Reappoint Robert Swaak as Member of the Executive Board with the Title Chief Executive Officer (CEO)	Mgmt	No			
8.b	Announce Intention to Appoint Caroline Oosterloo - van 't Hoff as Interim Member of the Executive Board with the Title Chief Risk Officer (CRO)	Mgmt	No			
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
10	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
11	Close Meeting	Mgmt	No			

Ameriprise Financial, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: AMP
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 03076C106	Primary CUSIP: 03076C106	Primary ISIN: US03076C1062
		Primary SEDOL: BOJ7D57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James M. Cracchiolo	Mgmt	Yes	For	For	No
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	Yes	For	Against	Yes
1c	Elect Director Dianne Neal Blixt	Mgmt	Yes	For	For	No
1d	Elect Director Amy DiGeso	Mgmt	Yes	For	Against	Yes
1e	Elect Director Christopher J. Williams	Mgmt	Yes	For	Against	Yes
1f	Elect Director Armando Pimentel, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Brian T. Shea	Mgmt	Yes	For	Against	Yes
1h	Elect Director W. Edward Walter, III	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

British American Tobacco plc

Meeting Date: 04/24/2024	Country: United Kingdom	Ticker: BATS
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: G1510J102	Primary CUSIP: G1510J102	Primary ISIN: GB0002875804
		Primary SEDOL: 0287580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Re-elect Luc Jobin as Director	Mgmt	Yes	For	For	No
6	Re-elect Tadeu Marroco as Director	Mgmt	Yes	For	For	No
7	Re-elect Kandy Anand as Director	Mgmt	Yes	For	For	No
8	Re-elect Karen Guerra as Director	Mgmt	Yes	For	For	No
9	Re-elect Holly Keller Koepfel as Director	Mgmt	Yes	For	For	No
10	Re-elect Veronique Laury as Director	Mgmt	Yes	For	For	No
11	Re-elect Darrell Thomas as Director	Mgmt	Yes	For	For	No
12	Elect Murray Keller as Director	Mgmt	Yes	For	For	No
13	Elect Serpil Timuray as Director	Mgmt	Yes	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Endesa SA

Meeting Date: 04/24/2024	Country: Spain	Ticker: ELE
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: E41222113	Primary CUSIP: E41222113	Primary ISIN: ES0130670112
		Primary SEDOL: 5271782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated and Standalone Management Reports	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
6	Fix Number of Directors at 14	Mgmt	Yes	For	For	No
7	Ratify Appointment of and Elect Flavio Cattaneo as Director	Mgmt	Yes	For	Against	Yes
8	Ratify Appointment of and Elect Stefano de Angelis as Director	Mgmt	Yes	For	Against	Yes
9	Ratify Appointment of and Elect Gianni Vittorio Armani as Director	Mgmt	Yes	For	Against	Yes
10	Reelect Eugenia Bieto Caubet as Director	Mgmt	Yes	For	For	No
11	Reelect Pilar Gonzalez de Frutos as Director	Mgmt	Yes	For	For	No
12	Elect Guillermo Alonso Olarra as Director	Mgmt	Yes	For	For	No
13	Elect Elisabetta Colacchia as Director	Mgmt	Yes	For	Against	Yes
14	Elect Michela Mossini as Director	Mgmt	Yes	For	Against	Yes

Endesa SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy	Mgmt	Yes	For	For	No
17	Approve Strategic Incentive Plan	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

The Cigna Group

Meeting Date: 04/24/2024	Country: USA	Ticker: CI
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 125523100	Primary CUSIP: 125523100	Primary ISIN: US1255231003
		Primary SEDOL: BHO775

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David M. Cordani	Mgmt	Yes	For	For	No
1b	Elect Director William J. DeLaney	Mgmt	Yes	For	For	No
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For	No
1d	Elect Director Elder Granger	Mgmt	Yes	For	For	No
1e	Elect Director Neesha Hathi	Mgmt	Yes	For	For	No
1f	Elect Director George Kurian	Mgmt	Yes	For	For	No
1g	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	No
1h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
1i	Elect Director Philip O. Ozuah	Mgmt	Yes	For	For	No
1j	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	No
1k	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For	No
1l	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No

The Goldman Sachs Group, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: GS
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 38141G104	Primary CUSIP: 38141G104	Primary ISIN: US38141G1040
		Primary SEDOL: 2407966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michele Burns	Mgmt	Yes	For	For	No
1b	Elect Director Mark Flaherty	Mgmt	Yes	For	For	No
1c	Elect Director Kimberley Harris	Mgmt	Yes	For	For	No
1d	Elect Director Kevin Johnson	Mgmt	Yes	For	For	No

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Ellen Kullman	Mgmt	Yes	For	For	No
1f	Elect Director Lakshmi Mittal	Mgmt	Yes	For	For	No
1g	Elect Director Thomas Montag	Mgmt	Yes	For	For	No
1h	Elect Director Peter Oppenheimer	Mgmt	Yes	For	For	No
1i	Elect Director David Solomon	Mgmt	Yes	For	For	No
1j	Elect Director Jan Tighe	Mgmt	Yes	For	For	No
1k	Elect Director David Viniar	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Report on Efforts to Prevent Discrimination	SH	Yes	Against	For	Yes
7	Issue Environmental Justice Report	SH	Yes	Against	Against	No
8	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	For	Yes
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	No
10	Restrict spending on climate change-related analysis or actions	SH	Yes	Against	Against	No
11	Report on Pay Equity	SH	Yes	Against	For	Yes
12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH	No			

The PNC Financial Services Group, Inc.

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** PNC
Record Date: 02/02/2024 **Meeting Type:** Annual
Primary Security ID: 693475105 **Primary CUSIP:** 693475105 **Primary ISIN:** US6934751057 **Primary SEDOL:** 2692665

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	No
1b	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	No
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	No
1d	Elect Director William S. Demchak	Mgmt	Yes	For	For	No
1e	Elect Director Andrew T. Feldstein	Mgmt	Yes	For	For	No
1f	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	No
1g	Elect Director Daniel R. Hesse	Mgmt	Yes	For	For	No
1h	Elect Director Renu Khator	Mgmt	Yes	For	For	No
1i	Elect Director Linda R. Medler	Mgmt	Yes	For	For	No
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	No
1k	Elect Director Martin Pfinsgraff	Mgmt	Yes	For	For	No
1l	Elect Director Bryan S. Salesky	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Report on Risk Management and Implementation of Human Rights Statement	SH	Yes	Against	For	Yes

Woodside Energy Group Ltd.

Meeting Date: 04/24/2024 **Country:** Australia **Ticker:** WDS
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: Q98327333 **Primary CUSIP:** Q98327333 **Primary ISIN:** AU0000224040 **Primary SEDOL:** BMGT167

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Richard Goyder as Director	Mgmt	Yes	For	For	No
2b	Elect Ashok Belani as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	Yes	For	For	No
5	Approve Leaving Entitlements	Mgmt	Yes	For	For	No
6	Approve Climate Transition Action Plan and 2023 Progress Report	Mgmt	Yes	For	Against	Yes

Citizens Financial Group, Inc.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** CFG
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 174610105 **Primary CUSIP:** 174610105 **Primary ISIN:** US1746101054 **Primary SEDOL:** BQRX1X3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	No
1.2	Elect Director Lee Alexander	Mgmt	Yes	For	For	No
1.3	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	No
1.4	Elect Director Christine M. Cumming	Mgmt	Yes	For	For	No
1.5	Elect Director Kevin J. Cummings	Mgmt	Yes	For	For	No
1.6	Elect Director William P. Hankowsky	Mgmt	Yes	For	For	No
1.7	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Robert G. Leary	Mgmt	Yes	For	For	No
1.9	Elect Director Terrance J. Lillis	Mgmt	Yes	For	For	No
1.10	Elect Director Michele N. Siekerka	Mgmt	Yes	For	For	No
1.11	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	No
1.12	Elect Director Wendy A. Watson	Mgmt	Yes	For	For	No
1.13	Elect Director Marita Zuraitis	Mgmt	Yes	For	For	No
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Edison International

Meeting Date: 04/25/2024	Country: USA	Ticker: EIX
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 281020107	Primary CUSIP: 281020107	Primary ISIN: US2810201077 Primary SEDOL: 2829515

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	No
1b	Elect Director Michael C. Camunez	Mgmt	Yes	For	For	No
1c	Elect Director Vanessa C.L. Chang	Mgmt	Yes	For	For	No
1d	Elect Director James T. Morris	Mgmt	Yes	For	For	No
1e	Elect Director Timothy T. O'Toole	Mgmt	Yes	For	For	No
1f	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	No
1g	Elect Director Marcy L. Reed	Mgmt	Yes	For	For	No
1h	Elect Director Carey A. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Linda G. Stuntz	Mgmt	Yes	For	For	No
1j	Elect Director Peter J. Taylor	Mgmt	Yes	For	For	No
1k	Elect Director Keith Trent	Mgmt	Yes	For	For	No
2	Ratify PwC as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes

Fastenal Company

Meeting Date: 04/25/2024	Country: USA	Ticker: FAST
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 311900104	Primary CUSIP: 311900104	Primary ISIN: US3119001044 Primary SEDOL: 2332262

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Scott A. Satterlee	Mgmt	Yes	For	For	No
1b	Elect Director Michael J. Ancius	Mgmt	Yes	For	For	No
1c	Elect Director Stephen L. Eastman	Mgmt	Yes	For	For	No
1d	Elect Director Daniel L. Florness	Mgmt	Yes	For	For	No
1e	Elect Director Rita J. Heise	Mgmt	Yes	For	For	No
1f	Elect Director Hsenghung Sam Hsu	Mgmt	Yes	For	For	No
1g	Elect Director Daniel L. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Nicholas J. Lundquist	Mgmt	Yes	For	For	No
1i	Elect Director Sarah N. Nielsen	Mgmt	Yes	For	For	No
1j	Elect Director Irene A. Quarshie	Mgmt	Yes	For	For	No
1k	Elect Director Reyne K. Wisecup	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Fastenal Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	No
5	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

Johnson & Johnson

Meeting Date: 04/25/2024	Country: USA	Ticker: JNJ
Record Date: 02/27/2024	Meeting Type: Annual	
Primary Security ID: 478160104	Primary CUSIP: 478160104	Primary ISIN: US4781601046 Primary SEDOL: 2475833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	No
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	No
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	No
1d	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	No
1e	Elect Director Joaquin Duato	Mgmt	Yes	For	For	No
1f	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	No
1g	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	No
1h	Elect Director Hubert Joly	Mgmt	Yes	For	For	No
1i	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	No
1j	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	No
1k	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
1l	Elect Director Nadja Y. West	Mgmt	Yes	For	For	No
1m	Elect Director Eugene A. Woods	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH	No			

La Francaise des Jeux SA

Meeting Date: 04/25/2024	Country: France	Ticker: FDJ
Record Date: 04/23/2024	Meeting Type: Annual/Special	
Primary Security ID: F55896108	Primary CUSIP: F55896108	Primary ISIN: FR0013451333 Primary SEDOL: BG0SC10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of EUR 1.78 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Reelect Stephane Pallez as Director	Mgmt	Yes	For	For	No
6	Reelect Union des Blesses de la Face et de la Tete as Director	Mgmt	Yes	For	Against	Yes
7	Reelect Federation Nationale Andre Maginot des Anciens Combattants as Director	Mgmt	Yes	For	Against	Yes
8	Reelect Predica as Director	Mgmt	Yes	For	For	No
9	Elect David Chianese as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
10	Elect Frederic Martins as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
11	Appoint Deloitte & Associe as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
12	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
14	Approve Compensation of Stephane Pallez, Chairwoman and CEO	Mgmt	Yes	For	For	No
15	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Pfizer Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: PFE

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 717081103

Primary CUSIP: 717081103

Primary ISIN: US7170811035

Primary SEDOL: 2684703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	No
1.2	Elect Director Albert Bourla	Mgmt	Yes	For	For	No
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	No
1.5	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	No
1.6	Elect Director Helen H. Hobbs	Mgmt	Yes	For	For	No
1.7	Elect Director Susan Hockfield	Mgmt	Yes	For	For	No
1.8	Elect Director Dan R. Littman	Mgmt	Yes	For	For	No
1.9	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	No

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.10	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	No
1.11	Elect Director James Quincey	Mgmt	Yes	For	For	No
1.12	Elect Director James C. Smith	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	SH	Yes	Against	For	Yes
7	Amend Director Resignation Processes *Withdrawn Resolution*	SH	No			
8	Report on Corporate Contributions	SH	Yes	Against	Against	No

Snap-on Incorporated

Meeting Date: 04/25/2024	Country: USA	Ticker: SNA
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 833034101	Primary CUSIP: 833034101	Primary ISIN: US8330341012
		Primary SEDOL: 2818740

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David C. Adams	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Karen L. Daniel	Mgmt	Yes	For	For	No
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	No
1.4	Elect Director James P. Holden	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Nathan J. Jones	Mgmt	Yes	For	For	No
1.6	Elect Director Henry W. Knueppel	Mgmt	Yes	For	Against	Yes
1.7	Elect Director W. Dudley Lehman	Mgmt	Yes	For	For	No
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	Yes	For	For	No
1.9	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	No
1.10	Elect Director Donald J. Stebbins	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Texas Instruments Incorporated

Meeting Date: 04/25/2024	Country: USA	Ticker: TXN
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 882508104	Primary CUSIP: 882508104	Primary ISIN: US8825081040
		Primary SEDOL: 2885409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	No
1b	Elect Director Todd M. Bluedorn	Mgmt	Yes	For	For	No
1c	Elect Director Janet F. Clark	Mgmt	Yes	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	No

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Martin S. Craighead	Mgmt	Yes	For	For	No
1f	Elect Director Reginald DesRoches	Mgmt	Yes	For	For	No
1g	Elect Director Curtis C. Farmer	Mgmt	Yes	For	For	No
1h	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	No
1i	Elect Director Haviv Ilan	Mgmt	Yes	For	For	No
1j	Elect Director Ronald Kirk	Mgmt	Yes	For	For	No
1k	Elect Director Pamela H. Patsley	Mgmt	Yes	For	For	No
1l	Elect Director Robert E. Sanchez	Mgmt	Yes	For	For	No
1m	Elect Director Richard K. Templeton	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	Yes
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	For	Yes

A.P. Moller-Maersk A/S

Meeting Date: 04/26/2024 **Country:** Denmark **Ticker:** MAERSK.B
Record Date: 04/19/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: K0514G101 **Primary CUSIP:** K0514G101 **Primary ISIN:** DK0010244508 **Primary SEDOL:** 4253048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
A	Approve Demerger Agreement Completion Towards Svitzer Group	Mgmt	Yes	For	For	No
B.1	Elect Morten H. Engelstoft as Director	Mgmt	Yes	For	For	No
B.2	Elect Robert M. Uggla as Director	Mgmt	Yes	For	Abstain	Yes
B.3	Elect Christine Brennet Morris as Director	Mgmt	Yes	For	For	No
B.4	Elect Peter Wikstrom as Director	Mgmt	Yes	For	For	No
C	Approve Remuneration of Directors of Svitzer Group	Mgmt	Yes	For	For	No
D	Approve Board of Directors and Executive Management Indemnification of Svitzer Group	Mgmt	Yes	For	For	No
E	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board for Svitzer Group	Mgmt	Yes	For	Against	Yes
F	Ratify PricewaterhouseCoopers as Auditor and Authorized Sustainability Auditor for Svitzer Group	Mgmt	Yes	For	For	No
G	Authorize Share Repurchase Program in Svitzer Group	Mgmt	Yes	For	For	No

Abbott Laboratories

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** ABT
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 002824100 **Primary CUSIP:** 002824100 **Primary ISIN:** US0028241000 **Primary SEDOL:** 2002305

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	No
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	Yes	For	For	No
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	No
1.4	Elect Director Robert B. Ford	Mgmt	Yes	For	For	No
1.5	Elect Director Paola Gonzalez	Mgmt	Yes	For	For	No
1.6	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	No
1.7	Elect Director Darren W. McDew	Mgmt	Yes	For	For	No
1.8	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	No
1.9	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	No
1.10	Elect Director Michael F. Roman	Mgmt	Yes	For	For	No
1.11	Elect Director Daniel J. Starks	Mgmt	Yes	For	For	No
1.12	Elect Director John G. Stratton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Diamondback Energy, Inc.

