#### **VOTE SUMMARY REPORT**

Date range covered: 07/01/2023 to 06/30/2024

INSTITUTION ACCOUNT(S): TD Balanced Growth Fund

#### **Linde Plc**

**Meeting Date:** 07/24/2023 **Record Date:** 04/27/2023

Country: Ireland

Meeting Type: Annual

Primary Security ID: G54950103

**Primary CUSIP:** G54950103

Ticker: LIN

Primary ISIN: IE000S9YS762

Primary SEDOL: BNZHB81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
а	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	No
b	Elect Director Sanjiv Lamba	Mgmt	Yes	For	For	No
С	Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For	For	No
d	Elect Director Thomas Enders	Mgmt	Yes	For	For	No
е	Elect Director Hugh Grant	Mgmt	Yes	For	For	No
f	Elect Director Joe Kaeser	Mgmt	Yes	For	Against	Yes
g	Elect Director Victoria E. Ossadnik	Mgmt	Yes	For	Against	Yes
h	Elect Director Martin H. Richenhagen	Mgmt	Yes	For	For	No
i	Elect Director Alberto Weisser	Mgmt	Yes	For	For	No
j	Elect Director Robert L. Wood	Mgmt	Yes	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
ļ	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	No

#### **Alimentation Couche-Tard Inc.**

**Meeting Date:** 09/07/2023 **Record Date:** 07/10/2023

Country: Canada

Meeting Type: Annual

Primary Security ID: 01626P148 Pr

Primary CUSIP: 01626P148

**Primary ISIN:** CA01626P1484

Ticker: ATD

Primary SEDOL: BL56KN2

Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
Elect Director Alain Bouchard	Mgmt	Yes	For	Against	Yes
Elect Director Louis Vachon	Mgmt	Yes	For	For	No
Elect Director Jean Bernier	Mgmt	Yes	For	For	No
Elect Director Karinne Bouchard	Mgmt	Yes	For	Against	Yes
Elect Director Eric Boyko	Mgmt	Yes	For	For	No
Elect Director Marie-Eve D'Amours	Mgmt	Yes	For	Against	Yes
Elect Director Janice L. Fields	Mgmt	Yes	For	For	No
Elect Director Eric Fortin	Mgmt	Yes	For	Against	Yes
Elect Director Richard Fortin	Mgmt	Yes	For	Against	Yes
Elect Director Brian Hannasch	Mgmt	Yes	For	For	No
Elect Director Melanie Kau	Mgmt	Yes	For	Against	Yes
Elect Director Marie-Josee Lamothe	Mgmt	Yes	For	For	No
	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Elect Director Alain Bouchard  Elect Director Louis Vachon  Elect Director Jean Bernier  Elect Director Karinne Bouchard  Elect Director Eric Boyko  Elect Director Marie-Eve D'Amours  Elect Director Janice L. Fields  Elect Director Fic Fortin  Elect Director Richard Fortin  Elect Director Brian Hannasch  Elect Director Melanie Kau	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Elect Director Alain Bouchard Mgmt  Elect Director Louis Vachon Mgmt  Elect Director Jean Bernier Mgmt  Elect Director Karinne Bouchard Mgmt  Elect Director Eric Boyko Mgmt  Elect Director Marie-Eve D'Amours Mgmt  Elect Director Janice L. Fields Mgmt  Elect Director Eric Fortin Mgmt  Elect Director Richard Fortin Mgmt  Elect Director Brian Hannasch Mgmt  Elect Director Melanie Kau Mgmt	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Elect Director Alain Bouchard Mgmt Yes Elect Director Louis Vachon Mgmt Yes Elect Director Jean Bernier Mgmt Yes Elect Director Karinne Bouchard Mgmt Yes Elect Director Eric Boyko Mgmt Yes Elect Director Marie-Eve D'Amours Mgmt Yes Elect Director Janice L. Fields Mgmt Yes Elect Director Eric Fortin Mgmt Yes Elect Director Richard Fortin Mgmt Yes Elect Director Brian Hannasch Mgmt Yes Elect Director Manie-Eve D'Amours Mgmt Yes Elect Director Richard Fortin Mgmt Yes Elect Director Richard Fortin Mgmt Yes Elect Director Brian Hannasch Mgmt Yes	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Elect Director Alain Bouchard Mgmt Yes For Elect Director Karinne Bouchard Mgmt Yes For Elect Director Eric Boyko Mgmt Yes For Elect Director Marie-Eve D'Amours Mgmt Yes For Elect Director Janice L. Fields Mgmt Yes For Elect Director Brian Hannasch Mgmt Yes For Elect Director Richard For Mgmt Yes For Elect Director Brian Hannasch Mgmt Yes For Elect Director Richard For Mgmt Yes For Elect Director Brian Hannasch Mgmt Yes For Elect Director Brian Hannasch Mgmt Yes For Elect Director Melanie Kau Mgmt Yes For For Elect Director Melanie Kau Mgmt Yes For Elect Director Mgmt Yes For E	Proposal TextProposalMgmt RecInstructionApprove PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their RemunerationMgmtYesForForElect Director Alain BouchardMgmtYesForAgainstElect Director Louis VachonMgmtYesForForElect Director Jean BernierMgmtYesForForElect Director Karinne BouchardMgmtYesForAgainstElect Director Eric BoykoMgmtYesForForElect Director Marie-Eve D'AmoursMgmtYesForAgainstElect Director Janice L. FieldsMgmtYesForAgainstElect Director Eric FortinMgmtYesForAgainstElect Director Richard FortinMgmtYesForAgainstElect Director Brian HannaschMgmtYesForForElect Director Melanie KauMgmtYesForAgainst

#### **Alimentation Couche-Tard Inc.**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.13	Elect Director Monique F. Leroux	Mgmt	Yes	For	For	No
2.14	Elect Director Real Plourde	Mgmt	Yes	For	Against	Yes
2.15	Elect Director Daniel Rabinowicz	Mgmt	Yes	For	For	No
2.16	Elect Director Louis Tetu	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

# NIKE, Inc.

Meeting Date: 09/12/2023

Country: USA

Ticker: NKE

**Record Date:** 07/12/2023 **Primary Security ID:** 654106103 Meeting Type: Annual

**Primary CUSIP:** 654106103

**Primary ISIN:** US6541061031

Primary SEDOL: 2640147

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cathleen Benko	Mgmt	Yes	For	For	No
b	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	No
С	Elect Director John Rogers, Jr.	Mgmt	Yes	For	Withhold	Yes
d	Elect Director Robert Swan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Yes	Against	For	Yes

## **KLA Corporation**

**Meeting Date:** 11/01/2023 **Record Date:** 09/08/2023 Country: USA

Meeting Type: Annual

Ticker: KLAC

Primary Security ID: 482480100

**Primary CUSIP:** 482480100

**Primary ISIN:** US4824801009 Primary SEDOL: 2480138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert Calderoni	Mgmt	Yes	For	For	No
1.2	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	No
1.3	Elect Director Emiko Higashi	Mgmt	Yes	For	For	No
1.4	Elect Director Kevin Kennedy	Mgmt	Yes	For	For	No
1.5	Elect Director Michael McMullen	Mgmt	Yes	For	For	No
1.6	Elect Director Gary Moore	Mgmt	Yes	For	For	No
1.7	Elect Director Marie Myers	Mgmt	Yes	For	For	No
1.8	Elect Director Victor Peng	Mgmt	Yes	For	For	No
1.9	Elect Director Robert Rango	Mgmt	Yes	For	For	No
1.10	Elect Director Richard Wallace	Mgmt	Yes	For	For	No
1.9 1.10	Elect Director Robert Rango	Mgmt				

# **KLA Corporation**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

# **Microsoft Corporation**

Meeting Date: 12/07/2023 Country: USA Ticker: MSFT

 Record Date: 09/29/2023
 Meeting Type: Annual

 Primary Security ID: 594918104
 Primary CUSIP: 594918104
 Primary ISIN: US5949181045
 Primary SEDOL: 2588173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.01	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	No
1.02	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	No
1.03	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1.04	Elect Director Catherine MacGregor	Mgmt	Yes	For	For	No
1.05	Elect Director Mark A. L. Mason	Mgmt	Yes	For	For	No
1.06	Elect Director Satya Nadella	Mgmt	Yes	For	For	No
1.07	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	No
1.08	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	No
1.09	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte and & Touche as Auditors	Mgmt	Yes	For	For	No
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
7	Report on Government Take Down Requests	SH	Yes	Against	Against	No
8	Report on Risks of Weapons Development	SH	Yes	Against	For	Yes
9	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
10	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	Yes
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	No
13	Report on Risks Related to Al Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes

## **Costco Wholesale Corporation**

**Meeting Date:** 01/18/2024 **Record Date:** 11/10/2023

**Primary Security ID:** 22160K105

Country: USA

Meeting Type: Annual Primary CUSIP: 22160K105

Primary ISIN: US22160K1051

Ticker: COST

Primary SEDOL: 2701271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan L. Decker	Mgmt	Yes	For	For	No
1b	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	No
1c	Elect Director Helena B. Foulkes	Mgmt	Yes	For	For	No
1d	Elect Director Richard A. Galanti	Mgmt	Yes	For	For	No
1e	Elect Director Hamilton E. James	Mgmt	Yes	For	For	No
lf	Elect Director W. Craig Jelinek	Mgmt	Yes	For	For	No
g	Elect Director Sally Jewell	Mgmt	Yes	For	For	No
h	Elect Director Jeffrey S. Raikes	Mgmt	Yes	For	For	No
i	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
j	Elect Director Ron M. Vachris	Mgmt	Yes	For	For	No
k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Yes	Against	Against	No

