

## VOTE SUMMARY REPORT

Date range covered: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): TD European Index Fund

### Koninklijke Ahold Delhaize NV

**Meeting Date:** 07/05/2023 **Country:** Netherlands **Ticker:** AD  
**Record Date:** 06/07/2023 **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N0074E105 **Primary CUSIP:** N0074E105 **Primary ISIN:** NL0011794037 **Primary SEDOL:** BDOQ398

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Jolanda Poots-Bijl to Management Board	Mgmt	Yes	For	For	No
3	Close Meeting	Mgmt	No			

### voestalpine AG

**Meeting Date:** 07/05/2023 **Country:** Austria **Ticker:** VOE  
**Record Date:** 06/25/2023 **Meeting Type:** Annual  
**Primary Security ID:** A9101Y103 **Primary CUSIP:** A9101Y103 **Primary ISIN:** AT0000937503 **Primary SEDOL:** 4943402

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
5	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	No
6	Ratify Deloitte Audit as Auditors for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
9	New/Amended Proposals from Shareholders	Mgmt	Yes	None	Against	No

### J Sainsbury Plc

**Meeting Date:** 07/06/2023 **Country:** United Kingdom **Ticker:** SBRY  
**Record Date:** 07/04/2023 **Meeting Type:** Annual  
**Primary Security ID:** G77732173 **Primary CUSIP:** G77732173 **Primary ISIN:** GB00B019KW72 **Primary SEDOL:** B019KW7

## J Sainsbury Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Blathnaid Bergin as Director	Mgmt	Yes	For	For	No
6	Re-elect Jo Bertram as Director	Mgmt	Yes	For	For	No
7	Re-elect Brian Cassin as Director	Mgmt	Yes	For	For	No
8	Re-elect Jo Harlow as Director	Mgmt	Yes	For	For	No
9	Re-elect Adrian Hennah as Director	Mgmt	Yes	For	For	No
10	Re-elect Tanuj Kapilashrami as Director	Mgmt	Yes	For	For	No
11	Re-elect Simon Roberts as Director	Mgmt	Yes	For	For	No
12	Re-elect Martin Scicluna as Director	Mgmt	Yes	For	For	No
13	Re-elect Keith Weed as Director	Mgmt	Yes	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Land Securities Group Plc

**Meeting Date:** 07/06/2023

**Country:** United Kingdom

**Ticker:** LAND

**Record Date:** 07/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G5375M142

**Primary CUSIP:** G5375M142

**Primary ISIN:** GB00BYW0PQ60

**Primary SEDOL:** BYW0PQ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Sir Ian Cheshire as Director	Mgmt	Yes	For	For	No
5	Elect Miles Roberts as Director	Mgmt	Yes	For	For	No
6	Re-elect Mark Allan as Director	Mgmt	Yes	For	For	No
7	Re-elect Vanessa Simms as Director	Mgmt	Yes	For	For	No
8	Re-elect Edward Bonham Carter as Director	Mgmt	Yes	For	For	No
9	Re-elect Nicholas Cadbury as Director	Mgmt	Yes	For	For	No
10	Re-elect Madeleine Cosgrave as Director	Mgmt	Yes	For	For	No
11	Re-elect Christophe Evain as Director	Mgmt	Yes	For	For	No

## Land Securities Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Re-elect Manjiry Tamhane as Director	Mgmt	Yes	For	For	No
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Approve Share Incentive Plan	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

## Severn Trent Plc

<b>Meeting Date:</b> 07/06/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> SVT
<b>Record Date:</b> 07/04/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G8056D159	<b>Primary CUSIP:</b> G8056D159	<b>Primary ISIN:</b> GB00B1FH8J72
		<b>Primary SEDOL:</b> B1FH8J7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Kevin Beeston as Director	Mgmt	Yes	For	For	No
5	Re-elect John Coghlan as Director	Mgmt	Yes	For	For	No
6	Re-elect Tom Delay as Director	Mgmt	Yes	For	For	No
7	Re-elect Liv Garfield as Director	Mgmt	Yes	For	For	No
8	Re-elect Christine Hodgson as Director	Mgmt	Yes	For	For	No
9	Elect Sarah Legg as Director	Mgmt	Yes	For	For	No
10	Elect Helen Miles as Director	Mgmt	Yes	For	For	No
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	Yes	For	For	No
12	Re-elect Gillian Sheldon as Director	Mgmt	Yes	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## National Grid Plc

**Meeting Date:** 07/10/2023

**Country:** United Kingdom

**Ticker:** NG

**Record Date:** 07/06/2023

**Meeting Type:** Annual

**Primary Security ID:** G6S9A7120

**Primary CUSIP:** G6S9A7120

**Primary ISIN:** GBO0BDR05C01

**Primary SEDOL:** BDR05C0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For	No
4	Re-elect John Pettigrew as Director	Mgmt	Yes	For	For	No
5	Re-elect Andy Agg as Director	Mgmt	Yes	For	For	No
6	Re-elect Therese Esperdy as Director	Mgmt	Yes	For	For	No
7	Re-elect Liz Hewitt as Director	Mgmt	Yes	For	For	No
8	Re-elect Ian Livingston as Director	Mgmt	Yes	For	For	No
9	Re-elect Iain Mackay as Director	Mgmt	Yes	For	For	No
10	Re-elect Anne Robinson as Director	Mgmt	Yes	For	For	No
11	Re-elect Earl Shipp as Director	Mgmt	Yes	For	For	No
12	Re-elect Jonathan Silver as Director	Mgmt	Yes	For	For	No
13	Re-elect Tony Wood as Director	Mgmt	Yes	For	For	No
14	Re-elect Martha Wyrsh as Director	Mgmt	Yes	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Alstom SA

**Meeting Date:** 07/11/2023

**Country:** France

**Ticker:** ALO

**Record Date:** 07/07/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F0259M475

**Primary CUSIP:** F0259M475

**Primary ISIN:** FR0010220475

**Primary SEDOL:** B0DJ8Q5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Reelect Sylvie Kande de Beaupuy as Director	Mgmt	Yes	For	For	No
6	Reelect Henri Poupart-Lafarge as Director	Mgmt	Yes	For	For	No
7	Reelect Sylvie Rucar as Director	Mgmt	Yes	For	For	No
8	Ratify Appointment of Jay Walder as Director	Mgmt	Yes	For	For	No
9	Elect Bpifrance Investissement as Director	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Approve Compensation Report	Mgmt	Yes	For	For	No
13	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
16	Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	Yes	For	For	No
19	Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers	Mgmt	Yes	For	For	No
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	No
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-22	Mgmt	Yes	For	For	No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No

## Alstom SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	Yes	For	For	No
27	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Industria de Diseno Textil SA

<b>Meeting Date:</b> 07/11/2023	<b>Country:</b> Spain	<b>Ticker:</b> ITX
<b>Record Date:</b> 07/06/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E6282J125	<b>Primary CUSIP:</b> E6282J125	<b>Primary ISIN:</b> ES0148396007
		<b>Primary SEDOL:</b> BP9DL90

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.a	Approve Standalone Financial Statements	Mgmt	Yes	For	For	No
1.b	Approve Discharge of Board	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
5.a	Fix Number of Directors at 10	Mgmt	Yes	For	For	No
5.b	Reelect Amancio Ortega Gaona as Director	Mgmt	Yes	For	Against	Yes
5.c	Reelect Jose Luis Duran Schulz as Director	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy	Mgmt	Yes	For	For	No
7	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
11	Receive Amendments to Board of Directors Regulations	Mgmt	No			

## The British Land Co. Plc

<b>Meeting Date:</b> 07/11/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> BLND
<b>Record Date:</b> 07/07/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G15540118	<b>Primary CUSIP:</b> G15540118	<b>Primary ISIN:</b> GB0001367019
		<b>Primary SEDOL:</b> 0136701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No

## The British Land Co. Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Mark Aedy as Director	Mgmt	Yes	For	For	No
5	Re-elect Simon Carter as Director	Mgmt	Yes	For	For	No
6	Re-elect Lynn Gladden as Director	Mgmt	Yes	For	For	No
7	Re-elect Irvinder Goodhew as Director	Mgmt	Yes	For	For	No
8	Re-elect Alastair Hughes as Director	Mgmt	Yes	For	For	No
9	Re-elect Bhavesh Mistry as Director	Mgmt	Yes	For	For	No
10	Re-elect Preben Prebensen as Director	Mgmt	Yes	For	For	No
11	Re-elect Tim Score as Director	Mgmt	Yes	For	For	No
12	Re-elect Laura Wade-Gery as Director	Mgmt	Yes	For	For	No
13	Re-elect Loraine Woodhouse as Director	Mgmt	Yes	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Approve Savings-Related Share Option Scheme	Mgmt	Yes	For	For	No
19	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Burberry Group Plc

<b>Meeting Date:</b> 07/12/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> BRBY
<b>Record Date:</b> 07/10/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G1700D105	<b>Primary CUSIP:</b> G1700D105	<b>Primary ISIN:</b> GB0031743007
		<b>Primary SEDOL:</b> 3174300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Gerry Murphy as Director	Mgmt	Yes	For	For	No
6	Re-elect Jonathan Akeroyd as Director	Mgmt	Yes	For	For	No
7	Re-elect Orna NiChionna as Director	Mgmt	Yes	For	For	No
8	Re-elect Fabiola Arredondo as Director	Mgmt	Yes	For	For	No
9	Re-elect Sam Fischer as Director	Mgmt	Yes	For	For	No
10	Re-elect Ron Frasch as Director	Mgmt	Yes	For	For	No
11	Re-elect Danuta Gray as Director	Mgmt	Yes	For	For	No

## Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Re-elect Debra Lee as Director	Mgmt	Yes	For	For	No
13	Re-elect Antoine de Saint-Affrique as Director	Mgmt	Yes	For	For	No
14	Elect Alan Stewart as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## BT Group Plc

**Meeting Date:** 07/13/2023

**Country:** United Kingdom

**Ticker:** BT.A

**Record Date:** 07/11/2023

**Meeting Type:** Annual

**Primary Security ID:** G16612106

**Primary CUSIP:** G16612106

**Primary ISIN:** GB0030913577

**Primary SEDOL:** 3091357

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Adam Crozier as Director	Mgmt	Yes	For	For	No
6	Re-elect Philip Jansen as Director	Mgmt	Yes	For	For	No
7	Re-elect Simon Lowth as Director	Mgmt	Yes	For	For	No
8	Re-elect Adel Al-Saleh as Director	Mgmt	Yes	For	For	No
9	Re-elect Isabel Hudson as Director	Mgmt	Yes	For	For	No
10	Re-elect Matthew Key as Director	Mgmt	Yes	For	For	No
11	Re-elect Allison Kirkby as Director	Mgmt	Yes	For	For	No
12	Re-elect Sara Weller as Director	Mgmt	Yes	For	For	No
13	Elect Ruth Cairnie as Director	Mgmt	Yes	For	For	No
14	Elect Maggie Chan Jones as Director	Mgmt	Yes	For	For	No
15	Elect Steven Guggenheimer as Director	Mgmt	Yes	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No



## BT Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
23	Authorise UK Political Donations	Mgmt	Yes	For	For	No

## DCC Plc

<b>Meeting Date:</b> 07/13/2023	<b>Country:</b> Ireland	<b>Ticker:</b> DCC
<b>Record Date:</b> 07/09/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G2689P101	<b>Primary CUSIP:</b> G2689P101	<b>Primary ISIN:</b> IE0002424939
		<b>Primary SEDOL:</b> 0242493

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4(a)	Re-elect Laura Angelini as Director	Mgmt	Yes	For	For	No
4(b)	Re-elect Mark Breuer as Director	Mgmt	Yes	For	For	No
4(c)	Elect Katrina Cliffe as Director	Mgmt	Yes	For	For	No
4(d)	Re-elect Caroline Dowling as Director	Mgmt	Yes	For	For	No
4(e)	Re-elect David Jukes as Director	Mgmt	Yes	For	For	No
4(f)	Re-elect Lily Liu as Director	Mgmt	Yes	For	For	No
4(g)	Re-elect Kevin Lucey as Director	Mgmt	Yes	For	For	No
4(h)	Re-elect Donal Murphy as Director	Mgmt	Yes	For	For	No
4(i)	Re-elect Alan Ralph as Director	Mgmt	Yes	For	For	No
4(j)	Re-elect Mark Ryan as Director	Mgmt	Yes	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	Mgmt	Yes	For	For	No
7	Authorise Issue of Equity	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
10	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	No
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	Yes	For	For	No

## Fresenius Medical Care AG & Co. KGaA

<b>Meeting Date:</b> 07/14/2023	<b>Country:</b> Germany	<b>Ticker:</b> FME
<b>Record Date:</b> 06/22/2023	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> D2734Z107	<b>Primary CUSIP:</b> D2734Z107	<b>Primary ISIN:</b> DE0005785802
		<b>Primary SEDOL:</b> 5129074

## Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Change of Corporate Form to a Stock Corporation (AG)	Mgmt	Yes	For	For	No
2.1	Elect Shervin Korangy to the Supervisory Board, if Item 1 is Accepted	Mgmt	Yes	For	For	No
2.2	Elect Marcus Kuhnert to the Supervisory Board, if Item 1 is Accepted	Mgmt	Yes	For	For	No
2.3	Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted	Mgmt	Yes	For	Against	Yes
2.4	Elect Pascale Witz to the Supervisory Board, if Item 1 is Accepted	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM	Mgmt	Yes	For	For	No

## Experian Plc

<b>Meeting Date:</b> 07/19/2023	<b>Country:</b> Jersey	<b>Ticker:</b> EXPN
<b>Record Date:</b> 07/17/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G32655105	<b>Primary CUSIP:</b> G32655105	<b>Primary ISIN:</b> GB00B19NLV48 <b>Primary SEDOL:</b> B19NLV4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Elect Craig Boundy as Director	Mgmt	Yes	For	For	No
5	Elect Kathleen DeRose as Director	Mgmt	Yes	For	For	No
6	Elect Esther Lee as Director	Mgmt	Yes	For	For	No
7	Elect Louise Pentland as Director	Mgmt	Yes	For	For	No
8	Re-elect Alison Brittain as Director	Mgmt	Yes	For	For	No
9	Re-elect Brian Cassin as Director	Mgmt	Yes	For	For	No
10	Re-elect Caroline Donahue as Director	Mgmt	Yes	For	For	No
11	Re-elect Luiz Fleury as Director	Mgmt	Yes	For	For	No
12	Re-elect Jonathan Howell as Director	Mgmt	Yes	For	For	No
13	Re-elect Lloyd Pitchford as Director	Mgmt	Yes	For	For	No
14	Re-elect Mike Rogers as Director	Mgmt	Yes	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

## Halma Plc

**Meeting Date:** 07/20/2023

**Country:** United Kingdom

**Ticker:** HLMA

**Record Date:** 07/18/2023

**Meeting Type:** Annual

**Primary Security ID:** G42504103

**Primary CUSIP:** G42504103

**Primary ISIN:** GB0004052071

**Primary SEDOL:** 0405207

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Elect Steve Gunning as Director	Mgmt	Yes	For	For	No
5	Re-elect Dame Louise Makin as Director	Mgmt	Yes	For	For	No
6	Re-elect Marc Ronchetti as Director	Mgmt	Yes	For	For	No
7	Re-elect Jennifer Ward as Director	Mgmt	Yes	For	For	No
8	Re-elect Carole Cran as Director	Mgmt	Yes	For	For	No
9	Re-elect Jo Harlow as Director	Mgmt	Yes	For	For	No
10	Re-elect Dharmash Mistry as Director	Mgmt	Yes	For	For	No
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	Yes	For	For	No
12	Re-elect Tony Rice as Director	Mgmt	Yes	For	For	No
13	Re-elect Roy Twite as Director	Mgmt	Yes	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Johnson Matthey Plc

**Meeting Date:** 07/20/2023

**Country:** United Kingdom

**Ticker:** JMAT

**Record Date:** 07/18/2023

**Meeting Type:** Annual

**Primary Security ID:** G51604166

**Primary CUSIP:** G51604166

**Primary ISIN:** GB00BZ4BQC70

**Primary SEDOL:** BZ4BQC7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Barbara Jeremiah as Director	Mgmt	Yes	For	For	No
6	Re-elect Liam Condon as Director	Mgmt	Yes	For	For	No
7	Re-elect Rita Forst as Director	Mgmt	Yes	For	For	No
8	Re-elect Jane Griffiths as Director	Mgmt	Yes	For	For	No

## Johnson Matthey Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Re-elect Xiaozhi Liu as Director	Mgmt	Yes	For	For	No
10	Re-elect Chris Mottershead as Director	Mgmt	Yes	For	For	No
11	Re-elect John O'Higgins as Director	Mgmt	Yes	For	For	No
12	Re-elect Stephen Oxley as Director	Mgmt	Yes	For	For	No
13	Re-elect Patrick Thomas as Director	Mgmt	Yes	For	For	No
14	Re-elect Doug Webb as Director	Mgmt	Yes	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Kingspan Group Plc

**Meeting Date:** 07/20/2023      **Country:** Ireland      **Ticker:** KRX  
**Record Date:** 07/16/2023      **Meeting Type:** Special  
**Primary Security ID:** G52654103      **Primary CUSIP:** G52654103      **Primary ISIN:** IE0004927939      **Primary SEDOL:** 4491235

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	Mgmt	Yes	For	For	No

## Remy Cointreau SA

**Meeting Date:** 07/20/2023      **Country:** France      **Ticker:** RCO  
**Record Date:** 07/18/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F7725A100      **Primary CUSIP:** F7725A100      **Primary ISIN:** FR0000130395      **Primary SEDOL:** 4741714

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

## Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	Against	Yes
5	Reelect Laure Heriard Dubreuil as Director	Mgmt	Yes	For	Against	Yes
6	Elect Sonia Bonnet-Bernard as Director	Mgmt	Yes	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
8	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Mgmt	Yes	For	For	No
9	Approve Compensation of Marie-Amelie de Leusse, Chairwoman of the Board	Mgmt	Yes	For	For	No
10	Approve Compensation of Eric Vallat, CEO	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration Policy of CEO	Mgmt	Yes	For	Against	Yes
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## SSE Plc

<b>Meeting Date:</b> 07/20/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> SSE
<b>Record Date:</b> 07/18/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G8842P102	<b>Primary CUSIP:</b> G8842P102	<b>Primary ISIN:</b> GB0007908733 <b>Primary SEDOL:</b> 0790873

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Gregor Alexander as Director	Mgmt	Yes	For	For	No
5	Re-elect Lady Elish Angiolini as Director	Mgmt	Yes	For	For	No
6	Re-elect John Bason as Director	Mgmt	Yes	For	For	No
7	Re-elect Tony Cocker as Director	Mgmt	Yes	For	For	No
8	Re-elect Debbie Crosbie as Director	Mgmt	Yes	For	For	No
9	Re-elect Helen Mahy as Director	Mgmt	Yes	For	For	No
10	Re-elect Sir John Manzoni as Director	Mgmt	Yes	For	For	No
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	Yes	For	For	No
12	Re-elect Martin Pibworth as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Re-elect Melanie Smith as Director	Mgmt	Yes	For	For	No
14	Re-elect Dame Angela Strank as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Approve Net Zero Transition Report	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

**United Utilities Group Plc**

<b>Meeting Date:</b> 07/21/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> UU
<b>Record Date:</b> 07/19/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G92755100	<b>Primary CUSIP:</b> G92755100	<b>Primary ISIN:</b> GB00B39J2M42
		<b>Primary SEDOL:</b> B39J2M4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Re-elect Sir David Higgins as Director	Mgmt	Yes	For	For	No
5	Re-elect Louise Beardmore as Director	Mgmt	Yes	For	For	No
6	Re-elect Phil Aspin as Director	Mgmt	Yes	For	For	No
7	Re-elect Liam Butterworth as Director	Mgmt	Yes	For	For	No
8	Re-elect Kath Cates as Director	Mgmt	Yes	For	For	No
9	Re-elect Alison Goligher as Director	Mgmt	Yes	For	For	No
10	Elect Michael Lewis as Director	Mgmt	Yes	For	For	No
11	Re-elect Paulette Rowe as Director	Mgmt	Yes	For	For	No
12	Re-elect Doug Webb as Director	Mgmt	Yes	For	For	No
13	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No

## Vodafone Group Plc

<b>Meeting Date:</b> 07/25/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> VOD
<b>Record Date:</b> 07/21/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G93882192	<b>Primary CUSIP:</b> G93882192	<b>Primary ISIN:</b> GB00BH4HKS39 <b>Primary SEDOL:</b> BH4HKS3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	Yes	For	For	No
3	Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For	No
4	Re-elect Stephen Carter as Director	Mgmt	Yes	For	For	No
5	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	No
6	Re-elect Delphine Ernotte Cunci as Director	Mgmt	Yes	For	For	No
7	Re-elect Deborah Kerr as Director	Mgmt	Yes	For	For	No
8	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	Yes	For	For	No
9	Re-elect David Nish as Director	Mgmt	Yes	For	For	No
10	Elect Christine Ramon as Director	Mgmt	Yes	For	For	No
11	Re-elect Simon Segars as Director	Mgmt	Yes	For	For	No
12	Approve Final Dividend	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
23	Approve Global Incentive Plan	Mgmt	Yes	For	For	No

## EMS-Chemie Holding AG

<b>Meeting Date:</b> 08/12/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> EMSN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H22206199	<b>Primary CUSIP:</b> H22206199	<b>Primary ISIN:</b> CH0016440353 <b>Primary SEDOL:</b> 7635610

## EMS-Chemie Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Acknowledge Proper Convening of Meeting	Mgmt	No			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 764,000	Mgmt	Yes	For	For	No
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	Yes	For	Against	Yes
4	Approve Allocation of Income and Ordinary Dividends of CHF 15.75 per Share and a Special Dividend of CHF 4.25 per Share	Mgmt	Yes	For	For	No
5	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
6.1.1	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.1.2	Elect Magdalena Martullo as Director	Mgmt	Yes	For	For	No
6.1.3	Elect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.1.4	Elect Rainer Roten as Director and Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.2	Ratify BDO AG as Auditors	Mgmt	Yes	For	For	No
6.3	Designate Robert Daeppen as Independent Proxy	Mgmt	Yes	For	For	No
7	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Swedish Orphan Biovitrum AB

**Meeting Date:** 08/15/2023      **Country:** Sweden      **Ticker:** SOBI  
**Record Date:** 08/07/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** W95637117      **Primary CUSIP:** W95637117      **Primary ISIN:** SE0000872095      **Primary SEDOL:** B1CC9H0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Approve Creation of SEK 6 Billion Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	No
8	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
9	Close Meeting	Mgmt	No			



## Prosus NV

**Meeting Date:** 08/23/2023      **Country:** Netherlands      **Ticker:** PRX  
**Record Date:** 07/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** N7163R103      **Primary CUSIP:** N7163R103      **Primary ISIN:** NL0013654783      **Primary SEDOL:** BJDS7L3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Annual Report (Non-Voting)	Mgmt	No			
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Adopt Financial Statements	Mgmt	Yes	For	For	No
4	Approve Allocation of Income	Mgmt	Yes	For	For	No
5	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	No
6	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	No
7	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For	No
8.1	Reelect Manisha Girotra as Non-Executive Director	Mgmt	Yes	For	For	No
8.2	Reelect Rachel Jafta as Non-Executive Director	Mgmt	Yes	For	Against	Yes
8.3	Reelect Mark Sorour as Non-Executive Director	Mgmt	Yes	For	For	No
8.4	Reelect Ying Xu as Non-Executive Director	Mgmt	Yes	For	For	No
9	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
10	Amend Articles of Association and Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	Yes	For	For	No
12	Authorize Repurchase of Shares	Mgmt	Yes	For	Against	Yes
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	Yes	For	For	No
14	Discuss Voting Results	Mgmt	No			
15	Close Meeting	Mgmt	No			

## Ashtead Group Plc

**Meeting Date:** 09/06/2023      **Country:** United Kingdom      **Ticker:** AHT  
**Record Date:** 09/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** G05320109      **Primary CUSIP:** G05320109      **Primary ISIN:** GB0000536739      **Primary SEDOL:** 0053673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Paul Walker as Director	Mgmt	Yes	For	For	No
5	Re-elect Brendan Horgan as Director	Mgmt	Yes	For	For	No
6	Re-elect Michael Pratt as Director	Mgmt	Yes	For	For	No
7	Re-elect Angus Cockburn as Director	Mgmt	Yes	For	For	No
8	Re-elect Lucinda Riches as Director	Mgmt	Yes	For	For	No
9	Re-elect Tanya Fratto as Director	Mgmt	Yes	For	For	No

## Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Re-elect Lindsley Ruth as Director	Mgmt	Yes	For	For	No
11	Re-elect Jill Easterbrook as Director	Mgmt	Yes	For	For	No
12	Re-elect Renata Ribeiro as Director	Mgmt	Yes	For	For	No
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Compagnie Financiere Richemont SA

<b>Meeting Date:</b> 09/06/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> CFR
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H25662182	<b>Primary CUSIP:</b> H25662182	<b>Primary ISIN:</b> CH0210483332
		<b>Primary SEDOL:</b> BCRWZ18

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals for All Shareholders	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
	Management Proposal for Holders of A Registered Shares	Mgmt	No			
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	Yes	For	For	No
	Management Proposals for All Shareholders	Mgmt	No			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	Yes	For	Against	Yes
5.2	Reelect Josua Malherbe as Director	Mgmt	Yes	For	Against	Yes
5.3	Reelect Nikesh Arora as Director	Mgmt	Yes	For	For	No
5.4	Reelect Clay Brendish as Director	Mgmt	Yes	For	For	No
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	Yes	For	Against	Yes
5.6	Reelect Burkhardt Grund as Director	Mgmt	Yes	For	Against	Yes
5.7	Reelect Keyu Jin as Director	Mgmt	Yes	For	For	No
5.8	Reelect Jerome Lambert as Director	Mgmt	Yes	For	For	No

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.9	Reelect Wendy Luhabe as Director	Mgmt	Yes	For	For	No
5.10	Reelect Jeff Moss as Director	Mgmt	Yes	For	For	No
5.11	Reelect Vesna Nevistic as Director	Mgmt	Yes	For	For	No
5.12	Reelect Guillaume Pictet as Director	Mgmt	Yes	For	Against	Yes
5.13	Reelect Maria Ramos as Director	Mgmt	Yes	For	Against	Yes
5.14	Reelect Anton Rupert as Director	Mgmt	Yes	For	Against	Yes
5.15	Reelect Patrick Thomas as Director	Mgmt	Yes	For	For	No
5.16	Reelect Jasmine Whitbread as Director	Mgmt	Yes	For	For	No
5.17	Elect Fiona Druckenmiller as Director	Mgmt	Yes	For	For	No
5.18	Elect Bram Schot as Director	Mgmt	Yes	For	For	No
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	Yes	For	For	No
9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	Yes	For	For	No
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	Yes	For	Against	Yes
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	Yes	For	Against	Yes
10.1	Amend Articles Re: Registration Threshold for Nominees	Mgmt	Yes	For	For	No
10.2	Amend Articles Re: Restriction on Empty Voting	Mgmt	Yes	For	For	No
10.3	Amend Articles Re: General Meeting	Mgmt	Yes	For	Against	Yes
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	Yes	For	For	No
10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	No
10.6	Amend Articles Re: Editorial Changes	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Wise Plc

**Meeting Date:** 09/07/2023

**Country:** United Kingdom

**Ticker:** WISE

**Record Date:** 09/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G97229101

**Primary CUSIP:** G97229101

**Primary ISIN:** GBO0BL9YR756

**Primary SEDOL:** BL9YR75

## Wise Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Reappoint PriceWaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Elect Libby Chambers as Director	Mgmt	Yes	For	For	No
6	Re-elect David Wells as Director	Mgmt	Yes	For	For	No
7	Re-elect Kristo Kaarmann as Director	Mgmt	Yes	For	For	No
8	Re-elect Matthew Briers as Director	Mgmt	Yes	For	For	No
9	Re-elect Terri Duhon as Director	Mgmt	Yes	For	For	No
10	Re-elect Clare Gilmartin as Director	Mgmt	Yes	For	For	No
11	Re-elect Alastair Rampell as Director	Mgmt	Yes	For	For	No
12	Re-elect Hooi Ling Tan as Director	Mgmt	Yes	For	For	No
13	Re-elect Ingo Uytdehaage as Director	Mgmt	Yes	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of A Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Berkeley Group Holdings Plc

**Meeting Date:** 09/08/2023      **Country:** United Kingdom      **Ticker:** BKG  
**Record Date:** 09/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** G1191G138      **Primary CUSIP:** G1191G138      **Primary ISIN:** GBOOBLJNXL82      **Primary SEDOL:** BLJNXL8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Re-elect Michael Dobson as Director	Mgmt	Yes	For	For	No
4	Re-elect Rachel Downey as Director	Mgmt	Yes	For	For	No
5	Re-elect Rob Perrins as Director	Mgmt	Yes	For	For	No
6	Re-elect Richard Stearn as Director	Mgmt	Yes	For	For	No
7	Re-elect Andy Kemp as Director	Mgmt	Yes	For	For	No
8	Re-elect Natasha Adams as Director	Mgmt	Yes	For	For	No
9	Re-elect William Jackson as Director	Mgmt	Yes	For	For	No
10	Re-elect Elizabeth Adekunle as Director	Mgmt	Yes	For	For	No
11	Re-elect Sarah Sands as Director	Mgmt	Yes	For	For	No
12	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No

## Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Authorise Issue of Equity	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Logitech International S.A.

<b>Meeting Date:</b> 09/13/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> LOGN
<b>Record Date:</b> 09/07/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H50430232	<b>Primary CUSIP:</b> H50430232	<b>Primary ISIN:</b> CH0025751329
		<b>Primary SEDOL:</b> B18ZRK2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	Yes	For	For	No
6A	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	Mgmt	Yes	For	For	No
6B	Amend Articles Re: Compensation and Mandates	Mgmt	Yes	For	For	No
6C	Amend Articles Re: Creation of a Capital Band	Mgmt	Yes	For	For	No
6D	Amend Articles Re: Administrative amendments to the Articles of Incorporation	Mgmt	Yes	For	For	No
7	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
	Elections to the Board of Directors	Mgmt	No			
8A	Elect Director Patrick Aebischer	Mgmt	Yes	For	For	No
8B	Elect Director Wendy Becker	Mgmt	Yes	For	For	No
8C	Elect Director Edouard Bugnion	Mgmt	Yes	For	For	No
8D	Elect Director Guy Gecht	Mgmt	Yes	For	For	No
8E	Elect Director Marjorie Lao	Mgmt	Yes	For	For	No
8F	Elect Director Neela Montgomery	Mgmt	Yes	For	For	No
8G	Elect Director Deborah Thomas	Mgmt	Yes	For	For	No
8H	Elect Director Christopher Jones	Mgmt	Yes	For	For	No
8I	Elect Director Kwok Wang Ng	Mgmt	Yes	For	For	No
8J	Elect Director Sascha Zahn	Mgmt	Yes	For	For	No
9	Elect Wendy Becker as Board Chairman	Mgmt	Yes	For	For	No

## Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Elections to the Compensation Committee	Mgmt	No			
10A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	Yes	For	For	No
10B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	Yes	For	For	No
10C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of CHF 3,700,000	Mgmt	Yes	For	For	No
12	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	Mgmt	Yes	For	For	No
13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	Mgmt	Yes	For	For	No
14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	Yes	For	For	No
A	Authorize Independent Representative to Vote on Any New or Amended Resolutions	Mgmt	Yes	For	Against	Yes

## Auto Trader Group Plc

<b>Meeting Date:</b> 09/14/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> AUTO
<b>Record Date:</b> 09/12/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G06708104	<b>Primary CUSIP:</b> G06708104	<b>Primary ISIN:</b> GBO0BVYVFW23 <b>Primary SEDOL:</b> BVYVFW2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Matt Davies as Director	Mgmt	Yes	For	For	No
5	Re-elect Nathan Coe as Director	Mgmt	Yes	For	For	No
6	Re-elect David Keens as Director	Mgmt	Yes	For	For	No
7	Re-elect Jill Easterbrook as Director	Mgmt	Yes	For	For	No
8	Re-elect Jeni Mundy as Director	Mgmt	Yes	For	For	No
9	Re-elect Catherine Faiers as Director	Mgmt	Yes	For	For	No
10	Re-elect Jamie Warner as Director	Mgmt	Yes	For	For	No
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	Yes	For	For	No
12	Re-elect Jasvinder Gakhil as Director	Mgmt	Yes	For	For	No
13	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

## Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Novartis AG

**Meeting Date:** 09/15/2023      **Country:** Switzerland      **Ticker:** NOVN  
**Record Date:**                      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** H5820Q150      **Primary CUSIP:** H5820Q150      **Primary ISIN:** CH0012005267      **Primary SEDOL:** 7103065

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Mgmt	Yes	For	For	No
2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Mgmt	Yes	For	For	No
3	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Diageo Plc

**Meeting Date:** 09/28/2023      **Country:** United Kingdom      **Ticker:** DGE  
**Record Date:** 09/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** G42089113      **Primary CUSIP:** G42089113      **Primary ISIN:** GB0002374006      **Primary SEDOL:** 0237400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	No
5	Approve Final Dividend	Mgmt	Yes	For	For	No
6	Elect Debra Crew as Director	Mgmt	Yes	For	For	No
7	Re-elect Javier Ferran as Director	Mgmt	Yes	For	For	No
8	Re-elect Lavanya Chandrashekar as Director	Mgmt	Yes	For	For	No
9	Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For	No
10	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For	No
11	Re-elect Karen Blackett as Director	Mgmt	Yes	For	For	No
12	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	Yes	For	For	No
13	Re-elect Sir John Manzoni as Director	Mgmt	Yes	For	For	No
14	Re-elect Alan Stewart as Director	Mgmt	Yes	For	For	No
15	Re-elect Ireena Vittal as Director	Mgmt	Yes	For	For	No

## Diageo Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Adopt New Articles of Association	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Aegon NV

**Meeting Date:** 09/29/2023      **Country:** Netherlands      **Ticker:** AGN  
**Record Date:** 09/01/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** G0112X105      **Primary CUSIP:** G0112X105      **Primary ISIN:** BMG0112X1056      **Primary SEDOL:** BPHOY27

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.1	Approve Cross-Border Conversion and Amend Articles of Association	Mgmt	Yes	For	For	No
3.1	Elect William Connelly as Non-Executive Director	Mgmt	Yes	For	For	No
3.2	Elect Mark Ellman as Non-Executive Director	Mgmt	Yes	For	For	No
3.3	Elect Karen Fawcett as Non-Executive Director	Mgmt	Yes	For	For	No
3.4	Elect Jack McGarry as Non-Executive Director	Mgmt	Yes	For	For	No
3.5	Elect Caroline Ramsay as Non-Executive Director	Mgmt	Yes	For	For	No
3.6	Elect Thomas Wellauer as Non-Executive Director	Mgmt	Yes	For	For	No
3.7	Elect Corien Wortmann-Kool as Non-Executive Director	Mgmt	Yes	For	For	No
3.8	Elect Dona Young as Non-Executive Director	Mgmt	Yes	For	For	No
3.9	Elect Lard Friese as Executive Director	Mgmt	Yes	For	For	No
4.1	Ratify PricewaterhouseCoopers Societe Cooperative, Incorporated as Independent Auditor of Aegon S.A.	Mgmt	Yes	For	For	No
4.2	Ratify PricewaterhouseCoopers Accountants N.V as Independent Auditor of Aegon Ltd. for the Financial Year 2023	Mgmt	Yes	For	For	No
4.3	Ratify Ernst & Young Accountants LLP as Independent Auditor of Aegon Ltd. for the Financial Year 2024	Mgmt	Yes	For	For	No
5	Other Business (Non-Voting)	Mgmt	No			



## Aegon NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Close Meeting	Mgmt	No			

## Aegon NV

**Meeting Date:** 09/30/2023 **Country:** Netherlands **Ticker:** AGN  
**Record Date:** 09/02/2023 **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** G0112X105 **Primary CUSIP:** G0112X105 **Primary ISIN:** BMG0112X1056 **Primary SEDOL:** BPH0Y27

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Change Jurisdiction, Nationality and Transfer Registered Office of the Company from Grand Duchy of Luxembourg to Bermuda, Change Company Name from Aegon S.A to Aegon Ltd. and Approve Memorandum of Continuance of the Company	Mgmt	Yes	For	For	No
3	Other Business (Non-Voting)	Mgmt	No			

## JD Sports Fashion Plc

**Meeting Date:** 10/09/2023 **Country:** United Kingdom **Ticker:** JD  
**Record Date:** 10/05/2023 **Meeting Type:** Special  
**Primary Security ID:** G5144Y120 **Primary CUSIP:** G5144Y120 **Primary ISIN:** GB00BM8Q5M07 **Primary SEDOL:** BM8Q5M0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Acquisition by JD Sports Fashion plc of Shares in Iberian Sports Retail Group, S.L. from Balaiko Firaja Invest, S.L. and Sonae Holdings, S.A.	Mgmt	Yes	For	For	No

## Barratt Developments Plc

**Meeting Date:** 10/18/2023 **Country:** United Kingdom **Ticker:** BDEV  
**Record Date:** 10/16/2023 **Meeting Type:** Annual  
**Primary Security ID:** G08288105 **Primary CUSIP:** G08288105 **Primary ISIN:** GB0000811801 **Primary SEDOL:** 0081180

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Caroline Silver as Director	Mgmt	Yes	For	For	No
6	Elect Jasi Halai as Director	Mgmt	Yes	For	For	No
7	Elect Nigel Webb as Director	Mgmt	Yes	For	For	No

## Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Re-elect David Thomas as Director	Mgmt	Yes	For	For	No
9	Re-elect Steven Boyes as Director	Mgmt	Yes	For	For	No
10	Re-elect Mike Scott as Director	Mgmt	Yes	For	For	No
11	Re-elect Katie Bickerstaffe as Director	Mgmt	Yes	For	For	No
12	Re-elect Jock Lennox as Director	Mgmt	Yes	For	For	No
13	Re-elect Chris Weston as Director	Mgmt	Yes	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Approve Long Term Performance Plan	Mgmt	Yes	For	For	No
18	Approve Deferred Bonus Plan	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## UniCredit SpA

**Meeting Date:** 10/27/2023      **Country:** Italy      **Ticker:** UCG  
**Record Date:** 10/18/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** T9T23L642      **Primary CUSIP:** T9T23L642      **Primary ISIN:** IT0005239360      **Primary SEDOL:** BYMXPS7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
1	Extraordinary Business	Mgmt	No			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	Yes	For	For	No
2	Amend Company Bylaws	Mgmt	Yes	For	For	No

## Mediobanca Banca di Credito Finanziario SpA

**Meeting Date:** 10/28/2023      **Country:** Italy      **Ticker:** MB  
**Record Date:** 10/19/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** T10584117      **Primary CUSIP:** T10584117      **Primary ISIN:** IT0000062957      **Primary SEDOL:** 4574813

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			

## Mediobanca Banca di Credito Finanziario SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1b	Approve Allocation of Income	Mgmt	Yes	For	For	No
2a	Fix Number of Directors	Mgmt	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
2b.1	Slate 1 Submitted by Management	Mgmt	Yes	For	Against	Yes
2b.2	Slate 2 Submitted by Delfin Sarl	SH	Yes	None	Against	No
2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	No
2c	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
3a.1	Slate 1 Submitted by Delfin Sarl	SH	Yes	None	Against	No
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
3b	Approve Internal Auditors' Remuneration	Mgmt	Yes	For	For	No
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
5a	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
5c	Approve Annual Performance Share Scheme	Mgmt	Yes	For	For	No
5d	Approve Long-Term Incentive Plan 2023-2026	Mgmt	Yes	For	For	No
5e	Approve Employee Share Ownership and Co-investment Plan 2023-2026	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	Yes	For	For	No
2	Authorize Board to Increase Capital to Service Long-Term Incentive Plan 2023-2026	Mgmt	Yes	For	For	No
3	Authorize Board to Increase Capital to Service Employee Share Ownership Plan 2023-2026	Mgmt	Yes	For	For	No
4	Amend Company Bylaws Re: Article 33	Mgmt	Yes	For	For	No

## Dufry AG

**Meeting Date:** 11/03/2023      **Country:** Switzerland      **Ticker:** DUFN  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** H2082J107      **Primary CUSIP:** H2082J107      **Primary ISIN:** CH0023405456      **Primary SEDOL:** BOR80X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Change Company Name to Avolta AG	Mgmt	Yes	For	For	No
2	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Evolution AB

**Meeting Date:** 11/09/2023      **Country:** Sweden      **Ticker:** EVO  
**Record Date:** 11/01/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** W3287P115      **Primary CUSIP:** W3287P115      **Primary ISIN:** SE0012673267      **Primary SEDOL:** BJXSCH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Approve Performance Share Plan for Key Employees	Mgmt	Yes	For	For	No
8	Close Meeting	Mgmt	No			

## Pernod Ricard SA

**Meeting Date:** 11/10/2023      **Country:** France      **Ticker:** RI  
**Record Date:** 11/08/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F72027109      **Primary CUSIP:** F72027109      **Primary ISIN:** FR0000120693      **Primary SEDOL:** 4682329

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	Yes	For	For	No
4	Reelect Kory Sorenson as Director	Mgmt	Yes	For	For	No
5	Reelect Philippe Petitcolin as Director	Mgmt	Yes	For	For	No
6	Elect Max Koeune as Director	Mgmt	Yes	For	For	No
7	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	Yes	For	For	No
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	Mgmt	Yes	For	For	No
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			

## Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	Mgmt	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	Yes	For	For	No
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	Yes	For	For	No
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	Yes	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Smiths Group Plc

**Meeting Date:** 11/16/2023

**Country:** United Kingdom

**Ticker:** SMIN

**Record Date:** 11/14/2023

**Meeting Type:** Annual

**Primary Security ID:** G82401111

**Primary CUSIP:** G82401111

**Primary ISIN:** GB00B1WY2338

**Primary SEDOL:** B1WY233

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Steve Williams as Director	Mgmt	Yes	For	For	No
5	Re-elect Pam Cheng as Director	Mgmt	Yes	For	For	No
6	Re-elect Dame Ann Dowling as Director	Mgmt	Yes	For	For	No
7	Re-elect Karin Hoeing as Director	Mgmt	Yes	For	For	No
8	Re-elect Richard Howes as Director	Mgmt	Yes	For	For	No
9	Re-elect Paul Keel as Director	Mgmt	Yes	For	For	No
10	Re-elect Clare Scherrer as Director	Mgmt	Yes	For	For	No
11	Re-elect William Seeger as Director	Mgmt	Yes	For	For	No
12	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For	No
13	Re-elect Noel Tata as Director	Mgmt	Yes	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No

## Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No

## IMCD NV

<b>Meeting Date:</b> 11/27/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> IMCD
<b>Record Date:</b> 10/30/2023	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> N4447S106	<b>Primary CUSIP:</b> N4447S106	<b>Primary ISIN:</b> NL0010801007
		<b>Primary SEDOL:</b> BNCBD46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Dorthe Mikkelsen to Supervisory Board	Mgmt	Yes	For	For	No
3	Close Meeting	Mgmt	No			

## Barry Callebaut AG

<b>Meeting Date:</b> 12/06/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> BARN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H05072105	<b>Primary CUSIP:</b> H05072105	<b>Primary ISIN:</b> CH0009002962
		<b>Primary SEDOL:</b> 5476929

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Annual Report	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	Yes	For	Against	Yes
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	Yes	For	Against	Yes
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	Yes	For	Against	Yes
4.1.4	Reelect Nicolas Jacobs as Director	Mgmt	Yes	For	Against	Yes
4.1.5	Reelect Tim Minges as Director	Mgmt	Yes	For	Against	Yes

## Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1.6	Reelect Antoine de Saint-Affrique as Director	Mgmt	Yes	For	Against	Yes
4.1.7	Reelect Yen Tan as Director	Mgmt	Yes	For	Against	Yes
4.1.8	Reelect Thomas Intrator as Director	Mgmt	Yes	For	For	No
4.2	Elect Mauricio Graber as Director	Mgmt	Yes	For	For	No
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	Yes	For	Against	Yes
4.4.1	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.4.2	Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
4.4.3	Reappoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.4.4	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.5	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
4.6	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5.5 Million	Mgmt	Yes	For	For	No
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	Yes	For	For	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	Yes	For	Against	Yes
6.1	Amend Corporate Purpose	Mgmt	Yes	For	For	No
6.2	Amend Articles Re: Share Register	Mgmt	Yes	For	For	No
6.3	Amend Articles Re: General Meeting	Mgmt	Yes	For	For	No
6.4	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	Against	Yes
6.5	Amend Articles Re: Duties of the Board of Directors; Board Meetings	Mgmt	Yes	For	For	No
6.6	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	No
6.7	Amend Articles Re: Electronic Communication	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Coloplast A/S

**Meeting Date:** 12/07/2023

**Country:** Denmark

**Ticker:** COLO.B

**Record Date:** 11/30/2023

**Meeting Type:** Annual

**Primary Security ID:** K16018192

**Primary CUSIP:** K16018192

**Primary ISIN:** DK0060448595

**Primary SEDOL:** B8FMRX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

## Coloplast A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
6.1	Approve Indemnification of Members of the Board of Directors	Mgmt	Yes	For	For	No
6.2	Amend Articles Re: Indemnification	Mgmt	Yes	For	For	No
6.3	Amend Remuneration Policy	Mgmt	Yes	For	For	No
6.4	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	Yes	For	For	No
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	Yes	For	For	No
7.3	Reelect Annette Bruls as Director	Mgmt	Yes	For	For	No
7.4	Reelect Carsten Hellmann as Director	Mgmt	Yes	For	For	No
7.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	Yes	For	For	No
7.6	Reelect Marianne Wiinholt as Director	Mgmt	Yes	For	For	No
8	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
10	Other Business	Mgmt	No			

## Associated British Foods Plc

<b>Meeting Date:</b> 12/08/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> ABF
<b>Record Date:</b> 12/06/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G05600138	<b>Primary CUSIP:</b> G05600138	<b>Primary ISIN:</b> GB0006731235
		<b>Primary SEDOL:</b> 0673123

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Emma Adamo as Director	Mgmt	Yes	For	For	No
5	Re-elect Graham Allan as Director	Mgmt	Yes	For	For	No
6	Elect Kumsal Bayazit as Director	Mgmt	Yes	For	For	No
7	Re-elect Wolfhart Hauser as Director	Mgmt	Yes	For	For	No
8	Re-elect Michael McLintock as Director	Mgmt	Yes	For	For	No
9	Elect Annie Murphy as Director	Mgmt	Yes	For	For	No
10	Re-elect Dame Heather Rabbatts as Director	Mgmt	Yes	For	For	No
11	Re-elect Richard Reid as Director	Mgmt	Yes	For	For	No
12	Elect Eoin Tonge as Director	Mgmt	Yes	For	For	No
13	Re-elect George Weston as Director	Mgmt	Yes	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No



## Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Hargreaves Lansdown Plc

**Meeting Date:** 12/08/2023      **Country:** United Kingdom      **Ticker:** HL  
**Record Date:** 12/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** G43940108      **Primary CUSIP:** G43940108      **Primary ISIN:** GB00B1VZ0M25      **Primary SEDOL:** B1VZ0M2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
7	Re-elect Deanna Oppenheimer as Director	Mgmt	Yes	For	For	No
8	Re-elect Dan Olley as Director	Mgmt	Yes	For	For	No
9	Re-elect Amy Stirling as Director	Mgmt	Yes	For	For	No
10	Re-elect Roger Perkin as Director	Mgmt	Yes	For	For	No
11	Re-elect John Troiano as Director	Mgmt	Yes	For	For	No
12	Re-elect Andrea Blance as Director	Mgmt	Yes	For	For	No
13	Re-elect Moni Mannings as Director	Mgmt	Yes	For	For	No
14	Re-elect Adrian Collins as Director	Mgmt	Yes	For	For	No
15	Re-elect Penny James as Director	Mgmt	Yes	For	For	No
16	Re-elect Darren Pope as Director	Mgmt	Yes	For	For	No
17	Elect Michael Morley as Director	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
22	Approve Performance Share Plan	Mgmt	Yes	For	For	No

**Meeting Date:** 12/08/2023

**Country:** Belgium

**Ticker:** SOLB

**Record Date:** 11/24/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** B82095116

**Primary CUSIP:** B82095116

**Primary ISIN:** BE0003470755

**Primary SEDOL:** 4821100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Shareholders' Meeting Agenda	Mgmt	No			
1	Receive Special Board and Auditor Report Re: Demerger Proposal	Mgmt	No			
2	Acknowledge Information on Significant Changes in the Assets and Liabilities of the Companies Involved in the Demerger	Mgmt	No			
3	Approve Demerger Proposal	Mgmt	Yes	For	For	No
4	Approve Reduction in Share Capital	Mgmt	Yes	For	For	No
5	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For	No
6	Receive Special Board Report Re: Article 7:199 Paragraph 2 of the Code of Companies and Associations	Mgmt	No			
7	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	No
8	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 9 Accordingly	Mgmt	Yes	For	For	No
10	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	Yes	For	For	No
11	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
12	Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	Mgmt	Yes	For	For	No
13	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
14	Change Date of the 2024 Ordinary Shareholders' Meeting	Mgmt	Yes	For	For	No
15	Adopt New Articles of Association	Mgmt	Yes	For	For	No
16	Approve Change-in-Control Provision: Environmental Liabilities	Mgmt	Yes	For	For	No
17	Approve Change-in-Control Provision related to U.S. Tax Matters	Mgmt	Yes	For	For	No
18	Approve Exceptional Bonus for the CEO	Mgmt	Yes	For	Against	Yes
19	Acknowledge Resignation of Directors	Mgmt	No			
20.1	Elect Thomas Aebischer as Independent Director	Mgmt	Yes	For	For	No
20.2	Elect Thierry Bonnefous as Director	Mgmt	Yes	For	Against	Yes
20.3	Elect Yves Bonte as Independent Director	Mgmt	Yes	For	For	No
20.4	Elect Philippe Kehren as Director	Mgmt	Yes	For	For	No
20.5	Elect Annette Stube as Independent Director	Mgmt	Yes	For	For	No
20.6	Elect Melchior de Vogue as Director	Mgmt	Yes	For	Against	Yes
21	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No

**Meeting Date:** 12/15/2023

**Country:** France

**Ticker:** SW

**Record Date:** 12/13/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F84941123

**Primary CUSIP:** F84941123

**Primary ISIN:** FR0000121220

**Primary SEDOL:** 7062713

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
4	Amend Article 17 of Bylaws Re: Allocation of Income	Mgmt	Yes	For	For	No
5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
6	Reelect Sophie Bellon as Director	Mgmt	Yes	For	For	No
7	Reelect Nathalie Bellon-Szabo as Director	Mgmt	Yes	For	Against	Yes
8	Reelect Federico J. Gonzalez Tejera as Director	Mgmt	Yes	For	For	No
9	Elect Gilles Pelisson as Director	Mgmt	Yes	For	For	No
10	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	Yes	For	Against	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	Yes	For	For	No
17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Mondi Plc

**Meeting Date:** 01/15/2024 **Country:** United Kingdom **Ticker:** MNDI  
**Record Date:** 01/11/2024 **Meeting Type:** Special  
**Primary Security ID:** G6258S107 **Primary CUSIP:** G6258S107 **Primary ISIN:** GBO0B1CRLC47 **Primary SEDOL:** B1CRLC4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Special Dividend	Mgmt	Yes	For	For	No
2	Approve Share Consolidation	Mgmt	Yes	For	For	No
3	Authorise Issue of Equity	Mgmt	Yes	For	For	No
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
5	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

## Sodexo SA

**Meeting Date:** 01/30/2024 **Country:** France **Ticker:** SW  
**Record Date:** 01/26/2024 **Meeting Type:** Ordinary Shareholders  
**Primary Security ID:** F84941123 **Primary CUSIP:** F84941123 **Primary ISIN:** FR0000121220 **Primary SEDOL:** 7062713

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Distribution in Kind of Shares of Pluxee	Mgmt	Yes	For	For	No
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Imperial Brands Plc

**Meeting Date:** 01/31/2024 **Country:** United Kingdom **Ticker:** IMB  
**Record Date:** 01/29/2024 **Meeting Type:** Annual  
**Primary Security ID:** G4720C107 **Primary CUSIP:** G4720C107 **Primary ISIN:** GB0004544929 **Primary SEDOL:** 0454492

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Therese Esperdy as Director	Mgmt	Yes	For	For	No
6	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	No
7	Re-elect Susan Clark as Director	Mgmt	Yes	For	For	No
8	Re-elect Diane de Saint Victor as Director	Mgmt	Yes	For	For	No
9	Re-elect Ngozi Edozien as Director	Mgmt	Yes	For	For	No
10	Re-elect Alan Johnson as Director	Mgmt	Yes	For	For	No
11	Re-elect Robert Kunze-Concewitz as Director	Mgmt	Yes	For	For	No
12	Re-elect Lukas Paravicini as Director	Mgmt	Yes	For	For	No
13	Re-elect Jonathan Stanton as Director	Mgmt	Yes	For	For	No
14	Elect Andrew Gilchrist as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

## Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## The Sage Group plc

**Meeting Date:** 02/01/2024      **Country:** United Kingdom      **Ticker:** SGE  
**Record Date:** 01/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** G7771K142      **Primary CUSIP:** G7771K142      **Primary ISIN:** GB00B8C3BL03      **Primary SEDOL:** B8C3BL0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Roisin Donnelly as Director	Mgmt	Yes	For	For	No
5	Re-elect Andrew Duff as Director	Mgmt	Yes	For	For	No
6	Re-elect Sangeeta Anand as Director	Mgmt	Yes	For	For	No
7	Re-elect John Bates as Director	Mgmt	Yes	For	For	No
8	Re-elect Jonathan Bewes as Director	Mgmt	Yes	For	For	No
9	Re-elect Maggie Jones as Director	Mgmt	Yes	For	For	No
10	Re-elect Annette Court as Director	Mgmt	Yes	For	For	No
11	Re-elect Derek Harding as Director	Mgmt	Yes	For	For	No
12	Re-elect Steve Hare as Director	Mgmt	Yes	For	For	No
13	Re-elect Jonathan Howell as Director	Mgmt	Yes	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Compass Group Plc

**Meeting Date:** 02/08/2024

**Country:** United Kingdom

**Ticker:** CPG

**Record Date:** 02/06/2024

**Meeting Type:** Annual

**Primary Security ID:** G23296208

**Primary CUSIP:** G23296208

**Primary ISIN:** GBO0BD6K4575

**Primary SEDOL:** BD6K457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Petros Parras as Director	Mgmt	Yes	For	For	No
5	Elect Leanne Wood as Director	Mgmt	Yes	For	For	No
6	Re-elect Ian Meakins as Director	Mgmt	Yes	For	For	No
7	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	No
8	Re-elect Palmer Brown as Director	Mgmt	Yes	For	For	No
9	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	No
10	Re-elect John Bryant as Director	Mgmt	Yes	For	For	No
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	Yes	For	For	No
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	Yes	For	For	No
13	Re-elect Sundar Raman as Director	Mgmt	Yes	For	For	No
14	Re-elect Nelson Silva as Director	Mgmt	Yes	For	For	No
15	Re-elect Ireena Vittal as Director	Mgmt	Yes	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	Yes	For	For	No

## Siemens AG

**Meeting Date:** 02/08/2024

**Country:** Germany

**Ticker:** SIE

**Record Date:** 02/01/2024

**Meeting Type:** Annual

**Primary Security ID:** D69671218

**Primary CUSIP:** D69671218

**Primary ISIN:** DE0007236101

**Primary SEDOL:** 5727973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No

**Infineon Technologies AG**

**Meeting Date:** 02/23/2024      **Country:** Germany      **Ticker:** IFX  
**Record Date:** 02/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** D35415104      **Primary CUSIP:** D35415104      **Primary ISIN:** DE0006231004      **Primary SEDOL:** 5889505

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	Mgmt	Yes	For	For	No



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Mgmt	Yes	For	For	No

## Infiniteon Technologies AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	No
6.1	Elect Ute Wolf to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Elect Hermann Eul to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	For	No

## Siemens Energy AG

**Meeting Date:** 02/26/2024

**Country:** Germany

**Ticker:** ENR

**Record Date:** 02/19/2024

**Meeting Type:** Annual

**Primary Security ID:** D6T47E106

**Primary CUSIP:** D6T47E106

**Primary ISIN:** DE000ENER6Y0

**Primary SEDOL:** BMTVQK9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard (from Nov. 1, 2022) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
3.6	Approve Discharge of Management Board Member Vinod Philip (from Oct. 1, 2022) for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2022/23	Mgmt	Yes	For	For	No

## Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Veronika Grimm to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Simone Menne to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Creation of EUR 399.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 79.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

## Kone Oyj

<b>Meeting Date:</b> 02/29/2024	<b>Country:</b> Finland	<b>Ticker:</b> KNEBV
<b>Record Date:</b> 02/19/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X4551T105	<b>Primary CUSIP:</b> X4551T105	<b>Primary ISIN:</b> FI0009013403
		<b>Primary SEDOL:</b> B09M9D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes

## Kone Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
14.a	Reelect Matti Alahuhta as Director	Mgmt	Yes	For	Against	Yes
14.b	Reelect Susan Duinhoven as Director	Mgmt	Yes	For	For	No
14.c	Reelect Marika Fredriksson as Director	Mgmt	Yes	For	For	No
14.d	Reelect Antti Herlin as Director	Mgmt	Yes	For	Against	Yes
14.e	Reelect Iiris Herlin as Director	Mgmt	Yes	For	Against	Yes
14.f	Reelect Jussi Herlin as Director	Mgmt	Yes	For	Against	Yes
14.g	Elect Timo Ihamuotila as New Director	Mgmt	Yes	For	For	No
14.h	Reelect Ravi Kant as Director	Mgmt	Yes	For	For	No
14.i	Reelect Krishna Mikkilineni as Director	Mgmt	Yes	For	For	No
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Fix Number of Auditors at One	Mgmt	Yes	For	For	No
17	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	Yes	For	Against	Yes
20	Close Meeting	Mgmt	No			

## Novozymes A/S

**Meeting Date:** 03/04/2024      **Country:** Denmark      **Ticker:** NZYM.B  
**Record Date:** 02/26/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** K7317J133      **Primary CUSIP:** K7317J133      **Primary ISIN:** DK0060336014      **Primary SEDOL:** B798FW0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Adoption of Novonesis AS as Secondary Name	Mgmt	Yes	For	For	No
2.a	Elect Jesper Brandgaard (Vice Chair) as Director	Mgmt	Yes	For	For	No
3.a	Elect Lise Kaae as Director	Mgmt	Yes	For	For	No
3.b	Elect Kevin Lane as Director	Mgmt	Yes	For	For	No
3.c	Elect Kim Stratton as Director	Mgmt	Yes	For	Abstain	Yes
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No

## Novartis AG

**Meeting Date:** 03/05/2024      **Country:** Switzerland      **Ticker:** NOVN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H5820Q150      **Primary CUSIP:** H5820Q150      **Primary ISIN:** CH0012005267      **Primary SEDOL:** 7103065

## Novartis AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	Yes	For	For	No
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	Yes	For	For	No
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	Yes	For	For	No
5.3	Approve Remuneration Report	Mgmt	Yes	For	For	No
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	Yes	For	For	No
6.2	Reelect Nancy Andrews as Director	Mgmt	Yes	For	For	No
6.3	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	No
6.4	Reelect Patrice Bula as Director	Mgmt	Yes	For	Against	Yes
6.5	Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For	No
6.6	Reelect Bridgette Heller as Director	Mgmt	Yes	For	For	No
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	Yes	For	For	No
6.8	Reelect Frans van Houten as Director	Mgmt	Yes	For	For	No
6.9	Reelect Simon Moroney as Director	Mgmt	Yes	For	For	No
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For	No
6.11	Reelect Charles Sawyers as Director	Mgmt	Yes	For	For	No
6.12	Reelect William Winters as Director	Mgmt	Yes	For	For	No
6.13	Reelect John Young as Director	Mgmt	Yes	For	For	No
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
9	Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Orsted A/S

**Meeting Date:** 03/05/2024      **Country:** Denmark      **Ticker:** ORSTED  
**Record Date:** 02/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** K7653Q105      **Primary CUSIP:** K7653Q105      **Primary ISIN:** DK0060094928      **Primary SEDOL:** BYT16L4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			

## Orsted A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
4	Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
5	Approve Treatment of Net Loss	Mgmt	Yes	For	For	No
6.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
6.2	Elect Lene Skole as Board Chairman	Mgmt	Yes	For	For	No
6.3	Elect Andrew Brown as Vice Chairman	Mgmt	Yes	For	For	No
6.4A	Reelect Peter Korsholm as Director	Mgmt	Yes	For	For	No
6.4B	Reelect Dieter Wemmer as Director	Mgmt	Yes	For	For	No
6.4C	Reelect Julia King as Director	Mgmt	Yes	For	For	No
6.4D	Reelect Annica Bresky as Director	Mgmt	Yes	For	For	No
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
8.1	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
8.2	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	Yes	For	For	No
9	Other Business	Mgmt	No			

## Demant A/S

**Meeting Date:** 03/06/2024

**Country:** Denmark

**Ticker:** DEMANT

**Record Date:** 02/28/2024

**Meeting Type:** Annual

**Primary Security ID:** K3008M105

**Primary CUSIP:** K3008M105

**Primary ISIN:** DK0060738599

**Primary SEDOL:** BZ01RF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
6.a	Reelect Niels B. Christiansen as Director	Mgmt	Yes	For	Abstain	Yes
6.b	Reelect Niels Jacobsen as Director	Mgmt	Yes	For	Abstain	Yes
6.c	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	Yes	For	For	No
6.d	Reelect Kristian Villumsen as Director	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
8.a	Amend Articles Re: Board-Related	Mgmt	Yes	For	For	No

## Demant A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.b	Approve DKK 569,929.60 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	Yes	For	For	No
8.c	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
9	Other Business	Mgmt	No			

## Wartsila Oyj Abp

<b>Meeting Date:</b> 03/07/2024	<b>Country:</b> Finland	<b>Ticker:</b> WRT1V
<b>Record Date:</b> 02/26/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X98155116	<b>Primary CUSIP:</b> X98155116	<b>Primary ISIN:</b> FI0009003727
		<b>Primary SEDOL:</b> 4525189

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.32 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Eight	Mgmt	Yes	For	For	No
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom, Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors	Mgmt	Yes	For	Against	Yes
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration of the Assurance Firm for the Corporate Sustainability Reporting	Mgmt	Yes	For	For	No
17	Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Reporting	Mgmt	Yes	For	For	No



## Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Amend Articles Re: General Meeting	Mgmt	Yes	For	For	No
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
20	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
21	Close Meeting	Mgmt	No			

## Carlsberg A/S

<b>Meeting Date:</b> 03/11/2024	<b>Country:</b> Denmark	<b>Ticker:</b> CARL.B
<b>Record Date:</b> 03/04/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> K36628137	<b>Primary CUSIP:</b> K36628137	<b>Primary ISIN:</b> DK0010181759
		<b>Primary SEDOL:</b> 4169219

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	No
5.B	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
6.a	Reelect Henrik Poulsen as New Director	Mgmt	Yes	For	Abstain	Yes
6.b	Reelect Majken Schultz as New Director	Mgmt	Yes	For	Abstain	Yes
6.c	Reelect Mikael Aro as Director	Mgmt	Yes	For	For	No
6.d	Reelect Magdi Batato as Director	Mgmt	Yes	For	For	No
6.e	Reelect Lilian Fossum Biner as Director	Mgmt	Yes	For	For	No
6.f	Reelect Richard Burrows as Director	Mgmt	Yes	For	For	No
6.g	Reelect Punita Lal as Director	Mgmt	Yes	For	For	No
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	Yes	For	Abstain	Yes
6.i	Elect Bob Kunze-Concewitz as Director	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No

## Roche Holding AG

<b>Meeting Date:</b> 03/12/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> ROG
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H69293217	<b>Primary CUSIP:</b> H69293217	<b>Primary ISIN:</b> CH0012032048
		<b>Primary SEDOL:</b> 7110388

## Roche Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.1	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2.2	Approve Sustainability Report	Mgmt	Yes	For	For	No
3.1	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	Mgmt	Yes	For	Against	Yes
3.2	Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023	Mgmt	Yes	For	Against	Yes
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of CHF 9.60 per Share	Mgmt	Yes	For	For	No
6.1	Reelect Severin Schwan as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.2	Reelect Andre Hoffmann as Director	Mgmt	Yes	For	Against	Yes
6.3	Reelect Joerg Duschmale as Director	Mgmt	Yes	For	Against	Yes
6.4	Reelect Patrick Frost as Director	Mgmt	Yes	For	For	No
6.5	Reelect Anita Hauser as Director	Mgmt	Yes	For	For	No
6.6	Reelect Akiko Iwasaki as Director	Mgmt	Yes	For	Against	Yes
6.7	Reelect Richard Lifton as Director	Mgmt	Yes	For	Against	Yes
6.8	Reelect Jemilah Mahmood as Director	Mgmt	Yes	For	For	No
6.9	Reelect Mark Schneider as Director	Mgmt	Yes	For	For	No
6.10	Reelect Claudia Dyckerhoff as Director	Mgmt	Yes	For	For	No
6.11	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.12	Reappoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.13	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.14	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	Yes	For	For	No
9	Designate Testaris AG as Independent Proxy	Mgmt	Yes	For	For	No
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Roche Holding AG

**Meeting Date:** 03/12/2024      **Country:** Switzerland      **Ticker:** ROG  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H69293217      **Primary CUSIP:** H69293217      **Primary ISIN:** CH0012032048      **Primary SEDOL:** 7110388

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Broadridge Only Meeting	Mgmt	No			