Meeting Date: 04/26/2024	Country: USA	Ticker: FANG
Record Date: 03/22/2024	Meeting Type: Special	
Primary Security ID: 25278X109	Primary CUSIP: 25278X109	Primary ISIN: US25278X1090
		Primary SEDOL: B7Y8YR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	No
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
3	Adjourn Meeting	Mgmt	Yes	For	For	No

Randstad NV

Meeting Date: 04/26/2024	Country: Netherlands	Ticker: RAND
Record Date: 03/29/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N7291Y137	Primary CUSIP: N7291Y137	Primary ISIN: NL0000379121
		Primary SEDOL: 5228658

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Helene Auriol Potier to Supervisory Board	Mgmt	Yes	For	For	No
3	Close Meeting	Mgmt	No			

SITC International Holdings Company Limited

Meeting Date: 04/26/2024	Country: Cayman Islands	Ticker: 1308
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: G8187G105	Primary CUSIP: G8187G105	Primary ISIN: KYG8187G1055
		Primary SEDOL: B61X7R5

SITC International Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Yang Xianxiang as Director	Mgmt	Yes	For	Against	Yes
4	Elect Liu Kecheng as Director	Mgmt	Yes	For	Against	Yes
5	Elect Yang Xin as Director	Mgmt	Yes	For	Against	Yes
6	Elect Tse Siu Ngan as Director	Mgmt	Yes	For	For	No
7	Elect Liu Ka Ying, Rebecca as Director	Mgmt	Yes	For	For	No
8	Elect Hu Mantian as Director	Mgmt	Yes	For	For	No
9	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
11	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
13	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes
14	Adopt Share Scheme and Terminate Existing Share Award Scheme	Mgmt	Yes	For	Against	Yes
15	Amend Existing Articles of Association by Way of Adoption of the Third Amended and Restated Articles of Association	Mgmt	Yes	For	For	No

ENGIE SA

Meeting Date: 04/30/2024

Country: France

Ticker: ENGI

Record Date: 04/26/2024

Meeting Type: Annual/Special

Primary Security ID: F7629A107

Primary CUSIP: F7629A107

Primary ISIN: FR0010208488

Primary SEDOL: BOC2CQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6	Reelect Fabrice Bregier as Director	Mgmt	Yes	For	For	No
7	Elect Michel Giannuzzi as Director	Mgmt	Yes	For	For	No
8	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
9	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
11	Approve Compensation of Jean-Pierre Clamadiou, Chairman of the Board	Mgmt	Yes	For	For	No
12	Approve Compensation of Catherine MacGregor, CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of CEO Extraordinary Business	Mgmt Mgmt	Yes No	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	Yes	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	Mgmt	Yes	For	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	Mgmt	Yes	For	For	No
23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	Yes	For	For	No
28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

PACCAR Inc

Meeting Date: 04/30/2024

Country: USA

Ticker: PCAR

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 693718108

Primary CUSIP: 693718108

Primary ISIN: US6937181088

Primary SEDOL: 2665861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark C. Pigott	Mgmt	Yes	For	For	No
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Franklin L. Feder	Mgmt	Yes	For	For	No
1.4	Elect Director R. Preston Feight	Mgmt	Yes	For	For	No
1.5	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	No
1.6	Elect Director Barbara B. Hult	Mgmt	Yes	For	For	No
1.7	Elect Director Roderick C. McGeary	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Cynthia A. Niekamp	Mgmt	Yes	For	For	No
1.9	Elect Director John M. Pigott	Mgmt	Yes	For	For	No
1.10	Elect Director Ganesh Ramaswamy	Mgmt	Yes	For	For	No
1.11	Elect Director Mark A. Schulz	Mgmt	Yes	For	Against	Yes
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	Yes	For	Against	Yes
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
6	Report on Climate Lobbying	SH	Yes	Against	For	Yes

VERBUND AG

Meeting Date: 04/30/2024

Country: Austria

Ticker: VER

Record Date: 04/20/2024

Meeting Type: Annual

Primary Security ID: A91460104

Primary CUSIP: A91460104

Primary ISIN: AT0000746409

Primary SEDOL: 4661607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Martin Ohneberg as Supervisory Board Member	Mgmt	Yes	For	For	No
7.2	Elect Ingrid Hengster as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
7.3	Elect Eva Eberhartinger as Supervisory Board Member	Mgmt	Yes	For	Against	Yes

VERBUND AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.4	Elect Eckhardt Ruemmler as Supervisory Board Member	Mgmt	Yes	For	For	No
8	Amend Articles of Association	Mgmt	Yes	For	For	No

Coterra Energy Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: CTRA	
Record Date: 03/07/2024	Meeting Type: Annual		
Primary Security ID: 127097103	Primary CUSIP: 127097103	Primary ISIN: US1270971039	Primary SEDOL: 2162340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	No
1.2	Elect Director Robert S. Boswell	Mgmt	Yes	For	For	No
1.3	Elect Director Amanda M. Brock	Mgmt	Yes	For	For	No
1.4	Elect Director Dan O. Dinges	Mgmt	Yes	For	For	No
1.5	Elect Director Paul N. Eckley	Mgmt	Yes	For	For	No
1.6	Elect Director Hans Helmerich	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas E. Jorden	Mgmt	Yes	For	For	No
1.8	Elect Director Lisa A. Stewart	Mgmt	Yes	For	For	No
1.9	Elect Director Frances M. Vallejo	Mgmt	Yes	For	For	No
1.10	Elect Director Marcus A. Watts	Mgmt	Yes	For	For	No
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

The Coca-Cola Company

Meeting Date: 05/01/2024	Country: USA	Ticker: KO	
Record Date: 03/04/2024	Meeting Type: Annual		
Primary Security ID: 191216100	Primary CUSIP: 191216100	Primary ISIN: US1912161007	Primary SEDOL: 2206657

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Herb Allen	Mgmt	Yes	For	For	No
1.2	Elect Director Marc Bolland	Mgmt	Yes	For	For	No
1.3	Elect Director Ana Botin	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	No
1.5	Elect Director Barry Diller	Mgmt	Yes	For	For	No
1.6	Elect Director Carolyn Everson	Mgmt	Yes	For	For	No
1.7	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	No
1.8	Elect Director Thomas S. Gayner	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	No
1.10	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	No

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.11	Elect Director Amity Millhiser	Mgmt	Yes	For	For	No
1.12	Elect Director James Quincey	Mgmt	Yes	For	For	No
1.13	Elect Director Caroline J. Tsay	Mgmt	Yes	For	For	No
1.14	Elect Director David B. Weinberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	For	Yes
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Yes	Against	For	Yes

BCE Inc.

Meeting Date: 05/02/2024	Country: Canada	Ticker: BCE
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 05534B760	Primary CUSIP: 05534B760	Primary ISIN: CA05534B7604 Primary SEDOL: B188TH2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mirko Bibic	Mgmt	Yes	For	For	No
1.2	Elect Director Robert P. Dexter	Mgmt	Yes	For	For	No
1.3	Elect Director Katherine Lee	Mgmt	Yes	For	For	No
1.4	Elect Director Monique F. Leroux	Mgmt	Yes	For	For	No
1.5	Elect Director Sheila A. Murray	Mgmt	Yes	For	For	No
1.6	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	No
1.7	Elect Director Louis P. Pagnutti	Mgmt	Yes	For	For	No
1.8	Elect Director Calin Rovinescu	Mgmt	Yes	For	For	No
1.9	Elect Director Karen Sheriff	Mgmt	Yes	For	For	No
1.10	Elect Director Jennifer Tory	Mgmt	Yes	For	For	No
1.11	Elect Director Louis Vachon	Mgmt	Yes	For	For	No
1.12	Elect Director Johan Wibbergh	Mgmt	Yes	For	For	No
1.13	Elect Director Cornell Wright	Mgmt	Yes	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

Corning Incorporated

Meeting Date: 05/02/2024	Country: USA	Ticker: GLW
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 219350105	Primary CUSIP: 219350105	Primary ISIN: US2193501051 Primary SEDOL: 2224701

Corning Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	No
1b	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	Yes	For	Against	Yes
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	Against	Yes
1f	Elect Director Thomas D. French	Mgmt	Yes	For	For	No
1g	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	No
1h	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	No
1i	Elect Director Kurt M. Landgraf	Mgmt	Yes	For	For	No
1j	Elect Director Kevin J. Martin	Mgmt	Yes	For	Against	Yes
1k	Elect Director Deborah D. Rieman	Mgmt	Yes	For	For	No
1l	Elect Director Hansel E. Tookes, II	Mgmt	Yes	For	Against	Yes
1m	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	No
1n	Elect Director Mark S. Wrighton	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Great-West Lifeco Inc.

Meeting Date: 05/02/2024	Country: Canada	Ticker: GWO
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 39138C106	Primary CUSIP: 39138C106	Primary ISIN: CA39138C1068
		Primary SEDOL: 2384951

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael R. Amend	Mgmt	Yes	For	For	No
1.2	Elect Director Deborah J. Barrett	Mgmt	Yes	For	For	No
1.3	Elect Director Robin A. Bienfait	Mgmt	Yes	For	For	No
1.4	Elect Director Heather E. Conway	Mgmt	Yes	For	For	No
1.5	Elect Director Marcel R. Coutu	Mgmt	Yes	For	For	No
1.6	Elect Director Andre Desmarais	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Paul Desmarais, Jr.	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Gary A. Doer	Mgmt	Yes	For	For	No
1.9	Elect Director Claude Genereux	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Jake P. Lawrence	Mgmt	Yes	For	Against	Yes
1.11	Elect Director Paula B. Madoff	Mgmt	Yes	For	For	No
1.12	Elect Director Paul A. Mahon	Mgmt	Yes	For	For	No
1.13	Elect Director Susan J. McArthur	Mgmt	Yes	For	For	No
1.14	Elect Director R. Jeffrey Orr	Mgmt	Yes	For	Against	Yes
1.15	Elect Director James P. O'Sullivan	Mgmt	Yes	For	Against	Yes
1.16	Elect Director T. Timothy Ryan	Mgmt	Yes	For	For	No
1.17	Elect Director Dhvani D. Shah	Mgmt	Yes	For	For	No
1.18	Elect Director Siim A. Vanaselja	Mgmt	Yes	For	For	No
1.19	Elect Director Brian E. Walsh	Mgmt	Yes	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	No

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

KBC Group SA/NV

Meeting Date: 05/02/2024	Country: Belgium	Ticker: KBC
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: B5337G162	Primary CUSIP: B5337G162	Primary ISIN: BE0003565737
		Primary SEDOL: 4497749

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	Mgmt	Yes	For	For	No
5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Approve Discharge of Directors	Mgmt	Yes	For	For	No
9	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
10	Approve Auditors' Remuneration	Mgmt	Yes	For	For	No
11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulkens, as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	No
12.1	Reelect Johan Thijs as Director	Mgmt	Yes	For	For	No
12.2	Reelect Sonja De Becker as Director	Mgmt	Yes	For	Against	Yes
12.3	Reelect Liesbet Okkerse as Director	Mgmt	Yes	For	Against	Yes
12.4	Reelect Erik Clinck as Director	Mgmt	Yes	For	Against	Yes
12.5	Reelect Theodoros Roussis as Director	Mgmt	Yes	For	Against	Yes
12.6	Elect Diana Radl Rogerova as Independent Director	Mgmt	Yes	For	For	No
13	Transact Other Business	Mgmt	No			

Kimberly-Clark Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: KMB
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 494368103	Primary CUSIP: 494368103	Primary ISIN: US4943681035
		Primary SEDOL: 2491839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sylvia M. Burwell	Mgmt	Yes	For	For	No
1.2	Elect Director John W. Culver	Mgmt	Yes	For	For	No

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	No
1.4	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	No
1.5	Elect Director Deeptha Khanna	Mgmt	Yes	For	For	No
1.6	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	No
1.7	Elect Director Deirdre A. Mahlan	Mgmt	Yes	For	For	No
1.8	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	No
1.9	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	No
1.10	Elect Director Jaime A. Ramirez	Mgmt	Yes	For	For	No
1.11	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	No
1.12	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	No

United Parcel Service, Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: UPS
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 911312106	Primary CUSIP: 911312106	Primary ISIN: US9113121068
		Primary SEDOL: 2517382

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carol Tome	Mgmt	Yes	For	For	No
1b	Elect Director Rodney Adkins	Mgmt	Yes	For	For	No
1c	Elect Director Eva Boratto	Mgmt	Yes	For	For	No
1d	Elect Director Michael Burns	Mgmt	Yes	For	For	No
1e	Elect Director Wayne Hewett	Mgmt	Yes	For	For	No
1f	Elect Director Angela Hwang	Mgmt	Yes	For	For	No
1g	Elect Director Kate Johnson	Mgmt	Yes	For	Against	Yes
1h	Elect Director William Johnson	Mgmt	Yes	For	Against	Yes
1i	Elect Director Franck Moison	Mgmt	Yes	For	Against	Yes
1j	Elect Director Christiana Smith Shi	Mgmt	Yes	For	For	No
1k	Elect Director Russell Stokes	Mgmt	Yes	For	Against	Yes
1l	Elect Director Kevin Warsh	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	No
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes

AbbVie Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: ABBV

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 00287Y109

Primary CUSIP: 00287Y109

Primary ISIN: US00287Y1091

Primary SEDOL: B92SR70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	No
1b	Elect Director Richard A. Gonzalez	Mgmt	Yes	For	For	No
1c	Elect Director Susan E. Quaggin	Mgmt	Yes	For	For	No
1d	Elect Director Rebecca B. Roberts	Mgmt	Yes	For	For	No
1e	Elect Director Glenn F. Tilton	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes

CNH Industrial NV

Meeting Date: 05/03/2024

Country: Netherlands

Ticker: CNHI

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: N20944109

Primary CUSIP: N20944109

Primary ISIN: NL0010545661

Primary SEDOL: BDX85Z1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.a	Reelect Suzanne Heywood as Executive Director	Mgmt	Yes	For	Against	Yes
1.b	Reelect Scott W. Wine as Executive Director	Mgmt	Yes	For	For	No
1.c	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	Yes	For	For	No
1.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	Yes	For	For	No
1.e	Elect Richard J. Kramer as Non-Executive Director	Mgmt	Yes	For	For	No
1.f	Reelect Karen Linehan as Non-Executive Director	Mgmt	Yes	For	For	No
1.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	Yes	For	Against	Yes
1.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	Yes	For	Against	Yes
1.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	Yes	For	For	No
2.a	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
2.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans	Mgmt	Yes	For	For	No
3.a	Adopt Financial Statements	Mgmt	Yes	For	For	No

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.c	Approve Dividends	Mgmt	Yes	For	For	No
3.d	Approve Discharge of Directors	Mgmt	Yes	For	For	No
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
6.c	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No

Deutsche Post AG

Meeting Date: 05/03/2024 **Country:** Germany **Ticker:** DHL
Record Date: 04/26/2024 **Meeting Type:** Annual
Primary Security ID: D19225107 **Primary CUSIP:** D19225107 **Primary ISIN:** DE0005552004 **Primary SEDOL:** 4617859

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	No
6.1	Elect Ann-Kristin Achleitner to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Elect Hans-Ulrich Engel to the Supervisory Board	Mgmt	Yes	For	For	No
6.3	Reelect Heinrich Hiesinger to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No

HSBC Holdings Plc

Meeting Date: 05/03/2024 **Country:** United Kingdom **Ticker:** HSBA
Record Date: 05/02/2024 **Meeting Type:** Annual
Primary Security ID: G4634U169 **Primary CUSIP:** G4634U169 **Primary ISIN:** GB0005405286 **Primary SEDOL:** 0540528

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	Yes	For	For	No
4a	Elect Ann Godbehere as Director	Mgmt	Yes	For	For	No
4b	Elect Brendan Nelson as Director	Mgmt	Yes	For	For	No
4c	Elect Swee Lian Teo as Director	Mgmt	Yes	For	For	No
4d	Re-elect Geraldine Buckingham as Director	Mgmt	Yes	For	For	No
4e	Re-elect Rachel Duan as Director	Mgmt	Yes	For	For	No
4f	Re-elect Georges Elhedery as Director	Mgmt	Yes	For	For	No
4g	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	Yes	For	For	No
4h	Re-elect James Forese as Director	Mgmt	Yes	For	For	No
4i	Re-elect Steven Guggenheimer as Director	Mgmt	Yes	For	For	No
4j	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	Yes	For	For	No
4k	Re-elect Kalpana Morparia as Director	Mgmt	Yes	For	For	No
4l	Re-elect Eileen Murray as Director	Mgmt	Yes	For	For	No
4m	Re-elect Noel Quinn as Director	Mgmt	Yes	For	For	No
4n	Re-elect Mark Tucker as Director	Mgmt	Yes	For	For	No
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	Yes	For	For	No
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
13	Approve Share Repurchase Contract	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	Yes	For	For	No
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
17	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	SH	Yes	Against	Against	No

Illinois Tool Works Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: ITW

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 452308109

Primary CUSIP: 452308109

Primary ISIN: US4523081093

Primary SEDOL: 2457552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	No
1b	Elect Director Susan Crown	Mgmt	Yes	For	Against	Yes
1c	Elect Director Darrell L. Ford	Mgmt	Yes	For	Against	Yes
1d	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	No
1e	Elect Director James W. Griffith	Mgmt	Yes	For	Against	Yes
1f	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	No
1g	Elect Director Jaime Irick	Mgmt	Yes	For	For	No
1h	Elect Director Richard H. Lenny	Mgmt	Yes	For	Against	Yes
1i	Elect Director Christopher A. O'Herlihy	Mgmt	Yes	For	For	No
1j	Elect Director E. Scott Santi	Mgmt	Yes	For	For	No
1k	Elect Director David B. Smith, Jr.	Mgmt	Yes	For	For	No
1l	Elect Director Pamela B. Strobel	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes

Cincinnati Financial Corporation

Meeting Date: 05/04/2024

Country: USA

Ticker: CINF

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 172062101

Primary CUSIP: 172062101

Primary ISIN: US1720621010

Primary SEDOL: 2196888

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Thomas J. Aaron	Mgmt	Yes	For	For	No
1.2	Elect Director Nancy C. Benacci	Mgmt	Yes	For	For	No
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Dirk J. Debbink	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Steven J. Johnston	Mgmt	Yes	For	For	No
1.6	Elect Director Jill P. Meyer	Mgmt	Yes	For	Against	Yes
1.7	Elect Director David P. Osborn	Mgmt	Yes	For	For	No
1.8	Elect Director Gretchen W. Schar	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Charles O. Schiff	Mgmt	Yes	For	For	No
1.10	Elect Director Douglas S. Skidmore	Mgmt	Yes	For	Against	Yes
1.11	Elect Director Stephen M. Spray	Mgmt	Yes	For	For	No
1.12	Elect Director John F. Steele, Jr.	Mgmt	Yes	For	For	No
1.13	Elect Director Larry R. Webb	Mgmt	Yes	For	For	No
1.14	Elect Director Cheng-sheng Peter Wu	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Eli Lilly and Company