#### Visa Inc.

**Meeting Date:** 01/23/2024 **Record Date:** 11/24/2023

Primary Security ID: 92826C839

Country: USA

Meeting Type: Annual

**Primary CUSIP:** 92826C839

Ticker: ∨

**Primary ISIN:** US92826C8394

**Primary SEDOL:** B2PZN04

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	No
1d	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	No
1e	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For	No
1g	Elect Director Ryan McInerney	Mgmt	Yes	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1i	Elect Director Pamela Murphy	Mgmt	Yes	For	For	No
1j	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	No
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	Yes	For	For	No
5	Adjourn Meeting	Mgmt	Yes	For	For	No
6	Submit Severance Agreement (Change- in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

#### **Apple Inc.**

**Meeting Date:** 02/28/2024 **Record Date:** 01/02/2024

Primary Security ID: 037833100

Country: USA

Meeting Type: Annual Primary CUSIP: 037833100 Ticker: AAPL

**Primary ISIN:** US0378331005

Primary SEDOL: 2046251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	No
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
ld	Elect Director Andrea Jung	Mgmt	Yes	For	For	No
е	Elect Director Art Levinson	Mgmt	Yes	For	For	No
f	Elect Director Monica Lozano	Mgmt	Yes	For	For	No
g	Elect Director Ron Sugar	Mgmt	Yes	For	For	No
h	Elect Director Sue Wagner	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
1	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
5	Report on Standards and Procedures to Curate App Content	SH	Yes	Against	Against	No
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
7	Report on Use of Artificial Intelligence	SH	Yes	Against	For	Yes
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No

## **Starbucks Corporation**

**Meeting Date:** 03/13/2024 **Record Date:** 01/05/2024 **Primary Security ID:** 855244109 Country: USA

Meeting Type: Annual

Ticker: SBUX

**Primary CUSIP:** 855244109 **Primary ISIN:** US8552441094

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ritch Allison	Mgmt	Yes	For	Withhold	Yes
lb	Elect Director Andy Campion	Mgmt	Yes	For	For	No
lc	Elect Director Beth Ford	Mgmt	Yes	For	For	No
ld	Elect Director Mellody Hobson	Mgmt	Yes	For	For	No
le	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	Withhold	Yes
lf	Elect Director Neal Mohan	Mgmt	Yes	For	For	No
g	Elect Director Satya Nadella	Mgmt	Yes	For	Withhold	Yes
h	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	No
i	Elect Director Daniel Servitje	Mgmt	Yes	For	For	No
j	Elect Director Mike Sievert	Mgmt	Yes	For	For	No
k	Elect Director Wei Zhang	Mgmt	Yes	For	For	No
I	Elect Dissident Nominee Director Maria Echaveste	SH	No			
m	Elect Dissident Nominee Director Joshua Gotbaum	SH	No			
In	Elect Dissident Nominee Director Wilma B. Liebman	SH	No			

## **Starbucks Corporation**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Plant-Based Milk Pricing	SH	Yes	Against	Against	No
5	Conduct Audit and Report on Systemic Discrimination	SH	Yes	Against	Against	No
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	No

## **HEICO Corporation**

**Meeting Date:** 03/15/2024 **Record Date:** 01/19/2024

Country: USA

Ticker: HEI

**Primary Security ID:** 422806109

Meeting Type: Annual Primary CUSIP: 422806109

**Primary ISIN:** US4228061093

Primary SEDOL: 2419217

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Thomas M. Culligan	Mgmt	Yes	For	For	No
1.2	Elect Director Carol F. Fine	Mgmt	Yes	For	For	No
1.3	Elect Director Adolfo Henriques	Mgmt	Yes	For	For	No
1.4	Elect Director Mark H. Hildebrandt	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Eric A. Mendelson	Mgmt	Yes	For	For	No
1.6	Elect Director Laurans A. Mendelson	Mgmt	Yes	For	For	No
1.7	Elect Director Victor H. Mendelson	Mgmt	Yes	For	For	No
1.8	Elect Director Julie Neitzel	Mgmt	Yes	For	For	No
1.9	Elect Director Alan Schriesheim	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Frank J. Schwitter	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

## **Novo Nordisk A/S**

Meeting Date: 03/21/2024 Record Date: 03/14/2024 Primary Security ID: K72807140 Country: Denmark Meeting Type: Annual Primary CUSIP: K72807140 Ticker: NOVO.B

**Primary ISIN:** DK0062498333

Primary SEDOL: BP6KMJ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			_
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No

# **Novo Nordisk A/S**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
5.2a	Approve Indemnification of Board of Directors	Mgmt	Yes	For	For	No
5.2b	Approve Indemnification of Executive Management	Mgmt	Yes	For	For	No
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	Yes	For	For	No
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	No
5.1	Reelect Helge Lund (Chair) as Director	Mgmt	Yes	For	Abstain	Yes
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	Yes	For	Abstain	Yes
6.3a	Reelect Laurence Debroux as Director	Mgmt	Yes	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	Yes	For	For	No
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	Yes	For	For	No
6.3d	Reelect Kasim Kutay as Director	Mgmt	Yes	For	Abstain	Yes
6.3e	Reelect Christina Law as Director	Mgmt	Yes	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	Yes	For	For	No
,	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	No
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	Yes	For	For	No
3.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
3.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	Yes	For	For	No
9	Other Business	Mgmt	No			

# **Royal Bank of Canada**

Meeting Date: 04/11/2024 Record Date: 02/13/2024 Primary Security ID: 780087102 Country: Canada Meeting Type: Annual

Primary CUSIP: 780087102

Ticker: RY

**Primary ISIN:** CA7800871021

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mirko Bibic	Mgmt	Yes	For	For	No
1.2	Elect Director Andrew A. Chisholm	Mgmt	Yes	For	For	No
1.3	Elect Director Jacynthe Cote	Mgmt	Yes	For	For	No
1.4	Elect Director Toos N. Daruvala	Mgmt	Yes	For	For	No
1.5	Elect Director Cynthia Devine	Mgmt	Yes	For	For	No
1.6	Elect Director Roberta L. Jamieson	Mgmt	Yes	For	For	No
1.7	Elect Director David McKay	Mgmt	Yes	For	For	No
1.8	Elect Director Amanda Norton	Mgmt	Yes	For	For	No

# **Royal Bank of Canada**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Barry Perry	Mgmt	Yes	For	For	No
1.10	Elect Director Maryann Turcke	Mgmt	Yes	For	For	No
1.11	Elect Director Thierry Vandal	Mgmt	Yes	For	For	No
1.12	Elect Director Frank Vettese	Mgmt	Yes	For	For	No
1.13	Elect Director Jeffery Yabuki	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
	Shareholder Proposals	Mgmt	No			
I	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	SH	Yes	Against	Against	No
2	SP 2: Report on Impact of Oil and Gas Divestment	SH	Yes	Against	Against	No
3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Yes	Against	Against	No
4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Yes	Against	For	Yes
5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Yes	Against	Against	No
5	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Yes	Against	Against	No
7	SP 7: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	No

## **Ferrari NV**

Meeting Date: 04/17/2024Country: NetherlandsTicker: RACERecord Date: 03/20/2024Meeting Type: Annual

Primary Security ID: N3167Y103 Primary CUSIP: N3167Y103 Primary ISIN: NL0011585146 Primary SEDOL: BD6G507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt	No			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.c	Discuss Corporate Governance Chapter in Board Report	Mgmt	No			
2.d	Approve Remuneration Report	Mgmt	Yes	For	For	No
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.f	Approve Dividends	Mgmt	Yes	For	For	No
2.g	Approve Discharge of Directors	Mgmt	Yes	For	For	No
3.a	Reelect John Elkann as Executive Director	Mgmt	Yes	For	Against	Yes
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	Yes	For	For	No

#### **Ferrari NV**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	Yes	For	Against	Yes
3.d	Reelect Delphine Arnault as Non- Executive Director	Mgmt	Yes	For	For	No
8.e	Reelect Francesca Bellettini as Non- Executive Director	Mgmt	Yes	For	For	No
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	Yes	For	For	No
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	Yes	For	For	No
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	Yes	For	For	No
3.i	Reelect Maria Patrizia Grieco as Non- Executive Director	Mgmt	Yes	For	For	No
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	Yes	For	For	No
3.k	Reelect Michelangelo Volpi as Non- Executive Director	Mgmt	Yes	For	For	No
.1	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
1.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
5	Amend Remuneration Policy of Board of Directors	Mgmt	Yes	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	Yes	For	For	No
,	Reappoint Auditors	Mgmt	Yes	For	For	No
3	Approve Awards to Executive Director	Mgmt	Yes	For	For	No
9	Close Meeting	Mgmt	No			