## Roche Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	Mgmt	Yes	None	For	No

## Genmab A/S

<b>Meeting Date:</b> 03/13/2024	<b>Country:</b> Denmark	<b>Ticker:</b> GMAB
<b>Record Date:</b> 03/06/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> K3967W102	<b>Primary CUSIP:</b> K3967W102	<b>Primary ISIN:</b> DK0010272202
		<b>Primary SEDOL:</b> 4595739

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	Yes	For	For	No
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	Yes	For	For	No
5.c	Reelect Rolf Hoffmann as Director	Mgmt	Yes	For	For	No
5.d	Reelect Elizabeth O'Farrell as Director	Mgmt	Yes	For	For	No
5.e	Reelect Paolo Paoletti as Director	Mgmt	Yes	For	For	No
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	Yes	For	For	No
6	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
7.a	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	Yes
7.b	Approve Director Indemnification	Mgmt	Yes	For	For	No
7.c	Amend Articles Re: Indemnification	Mgmt	Yes	For	For	No
7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	Against	Yes
7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	Mgmt	Yes	For	For	No
7.g	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
9	Other Business	Mgmt	No			

## A.P. Moller-Maersk A/S

**Meeting Date:** 03/14/2024      **Country:** Denmark      **Ticker:** MAERSK.B  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** K0514G101      **Primary CUSIP:** K0514G101      **Primary ISIN:** DK0010244508      **Primary SEDOL:** 4253048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of DKK 515 Per Share	Mgmt	Yes	For	For	No
5	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
6.1	Reelect Robert Maersk Ugglas as Director	Mgmt	Yes	For	Abstain	Yes
6.2	Reelect Marika Frederiksson as Director	Mgmt	Yes	For	For	No
6.3	Reelect Thomas Lindegaard Madsen as Director	Mgmt	Yes	For	Abstain	Yes
6.4	Reelect Julija Voitiekute as Director	Mgmt	Yes	For	Abstain	Yes
6.5	Elect Allan Thygesen as New Director	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
8.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	Yes	For	For	No
8.2	Approve DKK 1.7 Billion Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
8.3	Approve Indemnification of Members of the Board of Directors	Mgmt	Yes	For	For	No
8.4	Amend Articles Re: Indemnification Scheme	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt	No			
8.5	Report on Efforts and Risks Related to Human Rights	SH	Yes	Against	For	Yes
	Shareholder Proposals Submitted by Lotta Aho	Mgmt	No			
8.6	Approve Enforcement of the Supplier Code of Conduct	SH	Yes	For	For	No

## Banco Bilbao Vizcaya Argentaria SA

**Meeting Date:** 03/14/2024      **Country:** Spain      **Ticker:** BBVA  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** E11805103      **Primary CUSIP:** E11805103      **Primary ISIN:** ES0113211835      **Primary SEDOL:** 5501906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
1.3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
1.4	Approve Discharge of Board	Mgmt	Yes	For	For	No
2.1	Reelect Jose Miguel Andres Torrecillas as Director	Mgmt	Yes	For	For	No

## Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.2	Reelect Jaime Felix Caruana Lacorte as Director	Mgmt	Yes	For	For	No
2.3	Reelect Belen Garijo Lopez as Director	Mgmt	Yes	For	For	No
2.4	Reelect Ana Cristina Peralta Moreno as Director	Mgmt	Yes	For	For	No
2.5	Reelect Jan Paul Marie Francis Verplancke as Director	Mgmt	Yes	For	For	No
2.6	Elect Enrique Casanueva Nardiz as Director	Mgmt	Yes	For	For	No
2.7	Elect Cristina de Parias Halcon as Director	Mgmt	Yes	For	For	No
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	No
4	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	No
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
6	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No

## DSV A/S

<b>Meeting Date:</b> 03/14/2024	<b>Country:</b> Denmark	<b>Ticker:</b> DSV
<b>Record Date:</b> 03/07/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> K31864117	<b>Primary CUSIP:</b> K31864117	<b>Primary ISIN:</b> DK0060079531
		<b>Primary SEDOL:</b> B1WT5G2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
6.1	Reelect Thomas Plenborg as Director	Mgmt	Yes	For	For	No
6.2	Reelect Jorgen Moller as Director	Mgmt	Yes	For	For	No
6.3	Reelect Marie-Louise Aamund as Director	Mgmt	Yes	For	For	No
6.4	Reelect Beat Walti as Director	Mgmt	Yes	For	For	No
6.5	Reelect Niels Smedegaard as Director	Mgmt	Yes	For	For	No
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	Yes	For	For	No
6.7	Reelect Benedikte Leroy as Director	Mgmt	Yes	For	Abstain	Yes
6.8	Reelect Helle Ostergaard Kristiansen as Director	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	Mgmt	Yes	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	No
8.3.b	Amend Articles Re: Indemnification	Mgmt	Yes	For	For	No

## DSV A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt	No			
8.4	Report on Efforts and Risks Related to Human and Labor Rights	SH	Yes	For	For	No
9	Other Business	Mgmt	No			

## Pandora AS

**Meeting Date:** 03/14/2024      **Country:** Denmark      **Ticker:** PNDORA  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** K7681L102      **Primary CUSIP:** K7681L102      **Primary ISIN:** DK0060252690      **Primary SEDOL:** B44XTX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
4	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	Mgmt	Yes	For	For	No
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	Yes	For	For	No
6.2	Reelect Christian Frigast as Director	Mgmt	Yes	For	For	No
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	Yes	For	For	No
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	Yes	For	For	No
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	Yes	For	For	No
6.6	Reelect Catherine Spindler as Director	Mgmt	Yes	For	For	No
6.7	Reelect Jan Zijderveld as Director	Mgmt	Yes	For	For	No
7	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	No
8	Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	Yes	For	For	No
9.2	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	Yes	For	For	No
9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	Mgmt	Yes	For	For	No
9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	Mgmt	Yes	For	For	No
9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	Mgmt	Yes	For	For	No
9.4	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
10	Other Business	Mgmt	No			

## Schindler Holding AG

**Meeting Date:** 03/19/2024

**Country:** Switzerland

**Ticker:** SCHP

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7258G209

**Primary CUSIP:** H7258G209

**Primary ISIN:** CH0024638196

**Primary SEDOL:** B11TCYO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Ordinary Dividends of CHF 4.00 per Share and Extraordinary Dividends of CHF 1.00 per Share	Mgmt	Yes	For	For	No
3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5.1	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Mgmt	Yes	For	Against	Yes
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	Yes	For	Against	Yes
5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7.6 Million	Mgmt	Yes	For	For	No
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	Yes	For	For	No
6.1	Reelect Silvio Napoli as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.2.1	Reelect Alfred Schindler as Director	Mgmt	Yes	For	Against	Yes
6.2.2	Reelect Patrice Bula as Director	Mgmt	Yes	For	For	No
6.2.3	Reelect Luc Bonnard as Director	Mgmt	Yes	For	Against	Yes
6.2.4	Reelect Monika Buetler as Director	Mgmt	Yes	For	For	No
6.2.5	Reelect Guenter Schaeuble as Director	Mgmt	Yes	For	Against	Yes
6.2.6	Reelect Tobias Staehelin as Director	Mgmt	Yes	For	Against	Yes
6.2.7	Reelect Carole Vischer as Director	Mgmt	Yes	For	Against	Yes
6.2.8	Reelect Petra Winkler as Director	Mgmt	Yes	For	Against	Yes
6.3	Elect Christoph Maeder as Director	Mgmt	Yes	For	Against	Yes
6.4	Elect Thomas Zurbuchen as Director	Mgmt	Yes	For	Against	Yes
6.5.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.5.2	Reappoint Monika Buetler as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.6	Appoint Petra Winkler as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.7	Designate Adrian von Segesser as Independent Proxy	Mgmt	Yes	For	For	No
6.8	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	Yes	For	For	No
7	Amend Articles Re: Annulment of the Compulsory Shares for the Board of Directors Clause	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Skandinaviska Enskilda Banken AB

**Meeting Date:** 03/19/2024

**Country:** Sweden

**Ticker:** SEB.A

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** W25381141

**Primary CUSIP:** W25381141

**Primary ISIN:** SE0000148884

**Primary SEDOL:** 4813345

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5.1	Designate Anna Magnusson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	No
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	Yes	For	For	No
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	Yes	For	For	No
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	Yes	For	For	No
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	Yes	For	For	No
11.4	Approve Discharge of Annika Dahlberg	Mgmt	Yes	For	For	No
11.5	Approve Discharge of John Flint	Mgmt	Yes	For	For	No
11.6	Approve Discharge of Winnie Fok	Mgmt	Yes	For	For	No
11.7	Approve Discharge of Anna-Karin Glimstrom	Mgmt	Yes	For	For	No
11.8	Approve Discharge of Svein Tore Holsether	Mgmt	Yes	For	For	No
11.9	Approve Discharge of Charlotta Lindholm	Mgmt	Yes	For	For	No
11.10	Approve Discharge of Sven Nyman	Mgmt	Yes	For	For	No
11.11	Approve Discharge of Marika Ottander	Mgmt	Yes	For	For	No
11.12	Approve Discharge of Lars Ottersgard	Mgmt	Yes	For	For	No
11.13	Approve Discharge of Jesper Ovesen	Mgmt	Yes	For	For	No
11.14	Approve Discharge of Helena Saxon	Mgmt	Yes	For	For	No
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	Yes	For	For	No
11.16	Approve Discharge of Marcus Wallenberg	Mgmt	Yes	For	For	No
11.17	Approve Discharge of Johan Torgeby (as President)	Mgmt	Yes	For	For	No
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
13.1	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14a1	Reelect Jacob Aarup Andersen as Director	Mgmt	Yes	For	For	No



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	Yes	For	Against	Yes
14a3	Reelect Anne-Catherine Berner as Director	Mgmt	Yes	For	For	No
14a4	Reelect John Flint as Director	Mgmt	Yes	For	For	No
14a5	Reelect Winnie Fok as Director	Mgmt	Yes	For	For	No
14a6	Reelect Svein Tore Holsether as Director	Mgmt	Yes	For	For	No
14a7	Reelect Sven Nyman as Director	Mgmt	Yes	For	Against	Yes
14a8	Reelect Lars Ottersgard as Director	Mgmt	Yes	For	For	No
14a9	Reelect Helena Saxon as Director	Mgmt	Yes	For	Against	Yes
14a10	Reelect Johan Torgeby as Director	Mgmt	Yes	For	For	No
14a11	Reelect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Yes
14b	Reelect Marcus Wallenberg as Board Chair	Mgmt	Yes	For	Against	Yes
15	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
16a	Approve Remuneration Report	Mgmt	Yes	For	For	No
16b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
17a	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates	Mgmt	Yes	For	For	No
17b	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	Yes	For	For	No
17c	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units	Mgmt	Yes	For	For	No
18a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
18b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	Yes	For	For	No
18c	Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes	Mgmt	Yes	For	For	No
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	Yes	For	For	No
20a	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	Mgmt	Yes	For	For	No
20b	Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	Mgmt	Yes	For	For	No
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
22	Change Bank Software	SH	Yes	None	Against	No
	Shareholder Proposals Submitted by the Swedish Society for Nature Conservation and Greenpeace Nordic	Mgmt	No			
23	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	SH	Yes	None	Against	No
24	Close Meeting	Mgmt	No			

## Swiss Prime Site AG

**Meeting Date:** 03/19/2024

**Country:** Switzerland

**Ticker:** SPSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:**  
H8403W107

**Primary CUSIP:** H8403W107

**Primary ISIN:** CH0008038389

**Primary SEDOL:** B083BH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	Yes	For	For	No
6.1.1	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	No
6.1.2	Reelect Reto Conrad as Director	Mgmt	Yes	For	For	No
6.1.3	Reelect Barbara Knoflach as Director	Mgmt	Yes	For	For	No
6.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	Yes	For	For	No
6.1.5	Reelect Thomas Studhalter as Director	Mgmt	Yes	For	For	No
6.1.6	Reelect Brigitte Walter as Director	Mgmt	Yes	For	For	No
6.1.7	Elect Detlef Trefzger as Director	Mgmt	Yes	For	For	No
6.2	Reelect Ton Buechner as Board Chair	Mgmt	Yes	For	For	No
6.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
6.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
6.3.3	Appoint Detlef Trefzger as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
6.4	Designate Paul Wiesli as Independent Proxy	Mgmt	Yes	For	For	No
6.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Enagas SA

**Meeting Date:** 03/20/2024

**Country:** Spain

**Ticker:** ENG

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** E41759106

**Primary CUSIP:** E41759106

**Primary ISIN:** ES0130960018

**Primary SEDOL:** 7383072

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No

## Enagas SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For	No
6.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	Mgmt	Yes	For	For	No
6.2	Reelect Jose Blanco Lopez as Director	Mgmt	Yes	For	For	No
6.3	Reelect Jose Montilla Aguilera as Director	Mgmt	Yes	For	For	No
6.4	Reelect Cristobal Gallego Castillo as Director	Mgmt	Yes	For	For	No
6.5	Fix Number of Directors at 15	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Gjensidige Forsikring ASA

<b>Meeting Date:</b> 03/20/2024	<b>Country:</b> Norway	<b>Ticker:</b> GJF
<b>Record Date:</b> 03/13/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> R2763X101	<b>Primary CUSIP:</b> R2763X101	<b>Primary ISIN:</b> NO0010582521
		<b>Primary SEDOL:</b> B4PH0C5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Registration of Attending Shareholders and Proxies	Mgmt	No			
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.75 Per Share	Mgmt	Yes	For	For	No
7	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
8.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	Yes	For	For	No
8.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	Yes	For	For	No
8.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
8.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
8.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	Yes	For	For	No
9	Amend Articles Re: Notice of Attendance at General Meetings	Mgmt	Yes	For	For	No
10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors; Elect Gyrid Skalleberg Ingero as New Director	Mgmt	Yes	For	Against	Yes

## Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For	No
10.b2	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	Yes	For	For	No
10.b3	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	Yes	For	For	No
10.b4	Reelect Inger Grogard Stensaker as Member of Nominating Committee	Mgmt	Yes	For	For	No
10.b5	Elect Hans Seierstad as New Member of Nominating Committee	Mgmt	Yes	For	For	No
10.c	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of NOK 786,000 for Chairman, NOK 395,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No

## Orion Oyj

<b>Meeting Date:</b> 03/20/2024	<b>Country:</b> Finland	<b>Ticker:</b> ORNBV
<b>Record Date:</b> 03/08/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X6002Y112	<b>Primary CUSIP:</b> X6002Y112	<b>Primary ISIN:</b> FIO009014377
		<b>Primary SEDOL:</b> B17NY40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	Yes	For	For	No
9	Approve Discharge of Board, President and CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Eight	Mgmt	Yes	For	For	No

## Orion Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as Directors; Elect Henrik Stenqvist as New Director	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

## Stora Enso Oyj

<b>Meeting Date:</b> 03/20/2024	<b>Country:</b> Finland	<b>Ticker:</b> STERV
<b>Record Date:</b> 03/08/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X8T9CM113	<b>Primary CUSIP:</b> X8T9CM113	<b>Primary ISIN:</b> FI0009005961
		<b>Primary SEDOL:</b> 5072673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUR 121,540 for Vice Chairman and EUR 83,430 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Eight	Mgmt	Yes	For	For	No
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne and Richard Nilsson as Directors; Elect Reima Ryttsola as New Director	Mgmt	Yes	For	Abstain	Yes
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No

## Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	Yes	For	For	No
18	Decision on Making Order	Mgmt	No			
19	Close Meeting	Mgmt	No			

## Svenska Handelsbanken AB

<b>Meeting Date:</b> 03/20/2024	<b>Country:</b> Sweden	<b>Ticker:</b> SHB.A
<b>Record Date:</b> 03/12/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W9112U104	<b>Primary CUSIP:</b> W9112U104	<b>Primary ISIN:</b> SE0007100599
		<b>Primary SEDOL:</b> BXDZ9Q1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	For	No
11	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
13	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
15	Amend Articles Re: Chairman of Shareholders Meetings	Mgmt	Yes	For	For	No
16	Determine Number of Directors (9)	Mgmt	Yes	For	For	No
17	Determine Number of Auditors (2)	Mgmt	Yes	For	For	No
18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
19.1	Reelect Jon Fredrik Baksas as Director	Mgmt	Yes	For	Against	Yes
19.2	Reelect Helene Barnekow as Director	Mgmt	Yes	For	For	No
19.3	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For	No

## Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19.4	Reelect Hans Biorck as Director	Mgmt	Yes	For	For	No
19.5	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Yes
19.6	Reelect Kerstin Hessius as Director	Mgmt	Yes	For	For	No
19.7	Elect Louise Lindh as New Director	Mgmt	Yes	For	For	No
19.8	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Against	Yes
19.9	Reelect Ulf Riese as Director	Mgmt	Yes	For	Against	Yes
20	Reelect Par Boman as Board Chairman	Mgmt	Yes	For	Against	Yes
21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	Mgmt	Yes	For	For	No
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
24	Amend Bank's Mainframe Computers Software	SH	Yes	None	Against	No
25	Close Meeting	Mgmt	No			

## ABB Ltd.

<b>Meeting Date:</b> 03/21/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> ABBN
<b>Record Date:</b> 03/13/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H0010V101	<b>Primary CUSIP:</b> H0010V101	<b>Primary ISIN:</b> CH0012221716
		<b>Primary SEDOL:</b> 7108899

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
3	Approve Sustainability Report (Non-Binding)	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	Mgmt	Yes	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	Yes	For	For	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	Yes	For	For	No
7.1	Reelect David Constable as Director	Mgmt	Yes	For	For	No
7.2	Reelect Frederico Curado as Director	Mgmt	Yes	For	For	No
7.3	Reelect Lars Foerberg as Director	Mgmt	Yes	For	For	No
7.4	Elect Johan Forssell as Director	Mgmt	Yes	For	For	No
7.5	Reelect Denise Johnson as Director	Mgmt	Yes	For	For	No
7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	Yes	For	For	No
7.7	Reelect Geraldine Matchett as Director	Mgmt	Yes	For	For	No
7.8	Reelect David Meline as Director	Mgmt	Yes	For	For	No

## ABB Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.9	Elect Mats Rahmstrom as Director	Mgmt	Yes	For	For	No
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	Yes	For	Against	Yes
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	Yes	For	For	No
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Banco Santander SA

<b>Meeting Date:</b> 03/21/2024	<b>Country:</b> Spain	<b>Ticker:</b> SAN	
<b>Record Date:</b> 03/15/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> E19790109	<b>Primary CUSIP:</b> E19790109	<b>Primary ISIN:</b> ES0113900J37	<b>Primary SEDOL:</b> 5705946

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
1.B	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
1.C	Approve Discharge of Board	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
3.A	Fix Number of Directors at 15	Mgmt	Yes	For	For	No
3.B	Elect Juan Carlos Barrabes Consul as Director	Mgmt	Yes	For	For	No
3.C	Elect Antonio Francesco Weiss as Director	Mgmt	Yes	For	For	No
3.D	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	Yes	For	For	No
3.E	Reelect German de la Fuente Escamilla as Director	Mgmt	Yes	For	For	No
3.F	Reelect Henrique de Castro as Director	Mgmt	Yes	For	For	No
3.G	Reelect Jose Antonio Alvarez Alvarez as Director	Mgmt	Yes	For	For	No
3.H	Reelect Belen Romana Garcia as Director	Mgmt	Yes	For	For	No
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	No
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	No
5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	No
6.A	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
6.B	Approve Remuneration of Directors	Mgmt	Yes	For	For	No



## Banco Santander SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.C	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	No
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	Yes	For	For	No
6.E	Approve Buy-out Policy	Mgmt	Yes	For	For	No
6.F	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## CaixaBank SA

**Meeting Date:** 03/21/2024      **Country:** Spain      **Ticker:** CABK  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** E2427M123      **Primary CUSIP:** E2427M123      **Primary ISIN:** ES0140609019      **Primary SEDOL:** B283W97

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
1.3	Approve Discharge of Board	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
4	Reelect Maria Veronica Fisas Verges as Director	Mgmt	Yes	For	For	No
5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	No
5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	No
5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	No
5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	Mgmt	Yes	For	For	No
6.1	Amend Remuneration Policy	Mgmt	Yes	For	For	No
6.2	Approve 2024 Variable Remuneration Scheme	Mgmt	Yes	For	For	No
6.3	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	No
6.4	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
8.1	Receive Amendments to Board of Directors Regulations	Mgmt	No			
8.2	Receive Board of Directors Report	Mgmt	No			

## Carl Zeiss Meditec AG

**Meeting Date:** 03/21/2024      **Country:** Germany      **Ticker:** AFX  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** D14895102      **Primary CUSIP:** D14895102      **Primary ISIN:** DE0005313704      **Primary SEDOL:** 5922961

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
7	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	No
8	Elect Stefan Mueller to the Supervisory Board	Mgmt	Yes	For	Against	Yes
9	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes

## Danske Bank A/S

**Meeting Date:** 03/21/2024      **Country:** Denmark      **Ticker:** DANSKE  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** K22272114      **Primary CUSIP:** K22272114      **Primary ISIN:** DK0010274414      **Primary SEDOL:** 4588825

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 7.50 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	No
6	Determine Number of Members and Deputy Members of Board	Mgmt	Yes	For	For	No
6.a	Reelect Martin Blessing as Director	Mgmt	Yes	For	Abstain	Yes
6.b	Reelect Lars-Erik Brenoe Director	Mgmt	Yes	For	For	No
6.c	Reelect Jacob Dahl as Director	Mgmt	Yes	For	For	No
6.d	Reelect Raija-Leena Hankonen-Nyboom as Director	Mgmt	Yes	For	For	No
6.e	Reelect Allan Polack as Director	Mgmt	Yes	For	For	No
6.f	Reelect Helle Valentin as Director	Mgmt	Yes	For	Abstain	Yes
6.g	Elect Lieve Mostrey as New Director	Mgmt	Yes	For	For	No
6.h	Elect Martin Norkaer Larsen as New Director	Mgmt	Yes	For	For	No
7	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No

## Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 790,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Thomas Kudsk Larsen	Mgmt	No			
12.a	Approve Banking Benefits for Shareholders	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by ActionAid Denmark	Mgmt	No			
12.b1	Streamlining Climate Policy and Approach to Fossil Companies	SH	Yes	Against	Against	No
12.b2	Exclusion of Shares in Companies within Exploration and Production of Oil and Gas	SH	Yes	Against	Against	No
	Management Proposals	Mgmt	No			
13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
14	Other Business	Mgmt	No			

## Essity AB

**Meeting Date:** 03/21/2024

**Country:** Sweden

**Ticker:** ESSITY.B

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary Security ID:**  
W3R06F100

**Primary CUSIP:** W3R06F100

**Primary ISIN:** SE0009922164

**Primary SEDOL:** BF1K7P7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President, Chairmen and Auditor Review	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	Yes	For	For	No
8.c1	Approve Discharge of Ewa Bjorling	Mgmt	Yes	For	For	No
8.c2	Approve Discharge of Par Boman	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
8.c3	Approve Discharge of Maria Carell	Mgmt	Yes	For	For	No
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	Yes	For	For	No
8.c5	Approve Discharge of Magnus Groth	Mgmt	Yes	For	For	No
8.c6	Approve Discharge of Bjorn Gulden	Mgmt	Yes	For	For	No
8.c7	Approve Discharge of Jan Gurander	Mgmt	Yes	For	For	No
8.c8	Approve Discharge of Torbjorn Loof	Mgmt	Yes	For	For	No
8.c9	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	Yes	For	For	No
8.c10	Approve Discharge of Bert Nordberg	Mgmt	Yes	For	For	No
8.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	Yes	For	For	No
8.c12	Approve Discharge of Louise Svanberg	Mgmt	Yes	For	For	No
8.c13	Approve Discharge of Susanna Lind	Mgmt	Yes	For	For	No
8.c14	Approve Discharge of Orjan Svensson	Mgmt	Yes	For	For	No
8.c15	Approve Discharge of Niclas Thulin	Mgmt	Yes	For	For	No
8.c16	Approve Discharge of Magnus Groth	Mgmt	Yes	For	For	No
9	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.a	Reelect Ewa Bjorling as Director	Mgmt	Yes	For	For	No
12.b	Reelect Maria Carell as Director	Mgmt	Yes	For	For	No
12.c	Reelect Annemarie Gardshol as Director	Mgmt	Yes	For	For	No
12.d	Reelect Magnus Groth as Director	Mgmt	Yes	For	For	No
12.e	Reelect Jan Gurander as Director	Mgmt	Yes	For	For	No
12.f	Reelect Torbjorn Loof as Director	Mgmt	Yes	For	For	No
12.g	Reelect Bert Nordberg as Director	Mgmt	Yes	For	For	No
12.h	Reelect Barbara Milian Thoralfsson as Director	Mgmt	Yes	For	For	No
12.i	Elect Karl Aberg as New Director	Mgmt	Yes	For	Against	Yes
13	Elect Jan Gurander as Board Chair	Mgmt	Yes	For	For	No
14	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
17	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	Mgmt	Yes	For	For	No
18.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No

## Givaudan SA

**Meeting Date:** 03/21/2024

**Country:** Switzerland

**Ticker:** GIVN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3238Q102

**Primary CUSIP:** H3238Q102

**Primary ISIN:** CH0010645932

**Primary SEDOL:** 5980613

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of CHF 68.00 per Share	Mgmt	Yes	For	For	No
5	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
6.1.1	Reelect Victor Balli as Director	Mgmt	Yes	For	For	No
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	Yes	For	For	No
6.1.3	Reelect Olivier Filliol as Director	Mgmt	Yes	For	For	No
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	Yes	For	For	No
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.1.6	Reelect Roberto Guidetti as Director	Mgmt	Yes	For	For	No
6.1.7	Reelect Tom Knutzen as Director	Mgmt	Yes	For	Against	Yes
6.2.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.2.3	Reappoint Olivier Filliol as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.3	Designate Manuel Isler as Independent Proxy	Mgmt	Yes	For	For	No
6.4	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	Yes	For	For	No
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	Yes	For	For	No
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Nordea Bank Abp

**Meeting Date:** 03/21/2024

**Country:** Finland

**Ticker:** NDA.SE

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** X5S8VL105

**Primary CUSIP:** X5S8VL105

**Primary ISIN:** FI4000297767

**Primary SEDOL:** BFMOSV9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
6	Receive Financial Statements and Statutory Reports; Receive President Review	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal and Administrative Fees; Approve Travel Expenses; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	Yes	For	For	No
14a	Reelect Sir Stephen Hester as Director (Chair)	Mgmt	Yes	For	For	No
14b	Reelect Petra van Hoeken as Director	Mgmt	Yes	For	For	No
14c	Reelect John Maltby as Director	Mgmt	Yes	For	For	No
14d	Reelect Risto Murto as Director	Mgmt	Yes	For	For	No
14e	Reelect Lene Skole as Director	Mgmt	Yes	For	For	No
14f	Reelect Per Stromberg as Director	Mgmt	Yes	For	For	No
14g	Reelect Jonas Synnergren as Director	Mgmt	Yes	For	For	No
14h	Reelect Arja Talma as Director	Mgmt	Yes	For	For	No
14i	Reelect Kjersti Wiklund as Director	Mgmt	Yes	For	For	No
14j	Elect Lars Rohde as new Director	Mgmt	Yes	For	For	No
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	Yes	For	For	No
19	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	Yes	For	For	No
20	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	Yes	For	For	No
21	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Greenpeace Nordic, the Swedish Society for Nature Conservation and Mellefolkeligt Samvirke / Action Aid Denmark	Mgmt	No			

## Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
24	Approve Business Activities in Line with the Paris Agreement	SH	Yes	Against	Against	No
25	Close Meeting	Mgmt	No			

## Novo Nordisk A/S

<b>Meeting Date:</b> 03/21/2024	<b>Country:</b> Denmark	<b>Ticker:</b> NOVO.B
<b>Record Date:</b> 03/14/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> K72807140	<b>Primary CUSIP:</b> K72807140	<b>Primary ISIN:</b> DK0062498333 <b>Primary SEDOL:</b> BP6KMJ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
5.2a	Approve Indemnification of Board of Directors	Mgmt	Yes	For	For	No
5.2b	Approve Indemnification of Executive Management	Mgmt	Yes	For	For	No
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	Yes	For	For	No
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	No
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	Yes	For	Abstain	Yes
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	Yes	For	Abstain	Yes
6.3a	Reelect Laurence Debroux as Director	Mgmt	Yes	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	Yes	For	For	No
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	Yes	For	For	No
6.3d	Reelect Kasim Kutay as Director	Mgmt	Yes	For	Abstain	Yes
6.3e	Reelect Christina Law as Director	Mgmt	Yes	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	Yes	For	For	No
7	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	No
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	Yes	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	Yes	For	For	No

## Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Other Business	Mgmt	No			

## Tryg A/S

<b>Meeting Date:</b> 03/21/2024	<b>Country:</b> Denmark	<b>Ticker:</b> TRYG
<b>Record Date:</b> 03/14/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> K9640A110	<b>Primary CUSIP:</b> K9640A110	<b>Primary ISIN:</b> DK0060636678
		<b>Primary SEDOL:</b> BXDZ972

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.b	Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
6.a	Approve DKK 92 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
6.b	Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 308 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 30.8 Million	Mgmt	Yes	For	For	No
6.c	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
6.d	Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Remuneration Policy	Mgmt	Yes	For	For	No
6.e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	No
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	Yes	For	Abstain	Yes
7.2	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	Yes	For	For	No
7.3	Reelect Mengmeng Du as Member of Board	Mgmt	Yes	For	For	No
7.4	Reelect Thomas Hofman-Bang as Director	Mgmt	Yes	For	For	No
7.5	Reelect Steffen Kragh as Director	Mgmt	Yes	For	For	No
7.6	Elect Benedicte Bakke Agerup as New Director	Mgmt	Yes	For	For	No
7.7	Elect Jorn Rise Andersen as New Director	Mgmt	Yes	For	For	No
7.8	Elect Claus Wistof as New Director	Mgmt	Yes	For	For	No
7.9	Elect Anne Kaltoft as New Director	Mgmt	Yes	For	For	No



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
10	Other Business	Mgmt	No			

**Svenska Cellulosa AB SCA**

<b>Meeting Date:</b> 03/22/2024	<b>Country:</b> Sweden	<b>Ticker:</b> SCA.B
<b>Record Date:</b> 03/14/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W90152120	<b>Primary CUSIP:</b> W90152120	<b>Primary ISIN:</b> SE0000112724
		<b>Primary SEDOL:</b> B1VVGZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	Mgmt	Yes	For	For	No
8.c1	Approve Discharge of Asa Bergman	Mgmt	Yes	For	For	No
8.c2	Approve Discharge of Par Boman	Mgmt	Yes	For	For	No
8.c3	Approve Discharge of Lennart Evrell	Mgmt	Yes	For	For	No
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	Yes	For	For	No
8.c5	Approve Discharge of Carina Hakansson	Mgmt	Yes	For	For	No
8.c6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	Yes	For	For	No
8.c7	Approve Discharge of Martin Lindqvist	Mgmt	Yes	For	For	No
8.c8	Approve Discharge of Anders Sundstrom	Mgmt	Yes	For	For	No
8.c9	Approve Discharge of Barbara M. Thoralfsson	Mgmt	Yes	For	For	No
8.c10	Approve Discharge of Karl Aberg	Mgmt	Yes	For	For	No
8.c11	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	Yes	For	For	No
8.c12	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	Yes	For	For	No
8.c13	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	Yes	For	For	No
8.c14	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	Yes	For	For	No

## Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.c15	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	Yes	For	For	No
8.c16	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	Yes	For	For	No
8.c17	Approve Discharge of CEO Ulf Larsson	Mgmt	Yes	For	For	No
9	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	No
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
11.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.1	Reelect Asa Bergman as Director	Mgmt	Yes	For	For	No
12.2	Reelect Lennart Evrel as Director	Mgmt	Yes	For	For	No
12.3	Reelect Annemarie Gardshol as Director	Mgmt	Yes	For	For	No
12.4	Reelect Carina Hakansson as Director	Mgmt	Yes	For	For	No
12.5	Reelect Ulf Larsson as Director	Mgmt	Yes	For	For	No
12.6	Reelect Martin Lindqvist as Director	Mgmt	Yes	For	For	No
12.7	Reelect Anders Sundstrom as Director	Mgmt	Yes	For	For	No
12.8	Reelect Barbara M. Thoralfsson as Director	Mgmt	Yes	For	Against	Yes
12.9	Elect Helena Stjernholm as New Director	Mgmt	Yes	For	Against	Yes
13	Elect Helena Stjernholm as Board Chair	Mgmt	Yes	For	Against	Yes
14	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	Mgmt	Yes	For	For	No
17	Close Meeting	Mgmt	No			

## Fortum Oyj

**Meeting Date:** 03/25/2024

**Country:** Finland

**Ticker:** FORTUM

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary Security ID:** X2978Z118

**Primary CUSIP:** X2978Z118

**Primary ISIN:** FI0009007132

**Primary SEDOL:** 5579550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

## Fortum Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Allocation of Income and Dividends of EUR 1.15 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,400 for Deputy Chair and EUR 56,800 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstram and Vesa-Pekka Takala as Directors	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
18	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
19	Amend Articles Re: Auditor	Mgmt	Yes	For	For	No
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
21	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
22	Approve Charitable Donations	Mgmt	Yes	For	For	No
23	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	Yes	For	For	No
24	Close Meeting	Mgmt	No			

## Kesko Oyj

<b>Meeting Date:</b> 03/26/2024	<b>Country:</b> Finland	<b>Ticker:</b> KESKOB
<b>Record Date:</b> 03/14/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X44874109	<b>Primary CUSIP:</b> X44874109	<b>Primary ISIN:</b> FI0009000202 <b>Primary SEDOL:</b> 4490005

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive CEO's Review	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	Yes	For	For	No
10	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
11	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14	Fix Number of Directors at Seven	Mgmt	Yes	For	For	No
15	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Director	Mgmt	Yes	For	Against	Yes
16	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
18	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
20	Amend Articles	Mgmt	Yes	For	For	No
21	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	No
23	Approve Charitable Donations of up to EUR 300,000	Mgmt	Yes	For	For	No
24	Close Meeting	Mgmt	No			

Randstad NV

**Meeting Date:** 03/26/2024      **Country:** Netherlands      **Ticker:** RAND  
**Record Date:** 02/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** N7291Y137      **Primary CUSIP:** N7291Y137      **Primary ISIN:** NL0000379121      **Primary SEDOL:** 5228658

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Reports of Executive Board and Supervisory Board (Non-Voting)	Mgmt	No			
2b	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2c	Approve Remuneration Report	Mgmt	Yes	For	For	No
2d	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

## Randstad NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2f	Approve Dividend	Mgmt	Yes	For	For	No
2g	Approve Special Dividend	Mgmt	Yes	For	For	No
3a	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
3b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
4a	Elect Dimitra Manis to Supervisory Board	Mgmt	Yes	For	For	No
4b	Elect Philippe Vimard to Supervisory Board	Mgmt	Yes	For	For	No
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	Yes	For	For	No
5b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
5c	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
6	Other Business (Non-Voting)	Mgmt	No			
7	Close Meeting	Mgmt	No			

## Sartorius Stedim Biotech SA

<b>Meeting Date:</b> 03/26/2024	<b>Country:</b> France	<b>Ticker:</b> DIM
<b>Record Date:</b> 03/22/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F8005V210	<b>Primary CUSIP:</b> F8005V210	<b>Primary ISIN:</b> FR0013154002
		<b>Primary SEDOL:</b> BYZ2QP5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Discharge Directors	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
6	Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023	Mgmt	Yes	For	For	No
7	Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	Mgmt	Yes	For	For	No
8	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023	Mgmt	Yes	For	For	No
9	Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of CEO	Mgmt	Yes	For	Against	Yes

## Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Reelect Susan Dexter as Director	Mgmt	Yes	For	For	No
13	Reelect Anne-Marie Graffin as Director	Mgmt	Yes	For	Against	Yes
14	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	No
15	Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	Mgmt	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
17	Amend Articles 17 and 22 of Bylaws Re: General Meetings	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against	Yes
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against	Yes
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against	Yes
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19	Mgmt	Yes	For	Against	Yes
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Yes
23	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	Against	Yes
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Yes
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

## SGS SA

<b>Meeting Date:</b> 03/26/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> SGSN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H63838116	<b>Primary CUSIP:</b> H63838116	<b>Primary ISIN:</b> CH1256740924
		<b>Primary SEDOL:</b> BMBQHZ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	Yes	For	For	No
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	Yes	For	For	No
3.3	Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
4.1.1	Reelect Calvin Grieder as Director	Mgmt	Yes	For	Against	Yes
4.1.2	Reelect Sami Atiya as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	Yes	For	For	No
4.1.4	Reelect Ian Gallienne as Director	Mgmt	Yes	For	For	No
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Jens Riedl as Director	Mgmt	Yes	For	For	No
4.1.7	Reelect Kory Sorenson as Director	Mgmt	Yes	For	For	No
4.1.8	Reelect Janet Vergis as Director	Mgmt	Yes	For	For	No
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	Yes	For	Against	Yes
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No
4.5	Designate Notaires Carouge as Independent Proxy	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	Yes	For	For	No
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	Yes	For	For	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	Yes	For	For	No
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.5	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025	Mgmt	Yes	For	For	No
6.1	Amend Articles Re: Remuneration of Executive Committee	Mgmt	Yes	For	For	No
6.2	Amend Articles of Association	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

**Sika AG**
**Meeting Date:** 03/26/2024

**Country:** Switzerland

**Ticker:** SIKA

**Record Date:**
**Meeting Type:** Annual

**Primary Security ID:** H7631K273

**Primary CUSIP:** H7631K273

**Primary ISIN:** CH0418792922

**Primary SEDOL:** BF2DSG3

## Sika AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
4.1.1	Reelect Viktor Balli as Director	Mgmt	Yes	For	For	No
4.1.2	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Justin Howell as Director	Mgmt	Yes	For	Against	Yes
4.1.4	Reelect Gordana Landen as Director	Mgmt	Yes	For	For	No
4.1.5	Reelect Monika Ribar as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Paul Schuler as Director	Mgmt	Yes	For	For	No
4.1.7	Reelect Thierry Vanlancker as Director	Mgmt	Yes	For	For	No
4.2	Elect Thomas Aebischer as Director	Mgmt	Yes	For	For	No
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	Yes	For	For	No
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.5	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	Yes	For	For	No
5	Approve Sustainability Report	Mgmt	Yes	For	For	No
6.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	Yes	For	For	No
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## SKF AB

<b>Meeting Date:</b> 03/26/2024	<b>Country:</b> Sweden	<b>Ticker:</b> SKF.B
<b>Record Date:</b> 03/18/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W84237143	<b>Primary CUSIP:</b> W84237143	<b>Primary ISIN:</b> SE0000108227
		<b>Primary SEDOL:</b> B1Q3J35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	Yes	For	For	No
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	Yes	For	For	No
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	Yes	For	For	No
11.3	Approve Discharge of Board Member Geert Follens	Mgmt	Yes	For	For	No
11.4	Approve Discharge of Board Member Hakan Buskhe	Mgmt	Yes	For	For	No
11.5	Approve Discharge of Board Member Susanna Schneeberg	Mgmt	Yes	For	For	No
11.6	Approve Discharge of Board Member Rickard Gustafson	Mgmt	Yes	For	For	No
11.7	Approve Discharge of Board Member Beth Ferreira	Mgmt	Yes	For	For	No
11.8	Approve Discharge of Board Member Therese Friberg	Mgmt	Yes	For	For	No
11.9	Approve Discharge of Board Member Richard Nilsson	Mgmt	Yes	For	For	No
11.10	Approve Discharge of Board Member Niko Pakalen	Mgmt	Yes	For	For	No
11.11	Approve Discharge of Board Member Jonny Hillber	Mgmt	Yes	For	For	No
11.12	Approve Discharge of Board Member Zarko Djurovic	Mgmt	Yes	For	For	No
11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	Mgmt	Yes	For	For	No
11.14	Approve Discharge of Deputy Board Member Steve Norrman	Mgmt	Yes	For	For	No
11.15	Approve Discharge of President Rickard Gustafsson	Mgmt	Yes	For	For	No
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 900,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14.1	Reelect Hans Straberg as Director	Mgmt	Yes	For	Against	Yes
14.2	Reelect Hock Goh as Director	Mgmt	Yes	For	For	No
14.3	Reelect Geert Follens as Director	Mgmt	Yes	For	For	No
14.4	Reelect Hakan Buskhe as Director	Mgmt	Yes	For	Against	Yes
14.5	Reelect Susanna Schneeberger as Director	Mgmt	Yes	For	For	No
14.6	Reelect Rickard Gustafson as Director	Mgmt	Yes	For	For	No
14.7	Reelect Beth Ferreira as Director	Mgmt	Yes	For	For	No
14.8	Reelect Therese Friberg as Director	Mgmt	Yes	For	For	No
14.9	Reelect Richard Nilsson as Director	Mgmt	Yes	For	Against	Yes
14.10	Reelect Niko Pakalen as Director	Mgmt	Yes	For	For	No
15	Reelect Hans Straberg as Board Chair	Mgmt	Yes	For	Against	Yes

## SKF AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
17	Approve 2024 Performance Share Program	Mgmt	Yes	For	For	No

## Swedbank AB

<b>Meeting Date:</b> 03/26/2024	<b>Country:</b> Sweden	<b>Ticker:</b> SWED.A
<b>Record Date:</b> 03/18/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W94232100	<b>Primary CUSIP:</b> W94232100	<b>Primary ISIN:</b> SE0000242455
		<b>Primary SEDOL:</b> 4846523

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspectors of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.b	Receive Auditor's Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9	Approve Allocation of Income and Dividends of SEK 15.15 Per Share	Mgmt	Yes	For	For	No
10.a	Approve Discharge of Bo Bengtsson	Mgmt	Yes	For	For	No
10.b	Approve Discharge of Goran Bengtson	Mgmt	Yes	For	For	No
10.c	Approve Discharge of Annika Creutzer	Mgmt	Yes	For	For	No
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	Yes	For	For	No
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	Yes	For	For	No
10.f	Approve Discharge of Helena Liljedahl	Mgmt	Yes	For	For	No
10.g	Approve Discharge of Bengt Erik Lindgren	Mgmt	Yes	For	For	No
10.h	Approve Discharge of Anna Mossberg	Mgmt	Yes	For	For	No
10.i	Approve Discharge of Per Olof Nyman	Mgmt	Yes	For	For	No
10.j	Approve Discharge of Biljana Pehrsson	Mgmt	Yes	For	For	No
10.k	Approve Discharge of Goran Persson	Mgmt	Yes	For	For	No
10.l	Approve Discharge of Biorn Riese	Mgmt	Yes	For	For	No
10.m	Approve Discharge of Jens Henriksson	Mgmt	Yes	For	For	No
10.n	Approve Discharge of Roger Ljung	Mgmt	Yes	For	For	No
10.o	Approve Discharge of Ake Skoglund	Mgmt	Yes	For	For	No
10.p	Approve Discharge of Henrik Joelsson	Mgmt	Yes	For	For	No
10.q	Approve Discharge of Camilla Linder	Mgmt	Yes	For	For	No
11	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No

## Swedbank AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
13.a	Reelect Goran Bengtsson as Director	Mgmt	Yes	For	For	No
13.b	Reelect Annika Creutzer as Director	Mgmt	Yes	For	For	No
13.c	Reelect Hans Eckerstrom as Director	Mgmt	Yes	For	For	No
13.d	Reelect Kerstin Hermansson as Director	Mgmt	Yes	For	For	No
13.e	Reelect Helena Liljedahl as Director	Mgmt	Yes	For	For	No
13.f	Reelect Anna Mossberg as Director	Mgmt	Yes	For	For	No
13.g	Reelect Per Olof Nyman as Director	Mgmt	Yes	For	For	No
13.h	Reelect Biljana Pehrsson as Director	Mgmt	Yes	For	For	No
13.i	Reelect Goran Persson as Director	Mgmt	Yes	For	For	No
13.j	Reelect Biorn Riese as Director	Mgmt	Yes	For	For	No
14	Elect Goran Persson as Board Chairman	Mgmt	Yes	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
16	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	No
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	Yes	For	For	No
20.a	Approve Common Deferred Share Bonus Plan (Eken 2024)	Mgmt	Yes	For	For	No
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	Mgmt	Yes	For	For	No
20.c	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
21	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings	Mgmt	Yes	For	For	No
22	Approve Remuneration Report	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
23	Change Bank Software	SH	Yes	None	Against	No
	Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society	Mgmt	No			
24	Adopt Company Strategy Aligned with the Paris Agreement Goal	SH	Yes	None	Against	No
25	Close Meeting	Mgmt	No			

## Volvo Car AB

<b>Meeting Date:</b> 03/26/2024	<b>Country:</b> Sweden	<b>Ticker:</b> VOLCAR.B
<b>Record Date:</b> 03/18/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W9835L183	<b>Primary CUSIP:</b> W9835L183	<b>Primary ISIN:</b> SE0021628898
		<b>Primary SEDOL:</b> BRS7SK7

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspectors of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
9.c1	Approve Discharge of Eric Li (Li Shufu) as Chair	Mgmt	Yes	For	For	No
9.c2	Approve Discharge of Lone Fonss Schroder as Vice Chair	Mgmt	Yes	For	For	No
9.c3	Approve Discharge of Thomas Johnstone	Mgmt	Yes	For	For	No
9.c4	Approve Discharge of Daniel Li (Li Donghui)	Mgmt	Yes	For	For	No
9.c5	Approve Discharge of Anna Mossberg	Mgmt	Yes	For	For	No
9.c6	Approve Discharge of Diarmuid O'Connell	Mgmt	Yes	For	For	No
9.c7	Approve Discharge of Jim Rowan	Mgmt	Yes	For	For	No
9.c8	Approve Discharge of Jonas Samuelson	Mgmt	Yes	For	For	No
9.c9	Approve Discharge of Lila Tretikov	Mgmt	Yes	For	For	No
9.c10	Approve Discharge of Winfried Vahland	Mgmt	Yes	For	For	No
9.c11	Approve Discharge of Ruby Lu	Mgmt	Yes	For	For	No
9.c12	Approve Discharge of Adrian Avdullahu	Mgmt	Yes	For	For	No
9.c13	Approve Discharge of Bjorn Olsson	Mgmt	Yes	For	For	No
9.c14	Approve Discharge of Jorgen Olsson	Mgmt	Yes	For	For	No
9.c15	Approve Discharge of Anna Margitin	Mgmt	Yes	For	For	No
9.c16	Approve Discharge of Marie Stenqvist	Mgmt	Yes	For	For	No
9.c17	Approve Discharge of Jim Rowan as CEO	Mgmt	Yes	For	For	No
10.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Chairman and SEK 1.2 Million to Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	Yes
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.a	Reelect Eric Li (Li Shufu) as Director	Mgmt	Yes	For	Against	Yes
12.b	Reelect Lone Fonss Schroder as Director	Mgmt	Yes	For	Against	Yes
12.c	Reelect Daniel Li (Li Donghui) as Director	Mgmt	Yes	For	Against	Yes
12.d	Reelect Anna Mossberg as Director	Mgmt	Yes	For	For	No

## Volvo Car AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.e	Reelect Diarmuid O'Connell as Director	Mgmt	Yes	For	For	No
12.f	Reelect Jim Rowan as Director	Mgmt	Yes	For	For	No
12.g	Reelect Jonas Samuelson as Director	Mgmt	Yes	For	For	No
12.h	Reelect Lila Tretikov as Director	Mgmt	Yes	For	For	No
12.i	Reelect Ruby Lu as Director	Mgmt	Yes	For	For	No
12.j	Reelect Eric Li (Li Shufu) as Board Chair	Mgmt	Yes	For	Against	Yes
12.k	Reelect Lone Fonss Schroder as Vice Chair	Mgmt	Yes	For	Against	Yes
13	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
15.A2	Approve Performance Share Plan 2024 for Key Employees	Mgmt	Yes	For	For	No
15.A3	Approve Share Matching Plan 2024 for Key Employees	Mgmt	Yes	For	For	No
15.B1	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
15.B2	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	For	No
16.B	Amend Performance Share Plan 2022 and 2023 for Key Employees	Mgmt	Yes	For	For	No
16.C1	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
16.C2	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	For	No
17	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
19	Approve 2:1 Stock Split; Approve SEK 30.5 Million Reduction in Share Capital; Approve SEK 30 Million Increase in Share Capital through a Bonus Issue	Mgmt	Yes	For	For	No
20	Close Meeting	Mgmt	No			

## Neste Corp.

<b>Meeting Date:</b> 03/27/2024	<b>Country:</b> Finland	<b>Ticker:</b> NESTE
<b>Record Date:</b> 03/15/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X5688A109	<b>Primary CUSIP:</b> X5688A109	<b>Primary ISIN:</b> FI0009013296
		<b>Primary SEDOL:</b> B06YV46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

## Neste Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Ten	Mgmt	Yes	For	For	No
14	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipila (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Ratify KPMG as Auditor	Mgmt	Yes	For	For	No
17	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Ratify KPMG as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
20	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
21	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	Mgmt	Yes	For	For	No
22	Amend Charter for the Shareholders Nomination Board	Mgmt	Yes	For	For	No
23	Close Meeting	Mgmt	No			

## Skanska AB

**Meeting Date:** 03/27/2024      **Country:** Sweden      **Ticker:** SKA.B  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** W83567110      **Primary CUSIP:** W83567110      **Primary ISIN:** SE0000113250      **Primary SEDOL:** 7142091

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
7	Receive President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	Yes	For	For	No
11a	Approve Discharge of Hans Biorck	Mgmt	Yes	For	For	No
11b	Approve Discharge of Par Boman	Mgmt	Yes	For	For	No
11c	Approve Discharge of Jan Gurander	Mgmt	Yes	For	For	No
11d	Approve Discharge of Mats Hederos	Mgmt	Yes	For	For	No
11e	Approve Discharge of Fredrik Lundberg	Mgmt	Yes	For	For	No
11f	Approve Discharge of Catherine Marcus	Mgmt	Yes	For	For	No
11g	Approve Discharge of Ann E. Massey	Mgmt	Yes	For	For	No
11h	Approve Discharge of Asa Soderstrom Winberg	Mgmt	Yes	For	For	No
11i	Approve Discharge of Employee Representative Ola Falt	Mgmt	Yes	For	For	No
11j	Approve Discharge of Employee Representative Richard Horstedt	Mgmt	Yes	For	For	No
11k	Approve Discharge of Employee Representative Yvonne Stenman	Mgmt	Yes	For	For	No
11l	Approve Discharge of Deputy Employee Representative Goran Pajnic	Mgmt	Yes	For	For	No
11m	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	Mgmt	Yes	For	For	No
11n	Approve Discharge of Deputy Employee Representative Anders Rattgard	Mgmt	Yes	For	For	No
11o	Approve Discharge of President Anders Danielsson	Mgmt	Yes	For	For	No
12a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
13a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14a	Reelect Hans Biorck as Director	Mgmt	Yes	For	Against	Yes
14b	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Yes
14c	Reelect Jan Gurander as Director	Mgmt	Yes	For	For	No
14d	Reelect Mats Hederos as Director	Mgmt	Yes	For	For	No
14e	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Against	Yes
14f	Reelect Catherine Marcus as Director	Mgmt	Yes	For	For	No
14g	Reelect Asa Soderstrom Winberg as Director	Mgmt	Yes	For	For	No
14h	Elect Jayne McGivern as New Director	Mgmt	Yes	For	For	No
14i	Elect Henrik Sjolund as New Director	Mgmt	Yes	For	For	No
14j	Reelect Hans Biorck as Board Chair	Mgmt	Yes	For	For	No
15	Ratify Ernst & Young AB as Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	For	No
17	Approve Equity Plan Financing	Mgmt	Yes	For	For	No

## Skanska AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Class B Share Repurchase Program	Mgmt	Yes	For	For	No
19	Amend Articles Re: General Meeting	Mgmt	Yes	For	For	No
20	Close Meeting	Mgmt	No			

## Swisscom AG

<b>Meeting Date:</b> 03/27/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> SCMN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H8398N104	<b>Primary CUSIP:</b> H8398N104	<b>Primary ISIN:</b> CH0008742519
		<b>Primary SEDOL:</b> 5533976

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Yes
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	Yes	For	Against	Yes
4.2	Reelect Roland Abt as Director	Mgmt	Yes	For	For	No
4.3	Reelect Monique Bourquin as Director	Mgmt	Yes	For	For	No
4.4	Reelect Guus Dekkers as Director	Mgmt	Yes	For	For	No
4.5	Reelect Frank Esser as Director	Mgmt	Yes	For	For	No
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	Yes	For	For	No
4.7	Reelect Anna Mossberg as Director	Mgmt	Yes	For	For	No
4.8	Elect Daniel Muenger as Director	Mgmt	Yes	For	For	No
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
5.5	Appoint Fritz Zurbrugg as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	Yes	For	For	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	Mgmt	Yes	For	For	No
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes



**Meeting Date:** 03/27/2024      **Country:** Sweden      **Ticker:** VOLV.B  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 928856301      **Primary CUSIP:** 928856301      **Primary ISIN:** SE0000115446      **Primary SEDOL:** B1QH830

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	Mgmt	Yes	For	For	No
11.1	Approve Discharge of Matti Alahuhta	Mgmt	Yes	For	For	No
11.2	Approve Discharge of Bo Annvik	Mgmt	Yes	For	For	No
11.3	Approve Discharge of Jan Carlson	Mgmt	Yes	For	For	No
11.4	Approve Discharge of Eric Elzvik	Mgmt	Yes	For	For	No
11.5	Approve Discharge of Martha Finn Brooks	Mgmt	Yes	For	For	No
11.6	Approve Discharge of Kurt Jofs	Mgmt	Yes	For	For	No
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	Yes	For	For	No
11.8	Approve Discharge of Kathryn V. Marinello	Mgmt	Yes	For	For	No
11.9	Approve Discharge of Martina Merz	Mgmt	Yes	For	For	No
11.10	Approve Discharge of Hanne de Mora	Mgmt	Yes	For	For	No
11.11	Approve Discharge of Helena Stjernholm	Mgmt	Yes	For	For	No
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	Yes	For	For	No
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	Yes	For	For	No
11.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	Yes	For	For	No
11.15	Approve Discharge of Mari Larsson (Employee Representative)	Mgmt	Yes	For	For	No
11.16	Approve Discharge of Urban Spannär (Employee Representative)	Mgmt	Yes	For	For	No
11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	Mgmt	Yes	For	For	No
11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	Yes	For	For	No
11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	Mgmt	Yes	For	For	No
11.20	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	Yes	For	For	No
12.1	Determine Number of Members (11) of Board of Directors	Mgmt	Yes	For	For	No
12.2	Determine Number Deputy Members (0) of Board of Directors	Mgmt	Yes	For	For	No

## Volvo AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14.1	Reelect Matti Alahuhta as Director	Mgmt	Yes	For	Against	Yes
14.2	Reelect Bo Annvik as Director	Mgmt	Yes	For	For	No
14.3	Elect Par Boman as New Director	Mgmt	Yes	For	Against	Yes
14.4	Reelect Jan Carlson as Director	Mgmt	Yes	For	Against	Yes
14.5	Reelect Eric Elzvik as Director	Mgmt	Yes	For	Against	Yes
14.6	Reelect Martha Finn Brooks as Director	Mgmt	Yes	For	Against	Yes
14.7	Reelect Kurt Jofs as Director	Mgmt	Yes	For	Against	Yes
14.8	Reelect Martin Lundstedt as Director	Mgmt	Yes	For	Against	Yes
14.9	Reelect Kathryn V. Marinello as Director	Mgmt	Yes	For	Against	Yes
14.10	Reelect Martina Merz as Director	Mgmt	Yes	For	Against	Yes
14.11	Reelect Helena Stjernholm as Director	Mgmt	Yes	For	Against	Yes
15	Elect Par Boman as Board Chair	Mgmt	Yes	For	Against	Yes
16	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	No
18.1	Elect Fredrik Persson to Serve on Nominating Committee	Mgmt	Yes	For	For	No
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	Yes	For	For	No
18.3	Elect Carina Silberg to Serve on Nominating Committee	Mgmt	Yes	For	For	No
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	Yes	For	For	No
18.5	Elect Chairman of the Board to Serve on Nominating Committee	Mgmt	Yes	For	For	No
19	Approve Remuneration Report	Mgmt	Yes	For	For	No

## Nokia Oyj

<b>Meeting Date:</b> 04/03/2024	<b>Country:</b> Finland	<b>Ticker:</b> NOKIA
<b>Record Date:</b> 03/20/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X61873133	<b>Primary CUSIP:</b> X61873133	<b>Primary ISIN:</b> FI0009000681
		<b>Primary SEDOL:</b> 5902941

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Ten	Mgmt	Yes	For	For	No
14.1	Reelect Timo Ahopelto as Director	Mgmt	Yes	For	For	No
14.2	Reelect Sari Baldauf (Chair) as Director	Mgmt	Yes	For	For	No
14.3	Reelect Elizabeth Crain as Director	Mgmt	Yes	For	For	No
14.4	Reelect Thomas Dannenfeldt as Director	Mgmt	Yes	For	For	No
14.5	Reelect Lisa Hook as Director	Mgmt	Yes	For	For	No
14.6	Elect Michael McNamara as New Director	Mgmt	Yes	For	For	No
14.7	Reelect Thomas Saueressig as Director	Mgmt	Yes	For	For	No
14.8	Reelect Soren Skou (Vice Chair) as Director	Mgmt	Yes	For	For	No
14.9	Reelect Carla Smits-Nusteling as Director	Mgmt	Yes	For	For	No
14.10	Reelect Kai Oistamo as Director	Mgmt	Yes	For	For	No
15	Approve Remuneration of Auditor	Mgmt	Yes	For	For	No
16	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	No
17	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
21.1	Amend Corporate Purpose	Mgmt	Yes	For	For	No
21.2	Amend Articles Re: Auditor	Mgmt	Yes	For	For	No
21.3	Amend Articles Re: General Meeting	Mgmt	Yes	For	For	No
21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	Mgmt	Yes	For	For	No
22	Close Meeting	Mgmt	No			

Telefonaktiebolaget LM Ericsson

<b>Meeting Date:</b> 04/03/2024	<b>Country:</b> Sweden	<b>Ticker:</b> ERIC.B
<b>Record Date:</b> 03/22/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W26049119	<b>Primary CUSIP:</b> W26049119	<b>Primary ISIN:</b> SE0000108656
		<b>Primary SEDOL:</b> 5959378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President and CEO Report; Allow Questions	Mgmt	No			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
8.3.a	Approve Discharge of Board Member Jan Carlson	Mgmt	Yes	For	For	No
8.3.b	Approve Discharge of Board Member Ronnie Leten	Mgmt	Yes	For	For	No
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	Yes	For	For	No
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	Yes	For	For	No
8.3.e	Approve Discharge of Board Member Nora Denzel	Mgmt	Yes	For	For	No
8.3.f	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	Yes	For	For	No
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	Yes	For	For	No
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	Yes	For	For	No
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	Yes	For	For	No
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	Yes	For	For	No
8.3.k	Approve Discharge of Board Member Helena Stjernholm	Mgmt	Yes	For	For	No
8.3.l	Approve Discharge of Board Member Jonas Synnergren	Mgmt	Yes	For	For	No
8.3.m	Approve Discharge of Board Member Christy Wyatt	Mgmt	Yes	For	For	No
8.3.n	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	Yes	For	For	No
8.3.o	Approve Discharge of Employee Representative Anders Ripa	Mgmt	Yes	For	For	No
8.3.p	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	Yes	For	For	No
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	Yes	For	For	No
8.3.r	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	Yes	For	For	No
8.3.s	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	Mgmt	Yes	For	For	No
8.3.t	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	Yes	For	For	No
8.3.u	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	Mgmt	Yes	For	For	No

## Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.3.v	Approve Discharge of President Borje Ekholm	Mgmt	Yes	For	For	No
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	Yes	For	For	No
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	Yes
11.1	Reelect Jon Fredrik Baksaa as Director	Mgmt	Yes	For	For	No
11.2	Reelect Jan Carlson as Director	Mgmt	Yes	For	Against	Yes
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	Yes	For	For	No
11.4	Reelect Borje Ekholm as Director	Mgmt	Yes	For	For	No
11.5	Reelect Eric A. Elzvik as Director	Mgmt	Yes	For	For	No
11.6	Reelect Kristin S. Rinne as Director	Mgmt	Yes	For	For	No
11.7	Reelect Jonas Synnergren as Director	Mgmt	Yes	For	For	No
11.8	Reelect Jacob Wallenberg as Director	Mgmt	Yes	For	Against	Yes
11.9	Reelect Christy Wyatt as Director	Mgmt	Yes	For	For	No
11.10	Elect Karl Aberg as New Director	Mgmt	Yes	For	Against	Yes
12	Reelect Jan Carlson as Board Chairman	Mgmt	Yes	For	Against	Yes
13	Determine Number of Auditors (1)	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditor	Mgmt	Yes	For	For	No
15	Ratify Deloitte AB as Auditor	Mgmt	Yes	For	For	No
16.1	Approve Long-Term Variable Compensation Program 2024 (LTV 2024)	Mgmt	Yes	For	Against	Yes
16.2	Approve Equity Plan Financing LTV 2024	Mgmt	Yes	For	Against	Yes
16.3	Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved	Mgmt	Yes	For	Against	Yes
17	Approve Equity Plan Financing of LTV I 2023	Mgmt	Yes	For	For	No
18.1	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	Mgmt	Yes	For	For	No
18.2	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

## EDP Renovaveis SA

**Meeting Date:** 04/04/2024

**Country:** Spain

**Ticker:** EDPR

**Record Date:** 03/26/2024

**Meeting Type:** Annual

**Primary Security ID:** E3847K101

**Primary CUSIP:** E3847K101

**Primary ISIN:** ES0127797019

**Primary SEDOL:** B39GNW2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Treatment of Net Loss	Mgmt	Yes	For	For	No
3	Approve Scrip Dividends	Mgmt	Yes	For	For	No

## EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	Yes	For	For	No
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
8.A	Acknowledge Resignation of Vera de Morais Pinto Pereira Carneiro as Director	Mgmt	No			
8.B	Acknowledge Resignation of Ana Paula Garrido de Pina Marques as Director	Mgmt	No			
8.C	Acknowledge Resignation of Acacio Liberado Mota Piloto as Director	Mgmt	No			
8.D	Fix Number of Directors at 9	Mgmt	Yes	For	For	No
8.E	Reelect Miguel Stilwell de Andrade as Director	Mgmt	Yes	For	For	No
8.F	Reelect Rui Manuel Rodrigues Lopes Teixeira as Director	Mgmt	Yes	For	For	No
8.G	Reelect Manuel Menendez Menendez as Director	Mgmt	Yes	For	For	No
8.H	Reelect Antonio Sarmiento Gomes Mota as Director	Mgmt	Yes	For	Against	Yes
8.I	Reelect Rosa Maria Garcia Garcia as Director	Mgmt	Yes	For	For	No
8.J	Reelect Jose Manuel Felix Morgado as Director	Mgmt	Yes	For	For	No
8.K	Reelect Allan J. Katz as Director	Mgmt	Yes	For	For	No
8.L	Reelect Cynthia Kay McCall as Director	Mgmt	Yes	For	For	No
8.M	Elect Ana Paula de Sousa Freitas Madureira Serra as Director	Mgmt	Yes	For	For	No
9	Amend Remuneration Policy	Mgmt	Yes	For	For	No
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Rio Tinto Plc

<b>Meeting Date:</b> 04/04/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> RIO
<b>Record Date:</b> 04/02/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G75754104	<b>Primary CUSIP:</b> G75754104	<b>Primary ISIN:</b> GB0007188757
		<b>Primary SEDOL:</b> 0718875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report for UK Law Purposes	Mgmt	Yes	For	For	No

## Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	Yes	For	For	No
5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	Yes	For	For	No
6	Elect Dean Valle as Director	Mgmt	Yes	For	For	No
7	Elect Susan Lloyd-Hurwitz as Director	Mgmt	Yes	For	For	No
8	Elect Martina Merz as Director	Mgmt	Yes	For	For	No
9	Elect Joc O'Rourke as Director	Mgmt	Yes	For	For	No
10	Re-elect Dominic Barton as Director	Mgmt	Yes	For	For	No
11	Re-elect Peter Cunningham as Director	Mgmt	Yes	For	For	No
12	Re-elect Simon Henry as Director	Mgmt	Yes	For	For	No
13	Re-elect Kaisa Hietala as Director	Mgmt	Yes	For	For	No
14	Re-elect Sam Laidlaw as Director	Mgmt	Yes	For	For	No
15	Re-elect Jennifer Nason as Director	Mgmt	Yes	For	For	No
16	Re-elect Jakob Stausholm as Director	Mgmt	Yes	For	For	No
17	Re-elect Ngaire Woods as Director	Mgmt	Yes	For	For	No
18	Re-elect Ben Wyatt as Director	Mgmt	Yes	For	For	No
19	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
	Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates	Mgmt	No			
22	Approve Amendments to Rio Tinto Limited's Constitution	Mgmt	Yes	For	For	No
	Resolutions 23 to 26 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt	No			
23	Authorise Issue of Equity	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## UPM-Kymmene Oyj

**Meeting Date:** 04/04/2024

**Country:** Finland

**Ticker:** UPM

**Record Date:** 03/21/2024

**Meeting Type:** Annual

**Primary Security ID:** X9518S108

**Primary CUSIP:** X9518S108

**Primary ISIN:** FI0009005987

**Primary SEDOL:** 5051252

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			

## UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
12	Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
14	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Melanie Maas-Brunner as New Director	Mgmt	Yes	For	For	No
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Ratify Ernst & Young Oy as Auditor for FY 2025	Mgmt	Yes	For	For	No
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
19	Authorize Charitable Donations	Mgmt	Yes	For	For	No
20	Close Meeting	Mgmt	No			