Meeting Date: 05/06/2024

Country: USA

Ticker: LLY

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 532457108

Primary CUSIP: 532457108

Primary ISIN: US5324571083

Primary SEDOL: 2516152

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Katherine Baicker	Mgmt	Yes	For	For	No
1b	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	No
1c	Elect Director Jamere Jackson	Mgmt	Yes	For	For	No
1d	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes
9	Adopt a Comprehensive Human Rights Policy	SH	Yes	Against	For	Yes

Bristol-Myers Squibb Company

Meeting Date: 05/07/2024

Country: USA

Ticker: BMY

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 110122108

Primary CUSIP: 110122108

Primary ISIN: US1101221083

Primary SEDOL: 2126335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	No
1B	Elect Director Deepak L. Bhatt	Mgmt	Yes	For	For	No
1C	Elect Director Christopher S. Boerner	Mgmt	Yes	For	For	No
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For	No
1E	Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For	No
1F	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1G	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
1H	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
1I	Elect Director Karen H. Vousden	Mgmt	Yes	For	For	No
1J	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

Meeting Date: 05/07/2024

Country: France

Ticker: GET

Record Date: 05/03/2024

Meeting Type: Annual/Special

Primary Security ID: F4R053105

Primary CUSIP: F4R053105

Primary ISIN: FR0010533075

Primary SEDOL: B292JQ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
6	Reelect Sharon Flood as Director	Mgmt	Yes	For	For	No
7	Reelect Jean-Marc Janailac as Director	Mgmt	Yes	For	For	No
8	Ratify Appointment of Jean Mouton as Director	Mgmt	Yes	For	Against	Yes
9	Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
10	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Compensation of Yann Leriche, CEO	Mgmt	Yes	For	For	No
13	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize up to 468,000 Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
18	Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
21	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	No
22	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	No
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Norsk Hydro ASA

Meeting Date: 05/07/2024

Country: Norway

Ticker: NHY

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: R61115102

Primary CUSIP: R61115102

Primary ISIN: NO0005052605

Primary SEDOL: B11HK39

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	Mgmt	Yes	For	For	No
6	Approve NOK 35.3 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
7	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
8	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
9	Discuss Company's Corporate Governance Statement	Mgmt	No			
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
12.1	Elect Rune Bjerke as Director	Mgmt	Yes	For	For	No
12.2	Elect Kristin Fejerskov Kragseth as Director	Mgmt	Yes	For	For	No
12.3	Elect Marianne Wiinholt as Director	Mgmt	Yes	For	For	No
12.4	Elect Peter Kukielski as Director	Mgmt	Yes	For	For	No
12.5	Elect Philip Graham New as Director	Mgmt	Yes	For	For	No
12.6	Elect Jane Toogood as Director	Mgmt	Yes	For	For	No
12.7	Elect Espen Gundersen as Director	Mgmt	Yes	For	For	No
13.1	Elect Berit Ledel Henriksen (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For	No
13.2	Elect Susanne Munch Thore as Member of Nominating Committee	Mgmt	Yes	For	For	No
14	Approve Remuneration of Directors in the Amount of NOK 920,000 for the Chairman, NOK 484,000 for the Vice Chairman and NOK 424,000 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For	No
15	Approve Remuneration of Members of Nomination Committee	Mgmt	Yes	For	For	No

Public Storage

Meeting Date: 05/07/2024

Country: USA

Ticker: PSA

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 74460D109

Primary CUSIP: 74460D109

Primary ISIN: US74460D1090

Primary SEDOL: 2852533

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Tamara Hughes Gustavson	Mgmt	Yes	For	For	No

Public Storage

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Shankh S. Mitra	Mgmt	Yes	For	For	No
1d	Elect Director Rebecca Owen	Mgmt	Yes	For	For	No
1e	Elect Director Kristy M. Pipes	Mgmt	Yes	For	Against	Yes
1f	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	No
1g	Elect Director John Reyes	Mgmt	Yes	For	For	No
1h	Elect Director Joseph D. Russell, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Tariq M. Shaukat	Mgmt	Yes	For	For	No
1j	Elect Director Ronald P. Spogli	Mgmt	Yes	For	Against	Yes
1k	Elect Director Paul S. Williams	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

T. Rowe Price Group, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: TROW
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 74144T108	Primary CUSIP: 74144T108	Primary ISIN: US74144T1088 Primary SEDOL: 2702337

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Glenn R. August	Mgmt	Yes	For	For	No
1b	Elect Director Mark S. Bartlett	Mgmt	Yes	For	For	No
1c	Elect Director William P. Donnelly	Mgmt	Yes	For	For	No
1d	Elect Director Dina Dublon	Mgmt	Yes	For	For	No
1e	Elect Director Robert F. MacLellan	Mgmt	Yes	For	For	No
1f	Elect Director Eileen P. Rominger	Mgmt	Yes	For	For	No
1g	Elect Director Robert W. Sharps	Mgmt	Yes	For	For	No
1h	Elect Director Cynthia F. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Robert J. Stevens	Mgmt	Yes	For	For	No
1j	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
1k	Elect Director Alan D. Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Gilead Sciences, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: GILD
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 375558103	Primary CUSIP: 375558103	Primary ISIN: US3755581036 Primary SEDOL: 2369174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey A. Bluestone	Mgmt	Yes	For	For	No
1c	Elect Director Sandra J. Horning	Mgmt	Yes	For	For	No
1d	Elect Director Kelly A. Kramer	Mgmt	Yes	For	For	No

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Ted W. Love	Mgmt	Yes	For	For	No
1f	Elect Director Harish M. Manwani	Mgmt	Yes	For	For	No
1g	Elect Director Daniel P. O'Day	Mgmt	Yes	For	For	No
1h	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	No
1i	Elect Director Anthony Welters	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against	No
6	Report on Risks of Supporting Abortion	SH	Yes	Against	Against	No
7	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

Kuehne + Nagel International AG

Meeting Date: 05/08/2024

Country: Switzerland

Ticker: KNIN

Record Date: 05/02/2024

Meeting Type: Annual

Primary Security ID: H4673L145

Primary CUSIP: H4673L145

Primary ISIN: CH0025238863

Primary SEDOL: B142S60

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.1	Reelect Dominik Buergy as Director	Mgmt	Yes	For	For	No
4.1.2	Reelect Karl Gernandt as Director	Mgmt	Yes	For	Against	Yes
4.1.3	Reelect Klaus-Michael Kuehne as Director	Mgmt	Yes	For	Against	Yes
4.1.4	Reelect Tobias Staehelin as Director	Mgmt	Yes	For	For	No
4.1.5	Reelect Hauke Stars as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Martin Wittig as Director	Mgmt	Yes	For	For	No
4.1.7	Reelect Joerg Wolle as Director	Mgmt	Yes	For	Against	Yes
4.2.1	Elect Anne-Catherine Berner as Director	Mgmt	Yes	For	Against	Yes
4.2.2	Elect Dominik de Daniel as Director	Mgmt	Yes	For	Against	Yes
4.3	Reelect Joerg Wolle as Board Chair	Mgmt	Yes	For	Against	Yes
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	Yes	For	For	No
4.6	Ratify KPMG AG as Auditors	Mgmt	Yes	For	Against	Yes
5	Approve Sustainability Report	Mgmt	Yes	For	For	No

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	Yes	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	Yes	For	Against	Yes
8	Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF 108.7 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
9.1	Amend Corporate Purpose	Mgmt	Yes	For	For	No
9.2	Amend Articles Re: Shares and Share Register; Place of Jurisdiction	Mgmt	Yes	For	For	No
9.3	Amend Articles of Association	Mgmt	Yes	For	For	No
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Mercedes-Benz Group AG

Meeting Date: 05/08/2024	Country: Germany	Ticker: MBG
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: D1668R123	Primary CUSIP: D1668R123	Primary ISIN: DE0007100000
		Primary SEDOL: 5529027

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM	Mgmt	Yes	For	For	No
6.1	Elect Doris Hoepke to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Elect Martin Brudermueller to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No

Philip Morris International Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: PM
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 718172109	Primary CUSIP: 718172109	Primary ISIN: US7181721090
		Primary SEDOL: B2PKRQ3

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bonin Bough	Mgmt	Yes	For	For	No
1b	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	No
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	No
1d	Elect Director Juan Jose Daboub	Mgmt	Yes	For	For	No
1e	Elect Director Werner Geissler	Mgmt	Yes	For	For	No
1f	Elect Director Victoria Harker	Mgmt	Yes	For	For	No
1g	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	No
1h	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	No
1i	Elect Director Jacek Olczak	Mgmt	Yes	For	For	No
1j	Elect Director Robert B. Polet	Mgmt	Yes	For	For	No
1k	Elect Director Dessi Temperley	Mgmt	Yes	For	For	No
1l	Elect Director Shlomo Yanai	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No

Simon Property Group, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: SPG
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 828806109	Primary CUSIP: 828806109	Primary ISIN: US8288061091
		Primary SEDOL: 2812452

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	Against	Yes
1B	Elect Director Larry C. Glasscock	Mgmt	Yes	For	Against	Yes
1C	Elect Director Allan Hubbard	Mgmt	Yes	For	Against	Yes
1D	Elect Director Nina P. Jones	Mgmt	Yes	For	For	No
1E	Elect Director Reuben S. Leibowitz	Mgmt	Yes	For	For	No
1F	Elect Director Randall J. Lewis	Mgmt	Yes	For	For	No
1G	Elect Director Gary M. Rodkin	Mgmt	Yes	For	Against	Yes
1H	Elect Director Peggy Fang Roe	Mgmt	Yes	For	Against	Yes
1I	Elect Director Stefan M. Selig	Mgmt	Yes	For	For	No
1J	Elect Director Daniel C. Smith	Mgmt	Yes	For	For	No
1K	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Barclays PLC

Meeting Date: 05/09/2024	Country: United Kingdom	Ticker: BARC
Record Date: 05/07/2024	Meeting Type: Annual	
Primary Security ID: G08036124	Primary CUSIP: G08036124	Primary ISIN: GB0031348658
		Primary SEDOL: 3134865

Barclays PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Elect Sir John Kingman as Director	Mgmt	Yes	For	For	No
4	Re-elect Robert Berry as Director	Mgmt	Yes	For	For	No
5	Re-elect Tim Breedon as Director	Mgmt	Yes	For	For	No
6	Re-elect Anna Cross as Director	Mgmt	Yes	For	For	No
7	Re-elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For	No
8	Re-elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For	No
9	Re-elect Mary Francis as Director	Mgmt	Yes	For	For	No
10	Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For	No
11	Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For	No
12	Re-elect Marc Moses as Director	Mgmt	Yes	For	For	No
13	Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For	No
14	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	Yes	For	For	No
15	Re-elect Julia Wilson as Director	Mgmt	Yes	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
27	Adopt New Articles of Association	Mgmt	Yes	For	For	No

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** CHRW
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: 12541W209 **Primary CUSIP:** 12541W209 **Primary ISIN:** US12541W2098 **Primary SEDOL:** 2116228

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James J. Barber, Jr.	Mgmt	Yes	For	For	No

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director David P. Bozeman	Mgmt	Yes	For	For	No
1c	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1d	Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	No
1e	Elect Director Mark A. Goodburn	Mgmt	Yes	For	For	No
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	For	No
1g	Elect Director Jodee A. Kozlak	Mgmt	Yes	For	For	No
1h	Elect Director Henry J. Maier	Mgmt	Yes	For	For	No
1i	Elect Director Michael H. McGarry	Mgmt	Yes	For	For	No
1j	Elect Director Paige K. Robbins	Mgmt	Yes	For	For	No
1k	Elect Director Paula C. Tolliver	Mgmt	Yes	For	For	No
1l	Elect Director Henry W. "Jay" Winship	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

CME Group Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: CME
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 12572Q105	Primary CUSIP: 12572Q105	Primary ISIN: US12572Q1058
		Primary SEDOL: 2965839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Terrence A. Duffy	Mgmt	Yes	For	For	No
1b	Elect Director Kathryn Benesh	Mgmt	Yes	For	For	No
1c	Elect Director Timothy S. Bitsberger	Mgmt	Yes	For	For	No
1d	Elect Director Charles P. Carey	Mgmt	Yes	For	Against	Yes
1e	Elect Director Bryan T. Durkin	Mgmt	Yes	For	For	No
1f	Elect Director Harold Ford, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Martin J. Gepsman	Mgmt	Yes	For	Against	Yes
1h	Elect Director Larry G. Gerdes	Mgmt	Yes	For	Against	Yes
1i	Elect Director Daniel R. Glickman	Mgmt	Yes	For	Against	Yes
1j	Elect Director Daniel G. Kaye	Mgmt	Yes	For	For	No
1k	Elect Director Phyllis M. Lockett	Mgmt	Yes	For	Against	Yes
1l	Elect Director Deborah J. Lucas	Mgmt	Yes	For	For	No
1m	Elect Director Terry L. Savage	Mgmt	Yes	For	For	No
1n	Elect Director Rahael Seifu	Mgmt	Yes	For	For	No
1o	Elect Director William R. Shepard	Mgmt	Yes	For	For	No
1p	Elect Director Howard J. Siegel	Mgmt	Yes	For	For	No
1q	Elect Director Dennis A. Suskind	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Discover Financial Services

Meeting Date: 05/09/2024	Country: USA	Ticker: DFS
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 254709108	Primary CUSIP: 254709108	Primary ISIN: US2547091080
		Primary SEDOL: B1YLC43

Discover Financial Services

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Candace H. Duncan	Mgmt	Yes	For	For	No
1.2	Elect Director Joseph F. Eazor	Mgmt	Yes	For	For	No
1.3	Elect Director Kathy L. Lonowski	Mgmt	Yes	For	For	No
1.4	Elect Director Thomas G. Maheras	Mgmt	Yes	For	For	No
1.5	Elect Director Daniela O'Leary-Gill	Mgmt	Yes	For	For	No
1.6	Elect Director John B. Owen	Mgmt	Yes	For	For	No
1.7	Elect Director David L. Rawlinson, II	Mgmt	Yes	For	For	No
1.8	Elect Director Michael G. Rhodes *Withdrawn Resolution*	Mgmt	No			
1.9	Elect Director J. Michael Shepherd	Mgmt	Yes	For	For	No
1.10	Elect Director Beverley A. Sibblies	Mgmt	Yes	For	For	No
1.11	Elect Director Jennifer L. Wong	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Ford Motor Company

Meeting Date: 05/09/2024	Country: USA	Ticker: F
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 345370860	Primary CUSIP: 345370860	Primary ISIN: US3453708600 Primary SEDOL: 2615468

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kimberly A. Casiano	Mgmt	Yes	For	Against	Yes
1b	Elect Director Alexandra Ford English	Mgmt	Yes	For	Against	Yes
1c	Elect Director James D. Farley, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Henry Ford, III	Mgmt	Yes	For	Against	Yes
1e	Elect Director William Clay Ford, Jr.	Mgmt	Yes	For	Against	Yes
1f	Elect Director William W. Helman, IV	Mgmt	Yes	For	Against	Yes
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	Against	Yes
1h	Elect Director William E. Kennard	Mgmt	Yes	For	Against	Yes
1i	Elect Director John C. May	Mgmt	Yes	For	Against	Yes
1j	Elect Director Beth E. Mooney	Mgmt	Yes	For	Against	Yes
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	Against	Yes
1l	Elect Director John L. Thornton	Mgmt	Yes	For	Against	Yes
1m	Elect Director John B. Veihmeyer	Mgmt	Yes	For	Against	Yes
1n	Elect Director John S. Weinberg	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
6	Report on Reliance on Child Labor in Supply Chain	SH	Yes	Against	Against	No
7	Report on Sustainable Sourcing Policies	SH	Yes	Against	Against	No

KeyCorp

Meeting Date: 05/09/2024

Country: USA

Ticker: KEY

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 493267108

Primary CUSIP: 493267108

Primary ISIN: US4932671088

Primary SEDOL: 2490911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	No
1.2	Elect Director H. James Dallas	Mgmt	Yes	For	For	No
1.3	Elect Director Elizabeth R. Gile	Mgmt	Yes	For	For	No
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	No
1.5	Elect Director Christopher M. Gorman	Mgmt	Yes	For	For	No
1.6	Elect Director Robin N. Hayes	Mgmt	Yes	For	For	No
1.7	Elect Director Carlton L. Highsmith	Mgmt	Yes	For	For	No
1.8	Elect Director Richard J. Hipple	Mgmt	Yes	For	For	No
1.9	Elect Director Devina A. Rankin	Mgmt	Yes	For	For	No
1.10	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	No
1.11	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	No
1.12	Elect Director Todd J. Vasos	Mgmt	Yes	For	For	No
1.13	Elect Director David K. Wilson	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Manulife Financial Corp.