# **LVMH Moet Hennessy Louis Vuitton SE**

**Meeting Date:** 04/18/2024 **Record Date:** 04/16/2024

Country: France

Meeting Type: Annual/Special

Primary Security ID: F58485115 Primary CUSIP: F58485115

Ticker: MC

Primary ISIN: FR0000121014 Primary SEDOL: 4061412

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Yes
5	Reelect Antoine Arnault as Director	Mgmt	Yes	For	Against	Yes
6	Elect Henri de Castries as Director	Mgmt	Yes	For	For	No
7	Elect Alexandre Arnault as Director	Mgmt	Yes	For	Against	Yes
8	Elect Frederic Arnault as Director	Mgmt	Yes	For	Against	Yes
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	No

# **LVMH Moet Hennessy Louis Vuitton SE**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Yes	For	Against	Yes
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Yes	For	Against	Yes
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes
15	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Yes
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Yes
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	No

#### **The Toronto-Dominion Bank**

Meeting Date: 04/18/2024 Record Date: 02/20/2024 Primary Security ID: 891160509 Country: Canada

Meeting Type: Annual/Special Primary CUSIP: 891160509

Ticker: TD

Primary ISIN: CA8911605092 Primary SEDOL: 2897222

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ayman Antoun	Mgmt	Yes	For	Do Not Vote	No
1.2	Elect Director Cherie L. Brant	Mgmt	Yes	For	Do Not Vote	No
1.3	Elect Director Amy W. Brinkley	Mgmt	Yes	For	Do Not Vote	No
1.4	Elect Director Brian C. Ferguson	Mgmt	Yes	For	Do Not Vote	No
1.5	Elect Director Colleen A. Goggins	Mgmt	Yes	For	Do Not Vote	No
1.6	Elect Director Alan N. MacGibbon	Mgmt	Yes	For	Do Not Vote	No
1.7	Elect Director John B. MacIntyre	Mgmt	Yes	For	Do Not Vote	No
1.8	Elect Director Karen E. Maidment	Mgmt	Yes	For	Do Not Vote	No
.9	Elect Director Keith G. Martell	Mgmt	Yes	For	Do Not Vote	No
1.10	Elect Director Bharat B. Masrani	Mgmt	Yes	For	Do Not Vote	No
.11	Elect Director Claude Mongeau	Mgmt	Yes	For	Do Not Vote	No
.12	Elect Director S. Jane Rowe	Mgmt	Yes	For	Do Not Vote	No
.13	Elect Director Nancy G. Tower	Mgmt	Yes	For	Do Not Vote	No
.14	Elect Director Ajay K. Virmani	Mgmt	Yes	For	Do Not Vote	No
.15	Elect Director Mary A. Winston	Mgmt	Yes	For	Do Not Vote	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Do Not Vote	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Do Not Vote	No

## **The Toronto-Dominion Bank**

Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
Approve Increase in Maximum Aggregate Remuneration of Directors	Mgmt	Yes	For	Do Not Vote	No
Approve Other By-law No. 1 Amendments	Mgmt	Yes	For	Do Not Vote	No
Shareholder Proposals	Mgmt	No			
SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Yes	Against	Do Not Vote	No
SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	SH	Yes	Against	Do Not Vote	No
SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	SH	Yes	Against	Do Not Vote	No
SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Yes	Against	Do Not Vote	No
SP 5: Advisory Vote on Environmental Policies	SH	Yes	Against	Do Not Vote	No
SP 6: Report on Impact of Oil and Gas Divestment	SH	Yes	Against	Do Not Vote	No
SP 7: Report on All Out-of-Court Settlements	SH	Yes	Against	Do Not Vote	No
SP 8: Establish an All Out-of-Court Settlements Committee	SH	Yes	Against	Do Not Vote	No
SP 9: Provide All Employees the Same Amount of Benefit Credits	SH	Yes	Against	Do Not Vote	No
	Approve Increase in Maximum Aggregate Remuneration of Directors Approve Other By-law No. 1 Amendments Shareholder Proposals SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 5: Advisory Vote on Environmental Policies SP 6: Report on Impact of Oil and Gas Divestment SP 7: Report on All Out-of-Court Settlements SP 8: Establish an All Out-of-Court Settlements Committee SP 9: Provide All Employees the Same	Approve Increase in Maximum Aggregate Remuneration of Directors  Approve Other By-law No. 1 Amendments Mgmt Shareholder Proposals Mgmt SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis SP 2: Disclose Transition Activities SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting SP 5: Advisory Vote on Environmental SH Policies SP 6: Report on Impact of Oil and Gas Divestment SP 7: Report on All Out-of-Court SH Settlements SP 8: Establish an All Out-of-Court SH Settlements Committee SP 9: Provide All Employees the Same SH	Approve Increase in Maximum Aggregate Remuneration of Directors  Approve Other By-law No. 1 Amendments Shareholder Proposals  SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis  SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets  SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives  SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting  SP 5: Advisory Vote on Environmental Policies  SP 6: Report on Impact of Oil and Gas Divestment  SP 7: Report on All Out-of-Court SH Yes  SP 8: Establish an All Out-of-Court Settlements  SP 9: Provide All Employees the Same  SH Yes	Approve Increase in Maximum Aggregate Remuneration of Directors  Approve Other By-law No. 1 Amendments  Approve Other By-law No. 1 Amendments  Shareholder Proposals  SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis  SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets  SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives  SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting  SP 5: Advisory Vote on Environmental Policies  SP 6: Report on Impact of Oil and Gas Divestment  SP 7: Report on All Out-of-Court Settlements  SP 8: Establish an All Out-of-Court Settlements Committee  SP 9: Provide All Employees the Same  SH Yes Against  Yes Against  Yes Against	Proposal TextProponentProposalMgmt RecInstructionApprove Increase in Maximum Aggregate Remuneration of DirectorsMgmtYesForDo Not VoteApprove Other By-law No. 1 AmendmentsMgmtYesForDo Not VoteShareholder ProposalsMgmtNoSP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual BasisSHYesAgainstDo Not VoteSP 2: Disclose Transition Activities Towards 2030 Emission Reduction TargetsSHYesAgainstDo Not VoteSP 3: Introduce Incentive Compensation for All Employees Against ESG ObjectivesSHYesAgainstDo Not VoteSP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country ReportingSHYesAgainstDo Not VoteSP 5: Advisory Vote on Environmental PoliciesSHYesAgainstDo Not VoteSP 6: Report on Impact of Oil and Gas DivestmentSHYesAgainstDo Not VoteSP 7: Report on All Out-of-Court SH SHYesAgainstDo Not VoteSP 8: Establish an All Out-of-Court SH SH YesAgainstDo Not VoteSP 9: Provide All Employees the SameSHYesAgainstDo Not Vote

#### **National Bank of Canada**

Meeting Date: 04/19/2024 Record Date: 02/20/2024 Country: Canada

Meeting Type: Annual/Special

**Primary Security ID:** 633067103 **Primary CUSIP:** 633067103

Ticker: NA

Primary ISIN: CA6330671034 Primary SEDOL: 2077303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Pierre Blouin	Mgmt	Yes	For	For	No
1.2	Elect Director Pierre Boivin	Mgmt	Yes	For	For	No
1.3	Elect Director Yvon Charest	Mgmt	Yes	For	For	No
1.4	Elect Director Patricia Curadeau-Grou	Mgmt	Yes	For	For	No
1.5	Elect Director Laurent Ferreira	Mgmt	Yes	For	For	No
1.6	Elect Director Annick Guerard	Mgmt	Yes	For	For	No
1.7	Elect Director Karen Kinsley	Mgmt	Yes	For	For	No
1.8	Elect Director Lynn Loewen	Mgmt	Yes	For	For	No
1.9	Elect Director Rebecca McKillican	Mgmt	Yes	For	For	No
1.10	Elect Director Arielle Meloul-Wechsler	Mgmt	Yes	For	For	No
1.11	Elect Director Robert Pare	Mgmt	Yes	For	For	No
1.12	Elect Director Pierre Pomerleau	Mgmt	Yes	For	For	No
1.13	Elect Director Macky Tall	Mgmt	Yes	For	For	No
2	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
3	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
4	Approve Increase in Aggregate Amount of Compensation of Directors	Mgmt	Yes	For	For	No

#### **National Bank of Canada**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	Yes	For	For	No
	Shareholder Proposals	Mgmt	No			
7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Yes	Against	Against	No
7.2	SP 2: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	No

## West Pharmaceutical Services, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: WST

**Record Date:** 02/28/2024 **Primary Security ID:** 955306105

Meeting Type: Annual

**Primary CUSIP:** 955306105

**Primary ISIN:** US9553061055

Primary SEDOL: 2950482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	No
1b	Elect Director William F. Feehery	Mgmt	Yes	For	For	No
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	Against	Yes
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	No
1e	Elect Director Thomas W. Hofmann	Mgmt	Yes	For	For	No
1f	Elect Director Molly E. Joseph	Mgmt	Yes	For	For	No
1g	Elect Director Deborah L. V. Keller	Mgmt	Yes	For	Against	Yes
1h	Elect Director Myla P. Lai-Goldman	Mgmt	Yes	For	For	No
1i	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	No
1j	Elect Director Douglas A. Michels	Mgmt	Yes	For	Against	Yes
1k	Elect Director Paolo Pucci	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Eliminate Supermajority Transaction Requirement	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
6	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes

#### **Canadian Pacific Kansas City Limited**

Meeting Date: 04/24/2024 Record Date: 03/12/2024 Country: Canada Meeting Type: Annual Ticker: CP

Primary Security ID: 13646K108

Primary CUSIP: 13646K108

Primary ISIN: CA13646K1084 Primary SEDOL: BMBQR09

Vote **Proposal** Votable Vote **Against** Number **Proposal Text** Instruction Mgmt **Proponent Proposal Mgmt Rec** Ratify Ernst & Young LLP as Auditors Yes For For No Mgmt 2 Advisory Vote on Executive No Mgmt Yes For For Compensation Approach

# **Canadian Pacific Kansas City Limited**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Management Advisory Vote on Climate Change	Mgmt	Yes	For	For	No
4.1	Elect Director John Baird	Mgmt	Yes	For	For	No
4.2	Elect Director Isabelle Courville	Mgmt	Yes	For	For	No
4.3	Elect Director Keith E. Creel	Mgmt	Yes	For	For	No
4.4	Elect Director Antonio Garza	Mgmt	Yes	For	For	No
4.5	Elect Director Edward R. Hamberger	Mgmt	Yes	For	For	No
4.6	Elect Director Janet H. Kennedy	Mgmt	Yes	For	For	No
4.7	Elect Director Henry J. Maier	Mgmt	Yes	For	For	No
4.8	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	No
4.9	Elect Director Jane L. Peverett	Mgmt	Yes	For	For	No
4.10	Elect Director Andrea Robertson	Mgmt	Yes	For	For	No
4.11	Elect Director Gordon T. Trafton	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
5	SP 1: Adopt a Paid Sick Leave Policy	SH	Yes	Against	For	Yes

#### **CRH Plc**

Meeting Date: 04/25/2024

Record Date: 03/14/2024

Primary Security ID: G25508105

Country: Ireland

Meeting Type: Annual Primary CUSIP: G25508105

Ticker: CRH

105 **Primary ISIN:** IE0001827041

Primary SEDOL: B01ZKD6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Re-elect Richie Boucher as Director	Mgmt	Yes	For	For	No
1b	Re-elect Caroline Dowling as Director	Mgmt	Yes	For	For	No
1c	Re-elect Richard Fearon as Director	Mgmt	Yes	For	For	No
1d	Re-elect Johan Karlstrom as Director	Mgmt	Yes	For	For	No
1e	Re-elect Shaun Kelly as Director	Mgmt	Yes	For	For	No
1f	Re-elect Badar Khan as Director	Mgmt	Yes	For	For	No
1g	Re-elect Lamar McKay as Director	Mgmt	Yes	For	For	No
1h	Re-elect Albert Manifold as Director	Mgmt	Yes	For	For	No
1i	Re-elect Jim Mintern as Director	Mgmt	Yes	For	For	No
1j	Re-elect Gillian Platt as Director	Mgmt	Yes	For	For	No
1k	Re-elect Mary Rhinehart as Director	Mgmt	Yes	For	For	No
11	Re-elect Siobhan Talbot as Director	Mgmt	Yes	For	For	No
1m	Re-elect Christina Verchere as Director	Mgmt	Yes	For	For	No
2	Advisory Vote to Approve Executive Compensation	Mgmt	Yes	For	For	No
За	Ratify Deloitte Ireland LLP as Auditors	Mgmt	Yes	For	For	No
3b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
4	Authorise Issue of Equity	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre- emptive Rights	Mgmt	Yes	For	For	No
6	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
7	Authorise Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

#### **Hermes International SCA**

**Meeting Date:** 04/30/2024 **Record Date:** 04/26/2024

Primary Security ID: F48051100

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F48051100

Ticker: RMS

**Primary ISIN:** FR0000052292

**Primary SEDOL:** 5253973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Discharge of General Managers	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of EUR 25 per Share	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Yes
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	Yes	For	Against	Yes
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	Yes	For	Against	Yes
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of General Managers	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	No
13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
16	Reelect Alexandre Viros as Supervisory Board Member	Mgmt	Yes	For	For	No
17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Yes
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## **Imperial Oil Limited**

Meeting Date: 04/30/2024 Record Date: 03/04/2024 Primary Security ID: 453038408 Country: Canada Meeting Type: Annual

**Primary CUSIP:** 453038408

Ticker: IMO

**Primary ISIN:** CA4530384086

## **Imperial Oil Limited**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director D.W. (David) Cornhill	Mgmt	Yes	For	Against	Yes
1B	Elect Director B.W. (Bradley) Corson	Mgmt	Yes	For	For	No
1C	Elect Director S.R. (Sharon) Driscoll	Mgmt	Yes	For	For	No
1D	Elect Director J.N. (John) Floren	Mgmt	Yes	For	For	No
ΙE	Elect Director G.J. (Gary) Goldberg	Mgmt	Yes	For	For	No
IF	Elect Director N.A. (Neil) Hansen	Mgmt	Yes	For	For	No
IG	Elect Director M.C. (Miranda) Hubbs	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
	Shareholder Proposal	Mgmt	No			
3	Report on Impact of Climate Transition on Asset Retirement Obligations	SH	Yes	Against	For	Yes

### Vistra Corp.

**Meeting Date:** 05/01/2024 Country: USA Ticker: VST **Record Date:** 03/22/2024

Meeting Type: Annual

**Primary CUSIP:** 92840M102 **Primary SEDOL:** BZ8VJQ8 Primary Security ID: 92840M102 **Primary ISIN:** US92840M1027

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Scott B. Helm	Mgmt	Yes	For	For	No
1.2	Elect Director Hilary E. Ackermann	Mgmt	Yes	For	For	No
1.3	Elect Director Arcilia C. Acosta	Mgmt	Yes	For	For	No
1.4	Elect Director Gavin R. Baiera	Mgmt	Yes	For	For	No
1.5	Elect Director Paul M. Barbas	Mgmt	Yes	For	For	No
1.6	Elect Director James A. Burke	Mgmt	Yes	For	For	No
1.7	Elect Director Lisa Crutchfield	Mgmt	Yes	For	For	No
1.8	Elect Director Julie A. Lagacy	Mgmt	Yes	For	For	No
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	Yes	For	For	No
1.10	Elect Director John R. (J.R.) Sult	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

#### **Canadian Natural Resources Limited**

**Meeting Date:** 05/02/2024 Country: Canada Ticker: CNQ

**Record Date:** 03/13/2024 **Meeting Type:** Annual/Special **Primary CUSIP:** 136385101 **Primary ISIN:** CA1363851017 **Primary SEDOL: 2171573** Primary Security ID: 136385101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Against Mgmt
1.1	Elect Director Catherine M. Best	Mgmt	Yes	For	For	No
1.2	Elect Director M. Elizabeth Cannon	Mgmt	Yes	For	For	No
1.3	Elect Director N. Murray Edwards	Mgmt	Yes	For	For	No

#### **Canadian Natural Resources Limited**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Christopher L. Fong	Mgmt	Yes	For	For	No
1.5	Elect Director Gordon D. Giffin	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director Wilfred A. Gobert	Mgmt	Yes	For	For	No
.7	Elect Director Christine M. Healy	Mgmt	Yes	For	For	No
.8	Elect Director Steve W. Laut	Mgmt	Yes	For	For	No
.9	Elect Director Frank J. McKenna	Mgmt	Yes	For	For	No
.10	Elect Director Scott G. Stauth	Mgmt	Yes	For	For	No
.11	Elect Director David A. Tuer	Mgmt	Yes	For	For	No
.12	Elect Director Annette M. Verschuren	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Approve Share Split	Mgmt	Yes	For	For	No
1	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

## **Loblaw Companies Limited**

**Meeting Date:** 05/02/2024 **Record Date:** 03/11/2024 Primary Security ID: 539481101 Country: Canada Meeting Type: Annual

**Primary CUSIP:** 539481101

Ticker: L

**Primary ISIN:** CA5394811015 Primary SEDOL: 2521800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Scott B. Bonham	Mgmt	Yes	For	For	No
1.2	Elect Director Shelley G. Broader	Mgmt	Yes	For	For	No
1.3	Elect Director Christie J.B. Clark	Mgmt	Yes	For	For	No
1.4	Elect Director Daniel Debow	Mgmt	Yes	For	For	No
1.5	Elect Director William A. Downe	Mgmt	Yes	For	For	No
1.6	Elect Director Janice Fukakusa	Mgmt	Yes	For	For	No
1.7	Elect Director M. Marianne Harris	Mgmt	Yes	For	For	No
1.8	Elect Director Kevin Holt	Mgmt	Yes	For	For	No
1.9	Elect Director Claudia Kotchka	Mgmt	Yes	For	For	No
1.10	Elect Director Sarah Raiss	Mgmt	Yes	For	For	No
1.11	Elect Director Galen G. Weston	Mgmt	Yes	For	For	No
1.12	Elect Director Cornell Wright	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Yes	Against	For	Yes

## **Eli Lilly and Company**

**Meeting Date:** 05/06/2024 **Record Date:** 02/28/2024 Primary Security ID: 532457108 Country: USA Meeting Type: Annual **Primary CUSIP:** 532457108 Ticker: LLY