## Clariant AG

<b>Meeting Date:</b> 04/09/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> CLN
<b>Record Date:</b> 04/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H14843165	<b>Primary CUSIP:</b> H14843165	<b>Primary ISIN:</b> CH0012142631
		<b>Primary SEDOL:</b> 7113990

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report (Non-Binding)	Mgmt	Yes	For	For	No
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3.1	Approve Allocation of Income	Mgmt	Yes	For	For	No
3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	Mgmt	Yes	For	For	No



## Clariant AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1.a	Reelect Ahmed Al Umar as Director	Mgmt	Yes	For	Against	Yes
4.1.b	Reelect Guenter von Au as Director	Mgmt	Yes	For	Against	Yes
4.1.c	Reelect Roberto Gualdoni as Director	Mgmt	Yes	For	For	No
4.1.d	Elect Jens Lohmann as Director	Mgmt	Yes	For	Against	Yes
4.1.e	Reelect Thilo Mannhardt as Director	Mgmt	Yes	For	For	No
4.1.f	Reelect Geoffery Merszei as Director	Mgmt	Yes	For	For	No
4.1.g	Reelect Eveline Saupper as Director	Mgmt	Yes	For	For	No
4.1.h	Reelect Peter Steiner as Director	Mgmt	Yes	For	For	No
4.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	Mgmt	Yes	For	For	No
4.1.j	Reelect Susanne Wamsler as Director	Mgmt	Yes	For	For	No
4.1.k	Reelect Konstantin Winterstein as Director	Mgmt	Yes	For	Against	Yes
4.2	Reelect Guenter von Au as Board Chair	Mgmt	Yes	For	Against	Yes
4.3.1	Appoint Jens Lohmann as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
4.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
4.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	Yes	For	For	No
4.5	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	Yes	For	For	No
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	Yes	For	For	No
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	Yes	For	Against	Yes
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Yes	None	Against	No

## Indutrade AB

<b>Meeting Date:</b> 04/09/2024	<b>Country:</b> Sweden	<b>Ticker:</b> INDT
<b>Record Date:</b> 03/28/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W4939U106	<b>Primary CUSIP:</b> W4939U106	<b>Primary ISIN:</b> SE0001515552
		<b>Primary SEDOL:</b> BOLDBX7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Board's and Board Committee's Reports	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
10a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10b	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	Mgmt	Yes	For	For	No
10c	Approve Record Date for Dividend Payment	Mgmt	Yes	For	For	No
10d.1	Approve Discharge of Bo Annvik	Mgmt	Yes	For	For	No
10d.2	Approve Discharge of Susanna Campbell	Mgmt	Yes	For	For	No
10d.3	Approve Discharge of Anders Jernhall	Mgmt	Yes	For	For	No
10d.4	Approve Discharge of Bengt Kjell	Mgmt	Yes	For	For	No
10d.5	Approve Discharge of Kerstin Lindell	Mgmt	Yes	For	For	No
10d.6	Approve Discharge of Ulf Lundahl	Mgmt	Yes	For	For	No
10d.7	Approve Discharge of Katarina Martinson	Mgmt	Yes	For	For	No
10d.8	Approve Discharge of Krister Mellve	Mgmt	Yes	For	For	No
10d.9	Approve Discharge of Lars Pettersson	Mgmt	Yes	For	For	No
11	Receive Nominating Committee's Report	Mgmt	No			
12.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
13.1	Approve Remuneration of Directors in the Amount of SEK 920,000 for Chairman and SEK 460,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14.1a	Reelect Bo Annvik as Director	Mgmt	Yes	For	For	No
14.1b	Reelect Susanna Campbell as Director	Mgmt	Yes	For	For	No
14.1c	Reelect Anders Jernhall as Director	Mgmt	Yes	For	Against	Yes
14.1d	Reelect Kerstin Lindell as Director	Mgmt	Yes	For	For	No
14.1e	Reelect Ulf Lundahl as Director	Mgmt	Yes	For	Against	Yes
14.1f	Reelect Katarina Martinson as Director	Mgmt	Yes	For	Against	Yes
14.1g	Reelect Lars Pettersson as Director	Mgmt	Yes	For	Against	Yes
14.1h	Elect Pia Brantgarde Linder as New Director	Mgmt	Yes	For	For	No
14.2	Reelect Katarina Martinson as Board Chairman	Mgmt	Yes	For	Against	Yes
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
18.a	Approve Performance Share Incentive Plan LTIP 2024 for Key Employees	Mgmt	Yes	For	For	No

## Indutrade AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18.b	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

## Vestas Wind Systems A/S

<b>Meeting Date:</b> 04/09/2024	<b>Country:</b> Denmark	<b>Ticker:</b> VWS
<b>Record Date:</b> 04/02/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> K9773J201	<b>Primary CUSIP:</b> K9773J201	<b>Primary ISIN:</b> DK0061539921
		<b>Primary SEDOL:</b> BN4MYF5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
6.a	Reelect Anders Runevad as Director	Mgmt	Yes	For	For	No
6.b	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	Yes	For	For	No
6.c	Reelect Helle Thorning-Schmidt as Director	Mgmt	Yes	For	For	No
6.d	Reelect Karl-Henrik Sundstrom as Director	Mgmt	Yes	For	For	No
6.e	Reelect Lena Marie Olving as Director	Mgmt	Yes	For	For	No
6.f	Elect William (Bill) Fehrman as New Director	Mgmt	Yes	For	For	No
6.g	Elect Henriette Hallberg Thygesen as New Director	Mgmt	Yes	For	For	No
7	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	No
8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
10	Other Business	Mgmt	No			

## VINCI SA

<b>Meeting Date:</b> 04/09/2024	<b>Country:</b> France	<b>Ticker:</b> DG
<b>Record Date:</b> 04/05/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F5879X108	<b>Primary CUSIP:</b> F5879X108	<b>Primary ISIN:</b> FR0000125486
		<b>Primary SEDOL:</b> B1XH026

## VINCI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	Yes	For	For	No
4	Reelect Benoit Bazin as Director	Mgmt	Yes	For	For	No
5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For	No
9	Approve Compensation Report	Mgmt	Yes	For	For	No
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Airbus SE

**Meeting Date:** 04/10/2024

**Country:** Netherlands

**Ticker:** AIR

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary Security ID:**  
N0280G100

**Primary CUSIP:** N0280G100

**Primary ISIN:** NL0000235190

**Primary SEDOL:** 4012250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Adopt Financial Statements	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
3	Approve Extraordinary Dividend	Mgmt	Yes	For	For	No
4	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	No
5	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	No
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	No
7	Approve Implementation of Remuneration Policy	Mgmt	Yes	For	For	No

## Airbus SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Remuneration Policy for Board of Directors	Mgmt	Yes	For	For	No
9	Reelect Rene Obermann as Non-Executive Director	Mgmt	Yes	For	For	No
10	Reelect Victor Chu as Non-Executive Director	Mgmt	Yes	For	For	No
11	Reelect Jean-Pierre Clamadieu as Non-Executive Director	Mgmt	Yes	For	For	No
12	Reelect Amparo Moraleda as Non-Executive Director	Mgmt	Yes	For	For	No
13	Elect Feiyu Xu as Non-Executive Director	Mgmt	Yes	For	For	No
14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	Yes	For	For	No
15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
17	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

## Deutsche Telekom AG

**Meeting Date:** 04/10/2024

**Country:** Germany

**Ticker:** DTE

**Record Date:** 04/05/2024

**Meeting Type:** Annual

**Primary Security ID:** D2035M136

**Primary CUSIP:** D2035M136

**Primary ISIN:** DE0005557508

**Primary SEDOL:** 5842359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	No
6.1	Elect Lars Hinrichs to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No

## Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Remuneration Report	Mgmt	Yes	For	For	No

## EDP-Energias de Portugal SA

<b>Meeting Date:</b> 04/10/2024	<b>Country:</b> Portugal	<b>Ticker:</b> EDP
<b>Record Date:</b> 04/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X67925119	<b>Primary CUSIP:</b> X67925119	<b>Primary ISIN:</b> PTEDPOAM0009 <b>Primary SEDOL:</b> 4103596

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Progress Report on 2030 Climate Change Plan	Mgmt	Yes	For	For	No
2.1	Approve Allocation of Income	Mgmt	Yes	For	For	No
2.2	Approve Dividends	Mgmt	Yes	For	For	No
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	Yes	For	For	No
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	Yes	For	For	No
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	Yes	For	For	No
4	Authorize Repurchase and Reissuance of Shares	Mgmt	Yes	For	For	No
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	Yes	For	For	No
6	Amend Articles	SH	Yes	For	For	No
7	Approve Remuneration Policy Applicable to Executive Board	Mgmt	Yes	For	For	No
8	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	Mgmt	Yes	For	For	No
9.1	Elect Corporate Bodies for 2024-2026 Term	SH	Yes	For	Against	Yes
9.2	Elect Executive Board for 2024-2026 Term	SH	Yes	For	For	No
9.3	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Alternate for 2024-2026 Term	Mgmt	Yes	For	For	No
9.4	Elect General Meeting Board for 2024-2026 Term	SH	Yes	For	For	No
9.5	Elect Remuneration Committee for 2024-2026 Term	SH	Yes	For	For	No
9.6	Approve Remuneration of Remuneration Committee Members	SH	Yes	For	For	No

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 04/10/2024

**Country:** Netherlands

**Ticker:** AD

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary Security ID:** N0074E105

**Primary CUSIP:** N0074E105

**Primary ISIN:** NL0011794037

**Primary SEDOL:** BDOQ398

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.1	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2.2	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.4	Adopt Financial Statements	Mgmt	Yes	For	For	No
2.5	Approve Dividends	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5.1	Reelect Bill McEwan to Supervisory Board	Mgmt	Yes	For	For	No
5.2	Reelect Helen Weir to Supervisory Board	Mgmt	Yes	For	For	No
5.3	Reelect Frank van Zanten to Supervisory Board	Mgmt	Yes	For	For	No
5.4	Elect Robert Jan van de Kraats to Supervisory Board	Mgmt	Yes	For	For	No
5.5	Elect Laura Miller to Supervisory Board	Mgmt	Yes	For	For	No
6	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
7.3	Authorize Board to Acquire Common Shares	Mgmt	Yes	For	For	No
7.4	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
8	Close Meeting	Mgmt	No			

## LE Lundbergforetagen AB

**Meeting Date:** 04/10/2024

**Country:** Sweden

**Ticker:** LUND.B

**Record Date:** 04/02/2024

**Meeting Type:** Annual

**Primary Security ID:** W54114108

**Primary CUSIP:** W54114108

**Primary ISIN:** SE0000108847

**Primary SEDOL:** 4538002

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	No

## LE Lundbergforetagen AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
9.c	Approve Allocation of Income and Dividends of SEK 4.30 Per Share	Mgmt	Yes	For	For	No
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of SEK 1.1 for Chairman and SEK 365,000 for other Directors; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12	Relect Carl Bennet, Sofia Frandberg, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Krister Mattsson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors	Mgmt	Yes	For	Against	Yes
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
17	Close Meeting	Mgmt	No			

## ROCKWOOL A/S

<b>Meeting Date:</b> 04/10/2024	<b>Country:</b> Denmark	<b>Ticker:</b> ROCK.B
<b>Record Date:</b> 04/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> K8254S144	<b>Primary CUSIP:</b> K8254S144	<b>Primary ISIN:</b> DK0010219153
		<b>Primary SEDOL:</b> 4713490

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Receive Annual Report and Auditor's Report	Mgmt	No			
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
5	Approve Remuneration of Directors for 2024/2025	Mgmt	Yes	For	For	No
6	Approve Allocation of Income and Dividends of DKK 43 Per Share	Mgmt	Yes	For	For	No
7.1	Reelect Jes Munk Hansen as Director	Mgmt	Yes	For	For	No



## ROCKWOOL A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2	Reelect Ilse Irene Henne as Director	Mgmt	Yes	For	For	No
7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	Yes	For	For	No
7.4	Reelect Carsten Kahler as Director	Mgmt	Yes	For	Abstain	Yes
7.5	Reelect Thomas Kahler (Chair) as Director	Mgmt	Yes	For	Abstain	Yes
7.6	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
9.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
9.b	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
9.c	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	Yes	For	For	No
10	Other Business	Mgmt	No			

## Telia Co. AB

<b>Meeting Date:</b> 04/10/2024	<b>Country:</b> Sweden	<b>Ticker:</b> TELIA
<b>Record Date:</b> 04/02/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W95890104	<b>Primary CUSIP:</b> W95890104	<b>Primary ISIN:</b> SE0000667925
		<b>Primary SEDOL:</b> 5978384

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports; Receive CEO and President Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.a	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	Yes	For	For	No
	Please Note That You Can Only Vote "Yes" on One of the Proposals Under Below Item 9.b	Mgmt	No			
9.b.1	Approve Record Date for Dividend Payment Proposal by the Board of Directors	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Sune Gunnarsson	Mgmt	No			
9.b.2	Approve Record Date for Dividend Payment Proposal by Shareholder	SH	Yes	None	Against	No
	Management Proposals	Mgmt	No			
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
10.2	Approve Discharge of Ingrid Bonde	Mgmt	Yes	For	For	No
10.3	Approve Discharge of Luisa Delgado	Mgmt	Yes	For	For	No
10.4	Approve Discharge of Sarah Eccleston	Mgmt	Yes	For	For	No
10.5	Approve Discharge of Tomas Eliasson	Mgmt	Yes	For	For	No
10.6	Approve Discharge of Rickard Gustafson	Mgmt	Yes	For	For	No
10.7	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	Yes	For	For	No
10.8	Approve Discharge of Jeanette Jager	Mgmt	Yes	For	For	No
10.9	Approve Discharge of Nina Linander	Mgmt	Yes	For	For	No
10.10	Approve Discharge of Jimmy Maymann	Mgmt	Yes	For	For	No
10.11	Approve Discharge of Stefan Carlsson	Mgmt	Yes	For	For	No
10.12	Approve Discharge of Martin Saaf	Mgmt	Yes	For	For	No
10.13	Approve Discharge of Rickard Wast	Mgmt	Yes	For	For	No
10.14	Approve Discharge of Allison Kirkby (CEO)	Mgmt	Yes	For	For	No
11	Approve Remuneration Report	Mgmt	Yes	For	For	No
12	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 955,000 for Vice Chairman, and SEK 685,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	Yes	For	For	No
14.2	Reelect Ingrid Bonde as Director	Mgmt	Yes	For	For	No
14.3	Reelect Luisa Delgado as Director	Mgmt	Yes	For	For	No
14.4	Reelect Sarah Eccleston as Director	Mgmt	Yes	For	For	No
14.5	Reelect Tomas Eliasson as Director	Mgmt	Yes	For	For	No
14.6	Reelect Rickard Gustafson as Director	Mgmt	Yes	For	For	No
14.7	Reelect Lars-Johan Jarnheimer as Director	Mgmt	Yes	For	For	No
14.8	Reelect Jeanette Jager as Director	Mgmt	Yes	For	For	No
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	Yes	For	For	No
15.2	Reelect Ingrid Bonde as Vice Chairman	Mgmt	Yes	For	For	No
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
17	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
20.a	Approve Performance Share Program 2024/2027 for Key Employees	Mgmt	Yes	For	For	No
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	Yes	For	For	No
21	Close Meeting	Mgmt	No			

## Zurich Insurance Group AG

**Meeting Date:** 04/10/2024

**Country:** Switzerland

**Ticker:** ZURN

**Record Date:** 04/04/2024

**Meeting Type:** Annual

**Primary Security ID:** H9870Y105

**Primary CUSIP:** H9870Y105

**Primary ISIN:** CH0011075394

**Primary SEDOL:** 5983816

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Sustainability Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 26.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.a	Reelect Michel Lies as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.b	Reelect Joan Amble as Director	Mgmt	Yes	For	For	No
4.1.c	Reelect Catherine Bessant as Director	Mgmt	Yes	For	For	No
4.1.d	Reelect Christoph Franz as Director	Mgmt	Yes	For	For	No
4.1.e	Reelect Michael Halbherr as Director	Mgmt	Yes	For	For	No
4.1.h	Reelect Sabine Keller-Busse as Director	Mgmt	Yes	For	For	No
4.1.i	Reelect Monica Maechler as Director	Mgmt	Yes	For	For	No
4.1.j	Reelect Kishore Mahbubani as Director	Mgmt	Yes	For	For	No
4.1.k	Reelect Peter Maurer as Director	Mgmt	Yes	For	For	No
4.1.l	Reelect Jasmin Staiblin as Director	Mgmt	Yes	For	For	No
4.1.m	Reelect Barry Stowe as Director	Mgmt	Yes	For	For	No
4.1.n	Elect John Rafter as Director	Mgmt	Yes	For	For	No
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	Yes	For	For	No
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Adecco Group AG

**Meeting Date:** 04/11/2024

**Country:** Switzerland

**Ticker:** ADEN

**Record Date:** 04/04/2024

**Meeting Type:** Annual

**Primary Security ID:** H00392318

**Primary CUSIP:** H00392318

**Primary ISIN:** CH0012138605

**Primary SEDOL:** 7110720

## Adecco Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	Yes	For	For	No
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	Yes	For	For	No
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	Yes	For	For	No
5.1.2	Reelect Rachel Duan as Director	Mgmt	Yes	For	For	No
5.1.3	Reelect Alexander Gut as Director	Mgmt	Yes	For	For	No
5.1.4	Reelect Didier Lamouche as Director	Mgmt	Yes	For	For	No
5.1.5	Reelect Kathleen Taylor as Director	Mgmt	Yes	For	For	No
5.1.6	Reelect Sandhya Venugopal as Director	Mgmt	Yes	For	For	No
5.1.7	Reelect Regula Wallimann as Director	Mgmt	Yes	For	For	No
5.1.8	Elect Stefano Grassi as Director	Mgmt	Yes	For	For	No
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.3	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
6.1	Amend Articles of Association	Mgmt	Yes	For	For	No
6.2	Amend Articles Re: Shares and Share Register	Mgmt	Yes	For	For	No
6.3	Approve Creation of Capital Band within the Upper Limit of CHF 18.5 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
6.4	Amend Articles of Association	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## AstraZeneca PLC

**Meeting Date:** 04/11/2024      **Country:** United Kingdom      **Ticker:** AZN  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0593M107      **Primary CUSIP:** G0593M107      **Primary ISIN:** GB0009895292      **Primary SEDOL:** 0989529

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

## AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Dividends	Mgmt	Yes	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5a	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	No
5b	Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For	No
5c	Re-elect Aradhana Sarin as Director	Mgmt	Yes	For	For	No
5d	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	No
5e	Re-elect Euan Ashley as Director	Mgmt	Yes	For	For	No
5f	Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For	No
5g	Re-elect Diana Layfield as Director	Mgmt	Yes	For	For	No
5h	Elect Anna Manz as Director	Mgmt	Yes	For	For	No
5i	Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For	No
5j	Re-elect Tony Mok as Director	Mgmt	Yes	For	For	No
5k	Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For	No
5l	Re-elect Andreas Rummelt as Director	Mgmt	Yes	For	For	No
5m	Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
8	Amend Performance Share Plan 2020	Mgmt	Yes	For	Against	Yes
9	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity	Mgmt	Yes	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Davide Campari-Milano NV

<b>Meeting Date:</b> 04/11/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> CPR
<b>Record Date:</b> 03/14/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N24565108	<b>Primary CUSIP:</b> N24565108	<b>Primary ISIN:</b> NL0015435975
		<b>Primary SEDOL:</b> BMQ5W17

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Annual Report	Mgmt	No			
2b	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2c	Adopt Financial Statements	Mgmt	Yes	For	For	No
3a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3b	Approve Dividends	Mgmt	Yes	For	For	No

## Davide Campari-Milano NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4a	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	No
4b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	Against	Yes
5a	Elect Matteo Fantacchiotti as Executive Director	Mgmt	Yes	For	For	No
5b	Elect Robert Kunze-Concewitz as Non-Executive Director	Mgmt	Yes	For	Against	Yes
6	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
7	Approve Long Term Incentive Plan for the Members of the Lead Team	Mgmt	Yes	For	Against	Yes
8	Approve Long Term Incentive Plan for Selected Beneficiaries, other than the Members of the Lead Team	Mgmt	Yes	For	For	No
9	Approve CFOO Last Mile Incentive Plan	Mgmt	Yes	For	Against	Yes
10	Authorize Board to Repurchase Shares	Mgmt	Yes	For	Against	Yes
11	Close Meeting	Mgmt	No			

## Ferrovial SE

<b>Meeting Date:</b> 04/11/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> FER
<b>Record Date:</b> 03/14/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N3168P101	<b>Primary CUSIP:</b> N3168P101	<b>Primary ISIN:</b> NL0015001FS8
		<b>Primary SEDOL:</b> BRS7CFO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2c	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2d	Approve Remuneration Report	Mgmt	Yes	For	For	No
2e	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Climate Strategy Report	Mgmt	Yes	For	For	No
4	Approve Discharge of Directors	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	No
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
6b	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends	Mgmt	Yes	For	For	No
7a	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	Mgmt	Yes	For	For	No
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
9	Approve Cancellation of Shares	Mgmt	Yes	For	For	No

## Ferrovial SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Close Meeting	Mgmt	No			

## Industrivarden AB

<b>Meeting Date:</b> 04/11/2024	<b>Country:</b> Sweden	<b>Ticker:</b> INDU.A
<b>Record Date:</b> 04/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W45430100	<b>Primary CUSIP:</b> W45430100	<b>Primary ISIN:</b> SE0000190126
		<b>Primary SEDOL:</b> B1VSK10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
7.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 7.75 per Share	Mgmt	Yes	For	For	No
9c.1	Approve Discharge of Fredrik Lundberg	Mgmt	Yes	For	For	No
9c.2	Approve Discharge of Par Boman	Mgmt	Yes	For	For	No
9c.3	Approve Discharge of Christian Caspar	Mgmt	Yes	For	For	No
9c.4	Approve Discharge of Marika Fredriksson	Mgmt	Yes	For	For	No
9c.5	Approve Discharge of Bengt Kjell	Mgmt	Yes	For	For	No
9c.6	Approve Discharge of Katarina Martinso	Mgmt	Yes	For	For	No
9c.7	Approve Discharge of Lars Pettersson	Mgmt	Yes	For	For	No
9c.8	Approve Discharge of Helena Stjernholm	Mgmt	Yes	For	For	No
9c.9	Approve Discharge of CEO Helena Stjernholm	Mgmt	Yes	For	For	No
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 712,000 for Other Directors	Mgmt	Yes	For	For	No
12.a	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Yes
12.b	Reelect Christian Caspar as Director	Mgmt	Yes	For	Against	Yes
12.c	Reelect Marika Fredriksson as Director	Mgmt	Yes	For	For	No
12.d	Reelect Bengt Kjell as Director	Mgmt	Yes	For	For	No

## Industrivarden AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.e	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Against	Yes
12.f	Reelect Katarina Martinson as Director	Mgmt	Yes	For	Against	Yes
12.g	Elect Fredrik Persson as New Director	Mgmt	Yes	For	For	No
12.h	Reelect Lars Pettersson as Director	Mgmt	Yes	For	Against	Yes
12.i	Reelect Helena Stjernholm as Director	Mgmt	Yes	For	For	No
12.j	Reelect Fredrik Lundberg as Board Chairman	Mgmt	Yes	For	Against	Yes
13	Determine Number of Auditors (1)	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
18	Approve Performance Share Matching Plan	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

## Julius Baer Gruppe AG

<b>Meeting Date:</b> 04/11/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> BAER
<b>Record Date:</b> 04/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H4414N103	<b>Primary CUSIP:</b> H4414N103	<b>Primary ISIN:</b> CH0102484968
		<b>Primary SEDOL:</b> B4R2R50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
1.3	Approve Sustainability Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.7 Million	Mgmt	Yes	For	For	No
4.2.1	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2024	Mgmt	Yes	For	For	No
4.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14.8 Million for Fiscal Year 2025	Mgmt	Yes	For	For	No
4.2.3	Approve Supplementary Remuneration of Executive Committee for the Period from 2024 AGM to 2025 AGM	Mgmt	Yes	For	For	No
5.1.1	Reelect Romeo Lacher as Director	Mgmt	Yes	For	For	No
5.1.2	Reelect Richard Campbell-Breeden as Director	Mgmt	Yes	For	Against	Yes
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	Yes	For	For	No
5.1.4	Reelect Kathryn Shih as Director	Mgmt	Yes	For	For	No
5.1.5	Reelect Tomas Muina as Director	Mgmt	Yes	For	For	No



## Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	Yes	For	For	No
5.1.7	Reelect Olga Zoutendijk as Director	Mgmt	Yes	For	For	No
5.2.1	Elect Bruce Fletcher as Director	Mgmt	Yes	For	For	No
5.2.2	Elect Andrea Sambo as Director	Mgmt	Yes	For	For	No
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	Yes	For	For	No
5.4.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
5.4.2	Appoint Bruce Fletcher as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
6	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
7	Designate Marc Nater as Independent Proxy	Mgmt	Yes	For	For	No
8	Approve Creation of CHF 460,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Saab AB

<b>Meeting Date:</b> 04/11/2024	<b>Country:</b> Sweden	<b>Ticker:</b> SAAB.B
<b>Record Date:</b> 04/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W72838175	<b>Primary CUSIP:</b> W72838175	<b>Primary ISIN:</b> SE0021921269
		<b>Primary SEDOL:</b> BPXZH27

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 6.40 Per Share	Mgmt	Yes	For	For	No
8.c1	Approve Discharge of Lena Erixon	Mgmt	Yes	For	For	No
8.c2	Approve Discharge of Henrik Henriksson	Mgmt	Yes	For	For	No
8.c3	Approve Discharge of Micael Johansson	Mgmt	Yes	For	For	No
8.c4	Approve Discharge of Danica Kragic Jensfelt	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.c5	Approve Discharge of Sara Mazur	Mgmt	Yes	For	For	No
8.c6	Approve Discharge of Johan Menckel	Mgmt	Yes	For	For	No
8.c7	Approve Discharge of Daniel Nodhall	Mgmt	Yes	For	For	No
8.c8	Approve Discharge of Bert Nordberg	Mgmt	Yes	For	For	No
8.c9	Approve Discharge of Erika Soderberg Johnson	Mgmt	Yes	For	For	No
8.c10	Approve Discharge of Sebastian Tham	Mgmt	Yes	For	For	No
8.c11	Approve Discharge of Marcus Wallenberg	Mgmt	Yes	For	For	No
8.c12	Approve Discharge of Joakim Westh	Mgmt	Yes	For	For	No
8.c13	Approve Discharge of Goran Andersson	Mgmt	Yes	For	For	No
8.c14	Approve Discharge of Stefan Andersson	Mgmt	Yes	For	For	No
8.c15	Approve Discharge of Magnus Gustafsson	Mgmt	Yes	For	For	No
8.c16	Approve Discharge of Robert Hellgren	Mgmt	Yes	For	For	No
8.c17	Approve Discharge of Conny Holm	Mgmt	Yes	For	For	No
8.c18	Approve Discharge of Tina Mikkelsen	Mgmt	Yes	For	For	No
8.c19	Approve Discharge of Patrik Myren	Mgmt	Yes	For	For	No
8.c20	Approve Discharge of Lars Svensson	Mgmt	Yes	For	For	No
8.c21	Approve Discharge of CEO Micael Johansson	Mgmt	Yes	For	For	No
9.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
10.1	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman, SEK 850,000 for Vice Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
10.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
11.a	Elect Anders Ynnerman as New Director	Mgmt	Yes	For	For	No
11.b	Reelect Lena Erixon as Director	Mgmt	Yes	For	For	No
11.c	Reelect Henrik Henriksson as Director	Mgmt	Yes	For	For	No
11.d	Reelect Micael Johansson as Director	Mgmt	Yes	For	For	No
11.e	Reelect Danica Kragic Jensfelt as Director	Mgmt	Yes	For	For	No
11.f	Reelect Johan Menckel as Director	Mgmt	Yes	For	Against	Yes
11.g	Reelect Bert Nordberg as Director	Mgmt	Yes	For	For	No
11.h	Reelect Erika Soderberg Johnson as Director	Mgmt	Yes	For	For	No
11.i	Reelect Sebastian Tham as Director	Mgmt	Yes	For	Against	Yes
11.j	Reelect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Yes
11.k	Reelect Joakim Westh as Director	Mgmt	Yes	For	Against	Yes
11.l	Reelect Marcus Wallenberg as Board Chair	Mgmt	Yes	For	Against	Yes
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
13	Approve Remuneration Report	Mgmt	Yes	For	For	No
14.a	Approve 2025 Share Matching Plan for All Employees; Approve 2025 Performance Share Program for Key Employees; Approve Special Projects 2025 Incentive Plan	Mgmt	Yes	For	Against	Yes
14.b	Approve Equity Plan Financing	Mgmt	Yes	For	Against	Yes

## Saab AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	Yes	For	Against	Yes
15.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
15.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
15.c	Approve Transfer of Shares for Previous Year's Incentive Programs	Mgmt	Yes	For	For	No
16	Approve 4:1 Stock Split; Amend Articles: Set Minimum (450 Million) and Maximum (1.8 Billion) Number of Shares	Mgmt	Yes	For	For	No
17	Close Meeting	Mgmt	No			

## Telefonica SA

<b>Meeting Date:</b> 04/11/2024	<b>Country:</b> Spain	<b>Ticker:</b> TEF
<b>Record Date:</b> 04/05/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 879382109	<b>Primary CUSIP:</b> 879382109	<b>Primary ISIN:</b> ES0178430E18
		<b>Primary SEDOL:</b> 5732524

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
1.3	Approve Discharge of Board	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
4.1	Reelect Isidro Faine Casas as Director	Mgmt	Yes	For	For	No
4.2	Reelect Jose Javier Echenique Landiribar as Director	Mgmt	Yes	For	For	No
4.3	Reelect Peter Loscher as Director	Mgmt	Yes	For	For	No
4.4	Reelect Veronica Maria Pascual Boe as Director	Mgmt	Yes	For	For	No
4.5	Reelect Claudia Sender Ramirez as Director	Mgmt	Yes	For	For	No
4.6	Ratify Appointment of and Elect Solange Sobral Targa as Director	Mgmt	Yes	For	For	No
4.7	Ratify Appointment of and Elect Alejandro Reynal Ample as Director	Mgmt	Yes	For	For	No
5	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	No
6	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	Yes	For	For	No
7	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	No
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No

## Elisa Oyj

**Meeting Date:** 04/12/2024      **Country:** Finland      **Ticker:** ELISA  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** X1949T102      **Primary CUSIP:** X1949T102      **Primary ISIN:** FI0009007884      **Primary SEDOL:** 5701513

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 2.25 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees and EUR 72,000 for Other Directors; Approve Meeting Fees	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Eight	Mgmt	Yes	For	For	No
14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Christoph Vitzthum as New Director	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Ratify Ernst & Young Oy as Auditors	Mgmt	Yes	For	For	No
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
19	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	Mgmt	Yes	For	For	No
20	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	Mgmt	Yes	For	For	No
21	Close Meeting	Mgmt	No			

## Straumann Holding AG

**Meeting Date:** 04/12/2024      **Country:** Switzerland      **Ticker:** STMN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H8300N127      **Primary CUSIP:** H8300N127      **Primary ISIN:** CH1175448666      **Primary SEDOL:** BQ7ZV06

## Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	Yes	For	For	No
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	Mgmt	Yes	For	For	No
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	Yes	For	For	No
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	Yes	For	For	No
6.1	Reelect Petra Rumpf as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.2	Reelect Olivier Filliol as Director	Mgmt	Yes	For	For	No
6.3	Reelect Marco Gadola as Director	Mgmt	Yes	For	Against	Yes
6.4	Reelect Thomas Straumann as Director	Mgmt	Yes	For	Against	Yes
6.5	Reelect Regula Wallimann as Director	Mgmt	Yes	For	For	No
6.6	Elect Xiaoqun Clever-Steg as Director	Mgmt	Yes	For	For	No
6.7	Elect Stefan Meister as Director	Mgmt	Yes	For	For	No
7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	Against	Yes
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	Yes	For	For	No
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	Yes	For	For	No
9	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Swiss Re AG

<b>Meeting Date:</b> 04/12/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> SREN
<b>Record Date:</b> 04/08/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H8431B109	<b>Primary CUSIP:</b> H8431B109	<b>Primary ISIN:</b> CH0126881561
		<b>Primary SEDOL:</b> B545MG5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.2	Approve Sustainability Report	Mgmt	Yes	For	For	No
1.3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of USD 6.80 per Share	Mgmt	Yes	For	For	No
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	Mgmt	Yes	For	For	No
4	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
5.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	Mgmt	Yes	For	For	No
5.1.b	Reelect Karen Gavan as Director	Mgmt	Yes	For	For	No
5.1.c	Reelect Vanessa Lau as Director	Mgmt	Yes	For	For	No
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	Yes	For	For	No
5.1.e	Reelect Deanna Ong as Director	Mgmt	Yes	For	For	No
5.1.f	Reelect Jay Ralph as Director	Mgmt	Yes	For	For	No
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	Yes	For	For	No
5.1.h	Reelect Philip Ryan as Director	Mgmt	Yes	For	For	No
5.1.i	Reelect Pia Tischhauser as Director	Mgmt	Yes	For	For	No
5.1.j	Reelect Paul Tucker as Director	Mgmt	Yes	For	For	No
5.1.k	Reelect Larry Zimpleman as Director	Mgmt	Yes	For	For	No
5.1.l	Elect Geraldine Matchett as Director	Mgmt	Yes	For	For	No
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.3	Reappoint Jay Ralph as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	No
5.4	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	Yes	For	For	No
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## UniCredit SpA

<b>Meeting Date:</b> 04/12/2024	<b>Country:</b> Italy	<b>Ticker:</b> UCG
<b>Record Date:</b> 04/03/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> T9T23L642	<b>Primary CUSIP:</b> T9T23L642	<b>Primary ISIN:</b> IT0005239360
		<b>Primary SEDOL:</b> BYMXPS7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Approve Elimination of Negative Reserves	Mgmt	Yes	For	For	No
4	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Fix Number of Directors and Members of the Management Control Committee	Mgmt	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
6.1	Slate 1 Submitted by Management	Mgmt	Yes	For	For	No
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	No
7	Approve Remuneration of Directors and Members of the Management Control Committee	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
10	Approve 2024 Group Incentive System	Mgmt	Yes	For	For	No
11	Approve Employees Share Ownership Plan	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	Yes	For	For	No
2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	Yes	For	For	No
3	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	Mgmt	Yes	For	For	No
4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	Yes	For	For	No

## Holmen AB

<b>Meeting Date:</b> 04/16/2024	<b>Country:</b> Sweden	<b>Ticker:</b> HOLM.B
<b>Record Date:</b> 04/08/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W4ROOP201	<b>Primary CUSIP:</b> W4R00P201	<b>Primary ISIN:</b> SE0011090018
		<b>Primary SEDOL:</b> BDQQ1Q5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Designate Inspectors of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Allow Questions	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 11.50 Per Share; Approve Record Date for Dividend Payment	Mgmt	Yes	For	For	No

## Holmen AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 860,000 to Chairman and SEK 430,000 to Other Directors; Approve Remuneration of Auditor	Mgmt	Yes	For	For	No
14	Reelect Fredrik Lundberg (Chair), Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson, Henrik Sjolund, Henriette Zeuchner and Carina Akerstrom as Directors	Mgmt	Yes	For	Against	Yes
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
17.A	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	Mgmt	Yes	For	For	No
17.B1	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
17.B2	Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

## Stellantis NV

<b>Meeting Date:</b> 04/16/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> STLAM
<b>Record Date:</b> 03/19/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N82405106	<b>Primary CUSIP:</b> N82405106	<b>Primary ISIN:</b> NL00150001Q9
		<b>Primary SEDOL:</b> BMD8KX7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.c	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.d	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.f	Approve Dividends	Mgmt	Yes	For	For	No
2.g	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3	Elect Claudia Parzani as Non-Executive Director	Mgmt	Yes	For	For	No
4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No



## Stellantis NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.a	Approve Cancellation of Common Shares	Mgmt	Yes	For	For	No
6.b	Approve Cancellation of All Class B Special Voting Shares	Mgmt	Yes	For	For	No
7	Close Meeting	Mgmt	No			

## AerCap Holdings NV

**Meeting Date:** 04/17/2024      **Country:** Netherlands      **Ticker:** AER  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** N00985106      **Primary CUSIP:** N00985106      **Primary ISIN:** NL0000687663      **Primary SEDOL:** B1HHKD3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Board Report (Non-Voting)	Mgmt	No			
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
5	Approve Discharge of Directors	Mgmt	Yes	For	For	No
6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	Yes	For	For	No
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
8a	Grant Board Authority to Issue Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	Yes	For	For	No
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	Mgmt	Yes	For	For	No
9a	Authorize Repurchase Shares	Mgmt	Yes	For	For	No
9b	Conditional Authorization to Repurchase Additional Shares	Mgmt	Yes	For	For	No
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
11	Allow Questions	Mgmt	No			
12	Open Meeting	Mgmt	No			

## Covestro AG

**Meeting Date:** 04/17/2024      **Country:** Germany      **Ticker:** 1COV  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** D15349109      **Primary CUSIP:** D15349109      **Primary ISIN:** DE0006062144      **Primary SEDOL:** BYTBWY9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			

## Covestro AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
7	Approve Affiliation Agreement with Covestro First Real Estate GmbH	Mgmt	Yes	For	For	No

## Covivio SA

<b>Meeting Date:</b> 04/17/2024	<b>Country:</b> France	<b>Ticker:</b> COV
<b>Record Date:</b> 04/15/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F2R22T119	<b>Primary CUSIP:</b> F2R22T119	<b>Primary ISIN:</b> FR0000064578 <b>Primary SEDOL:</b> 7745638

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 3.30 per Share	Mgmt	Yes	For	For	No
4	Approve Stock Dividend Program	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
7	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board	Mgmt	Yes	For	For	No
8	Approve Compensation of Christophe Kullmann, CEO	Mgmt	Yes	For	For	No
9	Approve Compensation of Olivier Esteve, Vice-CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Reelect Christophe Kullmann as Director	Mgmt	Yes	For	For	No
15	Reelect Catherine Soubie as Director	Mgmt	Yes	For	For	No
16	Reelect Patricia Savin as Director	Mgmt	Yes	For	For	No
17	Appoint KPMG SA as Auditor	Mgmt	Yes	For	For	No

## Covivio SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Appoint ERNST & YOUNG et Autres as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
20	Authorize Capitalization of Reserves of Up to EUR 30,300,000 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,750,000	Mgmt	Yes	For	For	No
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 30,300,000	Mgmt	Yes	For	For	No
24	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	Mgmt	Yes	For	For	No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
26	Authorize Capital Increase of Up to EUR 70,000,000 for Future Exchange Offers Initiated by the Company on Shares Issued by Covivio Hotels	Mgmt	Yes	For	For	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
28	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	Yes	For	For	No
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Ferrari NV

<b>Meeting Date:</b> 04/17/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> RACE
<b>Record Date:</b> 03/20/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N3167Y103	<b>Primary CUSIP:</b> N3167Y103	<b>Primary ISIN:</b> NL0011585146
		<b>Primary SEDOL:</b> BD6G507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt	No			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.c	Discuss Corporate Governance Chapter in Board Report	Mgmt	No			
2.d	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

## Ferrari NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.f	Approve Dividends	Mgmt	Yes	For	For	No
2.g	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3.a	Reelect John Elkann as Executive Director	Mgmt	Yes	For	Against	Yes
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	Yes	For	For	No
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	Yes	For	Against	Yes
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	Yes	For	For	No
3.e	Reelect Francesca Belletini as Non-Executive Director	Mgmt	Yes	For	For	No
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	Yes	For	For	No
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	Yes	For	For	No
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	Yes	For	For	No
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	Yes	For	For	No
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	Yes	For	For	No
3.k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	Yes	For	For	No
4.1	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
5	Amend Remuneration Policy of Board of Directors	Mgmt	Yes	For	For	No
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	Yes	For	For	No
7	Reappoint Auditors	Mgmt	Yes	For	For	No
8	Approve Awards to Executive Director	Mgmt	Yes	For	For	No
9	Close Meeting	Mgmt	No			

## Geberit AG

<b>Meeting Date:</b> 04/17/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> GEBN
<b>Record Date:</b> 04/11/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H2942E124	<b>Primary CUSIP:</b> H2942E124	<b>Primary ISIN:</b> CH0030170408
		<b>Primary SEDOL:</b> B1WGG93

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 12.70 per Share	Mgmt	Yes	For	For	No
3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
4	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	Yes	For	For	No
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	Yes	For	For	No
5.1.3	Reelect Felix Ehrat as Director	Mgmt	Yes	For	For	No
5.1.4	Reelect Werner Karlen as Director	Mgmt	Yes	For	For	No

## Geberit AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1.5	Reelect Bernadette Koch as Director	Mgmt	Yes	For	For	No
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	Yes	For	Against	Yes
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
6	Designate Roger Mueller as Independent Proxy	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
8.1	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	Yes	For	For	No
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Royal KPN NV

**Meeting Date:** 04/17/2024      **Country:** Netherlands      **Ticker:** KPN  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** N4297B146      **Primary CUSIP:** N4297B146      **Primary ISIN:** NL0000009082      **Primary SEDOL:** 5956078

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Announcements	Mgmt	No			
2	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3	Adopt Financial Statements	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
6	Approve Dividends	Mgmt	Yes	For	For	No
7	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
8	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
9	Discussion on Company's Corporate Governance Structure	Mgmt	No			
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Management Board	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Supervisory Board	Mgmt	Yes	For	For	No

## Royal KPN NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Notification of the Intended Reappointments of Farwerck, Figuee, Garssen and Snoep to Management Board	Mgmt	No			
14	Discuss Composition of the Supervisory Board	Mgmt	No			
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
19	Other Business (Non-Voting)	Mgmt	No			
20	Close Meeting	Mgmt	No			

## Aena S.M.E. SA

<b>Meeting Date:</b> 04/18/2024	<b>Country:</b> Spain	<b>Ticker:</b> AENA
<b>Record Date:</b> 04/12/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E526K0106	<b>Primary CUSIP:</b> E526K0106	<b>Primary ISIN:</b> ES0105046009 <b>Primary SEDOL:</b> BVRZ8L1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
4	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	Mgmt	Yes	For	For	No
5	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
6	Approve Discharge of Board	Mgmt	Yes	For	For	No
7.1	Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director	Mgmt	Yes	For	Against	Yes
7.2	Ratify Appointment of and Elect Angel Faus Alcaraz as Director	Mgmt	Yes	For	Against	Yes
7.3	Ratify Appointment of and Elect Ainhoa Morondo Quintano as Director	Mgmt	Yes	For	Against	Yes
8	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
9	Advisory Vote on Company's 2023 Updated Report on Climate Action Plan	Mgmt	Yes	For	For	No
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Banco BPM SpA

<b>Meeting Date:</b> 04/18/2024	<b>Country:</b> Italy	<b>Ticker:</b> BAM1
<b>Record Date:</b> 04/09/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> T1708N101	<b>Primary CUSIP:</b> T1708N101	<b>Primary ISIN:</b> IT0005218380 <b>Primary SEDOL:</b> BYMD5K9

## Banco BPM SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
5.1	Approve 2024 Short-Term Incentive Plan	Mgmt	Yes	For	For	No
5.2	Approve 2024-2026 Long-Term Incentive Plan	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	Mgmt	Yes	For	For	No

## Beiersdorf AG

<b>Meeting Date:</b> 04/18/2024	<b>Country:</b> Germany	<b>Ticker:</b> BEI
<b>Record Date:</b> 03/27/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D08792109	<b>Primary CUSIP:</b> D08792109	<b>Primary ISIN:</b> DE0005200000 <b>Primary SEDOL:</b> 5107401

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Donya-Florence Amer to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Hong Chow to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Wolfgang Herz to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.4	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	Yes	For	For	No
7.5	Elect Frederic Pflanz to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.6	Elect Reinhard Poellath to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.7	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	Yes	For	For	No
8	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	No

## Chocoladefabriken Lindt & Spruengli AG

**Meeting Date:** 04/18/2024

**Country:** Switzerland

**Ticker:** LISN

**Record Date:** 04/03/2024

**Meeting Type:** Annual

**Primary Security ID:** H49983176

**Primary CUSIP:** H49983176

**Primary ISIN:** CH0010570759

**Primary SEDOL:** 5962309

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Yes
3	Approve Sustainability Report (Non-Binding)	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of CHF 1,400 per Registered Share and CHF 140 per Participation Certificate	Mgmt	Yes	For	For	No
6	Approve CHF 62,400 Reduction in Share Capital and CHF 511,800 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
7.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	Yes	For	Against	Yes
7.1.2	Reelect Dieter Weisskopf as Director	Mgmt	Yes	For	Against	Yes
7.1.3	Reelect Rudolf Spruengli as Director	Mgmt	Yes	For	Against	Yes
7.1.4	Reelect Elisabeth Guertler as Director	Mgmt	Yes	For	Against	Yes
7.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	Yes	For	For	No
7.1.6	Reelect Silvio Denz as Director	Mgmt	Yes	For	For	No
7.1.7	Reelect Monique Bourquin as Director	Mgmt	Yes	For	Against	Yes
7.2.1	Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
7.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
7.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
7.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	Yes	For	For	No
7.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	Yes	For	For	No
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 21 Million	Mgmt	Yes	For	For	No
9	Approve Creation of CHF 3.1 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	Yes	For	Against	Yes
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Husqvarna AB

**Meeting Date:** 04/18/2024

**Country:** Sweden

**Ticker:** HUSQ.B

**Record Date:** 04/10/2024

**Meeting Type:** Annual

**Primary Security ID:** W4235G116

**Primary CUSIP:** W4235G116

**Primary ISIN:** SE0001662230

**Primary SEDOL:** B12PJ24



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	Yes	For	For	No
8c.1	Approve Discharge of Tom Johnstone	Mgmt	Yes	For	For	No
8c.2	Approve Discharge of Ingrid Bonde	Mgmt	Yes	For	For	No
8c.3	Approve Discharge of Katarina Martinson	Mgmt	Yes	For	For	No
8c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	Yes	For	For	No
8c.5	Approve Discharge of Daniel Nodhall	Mgmt	Yes	For	For	No
8c.6	Approve Discharge of Lars Pettersson	Mgmt	Yes	For	For	No
8c.7	Approve Discharge of Christine Robins	Mgmt	Yes	For	For	No
8c.8	Approve Discharge of Torbjorn Loof	Mgmt	Yes	For	For	No
8c.9	Approve Discharge of CEO Henric Andersson	Mgmt	Yes	For	For	No
9a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors in the Amount of SEK 2.35 Million to Chairman, SEK 950,000 for Vice Chairman and SEK 680,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	No
11a.1	Reelect Tom Johnstone as Director	Mgmt	Yes	For	Against	Yes
11a.2	Reelect Ingrid Bonde as Director	Mgmt	Yes	For	For	No
11a.3	Reelect Katarina Martinson as Director	Mgmt	Yes	For	Against	Yes
11a.4	Reelect Bertrand Neuschwander as Director	Mgmt	Yes	For	For	No
11a.5	Reelect Daniel Nodhall as Director	Mgmt	Yes	For	Against	Yes
11a.6	Reelect Lars Pettersson as Director	Mgmt	Yes	For	Against	Yes
11a.7	Reelect Christine Robins as Director	Mgmt	Yes	For	For	No
11a.8	Reelect Torbjorn Loof as Director	Mgmt	Yes	For	For	No
11a.9	Elect Pavel Hajman as New Director	Mgmt	Yes	For	For	No
11b	Reelect Tom Johnstone as Board Chair	Mgmt	Yes	For	Against	Yes
12a	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
12b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Approve Remuneration Report	Mgmt	Yes	For	For	No
14	Approve Performance Share Incentive Program LTI 2024	Mgmt	Yes	For	For	No
15	Approve Equity Plan Financing	Mgmt	Yes	For	For	No

## Husqvarna AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	Yes	For	For	No
17	Close Meeting	Mgmt	No			

## Jeronimo Martins SGPS SA

**Meeting Date:** 04/18/2024      **Country:** Portugal      **Ticker:** JMT  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** X40338109      **Primary CUSIP:** X40338109      **Primary ISIN:** PTJMTOAE0001      **Primary SEDOL:** B1Y1SQ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	Yes	For	For	No
4	Amend Articles 14, 23, and 31	Mgmt	Yes	For	For	No

## LVMH Moët Hennessy Louis Vuitton SE

**Meeting Date:** 04/18/2024      **Country:** France      **Ticker:** MC  
**Record Date:** 04/16/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F58485115      **Primary CUSIP:** F58485115      **Primary ISIN:** FR0000121014      **Primary SEDOL:** 4061412

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Yes
5	Reelect Antoine Arnault as Director	Mgmt	Yes	For	Against	Yes
6	Elect Henri de Castries as Director	Mgmt	Yes	For	For	No
7	Elect Alexandre Arnault as Director	Mgmt	Yes	For	Against	Yes
8	Elect Frederic Arnault as Director	Mgmt	Yes	For	Against	Yes
9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Yes	For	Against	Yes
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Yes	For	Against	Yes

## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Yes
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Yes
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No

## Nestle SA

**Meeting Date:** 04/18/2024      **Country:** Switzerland      **Ticker:** NESN  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** H57312649      **Primary CUSIP:** H57312649      **Primary ISIN:** CH0038863350      **Primary SEDOL:** 7123870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	Yes	For	For	No
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.b	Reelect Ulf Schneider as Director	Mgmt	Yes	For	For	No
4.1.c	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	No
4.1.d	Reelect Pablo Isla as Director	Mgmt	Yes	For	Against	Yes
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	Yes	For	For	No
4.1.f	Reelect Dick Boer as Director	Mgmt	Yes	For	For	No
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	Yes	For	For	No
4.1.h	Reelect Hanne Jimenez de Mora as Director	Mgmt	Yes	For	For	No
4.1.i	Reelect Lindiwe Sibanda as Director	Mgmt	Yes	For	For	No
4.1.j	Reelect Chris Leong as Director	Mgmt	Yes	For	For	No
4.1.k	Reelect Luca Maestri as Director	Mgmt	Yes	For	For	No
4.1.l	Reelect Rainer Blair as Director	Mgmt	Yes	For	For	No
4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	Yes	For	For	No

## Nestle SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Elect Geraldine Matchett as Director	Mgmt	Yes	For	For	No
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Mgmt	Yes	For	For	No
6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	SH	Yes	Against	Against	No
	Management Proposal	Mgmt	No			
8	Transact Other Business (Voting)	Mgmt	Yes	Against	Against	No

## Orkla ASA

<b>Meeting Date:</b> 04/18/2024	<b>Country:</b> Norway	<b>Ticker:</b> ORK
<b>Record Date:</b> 04/11/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> R67787102	<b>Primary CUSIP:</b> R67787102	<b>Primary ISIN:</b> NO0003733800 <b>Primary SEDOL:</b> B1VQF42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	Mgmt	Yes	For	For	No
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	Yes	For	Against	Yes
4	Discuss Company's Corporate Governance Statement	Mgmt	No			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	Yes	For	Against	Yes
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
6.1	Reelect Stein Erik Hagen as Director	Mgmt	Yes	For	For	No
6.2	Reelect Liselott Kilaas as Director	Mgmt	Yes	For	For	No
6.3	Reelect Peter Agnefjall as Director	Mgmt	Yes	For	For	No
6.4	Reelect Christina Fagerberg as Director	Mgmt	Yes	For	For	No

## Orkla ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.5	Reelect Rolv Erik Ryssdal as Director	Mgmt	Yes	For	For	No
6.6	Reelect Caroline Hagen Kjos as Director	Mgmt	Yes	For	For	No
6.7	Elect Bengt Arve Rem as New Director	Mgmt	Yes	For	For	No
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	Yes	For	For	No
8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	Mgmt	Yes	For	For	No
8.2	Elect Kjetil Houg as Members of Nominating Committee	Mgmt	Yes	For	For	No
8.3	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	Mgmt	Yes	For	For	No
9	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
11	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	No
12	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No

## Prysmian SpA

<b>Meeting Date:</b> 04/18/2024	<b>Country:</b> Italy	<b>Ticker:</b> PRY
<b>Record Date:</b> 04/09/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> T7630L105	<b>Primary CUSIP:</b> T7630L105	<b>Primary ISIN:</b> IT0004176001
		<b>Primary SEDOL:</b> B1W4V69

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Fix Number of Directors	Mgmt	Yes	For	For	No
4	Fix Board Terms for Directors	Mgmt	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
5.1	Slate 1 Submitted by Management	Mgmt	Yes	For	For	No
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	No
6	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
8	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy	Mgmt	Yes	For	For	No
10	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No

## SEGRO PLC

<b>Meeting Date:</b> 04/18/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> SGRO
<b>Record Date:</b> 04/16/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G80277141	<b>Primary CUSIP:</b> G80277141	<b>Primary ISIN:</b> GB00B5ZN1N88
		<b>Primary SEDOL:</b> B5ZN1N8

## SEGRO PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Re-elect Andy Harrison as Director	Mgmt	Yes	For	For	No
5	Re-elect Mary Barnard as Director	Mgmt	Yes	For	For	No
6	Re-elect Sue Clayton as Director	Mgmt	Yes	For	For	No
7	Re-elect Soumen Das as Director	Mgmt	Yes	For	For	No
8	Re-elect Carol Fairweather as Director	Mgmt	Yes	For	For	No
9	Re-elect Simon Fraser as Director	Mgmt	Yes	For	For	No
10	Re-elect David Sleath as Director	Mgmt	Yes	For	For	No
11	Re-elect Linda Yueh as Director	Mgmt	Yes	For	For	No
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Board to Offer Scrip Dividend	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Siemens Healthineers AG

<b>Meeting Date:</b> 04/18/2024	<b>Country:</b> Germany	<b>Ticker:</b> SHL
<b>Record Date:</b> 04/11/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D6T479107	<b>Primary CUSIP:</b> D6T479107	<b>Primary ISIN:</b> DE000SHL1006
		<b>Primary SEDOL:</b> BD594Y4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Sarena Lin (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Philipp Roesler (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Gregory Sorensen (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Amend Corporate Purpose	Mgmt	Yes	For	For	No
8	Amend Articles of Association	Mgmt	Yes	For	For	No
9.1	Elect Ralf Thomas to the Supervisory Board	Mgmt	Yes	For	Against	Yes
9.2	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	Yes	For	For	No
9.3	Elect Roland Busch to the Supervisory Board	Mgmt	Yes	For	Against	Yes
9.4	Elect Marion Helmes to the Supervisory Board	Mgmt	Yes	For	For	No
9.5	Elect Sarena Lin to the Supervisory Board	Mgmt	Yes	For	Against	Yes
9.6	Elect Peer Schatz to the Supervisory Board	Mgmt	Yes	For	Against	Yes

## Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.7	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	Yes	For	Against	Yes
9.8	Elect Dow Wilson to the Supervisory Board	Mgmt	Yes	For	Against	Yes
9.9	Elect Veronika Bienert to the Supervisory Board	Mgmt	Yes	For	Against	Yes
9.10	Elect Peter Koerte to the Supervisory Board	Mgmt	Yes	For	Against	Yes

## BKW AG

<b>Meeting Date:</b> 04/22/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> BKW
<b>Record Date:</b> 04/05/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H10053108	<b>Primary CUSIP:</b> H10053108	<b>Primary ISIN:</b> CH0130293662
		<b>Primary SEDOL:</b> B76D410

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	Yes	For	For	No
4.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	Yes	For	For	No
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	Mgmt	Yes	For	For	No
5.1.1	Reelect Carole Ackermann as Director	Mgmt	Yes	For	For	No
5.1.2	Reelect Roger Baillod as Director	Mgmt	Yes	For	For	No
5.1.3	Reelect Petra Denk as Director	Mgmt	Yes	For	For	No
5.1.4	Reelect Rebecca Guntern as Director	Mgmt	Yes	For	For	No
5.1.5	Reelect Martin a Porta as Director	Mgmt	Yes	For	For	No
5.1.6	Reelect Kurt Schaer as Director	Mgmt	Yes	For	For	No
5.2	Reelect Roger Baillod as Board Chair	Mgmt	Yes	For	For	No
5.3.1	Reappoint Roger Baillod as Member of the Personnel and Compensation Committee	Mgmt	Yes	For	For	No
5.3.2	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	Mgmt	Yes	For	For	No
5.3.3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	Mgmt	Yes	For	For	No
5.4	Designate Andreas Byland as Independent Proxy	Mgmt	Yes	For	For	No
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes



## Getinge AB

**Meeting Date:** 04/22/2024

**Country:** Sweden

**Ticker:** GETI.B

**Record Date:** 04/12/2024

**Meeting Type:** Annual

**Primary Security ID:** W3443C107

**Primary CUSIP:** W3443C107

**Primary ISIN:** SE0000202624

**Primary SEDOL:** 7698356

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive CEO's Report	Mgmt	No			
8	Receive Board's and Board Committee's Reports	Mgmt	No			
9	Receive Financial Statements and Statutory Reports	Mgmt	No			
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	Yes	For	For	No
12.a	Approve Discharge of Carl Bennet	Mgmt	Yes	For	For	No
12.b	Approve Discharge of Johan Bygge	Mgmt	Yes	For	For	No
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	Yes	For	For	No
12.d	Approve Discharge of Barbro Friden	Mgmt	Yes	For	For	No
12.e	Approve Discharge of Dan Frohm	Mgmt	Yes	For	For	No
12.f	Approve Discharge of Johan Malmquist	Mgmt	Yes	For	For	No
12.g	Approve Discharge of Malin Persson	Mgmt	Yes	For	For	No
12.h	Approve Discharge of Kristian Samuelsson	Mgmt	Yes	For	For	No
12.i	Approve Discharge of Mattias Perjos	Mgmt	Yes	For	For	No
12.j	Approve Discharge of Fredrik Brattborn	Mgmt	Yes	For	For	No
12.k	Approve Discharge of Ake Larsson	Mgmt	Yes	For	For	No
12.l	Approve Discharge of Pontus Kall	Mgmt	Yes	For	For	No
12.m	Approve Discharge of Ida Gustafsson	Mgmt	Yes	For	For	No
13.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.9 Million; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15.a	Reelect Carl Bennet as Director	Mgmt	Yes	For	Against	Yes
15.b	Reelect Johan Bygge as Director	Mgmt	Yes	For	Against	Yes
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	Yes	For	Against	Yes
15.d	Reelect Dan Frohm as Director	Mgmt	Yes	For	Against	Yes
15.e	Reelect Johan Malmquist as Director	Mgmt	Yes	For	Against	Yes
15.f	Reelect Mattias Perjos as Director	Mgmt	Yes	For	For	No
15.g	Reelect Malin Persson as Director	Mgmt	Yes	For	Against	Yes

## Getinge AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15.h	Reelect Kristian Samuelsson as Director	Mgmt	Yes	For	For	No
15.i	Reelect Johan Malmquist as Board Chair	Mgmt	Yes	For	Against	Yes
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

## Henkel AG & Co. KGaA

<b>Meeting Date:</b> 04/22/2024	<b>Country:</b> Germany	<b>Ticker:</b> HEN
<b>Record Date:</b> 03/29/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D3207M102	<b>Primary CUSIP:</b> D3207M102	<b>Primary ISIN:</b> DE0006048408
		<b>Primary SEDOL:</b> 5002465

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
7.1	Elect Simone Bagel-Trah to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.2	Elect Lutz Bunnenberg to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.3	Elect Vinzenz Gruber to the Supervisory Board	Mgmt	Yes	For	For	No
7.4	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.5	Elect Barbara Kux to the Supervisory Board	Mgmt	Yes	For	For	No
7.6	Elect Anja Langenbacher to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.7	Elect Laurent Martinez to the Supervisory Board	Mgmt	Yes	For	For	No
7.8	Elect Simone Menne to the Supervisory Board	Mgmt	Yes	For	For	No
8.1	Elect Paul Achleitner to the Shareholders' Committee	Mgmt	Yes	For	Against	Yes
8.2	Elect Simone Bagel-Trah to the Shareholders' Committee	Mgmt	Yes	For	Against	Yes
8.3	Elect Alexander Birken to the Shareholders' Committee	Mgmt	Yes	For	For	No
8.4	Elect Kaspar von Braun to the Shareholders' Committee	Mgmt	Yes	For	Against	Yes
8.5	Elect Christoph Kneip to the Shareholders' Committee	Mgmt	Yes	For	Against	Yes

## Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.6	Elect Thomas Manchot to the Shareholders' Committee	Mgmt	Yes	For	Against	Yes
8.7	Elect James Rowan to the Shareholders' Committee	Mgmt	Yes	For	For	No
8.8	Elect Konstantin von Unger to the Shareholders' Committee	Mgmt	Yes	For	Against	Yes
8.9	Elect Jean-Francois van Boxmeer to the Shareholders' Committee	Mgmt	Yes	For	For	No
8.10	Elect Poul Wehrauch to the Shareholders' Committee	Mgmt	Yes	For	For	No
9	Approve Remuneration Report	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy for the Supervisory Board and Shareholders' Committee	Mgmt	Yes	For	For	No
11	Approve Affiliation Agreements with Henkel Zwölfte Verwaltungsgesellschaft mbH, Henkel Dreizehnte Verwaltungsgesellschaft mbH, Henkel Vierzehnte Verwaltungsgesellschaft mbH and Henkel Fuenfzehnte Verwaltungsgesellschaft mbH	Mgmt	Yes	For	For	No

## ING Groep NV

<b>Meeting Date:</b> 04/22/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> INGA
<b>Record Date:</b> 03/25/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N4578E595	<b>Primary CUSIP:</b> N4578E595	<b>Primary ISIN:</b> NL0011821202
		<b>Primary SEDOL:</b> BZ57390

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt	No			
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
2C	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2D	Approve Remuneration Report	Mgmt	Yes	For	For	No
2E	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt	No			
3B	Approve Dividends	Mgmt	Yes	For	For	No
4A	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
4B	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	Mgmt	Yes	For	For	No
6A	Approve Remuneration Policy of the Executive Board	Mgmt	Yes	For	For	No
6B	Approve Remuneration Policy of the Supervisory Board	Mgmt	Yes	For	For	No
7A	Reelect Juan Colombas to Supervisory Board	Mgmt	Yes	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7B	Reelect Herman Hulst to Supervisory Board	Mgmt	Yes	For	Against	Yes
7C	Reelect Harold Naus to Supervisory Board	Mgmt	Yes	For	Against	Yes
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	Yes	For	For	No
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	Yes	For	For	No

## Recordati SpA

<b>Meeting Date:</b> 04/22/2024	<b>Country:</b> Italy	<b>Ticker:</b> REC
<b>Record Date:</b> 04/11/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> T78458139	<b>Primary CUSIP:</b> T78458139	<b>Primary ISIN:</b> IT0003828271 <b>Primary SEDOL:</b> B07DRZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.b	Approve Allocation of Income	Mgmt	Yes	For	For	No
2.a	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
2.b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No

## Assicurazioni Generali SpA

<b>Meeting Date:</b> 04/23/2024	<b>Country:</b> Italy	<b>Ticker:</b> G
<b>Record Date:</b> 04/12/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> T05040109	<b>Primary CUSIP:</b> T05040109	<b>Primary ISIN:</b> IT0000062072 <b>Primary SEDOL:</b> 4056719

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1b	Approve Allocation of Income	Mgmt	Yes	For	For	No
2a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
2b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	Yes	For	For	No
3a	Amend Company Bylaws Re: Article 7.2	Mgmt	Yes	For	For	No
3b	Amend Company Bylaws Re: Article 9.1	Mgmt	Yes	For	For	No

## Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3c	Amend Company Bylaws Re: Article 16.1	Mgmt	Yes	For	For	No
3d	Amend Company Bylaws Re: Article 18	Mgmt	Yes	For	For	No
3e	Amend Company Bylaws Re: Article 19.1 letter h)	Mgmt	Yes	For	For	No
3f	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	Mgmt	Yes	For	For	No
3g	Amend Company Bylaws Re: Article 28.4	Mgmt	Yes	For	For	No
3h	Amend Company Bylaws Re: Article 29.4	Mgmt	Yes	For	For	No
3i	Amend Company Bylaws Re: Articles 30.1 and 30.2	Mgmt	Yes	For	For	No
3j	Amend Company Bylaws Re: Article 32.2 letters f) g) and h)	Mgmt	Yes	For	For	No
3k	Amend Company Bylaws Re: Articles 33.1 and 33.2	Mgmt	Yes	For	For	No
3l	Amend Company Bylaws Re: Article 34.1	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
4a	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
5a	Approve Group Long Term Incentive Plan	Mgmt	Yes	For	For	No
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	Yes	For	For	No

## AXA SA

<b>Meeting Date:</b> 04/23/2024	<b>Country:</b> France	<b>Ticker:</b> CS
<b>Record Date:</b> 04/19/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F06106102	<b>Primary CUSIP:</b> F06106102	<b>Primary ISIN:</b> FR0000120628
		<b>Primary SEDOL:</b> 7088429

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	Mgmt	Yes	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	Yes	For	For	No
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No

## AXA SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Reelect Antoine Gosset-Grainville as Director	Mgmt	Yes	For	For	No
12	Reelect Clotilde Delbos as Director	Mgmt	Yes	For	For	No
13	Reelect Isabel Hudson as Director	Mgmt	Yes	For	For	No
14	Reelect Angelien Kemna as Director	Mgmt	Yes	For	For	No
15	Reelect Marie-France Tschudin as Director	Mgmt	Yes	For	For	No
16	Elect Helen Browne as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
	Proposals Submitted by Employees of Axa Group	Mgmt	No			
A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	No
B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	No
C	Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	No
D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	No
E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	No
17	Appoint KPMG SA as Auditor	Mgmt	Yes	For	For	No
18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	Yes	For	For	No
19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	Yes	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Beijer Ref AB