Meeting Date: 05/09/2024

Country: Canada

Ticker: MFC

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 56501R106

Primary CUSIP: 56501R106

Primary ISIN: CA56501R1064

Primary SEDOL: 2492519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	No
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	Yes	For	For	No
1.3	Elect Director Susan F. Dabarno	Mgmt	Yes	For	For	No
1.4	Elect Director Julie E. Dickson	Mgmt	Yes	For	For	No
1.5	Elect Director J. Michael Durland	Mgmt	Yes	For	For	No
1.6	Elect Director Roy Gori	Mgmt	Yes	For	For	No
1.7	Elect Director Donald P. Kanak	Mgmt	Yes	For	For	No
1.8	Elect Director Vanessa Kanu	Mgmt	Yes	For	For	No
1.9	Elect Director Donald R. Lindsay	Mgmt	Yes	For	For	No
1.10	Elect Director Anna Manning	Mgmt	Yes	For	For	No
1.11	Elect Director C. James Prieur	Mgmt	Yes	For	For	No
1.12	Elect Director May Tan	Mgmt	Yes	For	For	No
1.13	Elect Director Leigh E. Turner	Mgmt	Yes	For	For	No
1.14	Elect Director John Wong	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

Verizon Communications Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: VZ

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 92343V104

Primary CUSIP: 92343V104

Primary ISIN: US92343V1044

Primary SEDOL: 2090571

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shellye Archambeau	Mgmt	Yes	For	For	No
1.2	Elect Director Roxanne Austin	Mgmt	Yes	For	For	No
1.3	Elect Director Mark Bertolini	Mgmt	Yes	For	For	No
1.4	Elect Director Vittorio Colao	Mgmt	Yes	For	For	No
1.5	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
1.6	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Daniel Schulman	Mgmt	Yes	For	For	No
1.8	Elect Director Rodney Slater	Mgmt	Yes	For	For	No
1.9	Elect Director Carol Tome	Mgmt	Yes	For	For	No
1.10	Elect Director Hans Vestberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Yes	Against	Against	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
6	Amend Clawback Policy	SH	Yes	Against	For	Yes
7	Require Independent Board Chair	SH	Yes	Against	For	Yes
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	No
9	Report on Lead-Sheathed Cables	SH	Yes	Against	For	Yes
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes

WH Group Limited

Meeting Date: 05/09/2024

Country: Cayman Islands

Ticker: 288

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: G96007102

Primary CUSIP: G96007102

Primary ISIN: KYG960071028

Primary SEDOL: BLLHKZ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2a	Elect Wan Long as Director	Mgmt	Yes	For	Against	Yes
2b	Elect Charles Shane Smith as Director	Mgmt	Yes	For	Against	Yes
2c	Elect Jiao Shuge as Director	Mgmt	Yes	For	Against	Yes
3	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	No
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Approve Final Dividend	Mgmt	Yes	For	For	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

WH Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes
9	Amend Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	Mgmt	Yes	For	For	No

Weyerhaeuser Company

Meeting Date: 05/10/2024	Country: USA	Ticker: WY
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 962166104	Primary CUSIP: 962166104	Primary ISIN: US9621661043
		Primary SEDOL: 2958936

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	No
1b	Elect Director Rick R. Holley	Mgmt	Yes	For	For	No
1c	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	No
1d	Elect Director Deidra C. Merriwether	Mgmt	Yes	For	For	No
1e	Elect Director Al Monaco	Mgmt	Yes	For	For	No
1f	Elect Director James C. O'Rourke	Mgmt	Yes	For	For	No
1g	Elect Director Nicole W. Piasecki	Mgmt	Yes	For	For	No
1h	Elect Director Lawrence A. Selzer	Mgmt	Yes	For	For	No
1i	Elect Director Devin W. Stockfish	Mgmt	Yes	For	For	No
1j	Elect Director Kim Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

BNP Paribas SA

Meeting Date: 05/14/2024	Country: France	Ticker: BNP
Record Date: 05/10/2024	Meeting Type: Annual/Special	
Primary Security ID: F1058Q238	Primary CUSIP: F1058Q238	Primary ISIN: FR0000131104
		Primary SEDOL: 7309681

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6	Renew Appointment of Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
8	Reelect Christian Noyer as Director	Mgmt	Yes	For	For	No
9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	Mgmt	Yes	For	For	No
10	Elect Annemarie Straathof as Director	Mgmt	Yes	For	For	No
11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
	Proposals Submitted by Employees of BNP Paribas SA	Mgmt	No			
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	No
B	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	No
C	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	No
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	Yes	For	For	No
16	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	Yes	For	For	No
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	Yes	For	For	No
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	Yes	For	For	No
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	Yes	For	For	No
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	Mgmt	Yes	For	For	No
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	Yes	For	For	No
23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers Extraordinary Business	Mgmt	Yes	For	For	No
		Mgmt	No			
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	Mgmt	Yes	For	For	No
25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	Mgmt	Yes	For	For	No
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	Mgmt	Yes	For	For	No
28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	Mgmt	Yes	For	For	No
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
31	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

ConocoPhillips

Meeting Date: 05/14/2024	Country: USA	Ticker: COP
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 20825C104	Primary CUSIP: 20825C104	Primary ISIN: US20825C1045
		Primary SEDOL: 2685717

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dennis V. Arriola	Mgmt	Yes	For	For	No
1b	Elect Director Gay Huey Evans	Mgmt	Yes	For	Against	Yes
1c	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	Against	Yes
1d	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	No
1e	Elect Director Timothy A. Leach	Mgmt	Yes	For	For	No
1f	Elect Director William H. McRaven	Mgmt	Yes	For	For	No
1g	Elect Director Sharmila Mulligan	Mgmt	Yes	For	For	No
1h	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	No
1i	Elect Director Arjun N. Murti	Mgmt	Yes	For	For	No
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	Against	Yes
1k	Elect Director David T. Seaton	Mgmt	Yes	For	Against	Yes
1l	Elect Director R.A. Walker	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Reduce Supermajority Vote Requirement	SH	Yes	For	For	No
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Yes	Against	Against	No

Prudential Financial, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: PRU
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 744320102	Primary CUSIP: 744320102	Primary ISIN: US7443201022
		Primary SEDOL: 2819118

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gilbert F. Casellas	Mgmt	Yes	For	For	No
1.2	Elect Director Robert M. Falzon	Mgmt	Yes	For	For	No
1.3	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	No
1.4	Elect Director Wendy E. Jones	Mgmt	Yes	For	For	No
1.5	Elect Director Charles F. Lowrey	Mgmt	Yes	For	For	No
1.6	Elect Director Kathleen A. Murphy	Mgmt	Yes	For	For	No
1.7	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	No
1.8	Elect Director Christine A. Poon	Mgmt	Yes	For	For	No
1.9	Elect Director Douglas A. Scovanner	Mgmt	Yes	For	For	No
1.10	Elect Director Michael A. Todman	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Skyworks Solutions, Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** SWKS
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 83088M102 **Primary CUSIP:** 83088M102 **Primary ISIN:** US83088M1027 **Primary SEDOL:** 2961053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alan S. Batey	Mgmt	Yes	For	For	No
1b	Elect Director Kevin L. Beebe	Mgmt	Yes	For	For	No
1c	Elect Director Liam K. Griffin	Mgmt	Yes	For	For	No
1d	Elect Director Eric J. Guerin	Mgmt	Yes	For	For	No
1e	Elect Director Christine King	Mgmt	Yes	For	For	No
1f	Elect Director Suzanne E. McBride	Mgmt	Yes	For	For	No
1g	Elect Director David P. McGlade	Mgmt	Yes	For	For	No
1h	Elect Director Robert A. Schriesheim	Mgmt	Yes	For	For	No
1i	Elect Director Maryann Turcke	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	Yes	For	For	No
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	Yes	For	For	No
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	Yes	For	For	No
8	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
9	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

ageas SA/NV

Meeting Date: 05/15/2024	Country: Belgium	Ticker: AGS
Record Date: 05/01/2024	Meeting Type: Annual/Special	
Primary Security ID: B0148L138	Primary CUSIP: B0148L138	Primary ISIN: BE0974264930
		Primary SEDOL: B86S2NO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual/Special Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	No
2.2.1	Information on the Dividend Policy	Mgmt	No			
2.2.2	Approve Dividends of EUR 3.25 Per Share	Mgmt	Yes	For	For	No
2.3.1	Approve Discharge of Directors	Mgmt	Yes	For	For	No
2.3.2	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
3.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3.3	Approve Modification on Remuneration of Certain Members of Directors	Mgmt	Yes	For	For	No
4.1	Elect Francoise Lefevre as Director	Mgmt	Yes	For	For	No
4.2	Elect Xavier de Walque as Independent Director	Mgmt	Yes	For	For	No
4.3	Elect Christophe Vandeweghe as Director	Mgmt	Yes	For	For	No
4.4	Reelect Hans De Cuyper as Director	Mgmt	Yes	For	For	No
4.5	Reelect Yvonne Lang Ketterer as Independent Director	Mgmt	Yes	For	For	No
5.1	Ratify PWC SRL, Permanently Represented by Kurt Cappoen, as Auditors and Approve Auditors' Remuneration	Mgmt	Yes	For	For	No
5.2	Appoint PwC as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	No
6.1.1	Receive Special Board Report Re: Authorized Capital	Mgmt	No			
6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Close Meeting	Mgmt	No			

Annaly Capital Management, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: NLY

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 035710839

Primary CUSIP: 035710839

Primary ISIN: US0357108390

Primary SEDOL: BPMQ7X2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Francine J. Bovich	Mgmt	Yes	For	For	No
1b	Elect Director David L. Finkelstein	Mgmt	Yes	For	For	No
1c	Elect Director Thomas Hamilton	Mgmt	Yes	For	For	No
1d	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	No
1e	Elect Director Michael Haylon	Mgmt	Yes	For	For	No
1f	Elect Director Martin Laguerre	Mgmt	Yes	For	For	No
1g	Elect Director Manon Laroche	Mgmt	Yes	For	For	No
1h	Elect Director Eric A. Reeves	Mgmt	Yes	For	For	No
1i	Elect Director John H. Schaefer	Mgmt	Yes	For	For	No
1j	Elect Director Glenn A. Votek	Mgmt	Yes	For	For	No
1k	Elect Director Scott Wede	Mgmt	Yes	For	For	No
1l	Elect Director Vicki Williams	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Bayerische Motoren Werke AG

Meeting Date: 05/15/2024

Country: Germany

Ticker: BMW

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: D12096109

Primary CUSIP: D12096109

Primary ISIN: DE0005190003

Primary SEDOL: 5756029

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	Mgmt	Yes	For	For	No

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
6.1	Elect Susanne Klatten to the Supervisory Board	Mgmt	Yes	For	Against	Yes
6.2	Elect Stefan Quandt to the Supervisory Board	Mgmt	Yes	For	Against	Yes
6.3	Elect Vishal Sikka to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No

Bunge Global SA

Meeting Date: 05/15/2024

Country: Switzerland

Ticker: BG

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: H11356104

Primary CUSIP: H11356104

Primary ISIN: CH1300646267

Primary SEDOL: BQ6BPG9

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Treatment of Net Loss	Mgmt	Yes	For	For	No
3	Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	Yes	For	For	No
5b	Elect Director Sheila Bair	Mgmt	Yes	For	For	No
5c	Elect Director Carol Browner	Mgmt	Yes	For	For	No
5d	Elect Director Gregory Heckman	Mgmt	Yes	For	For	No
5e	Elect Director Bernardo Hees	Mgmt	Yes	For	For	No
5f	Elect Director Michael Kobori	Mgmt	Yes	For	For	No
5g	Elect Director Monica McGurk	Mgmt	Yes	For	For	No
5h	Elect Director Kenneth Simril	Mgmt	Yes	For	For	No
5i	Elect Director Henry "Jay" Winship	Mgmt	Yes	For	For	No
5j	Elect Director Mark Zenuk	Mgmt	Yes	For	For	No
5k	Elect Director Adrian Isman	Mgmt	Yes	For	For	No
5l	Elect Director Anne Jensen	Mgmt	Yes	For	For	No
5m	Elect Director Christopher Mahoney	Mgmt	Yes	For	For	No
5n	Elect Director Markus Walt	Mgmt	Yes	For	For	No
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	Yes	For	For	No
7a	Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
7c	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
8	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
10a	Approve Remuneration of Directors in the Amount of USD 5.1 million	Mgmt	Yes	For	For	No
10b	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	Mgmt	Yes	For	For	No
10c	Approve Remuneration Report	Mgmt	Yes	For	For	No
11	Approve Non-Financial Report	Mgmt	Yes	For	For	No
12	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	Yes	For	For	No
13	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	Yes	For	For	No
A	Other Business	Mgmt	Yes	For	Against	Yes

Everest Group, Ltd.

Meeting Date: 05/15/2024

Country: Bermuda

Ticker: EG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: G3223R108

Primary CUSIP: G3223R108

Primary ISIN: BMG3223R1088

Primary SEDOL: 2556868

Everest Group, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John J. Amore	Mgmt	Yes	For	For	No
1.2	Elect Director Juan C. Andrade	Mgmt	Yes	For	For	No
1.3	Elect Director William F. Galtney, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director John A. Graf	Mgmt	Yes	For	For	No
1.5	Elect Director Meryl Hartzband	Mgmt	Yes	For	For	No
1.6	Elect Director Gerri Losquadro	Mgmt	Yes	For	For	No
1.7	Elect Director Hazel McNeilage	Mgmt	Yes	For	For	No
1.8	Elect Director Roger M. Singer	Mgmt	Yes	For	For	No
1.9	Elect Director Joseph V. Taranto	Mgmt	Yes	For	For	No
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: HST
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 44107P104	Primary CUSIP: 44107P104	Primary ISIN: US44107P1049 Primary SEDOL: 2567503

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mary L. Baglivo	Mgmt	Yes	For	For	No
1.2	Elect Director Herman E. Bulls	Mgmt	Yes	For	For	No
1.3	Elect Director Diana M. Laing	Mgmt	Yes	For	For	No
1.4	Elect Director Richard E. Marriott	Mgmt	Yes	For	For	No
1.5	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	No
1.6	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	No
1.7	Elect Director James F. Risoleo	Mgmt	Yes	For	For	No
1.8	Elect Director Gordon H. Smith	Mgmt	Yes	For	For	No
1.9	Elect Director A. William Stein	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Invitation Homes, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: INVH
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 46187W107	Primary CUSIP: 46187W107	Primary ISIN: US46187W1071 Primary SEDOL: BD81GW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael D. Fascitelli	Mgmt	Yes	For	For	No
1.2	Elect Director Dallas B. Tanner	Mgmt	Yes	For	For	No
1.3	Elect Director Jana Cohen Barbe	Mgmt	Yes	For	For	No
1.4	Elect Director Richard D. Bronson	Mgmt	Yes	For	For	No

Invitation Homes, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Jeffrey E. Kelter	Mgmt	Yes	For	For	No
1.6	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	No
1.7	Elect Director John B. Rhea	Mgmt	Yes	For	For	No
1.8	Elect Director Janice L. Sears	Mgmt	Yes	For	For	No
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	For	No
1.10	Elect Director Keith D. Taylor	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Robert Half Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: RHI
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 770323103	Primary CUSIP: 770323103	Primary ISIN: US7703231032
		Primary SEDOL: 2110703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jana L. Barsten	Mgmt	Yes	For	For	No
1b	Elect Director Julia L. Coronado	Mgmt	Yes	For	For	No
1c	Elect Director Dirk A. Kempthorne	Mgmt	Yes	For	For	No
1d	Elect Director Harold M. Messmer, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Marc H. Morial	Mgmt	Yes	For	For	No
1f	Elect Director Robert J. Pace	Mgmt	Yes	For	For	No
1g	Elect Director Frederick A. Richman	Mgmt	Yes	For	For	No
1h	Elect Director M. Keith Waddell	Mgmt	Yes	For	For	No
1i	Elect Director Marnie H. Wilking	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

State Street Corporation

Meeting Date: 05/15/2024	Country: USA	Ticker: STT
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 857477103	Primary CUSIP: 857477103	Primary ISIN: US8574771031
		Primary SEDOL: 2842040

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Patrick de Saint-Aignan	Mgmt	Yes	For	For	No
1b	Elect Director Marie A. Chandoha	Mgmt	Yes	For	For	No
1c	Elect Director DonnaLee A. DeMaio	Mgmt	Yes	For	For	No
1d	Elect Director Amelia C. Fawcett	Mgmt	Yes	For	For	No
1e	Elect Director William C. Freda	Mgmt	Yes	For	For	No
1f	Elect Director Sara Mathew	Mgmt	Yes	For	For	No
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	No

State Street Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Ronald P. O'Hanley	Mgmt	Yes	For	For	No
1i	Elect Director Sean P. O'Sullivan	Mgmt	Yes	For	For	No
1j	Elect Director Julio A. Portalatin	Mgmt	Yes	For	For	No
1k	Elect Director John B. Rhea	Mgmt	Yes	For	For	No
1l	Elect Director Gregory L. Summe	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Swiss Life Holding AG

Meeting Date: 05/15/2024	Country: Switzerland	Ticker: SLHN
Record Date: 05/08/2024	Meeting Type: Annual	
Primary Security ID: H8404J162	Primary CUSIP: H8404J162	Primary ISIN: CH0014852781
		Primary SEDOL: 7437805

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	Yes	For	For	No
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	Yes	For	For	No
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	Yes	For	For	No
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	Yes	For	Against	Yes
5.2	Reelect Thomas Buess as Director	Mgmt	Yes	For	Against	Yes
5.3	Reelect Monika Buetler as Director	Mgmt	Yes	For	For	No
5.4	Reelect Philomena Colatrella as Director	Mgmt	Yes	For	For	No
5.5	Reelect Adrienne Fumagalli as Director	Mgmt	Yes	For	For	No
5.6	Reelect Damir Filipovic as Director	Mgmt	Yes	For	Against	Yes
5.7	Reelect Stefan Loacker as Director	Mgmt	Yes	For	For	No
5.8	Reelect Severin Moser as Director	Mgmt	Yes	For	For	No
5.9	Reelect Henry Peter as Director	Mgmt	Yes	For	Against	Yes
5.10	Reelect Martin Schmid as Director	Mgmt	Yes	For	For	No
5.11	Reelect Franziska Sauber as Director	Mgmt	Yes	For	Against	Yes
5.12	Reelect Klaus Tschuetscher as Director	Mgmt	Yes	For	Against	Yes
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
8	Amend Articles of Association	Mgmt	Yes	For	For	No
9	Approve CHF 79,037 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Tele2 AB