**Primary ISIN:** US5324571083 Primary SEDOL: 2516152

#### **Eli Lilly and Company**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Katherine Baicker	Mgmt	Yes	For	For	No
1b	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	No
1c	Elect Director Jamere Jackson	Mgmt	Yes	For	For	No
1d	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes
9	Adopt a Comprehensive Human Rights Policy	SH	Yes	Against	For	Yes

### **Arthur J. Gallagher & Co.**

Meeting Date: 05/07/2024

**Record Date:** 03/18/2024 **Primary Security ID:** 363576109

Country: USA

Meeting Type: Annual

**Primary CUSIP:** 363576109

Ticker: AJG

Primary ISIN: US3635761097 Primary SEDOL: 2359506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sherry Barrat	Mgmt	Yes	For	For	No
1b	Elect Director Deborah Caplan	Mgmt	Yes	For	For	No
1c	Elect Director Teresa Clarke	Mgmt	Yes	For	For	No
d	Elect Director John Coldman	Mgmt	Yes	For	For	No
е	Elect Director Pat Gallagher	Mgmt	Yes	For	For	No
f	Elect Director David Johnson	Mgmt	Yes	For	For	No
g	Elect Director Chris Miskel	Mgmt	Yes	For	For	No
h	Elect Director Ralph Nicoletti	Mgmt	Yes	For	For	No
i	Elect Director Norman Rosenthal	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

# **Suncor Energy Inc.**

Meeting Date: 05/07/2024 Record Date: 03/14/2024 Primary Security ID: 867224107 Country: Canada

Meeting Type: Annual

**Primary CUSIP:** 867224107

Ticker: SU

Primary ISIN: CA8672241079 Primary SEDOL: B3NB1P2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ian R. Ashby	Mgmt	Yes	For	For	No
1.2	Elect Director Patricia M. Bedient	Mgmt	Yes	For	For	No

#### **Suncor Energy Inc.**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For	No
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	Yes	For	For	No
1.5	Elect Director Richard M. Kruger	Mgmt	Yes	For	For	No
1.6	Elect Director Brian P. MacDonald	Mgmt	Yes	For	For	No
1.7	Elect Director Lorraine Mitchelmore	Mgmt	Yes	For	For	No
1.8	Elect Director Jane L. Peverett	Mgmt	Yes	For	For	No
1.9	Elect Director Daniel Romasko	Mgmt	Yes	For	For	No
1.10	Elect Director Christopher R. Seasons	Mgmt	Yes	For	For	No
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
	Shareholder Proposals	Mgmt	No			
4	SP 1: End 2050 Net Zero Pledge	SH	Yes	Against	Against	No
5	SP 2: Disclose Audited Results on Climate Transition Assessment	SH	Yes	Against	Against	No

### **Intact Financial Corporation**

**Meeting Date:** 05/08/2024 **Record Date:** 03/15/2024

Country: Canada Meeting Type: Annual Ticker: IFC

Primary Security ID: 45823T106 Primary CUSIP: 45823T106

Primary ISIN: CA45823T1066 **Primary SEDOL:** BO4YJV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Charles Brindamour	Mgmt	Yes	For	For	No
1.2	Elect Director Emmanuel Clarke	Mgmt	Yes	For	For	No
1.3	Elect Director Janet De Silva	Mgmt	Yes	For	For	No
1.4	Elect Director Michael Katchen	Mgmt	Yes	For	For	No
1.5	Elect Director Stephani Kingsmill	Mgmt	Yes	For	For	No
1.6	Elect Director Jane E. Kinney	Mgmt	Yes	For	For	No
1.7	Elect Director Robert G. Leary	Mgmt	Yes	For	For	No
1.8	Elect Director Sylvie Paquette	Mgmt	Yes	For	For	No
1.9	Elect Director Stuart J. Russell	Mgmt	Yes	For	For	No
1.10	Elect Director Indira V. Samarasekera	Mgmt	Yes	For	For	No
1.11	Elect Director Frederick Singer	Mgmt	Yes	For	For	No
1.12	Elect Director Carolyn A. Wilkins	Mgmt	Yes	For	For	No
1.13	Elect Director William L. Young	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Re-approve Stock Option Plan	Mgmt	Yes	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

## **Stryker Corporation**

**Meeting Date:** 05/09/2024 **Record Date:** 03/11/2024 Primary Security ID: 863667101

Country: USA

Meeting Type: Annual **Primary CUSIP:** 863667101 Ticker: SYK

**Primary ISIN:** US8636671013

## **Stryker Corporation**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary K. Brainerd	Mgmt	Yes	For	For	No
1b	Elect Director Giovanni Caforio	Mgmt	Yes	For	For	No
1c	Elect Director Allan C. Golston	Mgmt	Yes	For	For	No
1d	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	No
1e	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	No
lf	Elect Director Rachel Ruggeri	Mgmt	Yes	For	For	No
1g	Elect Director Andrew K. Silvernail	Mgmt	Yes	For	For	No
lh	Elect Director Lisa M. Skeete Tatum	Mgmt	Yes	For	For	No
li	Elect Director Ronda E. Stryker	Mgmt	Yes	For	For	No
lj	Elect Director Rajeev Suri	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

#### **The Progressive Corporation**

Meeting Date: 05/10/2024 Record Date: 03/15/2024 Primary Security ID: 743315103 Country: USA
Meeting Type: A

Meeting Type: Annual

**Primary CUSIP:** 743315103

Ticker: PGR

Primary ISIN: US7433151039 Primary SEDOL: 2705024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Danelle M. Barrett	Mgmt	Yes	For	For	No
1b	Elect Director Philip Bleser	Mgmt	Yes	For	For	No
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	Yes	For	For	No
ld	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
le	Elect Director Charles A. Davis	Mgmt	Yes	For	For	No
lf	Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
lg	Elect Director Lawton W. Fitt	Mgmt	Yes	For	For	No
h	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	No
i	Elect Director Devin C. Johnson	Mgmt	Yes	For	For	No
j	Elect Director Jeffrey D. Kelly	Mgmt	Yes	For	For	No
k	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	No
I	Elect Director Kahina Van Dyke	Mgmt	Yes	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	No

# **Wheaton Precious Metals Corp.**

Meeting Date: 05/10/2024 Record Date: 03/15/2024 Primary Security ID: 962879102 Country: Canada

Meeting Type: Annual/Special Primary CUSIP: 962879102

Ticker: WPM

Primary ISIN: CA9628791027

Primary SEDOL: BF13KN5

#### **Wheaton Precious Metals Corp.**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
a1	Elect Director George L. Brack	Mgmt	Yes	For	For	No
a2	Elect Director Jaimie Donovan	Mgmt	Yes	For	For	No
<b>a</b> 3	Elect Director R. Peter Gillin	Mgmt	Yes	For	For	No
a4	Elect Director Chantal Gosselin	Mgmt	Yes	For	For	No
a5	Elect Director Jeane Hull	Mgmt	Yes	For	For	No
a6	Elect Director Glenn Ives	Mgmt	Yes	For	For	No
a7	Elect Director Charles A. Jeannes	Mgmt	Yes	For	For	No
a8	Elect Director Marilyn Schonberner	Mgmt	Yes	For	For	No
<b>19</b>	Elect Director Randy V.J. Smallwood	Mgmt	Yes	For	For	No
a10	Elect Director Srinivasan Venkatakrishnan	Mgmt	Yes	For	For	No
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
С	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

### **Motorola Solutions, Inc.**

Meeting Date: 05/14/2024 Record Date: 03/15/2024 Primary Security ID: 620076307 Country: USA

Meeting Type: Annual

Primary CUSIP: 620076307

Ticker: MSI

Primary ISIN: US6200763075 Primary SEDOL: B5BKPQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gregory Q. Brown	Mgmt	Yes	For	For	No
1b	Elect Director Nicole Anasenes	Mgmt	Yes	For	For	No
1c	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	No
1d	Elect Director Ayanna M. Howard	Mgmt	Yes	For	For	No
1e	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	No
1f	Elect Director Judy C. Lewent	Mgmt	Yes	For	For	No
1g	Elect Director Gregory K. Mondre	Mgmt	Yes	For	For	No
1h	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	No

#### **Hilton Worldwide Holdings Inc.**

**Meeting Date:** 05/15/2024 **Record Date:** 03/22/2024

Country: USA

Meeting Type: Annual

Primary Security ID: 43300A203 Primary CUSIP: 43300A203

Ticker: HLT

Primary ISIN: US43300A2033 Primary SEDOL: BYVMW06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Christopher J. Nassetta	Mamt	Yes	For	For	No

# **Hilton Worldwide Holdings Inc.**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Jonathan D. Gray	Mgmt	Yes	For	For	No
1c	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	No
1d	Elect Director Chris Carr	Mgmt	Yes	For	For	No
1e	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	No
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Judith A. McHale	Mgmt	Yes	For	For	No
1h	Elect Director Elizabeth A. Smith	Mgmt	Yes	For	For	No
1i	Elect Director Douglas M. Steenland	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