<b>Meeting Date:</b> 04/23/2024	<b>Country:</b> Sweden	<b>Ticker:</b> BEIJ.B
<b>Record Date:</b> 04/15/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W14029123	<b>Primary CUSIP:</b> W14029123	<b>Primary ISIN:</b> SE0015949748
		<b>Primary SEDOL:</b> BP2NJ48

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Madeleine Rydberger as Chairman of Meeting	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive CEO's Report	Mgmt	No			
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	Yes	For	For	No
8.c	Approve Remuneration Report	Mgmt	Yes	For	For	No
8.d.1	Approve Discharge of Kate Swann	Mgmt	Yes	For	For	No
8.d.2	Approve Discharge of Per Bertland	Mgmt	Yes	For	For	No
8.d.3	Approve Discharge of Nathalie Delbreuves	Mgmt	Yes	For	For	No
8.d.4	Approve Discharge of Albert Gustafsson	Mgmt	Yes	For	For	No
8.d.5	Approve Discharge of Kerstin Lindvall	Mgmt	Yes	For	For	No
8.d.6	Approve Discharge of Joen Magnusson	Mgmt	Yes	For	For	No
8.d.7	Approve Discharge of Frida Norrbom Sams	Mgmt	Yes	For	For	No
8.d.8	Approve Discharge of William Striebe	Mgmt	Yes	For	For	No
8.d.9	Approve Discharge of Christopher Norbye	Mgmt	Yes	For	For	No
9	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors in the Amount of SEK 925,000 for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.a	Reelect Per Bertland as Director	Mgmt	Yes	For	Against	Yes
12.b	Reelect Nathalie Delbreuve as Director	Mgmt	Yes	For	For	No
12.c	Reelect Albert Gustafsson as Director	Mgmt	Yes	For	Against	Yes
12.d	Reelect Kerstin Lindvall as Director	Mgmt	Yes	For	For	No
12.e	Reelect Joen Magnusson as Director	Mgmt	Yes	For	Against	Yes
12.f	Reelect Frida Norrbom Sams as Director	Mgmt	Yes	For	For	No
12.g	Reelect William Striebe as Director	Mgmt	Yes	For	Against	Yes
12.h	Reelect Kate Swann as Director	Mgmt	Yes	For	Against	Yes
12.i	Reelect Kate Swann as Board Chair	Mgmt	Yes	For	Against	Yes
13	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
14	Approve Nomination Committee Procedures	Mgmt	Yes	For	Against	Yes
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
16.A	Approve Performance Share Matching Plan LTI 2024 for Key Employees	Mgmt	Yes	For	Against	Yes
16.B	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Mgmt	Yes	For	Against	Yes

## Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16.C	Approve Alternative Equity Plan Financing of LTI 2024, if Item 16.B is Not Approved	Mgmt	Yes	For	Against	Yes
17	Close Meeting	Mgmt	No			

## Boliden AB

<b>Meeting Date:</b> 04/23/2024	<b>Country:</b> Sweden	<b>Ticker:</b> BOL
<b>Record Date:</b> 04/15/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W17218210	<b>Primary CUSIP:</b> W17218210	<b>Primary ISIN:</b> SE0020050417 <b>Primary SEDOL:</b> BPYTZ57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspectors of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive Board's Report	Mgmt	No			
9	Receive President's Report	Mgmt	No			
10	Receive Auditor's Report	Mgmt	No			
11	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
12	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	Yes	For	For	No
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	Yes	For	For	No
13.2	Approve Discharge of Helene Bistrom	Mgmt	Yes	For	For	No
13.3	Approve Discharge of Tomas Eliasson	Mgmt	Yes	For	For	No
13.4	Approve Discharge of Per Lindberg	Mgmt	Yes	For	For	No
13.5	Approve Discharge of Perttu Louhiluoto	Mgmt	Yes	For	For	No
13.6	Approve Discharge of Elisabeth Nilsson	Mgmt	Yes	For	For	No
13.7	Approve Discharge of Pia Rudengren	Mgmt	Yes	For	For	No
13.8	Approve Discharge of Mikael Staffas as President	Mgmt	Yes	For	For	No
13.9	Approve Discharge of Jonny Johansson	Mgmt	Yes	For	For	No
13.10	Approve Discharge of Andreas Martensson	Mgmt	Yes	For	For	No
13.11	Approve Discharge of Johan Vidmark	Mgmt	Yes	For	For	No
13.12	Approve Discharge of Ronnie Allzen	Mgmt	Yes	For	For	No
13.13	Approve Discharge of Ola Holmstrom	Mgmt	Yes	For	For	No
13.14	Approve Discharge of Timo Popponen	Mgmt	Yes	For	For	No
13.15	Approve Discharge of Elin Soderlund	Mgmt	Yes	For	For	No
14.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
15	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
16.a	Reelect Helene Bistrom as Director	Mgmt	Yes	For	For	No
16.b	Reelect Tomas Eliasson as Director	Mgmt	Yes	For	For	No
16.c	Reelect Per Lindberg as Director	Mgmt	Yes	For	For	No
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	Yes	For	For	No
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	Yes	For	For	No
16.f	Reelect Pia Rudengren as Director	Mgmt	Yes	For	For	No
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	Yes	For	Against	Yes
16.h	Elect Derek White as New Director	Mgmt	Yes	For	For	No
16.i	Reelect Karl-Henrik Sundstrom as Board Chairman	Mgmt	Yes	For	Against	Yes
17	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	No
19	Approve Remuneration Report	Mgmt	Yes	For	For	No
20.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	Yes	For	For	No
20.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	Yes	For	For	No
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	Yes	For	For	No
21.a	Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees	Mgmt	Yes	For	For	No
21.b1	Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027)	Mgmt	Yes	For	For	No
21.b2	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	For	No
22	Close Meeting	Mgmt	No			

**Infrastrutture Wireless Italiane SpA**

**Meeting Date:** 04/23/2024      **Country:** Italy      **Ticker:** INW  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** T6032P102      **Primary CUSIP:** T6032P102      **Primary ISIN:** IT0005090300      **Primary SEDOL:** BZOP4R4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No

## Infrastrutture Wireless Italiane SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Adjust Remuneration of External Auditors	Mgmt	Yes	For	For	No
6	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
7.1	Slate Submitted by Central Tower Holding Company BV	SH	Yes	None	Against	No
7.2	Slate Submitted by Daphne 3 SpA	SH	Yes	None	Against	No
7.3	Slate Submitted by Priviledge-Amber Event Europe and Institutional Investors (Assogestioni)	SH	Yes	None	For	No
	Shareholder Proposal Submitted by Daphne 3 SpA	Mgmt	No			
7bis	Draw Female Candidates from Slate 2 to Allow Compliance with Gender Diversity Requirements	SH	Yes	None	For	No
8	Appoint Chairman of Internal Statutory Auditors	SH	Yes	None	For	No
	Shareholder Proposal Submitted by Daphne 3 SpA	Mgmt	No			
9	Approve Internal Auditors' Remuneration	SH	Yes	None	For	No

## L'Oreal SA

<b>Meeting Date:</b> 04/23/2024	<b>Country:</b> France	<b>Ticker:</b> OR
<b>Record Date:</b> 04/19/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F58149133	<b>Primary CUSIP:</b> F58149133	<b>Primary ISIN:</b> FR0000120321 <b>Primary SEDOL:</b> 4057808

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	Mgmt	Yes	For	For	No
4	Elect Jacques Ripoll as Director	Mgmt	Yes	For	For	No
5	Reelect Beatrice Guillaume-Grabisch as Director	Mgmt	Yes	For	Against	Yes
6	Reelect Ilham Kadri as Director	Mgmt	Yes	For	For	No
7	Reelect Jean-Victor Meyers as Director	Mgmt	Yes	For	Against	Yes
8	Reelect Nicolas Meyers as Director	Mgmt	Yes	For	Against	Yes
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
10	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No

## L'Oreal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## NatWest Group Plc

<b>Meeting Date:</b> 04/23/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> NWG
<b>Record Date:</b> 04/19/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G6422B147	<b>Primary CUSIP:</b> G6422B147	<b>Primary ISIN:</b> GBO0BM8PJY71
		<b>Primary SEDOL:</b> BM8PJY7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Rick Haythornthwaite as Director	Mgmt	Yes	For	For	No
5	Elect Paul Thwaite as Director	Mgmt	Yes	For	For	No
6	Re-elect Katie Murray as Director	Mgmt	Yes	For	For	No
7	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	For	No
8	Re-elect Roisin Donnelly as Director	Mgmt	Yes	For	For	No
9	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For	No
10	Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For	No
11	Re-elect Stuart Lewis as Director	Mgmt	Yes	For	For	No
12	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For	No
13	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For	No
14	Reappoint Ernst and Young LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No

## NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
22	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Approve Amendments to Directed Buyback Contract	Mgmt	Yes	For	For	No
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	Yes	For	For	No
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For	No
27	Approve Employee Share Plan	Mgmt	Yes	For	For	No
28	Authorise Board to Offer Scrip Dividend	Mgmt	Yes	For	For	No

## SIG Group AG

<b>Meeting Date:</b> 04/23/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> SIGN
<b>Record Date:</b> 04/12/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H76406117	<b>Primary CUSIP:</b> H76406117	<b>Primary ISIN:</b> CH0435377954 <b>Primary SEDOL:</b> BD5GN60

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4	Approve Allocation of Income	Mgmt	Yes	For	For	No
5	Approve Dividends of CHF 0.48 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	Yes	For	For	No
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	Yes	For	For	No
7.1.1	Reelect Andreas Umbach as Director	Mgmt	Yes	For	For	No
7.1.2	Reelect Werner Bauer as Director	Mgmt	Yes	For	For	No
7.1.3	Reelect Wah-Hui Chu as Director	Mgmt	Yes	For	For	No
7.1.4	Reelect Mariel Hoch as Director	Mgmt	Yes	For	Against	Yes
7.1.5	Reelect Florence Jeantet as Director	Mgmt	Yes	For	For	No
7.1.6	Reelect Laurens Last as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.1.7	Reelect Abdallah al Obeikan as Director	Mgmt	Yes	For	For	No
7.1.8	Reelect Martine Snels as Director	Mgmt	Yes	For	For	No
7.1.9	Reelect Matthias Waehren as Director	Mgmt	Yes	For	For	No
7.2	Elect Thomas Dittrich as Director	Mgmt	Yes	For	For	No
7.3	Reelect Andreas Umbach as Board Chair	Mgmt	Yes	For	For	No
7.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.4.2	Reappoint Matthias Waehren as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.4.3	Appoint Werner Bauer as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

**Taylor Wimpey Plc**

**Meeting Date:** 04/23/2024      **Country:** United Kingdom      **Ticker:** TW  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** G86954107      **Primary CUSIP:** G86954107      **Primary ISIN:** GB0008782301      **Primary SEDOL:** 0878230

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Re-elect Robert Noel as Director	Mgmt	Yes	For	For	No
4	Re-elect Jennie Daly as Director	Mgmt	Yes	For	For	No
5	Re-elect Chris Carney as Director	Mgmt	Yes	For	For	No
6	Re-elect Humphrey Singer as Director	Mgmt	Yes	For	For	No
7	Re-elect Irene Dorner as Director	Mgmt	Yes	For	For	No
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	Yes	For	For	No
9	Re-elect Scilla Grimble as Director	Mgmt	Yes	For	For	No
10	Re-elect Mark Castle as Director	Mgmt	Yes	For	For	No
11	Re-elect Clodagh Moriarty as Director	Mgmt	Yes	For	For	No
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Approve Remuneration Report	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No

## Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Telecom Italia SpA

<b>Meeting Date:</b> 04/23/2024	<b>Country:</b> Italy	<b>Ticker:</b> TIT
<b>Record Date:</b> 04/12/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> T92778108	<b>Primary CUSIP:</b> T92778108	<b>Primary ISIN:</b> IT0003497168 <b>Primary SEDOL:</b> 7634394

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	Yes	For	For	No
2.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
2.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
3.1	Fix Number of Directors	Mgmt	Yes	For	For	No
3.2	Fix Board Terms for Directors	Mgmt	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
3.3.a	Slate 1 Submitted by Management	Mgmt	Yes	For	For	No
3.3.b	Slate 2 Submitted by Merlyn Partners SCSp	SH	Yes	None	Against	No
3.3.c	Slate 3 Submitted by Associati ASATI	SH	Yes	None	Against	No
3.3.d	Slate 4 Submitted by Bluebell Capital Partners Limited	SH	Yes	None	Against	No
3.4	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
4.1.a	Slate 1 Submitted by Vivendi SE	SH	Yes	None	For	No
4.1.b	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	No
4.2	Appoint Chairman of Internal Statutory Auditors	SH	Yes	None	For	No
	Shareholder Proposal Submitted by Vivendi SA	Mgmt	No			
4.3	Approve Internal Auditors' Remuneration	SH	Yes	None	For	No
	Management Proposals	Mgmt	No			
5	Amend Stock Option Plan 2022-2024	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
6	Deliberations Related to the Reduction of the Legal Reserve	Mgmt	Yes	For	For	No

## ABN AMRO Bank NV

<b>Meeting Date:</b> 04/24/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> ABN
<b>Record Date:</b> 03/27/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N0162C102	<b>Primary CUSIP:</b> N0162C102	<b>Primary ISIN:</b> NL0011540547 <b>Primary SEDOL:</b> BYQP136

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt	No			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
2.c	Receive Presentation of the Employee Council	Mgmt	No			
2.d	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.e	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.f	Receive Presentation of the Auditor	Mgmt	No			
2.g	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.b	Approve Dividends	Mgmt	Yes	For	For	No
4.a	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5.a	Receive Auditor's Report (Non-Voting)	Mgmt	No			
5.b	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
6.a	Amend Remuneration Policy of the Supervisory Board	Mgmt	Yes	For	For	No
6.b	Approve Remuneration Policy of the Executive Board	Mgmt	Yes	For	For	No
7.a	Announce Vacancies on the Supervisory Board	Mgmt	No			
7.b	Opportunity to Make Recommendations	Mgmt	No			
7.c	Opportunity for Employees Council to Explain the Position Statements	Mgmt	No			
7.d.1	Reelect Laetitia Griffith to Supervisory Board	Mgmt	Yes	For	For	No
7.d.2	Reelect Arjen Dorland to Supervisory Board	Mgmt	Yes	For	For	No
8.a	Announce Intention to Reappoint Robert Swaak as Member of the Executive Board with the Title Chief Executive Officer (CEO)	Mgmt	No			
8.b	Announce Intention to Appoint Caroline Oosterloo - van 't Hoff as Interim Member of the Executive Board with the Title Chief Risk Officer (CRO)	Mgmt	No			
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
10	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
11	Close Meeting	Mgmt	No			

## abrdn Plc

**Meeting Date:** 04/24/2024

**Country:** United Kingdom

**Ticker:** ABDN

**Record Date:** 04/22/2024

**Meeting Type:** Annual

**Primary Security ID:** G0152L102

**Primary CUSIP:** G0152L102

**Primary ISIN:** GBO0BF8Q6K64

**Primary SEDOL:** BF8Q6K6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6A	Re-elect Sir Douglas Flint as Director	Mgmt	Yes	For	For	No
6B	Re-elect Jonathan Asquith as Director	Mgmt	Yes	For	For	No
6C	Re-elect Stephen Bird as Director	Mgmt	Yes	For	For	No
6D	Re-elect John Devine as Director	Mgmt	Yes	For	For	No
6E	Re-elect Hannah Grove as Director	Mgmt	Yes	For	For	No
6F	Re-elect Pam Kaur as Director	Mgmt	Yes	For	For	No
6G	Re-elect Michael O'Brien as Director	Mgmt	Yes	For	For	No
6H	Re-elect Cathleen Raffaelli as Director	Mgmt	Yes	For	For	No
7	Elect Jason Windsor as Director	Mgmt	Yes	For	For	No
8	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	Yes	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	Yes	For	For	No
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
15	Approve Sharesave Plan	Mgmt	Yes	For	For	No
16	Approve Employee Share Plan	Mgmt	Yes	For	For	No
17	Approve Executive Long Term Incentive Plan	Mgmt	Yes	For	For	No

## Amplifon SpA

**Meeting Date:** 04/24/2024

**Country:** Italy

**Ticker:** AMP

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary Security ID:** T0388E118

**Primary CUSIP:** T0388E118

**Primary ISIN:** IT0004056880

**Primary SEDOL:** B14NJ71

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	No



## Amplifon SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
3.1.1	Slate 1 Submitted by Ampliter Srl	SH	Yes	None	Against	No
3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
	Shareholder Proposal Submitted By Ampliter Srl	Mgmt	No			
3.2	Approve Internal Auditors' Remuneration Management Proposals	SH Mgmt	Yes No	None	For	No
4.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
4.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No

## Anheuser-Busch InBev SA/NV

**Meeting Date:** 04/24/2024

**Country:** Belgium

**Ticker:** ABI

**Record Date:** 04/10/2024

**Meeting Type:** Annual

**Primary Security ID:** B639CJ108

**Primary CUSIP:** B639CJ108

**Primary ISIN:** BE0974293251

**Primary SEDOL:** BYYHL23

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
A.1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
A.2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
A.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	Mgmt	Yes	For	For	No
A.5	Approve Discharge of Directors	Mgmt	Yes	For	For	No
A.6	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
A.7.a	Reelect Michele Burns as Independent Director	Mgmt	Yes	For	Against	Yes
A.7.b	Reelect Paul Cornet de Ways Ruat as Director	Mgmt	Yes	For	Against	Yes
A.7.c	Reelect Gregoire de Spoelberch as Director	Mgmt	Yes	For	Against	Yes
A.7.d	Reelect Paulo Lemann as Director	Mgmt	Yes	For	Against	Yes
A.7.e	Reelect Alexandre Van Damme as Director	Mgmt	Yes	For	Against	Yes
A.7.f	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	Yes	For	Against	Yes
A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	Mgmt	Yes	For	Against	Yes
A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	Yes	For	Against	Yes
A.8	Appoint PwC as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	No

## Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
A.9	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
B.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No

## ASML Holding NV

<b>Meeting Date:</b> 04/24/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> ASML
<b>Record Date:</b> 03/27/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N07059202	<b>Primary CUSIP:</b> N07059202	<b>Primary ISIN:</b> NL0010273215 <b>Primary SEDOL:</b> B929F46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt	No			
3a	Approve Remuneration Report	Mgmt	Yes	For	For	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt	No			
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3e	Approve Dividends	Mgmt	Yes	For	For	No
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5	Approve Number of Shares for Management Board	Mgmt	Yes	For	For	No
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt	No			
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt	No			
7a	Discuss Updated Profile of the Supervisory Board	Mgmt	No			
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	Yes	For	For	No
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	Yes	For	For	No
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	Yes	For	For	No
7e	Discuss Composition of the Supervisory Board	Mgmt	No			
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For	For	No
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
10	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Other Business (Non-Voting)	Mgmt	No			
12	Close Meeting	Mgmt	No			

## Assa Abloy AB

<b>Meeting Date:</b> 04/24/2024	<b>Country:</b> Sweden	<b>Ticker:</b> ASSA.B
<b>Record Date:</b> 04/16/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W0817X204	<b>Primary CUSIP:</b> W0817X204	<b>Primary ISIN:</b> SE0007100581
		<b>Primary SEDOL:</b> BYPC1T4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
8.c	Receive Board's Report	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	Mgmt	Yes	For	For	No
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12	Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors	Mgmt	Yes	For	Against	Yes
13	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
16	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	Mgmt	Yes	For	Against	Yes

## Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Close Meeting	Mgmt	No			

## Atlas Copco AB

<b>Meeting Date:</b> 04/24/2024	<b>Country:</b> Sweden	<b>Ticker:</b> ATCO.A
<b>Record Date:</b> 04/16/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W1R924252	<b>Primary CUSIP:</b> W1R924252	<b>Primary ISIN:</b> SE0017486889
		<b>Primary SEDOL:</b> BLDBN41

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive CEO's Report	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b1	Approve Discharge of Jumana Al Sibai	Mgmt	Yes	For	For	No
8.b2	Approve Discharge of Staffan Bohman	Mgmt	Yes	For	For	No
8.b3	Approve Discharge of Johan Forssell	Mgmt	Yes	For	For	No
8.b4	Approve Discharge of Helene Mellquist	Mgmt	Yes	For	For	No
8.b5	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	Yes	For	For	No
8.b6	Approve Discharge of Mats Rahmstrom	Mgmt	Yes	For	For	No
8.b7	Approve Discharge of Gordon Riske	Mgmt	Yes	For	For	No
8.b8	Approve Discharge of Hans Straberg	Mgmt	Yes	For	For	No
8.b9	Approve Discharge of Peter Wallenberg Jr	Mgmt	Yes	For	For	No
8.b10	Approve Discharge of Mikael Bergstedt	Mgmt	Yes	For	For	No
8.b11	Approve Discharge of Benny Larsson	Mgmt	Yes	For	For	No
8.b12	Approve Discharge of CEO Mats Rahmstrom	Mgmt	Yes	For	For	No
8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	Yes	For	For	No
8.d	Approve Record Date for Dividend Payment	Mgmt	Yes	For	For	No
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
10.a1	Reelect Juman Al Sibai as Director	Mgmt	Yes	For	For	No
10.a2	Reelect Johan Forssell as Director	Mgmt	Yes	For	Against	Yes
10.a3	Reelect Helene Mellquist as Director	Mgmt	Yes	For	For	No
10.a4	Reelect Anna Ohlsson-Leijon as Director	Mgmt	Yes	For	Against	Yes
10.a5	Reelect Gordon Riske as Director	Mgmt	Yes	For	For	No

## Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.a6	Reelect Hans Straberg as Director	Mgmt	Yes	For	Against	Yes
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	Yes	For	Against	Yes
10.b1	Elect Vagner Rego as New Director	Mgmt	Yes	For	Against	Yes
10.b2	Elect Karin Radstrom as New Director	Mgmt	Yes	For	For	No
10.c	Reelect Hans Straberg as Board Chair	Mgmt	Yes	For	Against	Yes
10.d	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	Yes	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.a	Approve Remuneration Report	Mgmt	Yes	For	For	No
12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
12.c	Approve Stock Option Plan 2024 for Key Employees	Mgmt	Yes	For	For	No
13.a	Acquire Class A Shares Related to Personnel Option Plan	Mgmt	Yes	For	For	No
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	Yes	For	For	No
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	Mgmt	Yes	For	For	No
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	Yes	For	For	No
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	Mgmt	Yes	For	For	No
14	Close Meeting	Mgmt	No			

## Bachem Holding AG

**Meeting Date:** 04/24/2024

**Country:** Switzerland

**Ticker:** BANB

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary Security ID:** H04002145

**Primary CUSIP:** H04002145

**Primary ISIN:** CH1176493729

**Primary SEDOL:** BMXVKB4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
1.3	Approve Sustainability Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 0.40 per Share and CHF 0.40 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	Yes	For	For	No

## Bachem Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	Yes	For	For	No
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	Yes	For	Against	Yes
5.2	Reelect Nicole Hoetzer as Director	Mgmt	Yes	For	Against	Yes
5.3	Reelect Helma Wennemers as Director	Mgmt	Yes	For	Against	Yes
5.4	Reelect Steffen Lang as Director	Mgmt	Yes	For	Against	Yes
5.5	Reelect Alex Faessler as Director	Mgmt	Yes	For	Against	Yes
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7	Ratify MAZARS SA as Auditors	Mgmt	Yes	For	For	No
8	Designate Paul Wiesli as Independent Proxy	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## British American Tobacco plc

<b>Meeting Date:</b> 04/24/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> BATS
<b>Record Date:</b> 04/22/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G1510J102	<b>Primary CUSIP:</b> G1510J102	<b>Primary ISIN:</b> GB0002875804
		<b>Primary SEDOL:</b> 0287580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Re-elect Luc Jobin as Director	Mgmt	Yes	For	For	No
6	Re-elect Tadeu Marroco as Director	Mgmt	Yes	For	For	No
7	Re-elect Kandy Anand as Director	Mgmt	Yes	For	For	No
8	Re-elect Karen Guerra as Director	Mgmt	Yes	For	For	No
9	Re-elect Holly Keller Koepfel as Director	Mgmt	Yes	For	For	No
10	Re-elect Veronique Laury as Director	Mgmt	Yes	For	For	No
11	Re-elect Darrell Thomas as Director	Mgmt	Yes	For	For	No
12	Elect Murray Keller as Director	Mgmt	Yes	For	For	No
13	Elect Serpil Timuray as Director	Mgmt	Yes	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Bunzl Plc

**Meeting Date:** 04/24/2024 **Country:** United Kingdom **Ticker:** BNZL  
**Record Date:** 04/22/2024 **Meeting Type:** Annual  
**Primary Security ID:** G16968110 **Primary CUSIP:** G16968110 **Primary ISIN:** GBO0B0744B38 **Primary SEDOL:** B0744B3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Re-elect Peter Ventress as Director	Mgmt	Yes	For	For	No
4	Re-elect Frank van Zanten as Director	Mgmt	Yes	For	For	No
5	Re-elect Richard Howes as Director	Mgmt	Yes	For	For	No
6	Re-elect Lloyd Pitchford as Director	Mgmt	Yes	For	For	No
7	Re-elect Stephan Nanninga as Director	Mgmt	Yes	For	For	No
8	Re-elect Vin Murria as Director	Mgmt	Yes	For	For	No
9	Re-elect Pam Kirby as Director	Mgmt	Yes	For	For	No
10	Re-elect Jacky Simmonds as Director	Mgmt	Yes	For	For	No
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Croda International Plc

**Meeting Date:** 04/24/2024 **Country:** United Kingdom **Ticker:** CRDA  
**Record Date:** 04/22/2024 **Meeting Type:** Annual  
**Primary Security ID:** G25536155 **Primary CUSIP:** G25536155 **Primary ISIN:** GBO0BJFFLV09 **Primary SEDOL:** BJFFLV0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Chris Good as Director	Mgmt	Yes	For	For	No
5	Elect Danuta Gray as Director	Mgmt	Yes	For	For	No
6	Re-elect Louisa Burdett as Director	Mgmt	Yes	For	For	No
7	Re-elect Roberto Cirillo as Director	Mgmt	Yes	For	For	No
8	Re-elect Jacqui Ferguson as Director	Mgmt	Yes	For	For	No
9	Re-elect Steve Foots as Director	Mgmt	Yes	For	For	No
10	Re-elect Julie Kim as Director	Mgmt	Yes	For	For	No

## Croda International Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Re-elect Keith Layden as Director	Mgmt	Yes	For	For	No
12	Re-elect Nawal Ouzren as Director	Mgmt	Yes	For	For	No
13	Re-elect John Ramsay as Director	Mgmt	Yes	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
22	Approve Amendment to the Performance Share Plan 2014	Mgmt	Yes	For	For	No

## DiaSorin SpA

<b>Meeting Date:</b> 04/24/2024	<b>Country:</b> Italy	<b>Ticker:</b> DIA
<b>Record Date:</b> 04/15/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> T3475Y104	<b>Primary CUSIP:</b> T3475Y104	<b>Primary ISIN:</b> IT0003492391 <b>Primary SEDOL:</b> B234WN9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	No
2.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
2.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

## Eiffage SA

<b>Meeting Date:</b> 04/24/2024	<b>Country:</b> France	<b>Ticker:</b> FGR
<b>Record Date:</b> 04/22/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F2924U106	<b>Primary CUSIP:</b> F2924U106	<b>Primary ISIN:</b> FR0000130452 <b>Primary SEDOL:</b> B13X013

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Appoint KPMG Audit IS as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
6	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
7	Elect Meka Brunel as Director	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
10	Approve Compensation Report	Mgmt	Yes	For	For	No
11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	Yes	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	Yes	For	For	No
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	Yes	For	For	No
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15, 16 and 17	Mgmt	Yes	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
22	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Endesa SA

**Meeting Date:** 04/24/2024

**Country:** Spain

**Ticker:** ELE

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** E41222113

**Primary CUSIP:** E41222113

**Primary ISIN:** ES0130670112

**Primary SEDOL:** 5271782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated and Standalone Management Reports	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
6	Fix Number of Directors at 14	Mgmt	Yes	For	For	No
7	Ratify Appointment of and Elect Flavio Cattaneo as Director	Mgmt	Yes	For	Against	Yes
8	Ratify Appointment of and Elect Stefano de Angelis as Director	Mgmt	Yes	For	Against	Yes
9	Ratify Appointment of and Elect Gianni Vittorio Armani as Director	Mgmt	Yes	For	Against	Yes
10	Reelect Eugenia Bieto Caubet as Director	Mgmt	Yes	For	For	No
11	Reelect Pilar Gonzalez de Frutos as Director	Mgmt	Yes	For	For	No
12	Elect Guillermo Alonso Olarra as Director	Mgmt	Yes	For	For	No
13	Elect Elisabetta Colacchia as Director	Mgmt	Yes	For	Against	Yes
14	Elect Michela Mossini as Director	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy	Mgmt	Yes	For	For	No
17	Approve Strategic Incentive Plan	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Entain Plc

**Meeting Date:** 04/24/2024

**Country:** Isle of Man

**Ticker:** ENT

**Record Date:** 04/22/2024

**Meeting Type:** Annual

**Primary Security ID:** G3167C109

**Primary CUSIP:** G3167C109

**Primary ISIN:** IM00B5VQMV65

**Primary SEDOL:** B5VQMV6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Re-elect Barry Gibson as Director	Mgmt	Yes	For	Against	Yes
6	Re-elect Pierre Bouchut as Director	Mgmt	Yes	For	For	No
7	Re-elect Stella David as Director	Mgmt	Yes	For	For	No
8	Re-elect Virginia McDowell as Director	Mgmt	Yes	For	For	No
9	Re-elect David Satz as Director	Mgmt	Yes	For	For	No

## Entain Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Re-elect Rahul Welde as Director	Mgmt	Yes	For	For	No
11	Re-elect Rob Wood as Director	Mgmt	Yes	For	For	No
12	Elect Amanda Brown as Director	Mgmt	Yes	For	For	No
13	Elect Ronald Kramer as Director	Mgmt	Yes	For	For	No
14	Elect as Ricky Sandler Director	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

## FinecoBank SpA

<b>Meeting Date:</b> 04/24/2024	<b>Country:</b> Italy	<b>Ticker:</b> FBK
<b>Record Date:</b> 04/15/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> T4R999104	<b>Primary CUSIP:</b> T4R999104	<b>Primary ISIN:</b> IT0000072170 <b>Primary SEDOL:</b> BNGN9Z1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
5	Approve 2024 Incentive System for Employees	Mgmt	Yes	For	For	No
6	Approve 2024-2026 Long Term Incentive Plan for Employees	Mgmt	Yes	For	For	No
7	Approve 2024 Incentive System for Personal Financial Advisors	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Mgmt	Yes	For	For	No
2	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	Yes	For	For	No
3	Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan	Mgmt	Yes	For	For	No

## Intesa Sanpaolo SpA

**Meeting Date:** 04/24/2024

**Country:** Italy

**Ticker:** ISP

**Record Date:** 04/15/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** T55067101

**Primary CUSIP:** T55067101

**Primary ISIN:** IT0000072618

**Primary SEDOL:** 4076836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1b	Approve Allocation of Income	Mgmt	Yes	For	For	No
2a	Approve Remuneration Policy	Mgmt	Yes	For	For	No
2b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
2c	Approve Annual Incentive Plan	Mgmt	Yes	For	For	No
3a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	Yes	For	For	No
3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	Yes	For	For	No

## Lifco AB

**Meeting Date:** 04/24/2024

**Country:** Sweden

**Ticker:** LIFCO.B

**Record Date:** 04/16/2024

**Meeting Type:** Annual

**Primary Security ID:** W5321L166

**Primary CUSIP:** W5321L166

**Primary ISIN:** SE0015949201

**Primary SEDOL:** BL6K7K9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt	No			
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
7.d	Receive Board's Dividend Proposal	Mgmt	No			
8	Receive Report of Board and Committees	Mgmt	No			
9	Receive President's Report	Mgmt	No			
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
11	Approve Allocation of Income and Dividends of SEK 2.10 Per Share	Mgmt	Yes	For	For	No

## Lifco AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.a	Approve Discharge of Carl Bennet	Mgmt	Yes	For	For	No
12.b	Approve Discharge of Ulrika Dellby	Mgmt	Yes	For	For	No
12.c	Approve Discharge of Annika Espander	Mgmt	Yes	For	For	No
12.d	Approve Discharge of Dan Frohm	Mgmt	Yes	For	For	No
12.e	Approve Discharge of Erik Gabrielson	Mgmt	Yes	For	For	No
12.f	Approve Discharge of Ulf Grunander	Mgmt	Yes	For	For	No
12.g	Approve Discharge of Lina Juslin	Mgmt	Yes	For	For	No
12.h	Approve Discharge of Anders Lindstrom	Mgmt	Yes	For	For	No
12.i	Approve Discharge of Tobias Nordin	Mgmt	Yes	For	For	No
12.j	Approve Discharge of Sofia Sandstrom	Mgmt	Yes	For	For	No
12.k	Approve Discharge of Caroline af Ugglas	Mgmt	Yes	For	For	No
12.l	Approve Discharge of Axel Wachtmeister	Mgmt	Yes	For	For	No
12.m	Approve Discharge of Per Waldemarson	Mgmt	Yes	For	For	No
13.a	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	No
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
14.a	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 731,100 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15.a	Reelect Carl Bennet as Director	Mgmt	Yes	For	Against	Yes
15.b	Reelect Ulrika Dellby as Director	Mgmt	Yes	For	Against	Yes
15.c	Reelect Dan Frohm as Director	Mgmt	Yes	For	Against	Yes
15.d	Reelect Erik Gabrielson as Director	Mgmt	Yes	For	Against	Yes
15.e	Reelect Ulf Grunander as Director	Mgmt	Yes	For	For	No
15.f	Reelect Caroline af Ugglas as Director	Mgmt	Yes	For	For	No
15.g	Reelect Axel Wachtmeister as Director	Mgmt	Yes	For	Against	Yes
15.h	Reelect Per Waldemarson as Director	Mgmt	Yes	For	For	No
15.i	Elect Anna Hallberg as New Director	Mgmt	Yes	For	For	No
15.j	Reelect Carl Bennet as Board Chair	Mgmt	Yes	For	Against	Yes
16	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

## Moncler SpA

<b>Meeting Date:</b> 04/24/2024	<b>Country:</b> Italy	<b>Ticker:</b> MONC
<b>Record Date:</b> 04/15/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> T6730E110	<b>Primary CUSIP:</b> T6730E110	<b>Primary ISIN:</b> IT0004965148
		<b>Primary SEDOL:</b> BGLP232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	No

## Moncler SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
4	Approve 2024 Performance Shares Plan	Mgmt	Yes	For	Against	Yes

## UBS Group AG

<b>Meeting Date:</b> 04/24/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> UBSG
<b>Record Date:</b> 04/17/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H42097107	<b>Primary CUSIP:</b> H42097107	<b>Primary ISIN:</b> CH0244767585 <b>Primary SEDOL:</b> BRJL176

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Sustainability Report	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of USD 0.70 per Share	Mgmt	Yes	For	For	No
5	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	Yes	For	For	No
6	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	Yes	For	For	No
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	Yes	For	For	No
7.3	Reelect Jeremy Anderson as Director	Mgmt	Yes	For	For	No
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	Yes	For	For	No
7.5	Reelect William Dudley as Director	Mgmt	Yes	For	For	No
7.6	Reelect Patrick Firmenich as Director	Mgmt	Yes	For	For	No
7.7	Reelect Fred Hu as Director	Mgmt	Yes	For	For	No
7.8	Reelect Mark Hughes as Director	Mgmt	Yes	For	For	No
7.9	Reelect Nathalie Rachou as Director	Mgmt	Yes	For	For	No
7.10	Reelect Julie Richardson as Director	Mgmt	Yes	For	For	No
7.11	Reelect Jeanette Wong as Director	Mgmt	Yes	For	For	No
7.12	Elect Gail Kelly as Director	Mgmt	Yes	For	For	No
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	Yes	For	For	No
8.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8.3	Appoint Fred Hu as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.1	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	Mgmt	Yes	For	For	No
9.2	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	Mgmt	Yes	For	For	No

## UBS Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	Mgmt	Yes	For	For	No
9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	Yes	For	For	No
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	Yes	For	For	No
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
10.3	Ratify BDO AG as Special Auditors	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	None	Against	No

## Warehouses De Pauw SCA

**Meeting Date:** 04/24/2024      **Country:** Belgium      **Ticker:** WDP  
**Record Date:** 04/10/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** B9T59Z100      **Primary CUSIP:** B9T59Z100      **Primary ISIN:** BE0974349814      **Primary SEDOL:** BK8VQD9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual/Special Meeting Agenda	Mgmt	No			
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Directors' Reports of Sigmo NV/SA (Non-Voting)	Mgmt	No			
4	Receive Auditors' Reports of Sigmo NV/SA (Non-Voting)	Mgmt	No			
5	Acknowledge Optional Dividend Payment	Mgmt	No			
6	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	No
7	Approve Discharge of Directors	Mgmt	Yes	For	For	No
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
9	Approve Financial Statements and Allocation of Income of Sigmo NV/SA	Mgmt	Yes	For	For	No
10	Approve Discharge of Directors of Sigmo NV/SA	Mgmt	Yes	For	For	No
11	Approve Discharge of Auditors of Sigmo NV/SA	Mgmt	Yes	For	For	No
12	Elect Patrick O as Independent Director	Mgmt	Yes	For	For	No
13	Approve Variable Remuneration of the Co-CEOs and Other Members of the Management Committee	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	Yes	For	For	No
16.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	Yes	For	For	No
	Special Meeting Agenda	Mgmt	No			

## Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
A1	Receive Special Board Report in Application of Article 7:199 of the Belgian Code of Companies and Associations	Mgmt	No			
A2I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	Yes	For	For	No
A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Mgmt	Yes	For	For	No
A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	Yes	For	For	No
B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No

## Admiral Group Plc

<b>Meeting Date:</b> 04/25/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> ADM
<b>Record Date:</b> 04/23/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G0110T106	<b>Primary CUSIP:</b> G0110T106	<b>Primary ISIN:</b> GBO0B02J6398 <b>Primary SEDOL:</b> B02J639

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Michael Rogers as Director	Mgmt	Yes	For	For	No
6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	Yes	For	For	No
7	Re-elect Geraint Jones as Director	Mgmt	Yes	For	For	No
8	Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For	No
9	Re-elect Michael Brierley as Director	Mgmt	Yes	For	For	No
10	Re-elect Andrew Crossley as Director	Mgmt	Yes	For	For	No
11	Re-elect Karen Green as Director	Mgmt	Yes	For	For	No
12	Elect Fiona Muldoon as Director	Mgmt	Yes	For	For	No
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	Yes	For	For	No
14	Re-elect Justine Roberts as Director	Mgmt	Yes	For	For	No
15	Re-elect William Roberts as Director	Mgmt	Yes	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No



## Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Akzo Nobel NV

**Meeting Date:** 04/25/2024      **Country:** Netherlands      **Ticker:** AKZA  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** N01803308      **Primary CUSIP:** N01803308      **Primary ISIN:** NL0013267909      **Primary SEDOL:** BJ2KSG2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2b	Discussion on Company's Corporate Governance Structure	Mgmt	No			
3a	Adopt Financial Statements	Mgmt	Yes	For	For	No
3b	Discuss on the Company's Dividend Policy	Mgmt	No			
3c	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
3d	Approve Remuneration Report	Mgmt	Yes	For	For	No
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5a	Amend Remuneration Policy of Management Board	Mgmt	Yes	For	For	No
5b	Amend Remuneration Policy for Supervisory Board	Mgmt	Yes	For	For	No
6a	Elect J.M. de Bakker to Supervisory Board	Mgmt	Yes	For	For	No
6b	Elect U. Wolf to Supervisory Board	Mgmt	Yes	For	For	No
6c	Elect W.A. Kolk to Supervisory Board	Mgmt	Yes	For	For	No
6d	Reelect B.E. Grote to Supervisory Board	Mgmt	Yes	For	Against	Yes
7a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
9	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
10	Close Meeting	Mgmt	No			

## Alfa Laval AB

**Meeting Date:** 04/25/2024      **Country:** Sweden      **Ticker:** ALFA  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** W04008152      **Primary CUSIP:** W04008152      **Primary ISIN:** SE0000695876      **Primary SEDOL:** 7332687

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive CEO's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	Yes	For	For	No
9.c1	Approve Discharge of CEO Tom Erixon	Mgmt	Yes	For	For	No
9.c2	Approve Discharge of Dennis Jonsson	Mgmt	Yes	For	For	No
9.c3	Approve Discharge of Finn Rausing	Mgmt	Yes	For	For	No
9.c4	Approve Discharge of Henrik Lange	Mgmt	Yes	For	For	No
9.c5	Approve Discharge of Jorn Rausing	Mgmt	Yes	For	For	No
9.c6	Approve Discharge of Lilian Fossum Biner	Mgmt	Yes	For	For	No
9.c7	Approve Discharge of Nadine Crauwels	Mgmt	Yes	For	For	No
9.c8	Approve Discharge of Ray Mauritsson	Mgmt	Yes	For	For	No
9.c9	Approve Discharge of Ulf Wiinberg	Mgmt	Yes	For	For	No
9.c10	Approve Discharge of Anna Muller	Mgmt	Yes	For	For	No
9.c11	Approve Discharge of Bror Garcia Lantz	Mgmt	Yes	For	For	No
9.c12	Approve Discharge of Henrik Nielsen	Mgmt	Yes	For	For	No
9.c13	Approve Discharge of Johan Ranhog	Mgmt	Yes	For	For	No
9.c14	Approve Discharge of Johnny Hulthen	Mgmt	Yes	For	For	No
9.c15	Approve Discharge of Stefan Sandell	Mgmt	Yes	For	For	No
9.c16	Approve Discharge of Leif Norkvist	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	For	No
11.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	No
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	Yes	For	For	No
12.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million to the Chair and SEK 680,000 to Other Directors	Mgmt	Yes	For	For	No
12.2	Approve Remuneration of Committee Work	Mgmt	Yes	For	For	No
12.3	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
13.1	Reelect Dennis Jonsson as Director	Mgmt	Yes	For	For	No
13.2	Reelect Finn Rausing as Director	Mgmt	Yes	For	Against	Yes
13.3	Reelect Henrik Lange as Director	Mgmt	Yes	For	For	No
13.4	Reelect Jorn Rausing as Director	Mgmt	Yes	For	For	No
13.5	Reelect Lilian Fossum Biner as Director	Mgmt	Yes	For	For	No
13.6	Reelect Ray Mauritsson as Director	Mgmt	Yes	For	For	No
13.7	Reelect Ulf Wiinberg as Director	Mgmt	Yes	For	For	No
13.8	Reelect Anna Muller as Director	Mgmt	Yes	For	For	No

## Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13.9	Reelect Nadine Crauwels as Director	Mgmt	Yes	For	For	No
13.10	Reelect Dennis Jonsson as Board Chair	Mgmt	Yes	For	For	No
13.11	Ratify Andreas Troberg as Auditor	Mgmt	Yes	For	For	No
13.12	Ratify Hanna Fehland as Auditor	Mgmt	Yes	For	For	No
13.13	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	Yes	For	For	No
13.14	Ratify Andreas Mast as Deputy Auditor	Mgmt	Yes	For	For	No
14	Close Meeting	Mgmt	No			

## Banque Cantonale Vaudoise

**Meeting Date:** 04/25/2024      **Country:** Switzerland      **Ticker:** BCVN  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** H04825354      **Primary CUSIP:** H04825354      **Primary ISIN:** CH0531751755      **Primary SEDOL:** BMFY8R3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Receive Executive Management Report (Non-Voting)	Mgmt	No			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of CHF 4.30 per Share	Mgmt	Yes	For	For	No
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	Yes	For	For	No
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	Yes	For	For	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	Yes	For	For	No
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 11,336 Shares	Mgmt	Yes	For	For	No
6	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
7.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Yes	For	Against	Yes
7.2	Amend Articles Re: Shares and Share Capital; Board of Directors; Compensation	Mgmt	Yes	For	For	No
7.3	Amend Articles Re: Age Limit for Board and Senior Management	Mgmt	Yes	For	For	No
8	Reelect Jack Clemons as Director	Mgmt	Yes	For	Against	Yes
9	Designate Christophe Wilhelm as Independent Proxy	Mgmt	Yes	For	For	No
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## BASF SE

**Meeting Date:** 04/25/2024      **Country:** Germany      **Ticker:** BAS  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** D06216317      **Primary CUSIP:** D06216317      **Primary ISIN:** DE000BASF111      **Primary SEDOL:** 5086577

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	No
6.1	Reelect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Reelect Kurt Bock to the Supervisory Board	Mgmt	Yes	For	Against	Yes
6.3	Reelect Thomas Carell to the Supervisory Board	Mgmt	Yes	For	For	No
6.4	Reelect Liming Chen to the Supervisory Board	Mgmt	Yes	For	For	No
6.5	Reelect Alessandra Genco to the Supervisory Board	Mgmt	Yes	For	For	No
6.6	Elect Tamara Weinert to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Creation of EUR 300 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	For	No

## BE Semiconductor Industries NV

**Meeting Date:** 04/25/2024      **Country:** Netherlands      **Ticker:** BESI  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** N13107144      **Primary CUSIP:** N13107144      **Primary ISIN:** NL0012866412      **Primary SEDOL:** BGOSCK9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt	No			
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
4.b	Approve Dividends	Mgmt	Yes	For	For	No

## BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
5.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
11	Other Business (Non-Voting)	Mgmt	No			
12	Close Meeting	Mgmt	No			

## Bouygues SA

<b>Meeting Date:</b> 04/25/2024	<b>Country:</b> France	<b>Ticker:</b> EN
<b>Record Date:</b> 04/23/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F11487125	<b>Primary CUSIP:</b> F11487125	<b>Primary ISIN:</b> FR0000120503
		<b>Primary SEDOL:</b> 4002121

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Yes
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	Yes	For	Against	Yes
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
10	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Compensation of Olivier Roussat, CEO	Mgmt	Yes	For	For	No
12	Approve Compensation of Pascal Grange, Vice-CEO	Mgmt	Yes	For	For	No
13	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	Yes	For	For	No
14	Reelect Martin Bouygues as Director	Mgmt	Yes	For	Against	Yes
15	Reelect Pascaline de Dreuzy as Director	Mgmt	Yes	For	For	No

## Bouygues SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
17	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	Yes	For	For	No
22	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	Yes	For	Against	Yes
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## BP Plc

<b>Meeting Date:</b> 04/25/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> BP
<b>Record Date:</b> 04/23/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G12793108	<b>Primary CUSIP:</b> G12793108	<b>Primary ISIN:</b> GB0007980591 <b>Primary SEDOL:</b> 0798059

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Re-elect Helge Lund as Director	Mgmt	Yes	For	For	No
4	Re-elect Murray Auchincloss as Director	Mgmt	Yes	For	For	No
5	Elect Kate Thomson as Director	Mgmt	Yes	For	For	No
6	Re-elect Melody Meyer as Director	Mgmt	Yes	For	For	No
7	Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For	No
8	Re-elect Dame Amanda Blanc as Director	Mgmt	Yes	For	For	No
9	Re-elect Pamela Daley as Director	Mgmt	Yes	For	For	No
10	Re-elect Hina Nagarajan as Director	Mgmt	Yes	For	For	No
11	Re-elect Satish Pai as Director	Mgmt	Yes	For	For	No
12	Re-elect Karen Richardson as Director	Mgmt	Yes	For	For	No
13	Re-elect Johannes Teysen as Director	Mgmt	Yes	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Approve Scrip Dividend Programme	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

## BP Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Cellnex Telecom SA

**Meeting Date:** 04/25/2024 **Country:** Spain **Ticker:** CLNX  
**Record Date:** 04/19/2024 **Meeting Type:** Annual  
**Primary Security ID:** E2R41M104 **Primary CUSIP:** E2R41M104 **Primary ISIN:** ES0105066007 **Primary SEDOL:** BX90C05

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
3	Approve Allocation of Income	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For	No
6	Reelect Alexandra Reich as Director	Mgmt	Yes	For	For	No
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	No
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For	For	No
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
10	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No

## CRH Plc

**Meeting Date:** 04/25/2024 **Country:** Ireland **Ticker:** CRH  
**Record Date:** 03/14/2024 **Meeting Type:** Annual  
**Primary Security ID:** G25508105 **Primary CUSIP:** G25508105 **Primary ISIN:** IE0001827041 **Primary SEDOL:** B01ZKD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Re-elect Richie Boucher as Director	Mgmt	Yes	For	For	No
1b	Re-elect Caroline Dowling as Director	Mgmt	Yes	For	For	No
1c	Re-elect Richard Fearon as Director	Mgmt	Yes	For	For	No
1d	Re-elect Johan Karlstrom as Director	Mgmt	Yes	For	For	No
1e	Re-elect Shaun Kelly as Director	Mgmt	Yes	For	For	No
1f	Re-elect Badar Khan as Director	Mgmt	Yes	For	For	No
1g	Re-elect Lamar McKay as Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Re-elect Albert Manifold as Director	Mgmt	Yes	For	For	No
1i	Re-elect Jim Mintern as Director	Mgmt	Yes	For	For	No
1j	Re-elect Gillian Platt as Director	Mgmt	Yes	For	For	No
1k	Re-elect Mary Rhinehart as Director	Mgmt	Yes	For	For	No
1l	Re-elect Siobhan Talbot as Director	Mgmt	Yes	For	For	No
1m	Re-elect Christina Verchere as Director	Mgmt	Yes	For	For	No
2	Advisory Vote to Approve Executive Compensation	Mgmt	Yes	For	For	No
3a	Ratify Deloitte Ireland LLP as Auditors	Mgmt	Yes	For	For	No
3b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
4	Authorise Issue of Equity	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
6	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
7	Authorise Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

**Danone SA**

**Meeting Date:** 04/25/2024      **Country:** France      **Ticker:** BN  
**Record Date:** 04/23/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F12033134      **Primary CUSIP:** F12033134      **Primary ISIN:** FR0000120644      **Primary SEDOL:** B1Y9TB3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	Yes	For	For	No
4	Reelect Gilbert Ghostine as Director	Mgmt	Yes	For	For	No
5	Reelect Lise Kingo as Director	Mgmt	Yes	For	For	No
6	Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
8	Approve Compensation of Antoine de Saint-Afrique, CEO	Mgmt	Yes	For	For	No
9	Approve Compensation of Gilles Schnepp, Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			



## Danone SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Eurofins Scientific SE

**Meeting Date:** 04/25/2024      **Country:** Luxembourg      **Ticker:** ERF  
**Record Date:** 04/11/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** L31839134      **Primary CUSIP:** L31839134      **Primary ISIN:** FR0014000MR3      **Primary SEDOL:** BNDPYV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive and Approve Board's Reports	Mgmt	Yes	For	For	No
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	Yes	For	For	No
3	Receive and Approve Auditor's Reports	Mgmt	Yes	For	For	No
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5	Approve Financial Statements	Mgmt	Yes	For	For	No
6	Approve Allocation of Income	Mgmt	Yes	For	For	No
7	Approve Discharge of Directors	Mgmt	Yes	For	For	No
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
11	Reelect Gilles Martin as Executive Director	Mgmt	Yes	For	Against	Yes
12	Reelect Yves-Loic Martin as Non-Executive Director	Mgmt	Yes	For	Against	Yes
13	Reelect Valerie Hanote as Executive Director	Mgmt	Yes	For	Against	Yes
14	Reelect Pascal Rakovsky as Non-Executive Director	Mgmt	Yes	For	For	No
15	Reelect Patrizia Luchetta as Non-Executive Director	Mgmt	Yes	For	For	No
16	Reelect Evie Roos as Non-Executive Director	Mgmt	Yes	For	Against	Yes
17	Elect Erica Monfardini as Non-Executive Director	Mgmt	Yes	For	For	No
18	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	Mgmt	Yes	For	For	No
19	Approve Attendance Fees of Directors	Mgmt	Yes	For	For	No
20	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program	Mgmt	Yes	For	For	No

## Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Approve Share Repurchase Program	Mgmt	Yes	For	For	No
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
	Extraordinary Meeting Agenda	Mgmt	No			
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	Mgmt	Yes	For	Against	Yes
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Gecina SA

<b>Meeting Date:</b> 04/25/2024	<b>Country:</b> France	<b>Ticker:</b> GFC
<b>Record Date:</b> 04/23/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F4268U171	<b>Primary CUSIP:</b> F4268U171	<b>Primary ISIN:</b> FRO010040865 <b>Primary SEDOL:</b> 7742468

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	Yes	For	For	No
4	Approve Stock Dividend Program	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
7	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	Yes	For	For	No
8	Approve Compensation of Benat Ortega, CEO	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
12	Ratify Appointment of Nathalie Charles as Censor	Mgmt	Yes	For	For	No
13	Reelect Jerome Brunel as Director	Mgmt	Yes	For	For	No
14	Elect Audrey Camus as Director	Mgmt	Yes	For	Against	Yes
15	Elect Nathalie Charles as Director	Mgmt	Yes	For	For	No
16	Approve Company's Ambition to Reduce Greenhouse Gas Emissions from its Operating Buildings (Advisory)	Mgmt	Yes	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			

## Gecina SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	Yes	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For	For	No
20	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	Yes	For	For	No
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
23	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	Yes	For	For	No
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Heineken Holding NV

<b>Meeting Date:</b> 04/25/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> HEIO
<b>Record Date:</b> 03/28/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N39338194	<b>Primary CUSIP:</b> N39338194	<b>Primary ISIN:</b> NL0000008977
		<b>Primary SEDOL:</b> BOCCH46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2	Discussion on Company's Corporate Governance Structure	Mgmt	No			
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5	Discussion on Allocation of Income	Mgmt	No			
6	Approve Discharge of Directors	Mgmt	Yes	For	For	No
7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
7.b	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
7.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No

## Heineken Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9	Reelect J.F.M.L. van Boxmeer as Director	Mgmt	Yes	For	Against	Yes
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No

## Heineken NV

<b>Meeting Date:</b> 04/25/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> HEIA
<b>Record Date:</b> 03/28/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N39427211	<b>Primary CUSIP:</b> N39427211	<b>Primary ISIN:</b> NL0000009165 <b>Primary SEDOL:</b> 7792559

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1a	Receive Report of Executive Board (Non-Voting)	Mgmt	No			
1b	Discussion on Implementation of Revised Dutch Corporate Governance Code	Mgmt	No			
1c	Approve Remuneration Report	Mgmt	Yes	For	For	No
1d	Adopt Financial Statements	Mgmt	Yes	For	For	No
1e	Receive Explanation on Company's Dividend Policy	Mgmt	No			
1f	Approve Dividends	Mgmt	Yes	For	For	No
1g	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	No
1h	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
3	Amend Remuneration Policy for Executive Board	Mgmt	Yes	For	For	No
4a	Approve Remuneration Policy for Supervisory Board	Mgmt	Yes	For	For	No
4b	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
5	Reelect R.G.S. van den Brink to Executive Board	Mgmt	Yes	For	For	No
6a	Reelect R.J.M.S. Huet to Supervisory Board	Mgmt	Yes	For	For	No
6b	Reelect P. Mars Wright to Supervisory Board	Mgmt	Yes	For	For	No
6c	Elect P.T.F.M. Wennink to Supervisory Board	Mgmt	Yes	For	For	No
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No

## Hikma Pharmaceuticals Plc

<b>Meeting Date:</b> 04/25/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> HIK
<b>Record Date:</b> 04/23/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G4576K104	<b>Primary CUSIP:</b> G4576K104	<b>Primary ISIN:</b> GB00B0LCW083 <b>Primary SEDOL:</b> B0LCW08

## Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Resolutions for All Shareholders	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Elect Riad Mishlawi as Director	Mgmt	Yes	For	For	No
6	Re-elect Said Darwazah as Director	Mgmt	Yes	For	Against	Yes
7	Re-elect Mazen Darwazah as Director	Mgmt	Yes	For	Against	Yes
8	Re-elect Victoria Hull as Director	Mgmt	Yes	For	For	No
9	Re-elect Ali Al-Husry as Director	Mgmt	Yes	For	Against	Yes
10	Re-elect John Castellani as Director	Mgmt	Yes	For	For	No
11	Re-elect Nina Henderson as Director	Mgmt	Yes	For	For	No
12	Re-elect Cynthia Flowers as Director	Mgmt	Yes	For	For	No
13	Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For	No
14	Re-elect Laura Balan as Director	Mgmt	Yes	For	For	No
15	Re-elect Deneen Vojta as Director	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
	Resolutions for Independent Shareholders Only	Mgmt	No			
22	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	Yes	For	Against	Yes
23	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the Existing Awards Grant	Mgmt	Yes	For	For	No
24	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2024 Awards Grant	Mgmt	Yes	For	For	No
25	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2025 Awards Grant	Mgmt	Yes	For	For	No

## Kering SA

<b>Meeting Date:</b> 04/25/2024	<b>Country:</b> France	<b>Ticker:</b> KER
<b>Record Date:</b> 04/23/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F5433L103	<b>Primary CUSIP:</b> F5433L103	<b>Primary ISIN:</b> FR0000121485 <b>Primary SEDOL:</b> 5505072

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			

## Kering SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	Yes	For	For	No
4	Ratify Appointment of Maureen Chiquet as Director	Mgmt	Yes	For	Against	Yes
5	Reelect Jean-Pierre Denis as Director	Mgmt	Yes	For	Against	Yes
6	Elect Rachel Duan as Director	Mgmt	Yes	For	For	No
7	Elect Giovanna Melandri as Director	Mgmt	Yes	For	For	No
8	Elect Dominique D Hinnin as Director	Mgmt	Yes	For	For	No
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
11	Approve Transaction with Maureen Chiquet, Director	Mgmt	Yes	For	Against	Yes
12	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	Yes	For	For	No
14	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For	Against	Yes
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## La Francaise des Jeux SA

**Meeting Date:** 04/25/2024

**Country:** France

**Ticker:** FDJ

**Record Date:** 04/23/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F55896108

**Primary CUSIP:** F55896108

**Primary ISIN:** FR0013451333

**Primary SEDOL:** BG0SC10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

## La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.78 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Reelect Stephane Pallez as Director	Mgmt	Yes	For	For	No
6	Reelect Union des Blesses de la Face et de la Tete as Director	Mgmt	Yes	For	Against	Yes
7	Reelect Federation Nationale Andre Maginot des Anciens Combattants as Director	Mgmt	Yes	For	Against	Yes
8	Reelect Predica as Director	Mgmt	Yes	For	For	No
9	Elect David Chianese as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
10	Elect Frederic Martins as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
11	Appoint Deloitte & Associe as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
12	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
14	Approve Compensation of Stephane Pallez, Chairwoman and CEO	Mgmt	Yes	For	For	No
15	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## London Stock Exchange Group plc

**Meeting Date:** 04/25/2024

**Country:** United Kingdom

**Ticker:** LSEG

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** G5689U103

**Primary CUSIP:** G5689U103

**Primary ISIN:** GB00B0SWJX34

**Primary SEDOL:** BOSWJX3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	No
6	Re-elect Martin Brand as Director	Mgmt	Yes	For	Against	Yes

## London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Re-elect Kathleen DeRose as Director	Mgmt	Yes	For	For	No
8	Re-elect Tsega Gebreyes as Director	Mgmt	Yes	For	For	No
9	Re-elect Scott Guthrie as Director	Mgmt	Yes	For	Against	Yes
10	Re-elect Cressida Hogg as Director	Mgmt	Yes	For	For	No
11	Re-elect Val Rahmani as Director	Mgmt	Yes	For	For	No
12	Re-elect Don Robert as Director	Mgmt	Yes	For	For	No
13	Re-elect David Schwimmer as Director	Mgmt	Yes	For	For	No
14	Re-elect William Vereker as Director	Mgmt	Yes	For	For	No
15	Elect Michel-Alain Proch as Director	Mgmt	Yes	For	Against	Yes
16	Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Approve Equity Incentive Plan	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Mgmt	Yes	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Metso Corp.