Meeting Date: 05/15/2024	Country: Sweden	Ticker: TEL2.B
Record Date: 05/06/2024	Meeting Type: Annual	
Primary Security ID: W95878166	Primary CUSIP: W95878166	Primary ISIN: SE0005190238
		Primary SEDOL: B97C733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Chairman's Report	Mgmt	No			
8	Receive CEO's Report	Mgmt	No			
9	Receive Financial Statements and Statutory Reports	Mgmt	No			
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.90 Per Share	Mgmt	Yes	For	For	No
	Shareholder Can Only Vote "Yes" on One of the Proposals under item 11 (b)	Mgmt	No			
11.b1	Approve May 17, 2024 and October 15, 2024 as Record Dates for Dividend Payments	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Sune Gunnarssons	Mgmt	No			
11.b2	Approve May 17, 2024 as Record Date for Dividend Payments	SH	Yes	None	Against	No
	Management Proposals	Mgmt	No			
12.a	Approve Discharge of Andrew Barron	Mgmt	Yes	For	For	No
12.b	Approve Discharge of Stina Bergfors	Mgmt	Yes	For	For	No
12.c	Approve Discharge of Georgi Ganev	Mgmt	Yes	For	For	No
12.d	Approve Discharge of CEO Kjell Johnsen	Mgmt	Yes	For	For	No
12.e	Approve Discharge of Sam Kini	Mgmt	Yes	For	For	No
12.f	Approve Discharge of Eva Lindqvist	Mgmt	Yes	For	For	No
12.g	Approve Discharge of Lars-Ake Norling	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.h	Approve Discharge of Carla Smits-Nusteling	Mgmt	Yes	For	For	No
13	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
14.a	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	Yes	For	For	No
14.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15.a	Elect Thomas Reynaud as New Director	Mgmt	Yes	For	For	No
15.b	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
15.c	Elect Aude Durand as New Director	SH	Yes	For	For	No
	Management Proposals	Mgmt	No			
15.d	Reelect Georgi Ganev as Director	Mgmt	Yes	For	Against	Yes
	Shareholder Proposal	Mgmt	No			
15.e	Elect Jean-Marc Harion as New Director	SH	Yes	For	For	No
	Management Proposals	Mgmt	No			
15.f	Elect Nicholas Hogberg as New Director	Mgmt	Yes	For	For	No
15.g	Reelect Sam Kini as Director	Mgmt	Yes	For	For	No
15.h	Reelect Eva Lindqvist as Director	Mgmt	Yes	For	For	No
15.i	Reelect Lars-Ake Norling as Director	Mgmt	Yes	For	For	No
16	Elect Thomas Reynaud as Board Chairman	Mgmt	Yes	For	For	No
17	Ratify KPMG AB as Auditors	Mgmt	Yes	For	For	No
18	Approve Remuneration Report	Mgmt	Yes	For	For	No
19.a	Approve Performance Share Matching Plan LTI 2024	Mgmt	Yes	For	For	No
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	Yes	For	For	No
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	Yes	For	For	No
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	Yes	For	For	No
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	Yes	For	For	No
19.f	Authorize Share Swap Agreement	Mgmt	Yes	For	For	No
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Martin Green	Mgmt	No			
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	Yes	None	Against	No
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	Yes	None	Against	No
21.c	The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2025	SH	Yes	None	Against	No
22	Close Meeting	Mgmt	No			

The Hartford Financial Services Group, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** HIG
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 416515104 **Primary CUSIP:** 416515104 **Primary ISIN:** US4165151048 **Primary SEDOL:** 2476193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	No
1b	Elect Director Carlos Dominguez	Mgmt	Yes	For	For	No
1c	Elect Director Trevor Fetter	Mgmt	Yes	For	For	No
1d	Elect Director Donna A. James	Mgmt	Yes	For	For	No
1e	Elect Director Edmund Reese	Mgmt	Yes	For	For	No
1f	Elect Director Teresa Wynn Roseborough	Mgmt	Yes	For	For	No
1g	Elect Director Virginia P. Ruesterholz	Mgmt	Yes	For	For	No
1h	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	No
1i	Elect Director Matthew E. Winter	Mgmt	Yes	For	For	No
1j	Elect Director Greig Woodring	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

Altria Group, Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** MO
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 02209S103 **Primary CUSIP:** 02209S103 **Primary ISIN:** US02209S1033 **Primary SEDOL:** 2692632

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ian L.T. Clarke	Mgmt	Yes	For	For	No
1b	Elect Director Marjorie M. Connelly	Mgmt	Yes	For	For	No
1c	Elect Director R. Matt Davis	Mgmt	Yes	For	For	No
1d	Elect Director William F. Gifford, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	Yes	For	For	No
1f	Elect Director Kathryn B. McQuade	Mgmt	Yes	For	For	No
1g	Elect Director George Munoz	Mgmt	Yes	For	For	No
1h	Elect Director Virginia E. Shanks	Mgmt	Yes	For	For	No
1i	Elect Director Ellen R. Strahlman	Mgmt	Yes	For	For	No
1j	Elect Director M. Max Yzaguirre	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Congruence of Political and Lobbying Expenditures	SH	Yes	Against	For	Yes
5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	SH	Yes	Against	For	Yes
6	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH	No			

AT&T Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: T

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 00206R102

Primary CUSIP: 00206R102

Primary ISIN: US00206R1023

Primary SEDOL: 2831811

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Scott T. Ford	Mgmt	Yes	For	For	No
1.2	Elect Director Glenn H. Hutchins	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director William E. Kennard	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	No
1.5	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	No
1.6	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1.7	Elect Director Beth E. Mooney	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	No
1.9	Elect Director John T. Stankey	Mgmt	Yes	For	For	No
1.10	Elect Director Cynthia B. Taylor	Mgmt	Yes	For	For	No
1.11	Elect Director Luis A. Ubinas	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes
5	Amend Clawback Policy	SH	Yes	Against	Against	No
6	Report on Respecting Workforce Civil Liberties	SH	Yes	Against	Against	No

CVS Health Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: CVS

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 126650100

Primary CUSIP: 126650100

Primary ISIN: US1266501006

Primary SEDOL: 2577609

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey R. Balsler	Mgmt	Yes	For	For	No
1c	Elect Director C. David Brown, II	Mgmt	Yes	For	For	No
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	Yes	For	For	No
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	Yes	For	For	No
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
1g	Elect Director Anne M. Finucane	Mgmt	Yes	For	For	No
1h	Elect Director J. Scott Kirby	Mgmt	Yes	For	For	No
1i	Elect Director Karen S. Lynch	Mgmt	Yes	For	For	No
1j	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	No
1k	Elect Director Jean-Pierre Millon	Mgmt	Yes	For	For	No
1l	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	For	Yes

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	No
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
8	Adopt Policy to Require Director Allocation of Hours Disclosure	SH	Yes	Against	Against	No

Otis Worldwide Corporation

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** OTIS
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 68902V107 **Primary CUSIP:** 68902V107 **Primary ISIN:** US68902V1070 **Primary SEDOL:** BK531S8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Bartlett	Mgmt	Yes	For	For	No
1b	Elect Director Jeffrey H. Black	Mgmt	Yes	For	For	No
1c	Elect Director Jill C. Brannon	Mgmt	Yes	For	For	No
1d	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	No
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	No
1f	Elect Director Shailesh G. Jejurikar	Mgmt	Yes	For	For	No
1g	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	No
1h	Elect Director Judith F. Marks	Mgmt	Yes	For	For	No
1i	Elect Director Margaret M. V. Preston	Mgmt	Yes	For	For	No
1j	Elect Director Shelley Stewart, Jr.	Mgmt	Yes	For	For	No
1k	Elect Director John H. Walker	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	No

Quest Diagnostics Incorporated

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** DGX
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 74834L100 **Primary CUSIP:** 74834L100 **Primary ISIN:** US74834L1008 **Primary SEDOL:** 2702791

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director James E. Davis	Mgmt	Yes	For	For	No
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	Yes	For	For	No
1.3	Elect Director Tracey C. Doi	Mgmt	Yes	For	For	No
1.4	Elect Director Vicky B. Gregg	Mgmt	Yes	For	For	No
1.5	Elect Director Wright L. Lassiter, III	Mgmt	Yes	For	For	No
1.6	Elect Director Timothy L. Main	Mgmt	Yes	For	For	No
1.7	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1.8	Elect Director Gary M. Pfeiffer	Mgmt	Yes	For	For	No

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	No
5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	For	Yes

The Home Depot, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: HD
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 437076102	Primary CUSIP: 437076102	Primary ISIN: US4370761029
		Primary SEDOL: 2434209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	Against	Yes
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	Against	Yes
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	No
1f	Elect Director Edward P. Decker	Mgmt	Yes	For	For	No
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1h	Elect Director Manuel Kadre	Mgmt	Yes	For	For	No
1i	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	No
1j	Elect Director Paula Santilli	Mgmt	Yes	For	Against	Yes
1k	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Yes	Against	Against	No
5	Report on Political Spending Congruency	SH	Yes	Against	For	Yes
6	Report on Corporate Contributions	SH	Yes	Against	Against	No
7	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Yes	Against	For	Yes
9	Clawback of Incentive Payments	SH	Yes	Against	For	Yes

JPMorgan Chase & Co.

Meeting Date: 05/21/2024	Country: USA	Ticker: JPM
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 46625H100	Primary CUSIP: 46625H100	Primary ISIN: US46625H1005
		Primary SEDOL: 2190385

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	No
1b	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	No
1c	Elect Director Todd A. Combs	Mgmt	Yes	For	For	No
1d	Elect Director Alicia Boler Davis	Mgmt	Yes	For	For	No
1e	Elect Director James Dimon	Mgmt	Yes	For	For	No
1f	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1g	Elect Director Melody Hobson	Mgmt	Yes	For	For	No
1h	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	No
1i	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	No
1j	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Yes	Against	Against	No
7	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	For	Yes
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	No
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Yes	Against	Against	No
10	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes
11	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No

Principal Financial Group, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: PFG
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 74251V102	Primary CUSIP: 74251V102	Primary ISIN: US74251V1026
		Primary SEDOL: 2803014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Roger C. Hochschild	Mgmt	Yes	For	For	No
1.2	Elect Director Daniel J. Houston	Mgmt	Yes	For	For	No
1.3	Elect Director Diane C. Nordin	Mgmt	Yes	For	For	No
1.4	Elect Director Alfredo Rivera	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Credit Agricole SA

Meeting Date: 05/22/2024	Country: France	Ticker: ACA
Record Date: 05/20/2024	Meeting Type: Annual/Special	
Primary Security ID: F22797108	Primary CUSIP: F22797108	Primary ISIN: FR0000045072
		Primary SEDOL: 7262610

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	Yes	For	For	No
4	Approve Transactions with Groupe TVA Re: ASU GTVA Credit Agricole	Mgmt	Yes	For	For	No
5	Approve Transaction with Worldline, Credit Agricole Payment Services, LCL, 39 Caisses Regionales de Credit Agricole Mutuel and AVEM Re: Framework Agreement	Mgmt	Yes	For	For	No
6	Approve Transaction with Credit Agricole CIB Re: Transfer of Activities of Company's Banking Services Department	Mgmt	Yes	For	For	No
7	Approve Transaction with Banco Santander, S.A., Santander Investment, S.A., CACEIS, CACEIS Bank et CACEIS Bank Spain Re: CACEIS Governance Rules	Mgmt	Yes	For	For	No
8	Reelect SAS Rue la Boetie as Director	Mgmt	Yes	For	Against	Yes
9	Reelect Olivier Auffray as Director	Mgmt	Yes	For	Against	Yes
10	Reelect Nicole Gourmelon as Director	Mgmt	Yes	For	Against	Yes
11	Reelect Marianne Laigneau as Director	Mgmt	Yes	For	For	No
12	Reelect Louis Tercinier as Director	Mgmt	Yes	For	Against	Yes
13	Ratify Appointment of Christine Gandon as Director Following Resignation of Jean-Paul Kerrien	Mgmt	Yes	For	Against	Yes
14	Reelect Christophe Lesur as Representative of Employee Shareholders to the Board and Caroline Corbiere as Alternate Representative of Employee to the Board	Mgmt	Yes	For	Against	Yes
15	Renew Appointment of Pricewaterhousecoopers Audit as Auditor; End of Mandate of Jean-Baptiste Deschryver as Alternate Auditor and Decision Not to Reelect and Renew	Mgmt	Yes	For	For	No
16	Appoint Mazars as Auditor; End of Mandate of Auditex as Alternate Auditor and Decision Not to Reelect and Renew	Mgmt	Yes	For	For	No
17	Appoint Pricewaterhousecoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
18	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
19	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	Mgmt	Yes	For	For	No
20	Approve Remuneration Policy of Philippe Brassac, CEO	Mgmt	Yes	For	For	No
21	Approve Remuneration Policy of Olivier Galvalda, Vice-CEO	Mgmt	Yes	For	For	No
22	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Mgmt	Yes	For	For	No
23	Approve Remuneration Policy of Xavier Musca, Vice-CEO	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
24	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
25	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	Yes	For	For	No
26	Approve Compensation of Philippe Brassac, CEO	Mgmt	Yes	For	For	No
27	Approve Compensation of Olivier Gavaldà, Vice-CEO	Mgmt	Yes	For	For	No
28	Approve Compensation of Jerome Grivet, Vice-CEO	Mgmt	Yes	For	For	No
29	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	Yes	For	For	No
30	Approve Compensation Report	Mgmt	Yes	For	For	No
31	Approve the Aggregate Remuneration Granted in 2023 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	Yes	For	For	No
32	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
33	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Mgmt	Yes	For	For	No
34	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	Yes	For	For	No
35	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	Yes	For	For	No
36	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-35, 37-38 and 41-42	Mgmt	Yes	For	For	No
37	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
38	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	No
39	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Mgmt	Yes	For	For	No
40	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
41	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	Yes	For	For	No
43	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
44	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Crown Castle Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: CCI

Record Date: 03/28/2024

Meeting Type: Proxy Contest

Primary Security ID: 22822V101

Primary CUSIP: 22822V101

Primary ISIN: US22822V1017

Primary SEDOL: BTGQCX1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Universal Proxy (White Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	Yes	For	For	No
1b	Elect Management Nominee Director Cindy Christy	Mgmt	Yes	For	For	No
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	Yes	For	For	No
1d	Elect Management Nominee Director Jason Genrich	Mgmt	Yes	For	For	No
1e	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1f	Elect Management Nominee Director Tammy K. Jones	Mgmt	Yes	For	For	No
1g	Elect Management Nominee Director Kevin T. Kabat	Mgmt	Yes	For	For	No
1h	Elect Management Nominee Director Anthony J. Melone	Mgmt	Yes	For	For	No
1i	Elect Management Nominee Director Sunit S. Patel	Mgmt	Yes	For	For	No
1j	Elect Management Nominee Director Bradley E. Singer	Mgmt	Yes	For	For	No
1k	Elect Management Nominee Director Kevin A. Stephens	Mgmt	Yes	For	For	No
1l	Elect Management Nominee Director Matthew Thornton, III	Mgmt	Yes	For	For	No
1m	Elect Dissident Nominee Director Charles Campbell Green, III	SH	Yes	Withhold	Withhold	No
1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	Yes	Withhold	Withhold	No
1o	Elect Dissident Nominee Director Tripp H. Rice	SH	Yes	Withhold	Withhold	No
1p	Elect Dissident Nominee Director David P. Wheeler	SH	Yes	Withhold	Withhold	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Yes	Against	Against	No
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt	No			
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt	No			
	BOOTS CAPITAL NOMINEES	Mgmt	No			
1a	Elect Dissident Nominee Director Charles Campbell Green, III	SH	Yes	For	Do Not Vote	No
1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	Yes	For	Do Not Vote	No
1c	Elect Dissident Nominee Director Tripp H. Rice	SH	Yes	For	Do Not Vote	No

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Dissident Nominee Director David P. Wheeler	SH	Yes	For	Do Not Vote	No
	COMPANY NOMINEES OPPOSED BY BOOTS CAPITAL	Mgmt	No			
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	Yes	Withhold	Do Not Vote	No
1b	Elect Management Nominee Director Cindy Christy	Mgmt	Yes	Withhold	Do Not Vote	No
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	Yes	Withhold	Do Not Vote	No
1d	Elect Management Nominee Director Kevin T. Kabat	Mgmt	Yes	Withhold	Do Not Vote	No
	COMPANY NOMINEES UNOPPOSED BY BOOTS CAPITAL	Mgmt	No			
1a	Elect Management Nominee Director Jason Genrich	Mgmt	Yes	None	Do Not Vote	No
1b	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	Yes	None	Do Not Vote	No
1c	Elect Management Nominee Director Tammy K. Jones	Mgmt	Yes	None	Do Not Vote	No
1d	Elect Management Nominee Director Anthony J. Melone	Mgmt	Yes	None	Do Not Vote	No
1e	Elect Management Nominee Director Sunit S. Patel	Mgmt	Yes	None	Do Not Vote	No
1f	Elect Management Nominee Director Bradley E. Singer	Mgmt	Yes	None	Do Not Vote	No
1g	Elect Management Nominee Director Kevin A. Stephens	Mgmt	Yes	None	Do Not Vote	No
1h	Elect Management Nominee Director Matthew Thornton, III	Mgmt	Yes	None	Do Not Vote	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	Do Not Vote	No
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Yes	For	Do Not Vote	No

EOG Resources, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: EOG
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 26875P101	Primary CUSIP: 26875P101	Primary ISIN: US26875P1012
		Primary SEDOL: 2318024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Janet F. Clark	Mgmt	Yes	For	For	No
1b	Elect Director Charles R. Crisp	Mgmt	Yes	For	For	No
1c	Elect Director Robert P. Daniels	Mgmt	Yes	For	For	No
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	No
1e	Elect Director C. Christopher Gaut	Mgmt	Yes	For	For	No
1f	Elect Director Michael T. Kerr	Mgmt	Yes	For	For	No
1g	Elect Director Julie J. Robertson	Mgmt	Yes	For	For	No
1h	Elect Director Donald F. Textor	Mgmt	Yes	For	For	No