# JPMorgan Chase & Co.

Meeting Date: 05/21/2024 Record Date: 03/22/2024 Primary Security ID: 46625H100

Country: USA

Meeting Type: Annual Primary CUSIP: 46625H100 Ticker: JPM

**Primary ISIN:** US46625H1005

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	No
lb	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	No
lc	Elect Director Todd A. Combs	Mgmt	Yes	For	For	No
ld	Elect Director Alicia Boler Davis	Mgmt	Yes	For	For	No
е	Elect Director James Dimon	Mgmt	Yes	For	For	No
f	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
g	Elect Director Mellody Hobson	Mgmt	Yes	For	For	No
h	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	No
i	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	No
j	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Yes	Against	Against	No
7	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	For	Yes
3	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	No
)	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Yes	Against	Against	No
0	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	Yes
1	Report on Civil Rights and Non- Discrimination Audit	SH	Yes	Against	Against	No

#### Amazon.com, Inc.

**Meeting Date:** 05/22/2024 **Record Date:** 03/28/2024

Primary Security ID: 023135106

Country: USA

Meeting Type: Annual Primary CUSIP: 023135106 Ticker: AMZN

**Primary ISIN:** US0231351067

Primary SEDOL: 2000019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	Yes	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	Yes	For	For	No
1d	Elect Director Edith W. Cooper	Mgmt	Yes	For	Against	Yes
1e	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	No
1f	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	No
1g	Elect Director Andrew Y. Ng	Mgmt	Yes	For	For	No
1h	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For	No
1i	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	For	No
1j	Elect Director Brad D. Smith	Mgmt	Yes	For	For	No
1k	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For	No
11	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Establish a Public Policy Committee	SH	Yes	Against	Against	No
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	No
6	Report on Customer Due Diligence	SH	Yes	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	For	Yes
9	Report on Viewpoint Discrimination	SH	Yes	Against	Against	No
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Yes	Against	For	Yes
11	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Yes	Against	For	Yes
13	Disclose All Material Scope 3 GHG Emissions	SH	Yes	Against	For	Yes
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Yes	Against	For	Yes
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	No
16	Establish a Board Committee on Artificial Intelligence	SH	Yes	Against	Against	No
17	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	For	Yes

## **Howmet Aerospace Inc.**

**Meeting Date:** 05/22/2024 **Record Date:** 03/25/2024

Primary Security ID: 443201108

Country: USA

Meeting Type: Annual Primary CUSIP: 443201108 Ticker: HWM

**Primary ISIN:** US4432011082

Primary SEDOL: BKLJ8V2

### **Howmet Aerospace Inc.**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James F. Albaugh	Mgmt	Yes	For	For	No
1b	Elect Director Amy E. Alving	Mgmt	Yes	For	For	No
1c	Elect Director Sharon R. Barner	Mgmt	Yes	For	For	No
1d	Elect Director Joseph S. Cantie	Mgmt	Yes	For	For	No
1e	Elect Director Robert F. Leduc	Mgmt	Yes	For	For	No
1f	Elect Director David J. Miller	Mgmt	Yes	For	For	No
1g	Elect Director Jody G. Miller	Mgmt	Yes	For	For	No
1h	Elect Director John C. Plant	Mgmt	Yes	For	For	No
1i	Elect Director Ulrich R. Schmidt	Mgmt	Yes	For	For	No
1j	Elect Director Gunner S. Smith	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	No

## **Republic Services, Inc.**

Meeting Date: 05/23/2024 Record Date: 03/26/2024 Primary Security ID: 760759100 Country: USA

Meeting Type: Annual

**Primary CUSIP:** 760759100

Ticker: RSG

Primary ISIN: US7607591002 Primary SEDOL: 2262530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Manny Kadre	Mgmt	Yes	For	For	No
lb	Elect Director Tomago Collins	Mgmt	Yes	For	For	No
С	Elect Director Michael A. Duffy	Mgmt	Yes	For	For	No
d	Elect Director Thomas W. Handley	Mgmt	Yes	For	For	No
е	Elect Director Jennifer M. Kirk	Mgmt	Yes	For	For	No
f	Elect Director Michael Larson	Mgmt	Yes	For	For	No
g	Elect Director N. Thomas Linebarger	Mgmt	Yes	For	For	No
h	Elect Director Meg Reynolds	Mgmt	Yes	For	For	No
i	Elect Director James P. Snee	Mgmt	Yes	For	For	No
j	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	No
k	Elect Director Jon Vander Ark	Mgmt	Yes	For	For	No
I	Elect Director Sandra M. Volpe	Mgmt	Yes	For	For	No
m	Elect Director Katharine B. Weymouth	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
1	Report on "Just Transition"	SH	Yes	Against	For	Yes

#### Safran SA

**Meeting Date:** 05/23/2024 **Record Date:** 05/21/2024 **Primary Security ID:** F4035A557

Country: France Meeting Type: Annual

Primary CUSIP: F4035A557

Ticker: SAF

**Primary ISIN:** FR0000073272

**Primary SEDOL:** B058TZ6

#### Safran SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	Mgmt	Yes	For	For	No
5	Reelect Patricia Bellinger as Independent Director	Mgmt	Yes	For	For	No
6	Elect Pascale Dosda as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
7	Reelect Anne Aubert as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	No
8	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
9	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
10	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Compensation of Olivier Andries, CEO	Mgmt	Yes	For	For	No
12	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
15	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## **Schneider Electric SE**

**Meeting Date:** 05/23/2024 **Record Date:** 05/21/2024 **Primary Security ID:** F86921107

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F86921107

Ticker: SU

Primary ISIN: FR0000121972 Pri

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No

## **Schneider Electric SE**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	Yes	For	For	No
9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	Mgmt	Yes	For	For	No
10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Reelect Fred Kindle as Director	Mgmt	Yes	For	For	No
15	Reelect Cecile Cabanis as Director	Mgmt	Yes	For	For	No
16	Reelect Jill Lee as Director	Mgmt	Yes	For	For	No
17	Elect Philippe Knoche as Director	Mgmt	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## ServiceNow, Inc.

**Meeting Date:** 05/23/2024 **Record Date:** 03/26/2024 **Primary Security ID:** 81762P102

Country: USA

Meeting Type: Annual Primary CUSIP: 81762P102 Ticker: NOW

**Primary ISIN:** US81762P1021

Primary SEDOL: B80NXX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deborah Black	Mgmt	Yes	For	For	No
1b	Elect Director Susan L. Bostrom	Mgmt	Yes	For	For	No
1c	Elect Director Teresa Briggs	Mgmt	Yes	For	For	No
1d	Elect Director Jonathan C. Chadwick	Mgmt	Yes	For	For	No
1e	Elect Director Paul E. Chamberlain	Mgmt	Yes	For	For	No
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Frederic B. Luddy	Mgmt	Yes	For	For	No
1h	Elect Director William R. "Bill" McDermott	Mgmt	Yes	For	For	No
1i	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	No

# ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	Yes	For	For	No
1k	Elect Director Anita M. Sands	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No

# Meta Platforms, Inc.

**Meeting Date:** 05/29/2024 **Record Date:** 04/01/2024

Country: USA

Meeting Type: Annual

Primary Security ID: 30303M102 Primary CUSIP: 30303M102

Ticker: META

Primary ISIN: US30303M1027

Primary SEDOL: B7TL820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director John Arnold	Mgmt	Yes	For	For	No
1.4	Elect Director Andrew W. Houston	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1.6	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For	No
1.7	Elect Director Hock E. Tan	Mgmt	Yes	For	For	No
.8	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	No
1.9	Elect Director Tony Xu	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Mark Zuckerberg	Mgmt	Yes	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	Against	Yes
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Yes	Against	For	Yes
7	Disclosure of Voting Results Based on Class of Shares	SH	Yes	Against	For	Yes
8	Report on Human Rights Risks in Non-US Markets	SH	Yes	Against	For	Yes
9	Amend Corporate Governance Guidelines	SH	Yes	Against	For	Yes
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Yes	Against	For	Yes
11	Report on Child Safety and Harm Reduction	SH	Yes	Against	For	Yes
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Yes	Against	Against	No
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Yes	Against	For	Yes
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	For	Yes

### **UnitedHealth Group Incorporated**

**Meeting Date:** 06/03/2024 **Record Date:** 04/05/2024

**Primary Security ID:** 91324P102

**Country:** USA

Meeting Type: Annual Primary CUSIP: 91324P102 Ticker: UNH

**Primary ISIN:** US91324P1021

Primary SEDOL: 2917766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles Baker	Mgmt	Yes	For	For	No
1b	Elect Director Timothy Flynn	Mgmt	Yes	For	For	No
lc	Elect Director Paul Garcia	Mgmt	Yes	For	For	No
ld	Elect Director Kristen Gil	Mgmt	Yes	For	For	No
е	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	No
f	Elect Director Michele Hooper	Mgmt	Yes	For	For	No
lg	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	No
h	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	No
i	Elect Director John Noseworthy	Mgmt	Yes	For	For	No
j	Elect Director Andrew Witty	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes

### **Shopify Inc.**

Meeting Date: 06/04/2024 Record Date: 04/23/2024 Primary Security ID: 82509L107 Country: Canada