<b>Meeting Date:</b> 04/25/2024	<b>Country:</b> Finland	<b>Ticker:</b> METSO
<b>Record Date:</b> 04/15/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X5404W104	<b>Primary CUSIP:</b> X5404W104	<b>Primary ISIN:</b> FI0009014575
		<b>Primary SEDOL:</b> B1FN8X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of EUR 171,000 for Chairman, EUR 87,000 for Vice Chairman, and EUR 70,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
14	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Niko Pakalen, Ian W. Pearce, Reima Rytsoala, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
16	Ratify Ernst & Young as Auditors and Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
18	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
19	Approve Charitable Donations of up to EUR 350,000	Mgmt	Yes	For	For	No
20	Close Meeting	Mgmt	No			

**Muenchener Rueckversicherungs-Gesellschaft AG**

<b>Meeting Date:</b> 04/25/2024	<b>Country:</b> Germany	<b>Ticker:</b> MUV2
<b>Record Date:</b> 04/18/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D55535104	<b>Primary CUSIP:</b> D55535104	<b>Primary ISIN:</b> DE0008430026 <b>Primary SEDOL:</b> 5294121

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	Mgmt	Yes	For	For	No

## Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.17	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	Mgmt	Yes	For	For	No
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.2	Elect Clement Booth to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Roland Busch to the Supervisory Board	Mgmt	Yes	For	For	No
7.4	Elect Julia Jaekel to the Supervisory Board	Mgmt	Yes	For	For	No
7.5	Elect Renata Bruengger to the Supervisory Board	Mgmt	Yes	For	For	No
7.6	Elect Carinne Knoche-Brouillon to the Supervisory Board	Mgmt	Yes	For	For	No
7.7	Elect Victoria Ossadnik to the Supervisory Board	Mgmt	Yes	For	For	No
7.8	Elect Carsten Spohr to the Supervisory Board	Mgmt	Yes	For	For	No
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	Yes	For	For	No
7.10	Elect Maximilian Zimmerer to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

## OCI NV

<b>Meeting Date:</b> 04/25/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> OCI
<b>Record Date:</b> 03/28/2024	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> N6667A111	<b>Primary CUSIP:</b> N6667A111	<b>Primary ISIN:</b> NL0010558797
		<b>Primary SEDOL:</b> BD4TZK8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Extraordinary Meeting Agenda	Mgmt	No			
	Open Meeting	Mgmt	No			

## OCIN V

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Sale of Fertiglobe Plc Shares Owned by the Company to Abu Dhabi National Oil Company P.J.S.C.	Mgmt	Yes	For	For	No
3	Amend Articles of Association Re: Reduction in Share Capital with Repayment to Shareholders	Mgmt	Yes	For	For	No
4	Close Meeting	Mgmt	No			

## Persimmon Plc

**Meeting Date:** 04/25/2024      **Country:** United Kingdom      **Ticker:** PSN  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** G70202109      **Primary CUSIP:** G70202109      **Primary ISIN:** GB0006825383      **Primary SEDOL:** 0682538

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Re-elect Roger Devlin as Director	Mgmt	Yes	For	For	No
5	Re-elect Dean Finch as Director	Mgmt	Yes	For	For	No
6	Re-elect Nigel Mills as Director	Mgmt	Yes	For	For	No
7	Re-elect Annemarie Durbin as Director	Mgmt	Yes	For	For	No
8	Re-elect Andrew Wyllie as Director	Mgmt	Yes	For	For	No
9	Re-elect Shirine Khoury-Haq as Director	Mgmt	Yes	For	For	No
10	Elect Alexandra Depledge as Director	Mgmt	Yes	For	For	No
11	Elect Colette O'Shea as Director	Mgmt	Yes	For	For	No
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## RELX Plc

**Meeting Date:** 04/25/2024      **Country:** United Kingdom      **Ticker:** REL  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** G7493L105      **Primary CUSIP:** G7493L105      **Primary ISIN:** GB00B2B0DG97      **Primary SEDOL:** B2B0DG9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Elect Bianca Tetteroo as Director	Mgmt	Yes	For	For	No
7	Re-elect Paul Walker as Director	Mgmt	Yes	For	For	No
8	Re-elect Erik Engstrom as Director	Mgmt	Yes	For	For	No
9	Re-elect Nick Luff as Director	Mgmt	Yes	For	For	No
10	Re-elect Alistair Cox as Director	Mgmt	Yes	For	For	No
11	Re-elect June Felix as Director	Mgmt	Yes	For	For	No
12	Re-elect Charlotte Hogg as Director	Mgmt	Yes	For	For	No
13	Re-elect Robert MacLeod as Director	Mgmt	Yes	For	For	No
14	Re-elect Andrew Sukawaty as Director	Mgmt	Yes	For	For	No
15	Re-elect Suzanne Wood as Director	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

**Sampo Oyj**

**Meeting Date:** 04/25/2024      **Country:** Finland      **Ticker:** SAMPO  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** X75653232      **Primary CUSIP:** X75653232      **Primary ISIN:** FI4000552500      **Primary SEDOL:** BMXX645

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.80 Per Share	Mgmt	Yes	For	For	No

## Sampo Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No
14	Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard as Directors; Elect Astrid Strange as New Director	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
16	Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
18	Authorize Board of Directors to Resolve upon a Share Issue without Payment	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

## Schroders Plc

**Meeting Date:** 04/25/2024

**Country:** United Kingdom

**Ticker:** SDR

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** G78602144

**Primary CUSIP:** G78602144

**Primary ISIN:** GBO0BP9LHF23

**Primary SEDOL:** BP9LHF2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Elect Iain Mackay as Director	Mgmt	Yes	For	For	No
5	Elect Richard Oldfield as Director	Mgmt	Yes	For	For	No
6	Elect Annette Thomas as Director	Mgmt	Yes	For	For	No
7	Elect Frederic Wakeman as Director	Mgmt	Yes	For	For	No
8	Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For	No
9	Re-elect Peter Harrison as Director	Mgmt	Yes	For	For	No
10	Re-elect Ian King as Director	Mgmt	Yes	For	For	No
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	Yes	For	For	No
12	Re-elect Deborah Waterhouse as Director	Mgmt	Yes	For	For	No
13	Re-elect Matthew Westerman as Director	Mgmt	Yes	For	For	No
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	Yes	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Re-elect Leonie Schroder as Director	Mgmt	Yes	For	Against	Yes
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

UCB SA

<b>Meeting Date:</b> 04/25/2024	<b>Country:</b> Belgium	<b>Ticker:</b> UCB
<b>Record Date:</b> 04/11/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> B93562120	<b>Primary CUSIP:</b> B93562120	<b>Primary ISIN:</b> BE0003739530
		<b>Primary SEDOL:</b> 5596991

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual/Special Meeting Agenda	Mgmt	No			
	Ordinary Part	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy	Mgmt	Yes	For	For	No
7	Approve Discharge of Directors	Mgmt	Yes	For	For	No
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
9.1.A	Elect Pierre Gurdjian as Director	Mgmt	Yes	For	For	No
9.1.B	Indicate Pierre Gurdjian as Independent Director	Mgmt	Yes	For	For	No
9.2.A	Reelect Ulf Wiinberg as Director	Mgmt	Yes	For	For	No
9.2.B	Indicate Ulf Wiinberg as Independent Director	Mgmt	Yes	For	For	No
9.3	Elect Charles-Antoine Janssen as Director	Mgmt	Yes	For	For	No
9.4.A	Elect Nefertiti Greene as Director	Mgmt	Yes	For	For	No
9.4.B	Indicate Nefertiti Greene as Independent Director	Mgmt	Yes	For	For	No
9.5.A	Elect Dolca Thomas as Director	Mgmt	Yes	For	For	No
9.5.B	Indicate Dolca Thomas as Independent Director	Mgmt	Yes	For	For	No
9.6.A	Elect Rodolfo Savitzky as Director	Mgmt	Yes	For	For	No
9.6.B	Indicate Rodolfo Savitzky as Independent Director	Mgmt	Yes	For	For	No

## UCB SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Ratify Mazars, Permanently Represented by Sebastien Schueremans, as Auditors and Approve Auditors' Remuneration Special Part	Mgmt	Yes	For	For	No
11	Approve Long-Term Incentive Plans	Mgmt	Yes	For	For	No
12.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	Yes	For	For	No
12.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023	Mgmt	Yes	For	For	No

## UCB SA

**Meeting Date:** 04/25/2024      **Country:** Belgium      **Ticker:** UCB  
**Record Date:** 04/11/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** B93562120      **Primary CUSIP:** B93562120      **Primary ISIN:** BE0003739530      **Primary SEDOL:** 5596991

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Shareholders Meeting Agenda	Mgmt	No			
1	Receive Special Board Report	Mgmt	No			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend Article 6 of the Articles of Association	Mgmt	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No

## Umicore SA

**Meeting Date:** 04/25/2024      **Country:** Belgium      **Ticker:** UMI  
**Record Date:** 04/11/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** B95505184      **Primary CUSIP:** B95505184      **Primary ISIN:** BE0974320526      **Primary SEDOL:** BF44466

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
	Ordinary Shareholders' Meeting Agenda	Mgmt	No			
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt	No			
A.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	Yes	For	For	No
A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
A.5	Approve Discharge of Supervisory Board Members	Mgmt	Yes	For	For	No
A.6	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
A.7.1	Reelect Thomas Leysen as Member of the Supervisory Board	Mgmt	Yes	For	Against	Yes



## Umicore SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
A.7.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	Mgmt	Yes	For	For	No
A.7.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	Mgmt	Yes	For	For	No
A.7.4	Reelect Birgit Behrendt as an Independent Member of the Supervisory Board	Mgmt	Yes	For	For	No
A.7.5	Elect Frederic Oudea as Member of the Supervisory Board	Mgmt	Yes	For	Against	Yes
A.7.6	Elect Philip Eykerman as an Independent Member of the Supervisory Board	Mgmt	Yes	For	For	No
A.8	Approve Remuneration of the Members of the Supervisory Board	Mgmt	Yes	For	For	No
A.9.1	Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration	Mgmt	Yes	For	For	No
A.9.2	Appoint EY as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
	Special Shareholders' Meeting Agenda	Mgmt	No			
B.1.1	Approve Change-of-Control Clause Re: Grant Agreement	Mgmt	Yes	For	For	No
B.1.2	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	Mgmt	Yes	For	For	No
B.1.3	Approve Change-of-Control Clause Re: Finance Contract	Mgmt	Yes	For	For	No

## Veolia Environnement SA

**Meeting Date:** 04/25/2024      **Country:** France      **Ticker:** VIE  
**Record Date:** 04/23/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F9686M107      **Primary CUSIP:** F9686M107      **Primary ISIN:** FR0000124141      **Primary SEDOL:** 4031879

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Reelect Isabelle Courville as Director	Mgmt	Yes	For	For	No
6	Reelect Guillaume Texier as Director	Mgmt	Yes	For	For	No
7	Elect Julia Marton-Lefevre as Director	Mgmt	Yes	For	For	No
8	Appoint KPMG SA as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
10	Approve Compensation of Antoine Frerot, Chairman of the Board	Mgmt	Yes	For	For	No

## Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Compensation of Estelle Brachlianoff, CEO	Mgmt	Yes	For	For	No
12	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	Mgmt	Yes	For	For	No
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
27	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	Mgmt	Yes	For	For	No
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## A.P. Moller-Maersk A/S

**Meeting Date:** 04/26/2024

**Country:** Denmark

**Ticker:** MAERSK.B

**Record Date:** 04/19/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** K0514G101

**Primary CUSIP:** K0514G101

**Primary ISIN:** DK0010244508

**Primary SEDOL:** 4253048

## A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
A	Approve Demerger Agreement Completion Towards Svitzer Group	Mgmt	Yes	For	For	No
B.1	Elect Morten H. Engelstoft as Director	Mgmt	Yes	For	For	No
B.2	Elect Robert M. Ugglas as Director	Mgmt	Yes	For	Abstain	Yes
B.3	Elect Christine Brennet Morris as Director	Mgmt	Yes	For	For	No
B.4	Elect Peter Wikstrom as Director	Mgmt	Yes	For	For	No
C	Approve Remuneration of Directors of Svitzer Group	Mgmt	Yes	For	For	No
D	Approve Board of Directors and Executive Management Indemnification of Svitzer Group	Mgmt	Yes	For	For	No
E	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board for Svitzer Group	Mgmt	Yes	For	Against	Yes
F	Ratify PricewaterhouseCoopers as Auditor and Authorized Sustainability Auditor for Svitzer Group	Mgmt	Yes	For	For	No
G	Authorize Share Repurchase Program in Svitzer Group	Mgmt	Yes	For	For	No

## Baloise Holding AG

<b>Meeting Date:</b> 04/26/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> BALN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H04530202	<b>Primary CUSIP:</b> H04530202	<b>Primary ISIN:</b> CH0012410517
		<b>Primary SEDOL:</b> 7124594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 7.70 per Share	Mgmt	Yes	For	For	No
4.1.1	Reelect Thomas von Planta as Director and Board Chair	Mgmt	Yes	For	Against	Yes
4.1.2	Reelect Christoph Maeder as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Maya Bundt as Director	Mgmt	Yes	For	For	No
4.1.4	Reelect Christoph Gloor as Director	Mgmt	Yes	For	For	No
4.1.5	Reelect Karin Diedenhofen as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Markus Neuhaus as Director	Mgmt	Yes	For	For	No
4.1.7	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	Yes	For	For	No
4.1.8	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	Yes	For	For	No
4.1.9	Elect Guido Fuerer as Director	Mgmt	Yes	For	For	No
4.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	Mgmt	Yes	For	For	No

## Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	Yes	For	For	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	Yes	For	For	No
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	Yes	For	For	No
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by zCapital AG	Mgmt	No			
6.1	Amend Articles Re: Removal of Restrictions on Registration and Voting Rights	SH	Yes	Against	For	Yes
6.2	Amend Articles Re: Regulation on Nominees	SH	Yes	Against	For	Yes
6.3	Amend Articles Re: Qualified Majority for Adoption of Resolutions	SH	Yes	Against	For	Yes
	Management Proposals	Mgmt	No			
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Yes	None	Against	No
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	Yes	For	Against	Yes

## Bayer AG

**Meeting Date:** 04/26/2024

**Country:** Germany

**Ticker:** BAYN

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** D0712D163

**Primary CUSIP:** D0712D163

**Primary ISIN:** DE000BAY0017

**Primary SEDOL:** 5069211

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023	Mgmt	Yes	For	For	No
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Elect Horst Baier to the Supervisory Board	Mgmt	Yes	For	For	No
4.2	Elect Ertharin Cousin to the Supervisory Board	Mgmt	Yes	For	For	No
4.3	Elect Lori Schechter to the Supervisory Board	Mgmt	Yes	For	For	No
4.4	Elect Nancy Simonian to the Supervisory Board	Mgmt	Yes	For	For	No

## Bayer AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.5	Elect Jeffrey Ubben to the Supervisory Board	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
7.2	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
8	Approve Affiliation Agreement with Bayer CropScience AG	Mgmt	Yes	For	For	No
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	No
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	Yes	None	Against	No

## Continental AG

<b>Meeting Date:</b> 04/26/2024	<b>Country:</b> Germany	<b>Ticker:</b> CON
<b>Record Date:</b> 04/04/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D16212140	<b>Primary CUSIP:</b> D16212140	<b>Primary ISIN:</b> DE0005439004
		<b>Primary SEDOL:</b> 4598589

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2023	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2023	Mgmt	Yes	For	For	No
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No

## Continental AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
9.1	Elect Gunter Dunkel to the Supervisory Board Until 2026 AGM	Mgmt	Yes	For	Against	Yes
9.2	Elect Satish Khatu to the Supervisory Board Until 2026 AGM	Mgmt	Yes	For	For	No
9.3	Elect Sabine Neuss to the Supervisory Board Until 2026 AGM	Mgmt	Yes	For	For	No
9.4	Elect Wolfgang Reitzle to the Supervisory Board Until 2026 AGM	Mgmt	Yes	For	Against	Yes
9.5	Elect Georg Schaeffler to the Supervisory Board Until 2026 AGM	Mgmt	Yes	For	Against	Yes
9.6	Elect Dorothea von Boxberg to the Supervisory Board Until 2028 AGM	Mgmt	Yes	For	For	No
9.7	Elect Stefan Buchner to the Supervisory Board Until 2028 AGM	Mgmt	Yes	For	For	No
9.8	Elect Isabel Knauf to the Supervisory Board Until 2028 AGM	Mgmt	Yes	For	For	No
9.9	Elect Rolf Nonnenmacher to the Supervisory Board Until 2028 AGM	Mgmt	Yes	For	For	No
9.10	Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM	Mgmt	Yes	For	Against	Yes
10	Amend Articles Re: Supervisory Board Chair	Mgmt	Yes	For	For	No
11	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	No

## Evolution AB

<b>Meeting Date:</b> 04/26/2024	<b>Country:</b> Sweden	<b>Ticker:</b> EVO
<b>Record Date:</b> 04/18/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W3287P115	<b>Primary CUSIP:</b> W3287P115	<b>Primary ISIN:</b> SE0012673267
		<b>Primary SEDOL:</b> BJXSCH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2.1	Elect Fredrik Palm as Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5.1	Designate Erik Sprinchorn as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
7.b	Approve Allocation of Income and Dividends of EUR 2.65 Per Share	Mgmt	Yes	For	For	No

## Evolution AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.c1	Approve Discharge of Jens von Bahr	Mgmt	Yes	For	For	No
7.c2	Approve Discharge of Fredrik Osterberg	Mgmt	Yes	For	For	No
7.c3	Approve Discharge of Ian Livingstone	Mgmt	Yes	For	For	No
7.c4	Approve Discharge of Joel Citron	Mgmt	Yes	For	For	No
7.c5	Approve Discharge of Jonas Engwall	Mgmt	Yes	For	For	No
7.c6	Approve Discharge of Mimi Drake	Mgmt	Yes	For	For	No
7.c7	Approve Discharge of Sandra Urie	Mgmt	Yes	For	For	No
7.c8	Approve Discharge of Martin Carlesund	Mgmt	Yes	For	For	No
8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Mgmt	Yes	For	Against	Yes
10.1	Reelect Jens von Bahr (Chair) as Director	Mgmt	Yes	For	For	No
10.2	Reelect Joel Citron as Director	Mgmt	Yes	For	Against	Yes
10.3	Reelect Mimi Drake as Director	Mgmt	Yes	For	For	No
10.4	Reelect Ian Livingstone as Director	Mgmt	Yes	For	Against	Yes
10.5	Reelect Sandra Urie as Director	Mgmt	Yes	For	For	No
10.6	Reelect Fredrik Osterberg as Director	Mgmt	Yes	For	For	No
11	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
13	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
17	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For	No
19	Approve EUR 13,722.05 Reduction in Share Capital via Share Cancellation; Approve EUR 13,722.05 Increase in Share Capital Through a Bonus Issue	Mgmt	Yes	For	For	No
20	Approve Transfer of Shares to the Sellers of BTG	Mgmt	Yes	For	For	No
21	Close Meeting	Mgmt	No			

## Kingspan Group Plc

<b>Meeting Date:</b> 04/26/2024	<b>Country:</b> Ireland	<b>Ticker:</b> KRX
<b>Record Date:</b> 04/22/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G52654103	<b>Primary CUSIP:</b> G52654103	<b>Primary ISIN:</b> IE0004927939
		<b>Primary SEDOL:</b> 4491235

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No



## Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3a	Re-elect Jost Massenberg as Director	Mgmt	Yes	For	Against	Yes
3b	Re-elect Gene Murtagh as Director	Mgmt	Yes	For	For	No
3c	Re-elect Geoff Doherty as Director	Mgmt	Yes	For	Against	Yes
3d	Re-elect Russell Shiels as Director	Mgmt	Yes	For	Against	Yes
3e	Re-elect Gilbert McCarthy as Director	Mgmt	Yes	For	Against	Yes
3f	Re-elect Linda Hickey as Director	Mgmt	Yes	For	For	No
3g	Re-elect Anne Heraty as Director	Mgmt	Yes	For	For	No
3h	Re-elect Eimear Moloney as Director	Mgmt	Yes	For	For	No
3i	Re-elect Paul Murtagh as Director	Mgmt	Yes	For	Against	Yes
3j	Re-elect Senan Murphy as Director	Mgmt	Yes	For	For	No
3k	Elect Louise Phelan as Director	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Authorise Issue of Equity	Mgmt	Yes	For	For	No
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
9	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	No
10	Authorise Reissuance of Treasury Shares	Mgmt	Yes	For	For	No
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Merck KGaA

**Meeting Date:** 04/26/2024

**Country:** Germany

**Ticker:** MRK

**Record Date:** 04/04/2024

**Meeting Type:** Annual

**Primary Security ID:** D5357W103

**Primary CUSIP:** D5357W103

**Primary ISIN:** DE0006599905

**Primary SEDOL:** 4741844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	Yes	For	For	No
4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8.1	Elect Katja Garcia Vila to the Supervisory Board	Mgmt	Yes	For	For	No
8.2	Elect Michael Kleinemeier to the Supervisory Board	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
8.3	Elect Carla Kriwet to the Supervisory Board	Mgmt	Yes	For	For	No
8.4	Elect Barbara Lambert to the Supervisory Board	Mgmt	Yes	For	For	No
8.5	Elect Stefan Palzer to the Supervisory Board	Mgmt	Yes	For	For	No
8.6	Elect Susanne Schaffert to the Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
10	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	No

**Pearson Plc**

**Meeting Date:** 04/26/2024      **Country:** United Kingdom      **Ticker:** PSON  
**Record Date:** 04/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** G69651100      **Primary CUSIP:** G69651100      **Primary ISIN:** GB0006776081      **Primary SEDOL:** 0677608

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Omar Abbosh as Director	Mgmt	Yes	For	For	No
4	Elect Alison Dolan as Director	Mgmt	Yes	For	For	No
5	Elect Alex Hardiman as Director	Mgmt	Yes	For	For	No
6	Re-elect Sherry Coutu as Director	Mgmt	Yes	For	Against	Yes
7	Re-elect Sally Johnson as Director	Mgmt	Yes	For	For	No
8	Re-elect Omid Kordestani as Director	Mgmt	Yes	For	For	No
9	Re-elect Esther Lee as Director	Mgmt	Yes	For	For	No
10	Re-elect Graeme Pitkethly as Director	Mgmt	Yes	For	For	No
11	Re-elect Annette Thomas as Director	Mgmt	Yes	For	For	No
12	Re-elect Lincoln Wallen as Director	Mgmt	Yes	For	For	No
13	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
14	Approve Save for Shares Plan	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Randstad NV

**Meeting Date:** 04/26/2024      **Country:** Netherlands      **Ticker:** RAND  
**Record Date:** 03/29/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N7291Y137      **Primary CUSIP:** N7291Y137      **Primary ISIN:** NL0000379121      **Primary SEDOL:** 5228658

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Helene Auriol Potier to Supervisory Board	Mgmt	Yes	For	For	No
3	Close Meeting	Mgmt	No			

## Smurfit Kappa Group Plc

**Meeting Date:** 04/26/2024      **Country:** Ireland      **Ticker:** SKG  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** G8248F104      **Primary CUSIP:** G8248F104      **Primary ISIN:** IE00B1RR8406      **Primary SEDOL:** B1RR840

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5a	Re-elect Irial Finan as Director	Mgmt	Yes	For	For	No
5b	Re-elect Anthony Smurfit as Director	Mgmt	Yes	For	For	No
5c	Re-elect Ken Bowles as Director	Mgmt	Yes	For	For	No
5d	Re-elect Anne Anderson as Director	Mgmt	Yes	For	For	No
5e	Re-elect Frits Beurskens as Director	Mgmt	Yes	For	For	No
5f	Re-elect Carol Fairweather as Director	Mgmt	Yes	For	For	No
5g	Re-elect Mary Lynn Ferguson-McHugh as Director	Mgmt	Yes	For	For	No
5h	Re-elect Kaisa Hietala as Director	Mgmt	Yes	For	For	No
5i	Re-elect James Lawrence as Director	Mgmt	Yes	For	For	No
5j	Re-elect Lourdes Melgar as Director	Mgmt	Yes	For	For	No
5k	Re-elect Jorgen Rasmussen as Director	Mgmt	Yes	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
7	Authorise Issue of Equity	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
10	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## DNB Bank ASA

**Meeting Date:** 04/29/2024

**Country:** Norway

**Ticker:** DNB

**Record Date:** 04/22/2024

**Meeting Type:** Annual

**Primary Security ID:** R1R15X100

**Primary CUSIP:** R1R15X100

**Primary ISIN:** NO0010161896

**Primary SEDOL:** BNG7113

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share	Mgmt	Yes	For	For	No
5	Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	Yes	For	For	No
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
7	Authorize Board to Raise Debt Capital	Mgmt	Yes	For	For	No
8.a	Approve Remuneration Statement (Advisory)	Mgmt	Yes	For	For	No
8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
9	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	No
10	Reelect Kim Wahl and Olaug Svarva (Chair) as Directors	Mgmt	Yes	For	For	No
11	Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair) as Members of Nominating Committee	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	Yes	For	For	No
13	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Rold Skjoldheim	Mgmt	No			
14	Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve Monthly Payout of Accrued Interest, Approve Bitcoin exchange to cash	SH	Yes	Against	Against	No

## Hexagon AB

**Meeting Date:** 04/29/2024

**Country:** Sweden

**Ticker:** HEXA.B

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** W4R431112

**Primary CUSIP:** W4R431112

**Primary ISIN:** SE0015961909

**Primary SEDOL:** BNZFHC1

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
8.c	Receive the Board's Dividend Proposal	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	Yes	For	For	No
9.c1	Approve Discharge of Ola Rollen	Mgmt	Yes	For	For	No
9.c2	Approve Discharge of Gun Nilsson	Mgmt	Yes	For	For	No
9.c3	Approve Discharge of Marta Schorling	Mgmt	Yes	For	For	No
9.c4	Approve Discharge of John Brandon	Mgmt	Yes	For	For	No
9.c5	Approve Discharge of Sofia Schorling Hogberg	Mgmt	Yes	For	For	No
9.c6	Approve Discharge of Brett Watson	Mgmt	Yes	For	For	No
9.c7	Approve Discharge of Erik Huggers	Mgmt	Yes	For	For	No
9.c8	Approve Discharge of Ulrika Francke	Mgmt	Yes	For	For	No
9.c9	Approve Discharge of Henrik Henriksson	Mgmt	Yes	For	For	No
9c.10	Approve Discharge of Patrick Soderlund	Mgmt	Yes	For	For	No
9c.11	Approve Discharge of Paolo Guglielmini	Mgmt	Yes	For	For	No
9c.12	Approve Discharge of Ola Rollen	Mgmt	Yes	For	For	No
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
11.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair and SEK 740,000 for Other Directors	Mgmt	Yes	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.1	Reelect Ola Rollen as Director	Mgmt	Yes	For	Against	Yes
12.2	Reelect Marta Schorling Andreen as Director	Mgmt	Yes	For	Against	Yes
12.3	Reelect John Brandon as Director	Mgmt	Yes	For	For	No
12.4	Reelect Sofia Schorling Hogberg as Director	Mgmt	Yes	For	Against	Yes
12.5	Reelect Gun Nilsson as Director	Mgmt	Yes	For	Against	Yes
12.6	Reelect Brett Watson as Director	Mgmt	Yes	For	For	No
12.7	Reelect Erik Huggers as Director	Mgmt	Yes	For	For	No
12.8	Elect Annika Falkengren as New Director	Mgmt	Yes	For	For	No
12.9	Elect Ralph Haupter as New Director	Mgmt	Yes	For	For	No
12.10	Reelect Ola Rollen as Board Chair	Mgmt	Yes	For	Against	Yes
12.11	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	Yes	For	For	No

## Hexagon AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Reelect Mikael Ek Dahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
16	Approve Performance Share Program 2024/2027 for Key Employees	Mgmt	Yes	For	For	No
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

## Ocado Group Plc

<b>Meeting Date:</b> 04/29/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> OCDO
<b>Record Date:</b> 04/25/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G6718L106	<b>Primary CUSIP:</b> G6718L106	<b>Primary ISIN:</b> GBO0B3MBS747 <b>Primary SEDOL:</b> B3MBS74

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Re-elect Rick Haythornthwaite as Director	Mgmt	Yes	For	For	No
5	Re-elect Tim Steiner as Director	Mgmt	Yes	For	For	No
6	Re-elect Stephen Daintith as Director	Mgmt	Yes	For	For	No
7	Re-elect Jorn Rausing as Director	Mgmt	Yes	For	For	No
8	Re-elect Andrew Harrison as Director	Mgmt	Yes	For	For	No
9	Re-elect Emma Lloyd as Director	Mgmt	Yes	For	For	No
10	Re-elect Julie Southern as Director	Mgmt	Yes	For	For	No
11	Re-elect Nadia Shouraboura as Director	Mgmt	Yes	For	For	No
12	Re-elect Julia Brown as Director	Mgmt	Yes	For	For	No
13	Elect Rachel Osborne as Director	Mgmt	Yes	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Approve Performance Share Plan	Mgmt	Yes	For	Against	Yes
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No

## Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Sandvik Aktiebolag

<b>Meeting Date:</b> 04/29/2024	<b>Country:</b> Sweden	<b>Ticker:</b> SAND
<b>Record Date:</b> 04/19/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W74857165	<b>Primary CUSIP:</b> W74857165	<b>Primary ISIN:</b> SE0000667891 <b>Primary SEDOL:</b> B1VQ252

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2.1	Elect Patrik Marcelius as Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10.1	Approve Discharge of Johan Molin	Mgmt	Yes	For	For	No
10.2	Approve Discharge of Jennifer Allerton	Mgmt	Yes	For	For	No
10.3	Approve Discharge of Claes Boustedt	Mgmt	Yes	For	For	No
10.4	Approve Discharge of Marika Fredriksson	Mgmt	Yes	For	For	No
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	Yes	For	For	No
10.6	Approve Discharge of Helena Stjernholm	Mgmt	Yes	For	For	No
10.7	Approve Discharge of Stefan Widing	Mgmt	Yes	For	For	No
10.8	Approve Discharge of Kai Warn	Mgmt	Yes	For	For	No
10.9	Approve Discharge of Thomas Andersson	Mgmt	Yes	For	For	No
10.10	Approve Discharge of Thomas Lilja	Mgmt	Yes	For	For	No
10.11	Approve Discharge of Fredrik Haf	Mgmt	Yes	For	For	No
10.12	Approve Discharge of Erik Knebel	Mgmt	Yes	For	For	No
10.13	Approve Discharge of CEO Stefan Widing	Mgmt	Yes	For	For	No
11	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	Yes	For	For	No
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	Yes	For	For	No

## Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14.1	Elect Susanna Schneeberger as New Director	Mgmt	Yes	For	For	No
14.2	Reelect Claes Boustedt as Director	Mgmt	Yes	For	For	No
14.3	Reelect Marika Fredriksson as Director	Mgmt	Yes	For	Against	Yes
14.4	Reelect Johan Molin as Director	Mgmt	Yes	For	Against	Yes
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	Yes	For	For	No
14.6	Reelect Helena Stjernholm as Director	Mgmt	Yes	For	Against	Yes
14.7	Reelect Stefan Widing as Director	Mgmt	Yes	For	For	No
14.8	Reelect Kai Warn as Director	Mgmt	Yes	For	For	No
15	Reelect Johan Molin as Board Chair	Mgmt	Yes	For	Against	Yes
16.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	For	No
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
19	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	Mgmt	Yes	For	Against	Yes
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
21	Close Meeting	Mgmt	No			

## Vivendi SE

**Meeting Date:** 04/29/2024      **Country:** France      **Ticker:** VIV  
**Record Date:** 04/25/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F97982106      **Primary CUSIP:** F97982106      **Primary ISIN:** FR0000127771      **Primary SEDOL:** 4834777

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Mgmt	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	Yes	For	Against	Yes
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	Yes	For	For	No
8	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	Yes	For	For	No
9	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	Yes	For	Against	Yes
10	Approve Compensation of Claire Leost, Management Board Member	Mgmt	Yes	For	Against	Yes



## Vivendi SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	Yes	For	Against	Yes
12	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	Yes	For	Against	Yes
13	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	Yes	For	Against	Yes
14	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	Against	Yes
16	Reelect Yannick Bollore as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
17	Reelect Laurent Dassault as Supervisory Board Member	Mgmt	Yes	For	For	No
18	Appoint Grant Thornton as Auditor	Mgmt	Yes	For	For	No
19	Appoint Grant Thornton as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
20	Appoint Deloitte & Associes as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Air Liquide SA

**Meeting Date:** 04/30/2024      **Country:** France      **Ticker:** AI  
**Record Date:** 04/26/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F01764103      **Primary CUSIP:** F01764103      **Primary ISIN:** FR0000120073      **Primary SEDOL:** B1YXBJ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
5	Reelect Kim Ann Mink as Director	Mgmt	Yes	For	For	No
6	Reelect Monica de Virgiliis as Director	Mgmt	Yes	For	For	No

## Air Liquide SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
8	Approve Compensation of Francois Jackow, CEO	Mgmt	Yes	For	For	No
9	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	Yes	For	For	No
15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
16	Appoint KPMG S.A. as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
17	Extraordinary Business Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
21	Amend Article 11 of Bylaws Re: Age Limit of Directors	Mgmt	Yes	For	For	No
22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	No
23	Ordinary Business Authorize Filing of Required Documents/Other Formalities	Mgmt	No			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Aker BP ASA

**Meeting Date:** 04/30/2024

**Country:** Norway

**Ticker:** AKRBP

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** R0139K100

**Primary CUSIP:** R0139K100

**Primary ISIN:** NO0010345853

**Primary SEDOL:** B1L95G3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	No			
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	Yes	For	For	No
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No

## Aker BP ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	Mgmt	Yes	For	For	No
5	Approve Remuneration Statement	Mgmt	Yes	For	For	No
6	Approve Remuneration of Auditors	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration of Directors in the Amount of NOK 950,000 for Chairman, NOK 509,000 for Deputy Chair and NOK 446,000 for Other Directors	Mgmt	Yes	For	For	No
8	Approve Remuneration of Nomination Committee	Mgmt	Yes	For	For	No
9	Reelect Oyvind Eriksen, Trond Brandsrud, Valborg Lundegaard and Charles Ashley Heppenstall as Directors; Elect Doris Reiter as New Director	Mgmt	Yes	For	Against	Yes
10	Reelect Svein Oskar Stoknes, Ingebret Hisdal and Donna Riley as Members of Nominating Committee	Mgmt	Yes	For	For	No
11	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	Against	Yes
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes
13	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	No
	Proposal for Resolution from the Norwegian People's Aid	Mgmt	No			
14	Discuss with Stakeholders Company's Position and Mutually Acceptable Solution	SH	Yes	Against	Against	No

## Amplifon SpA

**Meeting Date:** 04/30/2024      **Country:** Italy      **Ticker:** AMP  
**Record Date:** 04/19/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** T0388E118      **Primary CUSIP:** T0388E118      **Primary ISIN:** IT0004056880      **Primary SEDOL:** B14NJ71

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	Mgmt	No			
1	Amend Company Bylaws Re: Article 13	Mgmt	Yes	For	Against	Yes
2	Amend Company Bylaws Re: Article 10	Mgmt	Yes	For	Against	Yes
3	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	Mgmt	Yes	For	Against	Yes
4	Amend Company Bylaws	Mgmt	Yes	For	Against	Yes

## Anglo American Plc

**Meeting Date:** 04/30/2024      **Country:** United Kingdom      **Ticker:** AAL  
**Record Date:** 04/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** G03764134      **Primary CUSIP:** G03764134      **Primary ISIN:** GB00B1XZS820      **Primary SEDOL:** B1XZS82

## Anglo American Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect John Heasley as Director	Mgmt	Yes	For	For	No
4	Re-elect Stuart Chambers as Director	Mgmt	Yes	For	For	No
5	Re-elect Duncan Wanblad as Director	Mgmt	Yes	For	For	No
6	Re-elect Ian Tyler as Director	Mgmt	Yes	For	For	No
7	Re-elect Magali Anderson as Director	Mgmt	Yes	For	For	No
8	Re-elect Ian Ashby as Director	Mgmt	Yes	For	For	No
9	Re-elect Marcelo Bastos as Director	Mgmt	Yes	For	For	No
10	Re-elect Hilary Maxson as Director	Mgmt	Yes	For	For	No
11	Re-elect Hixonia Nyasulu as Director	Mgmt	Yes	For	For	No
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	Yes	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## ArcelorMittal SA

**Meeting Date:** 04/30/2024

**Country:** Luxembourg

**Ticker:** MT

**Record Date:** 04/16/2024

**Meeting Type:** Annual

**Primary Security ID:** L0302D210

**Primary CUSIP:** L0302D210

**Primary ISIN:** LU1598757687

**Primary SEDOL:** BYPBS67

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
I	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
II	Approve Financial Statements	Mgmt	Yes	For	For	No
III	Approve Dividends	Mgmt	Yes	For	For	No
IV	Approve Allocation of Income	Mgmt	Yes	For	For	No
V	Approve Remuneration Report	Mgmt	Yes	For	For	No
VI	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
VII	Approve Discharge of Directors	Mgmt	Yes	For	For	No
VIII	Reelect Karyn Ovelmen as Director	Mgmt	Yes	For	For	No
IX	Reelect Clarissa Lins as Director	Mgmt	Yes	For	For	No
X	Approve Share Repurchase	Mgmt	Yes	For	For	No
XI	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For	No
XII	Approve Grants of Share-Based Incentives for the Executive Chairman and the Chief Executive Officer	Mgmt	Yes	For	For	No

**Meeting Date:** 04/30/2024

**Country:** Germany

**Ticker:** CBK

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** D172W1279

**Primary CUSIP:** D172W1279

**Primary ISIN:** DE000CBK1001

**Primary SEDOL:** B90LKT4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Manfred Knof for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Marcus Chromik for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Michael Kotzbauer for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Sabine Mlnarsky for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Jens Weidmann (from May 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Uwe Tschaeye for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Alexander Boursanoff (until May 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Stefan Burghardt (until May 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Harald Christ (from May 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
4.11	Approve Discharge of Supervisory Board Member Monika Fink (until May 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Helmut Gottschalk (until May 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Stefan Jennes (until May 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Kerstin Jerchel for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Alexandra Krieger (until May 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Maxi Leuchters (from May 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Nina Olderdissen (from May 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Sandra Persiehl (from May 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Michael Schramm (from May 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.22	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.23	Approve Discharge of Supervisory Board Member Robin Stalker (until May 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.24	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.25	Approve Discharge of Supervisory Board Member Sascha Uebel (from May 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.26	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.27	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2023	Mgmt	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2024, until 2025 AGM	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
9	Amend Articles Re: Electronic Securities	Mgmt	Yes	For	For	No

**ENGIE SA**

**Meeting Date:** 04/30/2024      **Country:** France      **Ticker:** ENGI  
**Record Date:** 04/26/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F7629A107      **Primary CUSIP:** F7629A107      **Primary ISIN:** FR0010208488      **Primary SEDOL:** BOC2CQ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6	Reelect Fabrice Bregier as Director	Mgmt	Yes	For	For	No
7	Elect Michel Giannuzzi as Director	Mgmt	Yes	For	For	No
8	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
9	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
11	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	Yes	For	For	No
12	Approve Compensation of Catherine MacGregor, CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	Yes	For	For	No

## ENGIE SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	Yes	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	Mgmt	Yes	For	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	Mgmt	Yes	For	For	No
23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	Yes	For	For	No
28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## EssilorLuxottica SA

<b>Meeting Date:</b> 04/30/2024	<b>Country:</b> France	<b>Ticker:</b> EL
<b>Record Date:</b> 04/26/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F31665106	<b>Primary CUSIP:</b> F31665106	<b>Primary ISIN:</b> FR0000121667
		<b>Primary SEDOL:</b> 7212477

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Mgmt	Yes	For	For	No
7	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	Yes	For	For	No



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
8	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Yes
11	Elect Francesco Milleri as Director	Mgmt	Yes	For	For	No
12	Elect Paul du Saillant as Director	Mgmt	Yes	For	Against	Yes
13	Elect Romolo Bardin as Director	Mgmt	Yes	For	Against	Yes
14	Elect Jean-Luc Biamonti as Director	Mgmt	Yes	For	For	No
15	Elect Marie-Christine Coisne-Roquette as Director	Mgmt	Yes	For	For	No
16	Elect Jose Gonzalo as Director	Mgmt	Yes	For	For	No
17	Elect Virginie Mercier Pitre as Director	Mgmt	Yes	For	Against	Yes
18	Elect Mario Notari as Director	Mgmt	Yes	For	Against	Yes
19	Elect Swati Piramal as Director	Mgmt	Yes	For	For	No
20	Elect Cristina Scocchia as Director	Mgmt	Yes	For	For	No
21	Elect Nathalie von Siemens as Director	Mgmt	Yes	For	For	No
22	Elect Andrea Zappia as Director	Mgmt	Yes	For	For	No
23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	Mgmt	Yes	For	For	No
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	Mgmt	Yes	For	For	No
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	Mgmt	Yes	For	For	No
31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	Mgmt	Yes	For	For	No
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			

## EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## GEA Group AG

<b>Meeting Date:</b> 04/30/2024	<b>Country:</b> Germany	<b>Ticker:</b> G1A
<b>Record Date:</b> 04/08/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D28304109	<b>Primary CUSIP:</b> D28304109	<b>Primary ISIN:</b> DE0006602006 <b>Primary SEDOL:</b> 4557104

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
7.1	Elect Andreas Renschler to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Axel Stepken to the Supervisory Board	Mgmt	Yes	For	For	No
8.1	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	No
8.2	Amend Articles Re: Supervisory Board Term of Office	Mgmt	Yes	For	For	No
9	Approve Climate Roadmap 2040	Mgmt	Yes	For	For	No

## Hermes International SCA

<b>Meeting Date:</b> 04/30/2024	<b>Country:</b> France	<b>Ticker:</b> RMS
<b>Record Date:</b> 04/26/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F48051100	<b>Primary CUSIP:</b> F48051100	<b>Primary ISIN:</b> FR0000052292 <b>Primary SEDOL:</b> 5253973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Discharge of General Managers	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of EUR 25 per Share	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Yes
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes

## Hermes International SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	Yes	For	Against	Yes
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	Yes	For	Against	Yes
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of General Managers	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	No
13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
16	Reelect Alexandre Viros as Supervisory Board Member	Mgmt	Yes	For	For	No
17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Yes
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Knorr-Bremse AG

**Meeting Date:** 04/30/2024

**Country:** Germany

**Ticker:** KBX

**Record Date:** 04/08/2024

**Meeting Type:** Annual

**Primary Security ID:** D4S43E114

**Primary CUSIP:** D4S43E114

**Primary ISIN:** DE000KBX1006

**Primary SEDOL:** BD2P9X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.64 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No

## Nexi SpA

**Meeting Date:** 04/30/2024      **Country:** Italy      **Ticker:** NEXI  
**Record Date:** 04/19/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** T6S18J104      **Primary CUSIP:** T6S18J104      **Primary ISIN:** IT0005366767      **Primary SEDOL:** BJ1F880

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	Yes	For	For	No
2a	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
2b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
4	Elect Francesco Casiraghi as Director and Approve Director's Remuneration	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	Yes	For	For	No

## Novonesis AS Novozymes AS

**Meeting Date:** 04/30/2024      **Country:** Denmark      **Ticker:** NSIS.B  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** K7317J133      **Primary CUSIP:** K7317J133      **Primary ISIN:** DK0060336014      **Primary SEDOL:** B798FW0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	Mgmt	Yes	For	Abstain	Yes
7.a	Reelect Jesper Brandgaard (Vice Chair) as Director	Mgmt	Yes	For	For	No
8.a	Reelect Heine Dalsgaard as Director	Mgmt	Yes	For	Abstain	Yes
8.b	Reelect Sharon James as Director	Mgmt	Yes	For	For	No
8.c	Reelect Kasim Kutay as Director	Mgmt	Yes	For	Abstain	Yes
8.d	Reelect Lise Kaae as Director	Mgmt	Yes	For	For	No
8.e	Reelect Kevin Lane as Director	Mgmt	Yes	For	For	No
8.f	Reelect Morten Otto Alexander Sommer as Director	Mgmt	Yes	For	For	No
8.g	Reelect Kim Stratton as Director	Mgmt	Yes	For	For	No
9.a	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No

## Novonesis AS Novozymes AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	Yes	For	For	No
10.b	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	Yes	For	For	No
10.d1	Allow General Meetings to be Held in English	Mgmt	Yes	For	For	No
10.d2	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	Mgmt	Yes	For	For	No
10.d3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	No
10.d4	Amend Articles Re: Editorial Changes	Mgmt	Yes	For	For	No
11	Amend Remuneration Policy	Mgmt	Yes	For	For	No
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
13	Other Business	Mgmt	No			

## Rexel SA

**Meeting Date:** 04/30/2024

**Country:** France

**Ticker:** RXL

**Record Date:** 04/26/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F7782J366

**Primary CUSIP:** F7782J366

**Primary ISIN:** FRO010451203

**Primary SEDOL:** B1VP0K0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Ian Meakins, Chairman of the Board Until August 31, 2023	Mgmt	Yes	For	For	No
10	Approve Compensation of Agnes Touraine, Chairwoman of the Board Since September 1, 2023	Mgmt	Yes	For	For	No

## Rexel SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Compensation of Guillaume Texier, CEO	Mgmt	Yes	For	For	No
12	Elect Eric Labaye as Director	Mgmt	Yes	For	For	No
13	Elect Catherine Vandendorre as Director	Mgmt	Yes	For	For	No
14	Reelect Brigitte Cantaloube as Director	Mgmt	Yes	For	For	No
15	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	No
16	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
17	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
19	Extraordinary Business	Mgmt	No			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	Yes	For	For	No
22	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	Yes	For	For	No
23	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Corporate Officers and Employees of Rexel Group	Mgmt	Yes	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Sandoz Group AG

<b>Meeting Date:</b> 04/30/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> SDZ
<b>Record Date:</b> 04/24/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H7140B103	<b>Primary CUSIP:</b> H7140B103	<b>Primary ISIN:</b> CH1243598427
		<b>Primary SEDOL:</b> BLPLD38

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5.1.1	Reelect Gilbert Ghostine as Director and Board Chair	Mgmt	Yes	For	For	No
5.1.2	Reelect Karen Huebscher as Director	Mgmt	Yes	For	For	No
5.1.3	Reelect Shamiram Feinglass as Director	Mgmt	Yes	For	For	No
5.1.4	Reelect Urs Riedener as Director	Mgmt	Yes	For	For	No
5.1.5	Reelect Aarti Shah as Director	Mgmt	Yes	For	For	No

## Sandoz Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1.6	Reelect Ioannis Skoufalos as Director	Mgmt	Yes	For	For	No
5.1.7	Reelect Maria Varsellona as Director	Mgmt	Yes	For	For	No
5.2.1	Elect Mathai Mammen as Director	Mgmt	Yes	For	For	No
5.2.2	Elect Graeme Pitkethly as Director	Mgmt	Yes	For	For	No
5.2.3	Elect Michael Rechsteiner as Director	Mgmt	Yes	For	For	No
5.3a1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	Mgmt	Yes	For	For	No
5.3a2	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	Mgmt	Yes	For	For	No
5.3a3	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	Mgmt	Yes	For	For	No
5.3a4	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	Mgmt	Yes	For	For	No
5.3.2	Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	Mgmt	Yes	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	Yes	For	For	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million	Mgmt	Yes	For	For	No
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
7	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
8	Designate Advoro Zurich AG as Independent Proxy	Mgmt	Yes	For	For	No
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Sanofi

<b>Meeting Date:</b> 04/30/2024	<b>Country:</b> France	<b>Ticker:</b> SAN
<b>Record Date:</b> 04/26/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F5548N101	<b>Primary CUSIP:</b> F5548N101	<b>Primary ISIN:</b> FR0000120578
		<b>Primary SEDOL:</b> 5671735

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Mgmt	Yes	For	For	No
4	Reelect Rachel Duan as Director	Mgmt	Yes	For	For	No
5	Reelect Lise Kingo as Director	Mgmt	Yes	For	For	No
6	Elect Clotilde Delbosas Director	Mgmt	Yes	For	For	No
7	Elect Anne-Francoise Nesmes as Director	Mgmt	Yes	For	For	No
8	Elect John Sundry as Director	Mgmt	Yes	For	For	No
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Mgmt	Yes	For	For	No
11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Mgmt	Yes	For	For	No
12	Approve Compensation of Paul Hudson, CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
16	Appoint Mazars as Auditor	Mgmt	Yes	For	For	No
17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Tenaris SA

<b>Meeting Date:</b> 04/30/2024	<b>Country:</b> Luxembourg	<b>Ticker:</b> TEN
<b>Record Date:</b> 04/16/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> L90272136	<b>Primary CUSIP:</b> L90272136	<b>Primary ISIN:</b> LU2598331598
		<b>Primary SEDOL:</b> BMHVL3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Annual Meeting Agenda	Mgmt	No			
	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Financial Statements	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
5	Approve Discharge of Directors	Mgmt	Yes	For	For	No
6	Elect Directors (Bundled)	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration of Directors	Mgmt	Yes	For	For	No



## Tenaris SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
9	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
10	Approve Audit Fees	Mgmt	Yes	For	For	No
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	Yes	For	For	No
	Extraordinary Meeting Agenda	Mgmt	No			
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No

## Unibail-Rodamco-Westfield SE

<b>Meeting Date:</b> 04/30/2024	<b>Country:</b> France	<b>Ticker:</b> URW
<b>Record Date:</b> 04/26/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F95094581	<b>Primary CUSIP:</b> F95094581	<b>Primary ISIN:</b> FR0013326246
		<b>Primary SEDOL:</b> BF2PQ09

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Treatment of Losses	Mgmt	Yes	For	For	No
4	Approve Dividends of EUR 2.50 per Share	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
6	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	Yes	For	For	No
7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	Yes	For	For	No
8	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	Yes	For	For	No
9	Approve Compensation of Vincent Rouget, Management Board Member Since June 1, 2023	Mgmt	Yes	For	For	No
10	Approve Compensation of Anne-Sophie Sancerre, Management Board Member Since May 2, 2023	Mgmt	Yes	For	For	No
11	Approve Compensation of Olivier Bossard, Management Board Member Until April 21, 2023	Mgmt	Yes	For	For	No
12	Approve Compensation of Caroline Puechoultres, Management Board Member Until April 21, 2023	Mgmt	Yes	For	For	No
13	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Until May 11, 2023	Mgmt	Yes	For	For	No
14	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board Since May 11, 2023	Mgmt	Yes	For	For	No
15	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No

## Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	No
18	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	No
19	Reelect Susana Gallardo as Supervisory Board Member	Mgmt	Yes	For	For	No
20	Reelect Sara Lucas as Supervisory Board Member	Mgmt	Yes	For	For	No
21	Reelect Aline Sylla-Walbaum as Supervisory Board Member	Mgmt	Yes	For	For	No
22	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
23	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## VERBUND AG

<b>Meeting Date:</b> 04/30/2024	<b>Country:</b> Austria	<b>Ticker:</b> VER
<b>Record Date:</b> 04/20/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> A91460104	<b>Primary CUSIP:</b> A91460104	<b>Primary ISIN:</b> AT0000746409
		<b>Primary SEDOL:</b> 4661607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Martin Ohneberg as Supervisory Board Member	Mgmt	Yes	For	For	No
7.2	Elect Ingrid Hengster as Supervisory Board Member	Mgmt	Yes	For	Against	Yes

## VERBUND AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.3	Elect Eva Eberhartinger as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
7.4	Elect Eckhardt Ruemmler as Supervisory Board Member	Mgmt	Yes	For	For	No
8	Amend Articles of Association	Mgmt	Yes	For	For	No

## Flutter Entertainment Plc

<b>Meeting Date:</b> 05/01/2024	<b>Country:</b> Ireland	<b>Ticker:</b> FLTR	
<b>Record Date:</b> 03/28/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G3643J108	<b>Primary CUSIP:</b> G3643J108	<b>Primary ISIN:</b> IE00BWT6H894	<b>Primary SEDOL:</b> BWXCOZ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect John Bryant as Director	Mgmt	Yes	For	For	No
2a	Re-elect Nancy Cruickshank as Director	Mgmt	Yes	For	For	No
2b	Re-elect Nancy Dubuc as Director	Mgmt	Yes	For	For	No
2c	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	Yes	For	For	No
2d	Re-elect Alfred Hurley Jr as Director	Mgmt	Yes	For	For	No
2e	Re-elect Peter Jackson as Director	Mgmt	Yes	For	For	No
2f	Re-elect Holly Koeppel as Director	Mgmt	Yes	For	For	No
2g	Re-elect Carolan Lennon as Director	Mgmt	Yes	For	For	No
2h	Re-elect Atif Rafiq as Director	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
6	Authorise Issue of Equity	Mgmt	Yes	For	For	No
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
8	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	Yes	For	For	No
10	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	Yes	For	For	No
11	Adopt New Articles of Association	Mgmt	Yes	For	For	No

## Smith & Nephew plc

<b>Meeting Date:</b> 05/01/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> SN	
<b>Record Date:</b> 04/29/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G82343164	<b>Primary CUSIP:</b> G82343164	<b>Primary ISIN:</b> GB0009223206	<b>Primary SEDOL:</b> 0922320

## Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Jeremy Maiden as Director	Mgmt	Yes	For	For	No
6	Elect Simon Lowth as Director	Mgmt	Yes	For	For	No
7	Elect John Rogers as Director	Mgmt	Yes	For	For	No
8	Re-elect Rupert Soames as Director	Mgmt	Yes	For	Against	Yes
9	Re-elect Jo Hallas as Director	Mgmt	Yes	For	For	No
10	Re-elect John Ma as Director	Mgmt	Yes	For	For	No
11	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	Yes	For	For	No
12	Re-elect Deepak Nath as Director	Mgmt	Yes	For	For	No
13	Re-elect Marc Owen as Director	Mgmt	Yes	For	For	No
14	Re-elect Angie Risley as Director	Mgmt	Yes	For	For	No
15	Re-elect Bob White as Director	Mgmt	Yes	For	For	No
16	Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Approve Restricted Share Plan	Mgmt	Yes	For	Against	Yes
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Unilever Plc

<b>Meeting Date:</b> 05/01/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> ULVR
<b>Record Date:</b> 04/29/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G92087165	<b>Primary CUSIP:</b> G92087165	<b>Primary ISIN:</b> GBO0B10RZP78
		<b>Primary SEDOL:</b> B10RZP7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Climate Transition Action Plan	Mgmt	Yes	For	For	No
5	Elect Fernando Fernandez as Director	Mgmt	Yes	For	For	No
6	Re-elect Adrian Hennah as Director	Mgmt	Yes	For	For	No
7	Re-elect Andrea Jung as Director	Mgmt	Yes	For	For	No
8	Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For	No
9	Re-elect Ruby Lu as Director	Mgmt	Yes	For	For	No

## Unilever Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Elect Ian Meakins as Director	Mgmt	Yes	For	For	No
11	Elect Judith McKenna as Director	Mgmt	Yes	For	For	No
12	Re-elect Nelson Peltz as Director	Mgmt	Yes	For	For	No
13	Re-elect Hein Schumacher as Director	Mgmt	Yes	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
22	Adopt New Articles of Association	Mgmt	Yes	For	For	No

## AIB Group plc

**Meeting Date:** 05/02/2024

**Country:** Ireland

**Ticker:** A5G

**Record Date:** 04/28/2024

**Meeting Type:** Annual

**Primary Security ID:** GOR4HJ106

**Primary CUSIP:** GOR4HJ106

**Primary ISIN:** IE00BFOL3536

**Primary SEDOL:** BFOL353

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
5a	Re-elect Anik Chaumartin as Director	Mgmt	Yes	For	For	No
5b	Re-elect Donal Galvin as Director	Mgmt	Yes	For	For	No
5c	Re-elect Basil Geoghegan as Director	Mgmt	Yes	For	For	No
5d	Re-elect Tanya Horgan as Director	Mgmt	Yes	For	For	No
5e	Re-elect Colin Hunt as Director	Mgmt	Yes	For	For	No
5f	Re-elect Sandy Kinney Pritchard as Director	Mgmt	Yes	For	For	No
5g	Re-elect Elaine MacLean as Director	Mgmt	Yes	For	For	No
5h	Re-elect Andrew Maguire as Director	Mgmt	Yes	For	For	No
5i	Re-elect Brendan McDonagh as Director	Mgmt	Yes	For	For	No
5j	Re-elect Helen Normoyle as Director	Mgmt	Yes	For	For	No
5k	Re-elect Ann O'Brien as Director	Mgmt	Yes	For	For	No
5l	Re-elect Fergal O'Dwyer as Director	Mgmt	Yes	For	For	No
5m	Re-elect James Pettigrew as Director	Mgmt	Yes	For	For	No
5n	Re-elect Jan Sijbrand as Director	Mgmt	Yes	For	For	No

## AIB Group plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5o	Re-elect Ranjit Singh as Director	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	No
9a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
10	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	Yes	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
13	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	Yes	For	For	No
14	Amend Articles of Association Re: Odd-Lot Offer	Mgmt	Yes	For	For	No
15	Authorise Implementation of the Odd-lot Offer	Mgmt	Yes	For	For	No
16	Authorise Off-Market Purchase of Shares	Mgmt	Yes	For	For	No

## AIB Group plc

**Meeting Date:** 05/02/2024      **Country:** Ireland      **Ticker:** A5G  
**Record Date:** 04/28/2024      **Meeting Type:** Special  
**Primary Security ID:** GOR4HJ106      **Primary CUSIP:** GOR4HJ106      **Primary ISIN:** IE00BFOL3536      **Primary SEDOL:** BFOL353

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve the Buyback Contract with the Minister for Finance	Mgmt	Yes	For	For	No
2	Approve Related Party Transaction	Mgmt	Yes	For	For	No

## Aviva Plc

**Meeting Date:** 05/02/2024      **Country:** United Kingdom      **Ticker:** AV  
**Record Date:** 04/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0683Q158      **Primary CUSIP:** G0683Q158      **Primary ISIN:** GB00BPQY8M80      **Primary SEDOL:** BPQY8M8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Climate-Related Financial Disclosure	Mgmt	Yes	For	For	No
5	Approve Final Dividend	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Elect Ian Clark as Director	Mgmt	Yes	For	For	No
7	Re-elect George Culmer as Director	Mgmt	Yes	For	For	No
8	Re-elect Amanda Blanc as Director	Mgmt	Yes	For	For	No
9	Re-elect Charlotte Jones as Director	Mgmt	Yes	For	For	No
10	Re-elect Andrea Blance as Director	Mgmt	Yes	For	For	No
11	Re-elect Mike Craston as Director (WITHDRAWN)	Mgmt	Yes	None	Abstain	No
12	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For	No
13	Re-elect Shonaid Jemmett-Page as Director	Mgmt	Yes	For	For	No
14	Re-elect Mohit Joshi as Director	Mgmt	Yes	For	For	No
15	Re-elect Pippa Lambert as Director	Mgmt	Yes	For	For	No
16	Re-elect Jim McConville as Director	Mgmt	Yes	For	For	No
17	Re-elect Michael Mire as Director	Mgmt	Yes	For	For	No
18	Appoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
19	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	Yes	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	Yes	For	For	No
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	Yes	For	For	No
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
29	Adopt New Articles of Association	Mgmt	Yes	For	For	No

## Groupe Bruxelles Lambert SA

**Meeting Date:** 05/02/2024

**Country:** Belgium

**Ticker:** GBLB

**Record Date:** 04/18/2024

**Meeting Type:** Annual

**Primary Security ID:** B4746J115

**Primary CUSIP:** B4746J115

**Primary ISIN:** BE0003797140

**Primary SEDOL:** 7097328

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Annual Meeting Agenda	Mgmt	No			
	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
2.2	Adopt Financial Statements	Mgmt	Yes	For	For	No

## Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Discharge of Directors	Mgmt	Yes	For	Against	Yes
4	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
5.1	Reelect Ian Gallienne as Director	Mgmt	Yes	For	Against	Yes
5.2	Ratify PricewaterhouseCoopers, Permanently Represented by Alexis Van Bavel SRL as Auditors and Approve Auditors' Remuneration	Mgmt	Yes	For	For	No
5.3	Appoint PricewaterhouseCoopers as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
8.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 8.2	Mgmt	No			
8.2	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	Mgmt	Yes	For	For	No
9	Transact Other Business	Mgmt	No			

## Groupe Bruxelles Lambert SA

**Meeting Date:** 05/02/2024      **Country:** Belgium      **Ticker:** GBLB  
**Record Date:** 04/18/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** B4746J115      **Primary CUSIP:** B4746J115      **Primary ISIN:** BE0003797140      **Primary SEDOL:** 7097328

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Shareholders' Meeting Agenda	Mgmt	No			
1	Approve Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No

## KBC Group SA/NV

**Meeting Date:** 05/02/2024      **Country:** Belgium      **Ticker:** KBC  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** B5337G162      **Primary CUSIP:** B5337G162      **Primary ISIN:** BE0003565737      **Primary SEDOL:** 4497749

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	Mgmt	Yes	For	For	No



## KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Approve Discharge of Directors	Mgmt	Yes	For	For	No
9	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
10	Approve Auditors' Remuneration	Mgmt	Yes	For	For	No
11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulkens, as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	No
12.1	Reelect Johan Thijs as Director	Mgmt	Yes	For	For	No
12.2	Reelect Sonja De Becker as Director	Mgmt	Yes	For	Against	Yes
12.3	Reelect Liesbet Okkerse as Director	Mgmt	Yes	For	Against	Yes
12.4	Reelect Erik Clinck as Director	Mgmt	Yes	For	Against	Yes
12.5	Reelect Theodoros Roussis as Director	Mgmt	Yes	For	Against	Yes
12.6	Elect Diana Radl Rogerova as Independent Director	Mgmt	Yes	For	For	No
13	Transact Other Business	Mgmt	No			

## Kerry Group Plc

**Meeting Date:** 05/02/2024      **Country:** Ireland      **Ticker:** KRZ  
**Record Date:** 04/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** G52416107      **Primary CUSIP:** G52416107      **Primary ISIN:** IE0004906560      **Primary SEDOL:** 4519579

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Genevieve Berger as Director	Mgmt	Yes	For	For	No
3b	Elect Catherine Godson as Director	Mgmt	Yes	For	For	No
3c	Elect Liz Hewitt as Director	Mgmt	Yes	For	For	No
4a	Re-elect Gerry Behan as Director	Mgmt	Yes	For	For	No
4b	Re-elect Fiona Dawson as Director	Mgmt	Yes	For	For	No
4c	Re-elect Emer Gilvarry as Director	Mgmt	Yes	For	For	No
4d	Re-elect Michael Kerr as Director	Mgmt	Yes	For	For	No
4e	Re-elect Marguerite Larkin as Director	Mgmt	Yes	For	For	No
4f	Re-elect Tom Moran as Director	Mgmt	Yes	For	For	No
4g	Re-elect Christopher Rogers as Director	Mgmt	Yes	For	For	No
4h	Re-elect Patrick Rohan as Director	Mgmt	Yes	For	For	No
4i	Re-elect Edmond Scanlon as Director	Mgmt	Yes	For	For	No
4j	Re-elect Jinlong Wang as Director	Mgmt	Yes	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Amend 2021 Long-Term Incentive Plan	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity	Mgmt	Yes	For	For	No

## Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	Yes	For	For	No
12	Authorise Market Purchase of A Ordinary Shares	Mgmt	Yes	For	For	No
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Melrose Industries Plc

<b>Meeting Date:</b> 05/02/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> MRO
<b>Record Date:</b> 04/30/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G5973J210	<b>Primary CUSIP:</b> G5973J210	<b>Primary ISIN:</b> GB00BNGDN821 <b>Primary SEDOL:</b> BNGDN82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Approve 2024 Melrose Performance Share Plan	Mgmt	Yes	For	For	No
6	Re-elect Peter Dilnot as Director	Mgmt	Yes	For	For	No
7	Elect Matthew Gregory as Director	Mgmt	Yes	For	For	No
8	Re-elect Justin Dowley as Director	Mgmt	Yes	For	For	No
9	Re-elect David Lis as Director	Mgmt	Yes	For	For	No
10	Re-elect Charlotte Twynning as Director	Mgmt	Yes	For	For	No
11	Re-elect Heather Lawrence as Director	Mgmt	Yes	For	For	No
12	Elect Gillian Elcock as Director	Mgmt	Yes	For	For	No
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
20	Approve Reduction of Capital	Mgmt	Yes	For	For	No

## Reckitt Benckiser Group Plc

**Meeting Date:** 05/02/2024

**Country:** United Kingdom

**Ticker:** RKT

**Record Date:** 04/30/2024

**Meeting Type:** Annual

**Primary Security ID:** G74079107

**Primary CUSIP:** G74079107

**Primary ISIN:** GB00B24CGK77

**Primary SEDOL:** B24CGK7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Andrew Bonfield as Director	Mgmt	Yes	For	For	No
5	Re-elect Olivier Bohuon as Director	Mgmt	Yes	For	For	No
6	Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For	No
7	Re-elect Mehmood Khan as Director	Mgmt	Yes	For	For	No
8	Re-elect Elane Stock as Director	Mgmt	Yes	For	For	No
9	Re-elect Mary Harris as Director	Mgmt	Yes	For	For	No
10	Re-elect Sir Jeremy Darroch as Director	Mgmt	Yes	For	For	No
11	Re-elect Tamara Ingram as Director	Mgmt	Yes	For	For	No
12	Elect Kris Licht as Director	Mgmt	Yes	For	For	No
13	Elect Shannon Eisenhardt as Director	Mgmt	Yes	For	For	No
14	Elect Marybeth Hays as Director	Mgmt	Yes	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Deutsche Post AG

**Meeting Date:** 05/03/2024

**Country:** Germany

**Ticker:** DHL

**Record Date:** 04/26/2024

**Meeting Type:** Annual

**Primary Security ID:** D19225107

**Primary CUSIP:** D19225107

**Primary ISIN:** DE0005552004

**Primary SEDOL:** 4617859

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	No
6.1	Elect Ann-Kristin Achleitner to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Elect Hans-Ulrich Engel to the Supervisory Board	Mgmt	Yes	For	For	No
6.3	Reelect Heinrich Hiesinger to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No

## Fastighets AB Balder

<b>Meeting Date:</b> 05/03/2024	<b>Country:</b> Sweden	<b>Ticker:</b> BALD.B
<b>Record Date:</b> 04/24/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W2951M127	<b>Primary CUSIP:</b> W2951M127	<b>Primary ISIN:</b> SE0017832488 <b>Primary SEDOL:</b> BPMRNZ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
7.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.b	Receive Auditor Report on Guidelines for Remuneration of Senior Executives	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
8.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors in the Amount of SEK 230,000 for Chair and SEK 135,000 for Other Directors Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
11.a	Reelect Sten Duner (Chair) as Director	Mgmt	Yes	For	Against	Yes
11.b	Reelect Erik Selin as Director	Mgmt	Yes	For	For	No
11.c	Reelect Fredrik Svensson as Director	Mgmt	Yes	For	Against	Yes
11.d	Reelect Anders Wennergren as Director	Mgmt	Yes	For	Against	Yes
11.e	Elect Carin Kindbom as New Director	Mgmt	Yes	For	For	No
12	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	No
13	Approve Remuneration Report	Mgmt	Yes	For	For	No

## Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For	No
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
16	Close Meeting	Mgmt	No			

## H&M Hennes & Mauritz AB

**Meeting Date:** 05/03/2024      **Country:** Sweden      **Ticker:** HM.B  
**Record Date:** 04/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** W41422101      **Primary CUSIP:** W41422101      **Primary ISIN:** SE0000106270      **Primary SEDOL:** 5687431

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt	No			
9a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9b.1	Approve Allocation of Income and Dividends of SEK 6.50	Mgmt	Yes	For	For	No
	Please Note That You Can Only Vote "Yes" on One of the Proposals Under Below Item 9.b2	Mgmt	No			
9b2.1	Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Sune Gunnarsson	Mgmt	No			
9b2.2	Approve May 7, 2024 as Record Date for Dividend Payment	SH	Yes	None	Against	No
	Management Proposals	Mgmt	No			
9.c1	Approve Discharge of Board Member Karl-Johan Persson	Mgmt	Yes	For	For	No
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	Yes	For	For	No
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	Yes	For	For	No
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	Yes	For	For	No
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	Yes	For	For	No
9.c7	Approve Discharge of Board Member Christina Synnergren	Mgmt	Yes	For	For	No
9.c8	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	Yes	For	For	No
9.c9	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	Yes	For	For	No
9.c10	Approve Discharge of Employee Representative Ingrid Godin	Mgmt	Yes	For	For	No
9.c11	Approve Discharge of Employee Representative Tim Gahnstrom	Mgmt	Yes	For	For	No
9.c12	Approve Discharge of Employee Representative Louise Wikholm	Mgmt	Yes	For	For	No
9.c13	Approve Discharge of Employee Representative Margareta Welinder	Mgmt	Yes	For	For	No
9.c14	Approve Discharge of Employee Representative Hampus Glanzelius	Mgmt	Yes	For	For	No
9.c15	Approve Discharge of Employee Representative Agneta Gustafsson	Mgmt	Yes	For	For	No
9.c16	Approve Discharge of Employee Representative Ramon Horvath	Mgmt	Yes	For	For	No
9.c17	Approve Discharge of Helena Helmersson (CEO)	Mgmt	Yes	For	For	No
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
11.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.1	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For	No
12.2	Reelect Anders Dahlvig as Director	Mgmt	Yes	For	Against	Yes
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	Yes	For	For	No
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	Yes	For	For	No
12.5	Reelect Karl-Johan Persson as Director	Mgmt	Yes	For	Against	Yes
12.6	Reelect Christian Sievert as Director	Mgmt	Yes	For	Against	Yes
12.7	Reelect Christina Synnergren as Director	Mgmt	Yes	For	For	No
12.8	Reelect Helena Saxon as Director	Mgmt	Yes	For	For	No
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	Yes	For	Against	Yes
13	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
15	Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Andreas Nilsson, Karin Sanden, Stina Skold, Susanne Halling and My Ericson	Mgmt	No			
17	Approve Zero Tolerance of Clothes as Waste in 2025	SH	Yes	None	For	No

## H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Shareholder Proposals Submitted by Janitha Palli	Mgmt	No			
18	Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses	SH	Yes	None	For	No
19	Close Meeting	Mgmt	No			

## HSBC Holdings Plc

**Meeting Date:** 05/03/2024      **Country:** United Kingdom      **Ticker:** HSBA  
**Record Date:** 05/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** G4634U169      **Primary CUSIP:** G4634U169      **Primary ISIN:** GB0005405286      **Primary SEDOL:** 0540528

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	Yes	For	For	No
4a	Elect Ann Godbehere as Director	Mgmt	Yes	For	For	No
4b	Elect Brendan Nelson as Director	Mgmt	Yes	For	For	No
4c	Elect Swee Lian Teo as Director	Mgmt	Yes	For	For	No
4d	Re-elect Geraldine Buckingham as Director	Mgmt	Yes	For	For	No
4e	Re-elect Rachel Duan as Director	Mgmt	Yes	For	For	No
4f	Re-elect Georges Elhedery as Director	Mgmt	Yes	For	For	No
4g	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	Yes	For	For	No
4h	Re-elect James Forese as Director	Mgmt	Yes	For	For	No
4i	Re-elect Steven Guggenheimer as Director	Mgmt	Yes	For	For	No
4j	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	Yes	For	For	No
4k	Re-elect Kalpana Morparia as Director	Mgmt	Yes	For	For	No
4l	Re-elect Eileen Murray as Director	Mgmt	Yes	For	For	No
4m	Re-elect Noel Quinn as Director	Mgmt	Yes	For	For	No
4n	Re-elect Mark Tucker as Director	Mgmt	Yes	For	For	No
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	Yes	For	For	No

## HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
13	Approve Share Repurchase Contract	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	Yes	For	For	No
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
17	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	SH	Yes	Against	Against	No

## InterContinental Hotels Group Plc

<b>Meeting Date:</b> 05/03/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> IHG
<b>Record Date:</b> 05/01/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G4804L163	<b>Primary CUSIP:</b> G4804L163	<b>Primary ISIN:</b> GB00BHJYC057 <b>Primary SEDOL:</b> BHJYC05

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4a	Elect Sir Ron Kalifa as Director	Mgmt	Yes	For	For	No
4b	Elect Angie Risley as Director	Mgmt	Yes	For	For	No
4c	Re-elect Graham Allan as Director	Mgmt	Yes	For	For	No
4d	Re-elect Daniela Barone Soares as Director	Mgmt	Yes	For	For	No
4e	Re-elect Arthur de Haast as Director	Mgmt	Yes	For	For	No
4f	Re-elect Duriya Farooqui as Director	Mgmt	Yes	For	For	No
4g	Re-elect Michael Glover as Director	Mgmt	Yes	For	For	No
4h	Re-elect Byron Grote as Director	Mgmt	Yes	For	For	No
4i	Re-elect Elie Maalouf as Director	Mgmt	Yes	For	For	No
4j	Re-elect Deanna Oppenheimer as Director	Mgmt	Yes	For	For	No
4k	Re-elect Sharon Rothstein as Director	Mgmt	Yes	For	For	No
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No



## InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
13	Adopt New Articles of Association	Mgmt	Yes	For	For	No

## Klepierre SA

<b>Meeting Date:</b> 05/03/2024	<b>Country:</b> France	<b>Ticker:</b> LI
<b>Record Date:</b> 04/30/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F5396X102	<b>Primary CUSIP:</b> F5396X102	<b>Primary ISIN:</b> FR0000121964
		<b>Primary SEDOL:</b> 7582556

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
6	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
7	Reelect David Simon as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
8	Reelect John Carrafiell as Supervisory Board Member	Mgmt	Yes	For	For	No
9	Reelect Steven Fivel as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
10	Reelect Robert Fowlds as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
11	Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	No
15	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	Yes	For	For	No
17	Approve Compensation of Jean Marc Jestin, Chairman of the Management Board	Mgmt	Yes	For	For	No

## Klepierre SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member	Mgmt	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
20	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	Yes	For	For	No
21	Amend Article 12 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	No
22	Amend Article 25 of Bylaws Re: Alternate Auditors	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Mondi Plc

**Meeting Date:** 05/03/2024

**Country:** United Kingdom

**Ticker:** MNDI

**Record Date:** 05/01/2024

**Meeting Type:** Annual

**Primary Security ID:** G6258S115

**Primary CUSIP:** G6258S115

**Primary ISIN:** GB00BMWC6P49

**Primary SEDOL:** BMWC6P4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Svein Brandtzaeg as Director	Mgmt	Yes	For	For	No
5	Re-elect Sue Clark as Director	Mgmt	Yes	For	For	No
6	Re-elect Anke Groth as Director	Mgmt	Yes	For	For	No
7	Re-elect Andrew King as Director	Mgmt	Yes	For	For	No
8	Re-elect Saki Macozoma as Director	Mgmt	Yes	For	For	No
9	Re-elect Mike Powell as Director	Mgmt	Yes	For	For	No
10	Re-elect Dominique Reiniche as Director	Mgmt	Yes	For	For	No
11	Re-elect Dame Angela Strank as Director	Mgmt	Yes	For	For	No
12	Re-elect Philip Yea as Director	Mgmt	Yes	For	For	No
13	Re-elect Stephen Young as Director	Mgmt	Yes	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

**Meeting Date:** 05/03/2024

**Country:** Germany

**Ticker:** RWE

**Record Date:** 04/11/2024

**Meeting Type:** Annual

**Primary Security ID:** D6629K109

**Primary CUSIP:** D6629K109

**Primary ISIN:** DE0007037129

**Primary SEDOL:** 4768962

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Elect Ute Gerbaulet to the Supervisory Board	Mgmt	Yes	For	For	No
6.3	Elect Joerg Rocholl to the Supervisory Board	Mgmt	Yes	For	For	No
6.4	Elect Thomas Westphal to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No

**Hannover Rueck SE**

**Meeting Date:** 05/06/2024      **Country:** Germany      **Ticker:** HNR1  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** D3015J135      **Primary CUSIP:** D3015J135      **Primary ISIN:** DE0008402215      **Primary SEDOL:** 4511809

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Dividends of EUR 1.20 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.5	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Frauke Heitmueller for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Herbert Haas to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.2	Elect Harald Kayser to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Alena Kouba to the Supervisory Board	Mgmt	Yes	For	For	No
7.4	Elect Torsten Leue to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.5	Elect Ursula Lipowsky to the Supervisory Board	Mgmt	Yes	For	For	No
7.6	Elect Michael Ollmann to the Supervisory Board	Mgmt	Yes	For	For	No

## argenx SE

**Meeting Date:** 05/07/2024

**Country:** Netherlands

**Ticker:** ARGX

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary Security ID:** N0610Q109

**Primary CUSIP:** N0610Q109

**Primary ISIN:** NL0010832176

**Primary SEDOL:** BNHKYX4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Report of Management Board (Non-Voting)	Mgmt	No			
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
4.a	Discuss Annual Report for FY 2023	Mgmt	No			
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4.c	Discussion on Company's Corporate Governance Structure	Mgmt	No			
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	Yes	For	For	No
4.e	Approve Discharge of Directors	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
6	Elect Brian L. Kotzin as Non-Executive Director	Mgmt	Yes	For	For	No
7	Reelect Peter Verhaeghe as Non-Executive Director	Mgmt	Yes	For	Against	Yes
8	Reelect Pamela Klein as Non-Executive Director	Mgmt	Yes	For	For	No
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For	For	No
10	Amend Articles of Association and Authorization to Execute the Deed of Amendment	Mgmt	Yes	For	Against	Yes
11	Ratify Deloitte Accountants B.V. as Auditors for the 2024 Financial Year	Mgmt	Yes	For	For	No
12	Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year	Mgmt	Yes	For	For	No
13	Other Business (Non-Voting)	Mgmt	No			
14	Close Meeting	Mgmt	No			

## Deutsche Lufthansa AG

**Meeting Date:** 05/07/2024

**Country:** Germany

**Ticker:** LHA

**Record Date:** 04/30/2024

**Meeting Type:** Annual

**Primary Security ID:** D1908N106

**Primary CUSIP:** D1908N106

**Primary ISIN:** DE0008232125

**Primary SEDOL:** 5287488

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes

## Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.1	Elect Britta Seeger to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Elect Sara Hennicken to the Supervisory Board	Mgmt	Yes	For	For	No
6.3	Elect Thomas Enders to the Supervisory Board	Mgmt	Yes	For	For	No
6.4	Elect Harald Krueger to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
8	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	No

## DSM-Firmenich AG

<b>Meeting Date:</b> 05/07/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> DSFIR
<b>Record Date:</b> 04/23/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H0245V108	<b>Primary CUSIP:</b> H0245V108	<b>Primary ISIN:</b> CH1216478797
		<b>Primary SEDOL:</b> BPCPSD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Sustainability Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	Yes	For	For	No
4.1.a	Reelect Thomas Leysen as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.b	Reelect Patrick Firmenich as Director	Mgmt	Yes	For	Against	Yes
4.1.c	Reelect Sze Cotte-Tan as Director	Mgmt	Yes	For	For	No
4.1.d	Reelect Antoine Firmenich as Director	Mgmt	Yes	For	For	No
4.1.e	Reelect Erica Mann as Director	Mgmt	Yes	For	For	No
4.1.f	Reelect Carla Mahieu as Director	Mgmt	Yes	For	For	No
4.1.g	Reelect Frits van Paasschen as Director	Mgmt	Yes	For	For	No
4.1.h	Reelect Andre Pometta as Director	Mgmt	Yes	For	For	No
4.1.i	Reelect John Ramsay as Director	Mgmt	Yes	For	For	No
4.1.j	Reelect Richard Ridinger as Director	Mgmt	Yes	For	For	No
4.1.k	Reelect Corien Wortmann as Director	Mgmt	Yes	For	For	No
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	Mgmt	Yes	For	For	No

## DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	Mgmt	Yes	For	For	No
5.3	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Edenred SA

**Meeting Date:** 05/07/2024      **Country:** France      **Ticker:** EDEN  
**Record Date:** 05/03/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F3192L109      **Primary CUSIP:** F3192L109      **Primary ISIN:** FR0010908533      **Primary SEDOL:** B62G1B5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	Yes	For	For	No
4	Reelect Dominique D'Hinnin as Director	Mgmt	Yes	For	For	No
5	Ratify Appointment of Nathalie Balla as Director	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	Yes	For	For	No
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
10	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	Yes	For	Against	Yes
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
12	Renew Appointment of Deloitte & Associates Audit as Auditor	Mgmt	Yes	For	For	No
13	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
14	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	Yes	For	For	No



## Edenred SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	Yes	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	Yes	For	For	No
21	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
22	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Eurazeo SE

**Meeting Date:** 05/07/2024      **Country:** France      **Ticker:** RF  
**Record Date:** 05/03/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F3296A108      **Primary CUSIP:** F3296A108      **Primary ISIN:** FR0000121121      **Primary SEDOL:** 7042395

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 2.42 per Share and an Extra of EUR 0.24 per Share to Long Term Registered Shares	Mgmt	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Approve Transaction with JCDecaux Holding SAS	Mgmt	Yes	For	For	No
6	Elect Isabelle Ealet as Supervisory Board Member	Mgmt	Yes	For	For	No
7	Elect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	Yes	For	For	No
8	Elect Louis Stern as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
9	Reelect Jean-Charles Decaux as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	Against	Yes

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
12	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
13	Approve Compensation of Jean-Charles Decaux, Chairman of the Supervisory Board	Mgmt	Yes	For	For	No
14	Approve Compensation of Christophe Baviere, Management Board Member	Mgmt	Yes	For	For	No
15	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	Yes	For	For	No
16	Approve Compensation of Sophie Flak, Management Board Member	Mgmt	Yes	For	Against	Yes
17	Approve Compensation of Olivier Millet, Management Board Member	Mgmt	Yes	For	Against	Yes
18	Approve Compensation of Virginie Morgon, Management Board Member Until February 5, 2023	Mgmt	Yes	For	Against	Yes
19	Approve Compensation of Marc Frappier, Management Board Member Until February 5, 2023	Mgmt	Yes	For	Against	Yes
20	Approve Compensation of Nicolas Huet, Management Board Member Until February 5, 2023	Mgmt	Yes	For	Against	Yes
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
22	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million	Mgmt	Yes	For	For	No
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	Yes	For	For	No
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
26	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	No
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 115 Million	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

**Meeting Date:** 05/07/2024

**Country:** France

**Ticker:** GET

**Record Date:** 05/03/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F4R053105

**Primary CUSIP:** F4R053105

**Primary ISIN:** FR0010533075

**Primary SEDOL:** B292JQ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
6	Reelect Sharon Flood as Director	Mgmt	Yes	For	For	No
7	Reelect Jean-Marc Janailac as Director	Mgmt	Yes	For	For	No
8	Ratify Appointment of Jean Mouton as Director	Mgmt	Yes	For	Against	Yes
9	Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
10	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Compensation of Yann Leriche, CEO	Mgmt	Yes	For	For	No
13	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize up to 468,000 Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
18	Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
21	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	No
22	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	No
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Investor AB

**Meeting Date:** 05/07/2024

**Country:** Sweden

**Ticker:** INVE.B

**Record Date:** 04/26/2024

**Meeting Type:** Annual

**Primary Security ID:** W5R777115

**Primary CUSIP:** W5R777115

**Primary ISIN:** SE0015811963

**Primary SEDOL:** BMV7PQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	No			
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
10.A	Approve Discharge of Gunnar Brock	Mgmt	Yes	For	For	No
10.B	Approve Discharge of Johan Forssell	Mgmt	Yes	For	For	No
10.C	Approve Discharge of Magdalena Gerger	Mgmt	Yes	For	For	No
10.D	Approve Discharge of Tom Johnstone	Mgmt	Yes	For	For	No
10.E	Approve Discharge of Isabelle Kocher	Mgmt	Yes	For	For	No
10.F	Approve Discharge of Sven Nyman	Mgmt	Yes	For	For	No
10.G	Approve Discharge of Grace Reksten Skaugen	Mgmt	Yes	For	For	No
10.H	Approve Discharge of Hans Straberg	Mgmt	Yes	For	For	No
10.I	Approve Discharge of Jacob Wallenberg	Mgmt	Yes	For	For	No
10.J	Approve Discharge of Marcus Wallenberg	Mgmt	Yes	For	For	No
10.K	Approve Discharge of Sara Ohrvall	Mgmt	Yes	For	For	No
11	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	Yes	For	For	No
12.A	Determine Number of Members (13) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	Yes	For	For	No
13.A	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13.B	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14.A	Reelect Gunnar Brock as Director	Mgmt	Yes	For	Against	Yes
14.B	Reelect Magdalena Gergeras as Director	Mgmt	Yes	For	For	No
14.C	Reelect Tom Johnstone as Director	Mgmt	Yes	For	Against	Yes
14.D	Reelect Isabelle Kocher as Director	Mgmt	Yes	For	For	No
14.E	Reelect Sven Nyman as Director	Mgmt	Yes	For	For	No
14.F	Reelect Grace Reksten Skaugen as Director	Mgmt	Yes	For	Against	Yes
14.G	Reelect Hans Straberg as Director	Mgmt	Yes	For	Against	Yes
14.H	Reelect Jacob Wallenberg as Director	Mgmt	Yes	For	Against	Yes
14.I	Reelect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Yes
14.J	Reelect Sara Ohrvall as Director	Mgmt	Yes	For	Against	Yes

## Investor AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14.K	Elect Katarina Berg as New Director	Mgmt	Yes	For	For	No
14.L	Elect Christian Cederholm as New Director	Mgmt	Yes	For	For	No
14.M	Elect Mats Rahmstrom as New Director	Mgmt	Yes	For	Against	Yes
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	Yes	For	Against	Yes
16	Ratify Deloitte AB as Auditor	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
18.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	Yes	For	For	No
18.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	Yes	For	For	No
19.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
19.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	Yes	For	For	No
20	Close Meeting	Mgmt	No			

## Kongsberg Gruppen ASA

<b>Meeting Date:</b> 05/07/2024	<b>Country:</b> Norway	<b>Ticker:</b> KOG
<b>Record Date:</b> 04/29/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> R60837102	<b>Primary CUSIP:</b> R60837102	<b>Primary ISIN:</b> NO0003043309
		<b>Primary SEDOL:</b> 5208241

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
3	Receive President's Report	Mgmt	No			
4	Discuss Company's Corporate Governance Statement	Mgmt	No			
5	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
6	Approve Dividends of NOK 14 Per Share	Mgmt	Yes	For	For	No
7	Approve Remuneration of Directors in the Amount of NOK 781,200 for Chairman, NOK 356,200 for Deputy Chairman and NOK 333,600 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
8	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
9	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
10	Reelect Vigdis Almestad (Chair), Torkel Storflor Halmo and Erik Must as Members of Nominating Committee; Elect Bjarte Espedal as New Member of Nominating Committee	Mgmt	Yes	For	For	No
11	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
12	Amend Articles Re: Notice of Participation in General Meetings	Mgmt	Yes	For	For	No

## Kongsberg Gruppen ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Shareholder Proposals Submitted by Havard Noraberg	Mgmt	No			
13	Approve Demerger Plan	SH	Yes	Against	Against	No

## Koninklijke Philips NV

<b>Meeting Date:</b> 05/07/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> PHIA
<b>Record Date:</b> 04/09/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N7637U112	<b>Primary CUSIP:</b> N7637U112	<b>Primary ISIN:</b> NL0000009538 <b>Primary SEDOL:</b> 5986622

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	President's Speech	Mgmt	No			
2.a	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.d	Approve Dividends	Mgmt	Yes	For	For	No
2.e	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.f	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
2.g	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
3	Elect C.M. Hanneman to Management Board	Mgmt	Yes	For	For	No
4.a	Reelect F. Sijbesma to Supervisory Board	Mgmt	Yes	For	Against	Yes
4.b	Reelect P. Loscher to Supervisory Board	Mgmt	Yes	For	For	No
4.c	Elect B. Ribadeau-Dumas to Supervisory Board	Mgmt	Yes	For	For	No
5.a	Approve Remuneration Policy for the Board of Management	Mgmt	Yes	For	For	No
5.b	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
6.a	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
9	Other Business (Non-Voting)	Mgmt	No			

## Norsk Hydro ASA

<b>Meeting Date:</b> 05/07/2024	<b>Country:</b> Norway	<b>Ticker:</b> NHY
<b>Record Date:</b> 04/29/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> R61115102	<b>Primary CUSIP:</b> R61115102	<b>Primary ISIN:</b> NO0005052605 <b>Primary SEDOL:</b> B11HK39

## Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	Mgmt	Yes	For	For	No
6	Approve NOK 35.3 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No
7	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
8	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
9	Discuss Company's Corporate Governance Statement	Mgmt	No			
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
12.1	Elect Rune Bjerke as Director	Mgmt	Yes	For	For	No
12.2	Elect Kristin Fejerskov Kragseth as Director	Mgmt	Yes	For	For	No
12.3	Elect Marianne Wiinholt as Director	Mgmt	Yes	For	For	No
12.4	Elect Peter Kukielski as Director	Mgmt	Yes	For	For	No
12.5	Elect Philip Graham New as Director	Mgmt	Yes	For	For	No
12.6	Elect Jane Toogood as Director	Mgmt	Yes	For	For	No
12.7	Elect Espen Gundersen as Director	Mgmt	Yes	For	For	No
13.1	Elect Berit Ledel Henriksen (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For	No
13.2	Elect Susanne Munch Thore as Member of Nominating Committee	Mgmt	Yes	For	For	No
14	Approve Remuneration of Directors in the Amount of NOK 920,000 for the Chairman, NOK 484,000 for the Vice Chairman and NOK 424,000 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For	No
15	Approve Remuneration of Members of Nomination Committee	Mgmt	Yes	For	For	No

## SNAM SpA

<b>Meeting Date:</b> 05/07/2024	<b>Country:</b> Italy	<b>Ticker:</b> SRG
<b>Record Date:</b> 04/25/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> T8578N103	<b>Primary CUSIP:</b> T8578N103	<b>Primary ISIN:</b> IT0003153415
		<b>Primary SEDOL:</b> 7251470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
4.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No

## Talanx AG

<b>Meeting Date:</b> 05/07/2024	<b>Country:</b> Germany	<b>Ticker:</b> TLX
<b>Record Date:</b> 04/30/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D82827110	<b>Primary CUSIP:</b> D82827110	<b>Primary ISIN:</b> DE000TLX1005 <b>Primary SEDOL:</b> B8F0TD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2023	Mgmt	Yes	For	For	No



## Talanx AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.7	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Amend Articles Re: Dematerialization of Securities	Mgmt	Yes	For	For	No
8	Approve Affiliation Agreement with Zweite Riethorst Grundstuecksgesellschaft mbH	Mgmt	Yes	For	For	No

## Telenor ASA

**Meeting Date:** 05/07/2024

**Country:** Norway

**Ticker:** TEL

**Record Date:** 04/29/2024

**Meeting Type:** Annual

**Primary Security ID:** R21882106

**Primary CUSIP:** R21882106

**Primary ISIN:** NO0010063308

**Primary SEDOL:** 4732495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Registration of Attending Shareholders and Proxies	Mgmt	No			
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Receive Chairman's Report	Mgmt	No			

## Telenor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.50 Per Share	Mgmt	Yes	For	For	No
7	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
8	Approve Company's Corporate Governance Statement	Mgmt	No			
9	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
10	Approve NOK 186.6 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Held by the Norwegian State	Mgmt	Yes	For	For	No
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	Yes	For	Against	Yes
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
13.1	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	Yes	For	For	No
14	Approve Remuneration of Corporate Assembly	Mgmt	Yes	For	For	No
15.1	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	Against	Yes
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt	No			
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	Yes	None	For	No
16	Close Meeting	Mgmt	No			

## Temenos AG

**Meeting Date:** 05/07/2024      **Country:** Switzerland      **Ticker:** TEMN  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** H8547Q107      **Primary CUSIP:** H8547Q107      **Primary ISIN:** CH0012453913      **Primary SEDOL:** 7147892

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
1.3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2	Approve Allocation of Income and Dividends of CHF 1.20 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1	Approve Remuneration of Directors in the Amount of USD 2.4 Million	Mgmt	Yes	For	For	No
4.2	Approve Remuneration of Executive Committee in the Amount of USD 34 Million	Mgmt	Yes	For	For	No
5.1	Change Location of Registered Office/Headquarters	Mgmt	Yes	For	For	No
5.2	Amend Corporate Purpose	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
5.3	Approve Creation of Capital Band within the Upper Limit of CHF 400 Million and the Lower Limit of CHF 351.7 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
5.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Yes	For	Against	Yes
5.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	No
6.1.1	Elect Laurie Readhead as Director	Mgmt	Yes	For	For	No
6.1.2	Elect Michael Gorriz as Director	Mgmt	Yes	For	For	No
6.2.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	Yes	For	For	No
6.2.2	Reelect Peter Spenser as Director	Mgmt	Yes	For	For	No
6.2.3	Reelect Maurizio Carli as Director	Mgmt	Yes	For	Against	Yes
6.2.4	Reelect Cecilia Hulten as Director	Mgmt	Yes	For	Against	Yes
6.2.5	Reelect Xavier Cauchois as Director	Mgmt	Yes	For	For	No
6.2.6	Reelect Dorothee Deuring as Director	Mgmt	Yes	For	For	No
7.1	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7.3	Reappoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7.4	Reappoint Dorothee Deuring as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8	Designate KBLex S.A. as Independent Proxy	Mgmt	Yes	For	For	No
9	Ratify PricewaterhouseCoopers S.A. as Auditors	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

**Alcon Inc.**

<b>Meeting Date:</b> 05/08/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> ALC
<b>Record Date:</b> 04/22/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H01301128	<b>Primary CUSIP:</b> H01301128	<b>Primary ISIN:</b> CH0432492467
		<b>Primary SEDOL:</b> BJT1GR5

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 0.24 per Share	Mgmt	Yes	For	For	No
4	Approve Non-Financial Report (Non-Binding)	Mgmt	Yes	For	For	No
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Yes
5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	Yes	For	For	No

## Alcon Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Mgmt	Yes	For	For	No
6.1	Reelect Michael Ball as Director and Board Chair	Mgmt	Yes	For	For	No
6.2	Reelect Lynn Bleil as Director	Mgmt	Yes	For	For	No
6.3	Reelect Raquel Bono as Director	Mgmt	Yes	For	For	No
6.4	Reelect Arthur Cummings as Director	Mgmt	Yes	For	For	No
6.5	Reelect David Endicott as Director	Mgmt	Yes	For	For	No
6.6	Reelect Thomas Glanzmann as Director	Mgmt	Yes	For	For	No
6.7	Reelect Keith Grossman as Director	Mgmt	Yes	For	Against	Yes
6.8	Reelect Scott Maw as Director	Mgmt	Yes	For	For	No
6.9	Reelect Karen May as Director	Mgmt	Yes	For	For	No
6.10	Reelect Ines Poeschel as Director	Mgmt	Yes	For	For	No
6.11	Reelect Dieter Spaelti as Director	Mgmt	Yes	For	For	No
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For	For	No
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Allianz SE

**Meeting Date:** 05/08/2024      **Country:** Germany      **Ticker:** ALV  
**Record Date:** 04/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** D03080112      **Primary CUSIP:** D03080112      **Primary ISIN:** DE0008404005      **Primary SEDOL:** 5231485

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Stephanie Bruce to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Joerg Schneider to the Supervisory Board	Mgmt	Yes	For	For	No

## Allianz SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

## Antofagasta Plc

<b>Meeting Date:</b> 05/08/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> ANTO
<b>Record Date:</b> 05/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G0398N128	<b>Primary CUSIP:</b> G0398N128	<b>Primary ISIN:</b> GB0000456144 <b>Primary SEDOL:</b> 0045614

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Jean-Paul Luksic as Director	Mgmt	Yes	For	Against	Yes
5	Re-elect Francisca Castro as Director	Mgmt	Yes	For	For	No
6	Re-elect Ramon Jara as Director	Mgmt	Yes	For	Against	Yes
7	Re-elect Juan Claro as Director	Mgmt	Yes	For	Against	Yes
8	Re-elect Andronico Luksic as Director	Mgmt	Yes	For	Against	Yes
9	Re-elect Vivianne Blanlot as Director	Mgmt	Yes	For	Against	Yes
10	Re-elect Michael Anglin as Director	Mgmt	Yes	For	For	No
11	Re-elect Tony Jensen as Director	Mgmt	Yes	For	For	No
12	Re-elect Eugenia Parot as Director	Mgmt	Yes	For	For	No
13	Re-elect Heather Lawrence as Director	Mgmt	Yes	For	For	No
14	Elect Tracey Kerr as Director	Mgmt	Yes	For	For	No
15	Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## GSK Plc

<b>Meeting Date:</b> 05/08/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> GSK
<b>Record Date:</b> 05/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G3910J179	<b>Primary CUSIP:</b> G3910J179	<b>Primary ISIN:</b> GB00BN7SWP63 <b>Primary SEDOL:</b> BN7SWP6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Elect Wendy Becker as Director	Mgmt	Yes	For	For	No
4	Elect Jeannie Lee as Director	Mgmt	Yes	For	For	No
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	Yes	For	For	No
6	Re-elect Dame Emma Walmsley as Director	Mgmt	Yes	For	For	No
7	Re-elect Julie Brown as Director	Mgmt	Yes	For	For	No
8	Re-elect Elizabeth Anderson as Director	Mgmt	Yes	For	For	No
9	Re-elect Charles Bancroft as Director	Mgmt	Yes	For	For	No
10	Re-elect Hal Barron as Director	Mgmt	Yes	For	For	No
11	Re-elect Anne Beal as Director	Mgmt	Yes	For	For	No
12	Re-elect Harry Dietz as Director	Mgmt	Yes	For	For	No
13	Re-elect Jesse Goodman as Director	Mgmt	Yes	For	For	No
14	Re-elect Vishal Sikka as Director	Mgmt	Yes	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

**Haleon Plc**

**Meeting Date:** 05/08/2024      **Country:** United Kingdom      **Ticker:** HLN  
**Record Date:** 05/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** G4232K100      **Primary CUSIP:** G4232K100      **Primary ISIN:** GBO0BMX86B70      **Primary SEDOL:** BMX86B7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Sir Dave Lewis as Director	Mgmt	Yes	For	For	No
5	Re-elect Brian McNamara as Director	Mgmt	Yes	For	For	No
6	Re-elect Tobias Hestler as Director	Mgmt	Yes	For	Against	Yes

## Haleon Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Re-elect Vindi Banga as Director	Mgmt	Yes	For	For	No
8	Re-elect Marie-Anne Aymerich as Director	Mgmt	Yes	For	For	No
9	Re-elect Tracy Clarke as Director	Mgmt	Yes	For	For	No
10	Re-elect Dame Vivienne Cox as Director	Mgmt	Yes	For	For	No
11	Re-elect Asmita Dubey as Director	Mgmt	Yes	For	For	No
12	Re-elect Deirdre Mahlan as Director	Mgmt	Yes	For	For	No
13	Re-elect David Denton as Director	Mgmt	Yes	For	Against	Yes
14	Re-elect Bryan Supran as Director	Mgmt	Yes	For	Against	Yes
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	Yes	For	For	No

## Holcim Ltd.

**Meeting Date:** 05/08/2024

**Country:** Switzerland

**Ticker:** HOLN

**Record Date:** 04/29/2024

**Meeting Type:** Annual

**Primary Security ID:** H3816Q102

**Primary CUSIP:** H3816Q102

**Primary ISIN:** CH0012214059

**Primary SEDOL:** 7110753

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
1.4	Approve Climate Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3.1	Approve Allocation of Income	Mgmt	Yes	For	For	No
3.2	Approve Dividends of CHF 2.80 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
4.1.1	Reelect Jan Jenisch as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.2	Reelect Philippe Block as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Kim Fausing as Director	Mgmt	Yes	For	For	No
4.1.4	Reelect Leanne Geale as Director	Mgmt	Yes	For	For	No
4.1.5	Reelect Naina Kidwai as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Ilias Laeber as Director	Mgmt	Yes	For	For	No



## Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1.7	Reelect Juerg Oleas as Director	Mgmt	Yes	For	For	No
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	Yes	For	For	No
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	Yes	For	For	No
4.2.1	Elect Catrin Hinkel as Director	Mgmt	Yes	For	For	No
4.2.2	Elect Michael McGarry as Director	Mgmt	Yes	For	For	No
4.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	For	No
4.3.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	For	No
4.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	For	No
4.3.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	For	No
4.4	Appoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	For	No
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
4.5.2	Designate Sabine Burkhalter as Independent Proxy	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 6.5 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	Yes	For	For	No
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Kuehne + Nagel International AG

<b>Meeting Date:</b> 05/08/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> KNIN
<b>Record Date:</b> 05/02/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H4673L145	<b>Primary CUSIP:</b> H4673L145	<b>Primary ISIN:</b> CH0025238863 <b>Primary SEDOL:</b> B142S60

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.1	Reelect Dominik Buergy as Director	Mgmt	Yes	For	For	No
4.1.2	Reelect Karl Gernandt as Director	Mgmt	Yes	For	Against	Yes
4.1.3	Reelect Klaus-Michael Kuehne as Director	Mgmt	Yes	For	Against	Yes
4.1.4	Reelect Tobias Staehelin as Director	Mgmt	Yes	For	For	No
4.1.5	Reelect Hauke Stars as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Martin Wittig as Director	Mgmt	Yes	For	For	No
4.1.7	Reelect Joerg Wolle as Director	Mgmt	Yes	For	Against	Yes
4.2.1	Elect Anne-Catherine Berner as Director	Mgmt	Yes	For	Against	Yes
4.2.2	Elect Dominik de Daniel as Director	Mgmt	Yes	For	Against	Yes

## Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.3	Reelect Joerg Wolle as Board Chair	Mgmt	Yes	For	Against	Yes
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	Yes	For	For	No
4.6	Ratify KPMG AG as Auditors	Mgmt	Yes	For	Against	Yes
5	Approve Sustainability Report	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	Yes	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	Yes	For	Against	Yes
8	Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF 108.7 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
9.1	Amend Corporate Purpose	Mgmt	Yes	For	For	No
9.2	Amend Articles Re: Shares and Share Register; Place of Jurisdiction	Mgmt	Yes	For	For	No
9.3	Amend Articles of Association	Mgmt	Yes	For	For	No
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Lonza Group AG

**Meeting Date:** 05/08/2024

**Country:** Switzerland

**Ticker:** LONN

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** H50524133

**Primary CUSIP:** H50524133

**Primary ISIN:** CH0013841017

**Primary SEDOL:** 7333378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	Yes	For	For	No
6.1.1	Reelect Marion Helmes as Director	Mgmt	Yes	For	For	No
6.1.2	Reelect Angelica Kohlmann as Director	Mgmt	Yes	For	For	No
6.1.3	Reelect Christoph Maeder as Director	Mgmt	Yes	For	Against	Yes
6.1.4	Reelect Roger Nitsch as Director	Mgmt	Yes	For	For	No
6.1.5	Reelect Barbara Richmond as Director	Mgmt	Yes	For	For	No
6.1.6	Reelect Juergen Steinemann as Director	Mgmt	Yes	For	For	No

## Lonza Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.1.7	Reelect Olivier Verscheure as Director	Mgmt	Yes	For	For	No
6.2	Elect Jean-Marc Huet as Director	Mgmt	Yes	For	For	No
6.3	Elect Jean-Marc Huet as Board Chair	Mgmt	Yes	For	For	No
6.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
6.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
6.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
8	Designate ThomannFischer as Independent Proxy	Mgmt	Yes	For	For	No
9	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	Yes	For	For	No
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	Yes	For	For	No
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Mercedes-Benz Group AG

**Meeting Date:** 05/08/2024      **Country:** Germany      **Ticker:** MBG  
**Record Date:** 05/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** D1668R123      **Primary CUSIP:** D1668R123      **Primary ISIN:** DE0007100000      **Primary SEDOL:** 5529027

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM	Mgmt	Yes	For	For	No
6.1	Elect Doris Hoepke to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Elect Martin Brudermueller to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No

## MTU Aero Engines AG

**Meeting Date:** 05/08/2024

**Country:** Germany

**Ticker:** MTX

**Record Date:** 04/30/2024

**Meeting Type:** Annual

**Primary Security ID:** D5565H104

**Primary CUSIP:** D5565H104

**Primary ISIN:** DE000A0D9PT0

**Primary SEDOL:** B09DHL9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	No
7	Elect Johannes Bussmann to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
9	Approve Remuneration Report	Mgmt	Yes	For	For	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

## Rational AG

**Meeting Date:** 05/08/2024

**Country:** Germany

**Ticker:** RAA

**Record Date:** 04/16/2024

**Meeting Type:** Annual

**Primary Security ID:** D6349P107

**Primary CUSIP:** D6349P107

**Primary ISIN:** DE0007010803

**Primary SEDOL:** 5910609

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 13.50 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
7	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	No
8.1	Elect Erich Baumgaertner to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8.2	Elect Johannes Wuerbser to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8.3	Elect Werner Schwind to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8.4	Elect Clarissa Kaefer to the Supervisory Board	Mgmt	Yes	For	For	No

## Rational AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.5	Elect Christoph Lintz to the Supervisory Board	Mgmt	Yes	For	Against	Yes

## Rentokil Initial Plc

<b>Meeting Date:</b> 05/08/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> RTO	
<b>Record Date:</b> 05/03/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G7494G105	<b>Primary CUSIP:</b> G7494G105	<b>Primary ISIN:</b> GB00B082RF11	<b>Primary SEDOL:</b> B082RF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect David Frear as Director	Mgmt	Yes	For	For	No
6	Re-elect Stuart Ingall-Tombs as Director	Mgmt	Yes	For	For	No
7	Re-elect Sally Johnson as Director	Mgmt	Yes	For	For	No
8	Re-elect Sarosh Mistry as Director	Mgmt	Yes	For	For	No
9	Re-elect John Pettigrew as Director	Mgmt	Yes	For	For	No
10	Re-elect Andy Ransom as Director	Mgmt	Yes	For	For	No
11	Re-elect Richard Solomons as Director	Mgmt	Yes	For	For	No
12	Re-elect Cathy Turner as Director	Mgmt	Yes	For	For	No
13	Re-elect Linda Yueh as Director	Mgmt	Yes	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Sagax AB

<b>Meeting Date:</b> 05/08/2024	<b>Country:</b> Sweden	<b>Ticker:</b> SAGA.B	
<b>Record Date:</b> 04/29/2024	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> W7519A200	<b>Primary CUSIP:</b> W7519A200	<b>Primary ISIN:</b> SE0005127818	<b>Primary SEDOL:</b> B9M3PK4

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
7.b	Approve Allocation of Income and Dividends of SEK 3.10 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	Yes	For	For	No
7.c1	Approve Discharge of Staffan Salen	Mgmt	Yes	For	For	No
7.c2	Approve Discharge of Johan Cederlund	Mgmt	Yes	For	For	No
7.c3	Approve Discharge of Filip Engelbert	Mgmt	Yes	For	For	No
7.c4	Approve Discharge of David Mindus	Mgmt	Yes	For	For	No
7.c5	Approve Discharge of Johan Thorell	Mgmt	Yes	For	For	No
7.c	Approve Discharge of Ulrika Werdelin	Mgmt	Yes	For	For	No
7.c7	Approve Discharge of CEO David Mindus	Mgmt	Yes	For	For	No
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	Yes	For	For	No
9	Approve Remuneration of Directors in the Amount of SEK 360,000 for Chairman, and SEK 200,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
10.1	Reelect Johan Cederlund as Director	Mgmt	Yes	For	Against	Yes
10.2	Reelect Filip Engelbert as Director	Mgmt	Yes	For	Against	Yes
10.3	Reelect David Mindus as Director	Mgmt	Yes	For	For	No
10.4	Reelect Staffan Salen as Director	Mgmt	Yes	For	Against	Yes
10.5	Reelect Johan Thorell as Director	Mgmt	Yes	For	Against	Yes
10.6	Reelect Ulrika Werdelin as Director	Mgmt	Yes	For	Against	Yes
10.7	Reelect Staffan Salen as Board Chair	Mgmt	Yes	For	Against	Yes
10.8	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
12	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
13	Approve Warrant Plan for Key Employees	Mgmt	Yes	For	For	No
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	Yes	For	Against	Yes
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
16	Close Meeting	Mgmt	No			

## Securitas AB

**Meeting Date:** 05/08/2024      **Country:** Sweden      **Ticker:** SECU.B  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** W7912C118      **Primary CUSIP:** W7912C118      **Primary ISIN:** SE0000163594      **Primary SEDOL:** 5554041

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
8.c	Receive Board's Proposal on Allocation of Income	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	Yes	For	For	No
9.c	Approve May 13, 2024 as Record Date for Dividend Payment	Mgmt	Yes	For	For	No
9.d	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	For	No
11	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Reelect Jan Svensson (Chair), Asa Bergman, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	Mgmt	Yes	For	Against	Yes
14	Ratify Ernst & Young AB as Auditors	Mgmt	Yes	For	For	No
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
16	Approve Performance Share Program LTI 2024/2026 for Key Employees and Related Financing	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

## Sofina SA

**Meeting Date:** 05/08/2024      **Country:** Belgium      **Ticker:** SOF  
**Record Date:** 04/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** B80925124      **Primary CUSIP:** B80925124      **Primary ISIN:** BE0003717312      **Primary SEDOL:** 4820301

## Sofina SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No			
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.35 per Share	Mgmt	Yes	For	For	No
2.1	Presentation of the Remuneration Report Relating to the Financial Year 2023	Mgmt	No			
2.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.3	Approve Amended Remuneration Policy	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
4.1	Reelect Nicolas Boel as Director	Mgmt	Yes	For	Against	Yes
4.2	Reelect Laura Cioli as Independent Director	Mgmt	Yes	For	For	No
4.3	Reelect Laurent de Meeus d'Argenteuil as Director	Mgmt	Yes	For	Against	Yes
4.4	Reelect Charlotte Stromberg as Independent Director	Mgmt	Yes	For	For	No
4.5	Reelect Gwill York as Independent Director	Mgmt	Yes	For	For	No
5	Transact Other Business	Mgmt	No			

## The Swatch Group AG

**Meeting Date:** 05/08/2024

**Country:** Switzerland

**Ticker:** UHR

**Record Date:** 04/17/2024

**Meeting Type:** Annual

**Primary Security ID:** H83949141

**Primary CUSIP:** H83949141

**Primary ISIN:** CH0012255151

**Primary SEDOL:** 7184725

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Bearer Shares	Mgmt	No			
1	Accept Financial Statements and Statutory Reports; Approve Sustainability Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	Mgmt	Yes	For	For	No
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	Mgmt	Yes	For	For	No
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	Mgmt	Yes	For	For	No
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	Yes	For	For	No
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	Mgmt	Yes	For	Against	Yes



## The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	Mgmt	Yes	For	Against	Yes
5.1	Reelect Nayla Hayek as Director	Mgmt	Yes	For	Against	Yes
5.2	Reelect Ernst Tanner as Director	Mgmt	Yes	For	Against	Yes
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	Yes	For	Against	Yes
5.4	Reelect Georges Hayek as Director	Mgmt	Yes	For	Against	Yes
5.5	Reelect Claude Nicollier as Director	Mgmt	Yes	For	Against	Yes
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	Yes	For	Against	Yes
5.7	Elect Marc Hayek as Director	Mgmt	Yes	For	Against	Yes
5.8	Reelect Nayla Hayek as Board Chair	Mgmt	Yes	For	Against	Yes
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.7	Appoint Marc Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
9	Amend Articles of Association	Mgmt	Yes	For	Against	Yes
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## The Swatch Group AG

<b>Meeting Date:</b> 05/08/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> UHR
<b>Record Date:</b> 04/18/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H83949141	<b>Primary CUSIP:</b> H83949141	<b>Primary ISIN:</b> CH0012255151
		<b>Primary SEDOL:</b> 7184725

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Meeting for Holders of Registered Shares	Mgmt	No			
	Accept Financial Statements and Statutory Reports; Approve Sustainability Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	Mgmt	Yes	For	For	No
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	Mgmt	Yes	For	For	No

## The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	Mgmt	Yes	For	For	No
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	Yes	For	For	No
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	Mgmt	Yes	For	Against	Yes
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	Mgmt	Yes	For	Against	Yes
5.1	Reelect Nayla Hayek as Director	Mgmt	Yes	For	Against	Yes
5.2	Reelect Ernst Tanner as Director	Mgmt	Yes	For	Against	Yes
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	Yes	For	Against	Yes
5.4	Reelect Georges Hayek as Director	Mgmt	Yes	For	Against	Yes
5.5	Reelect Claude Nicollier as Director	Mgmt	Yes	For	Against	Yes
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	Yes	For	Against	Yes
5.7	Elect Marc Hayek as Director	Mgmt	Yes	For	Against	Yes
5.8	Reelect Nayla Hayek as Board Chair	Mgmt	Yes	For	Against	Yes
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.7	Appoint Marc Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
9	Amend Articles of Association	Mgmt	Yes	For	Against	Yes
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Vonovia SE

**Meeting Date:** 05/08/2024

**Country:** Germany

**Ticker:** VNA

**Record Date:** 04/30/2024

**Meeting Type:** Annual

**Primary Security ID:** D9581T100

**Primary CUSIP:** D9581T100

**Primary ISIN:** DE000A1ML7J1

**Primary SEDOL:** BBJPFY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	Yes	For	For	No

## Vonovia SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
8	Elect Birgit Bohle to the Supervisory Board	Mgmt	Yes	For	For	No

## Wolters Kluwer NV

<b>Meeting Date:</b> 05/08/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> WKL
<b>Record Date:</b> 04/10/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N9643A197	<b>Primary CUSIP:</b> N9643A197	<b>Primary ISIN:</b> NL0000395903 <b>Primary SEDOL:</b> 5671519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Executive Board	Mgmt	No			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.c	Receive Report of Supervisory Board	Mgmt	No			
2.d	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.b	Receive Explanation on Company's Dividend Policy	Mgmt	No			
3.c	Approve Dividends	Mgmt	Yes	For	For	No
4.a	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5.a	Elect David Sides to Supervisory Board	Mgmt	Yes	For	For	No
5.b	Reelect Jack de Kreij to Supervisory Board	Mgmt	Yes	For	For	No
5.c	Reelect Sophie Vandebroek to Supervisory Board	Mgmt	Yes	For	For	No
6.a	Approve Remuneration Policy of Supervisory Board	Mgmt	Yes	For	For	No
6.b	Amend Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
9	Approve Cancellation of Shares	Mgmt	Yes	For	For	No

## Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For	No
11	Other Business	Mgmt	No			
12	Close Meeting	Mgmt	No			

## WPP Plc

<b>Meeting Date:</b> 05/08/2024	<b>Country:</b> Jersey	<b>Ticker:</b> WPP
<b>Record Date:</b> 05/06/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G9788D103	<b>Primary CUSIP:</b> G9788D103	<b>Primary ISIN:</b> JE00B8KF9B49
		<b>Primary SEDOL:</b> B8KF9B4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Compensation Committee Report	Mgmt	Yes	For	For	No
4	Elect Andrew Scott as Director	Mgmt	Yes	For	For	No
5	Re-elect Angela Ahrendts as Director	Mgmt	Yes	For	For	No
6	Re-elect Simon Dingemans as Director	Mgmt	Yes	For	For	No
7	Re-elect Sandrine Dufour as Director	Mgmt	Yes	For	For	No
8	Re-elect Tom Ilube as Director	Mgmt	Yes	For	For	No
9	Re-elect Roberto Quarta as Director	Mgmt	Yes	For	For	No
10	Re-elect Mark Read as Director	Mgmt	Yes	For	For	No
11	Re-elect Cindy Rose as Director	Mgmt	Yes	For	For	No
12	Re-elect Keith Weed as Director	Mgmt	Yes	For	For	No
13	Re-elect Jasmine Whitbread as Director	Mgmt	Yes	For	For	No
14	Re-elect Joanne Wilson as Director	Mgmt	Yes	For	For	No
15	Re-elect Ya-Qin Zhang as Director	Mgmt	Yes	For	For	No
16	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No

## ACS Actividades de Construccion y Servicios SA

<b>Meeting Date:</b> 05/09/2024	<b>Country:</b> Spain	<b>Ticker:</b> ACS
<b>Record Date:</b> 05/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E7813W163	<b>Primary CUSIP:</b> E7813W163	<b>Primary ISIN:</b> ES0167050915
		<b>Primary SEDOL:</b> B01FLQ6

## ACS Actividades de Construccion y Servicios SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
1.2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
3	Approve Discharge of Board	Mgmt	Yes	For	For	No
4.1	Reelect Javier Echenique Landiribar as Director	Mgmt	Yes	For	Against	Yes
4.2	Reelect Mariano Hernandez Herreros as Director	Mgmt	Yes	For	Against	Yes
4.3	Fix Number of Directors at 15	Mgmt	Yes	For	For	No
5	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
6	Amend Article 12	Mgmt	Yes	For	Against	Yes
7	Amend Article 7 of General Meeting Regulations	Mgmt	Yes	For	Against	Yes
8	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
9	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	Yes	For	Against	Yes
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## BAE Systems Plc

**Meeting Date:** 05/09/2024

**Country:** United Kingdom

**Ticker:** BA

**Record Date:** 05/07/2024

**Meeting Type:** Annual

**Primary Security ID:** G06940103

**Primary CUSIP:** G06940103

**Primary ISIN:** GB0002634946

**Primary SEDOL:** 0263494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Nicholas Anderson as Director	Mgmt	Yes	For	For	No
5	Re-elect Thomas Arseneault as Director	Mgmt	Yes	For	For	No
6	Re-elect Crystal Ashby as Director	Mgmt	Yes	For	For	No
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For	No
8	Re-elect Bradley Greve as Director	Mgmt	Yes	For	For	No
9	Re-elect Jane Griffiths as Director	Mgmt	Yes	For	For	No
10	Re-elect Cressida Hogg as Director	Mgmt	Yes	For	For	No
11	Re-elect Ewan Kirk as Director	Mgmt	Yes	For	For	No
12	Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For	No
13	Re-elect Nicole Piasecki as Director	Mgmt	Yes	For	For	No

## BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Re-elect Lord Sedwill as Director	Mgmt	Yes	For	For	No
15	Re-elect Charles Woodburn as Director	Mgmt	Yes	For	For	No
16	Elect Angus Cockburn as Director	Mgmt	Yes	For	For	No
17	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Barclays PLC

<b>Meeting Date:</b> 05/09/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> BARC
<b>Record Date:</b> 05/07/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G08036124	<b>Primary CUSIP:</b> G08036124	<b>Primary ISIN:</b> GB0031348658 <b>Primary SEDOL:</b> 3134865

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Elect Sir John Kingman as Director	Mgmt	Yes	For	For	No
4	Re-elect Robert Berry as Director	Mgmt	Yes	For	For	No
5	Re-elect Tim Breedon as Director	Mgmt	Yes	For	For	No
6	Re-elect Anna Cross as Director	Mgmt	Yes	For	For	No
7	Re-elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For	No
8	Re-elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For	No
9	Re-elect Mary Francis as Director	Mgmt	Yes	For	For	No
10	Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For	No
11	Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For	No
12	Re-elect Marc Moses as Director	Mgmt	Yes	For	For	No
13	Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For	No
14	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	Yes	For	For	No
15	Re-elect Julia Wilson as Director	Mgmt	Yes	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No

## Barclays PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
27	Adopt New Articles of Association	Mgmt	Yes	For	For	No

## Repsol SA

<b>Meeting Date:</b> 05/09/2024	<b>Country:</b> Spain	<b>Ticker:</b> REP
<b>Record Date:</b> 05/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E8471S130	<b>Primary CUSIP:</b> E8471S130	<b>Primary ISIN:</b> ES0173516115
		<b>Primary SEDOL:</b> 5669354

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
6	Approve Dividends Charged Against Reserves	Mgmt	Yes	For	For	No
7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
10	Advisory Vote on the Company's Energy Transition Strategy	Mgmt	Yes	For	Against	Yes
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Galp Energia SGPS SA

<b>Meeting Date:</b> 05/10/2024	<b>Country:</b> Portugal	<b>Ticker:</b> GALP
<b>Record Date:</b> 05/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> X3078L108	<b>Primary CUSIP:</b> X3078L108	<b>Primary ISIN:</b> PTGALOAM0009
		<b>Primary SEDOL:</b> B1FW751

## Galp Energia SGPS SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	Yes	For	For	No
4	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	Yes	For	For	No
5	Approve Reduction in Share Capital	Mgmt	Yes	For	For	No
6	Amend Remuneration Policy	Mgmt	Yes	For	For	No

## Standard Chartered Plc

<b>Meeting Date:</b> 05/10/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> STAN
<b>Record Date:</b> 05/08/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G84228157	<b>Primary CUSIP:</b> G84228157	<b>Primary ISIN:</b> GB0004082847
		<b>Primary SEDOL:</b> 0408284

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Elect Diego De Giorgi as Director	Mgmt	Yes	For	For	No
5	Elect Diane Jurgens as Director	Mgmt	Yes	For	For	No
6	Re-elect Shirish Apte as Director	Mgmt	Yes	For	For	No
7	Re-elect David Conner as Director	Mgmt	Yes	For	For	No
8	Re-elect Jackie Hunt as Director	Mgmt	Yes	For	For	No
9	Re-elect Robin Lawther as Director	Mgmt	Yes	For	For	No
10	Re-elect Maria Ramos as Director	Mgmt	Yes	For	For	No
11	Re-elect Phil Rivett as Director	Mgmt	Yes	For	For	No
12	Re-elect David Tang as Director	Mgmt	Yes	For	For	No
13	Re-elect Jose Vinals as Director	Mgmt	Yes	For	For	No
14	Re-elect Bill Winters as Director	Mgmt	Yes	For	For	No
15	Re-elect Linda Yueh as Director	Mgmt	Yes	For	For	No
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No



## Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	Yes	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
26	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For	No
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
28	Amend Articles of Association	Mgmt	Yes	For	For	No

## Standard Chartered Plc

**Meeting Date:** 05/10/2024      **Country:** United Kingdom      **Ticker:** STAN  
**Record Date:** 05/08/2024      **Meeting Type:** Special  
**Primary Security ID:** G84228157      **Primary CUSIP:** G84228157      **Primary ISIN:** GB0004082847      **Primary SEDOL:** 0408284

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Class Meeting of the Holders of Ordinary Shares	Mgmt	No			
1	Sanctions and Consents to Every Variation, Alteration, Modification or Abrogation of the Rights, Privileges and Restrictions Attaching to the Ordinary Shares which may be Involved by the Passing of Resolution 28 as Set Out in the Notice of AGM	Mgmt	Yes	For	For	No

## TERNA Rete Elettrica Nazionale SpA

**Meeting Date:** 05/10/2024      **Country:** Italy      **Ticker:** TRN  
**Record Date:** 04/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** T9471R100      **Primary CUSIP:** T9471R100      **Primary ISIN:** IT0003242622      **Primary SEDOL:** B01BN57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Approve 2024-2028 Performance Share Plan	Mgmt	Yes	For	For	No
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan	Mgmt	Yes	For	For	No
5.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
5.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes

## ASM International NV

**Meeting Date:** 05/13/2024

**Country:** Netherlands

**Ticker:** ASM

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary Security ID:** N07045201

**Primary CUSIP:** N07045201

**Primary ISIN:** NL0000334118

**Primary SEDOL:** 5165294

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual General Meeting	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2b	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt	No			
3a	Approve Remuneration Report	Mgmt	Yes	For	For	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3c	Approve Dividends	Mgmt	Yes	For	For	No
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5a	Amend Remuneration Policy for Supervisory Board	Mgmt	Yes	For	For	No
5b	Amend Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
6a	Reelect Didier Lamouche to Supervisory Board	Mgmt	Yes	For	For	No
6b	Elect Tania Micki to Supervisory Board	Mgmt	Yes	For	For	No
6c	Elect Van den Brink to Supervisory Board	Mgmt	Yes	For	For	No
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	No
8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
10	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	Mgmt	Yes	For	For	No
12	Other Business (Non-Voting)	Mgmt	No			
13	Close Meeting	Mgmt	No			

## BNP Paribas SA

**Meeting Date:** 05/14/2024

**Country:** France

**Ticker:** BNP

**Record Date:** 05/10/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F1058Q238

**Primary CUSIP:** F1058Q238

**Primary ISIN:** FR0000131104

**Primary SEDOL:** 7309681

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6	Renew Appointment of Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
8	Reelect Christian Noyer as Director	Mgmt	Yes	For	For	No
9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	Mgmt	Yes	For	For	No
10	Elect Annemarie Straathof as Director	Mgmt	Yes	For	For	No
11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
	Proposals Submitted by Employees of BNP Paribas SA	Mgmt	No			
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	No
B	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	No
C	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	No
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	Yes	For	For	No
16	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	Yes	For	For	No
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	Yes	For	For	No
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	Yes	For	For	No
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	Yes	For	For	No
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	Mgmt	Yes	For	For	No
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	Yes	For	For	No
23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	Mgmt	Yes	For	For	No

## BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	Mgmt	Yes	For	For	No
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	Mgmt	Yes	For	For	No
28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	Mgmt	Yes	For	For	No
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
31	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Deutsche Boerse AG

<b>Meeting Date:</b> 05/14/2024	<b>Country:</b> Germany	<b>Ticker:</b> DB1
<b>Record Date:</b> 05/07/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D1882G119	<b>Primary CUSIP:</b> D1882G119	<b>Primary ISIN:</b> DE0005810055
		<b>Primary SEDOL:</b> 7021963

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 3.80 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 19 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No
8.1	Elect Andreas Gottschling to the Supervisory Board	Mgmt	Yes	For	For	No

## Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.2	Elect Martin Jetter to the Supervisory Board	Mgmt	Yes	For	For	No
8.3	Elect Shannon Johnston to the Supervisory Board	Mgmt	Yes	For	For	No
8.4	Elect Sigrid Kozmiensky to the Supervisory Board	Mgmt	Yes	For	For	No
8.5	Elect Barbara Lambert to the Supervisory Board	Mgmt	Yes	For	For	No
8.6	Elect Charles Stonehill to the Supervisory Board	Mgmt	Yes	For	For	No
8.7	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	Yes	For	For	No
8.8	Elect Chong Lee Tan to the Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	For	No
11.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	No
11.2	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No

## Epiroc AB

<b>Meeting Date:</b> 05/14/2024	<b>Country:</b> Sweden	<b>Ticker:</b> EPI.A
<b>Record Date:</b> 05/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W25918124	<b>Primary CUSIP:</b> W25918124	<b>Primary ISIN:</b> SE0015658109
		<b>Primary SEDOL:</b> BMD58R8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b1	Approve Discharge of Anthea Bath	Mgmt	Yes	For	For	No
8.b2	Approve Discharge of Lennart Evrell	Mgmt	Yes	For	For	No
8.b3	Approve Discharge of Johan Forssell	Mgmt	Yes	For	For	No
8.b4	Approve Discharge of Helena Hedblom	Mgmt	Yes	For	For	No
8.b5	Approve Discharge of Jeane Hull	Mgmt	Yes	For	For	No
8.b6	Approve Discharge of Ronnie Leten	Mgmt	Yes	For	For	No
8.b7	Approve Discharge of Ulla Litzen	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	Yes	For	For	No
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	Yes	For	For	No
8.b10	Approve Discharge of Kristina Kanestad	Mgmt	Yes	For	For	No
8.b11	Approve Discharge of Daniel Rundgren	Mgmt	Yes	For	For	No
8.b12	Approve Discharge of CEO Helena Hedblom	Mgmt	Yes	For	For	No
8.c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	Yes	For	For	No
8.d	Approve Remuneration Report	Mgmt	Yes	For	For	No
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
10.a1	Reelect Anthea Bath as Director	Mgmt	Yes	For	For	No
10.a2	Reelect Lennart Evrell as Director	Mgmt	Yes	For	For	No
10.a3	Reelect Johan Forssell as Director	Mgmt	Yes	For	Against	Yes
10.a4	Reelect Helena Hedblom as Director	Mgmt	Yes	For	For	No
10.a5	Reelect Jeane Hull as Director	Mgmt	Yes	For	For	No
10.a6	Reelect Ronnie Leten as Director	Mgmt	Yes	For	Against	Yes
10.a7	Reelect Ulla Litzen as Director	Mgmt	Yes	For	For	No
10.a8	Reelect Sigurd Mareels as Director	Mgmt	Yes	For	For	No
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	Yes	For	For	No
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	Yes	For	Against	Yes
10.c	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
12.b	Approve Stock Option Plan 2024 for Key Employees	Mgmt	Yes	For	For	No
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	Yes	For	For	No
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	Yes	For	For	No
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	Yes	For	For	No
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	Yes	For	For	No
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	Mgmt	Yes	For	For	No
14	Close Meeting	Mgmt	No			

# Equinor ASA

**Meeting Date:** 05/14/2024

**Country:** Norway

**Ticker:** EQNR

**Record Date:** 05/06/2024

**Meeting Type:** Annual

**Primary Security ID:** R2R90P103

**Primary CUSIP:** R2R90P103

**Primary ISIN:** NO0010096985

**Primary SEDOL:** 7133608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Registration of Attending Shareholders and Proxies	Mgmt	No			
3	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Dividends of USD 0.35 Per Share	Mgmt	Yes	For	For	No
7	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Roald Skjoldheim	Mgmt	No			
8	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Ivar Sætre	Mgmt	No			
9	Approve Divestment from All International Operations	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt	Mgmt	No			
10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Gro Nylander	Mgmt	No			
11	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Bente Marie Bakke	Mgmt	No			
12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Even Bakke	Mgmt	No			
13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the Renewable Energy Business Become an Autonomous Entity	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Greenpeace and WWF	Mgmt	No			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability	SH	Yes	Against	Against	No
	Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension Invest, West Yorkshire Pension Fund and Achmea Investment Management	Mgmt	No			
15	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	SH	Yes	Against	For	Yes
	Management Proposals	Mgmt	No			
16	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	No
17	Approve Remuneration Statement	Mgmt	Yes	For	For	No
18	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
	Elect All Members to the Corporate Assembly under item 19, or Vote on Each Candidate Individually under items 19.1-19.16	Mgmt	No			
19	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	Mgmt	Yes	For	For	No
19.1	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.9	Reelect Martin Wien Fjell as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.10	Reelect Merete Hverven as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.11	Reelect Helge Aasen as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.12	Reelect Liv B. Ulriksen as Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.13	Reelect Per Axel Koch as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.14	Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.15	Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No
19.16	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No



## Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	Yes	For	For	No
	Elect All Members to the Nominating Committee under item 21, or Vote on Each Candidate Individually under items 21.1-21.4	Mgmt	No			
21	Elect Members of Nominating Committee (Joint Proposal)	Mgmt	Yes	For	For	No
21.1	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For	No
21.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	Yes	For	For	No
21.3	Reelect Merete Hverven as Member of Nominating Committee	Mgmt	Yes	For	For	No
21.4	Reelect Jan Tore Fosund as Member of Nominating Committee	Mgmt	Yes	For	For	No
22	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	No
23	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	Yes	For	For	No
24	Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	Mgmt	Yes	For	For	No
25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

## IMCD NV

<b>Meeting Date:</b> 05/14/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> IMCD
<b>Record Date:</b> 04/16/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N4447S106	<b>Primary CUSIP:</b> N4447S106	<b>Primary ISIN:</b> NL0010801007
		<b>Primary SEDOL:</b> BNCBD46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.c	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3.a	Receive Auditor's Report (Non-Voting)	Mgmt	No			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.d	Approve Dividends	Mgmt	Yes	For	For	No
4.a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.a	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	For	No
5.b	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
6.a	Reelect Janus Smalbraak to Supervisory Board	Mgmt	Yes	For	For	No
6.b	Reelect Amy Hebert to Supervisory Board	Mgmt	Yes	For	For	No
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
9	Close Meeting	Mgmt	No			

**Investment AB Latour**

<b>Meeting Date:</b> 05/14/2024	<b>Country:</b> Sweden	<b>Ticker:</b> LATO.B
<b>Record Date:</b> 05/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W5R10B108	<b>Primary CUSIP:</b> W5R10B108	<b>Primary ISIN:</b> SE0010100958
		<b>Primary SEDOL:</b> BZ404X1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	Mgmt	Yes	For	For	No
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud and Lena Olving as Directors; Elect Johan Nordstrom (Chair) as New Director	Mgmt	Yes	For	Against	Yes
12	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 3.15 Million for Chairman and SEK 1.15 Million for Other Directors; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes

## Investment AB Latour

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
17	Authorize Share Repurchase Program in Connection With Employee Remuneration Program	Mgmt	Yes	For	For	No
18	Approve Stock Option Plan for Key Employees	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

## Lotus Bakeries NV

**Meeting Date:** 05/14/2024      **Country:** Belgium      **Ticker:** LOTB  
**Record Date:** 04/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** B5783H102      **Primary CUSIP:** B5783H102      **Primary ISIN:** BE0003604155      **Primary SEDOL:** 4224992

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 58 per Share	Mgmt	Yes	For	For	No
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
5	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
6	Approve Discharge of Directors	Mgmt	Yes	For	For	No
7	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
8	Reelect Beneconsult BV, Permanently Represented by Benedikte Boone, as Director	Mgmt	Yes	For	Against	Yes
9	Reelect Concellent NV, Permanently Represented by Sofie Boone, as Director	Mgmt	Yes	For	Against	Yes
10	Appoint PwC as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	No
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No

## Phoenix Group Holdings Plc

**Meeting Date:** 05/14/2024      **Country:** United Kingdom      **Ticker:** PHNX  
**Record Date:** 05/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** G7S8MZ109      **Primary CUSIP:** G7S8MZ109      **Primary ISIN:** GB00BGXQNP29      **Primary SEDOL:** BGXQNP2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

## Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Andy Briggs as Director	Mgmt	Yes	For	For	No
5	Elect Eleanor Bucks as Director	Mgmt	Yes	For	For	No
6	Re-elect Karen Green as Director	Mgmt	Yes	For	For	No
7	Re-elect Mark Gregory as Director	Mgmt	Yes	For	For	No
8	Re-elect Hiroyuki Iioka as Director	Mgmt	Yes	For	For	No
9	Re-elect Nicholas Lyons as Director	Mgmt	Yes	For	For	No
10	Re-elect Katie Murray as Director	Mgmt	Yes	For	For	No
11	Re-elect John Pollock as Director	Mgmt	Yes	For	For	No
12	Re-elect Belinda Richards as Director	Mgmt	Yes	For	For	No
13	Elect David Scott as Director	Mgmt	Yes	For	For	No
14	Re-elect Maggie Semple as Director	Mgmt	Yes	For	For	No
15	Re-elect Nicholas Shott as Director	Mgmt	Yes	For	For	No
16	Re-elect Rakesh Thakrar as Director	Mgmt	Yes	For	For	No
17	Appoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Rheinmetall AG

<b>Meeting Date:</b> 05/14/2024	<b>Country:</b> Germany	<b>Ticker:</b> RHM
<b>Record Date:</b> 04/22/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D65111102	<b>Primary CUSIP:</b> D65111102	<b>Primary ISIN:</b> DE0007030009
		<b>Primary SEDOL:</b> 5334588

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 5.70 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
6.1	Elect Saori Dubourg to the Supervisory Board	Mgmt	Yes	For	For	No

## Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.2	Elect Marc Tuengler to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
11	Approve Creation of EUR 22.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
13	Approve Affiliation Agreement with Rheinmetall Liegenschaften und Vermietung GmbH	Mgmt	Yes	For	For	No
14.1	Amend Articles Re: Supervisory Board Meetings	Mgmt	Yes	For	For	No
14.2	Amend Articles Re: General Meeting Chair	Mgmt	Yes	For	For	No

## Swedish Orphan Biovitrum AB

<b>Meeting Date:</b> 05/14/2024	<b>Country:</b> Sweden	<b>Ticker:</b> SOBI
<b>Record Date:</b> 05/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W95637117	<b>Primary CUSIP:</b> W95637117	<b>Primary ISIN:</b> SE0000872095
		<b>Primary SEDOL:</b> B1CC9H0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Receive Report on Work of Board and Committees	Mgmt	No			
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
11	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
12.1	Approve Discharge of Hakan Bjorklund	Mgmt	Yes	For	For	No

## Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.2	Approve Discharge of Christophe Bourdon	Mgmt	Yes	For	For	No
12.3	Approve Discharge of Annette Clancy	Mgmt	Yes	For	For	No
12.4	Approve Discharge of Matthew Gantz	Mgmt	Yes	For	For	No
12.5	Approve Discharge of Bo Jesper Hansen	Mgmt	Yes	For	For	No
12.6	Approve Discharge of Helena Saxon	Mgmt	Yes	For	For	No
12.7	Approve Discharge of Staffan Schuberg	Mgmt	Yes	For	For	No
12.8	Approve Discharge of Filippa Stenberg	Mgmt	Yes	For	For	No
12.9	Approve Discharge of Anders Ullman	Mgmt	Yes	For	For	No
12.10	Approve Discharge of Pia Axelson	Mgmt	Yes	For	For	No
12.11	Approve Discharge of Erika Husing	Mgmt	Yes	For	For	No
12.12	Approve Discharge of Mats Lek	Mgmt	Yes	For	For	No
12.13	Approve Discharge of Katy Mazibuko	Mgmt	Yes	For	For	No
12.14	Approve Discharge of Sara Carlsson	Mgmt	Yes	For	For	No
12.15	Approve Discharge of Asa Kjellstrom	Mgmt	Yes	For	For	No
12.16	Approve Discharge of Linda Larsson	Mgmt	Yes	For	For	No
12.17	Approve Discharge of Susanna Ronnback	Mgmt	Yes	For	For	No
12.18	Approve Discharge of CEO Guido Oelkers	Mgmt	Yes	For	For	No
13.1	Approve Remuneration of Directors in the Amount of SEK 1.9 for Chairman and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	No
13.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
15.a	Reelect Christophe Bourdon as Director	Mgmt	Yes	For	For	No
15.b	Reelect Annette Clancy as Director	Mgmt	Yes	For	For	No
15.c	Reelect Helena Saxon as Director	Mgmt	Yes	For	Against	Yes
15.d	Reelect Staffan Schuberg as Director	Mgmt	Yes	For	For	No
15.e	Reelect Filippa Stenberg as Director	Mgmt	Yes	For	Against	Yes
15.f	Reelect Anders Ullman as Director	Mgmt	Yes	For	Against	Yes
15.g	Elect Zlatko Rihter as New Director	Mgmt	Yes	For	Against	Yes
15.h	Elect Annette Clancy as Board Chair	Mgmt	Yes	For	For	No
15.i	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
18.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	Yes	For	Against	Yes
18.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	Yes	For	For	No
18.B1	Approve Equity Plan Financing (Management Program)	Mgmt	Yes	For	Against	Yes
18.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	Yes	For	For	No
18.C	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	Against	Yes
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	Against	Yes

## Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	Yes	For	For	No
21	Close Meeting	Mgmt	No			

## VAT Group AG

<b>Meeting Date:</b> 05/14/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> VACN
<b>Record Date:</b> 05/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H90508104	<b>Primary CUSIP:</b> H90508104	<b>Primary ISIN:</b> CH0311864901
		<b>Primary SEDOL:</b> BYZWMR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2.1	Approve Allocation of Income	Mgmt	Yes	For	For	No
2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Karl Schlegel as Director	Mgmt	Yes	For	For	No
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	Yes	For	For	No
4.1.5	Reelect Libo Zhang as Director	Mgmt	Yes	For	Against	Yes
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	Yes	For	For	No
4.1.7	Reelect Petra Denk as Director	Mgmt	Yes	For	For	No
4.1.8	Elect Thomas Piliszcuk as Director	Mgmt	Yes	For	For	No
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
5	Designate Roger Foehn as Independent Proxy	Mgmt	Yes	For	For	No
6	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
7.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	Mgmt	Yes	For	For	No
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	Yes	For	For	No
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2025	Mgmt	Yes	For	For	No

## VAT Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2024 AGM to 2025 AGM	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## ageas SA/NV

<b>Meeting Date:</b> 05/15/2024	<b>Country:</b> Belgium	<b>Ticker:</b> AGS
<b>Record Date:</b> 05/01/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> B0148L138	<b>Primary CUSIP:</b> B0148L138	<b>Primary ISIN:</b> BE0974264930 <b>Primary SEDOL:</b> B86S2N0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual/Special Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	No
2.2.1	Information on the Dividend Policy	Mgmt	No			
2.2.2	Approve Dividends of EUR 3.25 Per Share	Mgmt	Yes	For	For	No
2.3.1	Approve Discharge of Directors	Mgmt	Yes	For	For	No
2.3.2	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
3.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3.3	Approve Modification on Remuneration of Certain Members of Directors	Mgmt	Yes	For	For	No
4.1	Elect Francoise Lefevre as Director	Mgmt	Yes	For	For	No
4.2	Elect Xavier de Walque as Independent Director	Mgmt	Yes	For	For	No
4.3	Elect Christophe Vandeweghe as Director	Mgmt	Yes	For	For	No
4.4	Reelect Hans De Cuyper as Director	Mgmt	Yes	For	For	No
4.5	Reelect Yvonne Lang Ketterer as Independent Director	Mgmt	Yes	For	For	No
5.1	Ratify PWC SRL, Permanently Represented by Kurt Cappoen, as Auditors and Approve Auditors' Remuneration	Mgmt	Yes	For	For	No
5.2	Appoint PwC as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	No
6.1.1	Receive Special Board Report Re: Authorized Capital	Mgmt	No			
6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Close Meeting	Mgmt	No			



# Arkema SA

**Meeting Date:** 05/15/2024

**Country:** France

**Ticker:** AKE

**Record Date:** 05/13/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F0392W125

**Primary CUSIP:** F0392W125

**Primary ISIN:** FR0010313833

**Primary SEDOL:** BOZ5YZ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Reelect Thierry Le Henaff as Director	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Chairman and CEO	Mgmt	Yes	For	For	No
10	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	Yes	For	For	No
11	Appoint KPMG Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
12	Appoint Mazars & Associates as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	Yes	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-19 up to 50 Percent of Issued Capital and Under Items 15, 16 and 18 up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No

## Arkema SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Avolta AG

<b>Meeting Date:</b> 05/15/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> AVOL
<b>Record Date:</b> 05/02/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H2082J107	<b>Primary CUSIP:</b> H2082J107	<b>Primary ISIN:</b> CH0023405456 <b>Primary SEDOL:</b> B0R80X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report (Non-Binding)	Mgmt	Yes	For	For	No
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Yes
2	Approve Allocation of Income and Dividends of CHF 0.70 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4	Approve Creation of Capital Band within the Upper Limit of CHF 915.7 Million and the Lower Limit of CHF 686.8 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
5	Approve Cancellation of Conditional Capital	Mgmt	Yes	For	For	No
6.1	Reelect Juan Carretero as Director and Board Chair	Mgmt	Yes	For	For	No
6.2.a	Reelect Xavier Bouton as Director	Mgmt	Yes	For	For	No
6.2.b	Reelect Alessandro Benetton as Director	Mgmt	Yes	For	For	No
6.2.c	Reelect Heekyung Jo Min as Director	Mgmt	Yes	For	Against	Yes
6.2.d	Reelect Sami Kahale as Director	Mgmt	Yes	For	For	No
6.2.e	Reelect Enrico Laghi as Director	Mgmt	Yes	For	For	No
6.2.f	Reelect Luis Camino as Director	Mgmt	Yes	For	For	No
6.2.g	Reelect Joaquin Cabrera as Director	Mgmt	Yes	For	For	No
6.2.h	Reelect Ranjan Sen as Director	Mgmt	Yes	For	For	No
6.2.i	Reelect Mary Guilfoile as Director	Mgmt	Yes	For	For	No
6.2.j	Reelect Eugenia Ulasewicz as Director	Mgmt	Yes	For	For	No
6.3	Elect Katia Walsh as Director	Mgmt	Yes	For	For	No
7.1	Reappoint Enrico Laghi as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.2	Reappoint Luis Camino as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8	Ratify Deloitte AG as Auditors	Mgmt	Yes	For	For	No
9	Designate Altenburger Ltd legal + tax as Independent Proxy	Mgmt	Yes	For	For	No

## Avolta AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.1	Approve Remuneration of Directors in the Amount of CHF 11 Million	Mgmt	Yes	For	For	No
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Barratt Developments Plc

<b>Meeting Date:</b> 05/15/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> BDEV
<b>Record Date:</b> 05/13/2024	<b>Meeting Type:</b> Special	
<b>Primary Security ID:</b> G08288105	<b>Primary CUSIP:</b> G08288105	<b>Primary ISIN:</b> GB0000811801 <b>Primary SEDOL:</b> 0081180

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	Mgmt	Yes	For	For	No

## Bayerische Motoren Werke AG

<b>Meeting Date:</b> 05/15/2024	<b>Country:</b> Germany	<b>Ticker:</b> BMW
<b>Record Date:</b> 04/23/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D12096109	<b>Primary CUSIP:</b> D12096109	<b>Primary ISIN:</b> DE0005190003 <b>Primary SEDOL:</b> 5756029

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	Mgmt	Yes	For	For	No

## Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
6.1	Elect Susanne Klatten to the Supervisory Board	Mgmt	Yes	For	Against	Yes
6.2	Elect Stefan Quandt to the Supervisory Board	Mgmt	Yes	For	Against	Yes
6.3	Elect Vishal Sikka to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No

## Daimler Truck Holding AG

**Meeting Date:** 05/15/2024

**Country:** Germany

**Ticker:** DTG

**Record Date:** 05/08/2024

**Meeting Type:** Annual

**Primary Security ID:** D1T3RZ100

**Primary CUSIP:** D1T3RZ100

**Primary ISIN:** DE000DTROCK8

**Primary SEDOL:** BP6VLQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	Mgmt	Yes	For	For	No

## Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No

## Eni SpA

<b>Meeting Date:</b> 05/15/2024	<b>Country:</b> Italy	<b>Ticker:</b> ENI
<b>Record Date:</b> 05/06/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> T3643A145	<b>Primary CUSIP:</b> T3643A145	<b>Primary ISIN:</b> IT0003132476
		<b>Primary SEDOL:</b> 7145056

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Approve Employees Share Ownership Plan 2024-2026	Mgmt	Yes	For	For	No
4	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
7	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	Mgmt	No			
8	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	Mgmt	Yes	For	For	No

Euronext NV

<b>Meeting Date:</b> 05/15/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> ENX
<b>Record Date:</b> 04/17/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N3113K397	<b>Primary CUSIP:</b> N3113K397	<b>Primary ISIN:</b> NL0006294274 <b>Primary SEDOL:</b> BNBNSGO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Presentation by CEO	Mgmt	No			
3.a	Discussion on Company's Corporate Governance Structure	Mgmt	No			
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.c	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3.d	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.e	Approve Dividends	Mgmt	Yes	For	For	No
3.f	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
3.g	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
4.a	Reelect Dick Sluimers to Supervisory Board	Mgmt	Yes	For	For	No
4.b	Elect Fedra Ribeiro to Supervisory Board	Mgmt	Yes	For	For	No
4.c	Elect Muriel De Lathouwer to Supervisory Board	Mgmt	Yes	For	For	No
4.d	Elect Koen Van Loo to Supervisory Board	Mgmt	Yes	For	For	No
5.a	Reelect Oivind Amundsen to Management Board	Mgmt	Yes	For	For	No
5.b	Reelect Simone Huis in 't Veld to Management Board	Mgmt	Yes	For	For	No
5.c	Elect Simon Gallagher to Management Board	Mgmt	Yes	For	For	No
6	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
7	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
10	Other Business (Non-Voting)	Mgmt	No			
11	Close Meeting	Mgmt	No			

## SAP SE

**Meeting Date:** 05/15/2024      **Country:** Germany      **Ticker:** SAP  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** D66992104      **Primary CUSIP:** D66992104      **Primary ISIN:** DE0007164600      **Primary SEDOL:** 4846288

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Aicha Evans to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.2	Elect Gerhard Oswald to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Friederike Rotsch to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.4	Elect Ralf Herbrich to the Supervisory Board	Mgmt	Yes	For	For	No
7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
9	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	No

## Spirax-Sarco Engineering Plc

**Meeting Date:** 05/15/2024      **Country:** United Kingdom      **Ticker:** SPX  
**Record Date:** 05/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** G83561129      **Primary CUSIP:** G83561129      **Primary ISIN:** GBO0BWFQQN14      **Primary SEDOL:** BWFQQN1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Re-elect Jamie Pike as Director	Mgmt	Yes	For	For	No
7	Re-elect Nimesh Patel as Director	Mgmt	Yes	For	For	No
8	Re-elect Angela Archon as Director	Mgmt	Yes	For	For	No
9	Elect Constance Baroudele as Director	Mgmt	Yes	For	For	No
10	Re-elect Peter France as Director	Mgmt	Yes	For	For	No
11	Re-elect Richard Gillingwater as Director	Mgmt	Yes	For	For	No
12	Re-elect Caroline Johnstone as Director	Mgmt	Yes	For	For	No
13	Re-elect Jane Kingston as Director	Mgmt	Yes	For	For	No



## Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Re-elect Kevin Thompson as Director	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Approve Scrip Dividend Program	Mgmt	Yes	For	For	No
17	Approve Change of Company Name to Spirax Group plc	Mgmt	Yes	For	For	No
18	Amend Articles of Association	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

## St. James's Place Plc

<b>Meeting Date:</b> 05/15/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> STJ
<b>Record Date:</b> 05/13/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G5005D124	<b>Primary CUSIP:</b> G5005D124	<b>Primary ISIN:</b> GB0007669376 <b>Primary SEDOL:</b> 0766937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Re-elect Craig Gentle as Director	Mgmt	Yes	For	For	No
5	Re-elect Emma Griffin as Director	Mgmt	Yes	For	For	No
6	Re-elect Rosemary Hilary as Director	Mgmt	Yes	For	For	No
7	Re-elect John Hitchins as Director	Mgmt	Yes	For	For	No
8	Re-elect Lesley-Ann Nash as Director	Mgmt	Yes	For	For	No
9	Re-elect Paul Manduca as Director	Mgmt	Yes	For	For	No
10	Elect Mark FitzPatrick as Director	Mgmt	Yes	For	For	No
11	Elect Simon Fraser as Director	Mgmt	Yes	For	For	No
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Swiss Life Holding AG

<b>Meeting Date:</b> 05/15/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> SLHN
<b>Record Date:</b> 05/08/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H8404J162	<b>Primary CUSIP:</b> H8404J162	<b>Primary ISIN:</b> CH0014852781 <b>Primary SEDOL:</b> 7437805

## Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	No
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	No
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	Yes	For	For	No
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	Yes	For	For	No
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	Yes	For	For	No
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	Yes	For	Against	Yes
5.2	Reelect Thomas Buess as Director	Mgmt	Yes	For	Against	Yes
5.3	Reelect Monika Buetler as Director	Mgmt	Yes	For	For	No
5.4	Reelect Philomena Colatrella as Director	Mgmt	Yes	For	For	No
5.5	Reelect Adrienne Fumagalli as Director	Mgmt	Yes	For	For	No
5.6	Reelect Damir Filipovic as Director	Mgmt	Yes	For	Against	Yes
5.7	Reelect Stefan Loacker as Director	Mgmt	Yes	For	For	No
5.8	Reelect Severin Moser as Director	Mgmt	Yes	For	For	No
5.9	Reelect Henry Peter as Director	Mgmt	Yes	For	Against	Yes
5.10	Reelect Martin Schmid as Director	Mgmt	Yes	For	For	No
5.11	Reelect Franziska Sauber as Director	Mgmt	Yes	For	Against	Yes
5.12	Reelect Klaus Tschuetscher as Director	Mgmt	Yes	For	Against	Yes
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	Mgmt	Yes	For	For	No
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
8	Amend Articles of Association	Mgmt	Yes	For	For	No
9	Approve CHF 79,037 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Symrise AG

**Meeting Date:** 05/15/2024

**Country:** Germany

**Ticker:** SY1

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** D827A1108

**Primary CUSIP:** D827A1108

**Primary ISIN:** DE000SYM9999

**Primary SEDOL:** B1JB4K8

## Symrise AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	Yes	For	For	No
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
8	Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No

## Tele2 AB

<b>Meeting Date:</b> 05/15/2024	<b>Country:</b> Sweden	<b>Ticker:</b> TEL2.B
<b>Record Date:</b> 05/06/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W95878166	<b>Primary CUSIP:</b> W95878166	<b>Primary ISIN:</b> SE0005190238
		<b>Primary SEDOL:</b> B97C733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Chairman's Report	Mgmt	No			
8	Receive CEO's Report	Mgmt	No			
9	Receive Financial Statements and Statutory Reports	Mgmt	No			
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.90 Per Share	Mgmt	Yes	For	For	No
	Shareholder Can Only Vote "Yes" on One of the Proposals under item 11 (b)	Mgmt	No			
11.b1	Approve May 17, 2024 and October 15, 2024 as Record Dates for Dividend Payments	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Sune Gunnarssons	Mgmt	No			
11.b2	Approve May 17, 2024 as Record Date for Dividend Payments	SH	Yes	None	Against	No
	Management Proposals	Mgmt	No			
12.a	Approve Discharge of Andrew Barron	Mgmt	Yes	For	For	No
12.b	Approve Discharge of Stina Bergfors	Mgmt	Yes	For	For	No
12.c	Approve Discharge of Georgi Ganev	Mgmt	Yes	For	For	No
12.d	Approve Discharge of CEO Kjell Johnsen	Mgmt	Yes	For	For	No
12.e	Approve Discharge of Sam Kini	Mgmt	Yes	For	For	No
12.f	Approve Discharge of Eva Lindqvist	Mgmt	Yes	For	For	No
12.g	Approve Discharge of Lars-Ake Norling	Mgmt	Yes	For	For	No
12.h	Approve Discharge of Carla Smits-Nusteling	Mgmt	Yes	For	For	No
13	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
14.a	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	Yes	For	For	No
14.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15.a	Elect Thomas Reynaud as New Director	Mgmt	Yes	For	For	No
15.b	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
15.c	Elect Aude Durand as New Director	SH	Yes	For	For	No
	Management Proposals	Mgmt	No			
15.d	Reelect Georgi Ganev as Director	Mgmt	Yes	For	Against	Yes
	Shareholder Proposal	Mgmt	No			
15.e	Elect Jean-Marc Harion as New Director	SH	Yes	For	For	No
	Management Proposals	Mgmt	No			
15.f	Elect Nicholas Hogberg as New Director	Mgmt	Yes	For	For	No
15.g	Reelect Sam Kini as Director	Mgmt	Yes	For	For	No
15.h	Reelect Eva Lindqvist as Director	Mgmt	Yes	For	For	No
15.i	Reelect Lars-Ake Norling as Director	Mgmt	Yes	For	For	No
16	Elect Thomas Reynaud as Board Chairman	Mgmt	Yes	For	For	No
17	Ratify KPMG AB as Auditors	Mgmt	Yes	For	For	No
18	Approve Remuneration Report	Mgmt	Yes	For	For	No
19.a	Approve Performance Share Matching Plan LTI 2024	Mgmt	Yes	For	For	No
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	Yes	For	For	No
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	Yes	For	For	No

## Tele2 AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	Yes	For	For	No
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	Yes	For	For	No
19.f	Authorize Share Swap Agreement	Mgmt	Yes	For	For	No
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Martin Green	Mgmt	No			
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	Yes	None	Against	No
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	Yes	None	Against	No
21.c	The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2025	SH	Yes	None	Against	No
22	Close Meeting	Mgmt	No			

## Thales SA

<b>Meeting Date:</b> 05/15/2024	<b>Country:</b> France	<b>Ticker:</b> HO
<b>Record Date:</b> 05/13/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F9156M108	<b>Primary CUSIP:</b> F9156M108	<b>Primary ISIN:</b> FR0000121329 <b>Primary SEDOL:</b> 4162791

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	Yes	For	For	No
4	Ratify Change Location of Registered Office to 4 rue de la Verrerie a Meudon (Hauts de Seine)	Mgmt	Yes	For	For	No
5	Ratify Appointment of Loic Rocard as Director	Mgmt	Yes	For	For	No
6	Reelect Loic Rocard as Director	Mgmt	Yes	For	For	No
7	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
8	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	Yes	For	For	No
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	Mgmt	Yes	For	For	No

## Thales SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 157,650,000	Mgmt	Yes	For	Against	Yes
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000,000	Mgmt	Yes	For	Against	Yes
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60,000,000	Mgmt	Yes	For	Against	Yes
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against	Yes
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 14-15	Mgmt	Yes	For	Against	Yes
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Yes
19	Authorize Capitalization of Reserves of Up to EUR 157,650,000 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-19 at EUR 180 Million	Mgmt	Yes	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No
23	Elect Ruby McGregor-Smith as Director	Mgmt	Yes	For	For	No

## adidas AG

<b>Meeting Date:</b> 05/16/2024	<b>Country:</b> Germany	<b>Ticker:</b> ADS
<b>Record Date:</b> 05/09/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D0066B185	<b>Primary CUSIP:</b> D0066B185	<b>Primary ISIN:</b> DE000A1EWWW0 <b>Primary SEDOL:</b> 4031976

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes

## adidas AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Remuneration Policy	Mgmt	Yes	For	For	No
7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	Mgmt	Yes	For	For	No
7.2	Reelect Jackie Joyner-Kersey to the Supervisory Board Until 2028 AGM	Mgmt	Yes	For	For	No
7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	Mgmt	Yes	For	For	No
7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	Mgmt	Yes	For	Against	Yes
7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	Mgmt	Yes	For	For	No
7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	Mgmt	Yes	For	For	No
7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	Mgmt	Yes	For	For	No
7.8	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	No

## Adyen NV

<b>Meeting Date:</b> 05/16/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> ADYEN
<b>Record Date:</b> 04/18/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N3501V104	<b>Primary CUSIP:</b> N3501V104	<b>Primary ISIN:</b> NL0012969182
		<b>Primary SEDOL:</b> BZ1HM42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt	No			
2.b	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5	Elect Adine Grate to Supervisory Board	Mgmt	Yes	For	For	No
6	Reelect Piero Overmars to Supervisory Board	Mgmt	Yes	For	For	No
7	Reelect Caoimhe Keogan to Supervisory Board	Mgmt	Yes	For	For	No
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
11	Reappoint PwC as Auditors	Mgmt	Yes	For	For	No

## Adyen NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Close Meeting	Mgmt	No			

## Capgemini SE

<b>Meeting Date:</b> 05/16/2024	<b>Country:</b> France	<b>Ticker:</b> CAP
<b>Record Date:</b> 05/14/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F4973Q101	<b>Primary CUSIP:</b> F4973Q101	<b>Primary ISIN:</b> FR0000125338
		<b>Primary SEDOL:</b> 4163437

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	Yes	For	For	No
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
11	Reelect Sian Herbert-Jones as Director	Mgmt	Yes	For	For	No
12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	Mgmt	Yes	For	For	No
13	Reelect Aiman Ezzat as Director	Mgmt	Yes	For	For	No
14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	No
15	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	Yes	For	For	No



## Capgemini SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	Yes	For	For	No
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	Yes	For	For	No
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	Mgmt	Yes	For	For	No
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Dassault Aviation SA

<b>Meeting Date:</b> 05/16/2024	<b>Country:</b> France	<b>Ticker:</b> AM
<b>Record Date:</b> 05/14/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F24539169	<b>Primary CUSIP:</b> F24539169	<b>Primary ISIN:</b> FRO014004L86 <b>Primary SEDOL:</b> BMT9L19

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of EUR 3.37 per Share	Mgmt	Yes	For	For	No
5	Approve Compensation of Directors	Mgmt	Yes	For	For	No
6	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	Yes	For	Against	Yes
7	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes

## Dassault Aviation SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Yes
10	Reelect Besma Boumaza as Director	Mgmt	Yes	For	For	No
11	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
12	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
13	Approve Transaction with GIMD Re: Le Vinci Building Acquisition	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
16	Authorize up to 0.31 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Yes
17	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	Yes	For	For	No
18	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Deutsche Bank AG

<b>Meeting Date:</b> 05/16/2024	<b>Country:</b> Germany	<b>Ticker:</b> DBK
<b>Record Date:</b> 05/10/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D18190898	<b>Primary CUSIP:</b> D18190898	<b>Primary ISIN:</b> DE0005140008
		<b>Primary SEDOL:</b> 5750355

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Karl von Rohr (until Oct. 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2023	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
3.7	Approve Discharge of Management Board Member Christiana Riley (until May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Claudio de Sanctis (from July 1, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek (until May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Frank Schulze (from May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Susanne Bleidt (from May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein (until May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Claudia Fieber (from May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2023	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member Martina Klee (until May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member Birgit Laumen (May 17, 2023 - Jan. 12, 2024) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member Gabriele Platscher (until May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member Bernd Rose (until May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.17	Approve Discharge of Supervisory Board Member Gerlinde Siebert (from May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member Stephan Szukalski (from May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member Juergen Toegel (from May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.22	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.23	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.24	Approve Discharge of Supervisory Board Member Stefan Viertel (until May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.25	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.26	Approve Discharge of Supervisory Board Member Frank Werneke (until May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.27	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2023	Mgmt	Yes	For	For	No
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
5.2	Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No

## E.ON SE

<b>Meeting Date:</b> 05/16/2024	<b>Country:</b> Germany	<b>Ticker:</b> EOAN
<b>Record Date:</b> 05/09/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D24914133	<b>Primary CUSIP:</b> D24914133	<b>Primary ISIN:</b> DE000ENAG999 <b>Primary SEDOL:</b> 4942904

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	Mgmt	Yes	For	For	No

## E.ON SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	No
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Amend Articles Re: Transactions Requiring Supervisory Board Approval	Mgmt	Yes	For	For	No
8	Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	No

## Fresenius Medical Care AG

<b>Meeting Date:</b> 05/16/2024	<b>Country:</b> Germany	<b>Ticker:</b> FME
<b>Record Date:</b> 04/24/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D2734Z107	<b>Primary CUSIP:</b> D2734Z107	<b>Primary ISIN:</b> DE0005785802
		<b>Primary SEDOL:</b> 5129074

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.19 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	Mgmt	Yes	For	For	No

## Fresenius Medical Care AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
11	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	No

## Heidelberg Materials AG

<b>Meeting Date:</b> 05/16/2024	<b>Country:</b> Germany	<b>Ticker:</b> HEI
<b>Record Date:</b> 04/24/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D31709104	<b>Primary CUSIP:</b> D31709104	<b>Primary ISIN:</b> DE0006047004
		<b>Primary SEDOL:</b> 5120679

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2023	Mgmt	Yes	For	For	No

## Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Barbara Breuning for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8.1	Reelect Bernd Scheifele to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8.2	Reelect Ludwig Merckle to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8.3	Reelect Luka Mucic to the Supervisory Board	Mgmt	Yes	For	For	No
8.4	Reelect Margret Suckale to the Supervisory Board	Mgmt	Yes	For	For	No
8.5	Reelect Sopna Sury to the Supervisory Board	Mgmt	Yes	For	For	No
8.6	Elect Gunnar Groebler to the Supervisory Board	Mgmt	Yes	For	For	No
9	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	No

## Lloyds Banking Group Plc

**Meeting Date:** 05/16/2024

**Country:** United Kingdom

**Ticker:** LLOY

**Record Date:** 05/14/2024

**Meeting Type:** Annual

**Primary Security ID:**  
G5533W248

**Primary CUSIP:** G5533W248

**Primary ISIN:** GB0008706128

**Primary SEDOL:** 0870612

## Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Re-elect Sir Robin Budenberg as Director	Mgmt	Yes	For	For	No
3	Re-elect Charlie Nunn as Director	Mgmt	Yes	For	For	No
4	Re-elect William Chalmers as Director	Mgmt	Yes	For	For	No
5	Re-elect Sarah Legg as Director	Mgmt	Yes	For	For	No
6	Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For	No
7	Re-elect Harmeen Mehta as Director	Mgmt	Yes	For	For	No
8	Re-elect Cathy Turner as Director	Mgmt	Yes	For	For	No
9	Re-elect Scott Wheway as Director	Mgmt	Yes	For	For	No
10	Re-elect Catherine Woods as Director	Mgmt	Yes	For	For	No
11	Approve Remuneration Report	Mgmt	Yes	For	For	No
12	Approve Final Dividend	Mgmt	Yes	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Next Plc

<b>Meeting Date:</b> 05/16/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> NXT
<b>Record Date:</b> 05/14/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G6500M106	<b>Primary CUSIP:</b> G6500M106	<b>Primary ISIN:</b> GB0032089863
		<b>Primary SEDOL:</b> 3208986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No



## Next Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Elect Venetia Butterfield as Director	Mgmt	Yes	For	For	No
5	Elect Amy Stirling as Director	Mgmt	Yes	For	For	No
6	Re-elect Jonathan Bewes as Director	Mgmt	Yes	For	For	No
7	Re-elect Soumen Das as Director	Mgmt	Yes	For	For	No
8	Re-elect Tom Hall as Director	Mgmt	Yes	For	For	No
9	Re-elect Dame Tristia Harrison Director	Mgmt	Yes	For	For	No
10	Re-elect Amanda James as Director	Mgmt	Yes	For	Against	Yes
11	Re-elect Richard Papp as Director	Mgmt	Yes	For	Against	Yes
12	Re-elect Michael Roney as Director	Mgmt	Yes	For	For	No
13	Re-elect Jane Shields as Director	Mgmt	Yes	For	Against	Yes
14	Re-elect Jeremy Stakol as Director	Mgmt	Yes	For	Against	Yes
15	Re-elect Lord Wolfson as Director	Mgmt	Yes	For	For	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## NIBE Industrier AB

<b>Meeting Date:</b> 05/16/2024	<b>Country:</b> Sweden	<b>Ticker:</b> NIBE.B
<b>Record Date:</b> 05/07/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W6S38Z126	<b>Primary CUSIP:</b> W6S38Z126	<b>Primary ISIN:</b> SE0015988019
		<b>Primary SEDOL:</b> BN7BZM3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			

## NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Mgmt	Yes	For	For	No
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Reelect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors; Elect James Ahrgren and Camilla Ekdhahl as New Directors	Mgmt	Yes	For	Against	Yes
14	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

## Renault SA

<b>Meeting Date:</b> 05/16/2024	<b>Country:</b> France	<b>Ticker:</b> RNO
<b>Record Date:</b> 05/14/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F77098105	<b>Primary CUSIP:</b> F77098105	<b>Primary ISIN:</b> FR0000131906
		<b>Primary SEDOL:</b> 4712798

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	Yes	For	For	No
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
6	Approve Transaction with Nissan Motor Co., Ltd Re: Framework Agreement	Mgmt	Yes	For	For	No
7	Approve Transaction with Nissan Motor Co., Ltd Re: New Alliance Agreement	Mgmt	Yes	For	For	No
8	Approve Transaction with Nissan Motor Co., Ltd Re: Ampere Investment Agreement	Mgmt	Yes	For	For	No

## Renault SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	Mgmt	Yes	For	For	No
10	Approve Transaction with French State Re: Termination of Governance Agreement	Mgmt	Yes	For	For	No
11	Appoint Mazars SA as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
12	Appoint KPMG SA as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
14	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	Yes	For	For	No
15	Approve Compensation of Luca de Meo, CEO	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy of CEO	Mgmt	Yes	For	Against	Yes
18	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
21	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	Yes	For	For	No
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	Yes	For	For	No
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Yes	For	For	No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
27	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Universal Music Group NV

<b>Meeting Date:</b> 05/16/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> UMG
<b>Record Date:</b> 04/18/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N90313102	<b>Primary CUSIP:</b> N90313102	<b>Primary ISIN:</b> NL0015000IY2
		<b>Primary SEDOL:</b> BNZGVV1

## Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Annual Report	Mgmt	No			
3	Discussion on Company's Corporate Governance Structure	Mgmt	No			
4	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
5	Adopt Financial Statements	Mgmt	Yes	For	For	No
6.a	Receive Explanation on Company's Dividend Policy	Mgmt	No			
6.b	Approve Dividends	Mgmt	Yes	For	For	No
7.a	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	No
7.b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	No
8	Reelect Vincent Vallejo as Executive Director	Mgmt	Yes	For	Against	Yes
9.a	Reelect Bill Ackman as Non-Executive Director	Mgmt	Yes	For	Against	Yes
9.b	Reelect Cathia Lawson-Hall as Non-Executive Director	Mgmt	Yes	For	Against	Yes
9.c	Reelect Cyrille Bollere as Non-Executive Director	Mgmt	Yes	For	Against	Yes
9.d	Reelect James Mitchell as Non-Executive Director	Mgmt	Yes	For	Against	Yes
9.e	Reelect Manning Doherty as Non-Executive Director	Mgmt	Yes	For	Against	Yes
9.f	Reelect Margaret Frerejean-Taittinger as Non-Executive Director	Mgmt	Yes	For	Against	Yes
9.g	Reelect Nicole Avant as Non-Executive Director	Mgmt	Yes	For	For	No
9.h	Elect Eric Sprunk as Non-Executive Director	Mgmt	Yes	For	For	No
9.i	Elect Mandy Ginsberg as Non-Executive Director	Mgmt	Yes	For	For	No
10.a	Approve Remuneration Policy of Non-Executive Directors	Mgmt	Yes	For	For	No
10.b	Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Executive Directors under the Non-Executive Directors' Remuneration Policy	Mgmt	Yes	For	For	No
11.a	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
11.b	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
12	Other Business (Non-Voting)	Mgmt	No			
13	Close Meeting	Mgmt	No			

## Compagnie Generale des Etablissements Michelin SCA

**Meeting Date:** 05/17/2024

**Country:** France

**Ticker:** ML

**Record Date:** 05/15/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F61824870

**Primary CUSIP:** F61824870

**Primary ISIN:** FRO01400AJ45

**Primary SEDOL:** BPBPJ01

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			

## Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of General Managers	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Florent Menegaux	Mgmt	Yes	For	For	No
10	Approve Compensation of Yves Chapot	Mgmt	Yes	For	For	No
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	Yes	For	For	No
12	Elect Patrick de La Chevardiere as Supervisory Board Member	Mgmt	Yes	For	For	No
13	Elect Catherine Soubie as Supervisory Board Member	Mgmt	Yes	For	For	No
14	Elect Pascal Vinet as Supervisory Board Member	Mgmt	Yes	For	For	No
15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
16	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
17	Extraordinary Business Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	No Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	Yes	For	For	No
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	No
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Mgmt	Yes	For	For	No
22	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No

## Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	Mgmt	Yes	For	For	No
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Fresenius SE & Co. KGaA

<b>Meeting Date:</b> 05/17/2024	<b>Country:</b> Germany	<b>Ticker:</b> FRE
<b>Record Date:</b> 04/25/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D27348263	<b>Primary CUSIP:</b> D27348263	<b>Primary ISIN:</b> DE0005785604
		<b>Primary SEDOL:</b> 4352097

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	Yes	For	For	No
2	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	Yes	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No

## Iberdrola SA

<b>Meeting Date:</b> 05/17/2024	<b>Country:</b> Spain	<b>Ticker:</b> IBE
<b>Record Date:</b> 05/10/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E6165F166	<b>Primary CUSIP:</b> E6165F166	<b>Primary ISIN:</b> ES0144580Y14
		<b>Primary SEDOL:</b> B288C92

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated and Standalone Management Reports	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	Yes	For	For	No
6	Amend Preamble and Articles	Mgmt	Yes	For	For	No
7	Amend Articles	Mgmt	Yes	For	For	No

## Iberdrola SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Amend Articles of General Meeting Regulations	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy	Mgmt	Yes	For	For	No
10	Approve Engagement Dividend	Mgmt	Yes	For	For	No
11	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
12	Approve Scrip Dividends	Mgmt	Yes	For	For	No
13	Approve Scrip Dividends	Mgmt	Yes	For	For	No
14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	Yes	For	For	No
15	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
16	Reelect Nicola Mary Brewer as Director	Mgmt	Yes	For	For	No
17	Reelect Regina Helena Jorge Nunes as Director	Mgmt	Yes	For	For	No
18	Reelect Inigo Victor de Oriol Ibarra as Director	Mgmt	Yes	For	For	No
19	Fix Number of Directors at 14	Mgmt	Yes	For	For	No
20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	No
21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For	For	No
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Zalando SE

**Meeting Date:** 05/17/2024      **Country:** Germany      **Ticker:** ZAL  
**Record Date:** 04/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** D98423102      **Primary CUSIP:** D98423102      **Primary ISIN:** DE000ZAL111      **Primary SEDOL:** BQVOSV7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	No
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No

## Zalando SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	No
9	Approve Cancellation of Conditional Capital 2013	Mgmt	Yes	For	For	No

## Aeroports de Paris ADP

<b>Meeting Date:</b> 05/21/2024	<b>Country:</b> France	<b>Ticker:</b> ADP
<b>Record Date:</b> 05/17/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> FO0882104	<b>Primary CUSIP:</b> FO0882104	<b>Primary ISIN:</b> FR0010340141 <b>Primary SEDOL:</b> B164FY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.82 per Share	Mgmt	Yes	For	For	No
4	Approve Two Transactions with the French State	Mgmt	Yes	For	For	No
5	Approve Transaction with Regie Autonome des Transports Parisiens	Mgmt	Yes	For	For	No
6	Approve Transaction with Societe du Grand Paris	Mgmt	Yes	For	For	No
7	Approve Transaction with Societe du Grand Paris	Mgmt	Yes	For	Against	Yes
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
10	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
13	Reelect Augustin de Romanet de Beaune as Director	Mgmt	Yes	For	Against	Yes
14	Reelect Severin Cabannes as Director	Mgmt	Yes	For	Against	Yes
15	Reelect Oliver Grunberg as Director	Mgmt	Yes	For	Against	Yes
16	Reelect Sylvia Metayer as Director	Mgmt	Yes	For	Against	Yes
17	Reelect Predica Prevoyance Dialogue du Credit Agricole as Director	Mgmt	Yes	For	Against	Yes
18	Reelect Jacques Gounon as Director	Mgmt	Yes	For	Against	Yes
19	Reelect Fanny Letier as Director, Proposed by the State	Mgmt	Yes	For	Against	Yes
20	Appoint Secretary General of Interior and Overseas Territories as Censor	Mgmt	Yes	For	Against	Yes
21	Appoint President of Ile-de-France Region as Censor	Mgmt	Yes	For	Against	Yes
22	Appoint Mayor of City of Paris as Censor	Mgmt	Yes	For	Against	Yes



## Aeroports de Paris ADP

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Appoint President of Communauté d'Agglomération Roissy Pays de France as Censor	Mgmt	Yes	For	Against	Yes
24	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
25	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
26	Extraordinary Business Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	Mgmt	No			
26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	Mgmt	Yes	For	Against	Yes
27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	Yes	For	Against	Yes
28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	Yes	For	Against	Yes
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	Mgmt	Yes	For	Against	Yes
30	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
32	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	Mgmt	Yes	For	Against	Yes
33	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Yes
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
35	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-29 and 31-33 at EUR 97 Million	Mgmt	Yes	For	For	No
36	Set Total Limit for Capital Increase, in the Event of a Public Tender Offer, to Result from Issuance Requests Under Items 26-29 at EUR 29 Million	Mgmt	Yes	For	For	No
37	Ordinary Business Authorize Filing of Required Documents/Other Formalities	Mgmt	No			
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Coca-Cola HBC AG

**Meeting Date:** 05/21/2024      **Country:** Switzerland      **Ticker:** CCH  
**Record Date:** 05/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** H1512E100      **Primary CUSIP:** H1512E100      **Primary ISIN:** CH0198251305      **Primary SEDOL:** B9895B7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	Mgmt	Yes	For	For	No
3.1	Approve Allocation of Income	Mgmt	Yes	For	For	No
3.2	Approve Dividend from Reserves	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Executive Leadership Team	Mgmt	Yes	For	For	No
5.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	Yes	For	Against	Yes
5.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	Yes	For	For	No
5.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	For	No
5.1.4	Re-elect Henrique Braun as Director	Mgmt	Yes	For	Against	Yes
5.1.5	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	For	No
5.1.6	Re-elect William Douglas III as Director	Mgmt	Yes	For	For	No
5.1.7	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	For	No
5.1.8	Re-elect Anastasios Leventis as Director	Mgmt	Yes	For	Against	Yes
5.1.9	Re-elect Christodoulos Leventis as Director	Mgmt	Yes	For	Against	Yes
5.1.A	Re-elect George Leventis as Director	Mgmt	Yes	For	Against	Yes
5.1.B	Re-elect Evguenia Stoitchkova as Director	Mgmt	Yes	For	Against	Yes
5.2.1	Elect Zulikat Abiola as Director	Mgmt	Yes	For	For	No
5.2.2	Elect Glykeria Tsernou as Director	Mgmt	Yes	For	For	No
6	Designate Ines Poeschel as Independent Proxy	Mgmt	Yes	For	For	No
7.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	Yes	For	For	No
8	Approve UK Remuneration Report	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy	Mgmt	Yes	For	For	No
10	Approve Swiss Remuneration Report	Mgmt	Yes	For	For	No
11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	Yes	For	For	No
11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	Yes	For	For	No
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
13.1	Amend Articles Re: Alignment with Mandatory Provisions of the New Swiss Corporate Law	Mgmt	Yes	For	For	No
13.2	Amend Articles Re: Other Voluntary Changes	Mgmt	Yes	For	For	No

## Elia Group SA/NV

**Meeting Date:** 05/21/2024      **Country:** Belgium      **Ticker:** ELI  
**Record Date:** 05/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** B35656105      **Primary CUSIP:** B35656105      **Primary ISIN:** BE0003822393      **Primary SEDOL:** B09M9F4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	No
4	Approve Amended Remuneration Policy	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt	No			
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt	No			
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt	No			
9	Approve Discharge of Directors	Mgmt	Yes	For	For	No
10	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
11	Appoint EY and BDO as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	No
12	Transact Other Business	Mgmt	No			

## Elia Group SA/NV

**Meeting Date:** 05/21/2024      **Country:** Belgium      **Ticker:** ELI  
**Record Date:** 05/07/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** B35656105      **Primary CUSIP:** B35656105      **Primary ISIN:** BE0003822393      **Primary SEDOL:** B09M9F4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Receive Special Board Report Re: Article 7:154 of the Companies and Associations Code	Mgmt	No			
2	Amend Article 3 and 13 of the Articles of Association Re: Object of the Company	Mgmt	Yes	For	For	No
3	Receive Special Board Report Re: Articles 7:199 and 7:155 of the Companies and Associations Code	Mgmt	No			
4	Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	Mgmt	Yes	For	For	No

## Shell Plc

**Meeting Date:** 05/21/2024      **Country:** United Kingdom      **Ticker:** SHEL  
**Record Date:** 05/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** G80827101      **Primary CUSIP:** G80827101      **Primary ISIN:** GBO0BP6MXD84      **Primary SEDOL:** BP6MXD8

## Shell Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Re-elect Dick Boer as Director	Mgmt	Yes	For	For	No
4	Re-elect Neil Carson as Director	Mgmt	Yes	For	For	No
5	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For	No
6	Re-elect Sinead Gorman as Director	Mgmt	Yes	For	For	No
7	Re-elect Jane Lute as Director	Mgmt	Yes	For	For	No
8	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For	No
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For	No
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	Yes	For	For	No
11	Re-elect Wael Sawan as Director	Mgmt	Yes	For	For	No
12	Re-elect Abraham Schot as Director	Mgmt	Yes	For	For	No
13	Re-elect Leena Srivastava as Director	Mgmt	Yes	For	For	No
14	Re-elect Cyrus Taraporevala as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
22	Approve the Shell Energy Transition Strategy	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Yes	Against	Against	No

## Beijer Ref AB

**Meeting Date:** 05/22/2024      **Country:** Sweden      **Ticker:** BEIJ.B  
**Record Date:** 05/14/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** W14029123      **Primary CUSIP:** W14029123      **Primary ISIN:** SE0015949748      **Primary SEDOL:** BP2NJ48

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Madeleine Rydberger as Chairman of Meeting	Mgmt	Yes	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	No

## Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Authorize the Board to Repurchase Call Options from Participants in the LTIP 2021/2024	Mgmt	Yes	For	For	No

## Bollore SE

**Meeting Date:** 05/22/2024      **Country:** France      **Ticker:** BOL  
**Record Date:** 05/20/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F10659260      **Primary CUSIP:** F10659260      **Primary ISIN:** FR0000039299      **Primary SEDOL:** 4572709

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Discharge Directors	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.07 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	Against	Yes
5	Reelect Sophie Johanna Kloosterman as Director	Mgmt	Yes	For	For	No
6	Reelect Alexandre Picciotto as Director	Mgmt	Yes	For	For	No
7	Appoint Deloitte & Associes as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
8	Appoint Grant Thornton as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Up to 9.99 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
10	Approve Compensation Report	Mgmt	Yes	For	Against	Yes
11	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Coca-Cola Europacific Partners plc

**Meeting Date:** 05/22/2024      **Country:** United Kingdom      **Ticker:** CCEP  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** G25839104      **Primary CUSIP:** G25839104      **Primary ISIN:** GB00BDCPN049      **Primary SEDOL:** BYQQ3P5

## Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Elect Guillaume Bacuvier as Director	Mgmt	Yes	For	For	No
4	Re-elect Manolo Arroyo as Director	Mgmt	Yes	For	Against	Yes
5	Re-elect John Bryant as Director	Mgmt	Yes	For	For	No
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	Yes	For	Against	Yes
7	Re-elect Damian Gammell as Director	Mgmt	Yes	For	For	No
8	Re-elect Nathalie Gaveau as Director	Mgmt	Yes	For	For	No
9	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	Yes	For	Against	Yes
10	Re-elect Mary Harris as Director	Mgmt	Yes	For	For	No
11	Re-elect Thomas Johnson as Director	Mgmt	Yes	For	For	No
12	Re-elect Dagmar Kollmann as Director	Mgmt	Yes	For	For	No
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	Yes	For	Against	Yes
14	Re-elect Nicolas Mirzayantz as Director	Mgmt	Yes	For	For	No
15	Re-elect Mark Price as Director	Mgmt	Yes	For	For	No
16	Re-elect Nancy Quan as Director	Mgmt	Yes	For	Against	Yes
17	Re-elect Mario Rotllant Sola as Director	Mgmt	Yes	For	Against	Yes
18	Re-elect Dessi Temperley as Director	Mgmt	Yes	For	For	No
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
22	Authorise Issue of Equity	Mgmt	Yes	For	For	No
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	Yes	For	Against	Yes
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
26	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
27	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Credit Agricole SA

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> France	<b>Ticker:</b> ACA
<b>Record Date:</b> 05/20/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F22797108	<b>Primary CUSIP:</b> F22797108	<b>Primary ISIN:</b> FR0000045072
		<b>Primary SEDOL:</b> 7262610

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	Yes	For	For	No
4	Approve Transactions with Groupe TVA Re: ASU GTVA Credit Agricole	Mgmt	Yes	For	For	No
5	Approve Transaction with Worldline, Credit Agricole Payment Services, LCL, 39 Caisses Regionales de Credit Agricole Mutuel and AVEM Re: Framework Agreement	Mgmt	Yes	For	For	No
6	Approve Transaction with Credit Agricole CIB Re: Transfer of Activities of Company's Banking Services Department	Mgmt	Yes	For	For	No
7	Approve Transaction with Banco Santander, S.A., Santander Investment, S.A., CACEIS, CACEIS Bank et CACEIS Bank Spain Re: CACEIS Governance Rules	Mgmt	Yes	For	For	No
8	Reelect SAS Rue la Boetie as Director	Mgmt	Yes	For	Against	Yes
9	Reelect Olivier Auffray as Director	Mgmt	Yes	For	Against	Yes
10	Reelect Nicole Gourmelon as Director	Mgmt	Yes	For	Against	Yes
11	Reelect Marianne Laigneau as Director	Mgmt	Yes	For	For	No
12	Reelect Louis Tercinier as Director	Mgmt	Yes	For	Against	Yes
13	Ratify Appointment of Christine Gandon as Director Following Resignation of Jean-Paul Kerrien	Mgmt	Yes	For	Against	Yes
14	Reelect Christophe Lesur as Representative of Employee Shareholders to the Board and Caroline Corbiere as Alternate Representative of Employee to the Board	Mgmt	Yes	For	Against	Yes
15	Renew Appointment of Pricewaterhousecoopers Audit as Auditor; End of Mandate of Jean-Baptiste Deschryver as Alternate Auditor and Decision Not to Reelect and Renew	Mgmt	Yes	For	For	No
16	Appoint Mazars as Auditor; End of Mandate of Auditex as Alternate Auditor and Decision Not to Reelect and Renew	Mgmt	Yes	For	For	No
17	Appoint Pricewaterhousecoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
18	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
19	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	Mgmt	Yes	For	For	No
20	Approve Remuneration Policy of Philippe Brassac, CEO	Mgmt	Yes	For	For	No
21	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	Mgmt	Yes	For	For	No
22	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Mgmt	Yes	For	For	No
23	Approve Remuneration Policy of Xavier Musca, Vice-CEO	Mgmt	Yes	For	For	No
24	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
25	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	Yes	For	For	No
26	Approve Compensation of Philippe Brassac, CEO	Mgmt	Yes	For	For	No
27	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	Yes	For	For	No
28	Approve Compensation of Jerome Grivet, Vice-CEO	Mgmt	Yes	For	For	No
29	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	Yes	For	For	No
30	Approve Compensation Report	Mgmt	Yes	For	For	No
31	Approve the Aggregate Remuneration Granted in 2023 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	Yes	For	For	No
32	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
33	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Mgmt	Yes	For	For	No
34	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	Yes	For	For	No
35	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	Yes	For	For	No
36	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-35, 37-38 and 41-42	Mgmt	Yes	For	For	No
37	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
38	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	No
39	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Mgmt	Yes	For	For	No
40	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
41	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	Yes	For	For	No
43	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
44	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No



## Dassault Systemes SE

**Meeting Date:** 05/22/2024

**Country:** France

**Ticker:** DSY

**Record Date:** 05/20/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F24571451

**Primary CUSIP:** F24571451

**Primary ISIN:** FR0014003TT8

**Primary SEDOL:** BM8H5Y5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	Against	Yes
7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	Mgmt	Yes	For	For	No
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	Mgmt	Yes	For	Against	Yes
9	Approve Compensation of Pascal Daloz, Vice-CEO from January 9, 2023 until December 31, 2023	Mgmt	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
11	Elect Groupe Industriel Marcel Dassault SAS as Director	Mgmt	Yes	For	Against	Yes
12	Reelect Laurence Daures as Director	Mgmt	Yes	For	For	No
13	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	Yes	For	Against	Yes
18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	Mgmt	Yes	For	Against	Yes
19	Delegate Powers to the Board to Approve Spin-Off Agreement	Mgmt	Yes	For	Against	Yes
20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	Mgmt	Yes	For	Against	Yes
21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	Mgmt	Yes	For	Against	Yes
22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	Mgmt	Yes	For	Against	Yes

## Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Erste Group Bank AG

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> Austria	<b>Ticker:</b> EBS
<b>Record Date:</b> 05/12/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> A19494102	<b>Primary CUSIP:</b> A19494102	<b>Primary ISIN:</b> AT0000652011 <b>Primary SEDOL:</b> 5289837

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	No
7	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	For	No
9.1	Approve Decrease in Size of Supervisory Board to 12 Members	Mgmt	Yes	For	For	No
9.2	Elect Caroline Kuhnert as Supervisory Board Member	Mgmt	Yes	For	For	No
9.3	Reelect Elisabeth Krainer-Senger-Weiss as Supervisory Board Member	Mgmt	Yes	For	For	No
9.4	Reelect Michael Schuster as Supervisory Board Member	Mgmt	Yes	For	For	No
9.5	Elect Walter Schuster as Supervisory Board Member	Mgmt	Yes	For	For	No
10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Company Announcements	Mgmt	Yes	For	For	No
11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	Yes	For	For	No

## M&G Plc

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> MNG
<b>Record Date:</b> 05/20/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G6107R102	<b>Primary CUSIP:</b> G6107R102	<b>Primary ISIN:</b> GB00BKFB1C65 <b>Primary SEDOL:</b> BKFB1C6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Elect Elisabeth Stheeman as Director	Mgmt	Yes	For	For	No
4	Re-elect Clive Adamson as Director	Mgmt	Yes	For	For	No
5	Re-elect Edward Braham as Director	Mgmt	Yes	For	For	No
6	Re-elect Clare Chapman as Director	Mgmt	Yes	For	For	No
7	Re-elect Kathryn McLeland as Director	Mgmt	Yes	For	For	No
8	Re-elect Andrea Rossi as Director	Mgmt	Yes	For	For	No
9	Re-elect Debasish Sanyal as Director	Mgmt	Yes	For	For	No
10	Re-elect Clare Thompson as Director	Mgmt	Yes	For	For	No
11	Re-elect Massimo Tosato as Director	Mgmt	Yes	For	For	No
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

**Orange SA**

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> France	<b>Ticker:</b> ORA
<b>Record Date:</b> 05/20/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F6866T100	<b>Primary CUSIP:</b> F6866T100	<b>Primary ISIN:</b> FR0000133308
		<b>Primary SEDOL:</b> 5176177

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	Mgmt	Yes	For	For	No
5	Reelect Christel Heydemann as Director	Mgmt	Yes	For	Against	Yes
6	Reelect Frederic Sanchez as Director	Mgmt	Yes	For	Against	Yes

## Orange SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	Against	Yes
8	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
9	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
10	Approve Compensation Report	Mgmt	Yes	For	For	No
11	Approve Compensation of Christel Heydemann, CEO	Mgmt	Yes	For	For	No
12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No
	Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt	No			
A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Yes	Against	Against	No

## Partners Group Holding AG

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> PGHN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H6120A101	<b>Primary CUSIP:</b> H6120A101	<b>Primary ISIN:</b> CH0024608827
		<b>Primary SEDOL:</b> B119QG0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 39.00 per Share	Mgmt	Yes	For	For	No

## Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4	Approve Creation of Capital Band within the Upper Limit of CHF 293,700 with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	Yes	For	For	No
6.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 4.8 Million	Mgmt	Yes	For	For	No
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.3 Million	Mgmt	Yes	For	For	No
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	Yes	For	For	No
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million	Mgmt	Yes	For	For	No
6.6	Approve Performance-Based Remuneration for Former Executive Committee Members in the Amount of CHF 3 Million	Mgmt	Yes	For	For	No
6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 110,000	Mgmt	Yes	For	For	No
7.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	Yes	For	Against	Yes
7.1.2	Reelect Marcel Erni as Director	Mgmt	Yes	For	Against	Yes
7.1.3	Reelect Alfred Gantner as Director	Mgmt	Yes	For	Against	Yes
7.1.4	Reelect Anne Lester as Director	Mgmt	Yes	For	For	No
7.1.5	Reelect Gaelle Olivier as Director	Mgmt	Yes	For	For	No
7.1.6	Reelect Urs Wietlisbach as Director	Mgmt	Yes	For	Against	Yes
7.1.7	Reelect Flora Zhao as Director	Mgmt	Yes	For	Against	Yes
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
7.2.3	Appoint Gaelle Olivier as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
7.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	Mgmt	Yes	For	For	No
7.4	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## PUMA SE

**Meeting Date:** 05/22/2024

**Country:** Germany

**Ticker:** PUM

**Record Date:** 04/30/2024

**Meeting Type:** Annual

**Primary Security ID:** D62318148

**Primary CUSIP:** D62318148

**Primary ISIN:** DE0006969603

**Primary SEDOL:** 5064722

## PUMA SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Increase in Size of Board to Seven Members	Mgmt	Yes	For	For	No
8.1	Elect Harsh Saini to the Supervisory Board	Mgmt	Yes	For	For	No
8.2	Elect Roland Krueger to the Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
11	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	No

## Societe Generale SA

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> France	<b>Ticker:</b> GLE
<b>Record Date:</b> 05/20/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F8591M517	<b>Primary CUSIP:</b> F8591M517	<b>Primary ISIN:</b> FR0000130809 <b>Primary SEDOL:</b> 5966516

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	Mgmt	Yes	For	For	No
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	Mgmt	Yes	For	For	No
12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	Mgmt	Yes	For	For	No
13	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	Yes	For	For	No
14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	Mgmt	Yes	For	For	No
15	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	Mgmt	Yes	For	For	No
16	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	Yes	For	For	No
17	Reelect Annette Messemer as Director	Mgmt	Yes	For	For	No
18	Appoint KPMG SA as Auditor	Mgmt	Yes	For	For	No
19	Appoint PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
21	Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 331,229,000	Mgmt	Yes	For	For	No
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	Mgmt	Yes	For	For	No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
26	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	Yes	For	For	No
29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
31	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	Mgmt	Yes	For	For	No
32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	Mgmt	Yes	For	For	No

## Societe Generale SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## STMicroelectronics NV

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> STMPA
<b>Record Date:</b> 04/24/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N83574108	<b>Primary CUSIP:</b> N83574108	<b>Primary ISIN:</b> NL0000226223 <b>Primary SEDOL:</b> 5962332

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Report of Management Board (Non-Voting)	Mgmt	No			
2	Discussion on Company's Corporate Governance Structure	Mgmt	No			
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
6	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
7	Approve Dividends	Mgmt	Yes	For	For	No
8	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
9	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
10	Amend Articles of Association	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy for Management Board	Mgmt	Yes	For	For	No
12	Reelect Jean-Marc Chery to Management Board	Mgmt	Yes	For	For	No
13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	Yes	For	For	No
14	Elect Lorenzo Grandi to Management Board	Mgmt	Yes	For	For	No
15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	Mgmt	Yes	For	For	No
16	Approve New Unvested Stock Award Plan for Management and Key Employees	Mgmt	Yes	For	For	No
17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	Mgmt	Yes	For	For	No
18	Reelect Nicolas Dufourcq to Supervisory Board	Mgmt	Yes	For	For	No
19	Reelect Janet Davidson to Supervisory Board	Mgmt	Yes	For	For	No
20	Elect Pascal Daloz to Supervisory Board	Mgmt	Yes	For	For	No
21	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For	For	No
23	Allow Questions	Mgmt	No			



## Bank of Ireland Group Plc

**Meeting Date:** 05/23/2024      **Country:** Ireland      **Ticker:** BIRG  
**Record Date:** 05/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0756R109      **Primary CUSIP:** G0756R109      **Primary ISIN:** IE00BD1RP616      **Primary SEDOL:** BD1RP61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Akshaya Bhargava as Director	Mgmt	Yes	For	For	No
3b	Elect Margaret Sweeney as Director	Mgmt	Yes	For	For	No
3c	Re-elect Giles Andrews as Director	Mgmt	Yes	For	For	No
3d	Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For	No
3e	Re-elect Ian Buchanan as Director	Mgmt	Yes	For	For	No
3f	Re-elect Eileen Fitzpatrick as Director	Mgmt	Yes	For	For	No
3g	Re-elect Richard Goulding as Director	Mgmt	Yes	For	For	No
3h	Re-elect Michele Greene as Director	Mgmt	Yes	For	For	No
3i	Re-elect Patrick Kennedy as Director	Mgmt	Yes	For	For	No
3j	Re-elect Myles O'Grady as Director	Mgmt	Yes	For	For	No
3k	Re-elect Steve Pateman as Director	Mgmt	Yes	For	For	No
3l	Re-elect Mark Spain as Director	Mgmt	Yes	For	For	No
4	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
9	Authorise Issue of Equity	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	Yes	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	Yes	For	For	No

## bioMerieux SA

**Meeting Date:** 05/23/2024      **Country:** France      **Ticker:** BIM  
**Record Date:** 05/19/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F1149Y232      **Primary CUSIP:** F1149Y232      **Primary ISIN:** FR0013280286      **Primary SEDOL:** BFOLBX7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Discharge of Directors	Mgmt	Yes	For	Against	Yes
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	Yes	For	For	No
5	Reelect Harold Boel as Director	Mgmt	Yes	For	Against	Yes
6	Elect Groupe Industriel Marcel Dassault as Director	Mgmt	Yes	For	Against	Yes
7	Elect Viviane Monges as Director	Mgmt	Yes	For	For	No
8	Appoint Benoit Ribadeau-Dumas as Censor	Mgmt	Yes	For	Against	Yes
9	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	Yes	For	For	No
10	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	Against	Yes
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	Against	Yes
14	Approve Remuneration Policy of CEO	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
16	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
17	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023	Mgmt	Yes	For	Against	Yes
18	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	Mgmt	Yes	For	Against	Yes
19	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	Mgmt	Yes	For	For	No
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
22	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Yes
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
24	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	Mgmt	Yes	For	For	No
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	Mgmt	Yes	For	For	No
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Brenntag SE

**Meeting Date:** 05/23/2024      **Country:** Germany      **Ticker:** BNR  
**Record Date:** 05/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** D12459117      **Primary CUSIP:** D12459117      **Primary ISIN:** DE000A1DAHHO      **Primary SEDOL:** B4YVF56

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	Yes	None	Against	No

## Enel SpA

**Meeting Date:** 05/23/2024      **Country:** Italy      **Ticker:** ENEL  
**Record Date:** 05/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** T3679P115      **Primary CUSIP:** T3679P115      **Primary ISIN:** IT0003128367      **Primary SEDOL:** 7144569

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
4	Approve Long Term Incentive Plan 2024	Mgmt	Yes	For	For	No
5.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No

## LEG Immobilien SE

**Meeting Date:** 05/23/2024      **Country:** Germany      **Ticker:** LEG  
**Record Date:** 05/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** D4960A103      **Primary CUSIP:** D4960A103      **Primary ISIN:** DE000LEG1110      **Primary SEDOL:** B9G6L89

## LEG Immobilien SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Elect Christoph Beumer to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	For	No

## Legal & General Group Plc

<b>Meeting Date:</b> 05/23/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> LGEN
<b>Record Date:</b> 05/21/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G54404127	<b>Primary CUSIP:</b> G54404127	<b>Primary ISIN:</b> GB0005603997 <b>Primary SEDOL:</b> 0560399

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Elect Antonio Simoes as Director	Mgmt	Yes	For	For	No
4	Re-elect Henrietta Baldock as Director	Mgmt	Yes	For	For	No
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	Yes	For	For	No
6	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	No
7	Re-elect Jeff Davies as Director	Mgmt	Yes	For	For	No
8	Re-elect Carolyn Johnson as Director	Mgmt	Yes	For	For	No
9	Re-elect Sir John Kingman as Director	Mgmt	Yes	For	For	No
10	Re-elect Lesley Knox as Director	Mgmt	Yes	For	For	No
11	Re-elect George Lewis as Director	Mgmt	Yes	For	For	No
12	Re-elect Ric Lewis as Director	Mgmt	Yes	For	For	No
13	Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For	No
14	Re-elect Laura Wade-Gery as Director	Mgmt	Yes	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	For	No
18	Approve Performance Share Plan	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No

## Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Nemetschek SE

<b>Meeting Date:</b> 05/23/2024	<b>Country:</b> Germany	<b>Ticker:</b> NEM
<b>Record Date:</b> 04/30/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D56134105	<b>Primary CUSIP:</b> D56134105	<b>Primary ISIN:</b> DE0006452907
		<b>Primary SEDOL:</b> 5633962

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.48 per Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Yves Padrines for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member Louise Ofverstrom for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member Viktor Varkonyi (until June 30, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member Jon Elliott (until Sep. 5, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (until June 30, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023	Mgmt	Yes	For	For	No

## Nemetschek SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.7	Approve Discharge of Supervisory Board Member Iris Helke (from July 1, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Elect Iris Helke to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes

## Prudential Plc

<b>Meeting Date:</b> 05/23/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> PRU
<b>Record Date:</b> 05/21/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G72899100	<b>Primary CUSIP:</b> G72899100	<b>Primary ISIN:</b> GB0007099541
		<b>Primary SEDOL:</b> 0709954

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Elect Mark Saunders as Director	Mgmt	Yes	For	For	No
4	Re-elect Shriti Vadera as Director	Mgmt	Yes	For	For	No
5	Re-elect Anil Wadhvani as Director	Mgmt	Yes	For	For	No
6	Re-elect Jeremy Anderson as Director	Mgmt	Yes	For	For	No
7	Re-elect Arijit Basu as Director	Mgmt	Yes	For	For	No
8	Re-elect Chua Sock Koong as Director	Mgmt	Yes	For	For	No
9	Re-elect Ming Lu as Director	Mgmt	Yes	For	For	No
10	Re-elect George Sartorel as Director	Mgmt	Yes	For	For	No
11	Re-elect Claudia Dyckerhoff as Director	Mgmt	Yes	For	For	No
12	Re-elect Jeanette Wong as Director	Mgmt	Yes	For	For	No
13	Re-elect Amy Yip as Director	Mgmt	Yes	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	Yes	For	For	No
19	Authorise Issue of Preference Shares	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

## Prudential Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative	Mgmt	Yes	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Rolls-Royce Holdings Plc

**Meeting Date:** 05/23/2024      **Country:** United Kingdom      **Ticker:** RR  
**Record Date:** 05/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** G76225104      **Primary CUSIP:** G76225104      **Primary ISIN:** GB00B63H8491      **Primary SEDOL:** B63H849

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Re-elect Dame Anita Frew as Director	Mgmt	Yes	For	For	No
5	Re-elect Tufan Erginbilgic as Director	Mgmt	Yes	For	For	No
6	Elect Helen McCabe as Director	Mgmt	Yes	For	For	No
7	Re-elect George Culmer as Director	Mgmt	Yes	For	For	No
8	Elect Birgit Behrendt as Director	Mgmt	Yes	For	For	No
9	Elect Stuart Bradie as Director	Mgmt	Yes	For	For	No
10	Elect Paulo Cesar Silva as Director	Mgmt	Yes	For	For	No
11	Re-elect Lord Jitesh Gadhia as Director	Mgmt	Yes	For	For	No
12	Re-elect Beverly Goulet as Director	Mgmt	Yes	For	For	No
13	Re-elect Nick Luff as Director	Mgmt	Yes	For	For	No
14	Re-elect Wendy Mars as Director	Mgmt	Yes	For	For	No
15	Re-elect Dame Angela Strank as Director	Mgmt	Yes	For	For	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Approve Global Employee Share Purchase Plan	Mgmt	Yes	For	For	No
21	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	No
22	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	Yes	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
25	Adopt New Articles of Association	Mgmt	Yes	For	For	No

## Safran SA

**Meeting Date:** 05/23/2024      **Country:** France      **Ticker:** SAF  
**Record Date:** 05/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** F4035A557      **Primary CUSIP:** F4035A557      **Primary ISIN:** FR0000073272      **Primary SEDOL:** B058TZ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	Mgmt	Yes	For	For	No
5	Reelect Patricia Bellinger as Independent Director	Mgmt	Yes	For	For	No
6	Elect Pascale Dosda as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
7	Reelect Anne Aubert as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
8	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
9	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
10	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Compensation of Olivier Andries, CEO	Mgmt	Yes	For	For	No
12	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Schneider Electric SE