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Ezra Y. Yacob	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Equitable Holdings, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: EQH
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 29452E101	Primary CUSIP: 29452E101	Primary ISIN: US29452E1010 Primary SEDOL: BKRMR96

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Francis A. Hondal	Mgmt	Yes	For	For	No
1b	Elect Director Arlene Isaacs-Lowe	Mgmt	Yes	For	For	No
1c	Elect Director Daniel G. Kaye	Mgmt	Yes	For	For	No
1d	Elect Director Joan Lamm-Tennant	Mgmt	Yes	For	For	No
1e	Elect Director Craig MacKay	Mgmt	Yes	For	For	No
1f	Elect Director Mark Pearson	Mgmt	Yes	For	For	No
1g	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
1h	Elect Director George Stansfield	Mgmt	Yes	For	For	No
1i	Elect Director Charles G.T. Stonehill	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Partners Group Holding AG

Meeting Date: 05/22/2024	Country: Switzerland	Ticker: PGHN
Record Date:	Meeting Type: Annual	
Primary Security ID: H6120A101	Primary CUSIP: H6120A101	Primary ISIN: CH0024608827 Primary SEDOL: B119QG0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 39.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4	Approve Creation of Capital Band within the Upper Limit of CHF 293,700 with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	Yes	For	For	No
6.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 4.8 Million	Mgmt	Yes	For	For	No

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.3 Million	Mgmt	Yes	For	For	No
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	Yes	For	For	No
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million	Mgmt	Yes	For	For	No
6.6	Approve Performance-Based Remuneration for Former Executive Committee Members in the Amount of CHF 3 Million	Mgmt	Yes	For	For	No
6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 110,000	Mgmt	Yes	For	For	No
7.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	Yes	For	Against	Yes
7.1.2	Reelect Marcel Erni as Director	Mgmt	Yes	For	Against	Yes
7.1.3	Reelect Alfred Gantner as Director	Mgmt	Yes	For	Against	Yes
7.1.4	Reelect Anne Lester as Director	Mgmt	Yes	For	For	No
7.1.5	Reelect Gaelle Olivier as Director	Mgmt	Yes	For	For	No
7.1.6	Reelect Urs Wietlisbach as Director	Mgmt	Yes	For	Against	Yes
7.1.7	Reelect Flora Zhao as Director	Mgmt	Yes	For	Against	Yes
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
7.2.3	Appoint Gaelle Olivier as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
7.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	Mgmt	Yes	For	For	No
7.4	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

Sirius XM Holdings Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: SIRI
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 82968B103	Primary CUSIP: 82968B103	Primary ISIN: US82968B1035
		Primary SEDOL: BGLDK10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David A. Blau	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	No
1.3	Elect Director Robin P. Hickenlooper	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director James P. Holden	Mgmt	Yes	For	For	No
1.5	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Evan D. Malone	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director James E. Meyer	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Jonelle Procopé	Mgmt	Yes	For	For	No

Sirius XM Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Michael Rapino	Mgmt	Yes	For	For	No
1.10	Elect Director Kristina M. Salen	Mgmt	Yes	For	For	No
1.11	Elect Director Carl E. Vogel	Mgmt	Yes	For	For	No
1.12	Elect Director Jennifer C. Witz	Mgmt	Yes	For	For	No
1.13	Elect Director David M. Zaslav	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Societe Generale SA

Meeting Date: 05/22/2024	Country: France	Ticker: GLE
Record Date: 05/20/2024	Meeting Type: Annual/Special	
Primary Security ID: F8591M517	Primary CUSIP: F8591M517	Primary ISIN: FR0000130809 Primary SEDOL: 5966516

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	Mgmt	Yes	For	For	No
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	Mgmt	Yes	For	For	No
12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	Mgmt	Yes	For	For	No
13	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	Yes	For	For	No
14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	Mgmt	Yes	For	For	No
15	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	Mgmt	Yes	For	For	No
16	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	Yes	For	For	No
17	Reelect Annette Messemer as Director	Mgmt	Yes	For	For	No
18	Appoint KPMG SA as Auditor	Mgmt	Yes	For	For	No

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Appoint PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
21	Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 331,229,000	Mgmt	Yes	For	For	No
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	Mgmt	Yes	For	For	No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
26	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	Yes	For	For	No
29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
31	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	Mgmt	Yes	For	For	No
32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	Mgmt	Yes	For	For	No
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

American Financial Group, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: AFG

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 025932104

Primary CUSIP: 025932104

Primary ISIN: US0259321042

Primary SEDOL: 2134532

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Carl H. Lindner, III	Mgmt	Yes	For	For	No
1.2	Elect Director S. Craig Lindner	Mgmt	Yes	For	For	No

American Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director John B. Berding	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director James E. Evans	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Gregory G. Joseph	Mgmt	Yes	For	For	No
1.6	Elect Director Mary Beth Martin	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Amy Y. Murray	Mgmt	Yes	For	For	No
1.8	Elect Director Roger K. Newport	Mgmt	Yes	For	For	No
1.9	Elect Director Evans N. Nwankwo	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director William W. Verity	Mgmt	Yes	For	Withhold	Yes
1.11	Elect Director John I. Von Lehman	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

APA CORPORATION

Meeting Date: 05/23/2024	Country: USA	Ticker: APA
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 03743Q108	Primary CUSIP: 03743Q108	Primary ISIN: US03743Q1085 Primary SEDOL: BNNF1C1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Annell R. Bay	Mgmt	Yes	For	For	No
2	Elect Director Matthew R. Bob	Mgmt	Yes	For	For	No
3	Elect Director John J. Christmann, IV	Mgmt	Yes	For	For	No
4	Elect Director Juliet S. Ellis	Mgmt	Yes	For	Against	Yes
5	Elect Director Charles W. Hooper	Mgmt	Yes	For	For	No
6	Elect Director Chansoo Joung	Mgmt	Yes	For	For	No
7	Elect Director H. Lamar McKay	Mgmt	Yes	For	For	No
8	Elect Director Peter A. Ragauss	Mgmt	Yes	For	For	No
9	Elect Director David L. Stover	Mgmt	Yes	For	For	No
10	Elect Director Anya Weaving	Mgmt	Yes	For	For	No
11	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

Archer-Daniels-Midland Company

Meeting Date: 05/23/2024	Country: USA	Ticker: ADM
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: 039483102	Primary CUSIP: 039483102	Primary ISIN: US0394831020 Primary SEDOL: 2047317

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael S. Burke	Mgmt	Yes	For	For	No
1b	Elect Director Theodore Colbert	Mgmt	Yes	For	For	No
1c	Elect Director James C. Collins, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	No

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Ellen de Brabander	Mgmt	Yes	For	For	No
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	No
1g	Elect Director Juan R. Luciano	Mgmt	Yes	For	For	No
1h	Elect Director Patrick J. Moore	Mgmt	Yes	For	For	No
1i	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	No
1j	Elect Director Lei Z. Schlitz	Mgmt	Yes	For	For	No
1k	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Enel SpA

Meeting Date: 05/23/2024	Country: Italy	Ticker: ENEL
Record Date: 05/14/2024	Meeting Type: Annual	
Primary Security ID: T3679P115	Primary CUSIP: T3679P115	Primary ISIN: IT0003128367 Primary SEDOL: 7144569

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
4	Approve Long Term Incentive Plan 2024	Mgmt	Yes	For	For	No
5.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No

Kenvue Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: KVUE
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 49177J102	Primary CUSIP: 49177J102	Primary ISIN: US49177J1025 Primary SEDOL: BQ84ZQ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard E. Allison, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Peter M. Fasolo	Mgmt	Yes	For	Against	Yes
1c	Elect Director Tamara S. Franklin	Mgmt	Yes	For	For	No
1d	Elect Director Seemantini Godbole	Mgmt	Yes	For	For	No
1e	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	No
1f	Elect Director Betsy D. Holden	Mgmt	Yes	For	For	No
1g	Elect Director Larry J. Merlo	Mgmt	Yes	For	For	No
1h	Elect Director Thibaut Mongon	Mgmt	Yes	For	For	No
1i	Elect Director Vasant Prabhu	Mgmt	Yes	For	For	No

Kenvue Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Michael E. Sneed	Mgmt	Yes	For	Against	Yes
1k	Elect Director Joseph J. Wolk	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Morgan Stanley

Meeting Date: 05/23/2024	Country: USA	Ticker: MS
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 617446448	Primary CUSIP: 617446448	Primary ISIN: US6174464486 Primary SEDOL: 2262314

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Megan Butler	Mgmt	Yes	For	For	No
1b	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	No
1c	Elect Director James P. Gorman	Mgmt	Yes	For	For	No
1d	Elect Director Robert H. Herz	Mgmt	Yes	For	For	No
1e	Elect Director Erika H. James	Mgmt	Yes	For	For	No
1f	Elect Director Hironori Kamezawa	Mgmt	Yes	For	For	No
1g	Elect Director Shelley B. Leibowitz	Mgmt	Yes	For	For	No
1h	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	No
1i	Elect Director Jami Miscik	Mgmt	Yes	For	For	No
1j	Elect Director Masato Miyachi	Mgmt	Yes	For	For	No
1k	Elect Director Dennis M. Nally	Mgmt	Yes	For	Against	Yes
1l	Elect Director Edward (Ted) Pick	Mgmt	Yes	For	For	No
1m	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	No
1n	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	No
1o	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Yes	Against	Against	No
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
7	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	For	Yes

The Interpublic Group of Companies, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: IPG
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 460690100	Primary CUSIP: 460690100	Primary ISIN: US4606901001 Primary SEDOL: 2466321

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jorge L. Benitez	Mgmt	Yes	For	For	No
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	Yes	For	For	No
1.3	Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	For	No
1.4	Elect Director Dawn Hudson	Mgmt	Yes	For	For	No
1.5	Elect Director Philippe Krakowsky	Mgmt	Yes	For	For	No
1.6	Elect Director Jonathan F. Miller	Mgmt	Yes	For	For	No
1.7	Elect Director Patrick Q. Moore	Mgmt	Yes	For	For	No
1.8	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	No
1.9	Elect Director David M. Thomas	Mgmt	Yes	For	For	No
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Require Independent Board Chair	SH	Yes	Against	For	Yes

Carrefour SA

Meeting Date: 05/24/2024	Country: France	Ticker: CA
Record Date: 05/22/2024	Meeting Type: Annual/Special	
Primary Security ID: F13923119	Primary CUSIP: F13923119	Primary ISIN: FR0000120172 Primary SEDOL: 5641567

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.87 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Reelect Philippe Houze as Director	Mgmt	Yes	For	Against	Yes
6	Reelect Patricia Moulin Lemoine as Director	Mgmt	Yes	For	Against	Yes
7	Reelect Stephane Israel as Director	Mgmt	Yes	For	For	No
8	Reelect Claudia Almeida e Silva as Director	Mgmt	Yes	For	For	No
9	Reelect Stephane Courbit as Director	Mgmt	Yes	For	For	No
10	Reelect Aurore Domont as Director	Mgmt	Yes	For	For	No
11	Reelect Arthur Sadoun as Director	Mgmt	Yes	For	For	No
12	Ratify Appointment of Eduardo Rossi as Director	Mgmt	Yes	For	Against	Yes
13	Elect Marguerite Berard as Director	Mgmt	Yes	For	For	No
14	Appoint Deloitte & Associates and Mazars as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	No
15	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No

Carrefour SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	Yes	For	Against	Yes
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
18	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Merck & Co., Inc.

Meeting Date: 05/28/2024	Country: USA	Ticker: MRK
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 58933Y105	Primary CUSIP: 58933Y105	Primary ISIN: US58933Y1055
		Primary SEDOL: 2778844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	No
1e	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	No
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For	No
1g	Elect Director Stephen L. Mayo	Mgmt	Yes	For	For	No
1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	No
1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	No
1j	Elect Director Christine E. Seidman	Mgmt	Yes	For	For	No
1k	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	No
1l	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	Yes
5	Disclose a Government Censorship Transparency Report	SH	Yes	Against	Against	No
6	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No

Yara International ASA

Meeting Date: 05/28/2024	Country: Norway	Ticker: YAR
Record Date: 05/21/2024	Meeting Type: Annual	
Primary Security ID: R9900C106	Primary CUSIP: R9900C106	Primary ISIN: NO0010208051
		Primary SEDOL: 7751259

Yara International ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
3	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of NOK 5.00 Per Share	Mgmt	Yes	For	For	No
6.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
6.2	Approve Remuneration Statement	Mgmt	Yes	For	For	No
7	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	No
8	Reelect Trond Berger, Jannicke Hilland, John Gabriel Thuestad and Tove Feld as Directors	Mgmt	Yes	For	For	No
9	Reelect Otto Soberg (Chair), Lars Mattis Hanssen, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors in the Amount of NOK 897,700 for the Chairman, NOK 467,800 for the Vice Chairman, and NOK 412,400 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For	No
11	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	No
12	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
13	Guide the company to set science-based goals to cut scope 3 emissions in line with limiting global warming to 1.5 Degrees	SH	Yes	Against	Against	No

Exxon Mobil Corporation

Meeting Date: 05/29/2024	Country: USA	Ticker: XOM
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: 30231G102	Primary CUSIP: 30231G102	Primary ISIN: US30231G1022
		Primary SEDOL: 2326618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	No
1.2	Elect Director Angela F. Braly	Mgmt	Yes	For	For	No
1.3	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	No
1.4	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1.5	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	No
1.6	Elect Director Joseph L. Hooley	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	No
1.8	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	No
1.9	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	No
1.10	Elect Director Dina Powell McCormick	Mgmt	Yes	For	For	No

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.11	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	No
1.12	Elect Director Darren W. Woods	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Revisit Executive Pay Incentives for GHG Emission Reductions	SH	Yes	Against	Against	No
5	Report on Median Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Yes	Against	For	Yes
7	Report on Social Impact from Plant Closure or Energy Transition	SH	Yes	Against	For	Yes

Glencore Plc

Meeting Date: 05/29/2024	Country: Jersey	Ticker: GLEN
Record Date: 05/27/2024	Meeting Type: Annual	
Primary Security ID: G39420107	Primary CUSIP: G39420107	Primary ISIN: JE00B4T3BW64
		Primary SEDOL: B4T3BW6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Reduction of Capital Contribution Reserves	Mgmt	Yes	For	For	No
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	Yes	For	For	No
4	Re-elect Gary Nagle as Director	Mgmt	Yes	For	For	No
5	Re-elect Martin Gilbert as Director	Mgmt	Yes	For	For	No
6	Re-elect Gill Marcus as Director	Mgmt	Yes	For	For	No
7	Re-elect Cynthia Carroll as Director	Mgmt	Yes	For	For	No
8	Re-elect David Wormsley as Director	Mgmt	Yes	For	For	No
9	Re-elect Liz Hewitt as Director	Mgmt	Yes	For	For	No
10	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
12	Approve 2024-2026 Climate Action Transition Plan	Mgmt	Yes	For	Against	Yes
13	Approve Remuneration Policy	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

Meta Platforms, Inc.

Meeting Date: 05/29/2024 **Country:** USA **Ticker:** META
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 30303M102 **Primary CUSIP:** 30303M102 **Primary ISIN:** US30303M1027 **Primary SEDOL:** B7TL820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director John Arnold	Mgmt	Yes	For	For	No
1.4	Elect Director Andrew W. Houston	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1.6	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For	No
1.7	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
1.8	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	No
1.9	Elect Director Tony Xu	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Mark Zuckerberg	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Yes	Against	For	Yes
7	Disclosure of Voting Results Based on Class of Shares	SH	Yes	Against	For	Yes
8	Report on Human Rights Risks in Non-US Markets	SH	Yes	Against	For	Yes
9	Amend Corporate Governance Guidelines	SH	Yes	Against	For	Yes
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Yes	Against	For	Yes
11	Report on Child Safety and Harm Reduction	SH	Yes	Against	For	Yes
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Yes	Against	Against	No
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Yes	Against	For	Yes
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	For	Yes

NXP Semiconductors N.V.

Meeting Date: 05/29/2024 **Country:** Netherlands **Ticker:** NXPI
Record Date: 05/01/2024 **Meeting Type:** Annual
Primary Security ID: N6596X109 **Primary CUSIP:** N6596X109 **Primary ISIN:** NL0009538784 **Primary SEDOL:** B505PN7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Discharge of Board Members	Mgmt	Yes	For	For	No
3a	Reelect Kurt Sievers as Executive Director	Mgmt	Yes	For	For	No

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	Yes	For	For	No
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	Yes	For	For	No
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	Yes	For	For	No
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	Yes	For	For	No
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	Yes	For	For	No
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	Yes	For	For	No
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	Yes	For	For	No
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	Yes	For	For	No
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	Yes	For	For	No
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
7	Approve Cancellation of Ordinary Shares	Mgmt	Yes	For	For	No
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	No
9	Approve Remuneration of the Non Executive Members of the Board	Mgmt	Yes	For	For	No
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

HKT Trust and HKT Limited

Meeting Date: 05/30/2024	Country: Cayman Islands	Ticker: 6823
Record Date: 05/24/2024	Meeting Type: Annual	
Primary Security ID: Y3R29Z107	Primary CUSIP: Y3R29Z107	Primary ISIN: HK0000093390 Primary SEDOL: B4TXDZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	Yes	For	For	No
3a	Elect Tang Yongbo as Director	Mgmt	Yes	For	Against	Yes
3b	Elect Chang Hsin Kang as Director	Mgmt	Yes	For	For	No
3c	Elect Sunil Varma as Director	Mgmt	Yes	For	For	No
3d	Elect Frances Waikwun Wong as Director	Mgmt	Yes	For	For	No
3e	Elect Charlene Dawes as Director	Mgmt	Yes	For	For	No
3f	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	Yes	For	For	No

HKT Trust and HKT Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	Yes	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes
8	Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association of the Company and the Trust Deed and Adopt the Third Amended and Restated Memorandum and Articles of Association of the Company	Mgmt	Yes	For	For	No
9	Adopt New Share Stapled Unit Award Scheme of HKT Trust and the Company	Mgmt	Yes	For	Against	Yes
10	Approve Termination of Existing Share Stapled Unit Option Scheme and Adopt New Share Stapled Unit Option Scheme of HKT Trust and the Company	Mgmt	Yes	For	Against	Yes

Amgen Inc.