Meeting Type: Annual/Special

Primary CUSIP: 82509L107

Ticker: SHOP

Primary ISIN: CA82509L1076 Primary SEDOL: BX865C7

Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt	No			
Elect Director Tobias Lutke	Mgmt	Yes	For	For	No
Elect Director Robert Ashe	Mgmt	Yes	For	For	No
Elect Director Gail Goodman	Mgmt	Yes	For	Against	Yes
Elect Director Colleen Johnston	Mgmt	Yes	For	For	No
Elect Director Jeremy Levine	Mgmt	Yes	For	For	No
Elect Director Prashanth Mahendra-Rajah	Mgmt	Yes	For	For	No
Elect Director Lulu Cheng Meservey	Mgmt	Yes	For	For	No
Elect Director Toby Shannan	Mgmt	Yes	For	For	No
Elect Director Fidji Simo	Mgmt	Yes	For	For	No
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
Approve the Unallocated Options under the Stock Option Plan	Mgmt	Yes	For	Against	Yes
Approve the Third Amended and Restated Long Term Incentive Plan	Mgmt	Yes	For	Against	Yes
Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Yes
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares Elect Director Tobias Lutke Elect Director Robert Ashe Elect Director Gail Goodman Elect Director Colleen Johnston Elect Director Jeremy Levine Elect Director Prashanth Mahendra-Rajah Elect Director Lulu Cheng Meservey Elect Director Toby Shannan Elect Director Fidji Simo Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Approve the Unallocated Options under the Stock Option Plan Approve the Third Amended and Restated Long Term Incentive Plan Advisory Vote on Executive	Meeting for Holders of Subordinate Voting and Multiple Voting Shares  Elect Director Tobias Lutke Mgmt Elect Director Robert Ashe Mgmt Elect Director Gail Goodman Mgmt Elect Director Colleen Johnston Mgmt Elect Director Jeremy Levine Mgmt Elect Director Prashanth Mahendra-Rajah Mgmt Elect Director Fulu Cheng Meservey Mgmt Elect Director Toby Shannan Mgmt Elect Director Fidji Simo Mgmt Elect Director Fidji Simo Mgmt Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Approve the Unallocated Options under the Stock Option Plan Approve the Third Amended and Restated Long Term Incentive Plan Advisory Vote on Executive Mgmt	Proposal TextProponentProposalMeeting for Holders of Subordinate Voting and Multiple Voting SharesMgmtNoElect Director Tobias LutkeMgmtYesElect Director Robert AsheMgmtYesElect Director Gail GoodmanMgmtYesElect Director Colleen JohnstonMgmtYesElect Director Jeremy LevineMgmtYesElect Director Prashanth Mahendra-RajahMgmtYesElect Director Lulu Cheng MeserveyMgmtYesElect Director Toby ShannanMgmtYesElect Director Fidji SimoMgmtYesApprove PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their RemunerationMgmtYesApprove the Unallocated Options under the Stock Option PlanMgmtYesApprove the Third Amended and Restated Long Term Incentive PlanMgmtYesAdvisory Vote on ExecutiveMgmtYes	Proposal TextProponentProposalMgmt RecMeeting for Holders of Subordinate Voting and Multiple Voting SharesMgmtNoElect Director Tobias LutkeMgmtYesForElect Director Robert AsheMgmtYesForElect Director Gail GoodmanMgmtYesForElect Director Colleen JohnstonMgmtYesForElect Director Jeremy LevineMgmtYesForElect Director Prashanth Mahendra-RajahMgmtYesForElect Director Lulu Cheng MeserveyMgmtYesForElect Director Toby ShannanMgmtYesForElect Director Fidji SimoMgmtYesForApprove PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their RemunerationMgmtYesForApprove the Unallocated Options under the Stock Option PlanMgmtYesForApprove the Third Amended and Restated Long Term Incentive PlanMgmtYesForAdvisory Vote on ExecutiveMgmtYesFor	Proposal TextProponentProposalMgmt RecInstructionMeeting for Holders of Subordinate Voting and Multiple Voting SharesMgmtNoElect Director Tobias LutkeMgmtYesForForElect Director Robert AsheMgmtYesForForElect Director Gail GoodmanMgmtYesForAgainstElect Director Colleen JohnstonMgmtYesForForElect Director Jeremy LevineMgmtYesForForElect Director Prashanth Mahendra-RajahMgmtYesForForElect Director Lulu Cheng MeserveyMgmtYesForForElect Director Toby ShannanMgmtYesForForElect Director Fidji SimoMgmtYesForForApprove PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their RemunerationMgmtYesForAgainstApprove the Unallocated Options under the Stock Option PlanMgmtYesForAgainstApprove the Third Amended and Restated Long Term Incentive PlanMgmtYesForAgainstAdvisory Vote on ExecutiveMgmtYesForAgainst

### **Hydro One Limited**

**Meeting Date:** 06/05/2024 **Record Date:** 04/08/2024

Primary Security ID: 448811208

Country: Canada Meeting Type: Annual Primary CUSIP: 448811208 Ticker: H

**Primary ISIN:** CA4488112083

**Primary SEDOL:** BYYXJY9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Cherie Brant	Mgmt	Yes	For	For	No
1B	Elect Director David Hay	Mgmt	Yes	For	For	No
1C	Elect Director Timothy Hodgson	Mgmt	Yes	For	For	No
1D	Elect Director David Lebeter	Mgmt	Yes	For	For	No
1E	Elect Director Stacey Mowbray	Mgmt	Yes	For	For	No
1F	Elect Director Mitch Panciuk	Mgmt	Yes	For	For	No
1G	Elect Director Mark Podlasly	Mgmt	Yes	For	For	No
1H	Elect Director Helga Reidel	Mgmt	Yes	For	For	No
11	Elect Director Melissa Sonberg	Mgmt	Yes	For	For	No
<b>1</b> J	Elect Director Brian Vaasjo	Mgmt	Yes	For	For	No
1K	Elect Director Susan Wolburgh Jenah	Mgmt	Yes	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

### **Thomson Reuters Corporation**

**Meeting Date:** 06/05/2024 **Record Date:** 04/19/2024

Country: Canada

Meeting Type: Annual

Primary Security ID: 884903808 Primary CUSIP: 884903808

Ticker: TRI

Primary ISIN: CA8849038085 Primary SEDOL: BPLLTY3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David Thomson	Mgmt	Yes	For	For	No
1.2	Elect Director Steve Hasker	Mgmt	Yes	For	For	No
1.3	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	No
1.4	Elect Director W. Edmund Clark	Mgmt	Yes	For	For	No
1.5	Elect Director LaVerne Council	Mgmt	Yes	For	For	No
1.6	Elect Director Michael E. Daniels	Mgmt	Yes	For	For	No
1.7	Elect Director Kirk Koenigsbauer	Mgmt	Yes	For	For	No
1.8	Elect Director Deanna Oppenheimer	Mgmt	Yes	For	For	No
1.9	Elect Director Simon Paris	Mgmt	Yes	For	For	No
1.10	Elect Director Kim M. Rivera	Mgmt	Yes	For	For	No
1.11	Elect Director Barry Salzberg	Mgmt	Yes	For	For	No
1.12	Elect Director Peter J. Thomson	Mgmt	Yes	For	For	No
1.13	Elect Director Beth Wilson	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

#### **Restaurant Brands International Inc.**

**Meeting Date:** 06/06/2024 **Record Date:** 04/12/2024

**Primary Security ID:** 76131D103

Country: Canada Meeting Type: Annual Primary CUSIP: 76131D103 Ticker: QSR

Primary ISIN: CA76131D1033

**Primary SEDOL:** BTF8CF0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alexandre Behring	Mgmt	Yes	For	For	No
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	Yes	For	For	No
1.3	Elect Director J. Patrick Doyle	Mgmt	Yes	For	For	No
1.4	Elect Director Cristina Farjallat	Mgmt	Yes	For	For	No
1.5	Elect Director Jordana Fribourg	Mgmt	Yes	For	For	No
1.6	Elect Director Ali G. Hedayat	Mgmt	Yes	For	For	No
.7	Elect Director Marc Lemann	Mgmt	Yes	For	For	No
1.8	Elect Director Jason Melbourne	Mgmt	Yes	For	For	No
.9	Elect Director Daniel S. Schwartz	Mgmt	Yes	For	For	No
.10	Elect Director Thecla Sweeney	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
1	Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*	SH	No			
5	Report on Board Oversight of Diversity	SH	Yes	Against	For	Yes
6	Report on Supply Chain Water Risk Exposure	SH	Yes	Against	For	Yes
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	For	Yes
8	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Yes	Against	Against	No
9	Report on PMSG use in Pork *Withdrawn Resolution*	SH	No			
0	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	Yes
1	Require Independent Board Chairman	SH	Yes	Against	For	Yes

## **Trane Technologies Plc**

**Meeting Date:** 06/06/2024 **Record Date:** 04/11/2024 Primary Security ID: G8994E103 Country: Ireland Meeting Type: Annual

Primary CUSIP: G8994E103

Ticker: TT

Primary ISIN: IEOOBK9ZQ967

**Primary SEDOL:** BK9ZQ96

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Ana P. Assis	Mgmt	Yes	For	For	No
lc	Elect Director Ann C. Berzin	Mgmt	Yes	For	For	No
ld	Elect Director April Miller Boise	Mgmt	Yes	For	For	No
е	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	No
f	Elect Director Mark R. George	Mgmt	Yes	For	For	No
g	Elect Director John A. Hayes	Mgmt	Yes	For	For	No
h	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	No
i	Elect Director Myles P. Lee	Mgmt	Yes	For	For	No