**Meeting Date:** 05/23/2024      **Country:** France      **Ticker:** SU  
**Record Date:** 05/21/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F86921107      **Primary CUSIP:** F86921107      **Primary ISIN:** FR0000121972      **Primary SEDOL:** 4834108

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	Yes	For	For	No



## Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	Yes	For	For	No
9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	Mgmt	Yes	For	For	No
10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Reelect Fred Kindle as Director	Mgmt	Yes	For	For	No
15	Reelect Cecile Cabanis as Director	Mgmt	Yes	For	For	No
16	Reelect Jill Lee as Director	Mgmt	Yes	For	For	No
17	Elect Philippe Knoche as Director	Mgmt	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
19	Extraordinary Business Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	No	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## SEBSA

<b>Meeting Date:</b> 05/23/2024	<b>Country:</b> France	<b>Ticker:</b> SK
<b>Record Date:</b> 05/21/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F82059100	<b>Primary CUSIP:</b> F82059100	<b>Primary ISIN:</b> FR0000121709
		<b>Primary SEDOL:</b> 4792132

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	No	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of EUR 2.62 per Share and an Extra of EUR 0.262 per Share to Long Term Registered Shares	Mgmt	Yes	For	For	No
4	Reelect Thierry de La Tour d'Artaise as Director	Mgmt	Yes	For	Against	Yes
5	Reelect Fonds Strategique de Participations as Director	Mgmt	Yes	For	For	No
6	Reelect Venelle Investissement as Director	Mgmt	Yes	For	Against	Yes
7	Elect Francois Mirallie as Director	Mgmt	Yes	For	Against	Yes
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Thierry de La Tour d'Artaise, Chairman of the Board	Mgmt	Yes	For	Against	Yes
10	Approve Compensation of Stanislas De Gramont, CEO	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of CEO	Mgmt	Yes	For	Against	Yes
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
15	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
16	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	Yes	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	Yes	For	For	No
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	Yes	For	For	No
21	Authorize Capital Increase of up to EUR 2.75 Million for Contributions in Kind	Mgmt	Yes	For	For	No
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million	Mgmt	Yes	For	For	No
23	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
24	Authorize up to 280,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## SEBSA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Shareholder Proposals	Mgmt	No			
	Ordinary Business	Mgmt	No			
A	Elect Pascal Girardot as Director	SH	Yes	Against	Against	No
	Extraordinary Business	Mgmt	No			
B	Amend Article 17 of Bylaws Re: Age Limit of Directors	SH	Yes	Against	Against	No
C	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	SH	Yes	Against	Against	No

## Syensqo NV

<b>Meeting Date:</b> 05/23/2024	<b>Country:</b> Belgium	<b>Ticker:</b> SYENS
<b>Record Date:</b> 05/09/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> B8T189100	<b>Primary CUSIP:</b> B8T189100	<b>Primary ISIN:</b> BE0974464977
		<b>Primary SEDOL:</b> BPSLYH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	Mgmt	Yes	For	For	No
5	Approve Discharge of Directors	Mgmt	Yes	For	For	No
6	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For	No
9	Appoint EY SRL as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	No
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No
11	Transact Other Business	Mgmt	No			

## Teleperformance SE

<b>Meeting Date:</b> 05/23/2024	<b>Country:</b> France	<b>Ticker:</b> TEP
<b>Record Date:</b> 05/21/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F9120F106	<b>Primary CUSIP:</b> F9120F106	<b>Primary ISIN:</b> FR0000051807
		<b>Primary SEDOL:</b> 5999330

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

## Teleperformance SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	Yes	For	For	No
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	Yes	For	For	No
8	Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Vice-CEO in Charge of Finances	Mgmt	Yes	For	For	No
13	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No
14	Ratify Appointment of Nan Niu as Director	Mgmt	Yes	For	For	No
15	Ratify Appointment of Moulay Hafid Elalamy as Director	Mgmt	Yes	For	For	No
16	Reelect Moulay Hafid Elalamy as Director	Mgmt	Yes	For	For	No
17	Ratify Appointment of Brigitte Daubry as Director	Mgmt	Yes	For	For	No
18	Reelect Brigitte Daubry as Director	Mgmt	Yes	For	For	No
19	Reelect Daniel Julien as Director	Mgmt	Yes	For	For	No
20	Reelect Alain Boulet as Director	Mgmt	Yes	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For	For	No
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	Yes	For	For	No
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	Yes	For	For	No
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	Mgmt	Yes	For	For	No
26	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	Mgmt	Yes	For	For	No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No

## Teleperformance SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Amundi SA

<b>Meeting Date:</b> 05/24/2024	<b>Country:</b> France	<b>Ticker:</b> AMUN
<b>Record Date:</b> 05/22/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> F0300Q103	<b>Primary CUSIP:</b> F0300Q103	<b>Primary ISIN:</b> FR0004125920
		<b>Primary SEDOL:</b> BYZR014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	Yes	For	For	No
4	Approve Transaction with Credit Agricole SA Re: Group TVA	Mgmt	Yes	For	For	No
5	Approve Compensation Report	Mgmt	Yes	For	For	No
6	Approve Compensation of Yves Perrier, Chairman of the Board From January 1, 2023 To May 12, 2023	Mgmt	Yes	For	For	No
7	Approve Compensation of Philippe Brassac, Chairman of the Board Since May 12, 2023	Mgmt	Yes	For	For	No
8	Approve Compensation of Valerie Baudson, CEO	Mgmt	Yes	For	For	No
9	Approve Compensation of Nicolas Calcoen, Vice-CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	No
14	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	Yes	For	For	No
15	Ratify Appointment of Benedicte Chretien as Director Following Resignation of Yves Perrier	Mgmt	Yes	For	Against	Yes
16	Ratify Appointment of Christine Grillet as Director Following Resignation of Christine Gandon	Mgmt	Yes	For	Against	Yes
17	Ratify Appointment of Gerald Gregoire as Director Following Resignation of Michel Mathieu	Mgmt	Yes	For	For	No
18	Reelect Nathalie Wright as Director	Mgmt	Yes	For	For	No
19	Reelect Michele Guibert as Director	Mgmt	Yes	For	Against	Yes

## Amundi SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Reelect Patrice Gentie as Director	Mgmt	Yes	For	Against	Yes
21	Reelect Gerald Gregoire as Director	Mgmt	Yes	For	Against	Yes
22	Appoint MAZARS as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
23	Appoint PRICEWATERHOUSECOOPERS AUDIT as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
24	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Mgmt	Yes	For	Against	Yes
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Carrefour SA

<b>Meeting Date:</b> 05/24/2024	<b>Country:</b> France	<b>Ticker:</b> CA
<b>Record Date:</b> 05/22/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F13923119	<b>Primary CUSIP:</b> F13923119	<b>Primary ISIN:</b> FR0000120172 <b>Primary SEDOL:</b> 5641567

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.87 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Reelect Philippe Houze as Director	Mgmt	Yes	For	Against	Yes
6	Reelect Patricia Moulin Lemoine as Director	Mgmt	Yes	For	Against	Yes
7	Reelect Stephane Israel as Director	Mgmt	Yes	For	For	No
8	Reelect Claudia Almeida e Silva as Director	Mgmt	Yes	For	For	No
9	Reelect Stephane Courbit as Director	Mgmt	Yes	For	For	No
10	Reelect Aurore Domont as Director	Mgmt	Yes	For	For	No
11	Reelect Arthur Sadoun as Director	Mgmt	Yes	For	For	No
12	Ratify Appointment of Eduardo Rossi as Director	Mgmt	Yes	For	Against	Yes
13	Elect Marguerite Berard as Director	Mgmt	Yes	For	For	No
14	Appoint Deloitte & Associates and Mazars as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	No
15	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
16	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	Yes	For	Against	Yes
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No

## Carrefour SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Helvetia Holding AG

**Meeting Date:** 05/24/2024

**Country:** Switzerland

**Ticker:** HELN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3701P102

**Primary CUSIP:** H3701P102

**Primary ISIN:** CH0466642201

**Primary SEDOL:** BK6QWFO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 6.30 per Share	Mgmt	Yes	For	For	No
4.1	Reelect Thomas Schmuckli as Director and Board Chair	Mgmt	Yes	For	For	No
4.2.1	Reelect Hans Kuenzle as Director	Mgmt	Yes	For	For	No
4.2.2	Reelect Rene Cotting as Director	Mgmt	Yes	For	For	No
4.2.3	Reelect Beat Fellmann as Director	Mgmt	Yes	For	For	No
4.2.4	Reelect Ivo Furrer as Director	Mgmt	Yes	For	For	No
4.2.5	Reelect Luigi Lubelli as Director	Mgmt	Yes	For	For	No
4.2.6	Reelect Gabriela Payer as Director	Mgmt	Yes	For	Against	Yes
4.2.7	Reelect Andreas von Planta as Director	Mgmt	Yes	For	For	No
4.2.8	Reelect Regula Wallimann as Director	Mgmt	Yes	For	For	No
4.2.9	Reelect Yvonne Macus as Director	Mgmt	Yes	For	For	No
4.3.1	Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	Yes	For	For	No

## Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	Yes	For	For	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	Yes	For	For	No
6	Designate Advokatur & Notariat Bachmann as Independent Proxy	Mgmt	Yes	For	For	No
7	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Intertek Group Plc

<b>Meeting Date:</b> 05/24/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> ITRK
<b>Record Date:</b> 05/22/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G4911B108	<b>Primary CUSIP:</b> G4911B108	<b>Primary ISIN:</b> GB0031638363
		<b>Primary SEDOL:</b> 3163836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Apurvi Sheth as Director	Mgmt	Yes	For	For	No
6	Re-elect Andrew Martin as Director	Mgmt	Yes	For	For	No
7	Re-elect Andre Lacroix as Director	Mgmt	Yes	For	For	No
8	Re-elect Colm Deasy as Director	Mgmt	Yes	For	For	No
9	Re-elect Graham Allan as Director	Mgmt	Yes	For	For	No
10	Re-elect Gurnek Bains as Director	Mgmt	Yes	For	For	No
11	Re-elect Lynda Clarizio as Director	Mgmt	Yes	For	For	No
12	Re-elect Tamara Ingram as Director	Mgmt	Yes	For	For	No
13	Re-elect Jez Maiden as Director	Mgmt	Yes	For	For	No
14	Re-elect Kawal Preet as Director	Mgmt	Yes	For	For	No
15	Re-elect Jean-Michel Valette as Director	Mgmt	Yes	For	For	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No



## Leonardo SpA

**Meeting Date:** 05/24/2024

**Country:** Italy

**Ticker:** LDO

**Record Date:** 05/08/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** T6S996112

**Primary CUSIP:** T6S996112

**Primary ISIN:** IT0003856405

**Primary SEDOL:** BODJNG0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1a	Amend Company Bylaws Re: Article 2.2	Mgmt	Yes	For	For	No
1b	Amend Company Bylaws Re: Article 5.1	Mgmt	Yes	For	For	No
1c	Amend Company Bylaws Re: Articles 5.1-ter, 16.7 and 22.4	Mgmt	Yes	For	For	No
1d	Amend Company Bylaws Re: Articles 15.2 and 17.3	Mgmt	Yes	For	For	No
1e	Amend Company Bylaws Re: Articles 16.1, 16.2, 16.3, 18.3 and 28.3	Mgmt	Yes	For	For	No
1f	Amend Company Bylaws Re: Article 17.1	Mgmt	Yes	For	For	No
1g	Amend Company Bylaws Re: Article 18.4	Mgmt	Yes	For	Against	Yes
1h	Amend Articles Re: Articles 28.1 and 28.3; Addition of Article 34 to Company Bylaws	Mgmt	Yes	For	For	No
1i	Amend Articles Re: Articles 20.3 and 28.4	Mgmt	Yes	For	For	No
1j	Amend Articles Re: Article 24.2	Mgmt	Yes	For	For	No
1k	Amend Company Bylaws	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
3.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	Yes	None	For	No
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	No
4	Appoint Chairman of Internal Statutory Auditors	SH	Yes	None	For	No
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt	No			
5	Approve Internal Auditors' Remuneration	SH	Yes	None	For	No
	Management Proposals	Mgmt	No			
6	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No

## NN Group NV

**Meeting Date:** 05/24/2024

**Country:** Netherlands

**Ticker:** NN

**Record Date:** 04/26/2024

**Meeting Type:** Annual

**Primary Security ID:** N64038107

**Primary CUSIP:** N64038107

**Primary ISIN:** NL0010773842

**Primary SEDOL:** BNG8PQ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			

## NN Group NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Receive Annual Report	Mgmt	No			
3	Discussion on Company's Corporate Governance Structure	Mgmt	No			
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5.A	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5.B	Receive Explanation on Company's Dividend Policy	Mgmt	No			
5.C	Approve Dividends	Mgmt	Yes	For	For	No
6.A	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
6.B	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
7	Discuss Updated Profile of the Supervisory Board	Mgmt	No			
8.A	Elect Robert Jenkins to Supervisory Board	Mgmt	Yes	For	For	No
8.B	Elect Koos Timmermans to Supervisory Board	Mgmt	Yes	For	For	No
9.A	Adopt Remuneration Policy for the Executive Board	Mgmt	Yes	For	For	No
9.B	Adopt Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
10	Grant Board Authority to Issue Shares in the Context of Issuing Contingent Convertible Securities	Mgmt	Yes	For	For	No
11.A1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
11.A2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
11.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	Yes	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
13	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
14	Close Meeting	Mgmt	No			

## TotalEnergies SE

<b>Meeting Date:</b> 05/24/2024	<b>Country:</b> France	<b>Ticker:</b> TTE
<b>Record Date:</b> 05/22/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F92124100	<b>Primary CUSIP:</b> F92124100	<b>Primary ISIN:</b> FR0000120271
		<b>Primary SEDOL:</b> B15C557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of EUR 3.01 per Share	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
6	Reelect Patrick Pouyanne as Director	Mgmt	Yes	For	For	No
7	Reelect Jacques Aschenbroich as Director	Mgmt	Yes	For	For	No
8	Reelect Glenn Hubbard as Director	Mgmt	Yes	For	For	No
9	Elect Marie-Ange Debon as Director	Mgmt	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Mgmt	Yes	For	For	No
15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
17	Extraordinary Business Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	No	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	Yes	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	Yes	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	Yes	For	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No

## EQT AB

**Meeting Date:** 05/27/2024

**Country:** Sweden

**Ticker:** EQT

**Record Date:** 05/17/2024

**Meeting Type:** Annual

**Primary Security ID:** W3R27C102

**Primary CUSIP:** W3R27C102

**Primary ISIN:** SE0012853455

**Primary SEDOL:** BJ7W9K4

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	Mgmt	Yes	For	For	No
11.a	Approve Discharge of Conni Jonsson	Mgmt	Yes	For	For	No
11.b	Approve Discharge of Brooks Entwistle	Mgmt	Yes	For	For	No
11.c	Approve Discharge of Diony Lebot	Mgmt	Yes	For	For	No
11.d	Approve Discharge of Gordon Orr	Mgmt	Yes	For	For	No
11.e	Approve Discharge of Johan Forssell	Mgmt	Yes	For	For	No
11.f	Approve Discharge of Marcus Wallenberg	Mgmt	Yes	For	For	No
11.g	Approve Discharge of Margo Cook	Mgmt	Yes	For	For	No
11.h	Approve Discharge of Nicola Kimm	Mgmt	Yes	For	For	No
11.i	Approve Discharge of CEO Christian Sinding	Mgmt	Yes	For	For	No
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
13.a	Approve Remuneration of Directors in the Amount of EUR 304,500 for Chairman and EUR 138,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	Yes
13.b	Approve Transfer of Shares to Board Members	Mgmt	Yes	For	For	No
13.c	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
14.a	Reelect Conni Jonsson as Director	Mgmt	Yes	For	Against	Yes
14.b	Reelect Brooks Entwistle as Director	Mgmt	Yes	For	For	No
14.c	Reelect Diony Lebot as Director	Mgmt	Yes	For	For	No
14.d	Reelect Gordon Orr as Director	Mgmt	Yes	For	Against	Yes
14.e	Reelect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Yes
14.f	Reelect Margo Cook as Director	Mgmt	Yes	For	For	No
14.g	Elect Richa Goswami as New Director	Mgmt	Yes	For	For	No
14.h	Reelect Conni Jonsson as Board Chair	Mgmt	Yes	For	Against	Yes
15	Ratify KPMG as Auditor	Mgmt	Yes	For	For	No
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	For	No
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No

## EQT AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For	No
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
21	Approve SEK 394,636.84 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	Yes	For	For	No
22	Close Meeting	Mgmt	No			

## EXOR NV

**Meeting Date:** 05/28/2024 **Country:** Netherlands **Ticker:** EXO  
**Record Date:** 04/30/2024 **Meeting Type:** Annual  
**Primary Security ID:** N3140A107 **Primary CUSIP:** N3140A107 **Primary ISIN:** NL0012059018 **Primary SEDOL:** BMJ1825

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Board Report (Non-Voting)	Mgmt	No			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.c	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.e	Receive Explanation on Company's Dividend Policy	Mgmt	No			
2.f	Approve Dividends	Mgmt	Yes	For	For	No
3.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
3.b	Amend Remuneration Policy	Mgmt	Yes	For	Against	Yes
3.c	Approve Amended LTI Plan	Mgmt	Yes	For	Against	Yes
4.a	Approve Discharge of Executive Director	Mgmt	Yes	For	For	No
4.b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	Against	Yes
5.a	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
5.b	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
6	Close Meeting	Mgmt	No			

## Ipsen SA

**Meeting Date:** 05/28/2024 **Country:** France **Ticker:** IPN  
**Record Date:** 05/24/2024 **Meeting Type:** Annual/Special  
**Primary Security ID:** F5362H107 **Primary CUSIP:** F5362H107 **Primary ISIN:** FR0010259150 **Primary SEDOL:** BOR7JF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

## Ipsen SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
6	Reelect BEECH TREE S.A. as Director	Mgmt	Yes	For	Against	Yes
7	Reelect Carol Xueref as Director	Mgmt	Yes	For	Against	Yes
8	Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
13	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	Yes	For	For	No
14	Approve Compensation of David Loew, CEO	Mgmt	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
16	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Yes
	Ordinary Business	Mgmt	No			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## OMV AG

**Meeting Date:** 05/28/2024      **Country:** Austria      **Ticker:** OMV  
**Record Date:** 05/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** A51460110      **Primary CUSIP:** A51460110      **Primary ISIN:** AT0000743059      **Primary SEDOL:** 4651459

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2.1	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	Yes	For	For	No
2.2	Approve Special Dividends of EUR 2.10 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
5	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	No
9.1	Approve Long Term Incentive Plan for Key Employees	Mgmt	Yes	For	For	No
9.2	Approve Equity Deferral Plan	Mgmt	Yes	For	For	No
10.1	Elect Dorothee Deuring as Supervisory Board Member	Mgmt	Yes	For	For	No
10.2	Elect Patrick Lammers as Supervisory Board Member	Mgmt	Yes	For	For	No
10.3	Elect Khaled Salmeen as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
10.4	Elect Khaled Al Zaabi as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
11.1	Amend Corporate Purpose	Mgmt	Yes	For	For	No
11.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028	Mgmt	Yes	For	For	No
11.3	Amend Articles of Association	Mgmt	Yes	For	For	No
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

**Yara International ASA**

<b>Meeting Date:</b> 05/28/2024	<b>Country:</b> Norway	<b>Ticker:</b> YAR
<b>Record Date:</b> 05/21/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> R9900C106	<b>Primary CUSIP:</b> R9900C106	<b>Primary ISIN:</b> NO0010208051
		<b>Primary SEDOL:</b> 7751259

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
3	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends of NOK 5.00 Per Share	Mgmt	Yes	For	For	No
6.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
6.2	Approve Remuneration Statement	Mgmt	Yes	For	For	No
7	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	No
8	Reelect Trond Berger, Jannicke Hilland, John Gabriel Thuestad and Tove Feld as Directors	Mgmt	Yes	For	For	No

## Yara International ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Reelect Otto Soberg (Chair), Lars Mattis Hanssen, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors in the Amount of NOK 897,700 for the Chairman, NOK 467,800 for the Vice Chairman, and NOK 412,400 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For	No
11	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	No
12	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
13	Guide the company to set science-based goals to cut scope 3 emissions in line with limiting global warming to 1.5 Degrees	SH	Yes	Against	Against	No

## ASR Nederland NV

**Meeting Date:** 05/29/2024

**Country:** Netherlands

**Ticker:** ASRNL

**Record Date:** 05/01/2024

**Meeting Type:** Annual

**Primary Security ID:** N0709G103

**Primary CUSIP:** N0709G103

**Primary ISIN:** NL0011872643

**Primary SEDOL:** BD9PNF2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt	No			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
2.c	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.d	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.c	Approve Dividends	Mgmt	Yes	For	For	No
4.a	Receive Explanation of the Nomination of KPMG	Mgmt	No			
4.b	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
5.a	Approve Discharge of Executive Board	Mgmt	Yes	For	For	No
5.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
7.a	Receive Resignation of Herman Hintzen as Member of the Supervisory Board	Mgmt	No			
7.b	Opportunity to Make Recommendations	Mgmt	Yes	For	For	No



## ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.c	Announce Nomination by the Supervisory Board to Appoint Bob Elfring as Member of the Supervisory Board	Mgmt	No			
7.d	Elect Bob Elfring to Supervisory Board	Mgmt	Yes	For	For	No
7.e	Reelect Joop Wijn to Supervisory Board	Mgmt	Yes	For	For	No
8	Allow Questions	Mgmt	No			
9	Close Meeting	Mgmt	No			

## Glencore Plc

<b>Meeting Date:</b> 05/29/2024	<b>Country:</b> Jersey	<b>Ticker:</b> GLEN
<b>Record Date:</b> 05/27/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G39420107	<b>Primary CUSIP:</b> G39420107	<b>Primary ISIN:</b> JE00B4T3BW64 <b>Primary SEDOL:</b> B4T3BW6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Reduction of Capital Contribution Reserves	Mgmt	Yes	For	For	No
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	Yes	For	For	No
4	Re-elect Gary Nagle as Director	Mgmt	Yes	For	For	No
5	Re-elect Martin Gilbert as Director	Mgmt	Yes	For	For	No
6	Re-elect Gill Marcus as Director	Mgmt	Yes	For	For	No
7	Re-elect Cynthia Carroll as Director	Mgmt	Yes	For	For	No
8	Re-elect David Wormsley as Director	Mgmt	Yes	For	For	No
9	Re-elect Liz Hewitt as Director	Mgmt	Yes	For	For	No
10	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
12	Approve 2024-2026 Climate Action Transition Plan	Mgmt	Yes	For	Against	Yes
13	Approve Remuneration Policy	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

## Legrand SA

<b>Meeting Date:</b> 05/29/2024	<b>Country:</b> France	<b>Ticker:</b> LR
<b>Record Date:</b> 05/27/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F56196185	<b>Primary CUSIP:</b> F56196185	<b>Primary ISIN:</b> FR0010307819 <b>Primary SEDOL:</b> B11ZRK9

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.09 per Share	Mgmt	Yes	For	For	No
4	Appoint Mazars & Associates as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
6	Approve Compensation Report	Mgmt	Yes	For	For	No
7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	Yes	For	For	No
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	Mgmt	Yes	For	For	No
13	Elect Rekha Mehrotra Menon as Director	Mgmt	Yes	For	For	No
14	Reelect Jean-Marc Chery as Director	Mgmt	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	Yes	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	Yes	For	For	No
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	Yes	For	For	No
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	Yes	For	For	No
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No

## Legrand SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	Yes	For	For	No
26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	Yes	For	For	No
27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	No
28	Ordinary Business Authorize Filing of Required Documents/Other Formalities	Mgmt	No Yes	For	For	No

## OCI NV

<b>Meeting Date:</b> 05/29/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> OCI
<b>Record Date:</b> 05/01/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N6667A111	<b>Primary CUSIP:</b> N6667A111	<b>Primary ISIN:</b> NL0010558797
		<b>Primary SEDOL:</b> BD4TZK8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Report of Board (Non-Voting)	Mgmt	No			
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5a	Discussion on Compliance with the Revised Corporate Governance Code	Mgmt	No			
5b	Discussion on Company's Corporate Governance Structure	Mgmt	No			
5c	Amend Articles of Association	Mgmt	Yes	For	For	No
6	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	No
7	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	No
8	Reelect Nassef Sawiris as Executive Director	Mgmt	Yes	For	For	No
9a	Receive Explanation on Reappointment of Non-Executive Directors	Mgmt	No			
9b	Reelect Gregory Heckman as Non-Executive Director	Mgmt	Yes	For	For	No
9c	Reelect Robert Jan van de Kraats as Non-Executive Director	Mgmt	Yes	For	For	No
9d	Reelect Anja Montijn-Groenewoud as Non-Executive Director	Mgmt	Yes	For	For	No
9e	Reelect Sipko Schat as Non-Executive Director	Mgmt	Yes	For	Against	Yes
9f	Reelect Dod Fraser as Non-Executive Director	Mgmt	Yes	For	For	No
9g	Reelect David Welch as Non-Executive Director	Mgmt	Yes	For	For	No
9h	Reelect Heike van de Kerkhof as Non-Executive Director	Mgmt	Yes	For	For	No
9i	Reelect Nadia Sawiris as Non-Executive Director	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
11	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
13	Ratify PWC as Auditors	Mgmt	Yes	For	For	No
14	Close Meeting	Mgmt	No			

## Publicis Groupe SA

**Meeting Date:** 05/29/2024      **Country:** France      **Ticker:** PUB  
**Record Date:** 05/27/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F7607Z165      **Primary CUSIP:** F7607Z165      **Primary ISIN:** FR0000130577      **Primary SEDOL:** 4380429

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Appoint Grant Thornton as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
7	Approve Compensation of Maurice Levy, Chairman Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Compensation of Arthur Sadoun, Chairman of Management Board	Mgmt	Yes	For	For	No
9	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	Yes	For	For	No
10	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of Management Board	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	Yes	For	For	No
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	Yes	For	For	No
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	Yes	For	For	No
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	No
21	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
22	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	Yes	For	For	No
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No
27	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	Mgmt	Yes	For	For	No
28	Amend Article 4 of Bylaws Re: Duration of Company	Mgmt	Yes	For	For	No
29	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
30	Elect Arthur Sadoun as Director	Mgmt	Yes	For	Against	Yes
31	Elect Elisabeth Badinter as Director	Mgmt	Yes	For	Against	Yes
32	Elect Simon Badinter as Director	Mgmt	Yes	For	Against	Yes
33	Elect Jean Charest as Director	Mgmt	Yes	For	For	No
34	Elect Sophie Dulac as Director	Mgmt	Yes	For	Against	Yes
35	Elect Thomas H. Glocer as Director	Mgmt	Yes	For	For	No
36	Elect Marie-Josée Kravis as Director	Mgmt	Yes	For	Against	Yes
37	Elect Andre Kudelski as Director	Mgmt	Yes	For	For	No
38	Elect Suzan LeVine as Director	Mgmt	Yes	For	For	No
39	Elect Antonella Mei-Pochtler as Director	Mgmt	Yes	For	For	No
40	Elect Tidjane Thiam as Director	Mgmt	Yes	For	For	No
41	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No
42	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No

## Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
43	Reelect Sophie Dulac as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
44	Reelect Thomas H. Glocher as Supervisory Board Member	Mgmt	Yes	For	For	No
45	Reelect Marie-Josée Kravis as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
46	Reelect Andre Kudelski as Supervisory Board Member	Mgmt	Yes	For	For	No
47	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Volkswagen AG

<b>Meeting Date:</b> 05/29/2024	<b>Country:</b> Germany	<b>Ticker:</b> VOW3
<b>Record Date:</b> 05/07/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D94523103	<b>Primary CUSIP:</b> D94523103	<b>Primary ISIN:</b> DE0007664039
		<b>Primary SEDOL:</b> 5497168

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 9.00 per Ordinary Share and EUR 9.06 per Preferred Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Management Board Member G. Doellner (from Sep. 1, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Management Board Member M. Doess for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Management Board Member M. Duesmann (until Aug. 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.7	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.8	Approve Discharge of Management Board Member T. Schaefer for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.9	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.10	Approve Discharge of Management Board Member H. Stars for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Supervisory Board Member H. D. Poetsch for Fiscal Year 2023	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.3	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.4	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.5	Approve Discharge of Supervisory Board Member H. Buck for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.6	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.7	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.8	Approve Discharge of Supervisory Board Member J. W. Hamburg for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.9	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.10	Approve Discharge of Supervisory Board Member A. Homburg for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.11	Approve Discharge of Supervisory Board Member G. Horvath (from Feb. 28, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.12	Approve Discharge of Supervisory Board Member S. Mahler (until May 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.13	Approve Discharge of Supervisory Board Member P. Mosch (until Dec. 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.14	Approve Discharge of Supervisory Board Member D. Nowak for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.15	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.16	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.17	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.18	Approve Discharge of Supervisory Board Member J. Rothe (until March 3, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.19	Approve Discharge of Supervisory Board Member G. Scarpino (from April 21, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.20	Approve Discharge of Supervisory Board Member K. Schnur (from July 11, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.21	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.22	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2023	Mgmt	Yes	For	For	No
5.1	Elect Hessa Al Jaber to the Supervisory Board	Mgmt	Yes	For	Against	Yes
5.2	Elect Hans Piech to the Supervisory Board	Mgmt	Yes	For	Against	Yes
5.3	Elect Ferdinand Porsche to the Supervisory Board	Mgmt	Yes	For	Against	Yes

## Volkswagen AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	No
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
9	Approve Remuneration Policy	Mgmt	Yes	For	For	No
10	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024, for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	No

## D'Ieteren Group

<b>Meeting Date:</b> 05/30/2024	<b>Country:</b> Belgium	<b>Ticker:</b> DIE
<b>Record Date:</b> 05/16/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> B49343187	<b>Primary CUSIP:</b> B49343187	<b>Primary ISIN:</b> BE0974259880
		<b>Primary SEDOL:</b> 4247494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No			
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
4.1	Approve Discharge of Directors	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
5	Reelect Nicolas D'Ieteren as Director	Mgmt	Yes	For	Against	Yes
6	Appoint KPMG as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	No
7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No

## D'Ieteren Group

<b>Meeting Date:</b> 05/30/2024	<b>Country:</b> Belgium	<b>Ticker:</b> DIE
<b>Record Date:</b> 05/16/2024	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> B49343187	<b>Primary CUSIP:</b> B49343187	<b>Primary ISIN:</b> BE0974259880
		<b>Primary SEDOL:</b> 4247494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Shareholders' Meeting Agenda	Mgmt	No			
1.1	Receive Special Board Report Re: Renewal of the Authorized Capital	Mgmt	No			
1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	Against	Yes
1.3	Amend Article 8bis of the Articles of Association	Mgmt	Yes	For	Against	Yes



## D'Ieteren Group

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Coordination of Articles of Association	Mgmt	Yes	For	Against	Yes
3	Authorize Implementation of Approved Resolutions	Mgmt	Yes	For	Against	Yes

## Endeavour Mining Plc

<b>Meeting Date:</b> 05/30/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> EDV
<b>Record Date:</b> 05/28/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G3042J105	<b>Primary CUSIP:</b> G3042J105	<b>Primary ISIN:</b> GBO0BL6K5J42 <b>Primary SEDOL:</b> BN7KJJ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Re-elect Alison Baker as Director	Mgmt	Yes	For	For	No
3	Re-elect Patrick Bouisset as Director	Mgmt	Yes	For	For	No
4	Re-elect Ian Cockerill as Director	Mgmt	Yes	For	For	No
5	Re-elect Livia Mahler as Director	Mgmt	Yes	For	For	No
6	Re-elect Sakhila Mirza as Director	Mgmt	Yes	For	For	No
7	Re-elect Naguib Sawiris as Director	Mgmt	Yes	For	For	No
8	Re-elect Srinivasan Venkatakrisnan as Director	Mgmt	Yes	For	For	No
9	Elect Cathia Lawson-Hall as Director	Mgmt	Yes	For	For	No
10	Elect John Munro as Director	Mgmt	Yes	For	For	No
11	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Approve Remuneration Report	Mgmt	Yes	For	For	No
14	Approve Unallocated Securities, Rights and Other Entitlements Under the Incentive Plans	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## JDE Peet's NV

<b>Meeting Date:</b> 05/30/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> JDEP
<b>Record Date:</b> 05/02/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N44664105	<b>Primary CUSIP:</b> N44664105	<b>Primary ISIN:</b> NL0014332678 <b>Primary SEDOL:</b> BMC4ZZ3

## JDE Peet's NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Board Report (Non-Voting)	Mgmt	No			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.c	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2.d	Adopt Financial Statements	Mgmt	Yes	For	For	No
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
3.b	Approve Dividends	Mgmt	Yes	For	For	No
4.a	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	No
4.b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	No
5.a	Reelect Vandavelde as Non-Executive Director	Mgmt	Yes	For	For	No
5.b	Reelect Richards as Non-Executive Director	Mgmt	Yes	For	Against	Yes
5.c	Reelect Hennequin as Non-Executive Director	Mgmt	Yes	For	For	No
5.d	Reelect MacFarlane as Non-Executive Director	Mgmt	Yes	For	For	No
6.a	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
6.b	Amend JDE Peet's Long-Term Incentive Plan	Mgmt	Yes	For	Against	Yes
7	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
8.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For	For	No
8.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	Yes	For	For	No
9	Other Business (Non-Voting)	Mgmt	No			
10	Close Meeting	Mgmt	No			

## Mowi ASA

<b>Meeting Date:</b> 05/30/2024	<b>Country:</b> Norway	<b>Ticker:</b> MOWI
<b>Record Date:</b> 05/23/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> R4S04H101	<b>Primary CUSIP:</b> R4S04H101	<b>Primary ISIN:</b> NO0003054108
		<b>Primary SEDOL:</b> B02L486

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.a	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
3	Receive Briefing on the Business	Mgmt	No			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	Yes	For	For	No

## Mowi ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Discuss Company's Corporate Governance Statement	Mgmt	No			
6	Approve Equity Plan Financing	Mgmt	Yes	For	For	No
7	Approve Remuneration Statement	Mgmt	Yes	For	For	No
8	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
9	Approve Remuneration of Nomination Committee	Mgmt	Yes	For	For	No
10	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
11.a	Reelect Kathrine Fredriksen as Director	Mgmt	Yes	For	Against	Yes
11.b	Reelect Peder Strand as Director	Mgmt	Yes	For	Against	Yes
11.c	Elect Kjersti Hobol as New Director	Mgmt	Yes	For	For	No
11.d	Elect Leif Teksum as New Director	Mgmt	Yes	For	For	No
12.a	Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee	Mgmt	Yes	For	For	No
12.b	Elect Peder Weidemann Egseth as Member of Nominating Committee	Mgmt	Yes	For	For	No
13	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	No
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No

## Accor SA

<b>Meeting Date:</b> 05/31/2024	<b>Country:</b> France	<b>Ticker:</b> AC
<b>Record Date:</b> 05/29/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F00189120	<b>Primary CUSIP:</b> F00189120	<b>Primary ISIN:</b> FR0000120404 <b>Primary SEDOL:</b> 5852842

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.18 per Share	Mgmt	Yes	For	For	No
4	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,440,000	Mgmt	Yes	For	For	No
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
7	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	Yes	For	Against	Yes
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	No

## Accor SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
10	Approve Transaction with Rubyrock Co. Limited Re: Agreement for an Off-market Buyback	Mgmt	Yes	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
12	Approve Contribution in Kind of 283,476,190 Shares from Accor Luxury & Lifestyle SAS, its Valuation and Remuneration	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
13	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	Yes	For	Against	Yes
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Poste Italiane SpA

<b>Meeting Date:</b> 05/31/2024	<b>Country:</b> Italy	<b>Ticker:</b> PST
<b>Record Date:</b> 05/22/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> T7S697106	<b>Primary CUSIP:</b> T7S697106	<b>Primary ISIN:</b> IT0003796171
		<b>Primary SEDOL:</b> BYYN701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
5	Approve Equity-Based Incentive Plans	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1.1	Amend Company Bylaws Re: Article 4	Mgmt	Yes	For	For	No
1.2	Amend Company Bylaws Re: Article 11	Mgmt	Yes	For	Against	Yes
1.3	Amend Company Bylaws Re: Article 12	Mgmt	Yes	For	For	No
1.4	Amend Company Bylaws Re: Article 14	Mgmt	Yes	For	For	No
1.5	Amend Company Bylaws Re: Article 16	Mgmt	Yes	For	Against	Yes
1.6	Amend Company Bylaws Re: Article 20	Mgmt	Yes	For	For	No

## Redeia Corporacion SA

<b>Meeting Date:</b> 06/03/2024	<b>Country:</b> Spain	<b>Ticker:</b> RED
<b>Record Date:</b> 05/29/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E42807110	<b>Primary CUSIP:</b> E42807110	<b>Primary ISIN:</b> ES0173093024
		<b>Primary SEDOL:</b> BD6FXN3

## Redeia Corporacion SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
5	Approve Discharge of Board	Mgmt	Yes	For	For	No
6.1	Reelect Beatriz Corredor Sierra as Director	Mgmt	Yes	For	Against	Yes
6.2	Reelect Roberto Garcia Merino as Director	Mgmt	Yes	For	For	No
6.3	Elect Guadalupe de la Mata Munoz as Director	Mgmt	Yes	For	For	No
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	No
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For	For	No
9.1	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
9.2	Approve Stock-for-Salary Plan	Mgmt	Yes	For	For	No
9.3	Revoke All Previous Authorizations	Mgmt	Yes	For	For	No
10.1	Approve Remuneration Report	Mgmt	Yes	For	For	No
10.2	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
10.3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
12	Receive Corporate Governance Report	Mgmt	No			
13	Receive Sustainability Report for FY 2023	Mgmt	No			

## Evonik Industries AG

<b>Meeting Date:</b> 06/04/2024	<b>Country:</b> Germany	<b>Ticker:</b> EVK
<b>Record Date:</b> 05/28/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D2R90Y117	<b>Primary CUSIP:</b> D2R90Y117	<b>Primary ISIN:</b> DE000EVNK013 <b>Primary SEDOL:</b> B5ZQ9D3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No

## Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	Yes	For	For	No
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No

## Amadeus IT Group SA

<b>Meeting Date:</b> 06/05/2024	<b>Country:</b> Spain	<b>Ticker:</b> AMS
<b>Record Date:</b> 05/31/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E04648114	<b>Primary CUSIP:</b> E04648114	<b>Primary ISIN:</b> ES0109067019 <b>Primary SEDOL:</b> B3MSM28

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
3	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
5	Approve Discharge of Board	Mgmt	Yes	For	For	No
6.1	Reelect William Connelly as Director	Mgmt	Yes	For	For	No
6.2	Reelect Luis Maroto Camino as Director	Mgmt	Yes	For	For	No
6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	Yes	For	For	No
6.4	Reelect Stephan Gemkow as Director	Mgmt	Yes	For	For	No
6.5	Reelect Peter Kuerpick as Director	Mgmt	Yes	For	For	No
6.6	Reelect Xiaoqun Clever-Steg as Director	Mgmt	Yes	For	For	No
6.7	Reelect Amanda Mesler as Director	Mgmt	Yes	For	For	No
6.8	Reelect Jana Eggers as Director	Mgmt	Yes	For	For	No
7	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy	Mgmt	Yes	For	For	No
9	Approve Executive Share Plan	Mgmt	Yes	For	For	No
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Centrica Plc

<b>Meeting Date:</b> 06/05/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> CNA
<b>Record Date:</b> 06/03/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G2018Z143	<b>Primary CUSIP:</b> G2018Z143	<b>Primary ISIN:</b> GB00B033F229 <b>Primary SEDOL:</b> B033F22

## Centrica Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Philippe Boisseau as Director	Mgmt	Yes	For	For	No
5	Elect Jo Harlow as Director	Mgmt	Yes	For	For	No
6	Elect Sue Whalley as Director	Mgmt	Yes	For	For	No
7	Re-elect Carol Arrowsmith as Director	Mgmt	Yes	For	For	No
8	Re-elect Nathan Bostock as Director	Mgmt	Yes	For	For	No
9	Re-elect Chanderepreet Duggal as Director	Mgmt	Yes	For	For	No
10	Re-elect Heidi Mottram as Director	Mgmt	Yes	For	For	No
11	Re-elect Russell O'Brien as Director	Mgmt	Yes	For	For	No
12	Re-elect Kevin O'Byrne as Director	Mgmt	Yes	For	For	No
13	Re-elect Chris O'Shea as Director	Mgmt	Yes	For	For	No
14	Re-elect Amber Rudd as Director	Mgmt	Yes	For	For	No
15	Re-elect Scott Wheway as Director	Mgmt	Yes	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Scout24 SE

<b>Meeting Date:</b> 06/05/2024	<b>Country:</b> Germany	<b>Ticker:</b> G24
<b>Record Date:</b> 05/29/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D345XT105	<b>Primary CUSIP:</b> D345XT105	<b>Primary ISIN:</b> DE000A12DM80 <b>Primary SEDOL:</b> BYT9340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Hans-Holger Albrecht to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Andrea Euenheim to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Frank Lutz to the Supervisory Board	Mgmt	Yes	For	For	No
7.4	Elect Maya Miteva to the Supervisory Board	Mgmt	Yes	For	For	No
7.5	Elect Sohaila Ouffata to the Supervisory Board	Mgmt	Yes	For	For	No
7.6	Elect Andre Schwaemmlein to the Supervisory Board	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No

Compagnie de Saint-Gobain SA

<b>Meeting Date:</b> 06/06/2024	<b>Country:</b> France	<b>Ticker:</b> SGO
<b>Record Date:</b> 06/04/2024	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F80343100	<b>Primary CUSIP:</b> F80343100	<b>Primary ISIN:</b> FR0000125007 <b>Primary SEDOL:</b> 7380482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Reelect Jean-Francois Cirelli as Director	Mgmt	Yes	For	For	No
6	Elect Sophie Brochu as Director	Mgmt	Yes	For	For	No
7	Elect Helene de Tissot as Director	Mgmt	Yes	For	For	No
8	Elect Geoffroy Roux de Bezieux as Director	Mgmt	Yes	For	For	No
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Compensation of Benoit Bazin, CEO	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	Mgmt	Yes	For	For	No



## Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	Mgmt	Yes	For	For	No
17	Renew Appointment of KPMG SA as Auditor	Mgmt	Yes	For	For	No
18	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
20	Extraordinary Business Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	Mgmt	No Yes			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## SalMar ASA

**Meeting Date:** 06/06/2024

**Country:** Norway

**Ticker:** SALM

**Record Date:** 05/30/2024

**Meeting Type:** Annual

**Primary Security ID:** R7445C102

**Primary CUSIP:** R7445C102

**Primary ISIN:** NO0010310956

**Primary SEDOL:** B1W5NW2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
3	Receive Presentation of the Business	Mgmt	No			
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
5	Approve Dividends of NOK 35 Per Share	Mgmt	Yes	For	For	No
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	No
7	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
8	Discuss Company's Corporate Governance Statement	Mgmt	No			
9	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
10	Approve Share-Based Incentive Plan	Mgmt	Yes	For	Against	Yes
11.1	Reelect Gustav Witzoe (Chair) as Director	Mgmt	Yes	For	Against	Yes
11.2	Reelect Morten Loktu as Director	Mgmt	Yes	For	For	No
11.3	Reelect Arnhild Holstad as Director	Mgmt	Yes	For	For	No
11.4	Reelect Magnus Dybvad as Deputy Director	Mgmt	Yes	For	For	No
11.5	Elect Vibecke Bondo as Deputy Director	Mgmt	Yes	For	For	No
12.1	Reelect Endre Kolbjornsen as Member of Nominating Committee	Mgmt	Yes	For	For	No
12.2	Elect Ingjer Ofstad as Member of Nominating Committee	Mgmt	Yes	For	For	No

## SalMar ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
14	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.65 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	No
15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
16	Ratify Ernst & Young AS as Auditors	Mgmt	Yes	For	For	No
17	Approve Agreement that no Corporate Assembly Shall be Established	Mgmt	Yes	For	For	No

## Bechtle AG

**Meeting Date:** 06/11/2024      **Country:** Germany      **Ticker:** BC8  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** D0873U103      **Primary CUSIP:** D0873U103      **Primary ISIN:** DE0005158703      **Primary SEDOL:** 5932409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5.1	Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	No
5.2	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
8.1	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
8.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
9	Elect Stephanie Holdt to the Supervisory Board	Mgmt	Yes	For	Against	Yes
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
11	Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH	Mgmt	Yes	For	For	No
12	Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH	Mgmt	Yes	For	For	No
13	Amend Affiliation Agreement with Bechtle Financial Services AG	Mgmt	Yes	For	For	No

## Bechtle AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	No

## Sonova Holding AG

<b>Meeting Date:</b> 06/11/2024	<b>Country:</b> Switzerland	<b>Ticker:</b> SOON
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H8024W106	<b>Primary CUSIP:</b> H8024W106	<b>Primary ISIN:</b> CH0012549785
		<b>Primary SEDOL:</b> 7156036

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Report (Non-Binding)	Mgmt	Yes	For	For	No
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Yes
2	Approve Allocation of Income and Dividends of CHF 4.30 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.2	Reelect Stacy Seng as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Gregory Behar as Director	Mgmt	Yes	For	For	No
4.1.4	Reelect Lynn Bleil as Director	Mgmt	Yes	For	For	No
4.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	Yes	For	For	No
4.1.6	Reelect Roland Diggelmann as Director	Mgmt	Yes	For	Against	Yes
4.1.7	Reelect Julie Tay as Director	Mgmt	Yes	For	For	No
4.1.8	Reelect Ronald van der Vis as Director	Mgmt	Yes	For	For	No
4.1.9	Reelect Adrian Widmer as Director	Mgmt	Yes	For	For	No
4.2	Elect Gilbert Achermann as Director	Mgmt	Yes	For	For	No
4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Yes
4.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.3.4	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
4.5	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million	Mgmt	Yes	For	For	No
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Aegon Ltd.

**Meeting Date:** 06/12/2024

**Country:** Bermuda

**Ticker:** AGN

**Record Date:** 05/15/2024

**Meeting Type:** Annual

**Primary Security ID:** G0112X105

**Primary CUSIP:** G0112X105

**Primary ISIN:** BMG0112X1056

**Primary SEDOL:** BPHOY27

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.1	Presentation by CEO	Mgmt	No			
2.2	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
2.3	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.4	Approve Final Dividend	Mgmt	Yes	For	For	No
3.1	Approve Remuneration Policy of Board of Directors	Mgmt	Yes	For	For	No
4.1	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	No
5.1	Amend Bye-Laws	Mgmt	Yes	For	For	No
6.1	Reelect Lard Friese as Executive Director (CEO)	Mgmt	Yes	For	For	No
6.2	Reelect Corien Wortmann-Kool as Non-Executive Director	Mgmt	Yes	For	For	No
6.3	Reelect Caroline Ramsay as Non-Executive Director	Mgmt	Yes	For	For	No
6.4	Reelect Thomas Wellauer as Non-Executive Director	Mgmt	Yes	For	For	No
6.5	Elect Albert Benchimol as Non-Executive Director	Mgmt	Yes	For	For	No
7.1	Authorize Board to Exclude Preemptive Rights in Connection with Issuance of Common Shares	Mgmt	Yes	For	For	No
7.2	Authorize Board to Exclude Preemptive Rights in Connection with a Rights Issue	Mgmt	Yes	For	For	No
7.3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Transact Other Business (Non-Voting)	Mgmt	No			
9	Close Meeting	Mgmt	No			

## Unibail-Rodamco-Westfield NV

**Meeting Date:** 06/12/2024

**Country:** Netherlands

**Ticker:** UNBLF

**Record Date:** 05/15/2024

**Meeting Type:** Annual

**Primary Security ID:** N96244111

**Primary CUSIP:** N96244111

**Primary ISIN:** NL0012846349

**Primary SEDOL:** BFMMGL1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3	Approve Financial Statements of Financial Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
5	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
6	Approve Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No

## Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
8	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Mgmt	Yes	For	For	No
9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	Mgmt	Yes	For	For	No
10	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 8	Mgmt	Yes	For	For	No
11	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
12	Amend Articles of Association	Mgmt	Yes	For	For	No
13	Authorize Board to Grant Right to Subscribe for Class B Shares in the Company's Capital and Restrict/Exclude Preemptive Rights	Mgmt	Yes	For	For	No
14	Approve Cancellation of Shares	Mgmt	Yes	For	For	No

## Grifols SA

<b>Meeting Date:</b> 06/13/2024	<b>Country:</b> Spain	<b>Ticker:</b> GRF
<b>Record Date:</b> 06/07/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E5706X215	<b>Primary CUSIP:</b> E5706X215	<b>Primary ISIN:</b> ES0171996087
		<b>Primary SEDOL:</b> BYY3DX6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements and Treatment of Net Loss	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Renew Appointment of Deloitte as Auditor of Standalone Financial Statements for FY 2024-2026	Mgmt	Yes	For	For	No
6	Appoint Deloitte as the Independent Assurance Services Provider of the Company to Carry Out the Assurance of the Sustainability Report for FY 2024-2026	Mgmt	Yes	For	For	No
7.1	Acknowledge Resignation of James Costos as Director	Mgmt	No			
7.2	Ratify Appointment of and Elect Jose Ignacio Abia Buenache as Director	Mgmt	Yes	For	For	No
7.3	Ratify Appointment of and Elect Albert Grifols Coma-Cros as Director	Mgmt	Yes	For	Against	Yes
7.4	Elect Claire Giraut as Director	Mgmt	Yes	For	For	No
7.5	Elect Anne-Catherine Berner as Director	Mgmt	Yes	For	For	No
7.6	Fix Number of Directors at 13	Mgmt	Yes	For	For	No
8	Change Location of Registered Office and Amend Article 3 Accordingly	Mgmt	Yes	For	For	No
9	Receive Amendments to Board of Directors Regulations	Mgmt	No			
10	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Yes
11	Amend Remuneration Policy	Mgmt	Yes	For	Against	Yes

## Grifols SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	Yes	For	For	No
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

## Smurfit Kappa Group Plc

**Meeting Date:** 06/13/2024      **Country:** Ireland      **Ticker:** SKG  
**Record Date:** 06/09/2024      **Meeting Type:** Special  
**Primary Security ID:** G8248F104      **Primary CUSIP:** G8248F104      **Primary ISIN:** IE00B1RR8406      **Primary SEDOL:** B1RR840

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Proposed Combination of Smurfit Kappa and WestRock	Mgmt	Yes	For	For	No
2	Approve Matters Relating to the Scheme of Arrangement	Mgmt	Yes	For	For	No
3	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	Yes	For	For	No
4	Amend Articles of Association	Mgmt	Yes	For	For	No
5	Approve Share Capital Reduction of Smurfit WestRock	Mgmt	Yes	For	For	No

## Smurfit Kappa Group Plc

**Meeting Date:** 06/13/2024      **Country:** Ireland      **Ticker:** SKG  
**Record Date:** 06/09/2024      **Meeting Type:** Court  
**Primary Security ID:** G8248F104      **Primary CUSIP:** G8248F104      **Primary ISIN:** IE00B1RR8406      **Primary SEDOL:** B1RR840

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Court Meeting	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	No

## Tesco Plc

**Meeting Date:** 06/14/2024      **Country:** United Kingdom      **Ticker:** TSCO  
**Record Date:** 06/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** G8T67X102      **Primary CUSIP:** G8T67X102      **Primary ISIN:** GBO0BLGZ9862      **Primary SEDOL:** BLGZ986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Dame Carolyn Fairbairn as Director	Mgmt	Yes	For	For	No
5	Elect Gerry Murphy as Director	Mgmt	Yes	For	For	No

## Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For	No
7	Re-elect Bertrand Bodson as Director	Mgmt	Yes	For	For	No
8	Re-elect Thierry Garnier as Director	Mgmt	Yes	For	For	No
9	Re-elect Stewart Gilliland as Director	Mgmt	Yes	For	For	No
10	Re-elect Ken Murphy as Director	Mgmt	Yes	For	For	No
11	Re-elect Imran Nawaz as Director	Mgmt	Yes	For	For	No
12	Re-elect Alison Platt as Director	Mgmt	Yes	For	For	No
13	Re-elect Caroline Silver as Director	Mgmt	Yes	For	For	No
14	Re-elect Karen Whitworth as Director	Mgmt	Yes	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Whitbread Plc

<b>Meeting Date:</b> 06/18/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> WTB
<b>Record Date:</b> 06/14/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G9606P197	<b>Primary CUSIP:</b> G9606P197	<b>Primary ISIN:</b> GB00B1KJJ408
		<b>Primary SEDOL:</b> B1KJJ40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Shelley Roberts as Director	Mgmt	Yes	For	For	No
5	Re-elect Kal Atwal as Director	Mgmt	Yes	For	For	No
6	Re-elect Horst Baier as Director	Mgmt	Yes	For	For	No
7	Re-elect Adam Crozier as Director	Mgmt	Yes	For	For	No
8	Re-elect Frank Fiskers as Director	Mgmt	Yes	For	For	No
9	Re-elect Richard Gillingwater as Director	Mgmt	Yes	For	For	No
10	Re-elect Karen Jones as Director	Mgmt	Yes	For	For	No
11	Re-elect Chris Kennedy as Director	Mgmt	Yes	For	For	No
12	Re-elect Hemant Patel as Director	Mgmt	Yes	For	For	No
13	Re-elect Dominic Paul as Director	Mgmt	Yes	For	For	No
14	Re-elect Cilla Snowball as Director	Mgmt	Yes	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No

## Whitbread Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Acciona SA

<b>Meeting Date:</b> 06/19/2024	<b>Country:</b> Spain	<b>Ticker:</b> ANA
<b>Record Date:</b> 06/14/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> E0008Z109	<b>Primary CUSIP:</b> E0008Z109	<b>Primary ISIN:</b> ES0125220311
		<b>Primary SEDOL:</b> 5579107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	Yes	For	For	No
1.3	Approve Discharge of Board	Mgmt	Yes	For	For	No
1.4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
1.5	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
1.6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	Yes	For	For	No
2.1	Reelect Jose Manuel Entrecanales Domecq as Director	Mgmt	Yes	For	For	No
2.2	Reelect Juan Ignacio Entrecanales Franco as Director	Mgmt	Yes	For	For	No
2.3	Reelect Daniel Entrecanales Domecq as Director	Mgmt	Yes	For	For	No
2.4	Reelect Javier Entrecanales Franco as Director	Mgmt	Yes	For	For	No
2.5	Reelect Javier Sendagorta Gomez del Campillo as Director	Mgmt	Yes	For	For	No
2.6	Reelect Maria Dolores Dancausa Trevino as Director	Mgmt	Yes	For	For	No
2.7	Fix Number of Directors at 12	Mgmt	Yes	For	For	No
3	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Yes
4	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	Yes	For	For	No
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No



## Delivery Hero SE

**Meeting Date:** 06/19/2024

**Country:** Germany

**Ticker:** DHER

**Record Date:** 06/12/2024

**Meeting Type:** Annual

**Primary Security ID:** D1TOKZ103

**Primary CUSIP:** D1TOKZ103

**Primary ISIN:** DE000A2E4K43

**Primary SEDOL:** BZCNB42

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.2	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.3	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.4	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.5	Approve Discharge of Supervisory Board Member Gabriella Engaras for Fiscal Year 2023	Mgmt	Yes	For	For	No
3.6	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2023	Mgmt	Yes	For	For	No
4.1	Elect Kristin Lund to the Supervisory Board	Mgmt	Yes	For	For	No
4.2	Elect Roger Rabalais to the Supervisory Board	Mgmt	Yes	For	Against	Yes
4.3	Elect Martin Enderle to the Supervisory Board	Mgmt	Yes	For	Against	Yes
4.4	Elect Gabriella Engaras to the Supervisory Board as Employee Representative	Mgmt	Yes	For	For	No
4.5	Elect Nils Engvall to the Supervisory Board as Employee Representative	Mgmt	Yes	For	For	No
4.6	Elect Isabel Poscherstnikov to the Supervisory Board as Employee Representative	Mgmt	Yes	For	For	No
4.7	Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate	Mgmt	Yes	For	For	No
4.8	Elect Jonathan Hegbrant to the Supervisory Board as Employee Representative Alternate	Mgmt	Yes	For	For	No
4.9	Elect Sachka Stefanova-Behlert to the Supervisory Board as Employee Representative Alternate	Mgmt	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements	Mgmt	Yes	For	For	No
5.2	Ratify KPMG AG as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2024/I for Employee Participation Plans	Mgmt	Yes	For	For	No

## Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Creation of EUR 800,000 Pool of Authorized Capital 2024/II for Executive Participation Plans	Mgmt	Yes	For	For	No
9	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2019/II, Conditional Capital 2021/II; Approve Cancellation Authorized Capital 2021	Mgmt	Yes	For	For	No
10	Amend Articles Re: Registration in the Share Register	Mgmt	Yes	For	For	No
11.1	Approve Affiliation Agreement with Delivery Hero Stores Holding GmbH	Mgmt	Yes	For	For	No
11.2	Approve Affiliation Agreement with DH Financial Services Holding GmbH	Mgmt	Yes	For	For	No
11.3	Approve Affiliation Agreement with Delivery Hero Kitchens Holding GmbH	Mgmt	Yes	For	For	No
11.4	Approve Affiliation Agreement with Delivery Hero Innovations Hub GmbH	Mgmt	Yes	For	For	No
12.1	Approve Domination Agreement with Delivery Hero Stores Holding GmbH	Mgmt	Yes	For	For	No
12.2	Approve Domination Agreement with DH Financial Services Holding GmbH	Mgmt	Yes	For	For	No
12.3	Approve Domination Agreement with Delivery Hero Kitchens Holding GmbH	Mgmt	Yes	For	For	No
12.4	Approve Domination Agreement with Delivery Hero Innovations Hub GmbH	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
14	Approve Increase in Size of Board to Eight Members	Mgmt	Yes	For	For	No
15	Elect Scott Ferguson to the Supervisory Board, if Item 14 is Approved	Mgmt	Yes	For	For	No

## Alstom SA

**Meeting Date:** 06/20/2024

**Country:** France

**Ticker:** ALO

**Record Date:** 06/18/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F0259M475

**Primary CUSIP:** F0259M475

**Primary ISIN:** FR0010220475

**Primary SEDOL:** BODJ8Q5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Reelect Caisse de Depot et Placement du Quebec as Director	Mgmt	Yes	For	For	No
6	Ratify Appointment of Philippe Petitcolin as Director Following Resignation of Jay Walder	Mgmt	Yes	For	For	No

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
7	Elect Philippe Petitcolin as Director	Mgmt	Yes	For	For	No
8	Elect Jay Walder as Director	Mgmt	Yes	For	For	No
9	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
10	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
11	Approve Amendment of Remuneration Policy of Chairman and CEO (2023/2024)	Mgmt	Yes	For	For	No
12	Approve Amendment of Remuneration Policy of Directors (2023/2024)	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
16	Approve Compensation Report	Mgmt	Yes	For	For	No
17	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	Yes	For	For	No
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Capitalization of Reserves of Up to EUR 1.345 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.345 Billion	Mgmt	Yes	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	Yes	For	For	No
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	Yes	For	For	No
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans of International Subsidiaries	Mgmt	Yes	For	For	No
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	No
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
29	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	Yes	For	For	No

## Alstom SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
30	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
31	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	Yes	For	For	No
32	Amend Article 10 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Bureau Veritas SA

**Meeting Date:** 06/20/2024      **Country:** France      **Ticker:** BVI  
**Record Date:** 06/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** F96888114      **Primary CUSIP:** F96888114      **Primary ISIN:** FR0006174348      **Primary SEDOL:** B28DTJ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	Mgmt	Yes	For	For	No
4	Approve Transaction with Lead Director Re: Remuneration	Mgmt	Yes	For	For	No
5	Ratify Appointment of Geoffroy Roux de Bezieux as Director	Mgmt	Yes	For	For	No
6	Elect BPIFRANCE INVESTISSEMENT as Director	Mgmt	Yes	For	Against	Yes
7	Reelect Christine Anglade as Director	Mgmt	Yes	For	Against	Yes
8	Reelect Claude Ehlinger as Director	Mgmt	Yes	For	Against	Yes
9	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
11	Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	Mgmt	Yes	For	For	No
12	Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	Mgmt	Yes	For	For	No
13	Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	Mgmt	Yes	For	For	No
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No

## Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Kingfisher plc

<b>Meeting Date:</b> 06/20/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> KGF
<b>Record Date:</b> 06/18/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G5256E441	<b>Primary CUSIP:</b> G5256E441	<b>Primary ISIN:</b> GB0033195214
		<b>Primary SEDOL:</b> 3319521

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Claudia Arney as Director	Mgmt	Yes	For	For	No
5	Re-elect Bernard Bot as Director	Mgmt	Yes	For	For	No
6	Re-elect Catherine Bradley as Director	Mgmt	Yes	For	For	No
7	Re-elect Jeff Carr as Director	Mgmt	Yes	For	For	No
8	Re-elect Thierry Garnier as Director	Mgmt	Yes	For	For	No
9	Re-elect Sophie Gasperment as Director	Mgmt	Yes	For	For	No
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	Yes	For	For	No
11	Re-elect Bill Lennie as Director	Mgmt	Yes	For	For	No
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## Elia Group SA/NV

<b>Meeting Date:</b> 06/21/2024	<b>Country:</b> Belgium	<b>Ticker:</b> ELI
<b>Record Date:</b> 06/07/2024	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> B35656105	<b>Primary CUSIP:</b> B35656105	<b>Primary ISIN:</b> BE0003822393
		<b>Primary SEDOL:</b> B09M9F4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Shareholders' Meeting Agenda	Mgmt	No			

## Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Special Board Report Re: Article 7:199 and 7:155 of the Companies and Associations Code	Mgmt	No			
2	Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	Mgmt	Yes	For	For	No

## Informa Plc

<b>Meeting Date:</b> 06/21/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> INF
<b>Record Date:</b> 06/19/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G4770L106	<b>Primary CUSIP:</b> G4770L106	<b>Primary ISIN:</b> GBO0BMJ6DW54 <b>Primary SEDOL:</b> BMJ6DW5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Re-elect John Rishton as Director	Mgmt	Yes	For	For	No
2	Re-elect Stephen Carter as Director	Mgmt	Yes	For	For	No
3	Re-elect Mary McDowell as Director	Mgmt	Yes	For	For	No
4	Re-elect Gareth Wright as Director	Mgmt	Yes	For	For	No
5	Re-elect Gill Whitehead as Director	Mgmt	Yes	For	For	No
6	Re-elect Louise Smalley as Director	Mgmt	Yes	For	For	No
7	Re-elect Patrick Martell as Director	Mgmt	Yes	For	For	No
8	Re-elect Joanne Wilson as Director	Mgmt	Yes	For	For	No
9	Re-elect Zheng Yin as Director	Mgmt	Yes	For	For	No
10	Re-elect Andrew Ransom as Director	Mgmt	Yes	For	For	No
11	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
12	Approve Remuneration Report	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy	Mgmt	Yes	For	For	No
14	Approve Final Dividend	Mgmt	Yes	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

## QIAGEN NV

<b>Meeting Date:</b> 06/21/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> QGEN
<b>Record Date:</b> 05/24/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N72482149	<b>Primary CUSIP:</b> N72482149	<b>Primary ISIN:</b> NL0015001WM6 <b>Primary SEDOL:</b> BMGBZPO

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
	Annual Meeting Agenda	Mgmt	No			
1	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	Yes	For	For	No
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	Yes	For	For	No
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	Yes	For	For	No
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	Yes	For	For	No
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	Yes	For	For	No
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	Yes	For	For	No
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	Yes	For	For	No
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	Yes	For	For	No
5.i	Reelect Bert van Meurs to Supervisory Board	Mgmt	Yes	For	For	No
5.j	Reelect Eva van Pelt to Supervisory Board	Mgmt	Yes	For	For	No
6.a	Reelect Thierry Bernard to Management Board	Mgmt	Yes	For	For	No
6.b	Reelect Roland Sackers to Management Board	Mgmt	Yes	For	For	No
7.a	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
7.b	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
8	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024	Mgmt	Yes	For	For	No
9	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025	Mgmt	Yes	For	For	No
10.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	Yes	For	For	No
10.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
12	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	Yes	For	For	No
13	Approve Cancellation of Shares	Mgmt	Yes	For	For	No

**3i Group PLC**

**Meeting Date:** 06/27/2024

**Country:** United Kingdom

**Ticker:** III

**Record Date:** 06/25/2024

**Meeting Type:** Annual

**Primary Security ID:** G88473148

**Primary CUSIP:** G88473148

**Primary ISIN:** GB00B1YW4409

**Primary SEDOL:** B1YW440

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Dividend	Mgmt	Yes	For	For	No
4	Re-elect Simon Borrows as Director	Mgmt	Yes	For	For	No
5	Re-elect Stephen Daintith as Director	Mgmt	Yes	For	For	No
6	Re-elect Jasi Halai as Director	Mgmt	Yes	For	For	No
7	Re-elect James Hatchley as Director	Mgmt	Yes	For	For	No
8	Re-elect David Hutchison as Director	Mgmt	Yes	For	For	No
9	Re-elect Lesley Knox as Director	Mgmt	Yes	For	For	No
10	Re-elect Coline McConville as Director	Mgmt	Yes	For	For	No
11	Re-elect Peter McKellar as Director	Mgmt	Yes	For	For	No
12	Re-elect Alexandra Schaapveld as Director	Mgmt	Yes	For	For	No
13	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No