Meeting Date: 05/31/2024	Country: USA	Ticker: AMGN
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 031162100	Primary CUSIP: 031162100	Primary ISIN: US0311621009 Primary SEDOL: 2023607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	No
1b	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	No
1c	Elect Director Michael V. Drake	Mgmt	Yes	For	For	No
1d	Elect Director Brian J. Druker	Mgmt	Yes	For	For	No
1e	Elect Director Robert A. Eckert	Mgmt	Yes	For	For	No
1f	Elect Director Greg C. Garland	Mgmt	Yes	For	For	No
1g	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	No
1h	Elect Director S. Omar Ishrak	Mgmt	Yes	For	For	No
1i	Elect Director Tyler Jacks	Mgmt	Yes	For	For	No
1j	Elect Director Mary E. Klotman	Mgmt	Yes	For	For	No
1k	Elect Director Ellen J. Kullman	Mgmt	Yes	For	For	No
1l	Elect Director Amy E. Miles	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Lowe's Companies, Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: LOW

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 548661107

Primary CUSIP: 548661107

Primary ISIN: US5486611073

Primary SEDOL: 2536763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Raul Alvarez	Mgmt	Yes	For	For	No
1.2	Elect Director David H. Batchelder	Mgmt	Yes	For	For	No
1.3	Elect Director Scott H. Baxter	Mgmt	Yes	For	For	No
1.4	Elect Director Sandra B. Cochran	Mgmt	Yes	For	For	No
1.5	Elect Director Laurie Z. Douglas	Mgmt	Yes	For	For	No
1.6	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	No
1.7	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	No
1.8	Elect Director Navdeep Gupta	Mgmt	Yes	For	For	No
1.9	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	No
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
1.11	Elect Director Lawrence Simkins	Mgmt	Yes	For	For	No
1.12	Elect Director Colleen Taylor	Mgmt	Yes	For	For	No
1.13	Elect Director Mary Beth West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024

Country: USA

Ticker: UNH

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 91324P102

Primary CUSIP: 91324P102

Primary ISIN: US91324P1021

Primary SEDOL: 2917766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles Baker	Mgmt	Yes	For	For	No
1b	Elect Director Timothy Flynn	Mgmt	Yes	For	For	No
1c	Elect Director Paul Garcia	Mgmt	Yes	For	For	No
1d	Elect Director Kristen Gil	Mgmt	Yes	For	For	No
1e	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	No
1f	Elect Director Michele Hooper	Mgmt	Yes	For	For	No
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	No
1h	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	No
1i	Elect Director John Noseworthy	Mgmt	Yes	For	For	No
1j	Elect Director Andrew Witty	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes

Watsco, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: WSO

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 942622200

Primary CUSIP: 942622200

Primary ISIN: US9426222009

Primary SEDOL: 2943039

Watsco, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Barry S. Logan	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Centrica Plc

Meeting Date: 06/05/2024	Country: United Kingdom	Ticker: CNA	
Record Date: 06/03/2024	Meeting Type: Annual		
Primary Security ID: G2018Z143	Primary CUSIP: G2018Z143	Primary ISIN: GBO0B033F229	Primary SEDOL: B033F22

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Philippe Boisseau as Director	Mgmt	Yes	For	For	No
5	Elect Jo Harlow as Director	Mgmt	Yes	For	For	No
6	Elect Sue Whalley as Director	Mgmt	Yes	For	For	No
7	Re-elect Carol Arrowsmith as Director	Mgmt	Yes	For	For	No
8	Re-elect Nathan Bostock as Director	Mgmt	Yes	For	For	No
9	Re-elect Chanderepreet Duggal as Director	Mgmt	Yes	For	For	No
10	Re-elect Heidi Mottram as Director	Mgmt	Yes	For	For	No
11	Re-elect Russell O'Brien as Director	Mgmt	Yes	For	For	No
12	Re-elect Kevin O'Byrne as Director	Mgmt	Yes	For	For	No
13	Re-elect Chris O'Shea as Director	Mgmt	Yes	For	For	No
14	Re-elect Amber Rudd as Director	Mgmt	Yes	For	For	No
15	Re-elect Scott Wheway as Director	Mgmt	Yes	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Devon Energy Corporation.

Meeting Date: 06/05/2024	Country: USA	Ticker: DVN	
Record Date: 04/08/2024	Meeting Type: Annual		
Primary Security ID: 25179M103	Primary CUSIP: 25179M103	Primary ISIN: US25179M1036	Primary SEDOL: 2480677

Devon Energy Corporation.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	No
1.2	Elect Director John E. Bethancourt	Mgmt	Yes	For	For	No
1.3	Elect Director Ann G. Fox	Mgmt	Yes	For	For	No
1.4	Elect Director Gennifer F. Kelly	Mgmt	Yes	For	For	No
1.5	Elect Director Kelt Kindick	Mgmt	Yes	For	For	No
1.6	Elect Director John Krenicki, Jr.	Mgmt	Yes	For	For	No
1.7	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	No
1.8	Elect Director Michael N. Mears	Mgmt	Yes	For	For	No
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	Yes	For	For	No
1.10	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	No
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No

Tourmaline Oil Corp.

Meeting Date: 06/05/2024	Country: Canada	Ticker: TOU
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 89156V106	Primary CUSIP: 89156V106	Primary ISIN: CA89156V1067 Primary SEDOL: B3QJ0H8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael L. Rose	Mgmt	Yes	For	For	No
1b	Elect Director Brian G. Robinson	Mgmt	Yes	For	For	No
1c	Elect Director Jill T. Angevine	Mgmt	Yes	For	For	No
1d	Elect Director William D. Armstrong	Mgmt	Yes	For	For	No
1e	Elect Director Lee A. Baker	Mgmt	Yes	For	For	No
1f	Elect Director Christopher E. Lee	Mgmt	Yes	For	For	No
1g	Elect Director Andrew B. MacDonald	Mgmt	Yes	For	For	No
1h	Elect Director Lucy M. Miller	Mgmt	Yes	For	For	No
1i	Elect Director Janet L. Weiss	Mgmt	Yes	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

Diamondback Energy, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: FANG
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: 25278X109	Primary CUSIP: 25278X109	Primary ISIN: US25278X1090 Primary SEDOL: B7Y8YR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Travis D. Stice	Mgmt	Yes	For	For	No
1.2	Elect Director Vincent "Vince" K. Brooks	Mgmt	Yes	For	For	No

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director David L. Houston	Mgmt	Yes	For	For	No
1.4	Elect Director Rebecca A. Klein	Mgmt	Yes	For	For	No
1.5	Elect Director Stephanie K. Mains	Mgmt	Yes	For	For	No
1.6	Elect Director Mark L. Plaumann	Mgmt	Yes	For	For	No
1.7	Elect Director Melanie M. Trent	Mgmt	Yes	For	For	No
1.8	Elect Director Frank D. Tsuru	Mgmt	Yes	For	For	No
1.9	Elect Director Steven E. West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No

The Mosaic Company

Meeting Date: 06/06/2024 **Country:** USA **Ticker:** MOS
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 61945C103 **Primary CUSIP:** 61945C103 **Primary ISIN:** US61945C1036 **Primary SEDOL:** B3NPHP6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	No
1b	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	No
1c	Elect Director Bruce M. Bodine	Mgmt	Yes	For	For	No
1d	Elect Director Timothy S. Gitzel	Mgmt	Yes	For	For	No
1e	Elect Director Emery N. Koenig	Mgmt	Yes	For	For	No
1f	Elect Director Jody L. Kuzenko	Mgmt	Yes	For	For	No
1g	Elect Director David T. Seaton	Mgmt	Yes	For	For	No
1h	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	Yes	For	For	No
1i	Elect Director Gretchen H. Watkins	Mgmt	Yes	For	For	No
1j	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Synchrony Financial

Meeting Date: 06/11/2024 **Country:** USA **Ticker:** SYF
Record Date: 04/16/2024 **Meeting Type:** Annual
Primary Security ID: 87165B103 **Primary CUSIP:** 87165B103 **Primary ISIN:** US87165B1035 **Primary SEDOL:** BP96PS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brian D. Doubles	Mgmt	Yes	For	For	No
1b	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	No
1c	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
1d	Elect Director Kamila Chytil	Mgmt	Yes	For	For	No
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Roy A. Guthrie	Mgmt	Yes	For	For	No

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	No
1h	Elect Director P.W. "Bill" Parker	Mgmt	Yes	For	For	No
1i	Elect Director Laurel J. Richie	Mgmt	Yes	For	Against	Yes
1j	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No

Best Buy Co., Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: BBY
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 086516101	Primary CUSIP: 086516101	Primary ISIN: US0865161014 Primary SEDOL: 2094670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Corie S. Barry	Mgmt	Yes	For	For	No
1b	Elect Director Lisa M. Caputo	Mgmt	Yes	For	For	No
1c	Elect Director David W. Kenny	Mgmt	Yes	For	For	No
1d	Elect Director David C. Kimbell	Mgmt	Yes	For	For	No
1e	Elect Director Mario J. Marte	Mgmt	Yes	For	For	No
1f	Elect Director Karen A. McLoughlin	Mgmt	Yes	For	For	No
1g	Elect Director Claudia F. Munce	Mgmt	Yes	For	For	No
1h	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	No
1i	Elect Director Steven E. Rendle	Mgmt	Yes	For	For	No
1j	Elect Director Sima D. Sistani	Mgmt	Yes	For	For	No
1k	Elect Director Melinda D. Whittington	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

Dick's Sporting Goods, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: DKS
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 253393102	Primary CUSIP: 253393102	Primary ISIN: US2533931026 Primary SEDOL: 2969637

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark J. Barrenechea	Mgmt	Yes	For	For	No
1b	Elect Director Emanuel Chirico	Mgmt	Yes	For	For	No
1c	Elect Director William J. Colombo	Mgmt	Yes	For	Withhold	Yes
1d	Elect Director Robert W. Eddy	Mgmt	Yes	For	For	No

Dick's Sporting Goods, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Anne Fink	Mgmt	Yes	For	Withhold	Yes
1f	Elect Director Larry Fitzgerald, Jr.	Mgmt	Yes	For	Withhold	Yes
1g	Elect Director Lauren R. Hobart	Mgmt	Yes	For	For	No
1h	Elect Director Sandeep Mathrani	Mgmt	Yes	For	For	No
1i	Elect Director Desiree Ralls-Morrison	Mgmt	Yes	For	For	No
1j	Elect Director Lawrence J. Schorr	Mgmt	Yes	For	Withhold	Yes
1k	Elect Director Edward W. Stack	Mgmt	Yes	For	For	No
1l	Elect Director Larry D. Stone	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt a Policy to Annually Disclose EEO-1 Report	SH	Yes	Against	For	Yes
5	Amend Bylaw Waiving Business Judgement Rule	SH	Yes	Against	Against	No

Fidelity National Financial, Inc.

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** FNF
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 31620R303 **Primary CUSIP:** 31620R303 **Primary ISIN:** US31620R3030 **Primary SEDOL:** BNRDD4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Raymond R. Quirk	Mgmt	Yes	For	For	No
1.2	Elect Director Sandra D. Morgan	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Heather H. Miller	Mgmt	Yes	For	For	No
1.4	Elect Director John D. Rood	Mgmt	Yes	For	Withhold	Yes
2	Change State of Incorporation from Delaware to Nevada	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Gaming and Leisure Properties, Inc.

Meeting Date: 06/13/2024 **Country:** USA **Ticker:** GLPI
Record Date: 04/11/2024 **Meeting Type:** Annual
Primary Security ID: 36467J108 **Primary CUSIP:** 36467J108 **Primary ISIN:** US36467J1088 **Primary SEDOL:** BFPK4S5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peter M. Carlino	Mgmt	Yes	For	For	No
1.2	Elect Director Debra Martin Chase	Mgmt	Yes	For	For	No
1.3	Elect Director Carol "Lili" Lynton	Mgmt	Yes	For	For	No
1.4	Elect Director Joseph W. Marshall, III	Mgmt	Yes	For	For	No
1.5	Elect Director James B. Perry	Mgmt	Yes	For	Against	Yes
1.6	Elect Director Barry F. Schwartz	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Earl C. Shanks	Mgmt	Yes	For	For	No

Gaming and Leisure Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director E. Scott Urdang	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Japan Post Holdings Co., Ltd.

Meeting Date: 06/19/2024	Country: Japan	Ticker: 6178
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J2800D109	Primary CUSIP: J2800D109	Primary ISIN: JP3752900005 Primary SEDOL: BYT8143

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Masuda, Hiroya	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Iizuka, Atsushi	Mgmt	Yes	For	For	No
1.3	Elect Director Senda, Tetsuya	Mgmt	Yes	For	For	No
1.4	Elect Director Tanigaki, Kunio	Mgmt	Yes	For	For	No
1.5	Elect Director Kasama, Takayuki	Mgmt	Yes	For	For	No
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	Yes	For	For	No
1.7	Elect Director Koezuka, Miharu	Mgmt	Yes	For	For	No
1.8	Elect Director Kaiami, Makoto	Mgmt	Yes	For	For	No
1.9	Elect Director Satake, Akira	Mgmt	Yes	For	For	No
1.10	Elect Director Suwa, Takako	Mgmt	Yes	For	For	No
1.11	Elect Director Ito, Yayoi	Mgmt	Yes	For	For	No
1.12	Elect Director Oeda, Hiroshi	Mgmt	Yes	For	For	No
1.13	Elect Director Kimura, Miyoko	Mgmt	Yes	For	For	No
1.14	Elect Director Shindo, Kosei	Mgmt	Yes	For	For	No
1.15	Elect Director Shiono, Noriko	Mgmt	Yes	For	For	No

Mitsui & Co., Ltd.

Meeting Date: 06/19/2024	Country: Japan	Ticker: 8031
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J44690139	Primary CUSIP: J44690139	Primary ISIN: JP3893600001 Primary SEDOL: 6597302

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	Yes	For	For	No
2.1	Elect Director Yasunaga, Tatsuo	Mgmt	Yes	For	For	No
2.2	Elect Director Hori, Kenichi	Mgmt	Yes	For	For	No
2.3	Elect Director Takemasu, Yoshiaki	Mgmt	Yes	For	For	No
2.4	Elect Director Shigeta, Tetsuya	Mgmt	Yes	For	For	No
2.5	Elect Director Sato, Makoto	Mgmt	Yes	For	For	No
2.6	Elect Director Matsui, Toru	Mgmt	Yes	For	For	No
2.7	Elect Director Samuel Walsh	Mgmt	Yes	For	For	No
2.8	Elect Director Uchiyamada, Takeshi	Mgmt	Yes	For	For	No
2.9	Elect Director Egawa, Masako	Mgmt	Yes	For	For	No

Mitsui & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.10	Elect Director Ishiguro, Fujiyo	Mgmt	Yes	For	For	No
2.11	Elect Director Sarah L. Casanova	Mgmt	Yes	For	For	No
2.12	Elect Director Jessica Tan Soon Neo	Mgmt	Yes	For	For	No
3	Approve Two Types of Restricted Stock Plans and Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	No

Nippon Yusen KK

Meeting Date: 06/19/2024	Country: Japan	Ticker: 9101
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J56515232	Primary CUSIP: J56515232	Primary ISIN: JP3753000003 Primary SEDOL: 6643960

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	No
2.1	Elect Director Nagasawa, Hitoshi	Mgmt	Yes	For	For	No
2.2	Elect Director Soga, Takaya	Mgmt	Yes	For	For	No
2.3	Elect Director Kono, Akira	Mgmt	Yes	For	For	No
2.4	Elect Director Higurashi, Yutaka	Mgmt	Yes	For	For	No
2.5	Elect Director Tanabe, Eiichi	Mgmt	Yes	For	For	No
2.6	Elect Director Kanehara, Nobukatsu	Mgmt	Yes	For	For	No
2.7	Elect Director Shisai, Satoko	Mgmt	Yes	For	For	No

Astellas Pharma, Inc.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 4503
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J03393105	Primary CUSIP: J03393105	Primary ISIN: JP3942400007 Primary SEDOL: 6985383

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Yasukawa, Kenji	Mgmt	Yes	For	For	No
1.2	Elect Director Okamura, Naoki	Mgmt	Yes	For	For	No
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	Yes	For	For	No
1.4	Elect Director Tanaka, Takashi	Mgmt	Yes	For	For	No
1.5	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For	No
1.6	Elect Director Miyazaki, Masahiro	Mgmt	Yes	For	For	No
1.7	Elect Director Ono, Yoichi	Mgmt	Yes	For	For	No
2.1	Elect Director and Audit Committee Member Hirota, Rika	Mgmt	Yes	For	For	No
2.2	Elect Director and Audit Committee Member Nakayama, Mika	Mgmt	Yes	For	For	No
2.3	Elect Director and Audit Committee Member Aramaki, Tomoko	Mgmt	Yes	For	For	No

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/20/2024

Country: Japan

Ticker: 4528

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J61546115

Primary CUSIP: J61546115

Primary ISIN: JP3197600004

Primary SEDOL: 6660107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	No
2.1	Elect Director Sagara, Gyo	Mgmt	Yes	For	For	No
2.2	Elect Director Takino, Toichi	Mgmt	Yes	For	For	No
2.3	Elect Director Tsujinaka, Toshihiro	Mgmt	Yes	For	For	No
2.4	Elect Director Nomura, Masao	Mgmt	Yes	For	For	No
2.5	Elect Director Okuno, Akiko	Mgmt	Yes	For	For	No
2.6	Elect Director Nagae, Shusaku	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Idemitsu, Kiyooki	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Hishiyama, Yasuo	Mgmt	Yes	For	For	No

Ricoh Co., Ltd.