# **Trane Technologies Plc**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director David S. Regnery	Mgmt	Yes	For	For	No
1k	Elect Director Melissa N. Schaeffer	Mgmt	Yes	For	For	No
11	Elect Director John P. Surma	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	No
4	Authorise Issue of Equity	Mgmt	Yes	For	For	No
5	Authorise Issue of Equity without Pre- emptive Rights	Mgmt	Yes	For	For	No
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	Yes	For	For	No

# **Alphabet Inc.**

**Meeting Date:** 06/07/2024 **Record Date:** 04/09/2024

Country: USA

Meeting Type: Annual

Primary Security ID: 02079K305 Prim

**Primary CUSIP:** 02079K305

Ticker: GOOGL

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
la	Elect Director Larry Page	Mgmt	Yes	For	For	No
lb	Elect Director Sergey Brin	Mgmt	Yes	For	For	No
lc	Elect Director Sundar Pichai	Mgmt	Yes	For	For	No
d	Elect Director John L. Hennessy	Mgmt	Yes	For	Against	Yes
е	Elect Director Frances H. Arnold	Mgmt	Yes	For	Against	Yes
f	Elect Director R. Martin "Marty" Chavez	Mgmt	Yes	For	For	No
g	Elect Director L. John Doerr	Mgmt	Yes	For	Against	Yes
h	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	No
	Elect Director K. Ram Shriram	Mgmt	Yes	For	Against	Yes
	Elect Director Robin L. Washington	Mgmt	Yes	For	Against	Yes
	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	No
	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Yes	Against	Against	No
	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	No
,	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes
0	Report on Reproductive Healthcare Misinformation Risks	SH	Yes	Against	For	Yes
1	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Yes	Against	For	Yes

#### Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Report on Risks Related to Al Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes
13	Publish Human Rights Risk Assessment on the Al-Driven Targeted Ad Policies	SH	Yes	Against	For	Yes
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Yes	Against	For	Yes

### **Brookfield Asset Management Ltd.**

**Meeting Date:** 06/07/2024 **Record Date:** 04/18/2024

Country: Canada

Meeting Type: Annual

**Primary CUSIP:** 113004105 **Primary Security ID:** 113004105

Ticker: BAM

**Primary ISIN:** CA1130041058

**Primary SEDOL:** BPCPYH2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Class A Limited Voting Shareholders	Mgmt	No			
1.1	Elect Director Marcel R. Coutu	Mgmt	Yes	For	For	No
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	Yes	For	For	No
1.3	Elect Director Nili Gilbert	Mgmt	Yes	For	For	No
1.4	Elect Director Allison Kirkby	Mgmt	Yes	For	For	No
1.5	Elect Director Diana Noble	Mgmt	Yes	For	For	No
1.6	Elect Director Satish Rai	Mgmt	Yes	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

#### **Dollarama Inc.**

**Meeting Date:** 06/12/2024 **Record Date:** 04/18/2024

Primary Security ID: 25675T107

Country: Canada **Meeting Type:** Annual

**Primary CUSIP:** 25675T107

Ticker: DOL

**Primary ISIN:** CA25675T1075 **Primary SEDOL:** B4TP9G2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Joshua Bekenstein	Mgmt	Yes	For	For	No
1B	Elect Director Gregory David	Mgmt	Yes	For	For	No
1C	Elect Director Elisa D. Garcia C.	Mgmt	Yes	For	For	No
1D	Elect Director Stephen Gunn	Mgmt	Yes	For	Against	Yes
1E	Elect Director Kristin Mugford	Mgmt	Yes	For	For	No
1F	Elect Director Nicholas Nomicos	Mgmt	Yes	For	For	No
1G	Elect Director Neil Rossy	Mgmt	Yes	For	For	No
1H	Elect Director Samira Sakhia	Mgmt	Yes	For	For	No
11	Elect Director Thecla Sweeney	Mgmt	Yes	For	For	No
1J	Elect Director Huw Thomas	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

#### **Dollarama Inc.**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No

#### **Evercore Inc.**

Meeting Date: 06/18/2024Country: USATicker: EVRRecord Date: 04/19/2024Meeting Type: Annual

Primary Security ID: 29977A105 Primary CUSIP: 29977A105 Primary ISIN: US29977A1051 Primary SEDOL: B1BHXZ2

roposal umber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
r	Elect Director Roger C. Altman	Mgmt	Yes	For	For	No
)	Elect Director Pamela G. Carlton	Mgmt	Yes	For	For	No
	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	No
d	Elect Director Gail B. Harris	Mgmt	Yes	For	For	No
9	Elect Director Robert B. Millard	Mgmt	Yes	For	For	No
	Elect Director Willard J. Overlock, Jr.	Mgmt	Yes	For	For	No
9	Elect Director Simon M. Robertson	Mgmt	Yes	For	For	No
1	Elect Director John S. Weinberg	Mgmt	Yes	For	For	No
	Elect Director William J. Wheeler	Mgmt	Yes	For	For	No
	Elect Director Sarah K. Williamson	Mgmt	Yes	For	For	No
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

### **ITOCHU Corp.**

Meeting Date: 06/21/2024 Country: Japan Ticker: 8001

**Record Date:** 03/31/2024 **Meeting Type:** Annual

Primary Security ID: J2501P104 Primary CUSIP: J2501P104 Primary ISIN: JP3143600009 Primary SEDOL: 6467803

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	No
2.1	Elect Director Okafuji, Masahiro	Mgmt	Yes	For	For	No
2.2	Elect Director Ishii, Keita	Mgmt	Yes	For	For	No
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	Yes	For	For	No
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	Yes	For	For	No
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	Yes	For	For	No
2.6	Elect Director Seto, Kenji	Mgmt	Yes	For	For	No
2.7	Elect Director Naka, Hiroyuki	Mgmt	Yes	For	For	No
2.8	Elect Director Kawana, Masatoshi	Mgmt	Yes	For	For	No
2.9	Elect Director Nakamori, Makiko	Mgmt	Yes	For	For	No
2.10	Elect Director Ishizuka, Kunio	Mgmt	Yes	For	For	No
2.11	Elect Director Ito, Akiko	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Kyoda, Makoto	Mgmt	Yes	For	For	No

#### **ITOCHU Corp.**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Trust-Type Equity Compensation	Mgmt	Yes	For	For	No

## Mitsubishi Corp.

Meeting Date: 06/21/2024 Record Date: 03/31/2024 Country: Japan

Ticker: 8058

Primary Security ID: J43830116

Meeting Type: Annual Primary CUSIP: J43830116

**Primary ISIN:** JP3898400001

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	Yes	For	For	No
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	No
3.1	Elect Director Kakiuchi, Takehiko	Mgmt	Yes	For	For	No
3.2	Elect Director Nakanishi, Katsuya	Mgmt	Yes	For	For	No
3.3	Elect Director Tsukamoto, Kotaro	Mgmt	Yes	For	For	No
3.4	Elect Director Kashiwagi, Yutaka	Mgmt	Yes	For	For	No
3.5	Elect Director Nochi, Yuzo	Mgmt	Yes	For	For	No
3.6	Elect Director Nojima, Yoshiyuki	Mgmt	Yes	For	For	No
3.7	Elect Director Miyanaga, Shunichi	Mgmt	Yes	For	For	No
3.8	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For	No
3.9	Elect Director Sagiya, Mari	Mgmt	Yes	For	For	No
3.10	Elect Director Kogiso, Mari	Mgmt	Yes	For	For	No
4.1	Elect Director and Audit Committee Member Icho, Mitsumasa	Mgmt	Yes	For	For	No
4.2	Elect Director and Audit Committee Member Murakoshi, Akira	Mgmt	Yes	For	For	No
4.3	Elect Director and Audit Committee Member Tatsuoka, Tsuneyoshi	Mgmt	Yes	For	For	No
4.4	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	Yes	For	For	No
4.5	Elect Director and Audit Committee Member Nakao, Takeshi	Mgmt	Yes	For	For	No
5	Elect Alternate Director and Audit Committee Member Akiyama, Sakie	Mgmt	Yes	For	For	No
6	Approve Cash Compensation Ceiling and Two Types of Performance-Based Cash Compensation Ceilings for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	No
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No
8	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	No

# **NVIDIA Corporation**

**Primary Security ID:** 67066G104

**Meeting Date:** 06/26/2024 **Record Date:** 04/29/2024

Country: USA

Meeting Type: Annual

Primary CUSIP: 67066G104

Ticker: NVDA

**Primary ISIN:** US67066G1040

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	No
1b	Elect Director Tench Coxe	Mgmt	Yes	For	For	No
1c	Elect Director John O. Dabiri	Mgmt	Yes	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	Yes	For	For	No
1e	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	Yes	For	For	No
lg	Elect Director Harvey C. Jones	Mgmt	Yes	For	For	No
1h	Elect Director Melissa B. Lora	Mgmt	Yes	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	Yes	For	For	No
1j	Elect Director A. Brooke Seawell	Mgmt	Yes	For	For	No
1k	Elect Director Aarti Shah	Mgmt	Yes	For	For	No
11	Elect Director Mark A. Stevens	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Adopt Simple Majority Vote	SH	Yes	None	For	No