Meeting Date: 06/20/2024

Country: Japan

Ticker: 7752

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J64683105

Primary CUSIP: J64683105

Primary ISIN: JP3973400009

Primary SEDOL: 6738220

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	Yes	For	For	No
2.1	Elect Director Yamashita, Yoshinori	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Oyama, Akira	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Kawaguchi, Takashi	Mgmt	Yes	For	For	No
2.4	Elect Director Yoko, Keisuke	Mgmt	Yes	For	For	No
2.5	Elect Director Tani, Sadafumi	Mgmt	Yes	For	For	No
2.6	Elect Director Ishimura, Kazuhiko	Mgmt	Yes	For	For	No
2.7	Elect Director Ishiguro, Shigenao	Mgmt	Yes	For	For	No
2.8	Elect Director Takeda, Yoko	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Nishinomiya, Kazuo	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Suzuki, Kunimasa	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Otsuka, Toshihiro	Mgmt	Yes	For	For	No
4	Approve Annual Bonus	Mgmt	Yes	For	For	No

HIROSE ELECTRIC CO., LTD.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 6806

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J19782101

Primary CUSIP: J19782101

Primary ISIN: JP3799000009

Primary SEDOL: 6428725

HIROSE ELECTRIC CO., LTD.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 220	Mgmt	Yes	For	For	No
2.1	Elect Director Ishii, Kazunori	Mgmt	Yes	For	For	No
2.2	Elect Director Kamagata, Shin	Mgmt	Yes	For	For	No
2.3	Elect Director Sato, Hiroshi	Mgmt	Yes	For	For	No
2.4	Elect Director Obara, Shu	Mgmt	Yes	For	For	No
2.5	Elect Director Gunji, Yoshihiro	Mgmt	Yes	For	For	No
2.6	Elect Director Sang-Yeob Lee	Mgmt	Yes	For	For	No
2.7	Elect Director Hotta, Kensuke	Mgmt	Yes	For	For	No
2.8	Elect Director Motonaga, Tetsuji	Mgmt	Yes	For	For	No
2.9	Elect Director Nishimatsu, Masanori	Mgmt	Yes	For	For	No
2.10	Elect Director Sakata, Seiji	Mgmt	Yes	For	For	No

Kawasaki Kisen Kaisha, Ltd.

Meeting Date: 06/21/2024 **Country:** Japan **Ticker:** 9107
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J31588148 **Primary CUSIP:** J31588148 **Primary ISIN:** JP3223800008 **Primary SEDOL:** 6484686

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	Yes	For	For	No
2.1	Elect Director Myochin, Yukikazu	Mgmt	Yes	For	For	No
2.2	Elect Director Harigai, Kazuhiko	Mgmt	Yes	For	For	No
2.3	Elect Director Yamaga, Noriaki	Mgmt	Yes	For	For	No
2.4	Elect Director Yamada, Keiji	Mgmt	Yes	For	For	No
2.5	Elect Director Uchida, Ryuhei	Mgmt	Yes	For	For	No
2.6	Elect Director Kotaka, Koji	Mgmt	Yes	For	For	No
2.7	Elect Director Maki, Hiroyuki	Mgmt	Yes	For	For	No
2.8	Elect Director Masai, Takako	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Kubo, Shinsuke	Mgmt	Yes	For	For	No
4	Appoint Alternate Statutory Auditor Kumakura, Akiko	Mgmt	Yes	For	For	No

Marubeni Corp.

Meeting Date: 06/21/2024 **Country:** Japan **Ticker:** 8002
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J39788138 **Primary CUSIP:** J39788138 **Primary ISIN:** JP3877600001 **Primary SEDOL:** 6569464

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kokubu, Fumiya	Mgmt	Yes	For	For	No
1.2	Elect Director Kakinoki, Masumi	Mgmt	Yes	For	For	No
1.3	Elect Director Terakawa, Akira	Mgmt	Yes	For	For	No
1.4	Elect Director Furuya, Takayuki	Mgmt	Yes	For	For	No
1.5	Elect Director Okina, Yuri	Mgmt	Yes	For	For	No

Marubeni Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Kitera, Masato	Mgmt	Yes	For	For	No
1.7	Elect Director Ishizuka, Shigeki	Mgmt	Yes	For	For	No
1.8	Elect Director Ando, Hisayoshi	Mgmt	Yes	For	For	No
1.9	Elect Director Hatano, Mutsuko	Mgmt	Yes	For	For	No
1.10	Elect Director Minami, Soichiro	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Odawara, Kana	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Miyazaki, Hiroko	Mgmt	Yes	For	For	No

NIPPON STEEL CORP.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 5401
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J55678106	Primary CUSIP: J55678106	Primary ISIN: JP3381000003
		Primary SEDOL: 6642569

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	Yes	For	For	No
2.1	Elect Director Hashimoto, Eiji	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Imai, Tadashi	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Mori, Takahiro	Mgmt	Yes	For	For	No
2.4	Elect Director Sato, Naoki	Mgmt	Yes	For	For	No
2.5	Elect Director Hirose, Takashi	Mgmt	Yes	For	For	No
2.6	Elect Director Fukuda, Kazuhisa	Mgmt	Yes	For	For	No
2.7	Elect Director Funakoshi, Hirofumi	Mgmt	Yes	For	For	No
2.8	Elect Director Minato, Hiroyuki	Mgmt	Yes	For	For	No
2.9	Elect Director Tomita, Tetsuro	Mgmt	Yes	For	For	No
2.10	Elect Director Urano, Kuniko	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Shinkai, Kazumasa	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Sogo, Eiji	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Hiramatsu, Kenji	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Sekine, Aiko	Mgmt	Yes	For	For	No
3.5	Elect Director and Audit Committee Member Takeuchi, Sumiko	Mgmt	Yes	For	For	No
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
6	Amend Articles to Set and Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	SH	Yes	Against	For	Yes

NIPPON STEEL CORP.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Amend Articles to Introduce Executive Compensation System Linked to Greenhouse Gas Emission Reduction Target and Disclose How Compensation Policy Contributes to Achievement of the Target	SH	Yes	Against	For	Yes
8	Amend Articles to Report on Corporate Climate Lobbying	SH	Yes	Against	For	Yes

SCREEN Holdings Co. Ltd.

Meeting Date: 06/21/2024 **Country:** Japan **Ticker:** 7735
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J6988U114 **Primary CUSIP:** J6988U114 **Primary ISIN:** JP3494600004 **Primary SEDOL:** 6251028

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	Yes	For	For	No
2.1	Elect Director Kakiuchi, Eiji	Mgmt	Yes	For	For	No
2.2	Elect Director Hiroe, Toshio	Mgmt	Yes	For	For	No
2.3	Elect Director Kondo, Yoichi	Mgmt	Yes	For	For	No
2.4	Elect Director Ishikawa, Yoshihisa	Mgmt	Yes	For	For	No
2.5	Elect Director Takasu, Hidemi	Mgmt	Yes	For	For	No
2.6	Elect Director Okudaira, Hiroko	Mgmt	Yes	For	For	No
2.7	Elect Director Narahara, Seiji	Mgmt	Yes	For	For	No
2.8	Elect Director Sato, Fumikazu	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Ota, Hirofumi	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Tomonaga, Masao	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Kikkawa, Tetsuo	Mgmt	Yes	For	For	No
3.4	Appoint Statutory Auditor Yokoyama, Seiji	Mgmt	Yes	For	For	No
4	Appoint Alternate Statutory Auditor Ito, Tomoyuki	Mgmt	Yes	For	For	No

Sumitomo Corp.

Meeting Date: 06/21/2024 **Country:** Japan **Ticker:** 8053
Record Date: 03/31/2024 **Meeting Type:** Annual
Primary Security ID: J77282119 **Primary CUSIP:** J77282119 **Primary ISIN:** JP3404600003 **Primary SEDOL:** 6858946

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 62.5	Mgmt	Yes	For	For	No
2.1	Elect Director Hyodo, Masayuki	Mgmt	Yes	For	For	No
2.2	Elect Director Nambu, Toshikazu	Mgmt	Yes	For	For	No
2.3	Elect Director Ueno, Shingo	Mgmt	Yes	For	For	No
2.4	Elect Director Seishima, Takayuki	Mgmt	Yes	For	For	No

Sumitomo Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.5	Elect Director Moroka, Reiji	Mgmt	Yes	For	For	No
2.6	Elect Director Nonaka, Norihiko	Mgmt	Yes	For	For	No
2.7	Elect Director Ide, Akiko	Mgmt	Yes	For	For	No
2.8	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	No
2.9	Elect Director Takahara, Takahisa	Mgmt	Yes	For	For	No
2.10	Elect Director Asakura, Haruyasu	Mgmt	Yes	For	For	No
2.11	Elect Director Otsuki, Nana	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Inada, Nobuo	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Kunii, Taisei	Mgmt	Yes	For	For	No
4	Approve Fixed Cash Compensation Ceiling for Directors and Performance Share Plan	Mgmt	Yes	For	For	No

Brookfield Renewable Corporation

Meeting Date: 06/24/2024	Country: Canada	Ticker: BEPC
Record Date: 05/06/2024	Meeting Type: Annual	
Primary Security ID: 11284V105	Primary CUSIP: 11284V105	Primary ISIN: CA11284V1058
		Primary SEDOL: BMW8YT2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jeffrey Blidner	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Scott Cutler	Mgmt	Yes	For	For	No
1.3	Elect Director Sarah Deasley	Mgmt	Yes	For	For	No
1.4	Elect Director Nancy Dorn	Mgmt	Yes	For	For	No
1.5	Elect Director Eleazar de Carvalho Filho	Mgmt	Yes	For	For	No
1.6	Elect Director Randy MacEwen	Mgmt	Yes	For	For	No
1.7	Elect Director Lou Maroun	Mgmt	Yes	For	For	No
1.8	Elect Director Stephen Westwell	Mgmt	Yes	For	For	No
1.9	Elect Director Patricia Zuccotti	Mgmt	Yes	For	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

Sompo Holdings, Inc.

Meeting Date: 06/24/2024	Country: Japan	Ticker: 8630
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J7621A101	Primary CUSIP: J7621A101	Primary ISIN: JP3165000005
		Primary SEDOL: B62G7K6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	Yes	For	For	No
2.1	Elect Director Okumura, Mikio	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Hamada, Masahiro	Mgmt	Yes	For	For	No
2.3	Elect Director Hara, Shinichi	Mgmt	Yes	For	For	No
2.4	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	No
2.5	Elect Director Endo, Isao	Mgmt	Yes	For	Against	Yes

Sompo Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.6	Elect Director Higashi, Kazuhiro	Mgmt	Yes	For	For	No
2.7	Elect Director Shibata, Misuzu	Mgmt	Yes	For	For	No
2.8	Elect Director Nawa, Takashi	Mgmt	Yes	For	For	No
2.9	Elect Director Yamada, Meyumi	Mgmt	Yes	For	For	No
2.10	Elect Director Ito, Kumi	Mgmt	Yes	For	For	No
2.11	Elect Director Waga, Masayuki	Mgmt	Yes	For	For	No
2.12	Elect Director Kajikawa, Toru	Mgmt	Yes	For	For	No
2.13	Elect Director Kasai, Satoshi	Mgmt	Yes	For	For	No

Mazda Motor Corp.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 7261
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J41551110	Primary CUSIP: J41551110	Primary ISIN: JP3868400007 Primary SEDOL: 6900308

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	Yes	For	For	No
2.1	Elect Director Shobuda, Kiyotaka	Mgmt	Yes	For	For	No
2.2	Elect Director Moro, Masahiro	Mgmt	Yes	For	For	No
2.3	Elect Director Jeffrey H. Guyton	Mgmt	Yes	For	For	No
2.4	Elect Director Aoyama, Yasuhiro	Mgmt	Yes	For	For	No
2.5	Elect Director Hirose, Ichiro	Mgmt	Yes	For	For	No
2.6	Elect Director Mukai, Takeshi	Mgmt	Yes	For	For	No
2.7	Elect Director Kojima, Takeji	Mgmt	Yes	For	For	No
2.8	Elect Director Sato, Kiyoshi	Mgmt	Yes	For	For	No
2.9	Elect Director Ogawa, Michiko	Mgmt	Yes	For	For	No
3	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	Yes	For	For	No

Mitsui O.S.K. Lines, Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 9104
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J45013133	Primary CUSIP: J45013133	Primary ISIN: JP3362700001 Primary SEDOL: 6597584

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	Yes	For	For	No
2.1	Elect Director Ikeda, Junichiro	Mgmt	Yes	For	For	No
2.2	Elect Director Hashimoto, Takeshi	Mgmt	Yes	For	For	No
2.3	Elect Director Tanaka, Toshiaki	Mgmt	Yes	For	For	No
2.4	Elect Director Moro, Junko	Mgmt	Yes	For	For	No
2.5	Elect Director Hamazaki, Kazuya	Mgmt	Yes	For	For	No
2.6	Elect Director Katsu, Etsuko	Mgmt	Yes	For	For	No
2.7	Elect Director Onishi, Masaru	Mgmt	Yes	For	For	No

Mitsui O.S.K. Lines, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.8	Elect Director Toyonaga, Atsushi	Mgmt	Yes	For	For	No
2.9	Elect Director Yamaguchi, Yumi	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Sugiyama, Hiroshi	Mgmt	Yes	For	For	No

Isuzu Motors Ltd.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 7202
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J24994113	Primary CUSIP: J24994113	Primary ISIN: JP3137200006 Primary SEDOL: 6467104

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	Yes	For	For	No
2	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	Yes	For	For	No
3.1	Elect Director Katayama, Masanori	Mgmt	Yes	For	For	No
3.2	Elect Director Minami, Shinsuke	Mgmt	Yes	For	For	No
3.3	Elect Director Takahashi, Shinichi	Mgmt	Yes	For	For	No
3.4	Elect Director Yamaguchi, Naohiro	Mgmt	Yes	For	For	No
3.5	Elect Director Fujimori, Shun	Mgmt	Yes	For	For	No
3.6	Elect Director Ikemoto, Tetsuya	Mgmt	Yes	For	For	No
3.7	Elect Director Shibata, Mitsuyoshi	Mgmt	Yes	For	For	No
3.8	Elect Director Miyai, Machiko	Mgmt	Yes	For	For	No
3.9	Elect Director Nakano, Tetsuya	Mgmt	Yes	For	For	No
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

NVIDIA Corporation

Meeting Date: 06/26/2024	Country: USA	Ticker: NVDA
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: 67066G104	Primary CUSIP: 67066G104	Primary ISIN: US67066G1040 Primary SEDOL: 2379504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	No
1b	Elect Director Tench Coxé	Mgmt	Yes	For	For	No
1c	Elect Director John O. Dabiri	Mgmt	Yes	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	Yes	For	For	No
1e	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	Yes	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	Yes	For	For	No

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Melissa B. Lora	Mgmt	Yes	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	Yes	For	For	No
1j	Elect Director A. Brooke Seawell	Mgmt	Yes	For	For	No
1k	Elect Director Aarti Shah	Mgmt	Yes	For	For	No
1l	Elect Director Mark A. Stevens	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 4502
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J8129E108	Primary CUSIP: J8129E108	Primary ISIN: JP3463000004
		Primary SEDOL: 6870445

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 94	Mgmt	Yes	For	For	No
2.1	Elect Director Christophe Weber	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Andrew Plump	Mgmt	Yes	For	For	No
2.3	Elect Director Furuta, Mirano	Mgmt	Yes	For	For	No
2.4	Elect Director Iijima, Masami	Mgmt	Yes	For	For	No
2.5	Elect Director Ian Clark	Mgmt	Yes	For	For	No
2.6	Elect Director Steven Gillis	Mgmt	Yes	For	For	No
2.7	Elect Director John Maraganore	Mgmt	Yes	For	For	No
2.8	Elect Director Michel Orsinger	Mgmt	Yes	For	For	No
2.9	Elect Director Tsusaka, Miki	Mgmt	Yes	For	For	No
2.10	Elect Director Higashi, Emiko	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Hatsukawa, Koji	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Fujimori, Yoshiaki	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Kimberly A. Reed	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Jean-Luc Butel	Mgmt	Yes	For	For	No
4	Approve Annual Bonus	Mgmt	Yes	For	Against	Yes

Dell Technologies Inc.

Meeting Date: 06/27/2024	Country: USA	Ticker: DELL
Record Date: 05/01/2024	Meeting Type: Annual	
Primary Security ID: 24703L202	Primary CUSIP: 24703L202	Primary ISIN: US24703L2025
		Primary SEDOL: BHKD3S6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael S. Dell	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director David W. Dorman	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Egon Durban	Mgmt	Yes	For	For	No
1.4	Elect Director David Grain	Mgmt	Yes	For	For	No
1.5	Elect Director William D. Green	Mgmt	Yes	For	For	No
1.6	Elect Director Steven M. Mollenkopf	Mgmt	Yes	For	For	No
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	No
1.8	Elect Director Ellen J. Kullman	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Charitable Contributions	SH	Yes	Against	Against	No
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes